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Description of document: Annual Historical Review, U.S. Army Intelligence and Security Command (INSCOM), FY 1988

Request date: 10-June-2008

Released date: 30-October-2015

Posted date: 09-November-2015

Source of document: Freedom Of Information Act Request
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DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND
FREEDOM OF INFORMATION/PRIVACY OFFICE
FORT GEORGE G. MEADE, MARYLAND 20755-5995

Freedom of Information/
Privacy Office

3 0 OCT 2015

This is in further response to your Freedom of Information Act (FOIA) request of June 10, 2008, for a copy of the INSCOM Annual History for FY1988 and supplements our letter of June 11, 2009.

Coordination has been completed with other elements of this command and other government agencies. The records have been returned to this office for our review and direct response to you.

We have completed a mandatory declassification review in accordance with Executive Order (EO) 13526. As a result of our review information has been sanitized and 50 pages are being withheld in their entirety as the information is currently and properly classified TOP SECRET, SECRET and CONFIDENTIAL according to Sections 1.2(a)(1), 1.2(a)(2), 1.2(a)(3) and 1.4(c) of EO 13526. This information is exempt from the public disclosure provisions of FOIA pursuant to Title 5 U.S. Code 552 (b)(1). It is not possible to reasonably segregate meaningful portions of the withheld pages for release. A brief explanation of the applicable sections follows:

Section 1.2(a)(1) of EO 13526, provides that information shall be classified TOP SECRET if its unauthorized disclosure reasonably could be expected to cause exceptionally grave damage to the national security.

Section 1.2(a)(2) of EO 13526, provides that information shall be classified SECRET if its unauthorized disclosure reasonably could be expected to cause serious damage to the national security.

Section 1.2(a)(3) of EO 13526, provides that information shall be classified CONFIDENTIAL if its unauthorized disclosure reasonably could be expected to cause damage to the national security.

Section 1.4(c) of EO 13526, provides that information pertaining to intelligence activities, intelligence sources or methods, and cryptologic information shall be considered for classification protection.

Information has been withheld that would result in an unwarranted invasion of the privacy rights of the individuals concerned, this information is exempt from the public disclosure provisions of the FOIA per Title 5 U.S. Code 552 (b)(6).

In addition, information has been sanitized from the records as the release of the information would reveal sensitive intelligence methods. This information is exempt from public disclosure pursuant to Title 5 U.S. Code 552 (b)(7)(E) of the FOIA. The significant and legitimate governmental purpose to be served by withholding is that a viable and effective intelligence investigative capability is dependent upon protection of sensitive investigative methodologies.

The withholding of the information described above is a partial denial of your request. This denial is made on behalf of Major General George J. Franz, III Commanding, U.S. Army Intelligence and Security Command, who is the Initial Denial Authority for Army intelligence investigative and security records under the Freedom of Information Act and may be appealed to the Secretary of the Army. If you decide to appeal at this time, your appeal must be post marked no later than 60 calendar days from the date of our letter. After the 60-day period, the case may be considered closed; however, such closure does not preclude you from filing litigation in the courts. You should state the basis for your disagreement with the response and you should provide justification for reconsideration of the denial. An appeal may not serve as a request for additional or new information. An appeal may only address information denied in this response. Your appeal is to be made to this office to the below listed address for forwarding, as appropriate, to the Secretary of the Army, Office of the General Counsel.

Commander
U.S. Army Intelligence and Security Command
Freedom of Information/Privacy Office (APPEAL)
2600 Ernie Pyle Street, Room 3S02-B
Fort George G. Meade, Maryland 20755-5910

We have been informed by the Central Intelligence Agency (CIA) that their information is exempt from public disclosure pursuant to Title 5 U.S. Code 552 (b)(1) of the FOIA. The applicable Sections of the Executive Order are Sections 1.4(c) and 3.3 (b)(1). Additional information, while no longer meeting the requirements for declassification, must be withheld on the basis of Section 3.5(c).

The withholding of the information by the CIA constitutes a denial of your request and you have the right to appeal this decision to the Agency Release Panel within 45 days from the date of this letter. If you decide to file an appeal, it should be forwarded to this office and we will coordinate with the CIA on your behalf. Please cite CIA #EOM-2011-00283/Army #587F-08 assigned to your request so that it may be easily identified.

The Defense Intelligence Agency (DIA) has informed our office that they have no objection to the release of their information.

In addition, we have been informed by the National Security Agency (NSA) that portions of their information has been sanitized from the records pursuant to the exemptions listed below:

5 U.S. Code 552(b)(1) – The information is properly classified in accordance with the criteria for classification in Section 1.4(c) of Executive Order 13526.

5 U.S. Code 552(b)(3) – The specific statutes are listed below:

50 U.S. Code 3605 (Public Law 86-36 Section 6)

50 U.S. Code 3024(i)

18 U.S. Code 798

The initial denial authority for NSA information is the Director Associate Director for Policy and Records. Any person denied access to information may file an appeal to the NSA/CSS FOIA/PA Appeal Authority. The appeal must be postmarked no later than 60 calendar days of the date of the initial denial. The appeal shall be in writing to the NSA/CSS FOIA/PA Appeal Authority (DJP4), National Security Agency, 9800 Savage Mill Road, STE 6248, Fort George G. Meade, Maryland 20755-6248. The appeal shall reference the initial denial of access and shall contain, in sufficient detail and particularity, the grounds upon which the requester believes release of the information is required. The NSA/CSS FOIA/PA Appeal Authority will endeavor to respond to the appeal within 20 working days after receipt, absent unusual circumstances.

We apologize for any inconvenience this delay may have caused you.

Copies of the records are enclosed for your use. You have received all available Army intelligence investigative records concerning this subject at this headquarters.

There are no assessable FOIA fees.

If you have any questions regarding this action, feel free to contact this office at 1-866-548-5651, or email the INSCOM FOIA office at: usarmy.meade.902-mi-grp-mbx.inscom-foia-service-center@mail.mil and refer to case #587F-08.

Sincerely,



Joanne Benear

Chief

Freedom of Information/Privacy Office

Enclosure

~~TOP SECRET~~

ANNUAL HISTORICAL REVIEW
U.S. ARMY INTELLIGENCE AND SECURITY COMMAND
FISCAL YEAR 1988

History Office
Office of the Deputy Chief of Staff, Operations
Headquarters, U.S. Army Intelligence and Security Command
Arlington Hall Station
Arlington, Virginia 22212-5000

(RCS CSHIS-6(R3))

September 1989

SI 243081-91

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Chapter I

MISSION, FUNCTIONS, AND LOCATION

(b)(1)



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(b)(1)

Location. (U) All elements of Headquarters, U.S. Army Intelligence and Security Command, are located at Arlington Hall Station, 4000 Arlington Boulevard, Arlington, Virginia 22212. On post, headquarters elements were located in Building 1 and in portions of Building T-402 and "A" Building. At the end of the reporting period, construction of the command's new headquarters building (to be designated the Nolan Building, in honor of Major General Dennis Nolan, first G-2 of the American Expeditionary Forces in France during World War I) continued to progress. Occupancy of the new quarters at Fort Belvoir, Virginia, was scheduled to take place during the summer of 1989.

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Chapter II

COMMAND AND STAFF RELATIONSHIPS

Command and Staff Relationships. (U) The CG, INSCOM is under supervision of the Chief of Staff, U.S. Army. Directives, authorities, policy, planning, and programming guidance, approved programs, resource allocations, and other methods of command direction are issued to CG, INSCOM by the Chief of Staff, U.S. Army.

(U) The CG, INSCOM--

1. Commands all assigned units and activities.
2. Is subordinate to the Chief, Central Security Service (CHCSS) for the conduct of SIGINT operations.
3. Manages SIGINT resources to accomplish SIGINT operational tasks assigned by DIRNSA/CHCSS.
4. Provides specified military personnel and administrative, logistic, and operational support to the DIRNSA/CHCSS.
5. Deals directly with the Director, DIA for the coordination of HUMINT operational proposals.

(U) INSCOM and other major Army commands (MACOM's) are coordinate elements of DA. The CG, INSCOM is authorized to communicate directly with other major Army commanders or with heads of Army Staff agencies on matters of mutual interest.

(U) The CG, INSCOM will maintain liaison as necessary with other MACOM's, field operating agencies, other cryptologic and intelligence activities, and other foreign domestic governmental agencies to maintain an awareness of, to exchange information on, and to ensure coordination of matters of mutual concern.

(U) The CG, INSCOM acts as executive agent for logistic support, SIGINT technical support, and mission steerage for the DA TROJAN program, an effort to provide units in garrison with live signals for training (and possibly operational) purposes. INSCOM has the responsibility to ensure adequate SIGINT technical support and mission steerage to TROJAN users.

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(U) INSCOM does not have a responsibility in the areas of developing, fielding, and testing the TROJAN systems nor for any product improvement plans (PIP); these are the responsibility of the Army Materiel Command's U.S. Army Electronics Research and Development Command which implements these activities through its project manager, the U.S. Army Signals Warfare Laboratories. The U.S. Army Information Systems Command (USAISC) has full responsibility for communications support to include: cryptonet establishment, Defense Special Security Communications System (DSSCS) requirements, commercial communications contracts, and overall communications monitoring requirements.

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Chapter III

ORGANIZATION

INSCOM Organization. (U) At the close of FY 1988, there was a total of 93 units (57 TOE and 36 TDA) within INSCOM. The TDA figure does not include Augmentation or Provisional units. All types of units are listed in appendix A. For individual lists of TOE, TDA, and Provisional units at the close of FY 1987, see appendices B, D, and F respectively. Changes in the status of TOE, TDA, and Provisional units are listed in appendices C, E, and G. Command of U.S. Army Garrison, Vint Hill Farms Station was transferred from INSCOM to the U.S. Army Communications-Electronics Command (CECOM) on 1 October 1987.

(U) Throughout FY 1988, MG Harry E. Soyster served as Commander, INSCOM. BG Ira Owens served as Deputy Commanding General until 22 August 1988 when he was replaced by BG Floyd L. Runyon, the former Chief of Staff. Effective 22 August 1988, COL (b)(6) (b)(6) assumed the position of Chief of Staff. CSM (b)(6) (b)(6) held the post of Command Sergeant Major throughout the reporting period.

(U) At the end of FY 1988, Headquarters, U.S. Army Intelligence and Security Command was organized to consist of a Command Group, Office of the Chief of Staff, Special Staff, Personal Staff, and Coordinating Staff as shown below.

Command Group:

Commanding General (CG). (U) The CG, U.S. Army Intelligence and Security Command was responsible to the Chief of Staff, U.S. Army for accomplishment of the missions and functions prescribed by AR 10-53 and was concurrently responsible to the Chief, Central Security Service for all SIGINT activities for which the National Security Agency/Central Security Service (NSACSS) were responsible.

Deputy Commander (DCG). (U) The deputy commander assisted the commander in the management of all intelligence and support operations of INSCOM to include the review and execution of all tasked and delegated operations and the determination of future requirements.

Command Sergeant Major (CSM). (U) The Command Sergeant Major as the senior enlisted person in the command provided advice and assistance to the CG on all matters involving enlisted personnel.

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Office of the Chief of Staff:

Chief of Staff (CofS). (U) The CofS acted as the principal coordinating agent of, and advisor to, the CG and DCG on those matters pertaining to INSCOM; directed and coordinated the staff to achieve efficiency and unity of action; and assisted the CG and DCG in the supervision of the execution of orders. Directly subordinate to the CofS were the Office of Public Affairs, the Contract Support Activity, and the Army Liaison Office. The Army Liaison Office was created on 1 February 1988 by redesignating the former position of Senior INSCOM Representative to NSA/CSS, expanding its mission to include performing functions for the entire Army Staff and all MACOM's, and resubordinating it from the 704th Military Intelligence Brigade to the Office of the Chief of Staff.

Deputy Chief of Staff (DCS). (U) The DCS acted for the Chief of Staff during his absence and assisted to coordinate all actions of the HQ INSCOM staff, and supervised the activities of or provided support to the Secretary of the General Staff, Internal Review Office, and Public Affairs Office.

Secretary of the General Staff (SGS). (U) The SGS acted as executive officer for the CofS and as office manager for the offices of the CG, DCG, and CofS.

Special Assistant to Chief of Staff. (U) The Special Assistant to Chief of Staff acted as special advisor and consultant to the commander, deputy commander, and the Chief of Staff.

Protocol Office. (U) The Protocol Officer served to advise the Command Group on matters related to protocol.

Special Staff:

Deputy Director for Policy and Development. (U) Served as the principal civilian advisor to the CG, INSCOM and his staff on policy matters.

Chief, Internal Review (IR) Office. (U) Served as the principal advisor to the CG, INSCOM on internal review matters. Conducted independent review and examination of command operations and internal controls to provide the commander with an objective evaluation of the effectiveness and efficiency with which his financial and related functions were being performed.

Public Affairs Officer (PAO). (U) Served as the Public Affairs Officer of INSCOM, advising the commander and staff on all public affairs matters.

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Command Chaplain. (U) Served as the chaplain of INSCOM providing advice and assistance to the commander and his staff on religious, moral, moral leadership, and human self-development matters.

Personal Staff:

Inspector General (IG). (U) The IG, as member of the personal staff, inquired into and reported upon matters affecting the performance of mission and state of the economy, efficiency, discipline, and morale of every phase of activity which was within the sphere of responsibility of the commanding general and as prescribed by law. The IG Office consisted of the Plans and Analysis Division, the Inspections Division, and the Assistance and Investigations Division.

Staff Judge Advocate (SJA). (U) The SJA served as legal advisor to the CG, DCG, CofS, and all staff elements of HQ INSCOM and, as necessary, to subordinate elements of the command.

Principal Advisor Responsible for Contracting (PARC). (U) The PARC served as procurement "czar" for the command, acting in his personal capacity as advisor to the CG, INSCOM on all aspects of contracting. The PARC was also dual-hatted as Chief of the Contract Support Activity, a field operating activity (FOA) within the Office of the Chief of Staff.

General Staff:

(U) INSCOM headquarters was comprised of seven major staff elements. These were as follows:

Deputy Chief of Staff, Force Integration (DCSFI). (U) The DCSFI was the principal coordinating staff officer responsible for USAINSCOM force integration, threat coordination, force and material requirement identification, operational concepts, long- and mid-range planning, force design and doctrine, resource program development, materiel acquisition, materiel requirements documentation, and management of fixed and tactical systems. Internally, the DCSFI was organized into a Management Support Office, an ADCSFI Force Modernization Plans and Programs (supervising the Concepts and Doctrine Division, Programs Division, Plans Division, and Force Design Division), and an ADCSFI Materiel Acquisition (supervising the Materiel Document Division, IEW Division, and Field Station Systems Acquisition Division).

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Deputy Chief of Staff, Personnel (DCSPER). (U) The DCSPER served as the principal staff officer for the administration of military and civilian personnel. Acted for the CG, INSCOM in the direction, supervision, and coordination of plans, policies, and procedures for personnel administration, distribution, and management; maintenance of order and discipline; safety; welfare; morale; human affairs; and nonappropriated fund activities. Throughout FY 1988, DCSPER remained divided between the ADCSPER Military and the ADCSPER Civilian. The ADCSPER Military oversaw the Military Personnel Division and Plans and Proponency Division. The ADCSPER Civilian oversaw Human Resources Division, Equal Opportunity Program Division, and Civilian Personnel Division.

Deputy Chief of Staff, Operations (DCSOPS). (U) The DCSOPS was the principal coordinating staff officer responsible for current intelligence collection, electronic warfare, counterintelligence, and security support operations. Provided operational policy guidance and direction and coordinated and supervised current operations. Managed REDTRAIN program as Army executive agent; coordinated and supervised current operations. Provided operationally oriented INSCOM interfaces between national, departmental, theater (echelon above corps), and tactical (echelon below corps) intelligence organizations. Served as the staff budget director (current and budget year) for allocation and employment of Program 2, 3, and 8 operational resources. Coordinated operational matters with Department of the Army, NSA/CSS, Department of Defense, DIA, CIA, FBI, joint/combined commands, other MACOM's, and other governmental agencies. Supervised command aviation activities. Prepared and coordinated command operational plans and managed command operational planning system; was command focal point for reserve affairs. Supervised command historical program. Exercised staff proponency over the Intelligence Exchange Support Center, the ROYAL CAPE and TIGHT DOOR special access programs, and the Field Support Center.

(U) During FY 1988, a number of significant reorganizations took place within DCSOPS. ADCSOPS-IS was again restructured and renamed. On 1 November 1987, the former ADCSOPS Intelligence Support was redesignated as ADCSOPS Integrated Support and given the new mission of executing staff supervision over INSCOM's multidiscipline theater units and of having proponency for nondiscipline specific issues. On 29 February 1988, the DDCSOPS position, which had been militarized after the death of Jimmy Garrett, was recivilianized. This in turn eliminated the need for the position of Special Assistant. In the HUMINT arena, things took an opposite turn. In June 1988, the former ADCSOPS-HUMINT, a civilian, moved over to head a new Evaluation, Compliance, and

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Intelligence Oversight Office set up within DCSOPS to handle oversight, cover support, foreign materiel acquisition, and TAREX issues. This led to the militarization of the ADCSOPS-HUMINT position. The new O-6 incumbent was dual-hatted as commander of INSCOM's Intelligence Exchange and Support Center.

(U) At the close of FY 1988, DCSOPS consisted of the following major divisions: Office of Evaluation, Compliance, and Intelligence Oversight; Administrative Office; History Office; Reserve Affairs Office; ADCSOPS Counterintelligence (CI); ADCSOPS Human Intelligence (HUMINT); ADCSOPS Signal Intelligence and Technical Operations (SIGINT/TO); and ADCSOPS Integrated Support (IS).

Deputy Chief of Staff, Logistics (DCSLOG). (U) DCSLOG was the principal coordinating staff officer for logistics, and was responsible for integrated logistics planning policy; procurement/contracts; budgeting; distribution, storage, and maintenance of electronic equipment systems (less telecommunications); engineering; construction; support services; transportation; logistics oversight/compliance; and supply and maintenance management. The DCSLOG also had staff supervision of the Materiel Support Activity at Vint Hill Farms Station and the Maintenance Assistance and Instruction Team Activity based at Arlington Hall.

(U) During FY 1988, the organization of the DCSLOG consisted of the following: Supply and Services Division, Maintenance Division, Engineer and Housing Division, Systems Engineering Division, Management and Plans Division, and Administrative Office.

Deputy Chief of Staff, Resource Management (DCSRM). (U) The DCSRM was the principal staff officer in matters concerning management, financial management, and manpower management. The DCSRM established and maintained administrative control of appropriated funds, exercised responsibility for manpower management and The Army Authorization Document System (TAADS), developed and supervised the implementation of force requirements, administered the structure and strength program, exercised control over the manpower and equipment survey programs, and reviewed and prepared financial and/or manpower annexes for operational and force development plans. In addition, the DCSRM exercised staff supervision over the Finance and Accounting Activity. The Special Finance Accounting Officer was established within DCSRM on 1 October 1984. The office provides disbursing services to activities utilizing Special Mission Funds (SMF) and Intelligence Contingency Funds (ICF). During FY 1988, DCSRM was composed of the following elements: Administrative Office, Budget Division, Finance and Accounting Division, Management and Analysis Division, and Manpower Division.

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Deputy Chief of Staff for Information Management (DCSIM). (U) The DCSIM was the principal staff assistant to the Commander, INSCOM for all matters pertaining to information management. The position was dual-hatted since the DCSIM concurrently served as Director, U.S. Army Information Services Command, INSCOM (USAISC-INSCOM). DCSIM served as Program Area Director for command programs, budgets, and the Army Management System as they relate to telecommunications/automation. Discharged primary staff responsibilities for engineering, installation, and maintenance of INSCOM information systems. Exercised staff supervision over operation of the Defense Special Security Communication System (DSSCS), CRITICOMM, and other telecommunications activities of the command. Directed development of tactical information systems objectives, concepts, and requirements of the command. Finally, the DCSIM exercised operational control over the USAISC Communications Center, supporting USAINSCOM, Arlington Hall Station. The staff element also exercised control over the Automated Systems Activity and the Administrative/Visual Information Support Activity (AVISA).

Command Security Office (CSO). (U) The Chief, CSO formulated, implemented, and supervised policies and procedures for personnel, physical, automation, and information security and acted as command and headquarters security manager, internal OPSEC manager, TEMPEST Coordinating Officer (TCO), and chief law enforcement official for INSCOM.

Command Organizational Issues:

(b)(1)



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(b) (1) Per NSA, (b)(1), (b)(3): 50 USC 3024(i), (b)(3): P.L. 86-36

MI Brigades. (U) On 16 October 1987, INSCOM's three remaining theater-level MI groups, the 470th, 500th, and 513th MI Groups, were converted into MI brigades organized under the Army of Excellence (AOE) concept. This was part of a move to standardize theater-level support units, provide for wartime fill by Reserve Component (RC) elements, and give intelligence units designations more readily intelligible to the rest of the Army. On the same day, the theater intelligence centers called for by Army doctrine were activated to support two of the new brigades. (The 513th MI Brigade's center was already in place.) The 2d MI Center was activated in Panama as a subordinate element of the 470th MI Brigade, and the 3d MI Center was activated at Fort Shafter, Hawaii, to operate in support of the 500th MI Brigade. The 2d MI Center was formed around a small nucleus of active duty personnel. In a contingency situation, it was planned to expand the unit using personnel from the reserve forces. However, the establishment of the 3d MI Center created questions about the future functions of the existing INSCOM Theater Intelligence Center, Pacific (ITIC-PAC) which was also based in Hawaii, had a partially overlapping mission, and was likewise a 500th MI Brigade asset.

European Developments. (U) The organization of INSCOM assets in Europe remained relatively stable during the reporting period, apart from the redesignation of Field Station Augsburg and its subordinate battalions. The INSCOM Intelligence Support Detachment, Europe was redesignated as the U.S. Army Operational Battalion, Europe, on 16 October 1987. (The unit was still not satisfied, however; it then requested INSCOM to allow it to revert to its old numerical

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designation: the 430th). Additionally, the 581st MI Detachment, INSCOM's sole IMINT unit in Europe, was resubordinated from the 204th MI Battalion on 1 February 1988 and placed under direct control of Headquarters, 66th MI Brigade. The change came about as a result of the fact that under the new Army of Excellence TOE, the battalion no longer had the necessary IMINT staff to provide appropriate support.

(b)(1)

(b)(1)

(b)(1)

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Freedom of Information Act/Privacy Act
Deleted Page(s) Information Sheet

Indicated below are one or more statements which provide a brief rationale for the deletion of this page.

Information has been withheld in its entirety in accordance with the following exemption(s):

(b)(1)

It is not reasonable to segregate meaningful portions of the record for release.

Information pertains solely to another individual with no reference to you and/or the subject of your request.

Information originated with another government agency. It has been referred to them for review and direct response to you.

Information originated with one or more government agencies. We are coordinating to determine the releasability of the information under their purview. Upon completion of our coordination, we will advise you of their decision.

Other:

DELETED PAGE(S) NO DUPLICATION FEE FOR THIS PAGE.

Page(s) 22-23

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Chapter IV

RESOURCES AND MANAGEMENT

Operations and Maintenance, Army (OMA) Funds. (U) The U.S. Army Intelligence and Security Command's OMA funding program at the close of FY 1988 consisted of \$216,938,000 of direct funds and \$30,000 of funded reimbursements for a total of \$216,968,000. The table below shows a breakdown of direct funding by subprogram at the close of FY 1988.

Table 1. - Direct Funding by Subprogram.
(As of 30 September 1988)

<u>Subprogram</u>	<u>FY 1988</u>
P2 (General Purpose)	\$ 42,999,000
P38 (Intelligence Activities)	158,819,000
P39 (Communications Security)	1,816,000
P7 (Supply)	694,000
P81 (Military Training)	1,364,000
P87 (Civilian Training)	1,076,000
P9 (Administration; to incl GSA Lease)	1,037,000
P11 (SOF)	120,000
Base Operations (AHS)	9,013,000
TOTAL	\$216,938,000

FY 1988 Command Operating Budget (COB)/Annual Funding Program (AFP). (U) The Following is an audit trail (\$ in thousands) from DA dollar guidance used for preparation of the FY 1988 COB to final FY 1988 AFP:

Program 2

<u>Dollar Guidance - FY 1988 COB</u>	\$ 51,004
ELT TRF	(4,929)
TENCAP	200
Flying Hours	186
Travel	(619)
Auto Data Processing	(175)
Savings	(117)
Contract Spt Svcs	(25)
Stock Funds	(53)
Student Dependent Tvl	(74)
Work Year Repricing	(31)

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Program 2 (Continued)

IEW	550
SSPS	(100)
Foreign Currency Fluctuation	(65)
Refunds Absorption	(294)
PBD 331 513th Transfer	(226)
JTF B/FORSCOM	48
GRISLEY HUNTER/GRANITE EAGLE	1,500
Excess	(826)
Year End Shortfall	45
<u>FY 1988 Final AFP</u>	\$40,999

Program 38

<u>Dollar Guidance - FY 1988 COB</u>	\$169,860
CANAL PILOT	1,979
DCSINT Withhold	(1,115)
GDIP Reductions	(1,193)
Travel	(172)
Work Year Repricing	(39)
DLA Surcharge	(380)
CCP Adj-EMRA	(361)
Misc	(20)
Transfer to P39	(4)
Transfer to BASEOPS	(363)
IDHS Transfer	(406)
SAP Reduction	(2,500)
NTV	50
Excess	(5,512)
<u>FY 1988 Final AFP</u>	\$159,819

Program 39

<u>Dollar Guidance - FY 1988 COB</u>	\$ 3,519
IMSA TRF	(730)
Foreign Currency	(44)
Execution Adjustment	(562)
Work Year Repricing	(21)
Inflation	(12)
HQ Opns	(78)
Payroll Restored	125
Transfer From P38	9
Excess	(390)
<u>FY 1988 Final AFP</u>	\$ 1,816

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Program 7

<u>Dollar Guidance - FY 1988 COB</u>	\$ 1,095
TRF VHFS	87
Bill Payer	(72)
Inflation	4
Asset Capitalization	(7)
Work Year Repricing	(15)
Excess	(398)
<u>FY 1988 Final AFP</u>	\$ 694

Program 81

<u>Dollar Guidance - FY 1988 COB</u>	\$ 1,567
TRF VHFS	(42)
Excess	(162)
<u>FY 1988 Final AFP</u>	\$ 1,364

Program 87

<u>Dollar Guidance - FY 1988 COB</u>	\$ 343
Long Term Training	76
Interns	692
EDG	(28)
FERS	(3)
ACES	(4)
<u>FY 1988 Final AFP</u>	\$ 1,076

Program 9

<u>Dollar Guidance - FY 1988 COB</u>	\$ 901
Telephones	231
PCIP	76
Transfer to VHFS	(195)
Real Estate Lease	24
<u>FY 1988 Final AFP</u>	\$ 1,037

Program 11

<u>Dollar Guidance - FY 1988 COB</u>	\$ 0
Transfer IN	120
<u>FY 1988 Final AFP</u>	\$ 120

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Base Ops - P38

<u>Dollar Guidance - FY 1988 COB</u>	\$ 10,676
RPMA Reductions	(2,000)
CHAMPUS	(26)
Reprogramming - P38 Mission	363
<u>FY 1988 Final AFP</u>	\$ 9,013

FY 1988 Direct Obligations. (U) The following table reflects direct obligations by elements of resource (EOR) for FY 1988 (\$ in thousands). Obligations of \$217,777,000 and an Annual Funding Program of \$217,938,000 resulted in an obligation rate of 99.9 percent.

Table 2. - Direct Obligations for FY 1988.

Element of Resource	P2/P11	P38	P39	P7	P81	P87	P9	BO	Total
Civ Pay	2252	57907	1057	618	-	696	-	2880	65410
TVL	3409	11056	315	28	1132	66	-	74	16080
T/T	458	1315	12	16	-	13	-	5	1819
Rt/Com/Ut	447	3351	43	-	-	-	-	140	3981
Ctr Svc	29476	57936	372	24	209	290	1007	5067	94381
Sup/Equip	6663	21640	9	7	16	5	30	836	29206
FNIH	360	6540	-	-	-	-	-	-	6900
TOTAL	43065	159745	1808	693	1357	1070	1037	9002	217777

Gramm-Rudman-Hollings (GRH). (U) The command was told by Department of Army to expect a 10 to 20 percent funding cut as INSCOM's share of the DA part of the Gramm-Rudman-Hollings (GRH) reduction. The command withdrew 5 percent from subordinate command's Annual Funding Program (AFP) after a Program Budget Review Committee meeting and approval of the recommendations by the Executive Committee (EXCOM). An additional 5 percent of the MACOM AFP was already maintained in reserve. The final DA cut was 5 percent of specific programs which resulted in a 2 percent cut in total AFP.

Excess Funds. (U) In May 1988, the Taft defense outlay restrictions were imposed for 1 month. It was further extended to the end of the fiscal year. These restrictions as well as late distribution of funds increased the amount of excess resources in the command.

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(U) Excess funds totalling \$8.1 million were returned to DA for distribution to other requirements. Excess was identified after satisfying DA directed tasking such as INF and payraise.

Family Housing Units. (U) This command operates and maintains family housing units at AHS. Funds received from DA for this unit and the obligation rate are shown below (\$000).

<u>Year</u>	<u>AFP</u>	<u>OBL</u>	<u>Rate</u>
1988	16	16	100%

Commercial Equipment Funding. (U) The Base Level Commercial Equipment available funding in FY 1988 was \$223K (FY 1987 - \$123K and FY 1988 - \$100K). At year end all funds were allotted and commitments and obligations totaled \$129K (58 percent). Initial FY 1988 funding of \$100K was not received until February 1988 with an increase in funding in March and August 1988. Late receipt of funds and outlay controls delayed obligations.

Productivity Capital Investment Program (PCIP). (U) The Productivity Capital Investment Program (PCIP) available funding for FY 1988 was \$2,467K. Projects funded were office automation for the 66th, 701st, and 704th MI Brigades; Field Station Berlin; and Contract Support Activity. At year end \$2,324K was committed for a rate of 94 percent, and \$2,301K was obligated for a rate of 93 percent. Remaining funds will be used for projects submitted by the 66th, 701st, and 703d MI Brigades and the 902d MI Group. PCIP received 33 new projects. Twenty two of these projects were for the Quick Return on Investment Program and 11 were for Productivity Enhancing Capital Investment Program. During FY 1988, PCIP funded three FY 1987 projects and eight FY 1988 projects. These projects included facsimile equipment, electronic mail, office automation, automated contracting system, and Cannon Light Automation. The 902d MI Group was the most active participant in PCIP with five funded projects. Eighteen Post Investment Analysis were validated during FY 1988 in Europe, the Far East, and CONUS.

Other Procurement, Army (OPA). (U) The Other Procurement, Army (OPA) Consolidated Cryptologic Program (CCP) available funding in FY 1988 was \$6,320K (FY 1986 - \$543K, FY 1987 - \$4,361K, and FY 1988 - \$4,361K). Items associated with these dollars were approved by NSA. At year end, \$2,271K was committed (37 percent) and \$1,842K was obligated (30 percent). The low commitment rate was due to a realignment of FY 1988 funds amounting to \$900K to satisfy two urgent requirements: an electric power upgrade for Field Station Berlin and audiovisual equipment for the conference room at Fort

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Belvoir. Although FY 1988 funds were officially received in November 1987, no funds were certified until January 1988 when formal guidance on the Gramm-Rudman-Hollings action was received.

OPA General Defense Intelligence Program (GDIP). (U) The OPA General Defense Intelligence Program (GDIP) available funding in FY 1988 was \$4,831K (FY 1986 - \$190K, FY 1987 - \$1,296K, and FY 1988 - \$3,345K), and the Foreign Counterintelligence (FCI), and Security and Investigative Activities (S&IA) was \$2,104K (FY 1986 - \$266K, FY 1987 - \$148K, and FY 1988 - \$1,690K). Items associated with this funding were approved by DCSINT. At year end \$3,981K was committed (57 percent) and \$3,563K obligated (51 percent).

(U) In July 1988, this headquarters received \$5,700K of OPA funds allocated for INF. At year end \$379K was committed (7 percent). No obligations were recorded. In January 1988 INSCOM received \$684K for Headquarters Systems. \$88K was for Central Security Facility (CSF) Micromation and \$296K was for special access program (SAP). At year end commitments and obligations totaled \$470K (60 percent).

Travel Funding Level. (U) The INSCOM FY 1988 Travel Funding Level was \$14.5M. DA did not establish a target. Higher level tasking increased planned travel to \$18.1M. The command's actual direct travel obligations were \$18.8M. The overage is attributed to the policy to convert reimbursable orders from EOR 2500 to EOR 2100 (\$1,300K).

Civilian Pay Target. (U) The INSCOM FY 1988 anticipated Civilian Pay Target was \$72M (target not received from DA). The final civilian pay obligations were \$73.6M. The overage is attributed to INF treaty costs, housing allowance increase, and poor estimates.

Intelligence Contingency Fund. (U) The FY 1988 Intelligence Contingency Fund Limitation Level was \$12,030K. Obligations against this limitation totalled \$7,077.5K. Due to a recent IG inspection INSCOM was directed to move certain costs to the open system.

Finance and Accounting Activity Deactivation. (U) As a result of the impending move of the INSCOM Headquarters to Fort Belvoir, the decision was made to deactivate the Finance and Accounting Activity at Arlington Hall Station (AHS) in FY 1989. Headquarters elements will be supported by the Fort Belvoir Finance and Accounting Office (FAO). Those INSCOM units located outside Arlington Hall will be supported by the FAO at their local installation.

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Army Standard Information Management System (ASIMS). (U) In January 1988, Arlington Hall Station (AHS) was connected to the Army Standard Information Management System (ASIMS) network. This caused a significant change in the way the command's monthly accounting reports were produced. Previously, the accounting programs were run on the mainframe computer at AHS. As a result of the ASIMS connection, the programs are now executed at the Army's Regional Data Center in Newington, Virginia, and the resulting reports are relayed over telecommunications lines to AHS for printing. Some advantages of using ASIMS are faster execution of programs and the ability to receive accounting reports from distant fiscal stations which are also connected to the ASIMS network. This eliminated the need for the use of the slower AUTODIN message system. A disadvantage of ASIMS caused by the necessity of sharing the system with a large number of users is the loss of top priority for submission of jobs of execution.

DOD Personnel Reduction. (U) In FY 1988, as part of the Department of Defense personnel reductions, a civilian hire freeze was instituted on a one-for-two basis (i.e., two employees had to leave before hiring a new employee). This was done to meet congressionally imposed funding limitations. This action caused significant changes in the projected Civilian Employee Level Plan for FY 1988.

(U) During FY 1988, the Field Support Team also conducted a permanent overhire (POH) scrub to reduce excessive POH requirements. This scrub reduced requirement by 48 spaces, 27 of which were AMHA.

Table 3. - Civilian Program Strength.

<u>Program</u>	<u>Authorized</u>	<u>Actual</u>
2 <u>Gen Purpose Forces</u>	92	79
3 <u>CCP</u>		
Cryptologic Activity	390	360
Base Opns/RPMA	77	160
AMHA	223	240
<u>GDIP</u>		
HUMINT	517	516
TECRAS	28	20
ADP	24	21
DSSS	24	22
AMHA	35	33
Other	10	10

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<u>Program</u>	<u>Authorized</u>	<u>Actual</u>
CRP		
COMSEC	25	13
AMHA	29	17
CI&IA		
FCI	215	197
S&IA	433	404
AMHA	54	50
7 TISA	30	21
8 ACES	2	3
TOTAL	2,208	2,112

Command Strength Report. (U) On 1 October 1987, the Manpower Division, DCSRM assumed responsibility for the Command Strength Report from DCSPER. It was formerly known as RCS IAPER-1 and is now referred to as IARM-S-1. The personnel strength information from subordinate INSCOM units is often required to prepare manpower reports utilizing Army Management System (AMS) codes. These AMS codes outline the various management specialties to include those involving intelligence. During FY 1988, the timeliness and accuracy of reported information has steadily increased.

TAA-92 Force Structure Actions. (U) An increase of 96 military spaces for manning the Active Component (AC) portion of two additional tactical Military Intelligence Brigades at echelon above corps (EAC), one for SOUTHCOM and one for the Pacific Theater. These Army of Excellence (AOE) force structure actions converted the 470th and 500th MI Groups from the 30 H-series TOE's to the new 34 J-series (MI at EAC) TOE's and reorganized the units at Brigade (-) echelon. Included in the approved force structure was an Echelon Above Corps Intelligence Center (EACIC) (-) for each of the two brigades. The total manpower increase for the 470th MI Brigade was 54 spaces (6 officers, 4 warrant officers, and 44 enlisted), PE 202588, and for the 500th MI Brigade, 42 spaces (13 officers, 10 warrant officers, and 19 enlisted), PE 202491. Additional spaces were also approved for the 500th MI Brigade for FY 1989-90 to increase unit authorized level of organization (ALO).

(U) An increase of 108 military spaces (20 officers, 7 warrant officers, and 99 enlisted), PE 202891, to resource the restructuring of the U.S. Army Electronic Warfare Aviation Company to a battalion size unit, redesignated the U.S. Army Military Intelligence Battalion - Low Intensity.

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(U) There was an increase of 25 USDH civilian spaces to support acquisition, field, and operation of the TROJAN Systems. Of these, 20 spaces were allocated to the 704th MI Brigade, 4 to the USAINSCOM Mission Support Activity, and 1 to the USAINSCOM Automated System Activity.

ARSOF Target Intelligence Packet (TIP) Production. (U) ARSTAF PDIP 2S8R was approved during POM 92 which provided resources for Special Operations Forces (SOF) TIP production in support of CINC validated SOF targeting requirements, as directed by the Vice Chief of Staff of the Army (VCSA). To support the INSCOM requirement to establish Intelligence Production Cells within the EACIC's supporting ARSOUTH/193d Brigade and Korea/8th U.S. Army, 8 enlisted spaces were provided, 4 in PE 202588 for the 470th MI Brigade's EACIC (2d MI Center) and 4 in PE 202491, allocated to the 501st MI Brigade's 532d MI Battalion which provides Intelligence Production Center support to Korea/8th U.S. Army.

CANOPY WING. (U) A proposal was approved by the VCSA to transfer the CANOPY WING Project Management Office (CWPMO) from INSCOM to TRADOC, effective 1 October 1987 (FY 1988). This decision was later reversed by the Vice Chief of Staff of Army (VCSA), at TRADOC's request, and all spaces associated with the project were transferred (from TRADOC and AMC) to INSCOM. Concurrently, the VCSA approved a revised Charter for CANOPY WING which initially adjusted the FY 1988 authorized manpower levels to 11 officers, 5 warrant officers, 3 enlisted, and 25 civilians (44 total), an increase of 5 officers, 3 warrant officers, 3 enlisted, and 3 civilians above previous level. Also approved was a directed military overstrength (DMO) of 9 officers for FY 1988, to be replaced by 9 officer spaces in 1989 resulting from out-of-cycle manpower actions. To pay for the 9-officer space increase, 1 warrant officer, 2 enlisted, 6 civilians, for a total of 9 spaces were to be withdrawn by the Department of the Army. A later action, requested by CWPMO, converted one warrant officer space to an officer space (action accomplished through internal INSCOM trade-off within P2). The end result of all above actions was an approved/directed strength for The Army Authorization Document System (TAADS) documentation of 12 officers, 3 warrant officers, 1 enlisted, and 19 civilians (35 total), plus the 9 officer DMO, for a total strength authorization of 44 personnel for FY 1988. This strength deviated by military/civilian category from level authorized in the DA PBG (12 officers, 4 warrant officers, 3 enlisted, and 25 civilians) pending the 9-space conversion of other categories to commissioned officers in the out-of-cycle process.

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Consolidated Cryptologic Program (CCP). (U) A 43 enlisted space TDA cook (MOS 94B) reduction (PE 381011) was levied against INSCOM in the January 1984 PBG as a result of actions approved in DA PDIP DB6F (Title - TDA Cook Reductions). This reduction was adjusted downward to 34 spaces in the May 1985 PBG. Action was part of an Army-wide reduction of 1,932 spaces in TDA cooks beginning in FY 1988 to provide some of the manpower authorizations necessary to resource future Army force initiatives. DA intent is that TDA dining facilities be converted to contract operation. In a separate action, NSA programmed 40 additional Foreign National spaces, effective FY 1986, to replace 40 enlisted spaces allocated to cryptologic unit support functions which were concurrently reprogrammed to satisfy high priority CENTAM initiatives requiring military resources. Of the 40 enlisted spaces reprogrammed to support CENTAM initiatives, 34 spaces were pulled from dining facilities (FS Augsburg-20, FS Berlin-12, and FS Kunia-2) and the remaining from other support functions at FS Korea-5 and FS Misawa-1. Although advised by this headquarters on two occasions that National Foreign Intelligence Program (NFIP) notification procedures must be followed if the TDA cook spaces were to be decremented, HQDA failed to do so and the 34 spaces were restored by Office of Secretary of Defense (OSD) in subsequent PBD 330 level adjustments for the CCP. However, DA records reflect this bill as fully paid, effective FY 1988 and out years, and in fact, INSCOM TDA cooks were reduced by 34 spaces.

Polygraph Expansion Program. (U) Effective FY 1988, INSCOM received the first increment (28 ENL/28 USDH) of a 167-space increase in over 4 years (FY 1988-91), approved in the FY 1988-92 POM process (PBC Decision 101), PDIP 2S8S, to support the Polygraph Expansion Program. This action was in direct response to CSA guidance, 27 February 1986, to resource this requirement in the FY 1988-92 POM build to support polygraph examinations mandated by the DOD FY 1986 Authorization Act. Spaces were initially provided in P2 (PE 202391), but were reprogrammed to P3-S&IA (PE 385128) by Headquarters, USAINSCOM in the FY 1987-89 Command Operating Budget (COB) and approved in the October 1986 PBG. Due to DA overstructure in warrant officers, no warrant officer spaces were provided to support this expanded requirement which has historically been performed predominantly by warrant officers. To support the requirement for additional warrant personnel, INSCOM reprogrammed 19 warrant officer spaces from P2 (PE 202891), primarily within the 513th MI Brigade, in exchange for 8 ENL/11 CIV from the Polygraph PDIP (2S8S), effective FY 1988.

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Vint Hill Farms Station (VHFS). (U) In conjunction with the approved move of Headquarters, INSCOM to Fort Belvoir, Chief of Staff Army (CSA), in letter dated 10 February 1987, subject: Change of Command for Vint Hill Farms Station, approved the reassignment of Vint Hill Farms Station (UIC: W01HAA) from INSCOM to the U.S. Army Materiel Command (AMC). HQDA General Order No. 50 (GO 50), dated 15 September 1987, promulgated the transfer effective 1 October 1987. The following manpower resources allocated to VHFS were transferred to AMC to support this change of command:

<u>PGM/SB</u>	<u>PE</u>	<u>OFF</u>	<u>WO</u>	<u>ENL</u>	<u>USDH</u>	<u>TOTAL</u>
P03C-RPMA	(395894)				-12	-12
BASOP	(395896)	-11	-2	-110	-115	-238
P07S-TISA	(722892)				-2	-2
P080-ACES	(879732)			-1	-2	-3
AFH	(881910)			-3	-4	-7
TOTAL TRANSFER		-11	-2	-114	-135	-262

INSCOM Program and Budget Guidance, FY 1988 (Authorized Strength).

(U) The manpower data shown in the following table depicts the authorized strength for end of FY 1988, as allocated in the DA Program and Budget Guidance, October 1987:

Table 4. - INSCOM Program and Budget Guidance, FY 1988.

<u>Program</u>	<u>Authorized Strength</u>							<u>TOTAL</u>
	<u>OFF</u>	<u>WO</u>	<u>ENL</u>	<u>MIL</u>	<u>US</u>	<u>CIV</u>	<u>FN</u>	
P2 Gen Purpose Forces	437	330	3412	4179		75	17	4271
P3 Intel & Info Mgt	1093	482	6805	8380		1661	398	10439
P7 Cen Sup & Mnt						30		30
P8 Training	3	2	5	10		2		12
P3 Support to NSA	<u>162</u>	<u>28</u>	<u>933</u>	<u>1123</u>				<u>1123</u>
TOTAL	1695	842	11155	13692		1768	415	15875

Model Installation Program (MIP) and Army Suggestion Program (ASP).

(U) The Model Installation Program (MIP) is an innovative approach in management which gives commanders and managers (military and civilian) greater latitude and authority in accomplishing their missions and utilizing their resources. The Army Suggestion Program (ASP) is consolidated with the MIP for processing. Resource Managers at installation, intermediate, and MACOM Headquarters will manage both programs.

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(U) During the year the MIP and ASP have provided INSCOM an avenue for testing new ideas, removing regulatory impediments, and challenging traditional Army systems and techniques. The MIP and ASP enabled employees to present ideas for improvement in their work environment which increased productivity and improved morale.

(U) This year there were 11 MIP/ASP initiatives. Out of this number, two were approved by the MACOM, one approved by DA, and three are pending. The remaining five were disapproved. An example of a suggestion is the Debriefing Kit submitted by the 18th MI Battalion of the 66th MI Brigade. This ASP was approved by MACOM and DA and is presently being implemented Army-wide.

Assumption of REDTRAIN SIGINT Discipline Management by HQ INSCOM.

(U) On 1 October 1987, SIGINT Discipline Management was assumed within the REDTRAIN Division at Headquarters, USAINSCOM. This effectively consolidates the discipline management responsibilities for all military intelligence disciplines at Headquarters, USAINSCOM.

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Freedom of Information Act/Privacy Act
Deleted Page(s) Information Sheet

Indicated below are one or more statements which provide a brief rationale for the deletion of this page.

Information has been withheld in its entirety in accordance with the following exemption(s):

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It is not reasonable to segregate meaningful portions of the record for release.

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Information originated with another government agency. It has been referred to them for review and direct response to you.

Information originated with one or more government agencies. We are coordinating to determine the releasability of the information under their purview. Upon completion of our coordination, we will advise you of their decision.

Other:

DELETED PAGE(S) NO DUPLICATION FEE FOR THIS PAGE.

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(b)(1)

OMA Funds. (U) OMA Funds provided to ADCSIM-TEL by INSCOM.

a. P38. INSCOM Management Travel \$7,017.92 and Security Phone (STU III) Travel \$8,635.00.

b. P2. Circuit Lease Costs \$65,621.26 and EAC/TROJAN Travel \$30,846.46.

(U) OMA Funds provided to ADCSIM-TEL by INSCOM for the Fort Belvoir move:

Lisky Boxes (Gray)	\$ 17,288K
Patch Panels	\$ 21,015K
TEMPEST Racks	\$ 36,495K
Secure Telephone	\$ 14,600K
Multiplexer	\$ 79,000K
Halifax Contract	\$468,916K

Contract for HQ INSCOM Relocation to Fort Belvoir. (U) A \$750,000 contract task was let to engineer, relocate, install, and cutover all ADP and communications equipments and systems from the Headquarters, AHS relocation to Fort Belvoir. The final tasking was awarded to the contractor in September 1988, and the Engineering Installation Plan (EIP) was submitted for review on 1 October 1988. After approval of the EIP (scheduled for 15 October), both the contractor and government would then complete procurement of any additional items and/or equipment required for the relocation. The installation start date originally scheduled for early September 1988 was delayed to early January 1989 due to delays in the construction of the new building. Completion of the ADP and communications cutovers which have remained on schedule, will be completed by July 1989 to allow for the closure and turnover of AHS to the State Department.

(U) Arlington Hall Station will cease operation as an Active Army installation in FY 1988 and will be transferred to the U.S. Department of State and the National Guard Bureau. The AHS tenants were notified on 11 August 1988 to vacate, to include: Chief, Real Estate and Construction Division, Office of Logistics (target date: February 28, 1989); Director, U.S. Army Command Systems Integrated

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Agency; Director, Task Force Catalyst Maker, USACIDC; Director, Task Force Brief Pause; Commander, U.S. Army Legal Services Agency; Director, Studies and Analysis Activity; Commander, U.S. Army Operational Test and Evaluation Agency; Director, Army Audit Agency; Director, Center for Command and Control, and Communications System, Defense Communications Agency (all 31 March 1989).

(U) The departure date for all other non-INSCOM, nonsupporting tenants have also been established to move not later than 31 March 1989. This deadline is necessary to ensure that all non-INSCOM tenants have vacated AHS before the relocation of HQ, INSCOM in June 1989.

Renewal of ADP/Telecommunications Support Contract. (U) On 10 October 1988, a request for purchase of a 3-year time and material support contract was delivered to the AHS contracting office to support DCSIM's engineering and installation support requirements which are currently being supported by a similar contract that was awarded to Halifax Engineering, Inc. The contract, which will primarily support DCSIM's ADP and telecommunications installation mission, cannot be handled by the 10-member military installation team, as they are experiencing serious manpower shortage problems. Delivery of the new contract should be completed by 15 February 1989 (approximately 1 month prior to the expiration of the existing contract).

Contracts, Delivery Orders, and Purchase Orders. (U) All contracts, delivery orders, and purchase orders were transferred from the Vint Hill Procurement Office and the Defense Supply Service, Washington during FY 1988. These will now be executed and administered by INSCOM's Contract Support Activity.

(U) Approximately 220 contracts and/or delivery orders were administered during FY 1988. There were 60 on-going contractual efforts and four competitive solicitations. All renewals and extensions of options under existing contracts were completed on schedule.

Personal Computers (PC's). (U) As personal computers proliferated the INSCOM community, software of various types was required to support these PC's. During FY 1988, six major acquisitions were prepared to purchase software for the PC's as a cost of \$100K.

Automation Budget. (U) The Automation Budget for FY 1988 was \$12.8M, and a total of 99.98 percent of those programmed funds was obligated.

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General Defense Intelligence Program (GDIP) Build. (U) INSCOM submitted 13 automatic data processing initiatives to the DCSINT for inclusion in the General Defense Intelligence Program build. Those initiatives are:

- CANNON LIGHT Phase III (ongoing) (\$1419K)
- 500th Micrographics (ongoing) (\$1350K)
- Micrographics System (66th MI Brigade) (\$350K)
- Mgt Information System Upgrade (Field Spt Center) (\$2050K)
- Automated Translation (500th MI Brigade) (\$200K)
- DODIIS Terminal Equip (ITIC-PAC to 500th MI Brigade) (\$60K)
- Micrographics Upgrade (501st MI Group) (\$300K)
- CANNON LIGHT Phase IV (\$1400K)
- CANNON LIGHT Life Cycle Replacmeent (\$3000K)
- LAN and Expansion of OA/501st MI Brigade (\$237K)
- Manpower-TEL (HQ INSCOM) (\$192K)
- Manpower-IC Center (HQ INSCOM) (\$100K)
- Manpower-Management of GDIP ADP (HQ INSCOM) (\$150K)

Introduction of High Performance Workstations (HPW's). (U) NSA has secured a contract with UNISYS Corporation to procure a new Agency Standard Product entitled High Performance Workstations. This workstation is designed for the following: complex graphics; real-time data acquisition and processing; data-base manipulation via networks; and systems and software engineering to front end processing, signal processing and analysis, image data correlation, telemetry processing, and artificial intelligence. DCSIM anticipates tasking INSCOM units worldwide for FY 1989 HPW requirements for potential hardware deliveries to satisfy automation requirements.

INSCOM Regulation 25-70. (U) USAINSCOM Regulation 25-70 titled Information Management: Automation Acquisition of ADP Resources became effective on 1 February 1988. DCSIM was responsible for drafting/staffing this regulation which details policies, procedures, and requirements for obtaining automation equipment, optical character readers (OCR's), and memory based electronic typewriters that fall under Federal Supply Catalog (FSC).

Reallocation of BASEOPS Spaces. (U) DCSIM participated in the proposed spread of BASEOPS spaces due to the closure of Arlington Hall Station projected for FY 1989. ADCSIM-AUT was able to allocate and distribute several ADP orientated spaces for use at INSCOM sites worldwide in support of automation.

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Media Relations. (U) The Public Affairs Office planned for, coordinated, and responded to some 200 media inquiries during FY 1988 and produced 52 issues of Newstips, a weekly compilation of relevant news articles.

INSCOM Journal. (U) The Office of Public Affairs published nine issues of the INSCOM Journal during FY 1988, featuring the following units: 902d MI Group; USAFLTC; USAFS Augsburg; Detachment Athens; 500th MI Group; CSF, Fort Meade; 701st MI Brigade; 66th MI Brigade; and USAFS Sinop; and issues on the U.S. Constitution and Arlington Hall Station.

Total Army Analysis (TAA)-96. (U) DA changed the title from TAA-93 to TAA-96 when the TAA process went to a 4-year cycle. INSCOM submitted one issue for the Force Structure Conference II to be held in FY 1989 (3-7 October 1988). This issue requested that two companies be resourced in the Reserve Component. These will be the HHC and B Companies of the 203d MI Battalion, 513th MI Brigade.

Tables of Organization and Equipment (TOE). (U) In FY 1987, the Vice Chief of Staff, Army (VCSA) directed the conversion of the J-Series TOE's to the L-Series TOE's which was to be completed by Consolidated TOE Updated (CTU) 8810. DCSFI provided Automated Unit Reference Sheet (AURS) level of detail to the LTOE contractor, Allen Corporation, with an information copy to USAICS to accomplish the conversion action. During this fiscal year, eight TOE's were approved by TRADOC and are at HQDA for publishing. These were the HHC, MI Brigades; the separate Signal Intelligence (SIGINT) and Technical Intelligence (TECHINT) Companies; the Echelons Above Corps Intelligence Center (EACIC); and the SIGINT Battalion, the Collection and Exploitation (C&E) Battalion, the Counterintelligence (CI) Battalion, and the Interrogation and Exploitation (I&E) Battalion.

Basis for Issue Plans (BOIP). (U) One hundred and ninety-eight (198) BOIP's were received for review and comment of which only 35 were completed. A review of the Headquarters, INSCOM BOIP staff procedures and backlog was conducted.

11th Worldwide IG Conference. (U) During the period 10-15 January 1988, the Eleventh Worldwide IG Conference was held at the Sheraton National Hotel, Arlington, Virginia. The theme of the conference was "The Inspector General Corps Goals: Six Steps to Readiness."

1988 INSCOM Commanders' Conference. (U) The 1988 INSCOM Commanders' Conference was held at Arlington Hall Station, Arlington, VA, during 31 October-4 November 1988.

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Inspection Coverage. (U) Eighteen of 21 INSCOM major subordinate commands were inspected in FY 1988 in conjunction with one or more IG inspections.

Intelligence Funding Programs. (U) A special inspection of INSCOM Intelligence Funding Programs was conducted, 25 January-27 May 1988, to evaluate the adequacy and effectiveness of intelligence funding policies and procedures associated with counterintelligence, human intelligence, and special access programs. This included the evaluation of financial support services provided by the U.S. Army Field Support Center and the Deputy Chief of Staff for Resource Management, Headquarters, INSCOM.

Property Accountability. (U) A special inspection of Property Accountability was conducted, 16 May-21 October 1988, to identify systemic problems affecting the timely and accurate establishment of property accountability within INSCOM. The inspection focused on the accountability of Automatic Data Processing Equipment (ADPE); commercial, nonstandard equipment, such as audiovisual and electro-optics; and intelligence property.

IGAR's. (U) During FY 1988, 193 IGAR's were received. The IG Office processed 144 IGAR's (35 were Congressionals) and 49 were processed by command AIG's. It was determined that 140 (72.5 percent) IGAR's were assistance cases and 53 (27.5 percent) were actual complaints. Of the 53 complaints, 10 (18 percent) were substantiated.

Individual Mobilization Augmentees (IMA) Program. (U) During FY 1988, the DCSOPS Reserve Affairs coordinated training for about 300 individual Reserve soldiers worldwide. This represents an increase over FY 1987's numbers of about 20 percent. Most of these Reservists were Individual Mobilization Augmentees, but training opportunities also were provided to many Individual Ready Reservists (IRR) and to U.S. Army Reserve (USAR) and U.S. Army National Guard (USARNG) soldiers as individual augmentees. Reservists continued to constitute the core of the headquarters' exercise cell during MOBEX 88, Proud Scout, and they also played a central role in the 500th MI Brigade's exercise cell during that same Command Post Exercise (CPX). INSCOM Reservists participated in various other exercises as well, e.g., Team Spirit 88 in Korea.

Active Guard/Reserve (AGR) Program. (U) The Active Guard/Reserve (AGR) program is made up of Reservists who are on full time, extended active duty, but who are counted against the end strength of the Reserve Component (RC), not against the end strength of the Active Component (AC). The statutory mission of AGR soldiers is to

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support the RC and to effect liaison between the AC and the RC. About 80 percent of the total AGR positions are on RC TOE's and TDA's, and about 20 percent are on AC TOE's and TDA's.

(U) During FY 1987 and FY 1988 Congress, which manages the program, froze the number of AGR positions assigned to the AC. All new AGR positions thus have been dedicated solely to RC organizations. This left INSCOM's MSC's without AGR soldiers to manage their Reservists, in spite of the fact that OCAR has long since recognized a valid requirement for AGR support to INSCOM's MSC's. In effect the AGR positions are validated for the "required" column but not for the "authorized" column. To help alleviate this problem for the 500th MI Brigade, which is INSCOM's most Reserve-intensive MSC, an existing AC AGR position was transferred from FORSCOM to DCSINT WESTCOM. Moreover, AGR's assigned to the 319th MI Brigade (EAC), an RC unit, have become much more involved in direct liaison with the 500th MI Brigade.

SIGINT in ARNG. (U) A major step occurred toward the resolution of the long-standing issue of placing SIGINT units in the ARNG. Over NSA's objections, Deputy Secretary of Defense Taft made the decision that SIGINT units would be authorized for the Guard. This decision was published on 26 April 1988.

TSCM Training Program. (U) Beginning August 1988, the TSCM Training Program was expanded by three Army students, to total an additional nine Army students trained per year. Class size will expand to 10 students per cycle. Total Army students to be trained per year is 24. NOTE: Army also trains all new TSCM agents for the Naval Security and the National Security Agency. The three phase training program trains approximately 30 students per year.

12th Annual INSCOM Picnic and Arlington Hall Station Farewell Ceremony. (U) The 12th Annual INSCOM Picnic was held on 5 August 1988. This event was especially significant as it would be the last year that INSCOM would be at Arlington Hall Station. It marked 47 years since INSCOM's predecessors took possession of the Arlington Hall Junior College for girls. This event also marked the 33d Annual Picnic since the Army Security Agency held its first picnic at Vint Hill Farms, Virginia, in 1955.

(U) After the command awards were presented and before the actual picnic festivities, a farewell ceremony was held in front of the Headquarters Building to present a time capsule that will eventually be placed within a permanent marker to remain at Arlington Hall Station upon its closure. Distinguished guest and representatives bearing memorabilia to be placed in the capsule were:

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-Mrs. (b)(6), a graduate of the Arlington Hall Junior College, with a 1935 yearbook from the girls school.

-MG Paul H. Martin, Commander, U.S. Air Force Electronic Security Command, with a transcript of an oral history interview of four key personnel involved in the establishment of the U.S. Air Force Security Service (Electronic Security Command predecessor).

-BG Grover E. Jackson, Deputy Chief of Central Security Service, representing NSA/CSS and Armed Forces Security Agency, with a collection of brochures highlighting NSA and cryptologic activities during World War II along with a cipher disk.

-BG Henry F. Drewfs, Assistant Deputy Director for DIA Estimates, brought a few items to consist of a folder containing a copy of the DOD Directive which established DIA in 1961; a description of the DIA seal; a commendation honoring DIA's 25th Anniversary in 1986; a 1988 copy of Soviet Military Power; a commemorative marble plaque; and a 1968 aerial photo of AHS, highlighting A and B Buildings.

-Mr. (b)(6) Deputy Administrator, Defense Logistics Agency, Defense Technical Information Center, with a badge worn by Security Police when its organization was known as the Armed Services Technical Information Agency (ASTIA).

-BG Floyd L. Runyon, INSCOM Chief of Staff, representing INSCOM and its predecessors, contributing a photograph of Headquarters Building; a collage of unit patches and crests of INSCOM and its predecessor--ASA; and an INSCOM publication entitled MI--A Picture History.

-CPT (b)(6) Commander, U.S. Army Information Systems Command, AHS, with a secure telephone on behalf of ISC and its predecessor organizations--U.S. Army Signal Communication Security Agency and U.S. Army Signal Engineering Agency.

-Mr. (b)(6) Chief Production Support Division, ITAC, presenting an ITAC brochure which describes the organization and its mission.

-COL (b)(6) Principal Deputy Director for Center for Command, Control, and Communications System, Defense Communications Agency, with a patch that depicts the logo of "POLO HAT"--the major communications exercise conducted in 1988.

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-CSG (b)(6) U.S. Army Garrison, AHS, presenting a brick from Headquarters Building; an Arlington Hall T-Shirt; and a copy of the garrison's welcome brochure.

DOD Counterintelligence (CI) Scope Polygraph Program. (U) On 9 January 1985, the Office of the Deputy Under Secretary of Defense for Policy (ODUSD(P)) issued a memorandum to the military departments to initiate the DOD Polygraph Test Program. The Counterintelligence (CI) Scope Polygraph (CSP) examines designated individuals in special access programs (SAP); critical intelligence positions in the Defense Intelligence Agency; and individuals occupying extremely sensitive SCI access positions, Top Secret Access and Cryptographic access.

(U) In the 3d and 4th Quarters of FY 1988, 654 individuals were examined in connection with SAP for a total of 964 SAP related examinations conducted for all of FY 1988. Breakdown of the 1,867 total of all polygraph examinations conducted in FY 1988 is as follows: HQ INSCOM and 902d MI Group (1,589); 66th MI Brigade (242); and 501st MI Brigade (43). The Crypto and TS access programs had not yet started due to the shortfall of civilian hire, as INSCOM cannot hire civilians without an on hand mission.

INSCOM Combined Federal Campaign. (U) Both 1988 and 1989 INSCOM Combined Federal Campaigns were held within FY 1988. On 13 October 1987, the 1988 Campaign was kicked off by the campaign chairman, MG Soyster, with special guests:

(b)(6) CFC Loan Executive

(b)(6) Executive Director, Mental Health Association in Alexandria

(b)(6) Public Relations Coordinator, Catholic Charities of the Diocese of Arlington

(b)(6) Area Program Director, American Cancer Society, Chesapeake Potomac Area, Prince George's County

(b)(6) Executive Director, American Red Cross-Fairfax County Chapter

(b)(6) Director, Residential Services, Association for Retarded Citizens, Greater Prince William County

(b)(6) Chairman, Board of Directors, Montgomery Hospice Society

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(U) Again on 29 September 1988, the 1989 Campaign was also kicked off by MG Soyster. At this particular ceremony, the guest speakers were:

(b)(6) CFC Loan Executive

(b)(6), Second Vice-President, Arlington Community Temporary Shelter, Inc.

(b)(6) Area Representative, American Cancer Society, Arlington and Prince William County

(b)(6) Acting Executive Director, D.C. Special Olympics

(b)(6) Director of Communications Services, American Red Cross, Arlington Chapter

(b)(6) Executive Director, Washington Area Council on Alcoholism and Drug Abuse

Philip A. Connelly Award. (U) The 204th MI Battalion, Augsburg, FRG, and the 751st MI Battalion, Korea, were nominated to represent INSCOM in the Philip A. Connelly Awards Program for Excellence in Army food service. The 204th MI Battalion represented INSCOM in the small category (serving 200 persons or less per meal) and the 751st MI Battalion represented the large category (serving more than 200 persons per meal). The 751st MI Battalion won the Philip A. Connelly Award for 1987/88. Mr. (b)(6) from the 701st MI Brigade, Gabelgen Dining Facility, won the INSCOM Cook of the Year Award.

(U) The 751st MI Battalion, 501st MI Brigade, at Pyong Taek, Korea, was named winner of the 1988 Philip A. Connelly Award for the Large Dining Facility category.

(U) The Connelly Award is co-sponsored by the International Food Service Executives Association and the Department of the Army, and was created to foster professionalism in Army food service while providing an incentive for individual excellence.

(U) The Connelly Award winners were announced by the U.S. Army Troop Support Agency, Fort Lee, Virginia. Representatives of the winning units and runners-up were recognized on August 15, 1988, in Anaheim, California.

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Arlington Hall Station Post Library Closure. (U) The AHS Post Library closed its doors on 30 September 1988 in conjunction with INSCOM's planned move to Fort Belvoir, Virginia. Most of the library collection was turned over to various Army libraries and to the Command History Office.

Chief of Staff Conference Room. (U) Effective 1 February 1988, the Chief of Staff Conference Room, Room 138, Building 1, was transferred to the Chief, Administrative Visual Information Support Activity. Room 138 will be scheduled in the same manner as the Jimmie Garrett Conference Room or Room 130. It is anticipated that the increased utilization of Room 138 will facilitate staff work, coordination, and make the other conference rooms (Garrett Conference Room and Room 130) more available.

Ground Breaking Ceremony. (U) The ground breaking ceremony for the Army National Guard Building was held on August 8, 1988 with MG Donald Burdick, Director, Army National Guard, as host and the Honorable G.V. (Sonny) Montgomery, Senior Member, House Armed Services Committee and Chairman, House Veteran's Affairs Committee and MG John B. Conaway, Vice Chief, National Guard Bureau as the two distinguishing guest speakers.

USAINSCOM 11th Annual Military/Civilian Team Awards Ceremony. (U) The 1988 Annual Command Awards Ceremony was celebrated as part of the activities honoring the 12th INSCOM Picnic and the closure of Arlington Hall Station. The day long celebration began with the awards ceremony with Ms. Ann Caracristi, former Deputy Director, National Security Agency, as the guest speaker and MG Soyster presenting the awards.

(U) The presentation included awarding as the 1987-88 Annual Command Award Recipients:

Albert W. Small Award

(b)(6) - 501st MI Brigade

COL Richard F. Judge Military/Civilian Team Improvement Awards

CW4 (b)(6) 703th MI Brigade

(b)(6) - HQ INSCOM, DCSPER

Jackie Keith Action Officer of the Year Award

(b)(6) 703d MI Brigade

Virginia McDill Award

(b)(6) - HQ INSCOM, IG

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Local National Employee of the Year Award

(b)(6) 500th MI Brigade

Nonappropriated Fund Employee of the Year Award

(b)(6) - USAG, AHS

Annual Wage Grade Award

(b)(6) - USA Engineer Activity, Capital Area, AHS

Commander's Plaque for Operational Achievement

SSG (b)(6) 703d MI Brigade

USAINSCOM Personnel Strength By Unit. (U) The appendix F that usually show the USAINSCOM Personnel Strength by unit has been discontinued by the DCSPER staff element. The staff element no longer distributes the reports that reflect Command Program Authorizations on a quarterly basis.

Annual Chief of Staff, Army Supply Excellence Award. (U) This program is to provide an incentive at all levels of logistics involving property accounting, improving logistics excellence throughout Department of the Army in accounting for property, improving records management, and properly applying and instituting regulatory logistical guidance. The USA Field Station Kunia won the DA competition in the "TDA/BN" level category. For the first time since the beginning of the program, INSCOM was able to nominate organizations to compete in the four categories for the 1989 competition. They were the 766th MI Detachment, Berlin, Germany (MTOE/CO); 18th MI Battalion, Munich, Germany (MTOE/BN); MI Battalion (CI/CE), 902d MI Group, Fort Meade, Maryland (TDA/BN); and the U.S. Foreign CI Activity, Fort Meade, Maryland (TDA/CO).

Command Maintenance Inspection Program. (U) The FY 1988 program was completed in July 1988. One unit, the 18th MI Battalion, scored over 98 percent and received the Commanding General's Award for Maintenance Excellence.

(U) Four units were nominated for the Chief of Staff, Army Award for Maintenance Excellence: TOE light--18th MI Battalion; TOE heavy--3d MI Battalion; TDA light--FMIG; and TDA heavy--701st MI Battalion. None of these units were selected.

(U) The nominees for the FY 1988 Chief of Staff Army Award for Maintenance Excellence competition awards were: Field Station Sinop--TDA heavy; MI Battalion (LI)--TDA medium; Detachment Wobeck--TDA light; 524th MI Battalion--TOE heavy; and HHC, 66th MI Brigade--TOE light.

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DA Service Life Extension Program. (U) Two RV-1D and one OV-1D aircraft were exchanged for the 3d MI Battalion by the command's DCSLOG personnel. The aircraft were ferried to Korea by personnel from the Oregon National Guard in January 1988 and the replaced aircraft were returned to CONUS by personnel from the 15th MI Battalion in April 1988. Plans were also developed to exchange additional aircraft in FY 1988 and subsequent years.

USAG Preparation for Fort Belvoir Move. (U) In preparation for the INSCOM move to Fort Belvoir, Virginia, the USAG at Arlington Hall Station, Virginia, initiated several projects for the closure of the post:

- a. Waiver to drop accountability of items \$300 or less without serial numbers for FSC 7110, 7125, or 7195.
- b. Blanket Purchase Agreement was established with three moving companies for \$2,500.
- c. Waiver by DA to utilize a single document (DD Form 1348-10) for turn-ins.
- d. The Data General Dasher PBS program completed for automating all hand receipts.
- e. Installation property consolidated from 74 hand receipts to 58.
- f. Installation vs organizational property requested by hand receipt holder.
- g. Military Police support for the Nolan Building, INSCOM's new headquarters, as being planned to start in early January 1989.
- h. The Self Service Supply Center has reduced the number of stockage items from 725 lines to 575 lines. The stock record account has decreased its excess lines by 70 percent.

Imprest Fund. (U) The Imprest Fund for Headquarters, USAINSCOM increased from \$2,000 to \$5,000 in FY 1988.

Restationing Task Force. (U) Formed from assets within the USAG, AHS to prepare Arlington Hall Station for closure and the movement of Headquarters, INSCOM to Fort Belvoir, Virginia. The RTF is organized into two branches, Closure and Relocation.

a. Klinge-Lindquist Partnership completed the interior design of the new INSCOM building in March 1988.

b. Approval was granted to name the building the "Nolan Building" in memory of BG Nolan, former G-2, AEF during World War I.

c. As of December 1988, the Nolan Building was 95 percent completed.

Hiring Freeze. (U) On 28 May 1988 a Hiring Freeze was implemented by DOD and extended to 30 September 1988. It affected hiring, overtime, contracts, training, and TDY. The restrictions had the effect of slowing down hiring, i.e., only one non-DOD selectee could be hired for every two separations. As a result of these restrictions, fill rate at the end of the year was at 95.7 percent.

Upward Mobility Program. (U) The Upward Mobility Program goal for FY 1988 was to establish, fill, and maintain 12 Upward Mobility positions. Currently, there are five persons in the program, and three UPMO trainees completed the program during the fiscal year. Recruitment was pending on one in DCSOPS and a referral was pending on one in AVISA. Two positions remained vacant. With the closure of AHS, and the relocation of INSCOM to Fort Belvoir, the UPMO program has been adversely affected temporarily.

CPO Grievances. (U) In FY 1988, 4 grievances were filed vs 5 for FY 1987; there were 2 removals from government service vs 6 removals/suspensions during the previous year; and 3 letters of reprimand were issued FY 1988 as compared to 6 in FY 1987.

DOD Monetary Freeze. (U) The monetary freeze in effect 28 May through 30 September 1988 impacted upon instances of training. Only employees with course approval before the freeze was implemented or employees taking courses receiving the commander's approval as mission essential were allowed to proceed with training.

CPO P87 Funds. (U) Arlington Hall Station P87 funds (training) are now being used for Tuition Assistance for Fort Meade, INSCOM personnel--over \$40,000 for FY 1988.

USAG Funding Program. (U) The annual funding program obligation authority for all U.S. Army Garrison program for FY 1988 was \$10.2 million. The overall obligation rate for the year was 99.4 percent.

1986 and 1987 INSCOM Commanders' Conferences. (U) The INSCOM Commanders' Conferences for 1986 and 1987 will be included in this review because of the late scheduling of both conferences, prohibiting them to be placed in the FY 1987 Annual Historical Review:

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a. The 1986 USAINSCOM Commanders' Conference was held 19-22 October 1986 at Fort Monroe, Virginia, and hosted by MG Harry E. Soyster, Commanding General, and coordinated through the DCSIM. This particular conference was condensed to two full days with the theme set at values of INSCOM's operational mission.

b. The 1987 USAINSCOM Commanders' Conference was held 2-5 November 1987 in Charlottesville, Virginia, and hosted again by MG Harry E. Soyster, Commanding General, but coordinated by the DCSLOG. The conference consisted of 4 days at the Foreign Science and Technology Center, Charlottesville, Virginia.

Command Heraldry. (U) FY 1988 saw some significant changes in heraldic entitlements within the command. New shoulder sleeve insignia (SSI) were approved for the 470th and 500th MI Brigades. The changes of field stations into brigades resulted in revised entitlements for brigade and battalion distinguishing flags and company guidons. By 1 July 1988, virtually all new flags were in place. Another significant event was that amendment was made to the authorization letters for the INSCOM SSI and Distinctive Unit Insignia to change "teal blue" to "oriental blue." The change was made to accurately reflect the branch color of military intelligence. A distinguishing flag was authorized for the U.S. Army Field Support Center and the MI Battalion (LI) and the U.S. Army Foreign Counterintelligence Activity was authorized for a U.S. Army flag with streamers.

Morale, Welfare, and Recreation Fund. (U) In July 1988, HQDA granted MDW, and in particular, Fort Belvoir, to become the successor-in-interest of the Arlington Hall Station (AHS) Installation Morale, Welfare, and Recreation Fund (IMWRF) upon inactivation of AHS. This means that all cash and equipment will be transferred to Fort Belvoir upon closure of AHS with the exception of outdoor recreation equipment identified by the INSCOM Morale Support Fund Council for transfer to Vint Hill Farms Station.

(U) The INSCOM Morale Support Fund (MSF) received \$4,000 from HQDA in support of funding requirements directly related to HQ INSCOM MWR functions. This money was utilized to support the AHS Soldier Competition Program for FY 1988 and for INSCOM Day festivities. As of 30 September 1988, the fund contained a balance of \$505.

(U) INSCOM will retain its Non-Appropriated Fund (NAF) upon relocation to Fort Belvoir who has approved a request to perform accounting responsibilities associated with the fund on a nonreimbursable basis.

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(U) In the past 2 years, Congress has severely reduced Appropriated Fund (APF) support for MWR activities. In FY 1988, APF support to club operations could not exceed 20 percent of the total operating costs which was not sufficient to meet current and projected requirements. This funding shortfall prompted a request to HQDA for authority to use funds in the AHS IMWRF sinking fund (approximately \$340K) to sustain operations through the post closure. The request was approved by HQDA.

Command Safety. (U) The FY 1988 accident rate involving military personnel doubled the FY 1987 rate. The increase is attributed to changes in classification and reporting procedures which have become stricter. The Command Safety Officer was allocated \$12,000 (CCP) funds to be used to enhance safety awareness and prevention programs throughout the command. Of this amount, \$10K was allocated to subordinate units. The \$2K retained was to purchase subscriptions to professional publications and safety award items; however, before the funds could be obligated, they were caught up in an economy move and withdrawn.

Voluntary Retirement. (U) Thirty-three requests for voluntary retirement were approved by this headquarters during FY 1988. This figure does not encompass all enlisted retirements within INSCOM in that an unknown number was approved by other approving authorities by paragraph 12-2, AR 635-20. Other cases were processed by this headquarters, and approved by HQDA.

INSCOM Retention Functions. (U) SFC Thomas D. Swift, U.S. Army Garrison, Arlington Hall Station, Arlington, Virginia, was selected as the INSCOM Retention NCO for FY 1988. Also, INSCOM was presented the Department of the Army Reenlistment Award for FY 1987 during the Retention Steering Group Meeting in February 1989.

(U) INSCOM retention goals established by DA for FY 1988 were 447 Initial Term, 348 Mid-Career, and 223 Career soldiers.

Actual INSCOM Achievement

	<u>Initial Term</u>	<u>Mid-Career</u>	<u>Career</u>
FY 1988 w/BEAR	410	424	299
Percentage	92%	122%	134%

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(U) For FY 1988, INSCOM had an initial term quality point average of 78.6 percent compared to the Army goal of 66 percent. INSCOM remained one of the leading MACOM's in retaining quality initial term soldiers.

Officer Personnel Shortage. (U) Officer shortages in all specialties, particularly specialty codes 25, 53, and 35, continued to create problems in meeting mission requirements. The total FY 1988 ODP, received in April 1988, showed an increase in ODP support of authorizations from 85 percent in FY 1987 to FY 1988 percent in FY 1988. The MI ODP went from 72 percent to 84 percent.

The Agency Most Supportive of Equality Award. (U) During the annual Recognition Day Luncheon sponsored by the Federal Women's Program, held at Fort Meade, Maryland, Colonel (b)(6) commander of the U.S. Army Central Security Facility was awarded The Agency Most Supportive of Equality Award. The award was presented for the facility's outstanding efforts in creating an equal opportunity environment, conducive to the personal and professional growth of its employees.

Enlisted Personnel Strength Posture. (U) Enlisted personnel posture by MOS (EW/Crypto and HUMINT MOS's) is shown in the following table.

Table 5. Enlisted Personnel Posture for FY's 1987-1988.

<u>MOS</u>	<u>4th Qtr FY 1987 Auth/Asg</u>	<u>INSCOM Percent Of Fill</u>	<u>4th Qtr FY 1988 Auth/Asg</u>	<u>INSCOM Percent Of Fill</u>	<u>DA Percent Of Fill</u>
05D	224/229	102	225/220	98	74
05H	941/964	102	848/906	107	90
05K	873/808	93	686/818	119	93
33M	119/94	79	112/114	102	91
33P	151/147	97	158/138	87	88
33Q	155/171	110	156/148	95	93
33R	26/32	123	28/29	104	90
33T	67/76	113	65/59	91	74
96B	357/307	86	352/364	103	91
96D	248/274	110	256/291	110	111
97B	669/659	98	756/773	102	103
97G	217/196	90	194/191	98	89
97E	226/186	82	238/194	82	92
98C	1194/937	78	959/1000	104	80
98G	1046/958	92	868/953	110	94
98J	309/319	103	318/328	103	94
98Z	136/131	96	107/133	123	89

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Table 6. Enlisted Personnel Strength Posture by Area and Unit.
(As of 30 September 1988)

<u>Unit</u>	<u>Authorizations</u>	<u>Assigned</u>
<u>European Area</u>		
Field Station Augsburg	1,573	1,477
Field Station Berlin	763	706
Field Station Sinop	262	214
USA Cryptologic Support Group	11	10
66th MI Brigade	1,441	1,519
USA Russian Institute	5	5
USA Foreign Lang Trng Ctr Europe	8	8
TOTAL	<u>4,063</u>	<u>3,989</u>
<u>Panama Area</u>		
470th MI Brigade	195	192
MI Battalion (LI)	170	125
Field Station Panama	115	107
TOTAL	<u>480</u>	<u>424</u>
<u>MAIT Team</u>		
USA MAIT Team	13	9
USA Mission Support Activity	61	53
TOTAL	<u>74</u>	<u>62</u>
<u>Pacific Area</u>		
703d MI Brigade	1,028	962
ITIC-PAC	60	57
500th MI Brigade	261	249
501st MI Brigade	1,328	1,331
TOTAL	<u>2,677</u>	<u>2,599</u>
<u>CONUS Area</u>		
Admin/AV Support Activity	17	17
FSC	11	11
Central Security Facility	9	9
704th MI Brigade	1,039	942
Finance Accounting Activity	13	20
513th MI Brigade	1,063	920
Foreign Materiel Intelligence Gp	75	97
ASA	59	74
USAG AHS	139	171
HQ INSCOM	83	91
FOAD	10	16
749th MI Company	57	45

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<u>Unit</u>	<u>Authorizations</u>	<u>Assigned</u>
902d MI Group	350	349
Operational Group	34	36
748th MI Battalion	259	221
Foreign CI Activity	26	31
Special Security Group	350	310
TOTAL	3,594	3,360
<u>INSCOM Consolidated</u>		
European Area	4,063	3,939
Panama Area	480	424
MAIT Team	74	62
Pacific Area	2,677	2,599
CONUS Area	3,594	3,360
TOTAL	10,888	10,384

Position Management and Classification. (U) The fourth and final year of FY 1985-1988 GS/GM 11-15 strength management program is completed. Monitoring high grade with the Grade Rollback Program and the Senior High Grade Allocation Program was continued. During FY 1988, the Chief of Staff (Position Management Officer) approved 26 additional GS/GM 13-15 permanent high grade positions and 54 GS 11-12 positions. The total number of high grade positions for FY 1988 was 904, an increase of 7 percent from FY 1987. The two programs currently established to monitor high grades will be reviewed, and if necessary, revised.

INSCOM Average Grade. (U) At the beginning of FY 1988, the INSCOM average grade was 9.12. During FY 1988, the average grade increased to 9.13.

Baccalaureate Cooperative Education Program (BCOE). (U) INSCOM manages a total of 16 BCOE spaces which are allocated equally within INSCOM and AIA, ITAC. As each manpower space is shared by two students who alternate work and study periods, it is possible to place 32 students per year within both organizations. Student work periods run from approximately 1 January through 30 June and 1 July through 31 December. During FY 1988, there were 20 students enrolled in the program, 9 with INSCOM and 11 with AIA, ITAC. Two

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graduating students were placed in permanent positions during FY 1988, one with AIA, ITAC and the other with INSCOM, Contract Support Activity. (INSCOM servicing of AIA, ITAC positions including COOP, will be assumed by the MDW civilian personnel office at Fort Myer, Virginia, on or about 1 December 1988.)

Employment of Retired Military. (U) The U.S. Total Army Personnel Agency approved 28 of the 30 request submitted for waiver of the 180 day waiting period following military retirement before appointment to civilian service.

Performance Management and Recognition System. (U) There was a sharp increase in the percentage of GM employees rate Exceptional over last year. This is largely due to requests from PMRS Unit Managers to give more Exceptional ratings but with corresponding performance awards of less than the INSCOM policy of a minimum 4 percent (though still within the 2 percent requirement of statute and regulation). The following rating distribution reflects the increase and provides comparison with the past 3 years under decentralization:

a. 1988 PMRS Rating Distribution

	<u>Percentage</u>		
	<u>EX</u>	<u>HS</u>	<u>FS</u>
INSCOM Model	15	30	55
1988	38	48	13
1987	27	49	24
1986	28	43	29

b. Monetary Awards Given and Percent of Salary Obligated

	<u>Percent Recognized</u>	<u>Percent of Salary Obligated</u>
INSCOM Model	25-40	2.0-2.5
1988	71	1.8
1987	62	1.8
1986	62	1.9

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c. Average Amounts for Monetary Awards

	<u>Performance Awards</u>			<u>Special Act or Service Awards</u>		
	<u>GM-13</u>	<u>GM-14</u>	<u>GM-13</u>	<u>GM-15</u>	<u>GM-14</u>	<u>GM-15</u>
1988	1,752	1,457	1,516	773	1,133	996
1987	2,168	1,844	1,504	0	1,252	1,014
1986	2,042	1,738	1,549	0	1,469	1,089

FY 1988 CTED Program Reductions. (U) The Department of Army Civilian Training, Education, Development (CTED) Intern Program continued to experience major funding shortfalls in FY 1988. This command did not receive an official CTED space allocation in FY 1988. The net effect was that the command retained the 31 CTED space allocation from the previous year. However, congressionally mandated budget reductions led to a significant decline in the fill rate during the year. Army instituted an intern hiring freeze for the last 7 months of FY 1988. The Army approach throughout FY 1988 was to freeze new recruitment to accumulate surplus funds for "turnback." The second reason for freeze policy was that a major funding shortfall was projected for FY 1989. Army sought to reduce the numbers on board to prevent the necessity of a reduction in force in 1989. The command began the year with 28 of 31 spaces filled which represented a 87.5 percent utilization rate. By the end of the year, the fill had declined to 21 spaces (67.7 percent) with the prospect of a further reduction by the end of the first quarter of the next fiscal year. One-third of the entire command space allocation remained unused.

(U) The command was directed to return more than 15 percent of the FY 1988 funds originally allocated. The funding level of the Army Intern Program was reduced as a result of the overall DOD budget reduction initiative. Intern training was severely limited due to lack of funds. Intern training was not officially prohibited--it simply was not funded. The atmosphere was very gloomy. The specter of hundreds of CTED interns being taken off the rolls throughout the Army remained a strong possibility throughout the last 6 months of the year. The Army staff finally provided the funds to prevent this disaster.

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Equal Employment Opportunity Statistics. (U) The following is a brief command overview of USAINSCOM's efforts in eliminating under representation of women and minorities in mid- and senior- level positions in the work force.

As of 30 September 1988

	<u>GS-9</u>	<u>GS-10</u>	<u>GS-11</u>	<u>GS-12</u>	<u>GS-13</u>	<u>GS-14</u>	<u>GS-15</u>	<u>TOTAL</u>
White Women	55	3	73	54	21	2	0	208
Black Men	7	1	10	19	5	2	0	44
Black Women	17	1	12	7	2	0	0	39
Hispanic Men	0	0	3	8	3	2	1	17
Hispanic Women	0	0	2	2	0	0	0	4
AA/PI Men	3	0	11	21	6	1	2	43
AA/PI Women	2	0	2	1	0	0	0	5
AI/AN Men	0	0	0	1	0	0	1	2
AI/AN Women	0	0	0	0	0	0	0	0

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As of 30 September 1987

	<u>GS-9</u>	<u>GS-10</u>	<u>GS-11</u>	<u>GS-12</u>	<u>GS-13</u>	<u>GS-14</u>	<u>GS-15</u>	<u>TOTAL</u>
White Women	51	2	47	57	18	2	0	177
Black Men	6	1	7	16	5	1	0	36
Black Women	11	1	13	6	1	0	0	32
Hispanic Men	3	0	4	3	5	0	1	16
Hispanic Women	1	0	2	1	0	0	0	4
AA/PI Men	2	1	8	22	7	2	1	43
AA/PI Women	2	0	1	1	0	0	0	4
AI/AN Men	0	0	0	1	0	1	0	2
AI/AN Women	0	0	0	0	0	0	0	0

Repair and Alternation of Tunnel T-88, Aliamanu Military Reservation, Hawaii. (U) Due to increased population and additional space requirements for the 500th MI Group, renovation of Tunnel T-88, Aliamanu Military Reservation was decided upon as the only viable alternative. The T-88 consisted of an approximately 70,000-square foot underground facility located about 2 miles from Fort Shafter. The tunnel complex was constructed in 1943 and used as a secure command post during World War II. In 1974, this use was terminated and the tunnel has since remained vacant. It contains adequate space to meet both the peacetime and mobilization space requirements of ITIC-PAC and the 500th MI Brigade. Construction to be required, include: rehabilitation of the water, sewer, and electrical systems; interior office construction; additional parking; security requirements; and communication requirements.

(U) It was discovered that the site work for the construction project could not be started until asbestos removal was completed, which meant more funds were needed. Samples were taken to Navy Preventive Medicine and Hygiene Laboratory on 22 August 1988. Construction work on the site would begin on/or about 6 December 1988.

(U) On 11 May 1988, a message was sent from INSCOM, DCSLOG to Commander, 500th MI Group, 110700Z May 88, subject: AMR Tunnel Rehab Update, that question the financial worth of the rehabilitation of the tunnel. That it may just be less cost effective to build a new facility is still at the end of FY 1988 a question to be answered.

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Fixed Wing Support Available for Annual Training. (U) The Commander, MDW released a memorandum stating that Davison Aviation Command (DAC) will no longer permit attached aviators, such as INSCOM staff aviators, to train in fixed wing aircraft. The memo stated that as of 1 July 1988, all attached aviators would fly UH-1 helicopters for proficiency training.

(U) This policy could eliminate INSCOM's staff capability to fly with its fixed wing units for safety and standardization evaluation purposes, and places an unnecessary training burden on both DAC and INSCOM staff aviators. Most INSCOM aviators have not had reason to fly a rotary wing aircraft in the last 6 to 10 years and will not have any requirement to fly them in the future.

(U) As a result, the Commander, INSCOM replied to this policy, requesting the Commander, MDW to allow INSCOM aviators to fly its C-12 aircraft until INSCOM can provide its own support.

Basting of C-12 Type Aircraft. (U) The General Officer Review Board at the 1988 Worldwide Aviation Logistics Conference (WALC) approved INSCOM's request to lease with the option to buy two C-12 type aircrafts for the Military Intelligence (MI) Battalion Low Intensity (LI). One of these aircraft will be stationed in Honduras and primarily used for LOG/Admin support. The other aircraft will be located in CONUS to better facilitate training.

(U) Initially, the training aircraft will be based at Davison Army Airfield until an aviation training capability for INSCOM can be established at Orlando, Florida. Initial aircraft qualification training will continue at Davison Army Airfield to minimize any disruption in the training "pipe-line" for new INSCOM C-12 pilots.

Officer End Strength Reduction-Authorizations. (U) In February 1988, DA directed an Army FY 1988 end strength decrement of about 10.3K spaces (1,124 officers; 391 warrant officers; 7,087 enlisted; and 1,742 civilians). Initially this cut included 23 INSCOM aviation related spaces which were later dropped by DA based on successful reclama action.

(U) While DA directed that MACOM's consider many other officer reduction options as potential FY 1989/1990 officer reductions during the past 6 months, DA is still generally on hold pending final Congressional decision on Army officer ceilings beyond FY

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1988. To continue to reduce Army overstructure, DA has directed INSCOM to convert nine lieutenants to enlisted authorizations in TDA structure effective FY 1990; examine further the feasibility of resourcing the HHC, 202d MI Battalion in the Reserve Corps vice Active Corps structure.

(U) One of the short fuse suspenses in January 1988 was to review all TDA lieutenant spaces in the 0189 documents that were not performing functions commensurate with lieutenant grade and skill found in MTOE Army or were not in compliance with AR 570-2. Some of the functions were documented as lieutenants because those were the only manpower grades available to perform those functions based on limitations imposed by DA Form Alignment Plan II. At the time, the HQ INSCOM staff review identified the nine TDA spaces as being inappropriately documented as lieutenants and recommended conversion to enlisted. Approximately 8 percent of the command's total officer strength is O2 grade. Any lieutenant deletions will impact greatly upon the junior officer corps and would serve to exacerbate the problems now existing in the MI structure associated with accession development, training opportunities and grade imbalances of MI officers. DA approved the recommendations, but will accept substitute (para/line or UIC) changes, if requested.

(U) INSCOM has encountered about a 200 officer/warrant officer reduction resulting from prior FY 1988 actions, many of these reductions were conversions to enlisted or civilians and most are to be implemented in FY 1989 (the non-NFIP as 0189 and NFIP spaces as 0289 TAADS document changes).

Memorialization INSCOM Headquarters Building at Fort Belvoir. (U)
A INSCOM memorialization board was organized in FY 1988 to assist the U.S. Army Engineer Center and Fort Belvoir Memorialization Board in having a memorialization/dedication ceremony for the new INSCOM headquarters. On 18 February 1988, the board approved to have the new headquarters named in honor of Major General (Retired) Dennis E. Nolan, U.S. Army.

(U) In August 1920, Nolan became the second Assistant Chief of Staff, G2 at the War Department. MG Nolan was the first general officer to be associated with modern military intelligence, the first G-2, just to oversee a multidiscipline intelligence and security effort during combat, served as the second Assistant Chief of Staff for Intelligence, and began the Military Intelligence Officers Reserve Corps--the predecessor to the Military Intelligence Branch. In addition, there is no known prior memorialization of MG Nolan.

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Chapter V

OPERATIONAL ACTIVITIES

Multidiscipline

(b)(1)

(b)(1)

(U) As the INSCOM observer reported, "the result of the meeting seemed to be a lot of hand-wringing, with no one stepping forward with a proposal(s) to alleviate the impending situation."

(b)(1)

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(b)(1)

CAPSTONE. (U) The Army CAPSTONE Program provides a structure for the alignment of Reserve and active units so that they can plan and train in peace to fight together in war. Reserve Troop Program Units (TPU's) are CAPSTONE-aligned with five major INSCOM elements: the 66th and 513th MI Brigades; the 500th MI Group; CONUS MI Group, and the Foreign Materiel Intelligence Group. Upon mobilization, the Reserve TPU's would become part of their assigned Active Component Unit. During FY 1988, a number of major changes took place in the program. In September 1988, a number of new units were activated to support the 500th MI Brigade whose structure is over 75 percent reserve. Headquarters and Headquarters Company, 319th MI Brigade, was organized in Seattle, Washington, to provide fill for the 500th

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MI Brigade's headquarters in the event of mobilization and provide a management and liaison structure for the brigade's other Reserve Component assets in peacetime. The 1st MI Center was activated in Phoenix, Arizona, as an Echelon Above Corps Intelligence Center (EACIC) to round out the 500th MI Brigade's 3d MI Center in Hawaii. Additionally, the 651st MI Company was activated in Pasadena, California, to serve as an Interrogation and Exploitation Company for the brigade, and the 151st MI Battalion (AEB) of the Georgia National Guard was realigned from III Corps and given the mission of serving as the 500th MI Brigade's aerial exploitation battalion.

(U) In another major reorganization, the 300th MI Brigade (Linguist) was activated in the Utah National Guard on 9 April 1988. The brigade, a TOE unit, was CAPSTONE-aligned with INSCOM. The nucleus of the brigade was the 142d MI Battalion (Linguist) which has provided outstanding linguistic support to the Army and INSCOM since its activation in 1960. In order to form the brigade, a second linguist battalion, the 141st, was organized.

(U) Support to INSCOM from National Guard units was enhanced by the decision of Deputy Secretary of Defense Taft on 26 April 1988 to allow the incorporation of SIGINT units in the Guard. This will remove any impediments to placing a TROJAN facility at the 300th MI Brigade and incorporating an electronic warfare company into the 151st MI Battalion.

Weather Issues. (U) By the end of FY 1987, INSCOM Regulation 381-12, which had established a command Weather Intelligence and Threat Analysis Program (WINTAP) in March 1983, had come under reassessment in light of the realities of INSCOM's current mission and functions. The regulation had been issued at a time when INSCOM still carried out intelligence production functions later assumed by the U.S. Army Intelligence Agency (AIA). The issue continued to be studied during the reporting period, but no decision had been reached when FY 1988 came to an end.

(b)(1)

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Other: (b)(1)(b)(3) Per NSA

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(U) Another SIGINT personnel problem which surfaced during the reporting period was the question of how to improve fill of 05H personnel. One suggestion was that the 05H attrition rate at U.S. Army Intelligence School, Fort Devens, could be reduced by requiring prospective students to attain a higher score on the Morse Code aptitude test. (It appeared that Army entrance standards in this field were lower than those of the other services.) However, HQ INSCOM thought that this approach would be self-defeating. Raising entry standards would decrease recruiting, and there was already a critical shortfall in the MOS: as of July 1988, the Army had enlisted only 16 percent of the FY 1988 quota in this specialty. At the same time, it would be equally futile to try to increase productivity at Fort Devens by lowering the performance standards necessary to attain the MOS. This would not produce a better 05H and would impose an increased training requirement on the gaining units to meet mission standards which varied by location and target entity.

(b) (1) Per NSA, (b)(1), (b)(3); 50 USC 3024(i), (b)(3); P.L. 86-36

(b) (1) Per NSA, (b)(1), (b)(3); 50 USC 3024(i), (b)(3); P.L. 86-36

(b) (1) Per NSA, (b)(1), (b)(3); 50 USC 3024(i), (b)(3); P.L. 86-36

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Other: (b)(1) Per CIA

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Other: (b)(1) (b)(3) Per NSA, (b)(1) Per CIA

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Other: (b)(1) (b)(3) Per NSA

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Other: (b)(1) (b)(3) Per NSA, (b)(1) Per CIA

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evaluation focussed especially on the Special Access Program (SAP) module of CIRAM. Unfortunately, INSCOM found a number of shortcomings in the model which undercut its usefulness to the command as a decision-making tool. The CIRAM data base did not include all INSCOM CI assets; in addition, it was now 2 years out of date, and there was no provision for revising or upgrading it. Furthermore, CIRAM gave no consideration to the resource program elements which drove decisions in the counterintelligence field, and it did not allow comparison across CI disciplines. The evaluation concluded that "although the concept of developing a relative risk factor from comparison of threat, vulnerability, and perceived success rates has theoretical merit, the CIRAM package as delivered to INSCOM provides no useful purpose for this command at this time."

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INSCOM Polygraph Program. (U) In January 1985, the Deputy Under Secretary of Defense for Policy (DUSD(P)) approved implementation of the DOD Polygraph Test Program, which required CI-scope examinations of persons for interim Sensitive Compartmented Information (SCI) access, critical positions at DIA, and designated positions for Special Access Programs (SAP's). A ceiling of 10,000 CI-scope polygraph (CSP) examinations was established by Congress for the Department of Defense in 1988. The Army share of the allotment was 1200. (The CSP ceiling did not apply to examinations of Army personnel designated for cryptologic access.) During FY 1988, INSCOM administered 1,867 polygraph examinations. Nine hundred and sixty four of these examinations were administered to individuals who were involved in SAP's. The breakdown of the total was as follows: HQ INSCOM and the 902d MI Group conducted 1,582 examinations in CONUS; the 66th MI Brigade administered 242 examinations in Europe; and the 501st MI Brigade in Korea carried out 43 examinations.

(U) During the course of the reporting period, INSCOM attempted to institute additional polygraph screening programs targeted at individuals with TOP SECRET collateral access or involved in encrypted communications. By expanding the catchment pool to this group, the examination process could actually be made more cost-efficient, since a large and geographically concentrated population could be serviced. In addition, under existing guidelines, a disproportionate number of individuals given polygraph examinations were from the upper echelons of DA, DIA, INSCOM, and the Army Materiel Command (AMC). Experience showed that the real potential threat to national security tended to come from disaffected/corrupted low- and mid-level DOD and contractor employees. Furthermore, the new programs could be used to justify additional civilian hires. As it was, the INSCOM polygraph program now suffered from an embarrassment of resources vis-a-vis demand for their use. As INSCOM pointed out in a memorandum to DCSINT, "As the program approaches the reverse position of where it started--that is to say, too many examiners with too few exams--it is conceivable that congressional scrutiny will call into question the merit of INSCOM's exponential growth of polygraph resources before its potential is fully realized." However, DA proved resistant.

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(b)(1),(b)(1) Per CIA

COMSEC Issues. (U) Under pertinent regulations (AR 380-40, TB 380-41-1, and INSCOM Reg 380-40), all requests for new cryptonets and changes to existing cryptonets by Army units worldwide are submitted to INSCOM for review to ensure compliance with national level and Army COMSEC policy and doctrine. Seven hundred and twenty new requests for cryptonets were reviewed and approved by HQ INSCOM during FY 1988. INSCOM also conducts annual reviews of Cryptonet Evaluation Reports submitted by all Army COMSEC accounts worldwide to identify redundant or obsolete cryptonets for inactivation or redistribution to other Army elements. Because increased fielding of COMSEC equipment within the Army had spurred a parallel increase

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in the number of cryptonet requirements, INSCOM moved to decentralize the process in FY 1988. The 66th MI Brigade was given authority in April 1988 to perform the review/approval function for all cryptonet requests generated within USAREUR. This substantially reduced the administrative burden on HQ INSCOM, since USAREUR units were responsible for creating 35 to 40 percent of all new Army cryptonet requirements annually.

(U) FY 1988 also witnessed the complete decentralization of functional responsibility for the COMSEC Insecurity Reporting Program. In February 1987, the 66th MI Brigade was tasked to administer the program within the European Theater. Experience demonstrated that this delegation of authority led to greater timeliness in reacting to and resolving COMSEC insecurity issues. Coordination between investigating Special Agents and COMSEC insecurity reporting personnel was found to be enhanced. The success of the demonstration project led HQ INSCOM to replicate it worldwide. In July 1988, the 470th, 500th, and 501st MI Brigades and the 902d MI Group were tasked to take over the COMSEC Insecurity Reporting Program in their own geographic areas of responsibility. The transfer was scheduled to take place on 1 October 1988.

(b)(1)

Army Communications Electronics Operating Instructions Program. (U) During the course of the reporting period, INSCOM moved to divest itself of another area of responsibility in the COMSEC field. Previously, the 902d MI Group had contained an element tasked with carrying out centralized production of the Army's Communications Electronics Operating Instructions (CEOI). In August 1987, the INSCOM Inspector General had queried the appropriateness of this particular mission for INSCOM. As an interim measure, the element was transferred to CONUS MI Group. In December 1987, INSCOM agreed

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to transfer responsibility for CEOI production (together with the associated 27 COMSEC Resources Program spaces) to a DA field operating agency, the Director of Information Systems for Command, Control, Communications, and Computers (DISC4). INSCOM would retain a review function for manually produced CEOI to ensure they met COMSEC standards. The target date for the actual transfer was scheduled for 1 October 1988.

COMSEC Monitoring Issues. (U) The principal counter-SIGINT support requested of INSCOM by various commands continued to be COMSEC monitoring. This reflected the general lack of awareness throughout the rest of the Army of the potentialities of the full counter-SIGINT process as a force multiplier. (This involved assessment of hostile SIGINT threat; assess friendly vulnerability; development of countermeasures; and evaluation of effectiveness of applied countermeasures.) In point of fact, INSCOM's COMSEC monitoring capabilities were vestigial: just 1 percent of the command--152 97G counter-SIGINT specialists--were assigned to INSCOM units with a COMSEC monitoring mission. Such monitoring was primarily limited to nonsecure radio and telephone communication. Because of the small numbers of personnel, lack of analytic capability, and obsolete equipment, only a small fraction of total transmissions could be monitored. Equipment was mostly 1960's vintage and unreliable. Maintenance was difficult because repair parts were either no longer manufactured or hard to obtain.

(b)(1)

Mobile TEMPEST Test System (MTTS). (U) This project, originally an initiative to upgrade nine FETTS-160 TEMPEST systems and to fabricate a tenth system for deployment to the field, was first undertaken in 1979. Later, the scope of the project was expanded to include replacing all 10 overloaded vehicles mounting the system as

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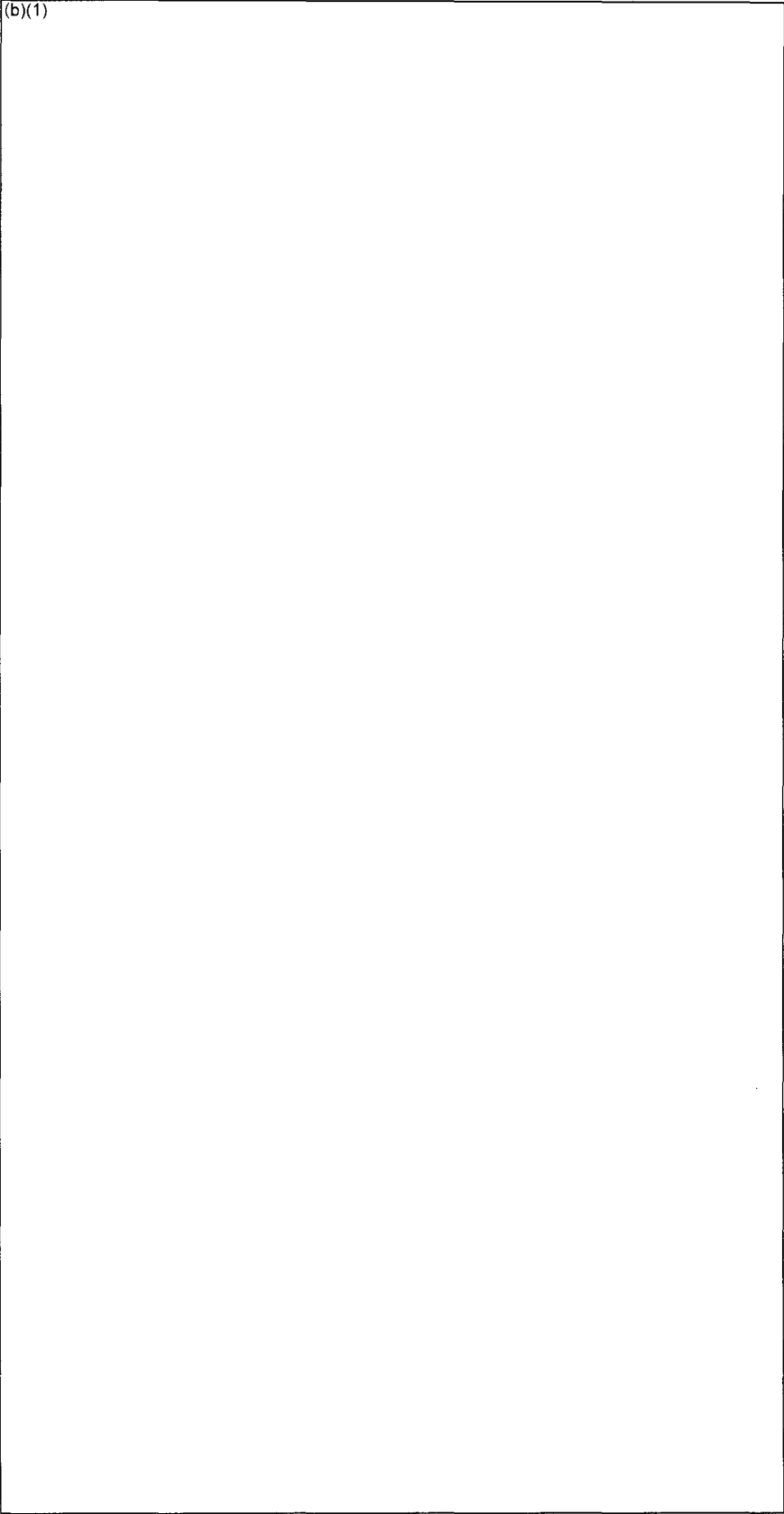
well as upgrading mission equipment. This problem-ridden project continued to drag on throughout the course of FY 1988. A vehicle to house the projected system--a custom-modified Chevrolet truck designated as the TEMPEST Test Equipment Transporter (TETT)--was delivered for field testing to Detachment H, 500th MI Brigade in Hawaii on 16 February 1988. However, procurement action for the MTTs units themselves (the requirement had now been reduced to six) continued to flounder since successive contractors proposed to charge more than the government was willing to pay. At the end of the fiscal year, a meeting was held at Vint Hill Farms to discuss the status of the acquisition effort. Quest Research Corporation, the latest bidder, estimated it could provide the U.S. Government with a single MTTs (including documentation and spare parts) for a cost of \$3,860,000. Regrettably, this was some 1.7 million dollars over the government's estimate. Nonetheless, it appeared that the Army Center for Signals Warfare might be in a position to let out a contract sometime in October 1988. As the DCSOPS annual historical report noted (with some understatement): "Mr. Newhouse, INSCOM, indicated his frustration over the length of time (approximately 10 years) the FETTS-160 replacement effort has been under way."

CANNON LIGHT. (U) CANNON LIGHT was an INSCOM project designed to provide a standard automation system to support the peacetime counterintelligence and HUMINT operations of INSCOM and its subordinate commands. The fielding plan was to have a minicomputer at HQ INSCOM, brigades, and battalions. Detachments and case officers would be provided with personal computers (PC's). Information would be passed between the various levels by floppy disk. Equipment and software were initially fielded at the 66th, 500th, and 501st MI Brigades in 1986. ADCSOPS-HUMINT and the 18th MI Battalion received CANNON LIGHT in 1987. Regrettably, experience showed that the software did not meet users needs. The equipment, for the most part, was used only in the word processing mode. Software also did not allow for easy data exchange between PC's and minicomputers. The underlying problem appeared to be that the system was designed and built without significant involvement by DCSOPS. A two person unit was set up within DCSOPS to resolve the system's deficiencies.

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APPENDIX A

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APPENDIX C

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APPENDIX D

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APPENDIX F

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APPENDIX G

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APPENDIX H

USAINSCOM KEY PERSONNEL

<u>Position/Name</u>	<u>Dates Served</u>
COMMANDING GENERAL	
MG Stanley H. Hyman	22 Nov 88 - Present
MG Harry E. Soyster	29 Jun 84 - 22 Nov 88
DEPUTY COMMANDING GENERAL	
BG Floyd L. Runyon	22 Aug 88 - Present
BG Ira C. Owens	15 Dec 86 - 22 Aug 88
DEPUTY DIRECTOR FOR POLICY AND DEVELOPMENT	
Mr. (b)(6)	06 Apr 87 - Present
COMMAND SERGEANT MAJOR	
CSM (b)(6)	17 Jul 87 - Present
CHIEF OF STAFF	
COL (b)(6)	22 Aug 88 - Present
BG Floyd L. Runyon	20 Jan 87 - 22 Aug 88
DEPUTY CHIEF OF STAFF	
Mr. (b)(6)	22 Aug 88 - Present
COL (b)(6)	05 Aug 86 - 22 Aug 88
INTERNAL REVIEW OFFICE	
Mr. (b)(6)	01 Apr 84 - Present
SECRETARY OF THE GENERAL STAFF	
MAJ (b)(6)	01 May 87 - Present
SPECIAL ASSISTANT TO CHIEF OF STAFF	
Mr. (b)(6)	07 Mar 83 - Present
PRINCIPAL ADVISOR RESPONSIBLE FOR CONTRACTING (PARC)	
Mr. (b)(6)	Jul 87 - Present
U.S. ARMY LIAISON OFFICE	
Mr. (b)(6)	27 Jun 88 - Present
COL (b)(6)	- 27 Jun 88

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<u>Position/Name</u>	<u>Dates Served</u>
INSPECTOR GENERAL COL (b)(6)	20 Jul 87 - Present
STAFF JUDGE ADVOCATE COL (b)(6)	01 Jul 85 - Present
CHIEF, OFFICE OF PUBLIC AFFAIRS LTC (b)(6)	01 Sep 87 - Present
COMMAND CHAPLAIN COL (b)(6)	05 Jul 86 - Present
DEPUTY CHIEF OF STAFF, PERSONNEL LTC (b)(6)	24 Aug 86 - Present
DEPUTY CHIEF OF STAFF, INFORMATION MANAGEMENT COL (b)(6)	01 May 85 - Present
DEPUTY CHIEF OF STAFF, FORCE INTEGRATION COL (b)(6)	09 Jun 86 - Present
DEPUTY CHIEF OF STAFF, OPERATIONS COL (b)(6) Mr. COL	06 Sep 88 - Present 01 Aug 88 - 06 Sep 88 27 Jul 87 - 01 Aug 88
DEPUTY CHIEF OF STAFF, LOGISTICS Mr. (b)(6) COL	19 Aug 88 - Present 06 Oct 86 - 19 Aug 88
DEPUTY CHIEF OF STAFF, RESOURCE MANAGEMENT COL (b)(6) COL	19 Sep 88 - Present 20 Oct 84 - 15 Aug 88
CHIEF, COMMAND SECURITY OFFICE Mr. (b)(6)	Jul 87 - Present

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<u>Unit/Commander</u>	<u>Dates Served</u>
66th MILITARY INTELLIGENCE BRIGADE (EAC) COL (b)(6) COL [redacted]	29 Jul 88 - Present 06 Aug 86 - 29 Jul 88
470th MILITARY INTELLIGENCE BRIGADE (EAC) COL (b)(6) COL [redacted]	09 Jul 87 - Present
500th MILITARY INTELLIGENCE BRIGADE (EAC) COL (b)(6) COL [redacted]	11 Jul 88 - Present 11 Jul 86 - 11 Jul 88
501st MILITARY INTELLIGENCE BRIGADE (EAC) COL (b)(6) COL [redacted]	Jul 88 - Present Jul 86 - Jul 88
513th MILITARY INTELLIGENCE BRIGADE (EAC) COL (b)(6) COL [redacted]	26 Aug 88 - Present 27 Aug 86 - 26 Aug 88
701st MILITARY INTELLIGENCE BRIGADE COL (b)(6) COL [redacted]	15 Jul 87 - Present
703d MILITARY INTELLIGENCE BRIGADE COL (b)(6) COL [redacted]	14 Jun 87 - Present
704th MILITARY INTELLIGENCE BRIGADE COL (b)(6) COL [redacted]	15 Jun 88 - Present 14 Feb 86 - 15 Jun 88
902d MILITARY INTELLIGENCE GROUP COL (b)(6) COL [redacted]	17 Dec 87 - Present 17 Jan 86 - 17 Dec 87
U.S. ARMY OPERATIONAL GROUP COL (b)(6) COL [redacted]	01 Jul 88 - Present 29 Jun 84 - 01 Jul 88
U.S. ARMY SPECIAL SECURITY GROUP COL (b)(6) COL [redacted]	Jul 87 - Present
U.S. ARMY CRYPTOLOGIC SUPPORT GROUP COL (b)(6) LTC [redacted]	Jul 88 - Present Jun 87 - Jul 88
USAINSCOM FOREIGN MATERIEL INTELLIGENCE GROUP LTC (b)(6) LTC [redacted]	17 Jul 87 - Present

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<u>Unit/Commander</u>	<u>Dates Served</u>
U.S. ARMY FIELD STATION BERLIN	
COL (b)(6)	28 Jul 88 - Present
COL	07 Aug 86 - 28 Jul 88
U.S. ARMY FIELD STATION SINOP	
COL (b)(6)	01 Aug 88 - Present
COL	12 Aug 87 - 01 Aug 88
3d MILITARY INTELLIGENCE BATTALION (AERIAL EXPLOITATION)	
LTC (b)(6)	Jun 87 - Present
18th MILITARY INTELLIGENCE BATTALION (INTG/EXPL) (EAC)	
LTC (b)(6)	12 Jan 88 - Present
MAJ (b)(6) (Acting)	03 Sep 87 - 12 Jan 88
201st MILITARY INTELLIGENCE BATTALION (SIGINT) (EAC)	
LTC (b)(6)	05 Aug 88 - Present
LTC	21 Feb 86 - 05 Aug 88
202d MILITARY INTELLIGENCE BATTALION (INTG & EXPL) (EAC)	
LTC (b)(6)	24 Jun 88 - Present
LTC	14 Mar 86 - 24 Jun 88
204th MILITARY INTELLIGENCE BATTALION (b)(1) (EAC)	
LTC (b)(6)	16 Jul 87 - Present
524th MILITARY INTELLIGENCE BATTALION (COLL/EXPL)	
LTC (b)(6)	Jul 88 - Present
LTC	11 Jun 86 - Jul 88
527th MILITARY INTELLIGENCE BATTALION (CI)	
LTC (b)(6)	08 Jul 88 - Present
LTC	09 Jul 86 - 08 Jul 88

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<u>Unit/Commander</u>	<u>Dates Served</u>
532d MILITARY INTELLIGENCE BATTALION (OPERATIONS) LTC (b)(6) [redacted] COL [redacted]	Jan 88 - Present 16 Oct 86 - Jan 88
711th MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted] LTC [redacted]	Jun 88 - Present Oct 87 - Jun 88
712th MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted] LTC [redacted]	Aug 88 - Present Oct 87 - Aug 88
713th MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted] LTC [redacted]	Jun 88 - Present Oct 87 - Jun 88
714th MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted] LTC [redacted]	Jul 88 - Present Oct 87 - Jul 88
731st MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted]	04 Jun 87 - Present
732d MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted]	03 Oct 86 - Present
741st MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted]	25 Jun 87 - Present
742d MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted]	22 Jul 87 - Present
747th MILITARY INTELLIGENCE BATTALION MAJ (b)(6) [redacted] MAJ [redacted]	30 Jun 88 - Present 03 Jul 86 - 30 Jun 88
748th MILITARY INTELLIGENCE BATTALION LTC (b)(6) [redacted]	07 Jul 87 - Present

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<u>Unit/Commander</u>	<u>Dates Served</u>
750th MILITARY INTELLIGENCE BATTALION LTC (b)(6)	Nov 86 - Present
751st MILITARY INTELLIGENCE BATTALION LTC (b)(6) LTC	Jul 88 - Present 24 Jul 86 - Jul 88
USAINSCOM MILITARY INTELLIGENCE BATTALION (COUNTERINTELLIGENCE) (TECHNICAL) LTC (b)(6)	26 Jun 87 - Present
USAINSCOM MILITARY INTELLIGENCE BATTALION (COUNTERINTELLIGENCE) (COUNTERESPIONAGE) LTC (b)(6) LTC	06 Aug 85 - Present
USAINSCOM MILITARY INTELLIGENCE BATTALION (SECURITY) LTC (b)(6) LTC	23 Jul 86 - Present
U.S. ARMY MILITARY INTELLIGENCE BATTALION (LOW INTENSITY) LTC (b)(6) LTC	22 Jun 88 - Present 14 Jul 87 - 22 Jun 88
U.S. ARMY OPERATIONS BATTALION, EUROPE LTC (b)(6) LTC	28 Jun 88 - Present 16 Oct 86 - 28 Jun 88
5th MILITARY INTELLIGENCE COMPANY (INTG & EXPL) (EAC) CPT (b)(6) CPT	06 Jun 88 - Present 10 Jul 87 - 06 Jun 88
11th MILITARY INTELLIGENCE COMPANY (TECH) (INTEL) CPT (b)(6) CPT	16 Aug 88 - Present 01 May 87 - 16 Aug 88
17th MILITARY INTELLIGENCE COMPANY (II) CPT(P) (b)(6)	05 Dec 86 - Present
164th MILITARY INTELLIGENCE COMPANY (CI) CPT (b)(6) CPT	23 Sep 88 - Present 19 Jun 87 - 23 Sep 88

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<u>Unit/Commander</u>	<u>Dates Served</u>
209th MILITARY INTELLIGENCE COMPANY (CI) CPT (b)(6)	01 Sep 87 - Present
219th MILITARY INTELLIGENCE COMPANY (INTG & EXPL) CPT (b)(6) CPT	23 Sep 88 - Present 08 Jun 87 - 23 Sep 88
332d MILITARY INTELLIGENCE COMPANY (ELECTRONIC WARFARE) MAJ (b)(6) MAJ	Oct 87 - Present 16 Oct 86 - Oct 87
749th MILITARY INTELLIGENCE COMPANY CPT (b)(6)	17 Oct 86 - Present
174th MILITARY INTELLIGENCE CENTER (EAC) MAJ(P) (b)(6) MAJ(P)	25 Aug 88 - Present 01 Sep 87 - 25 Aug 88
149th MILITARY INTELLIGENCE DETACHMENT LTC (b)(6) LTC	Aug 88 - Present 09 Jul 87 - Present
181st MILITARY INTELLIGENCE DETACHMENT MAJ (b)(6)	01 Jun 86 - Present
581st MILITARY INTELLIGENCE DETACHMENT (II) MAJ (b)(6)	03 Oct 86 - Present
584th MILITARY INTELLIGENCE DETACHMENT LTC (b)(6) LTC	01 Aug 88 - Present 01 Oct 86 - 01 Jul 88
766th MILITARY INTELLIGENCE DETACHMENT LTC (b)(6)	06 Feb 87 - Present
U.S. ARMY ASIAN STUDIES DETACHMENT Mr. (b)(6)	01 Oct 80 - Present
MILITARY INTELLIGENCE DETACHMENT (COUNTERINTELLIGENCE), DEFENSE NUCLEAR AGENCY CPT (b)(6)	10 Oct 86 - Present

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<u>Unit / Commander</u>	<u>Dates Served</u>
66th MILITARY INTELLIGENCE GROUP, DETACHMENT HAHN LTC (b)(6) [redacted] LTC [redacted]	21 Jul 88 - Present Apr 87 - 21 Jul 88
3d MILITARY INTELLIGENCE CENTER (EAC) MAJ (b)(6) [redacted] MAJ [redacted]	18 Apr 88 - Present 01 Oct 87 - 18 Apr 88
U.S. ARMY FIELD SUPPORT CENTER COL (b)(6) [redacted]	04 Sep 86 - Present
USAINSCOM THEATER INTELLIGENCE CENTER- PACIFIC MAJ (b)(6) [redacted] LTC [redacted]	13 Nov 87 - Present 01 Jun 86 - 13 Nov 87
U.S. ARMY INTELLIGENCE EXCHANGE AND SUPPORT CENTER (IESC) COL (b)(6) [redacted] COL [redacted]	05 Jul 88 - Present 1 Aug 85 - 05 Jul 88
USAINSCOM FOREIGN LANGUAGE TRAINING CENTER EUROPE LTC (b)(6) [redacted]	18 Jun 87 - Present
USAINSCOM AUTOMATED SYSTEMS ACTIVITY LTC (b)(6) [redacted] COL [redacted]	Aug 88 - Present Jul 87 - Aug 88
USAINSCOM ADMINISTRATIVE/VISUAL INFORMATION SUPPORT ACTIVITY Mr. (b)(6) [redacted]	30 Nov 78 - Present
USAINSCOM FINANCE AND ACCOUNTING ACTIVITY MAJ (b)(6) [redacted]	01 Oct 86 - Present

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<u>Unit/Commander</u>	<u>Dates Served</u>
USAINSCOM CONTRACT SUPPORT ACTIVITY Mr. (b)(6)	Jul 87 - Present
USAINSCOM SUPPORT ACTIVITY Mr. (b)(6)	01 Oct 82 - Present
U.S. ARMY FOREIGN COUNTERINTELLIGENCE ACTIVITY COL (b)(6)	08 Feb 88 - Present
COL (b)(6)	21 Sep 84 - 08 Feb 88
USAINSCOM MAINTENANCE ASSISTANCE AND INSTRUCTION TEAM (MAIT) CPT (b)(6)	30 Mar 88 - Present
U.S. ARMY CENTRAL SECURITY FACILITY COL (b)(6)	03 Jun 86 - Present
U.S. ARMY RUSSIAN INSTITUTE COL (b)(6)	15 Oct 86 - Present
U.S. ARMY GARRISON, ARLINGTON HALL STATION LTC (b)(6)	20 Jun 86 - Present

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APPENDIX I

TRAVIS TROPHY WINNERS

<u>Calendar Year</u>	<u>Winner</u>
1964	6988 U.S. Air Force Security Squadron (USASA NOMINEE: 53d USASA Special Operations Command)
1965	313th ASA Battalion (Corps)
1966	1st Radio Company Fleet Marine Force (USASA NOMINEE: USASA Training Center and School)
1967	509th USASA Group
1968	6990th U.S. Air Force Security Squadron (USASA NOMINEE: USASA, Europe)
1969	6994th U.S. Air Force Security Squadron (USASA NOMINEE: 330th ASA Company)
1970	USASA Field Station, Udorn
1971	U.S. Naval Security Group Activity, Bremerhaven, Germany (USASA NOMINEE: USASA Field Station, Vint Hill Farms)
1972	6916th U.S. Air Force Security Squadron (USASA NOMINEE: USASA Field Station, Udorn)
1973	USASA Field Station, Berlin
1974	U.S. Naval Security Group Activity, Misawa, Japan (USASA NOMINEE: USASA Field Station, Augsburg)
1975	Consolidated Security Operations Center, San Antonio (USASA Field Station, San Antonio/6993d U.S. Air Force Security Squadron)
1976	USASA Field Station, Sobe
1977	470th Military Intelligence Group

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<u>Calendar Year</u>	<u>Winner</u>
1978	6903 U.S. Air Force Security Squadron, Osan Air Base, Korea (USAINSCOM NOMINEE: U.S. Army Field Station Augsburg)
1979	U.S. Naval Security Group Activity, Misawa, Japan (USAINSCOM NOMINEE: U.S. Army Field Station Sobe)
1980	U.S. Army Field Station Misawa
1981	U.S. Army Field Station Berlin
1982	6912 Air Force Electronic Security Group, Berlin (USAINSCOM NOMINEE: U.S. Army Field Station Berlin)
1983	6920 Air Force Electronic Security Group, Misawa AB, Japan (USAINSCOM NOMINEE: U.S. Army Field Station Augsburg)
1984	Naval Security Group Activity, Edzell, Scotland (USAINSCOM NOMINEE: U.S. Army Field Station Augsburg)
1985	U.S. Army Field Station Berlin
1986	6912th Electronic Security Group, Berlin <div style="border: 1px solid black; padding: 2px;">(b)(1),(b)(3):P.L. 86-36 PER USA</div>
1987	Naval Security Group Activity, Misawa, Japan (USAINSCOM NOMINEE: U.S. Army Field Station Kunia)

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APPENDIX J

DIRECTOR'S TROPHY WINNERS

<u>Calendar Year</u>	<u>Winners</u>
1979	Staff Commander Middle East Force, Jufair, Bahrain (ARMY NOMINEE: 193d Brigade Support Company, Fort Amador, Panama)
1980	6916 Electronic Security Squadron, Hillenikon Air Base, Greece (ARMY NOMINEE: 372d ASA Co, 25th Inf Div, Oahu, Hawaii)
1981	Navy Security Group Activity, Athens, Greece (ARMY NOMINEE: 372d ASA Co, 25th Inf Div, Oahu, Hawaii)
1982	Task Force 138, U.S. Southern Command
1983	2d Radio Battalion Fleet Marine Force, Atlantic, Camp Lejuene, North Carolina (ARMY NOMINEE: 193d Military Intelligence Company (CEWI), Panama)
1984	224th Military Intelligence Battalion (Aerial Exploitation)
1985	525th Military Intelligence Brigade
1986	6916th Electronic Security Squadron, Hellenikon Air Base, Greece (ARMY NOMINEE: 1st Military Intelligence Battalion (AE), Wiesbaden Air Base, Germany)
1987	224th Military Intelligence Battalion (Aerial Exploitation)

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GLOSSARY

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