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Description of document:	Reports of two Treasury Department Inspector General (OIG) investigations of alleged impropriety at the Office of the Comptroller of the Currency (OCC), 2012
Request date:	May 2012
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From: Delmar, Richard K. Date: Tue, 29 May 2012 17:29:22 -0400 Subject: Your FOIA request to Treasury OIG

This responds to your FOIA request to the Department of the Treasury Office of Inspector General, docketed as 2012-05-130, for 7 categories of investigative and audit work relating to issues at the Office of the Comptroller of the Currency. I have caused both our Investigative and Audit files to be searched for records responsive to your request. We have no audit reports that are responsive, and two investigative records that appear to come within your request. I enclose the two investigative documents. I have applied Exemption 7C redactions of personal identifying information about subjects and witnesses. Will be happy to discuss further with you.

If you believe that this response to your FOIA request is incomplete, or otherwise wish to appeal this determination, you may do so, pursuant to 5 U.S.C. § 552(a)(6)(A)(i). Pursuant to the Department's FOIA appeal process set forth in 31 C.F.R. § 1.5(i), an appeal must be submitted within 35 days from the date of this response to your request, signed by you and addressed to: Freedom of Information Act Appeal, DO, Disclosure Services, Department of the Treasury, Washington, D.C. 20020. The appeal should reasonably describe the records to which access has been denied and should specify the date of the initial request and the date of this determination. Please enclose copies of your initial request and this message.

Rich Delmar Counsel to the Inspector General Department of the Treasury



December 20, 2011

MEMORANDUM FOR LAURA L. MCAULIFFE, SENIOR ADVISOR OFFICE OF THE COMPTROLLER OF THE CURRENCY

FROM:

	12-20-11
Special Agent	in Charge

SUBJECT:

Notification of Preliminary Inquiry Closure

OIG Preliminary Inquiry Number: OCC-12-0383-P

A preliminary inquiry was initiated by the U.S. Department of the Treasury, Office of Inspector General, Office of Investigations (TOIG), after receiving information from an anonymous complainant alleging that **Example 1** Director for **Example 1**, Office of the Comptroller of the Currency (OCC), is having an intimate relationship with a subordinate, **Example 1** and is using **Example 1** government purchase card for unauthorized purchases related to this relationship.

As a result, TOIG conducted an investigative assessment into the misuse of the government purchase card and determined this matter lacks investigative merit. As a result we are closing this matter accordingly.

If you have questions or if you develop information that may indicate a need for additional or new investigative activity to assist you in resolving this matter, please contact me at (202) 927-5765.

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#### DEPARTMENT OF THE TREASURY WASHINGTON, D.C. 20220



OFFICE OF

INSPECTOR GENERAL

March 14, 2012

MEMORANDUM FOR OFFICE OF INVESTIGATIONS

FROM:

7-18-12 Special Agent in Charge

SUBJECT:

Notification of Preliminary Inquiry Closure

OIG Preliminary Inquiry Number: OCC-12-0689-P

A preliminary inquiry was initiated by the U.S. Department of the Treasury, Office of Inspector General, Office of Investigations (TOIG), after receiving information from a complainant alleging two employees of the Office of the Comptroller of the Currency (OCC), were involved in intimate relationship, and were caught by OCC Security in a compromising position on OCC property.

As a result, TOIG conducted an investigative assessment including several interviews of individuals possible involved or had knowledge of the incident and determined this matter lacks investigative merit. As a result we are closing this matter accordingly.

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Office of Inspector General – Investigations Department of the Treasury

From:	cc.treas.gov]
Sent:	Monday, January 30, 2012 11:03 AM
To: Subject:	need to identify complainant in OCC referral
Jubjech	

Importance:

High

let me know. Our directory indicates that the constitution Center.

From: The second second

HI

OCC sent us the attached complaint, we referred it back to the OCC, and the OCC referred it back to us. We need to interview the complainant and we understand that, even though the complainant is anonymous, OCC knows who the complainant is. If OCC does know who the complainant is, would be willing to release for the contact information to us so we can interview for the first or the perhaps be willing to be interviewed in anonymity by telephone?



Comptroller of the Currency Administrator of National Banks

Washington, DC 20219

To: Assistant Special Agent in Charge

From: Senior Advisor /s/

Date: November 2, 2011

Subject: OCC Referral – Unethical Behavior

Below is an email message that was sent by an OCC employee who wishes to remain anonymous. The message was redacted and forwarded to me by the OCC's Director of Administrative and Internal Law, whose division includes the OCC's ethics counsel. If you need additional information, particularly as it relates to the acronyms used, please let me know.

From:Sent:Monday, October 24, 2011 1:05 PMTo:Subject:Ethics Training

I really enjoyed your ethics presentation. The format you used made it so much more enjoyable.

I do have several questions, and would like to remain anonymous if possible. I believe I would loose my job if I did not remain anonymous.

All the ethics points you touched seemed to involve bank examiners and issues with investments. I'm neither a bank examiner nor have any money to invest. Rather, I'm an [redacted] department.

In the last two or so years, the entire OM department's moral has gone down. Why? The appearance of 'unethical behavior'. I'm not sure where to start...but I'll try to put them down in point form. Then, my question to you would be...are the points below truly unethical or acceptable?

• The **set** of OM and **set** appeared to have a relationship with **set** assistant who **set** was evaluating.

Ο

- The **first** director hires **b** BFF as an Senior **b** for the HQ relocation (the position was not entirely known to the rest of the **b** been written exclusively for **b** BFF some believe the position was to get **b** BFF in a high 'last three' of **b** retirement.
- Were other was that applied given equal opportunity?
- The **set** director informs a **set** Lead that **s** did not wish to work with a firm called **be** due to a falling out with one of the **set** partners (some 40 years ago).
- The **Lead** informs the TEP team of the **Lead** director's opinion. The TEP team (which the **Lead** was on) for the most part chose to ignore the opinion and the **Lead** firm was chosen as one of the Architectural contractors for the OCC.
- The **base** director asked a **base** Lead to remove the **base** partner the **base** director had a falling out with some 40 years ago from all OCC jobs (Key Personnel)
- The set director indicates who particularly likes to work with ( at the prior set of Firm) and that particular person get's hired onto the firm (mass) who get's the HQ relocation project. The former

person is now working on the HQ project.

Then it seems like everything else starts to snowball. There appears to be unethical hiring practice in the "Continuing Education" department. Friends of friends start to get hired from the FAA. There is a lot more, and OM is starting to grumble.

Maybe it would be helpful to cover 'all' unethical practices? If none of the above is unethical, at least it can quiet down the grumbling if the above points were covered in your presentation.

This e-mail was especially hard to write. I just wanted to delete after every new sentence. But, I think it would benefit the OCC, especially the OM department, if some of these issues were clarified. Thanks,

[redacted signature block]

MEMORANDUM OF ACTIVITY		
Case Number:	Reporting Office:	Type of Activity:
OCC-12-0689-P	Washington Field Office	Interview - Witness
Date of Activity:	Date Report Drafted:	Location of Activity:
February 3, 2012	February 3, 2012	1425 New York Ave. N.W. Washington, D.C. 20005
Subject of Activity:		Activity Conducted By (Name(s) and Title(s)):
Office of the Comptroller Of the Currency Washington, D.C.		SA <b>Managaran</b> SA <b>Managaran</b>

On February 3, 2012 the U.S. Department of the Treasury, Office of Inspector General, Office of Investigations (TOIG), interviewed

Office of the Comptroller of the Currency (OCC),

**(** based upon a complaint alleging ethical improprieties at the OCC, to include an inappropriate personal relationship between supervisor and subordinate. **(** consented to the interview and provided the following information:

stated has worked at OCC since April 2007, and this was first job in the government. Was fearful of losing is job and was advised by fellow OCC employees that is not come forward because of possible retaliation. also stated that because is loves is job is needs to tell TOIG about these issues in the hope that things will change. Is added that some of the issues will discuss are fact but a lot of the issues are assumptions.

explained there had been a rumor going around OCC that Senior Deputy Comptroller was having a relationship with another OCC employee who evaluated. I identified the employee as for and was office Assistant. If further explained the rumor became fact when learned that for and for the were written up by OCC Security after being caught in a compromising position. Reportedly they were having sex in

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OI Form-09 (10/01)

Office of Inspector General - Investigations Department of the Treasury

### OCC-12-MEMORANDUM OF ACTIVITY

Case Number:	Subject of Activity (Brief Description):	Date of Activity:
DO-12-0689-C		February 3, 2012
either <b>state</b> office or a st	airwell. As a result	was reassigned to a

different department. was reportedly counseled on the matter by

also stated that immediate supervisor is a second hired best friend is as a Senior Project Manager and believed the position was written for the Reportedly this position was created so the could obtain a higher "last three" before is retirement. If who is the believes to be gay like is was hired from a pool of over 100 applicants. If also stated that is ' hiring was announced by is in a meeting before the announcement was closed. If and is stated that is made the announcement because is wants to bring the fact that is and is were friends. If is started in April 2011. If did not conduct the interviews. Interviews were conducted by is and and is stated by is a stated by is the started by is a started by is a started by is started by is the started by is a started by is a started by it is a started by is a started by is a started by it is a started by it is a started by is a started by is a started by it is a started by it is a started by is a started by is a started by is a started by it is a started by is a

Upon further inquiry on the issue, **Stated** stated the announcement came out on February 27, 2011 and closed on March 11, 2011. **State** did not know if other applicants were interviewed and stated the position was for only two years with an option to extend for a third year.

favors gay males and gives better treatment to men. **Second States** the only proof **could offer was that the pay grades of the OCC employees in the second reflect** males were paid more than females.

tried to influence a Technical Evaluation Panels stated that (TEP) decision on the contract to redesign OCC facilities nationwide. explained in early 2010 the TEP was about to convene to review proposals. The panel consisted of and reportedly informed that did not expect the TEP to select the firm of subsequently ( employee learned that held a grudge against were college roommates and was responsible for and getting kicked out of college dorm approximately 40 years ago. informed the panel of the information conveyed. However the panel was not influenced. The TEP reviewed 51 proposals and eventually selected three firms: and **Constant**. Stated that in the **Constant** there

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OI Form-09 (10/01)

Office of Inspector General – Investigations Department of the Treasury

## OCC-12-MEMORANDUM OF ACTIVITY

Case Number:	Subject of Activity (Brief Description):	Date of Activity:
DO-12-0689-C		February 3, 2012

is no better company than **There were no bid protests filed after the award** was announced.

also stated once	the contract was up and rur	nning instructed
to have	removed from the key perso	onnel list because 🖬 did not
want to work with	stated that	removed <b>From</b> the key
personnel list.		

(FAA) employees were being hired in the continuing education department and claimed this was an unethical hiring practice.

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OI Form-09 (10/01)

MEMORANDUM OF ACTIVITY		
Case Number:	Reporting Office:	Type of Activity:
OCC-12-0689-P	Washington Field Office	LEO Activity - Interview
Date of Activity:	Date Report Drafted:	Location of Activity:
February 16, 2012	February 16, 2012	1425 N.Y. Ave. N.W. Washington, D.C. 20005
Subject of Activity:		Activity Conducted By (Name(s) and Title(s)):
Office of the Comptroller Of the Currency Washington, D.C.		SA

On February 16, 2012, in a follow-up to a February 3, 2012 interview, the U.S. Department of the Treasury, Office of Inspector General, Office of Investigations (TOIG), contacted **Control of the Comptroller** of the Comptroller of the Currency (OCC), **Control of Control of Co** 

When initially contacted, **stated** stated **stated** could not discuss the issues on the telephone because **stated** worked in a cubicle. **State** requested contact by email.

In an email exchange, stated states about the sexual encounter between states and states stated states stated states are stated states about the sexual states are stated states and states are stated states are stat

Supervision and told **Control** that **Control** read the Office of Security's report.

supervisor is the Acting Comptroller of the Currency John Walsh.

Worked with a their previous agency prior to coming over to OCC. Second believed they came from FAA but was not certain. Second was hired by OCC and brought second over as second to Executive Assistant.

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Office of Inspector General - Investigations Department of the Treasury

OI Form-09 (10/01)

N N	IEMORANDUM OF A	
Case Number:	Reporting Office:	Type of Activity:
OCC-12-0689-P	Washington Field Office	LEO Activity - Record/Information Review
Date of Activity:	Date Report Drafted:	Location of Activity:
February 22, 2012	February 22, 2012	1425 N.Y. Ave. NW Washington, D.C. 20005
Subject of Activity:		Activity Conducted By (Name(s) and Title(s)):
Senior Advisor Office of the Comptroller Of the Currency Washington, D.C.		SA <b>Managaran</b> - TOIG

On February 22, 2012, the U.S. Department of the Treasury (Treasury), Office of Inspector General, Office of Investigations (TOIG), received employment data on Office of the Comptroller of the Currency (OCC) Program Anaylst Senior Advisor, OCC provided the information in a email in furtherance of a complaint alleging ethical improprieties at the OCC, to include an inappropriate personal relationship between supervisor and subordinate. The review provided substantially the following information:

was hired with OCC on	was an Executive
Assistant to the Senior Deputy Comptroller for	from
to immediate supervisor wa	as
currently works as a Program Analyst and curr	ent supervisor is

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Office of Inspector General - Investigations Department of the Treasury

Page 1 of 2

From: Sent:	Tuesday, February 21, 2012 1:48 PM
То:	
Subject:	FW: OIG Investigator Request
From: Sent: Thursday, Februa To: Cc:	g else, please let me know. ary 16, 2012 6:03 PM
Hi <b>ng the set of the s</b>	ormation you requested.
Date hired with OCC:	
Title: Executive Assistan Dates held: Immediate supervisor:	to the SDC for the second s
Title: Program Analyst Dates held: Immediate supervisor:	to present
Human Resources Service Cen Office of Human Resources Office of the Comptroller of the (202)	

Satisfying Customer Needs Through Operational Excellence - If you would like to comment on my services today, please click here.

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From: Sent: Tuesday, February 14, 2012 11:52 AM To: Subject: Tuesday, February 14, 2012 11:52 AM Subject: Tuesday, February 14, 2012 11:52 AM

😧 (fax)

(301)

http://imis/cms/investigators/fetch/dsp\_fetch.cfm?From=M%3AT... 5/9/2012

That would be okay, Thanks!

From: Sent: Tuesday, February 14, 2012 11:41 AM To: Subject: OIG Investigator Request

I will have a staff member start work on this. Can we get this information by cob this week or does the IG need it sooner?

Employment Policy & Services Office of Human Resources Office of the Comptroller of the Currency

(202) (0) (301) (301) (0)

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From: Sent: Tuesday, February 14, 2012 10:11 AM To: Subject: OIG Investigator Request

An agent from Treasury OIG is conducting an investigation and needs employment information concerning **Constitution and titles of positions that <b>and has held, and who <b>constitution** immediate supervisor was for each of the positions. Can you help with this request? Thanks!

MEMORANDUM OF ACTIVITY		
Case Number:	Reporting Office:	Type of Activity:
OCC-12-0689-P	Washington Field Office	Interview - Witness
Date of Activity:	Date Report Drafted:	Location of Activity:
February 23, 2012	February 23, 2012	1425 New York Ave., N.W. Washington, D.C. 20005
Subject of Activity:		Activity Conducted By (Name(s) and Title(s)):
Program Analyst		SA
Office of the Comptroller		Sal
Of the Currency Washington, D.C.	· ·	

On February 23, 2012, the U.S. Department of the Treasury, Office of Inspector General, Office of Investigations (TOIG), interviewed **Constitution** Program Analyst, Office of the Comptroller of the Currency regarding a complaint alleging ethical improprieties at the Office of the Comptroller of the Currency, to include an inappropriate personal relationship between supervisor and subordinate. **Consented** to the interview, placed under oath and provided substantially the following information:

Executive Assistant for the Senior Deputy Comptroller **Comptroller** During the first pay period in **Comptroller**, **Comptroller** Melo.

explained has known professionally and personally for over 20 years. Before working for the U.S. government, and and worked in the private sector together in the sector together in the private sector together in the sector together in the sector together in the sector when the was the Assistant Secretary for the sector because and the sector when the was the Department of the sector because and the sector when the was the Inspector General at the Department of the sector because and the sector becaus

Upon inquiry, stated is currently in a romantic relationship with However, when stated was working for stated at OCC they were never romantically involved.

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Ol Form-09 (10/01)

Office of Inspector General - Investigations Department of the Treasury

### MEMORANDUM OF ACTIVITY

Case Number:
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Subject of Activity (Brief Description):

OCC-12-0689-P

February 23, 2012

Date of Activity:

in October or November 2011. At that time, **Second and Second informed second and second second second and second second second more** time together outside of work and their friendship eventually elevated to the next level.

stated started thinking about changes approximately 18 months thought of leaving the OCC because wanted to do something ago. "different". knew someone on the Board at the newly formed Consumer Finance Protection Board (CFPB). However, OCC convinced **Constant** to stay on. A year later began discussions with CFPB about a position; however, the position never came through. This past summer **sector** was one of two individuals being considered for an Executive Assistant position in OCC's front office; however, the Acting Comptroller decided not to fill the position. eventually transferred to current position in the Section in . The move occurred prior to romantic relationship with Upon inquiry, stated **meter** never was in a compromising position with denied had sex with in any OCC office. at OCC. denied ever having sex with **the set of the set of the** time heard anything like this and called the allegations ridiculous. OCC Security never spoke to or about the allegations. No one from OCC ever discussed this issue with This included and added both and office are partially constructed with glass and anyone could look in to the offices. added that the stated, stairwells at OCC are busy. is a year old , a CPA who is very conservative and both and have their own apartments. There would be no reason to do what was alleged and it would be foolish.

has never been the subject of any misconduct and holds a high ethical standard.

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OI Form-09 (10/01)

MEMORANDUM OF ACTIVITY			
Case Number:	Reporting Office:	Type of Activity:	
OCC-12-0689-P	Washington Field Office	Interview - Witness	
Date of Activity:	Date Report Drafted:	Location of Activity:	
February 27, 2012	February 27, 2012	1425 New York Ave. N.W. Washington, D.C. 20220	
Subject of Activity:		Activity Conducted By (Name(s) and Title(s)):	
Physical Security Specialist Office of the Comptroller Of the Currency Washington, D.C.		SA <b>Managara</b> - TOIG	

On February 27, 2012, the U.S. Department of the Treasury, Office of Inspector General, Office of Investigations, interviewed **Constant** Physical Security Specialist, Office of the Comptroller of the Currency (OCC), Office of Security regarding a complaint alleging ethical improprieties at the Office of the Comptroller of the Currency, to include an inappropriate personal relationship between supervisor and subordinate.

stated that ever since arrival to OCC in July 2011, has heard about the rumors of unethical behavior and a relationship between OCC employee's and are are accompanied for the rumors they were found by OCC in a compromising position on OCC property. The Office of Security does not have any reports, complaints, video etc regarding any unethical improprieties concerning the two OCC employees. The Office of Security is aware of a relationship between the two employees who no longer work together but there is nothing else to substantiate the rumors.

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	MEMORANDUM OF ACTIVITY		
Case Number:	Reporting Office:	Type of Activity:	
ОСС-12-0689-Р	Washington Field Office	Interview - Witness	
Date of Activity:	Date Report Drafted:	Location of Activity:	
March 1, 2012	March 1, 2012	250 E Street S.W. Washington, D.C.	
Subject of Activity:		Activity Conducted By (Name(s) and Title(s)):	
Senior Deputy Comptroller Office of the Comptroller of the Currency Washington, D.C.		SA <b>FILLE SA FILLE</b> - TOIG	

On March 1, 2012, the U.S. Department of the Treasury, Office of Inspector General, Office of Investigations, interviewed **Control** Senior Deputy Comptroller, Midsize Community Bank Supervision, Office of the Comptroller of the Currency (OCC) regarding a complaint alleging ethical improprieties at the OCC, to include an inappropriate personal relationship between supervisor and subordinate.

stated has never seen a report or heard of the existence of an OCC Office of Security report depicting the facts as alleged. And added neither from nor reports to the Comptroller of the Currency directly. The second reported to but was recently transferred to the Enterprise Government section. The would not be privy to the report if it existed.

stated would not have had any input into stated 's reassignment. recalled approximately four or five months ago was approached by asking if there were any positions available for stated in recalled explained that was looking for a change. It stated that if did not have any positions and added that was not qualified to work in group. If heard about Needleman's reassignment one month later because is Executive Assistant went to work for

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