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"Rummaging in the government's attic"

Description of document: Email and memos re: the decision to remove from the Department of Labor (DOL) web site the information on proposed rulemaking on Child Labor relating to agricultural and nonagricultural employment, 2012

Request date: 06-May-2012

Released date: 02-July-2012

Posted date: 03-August-2015

Source of document: Attention: FOIA Request
Wage & Hour Division
U. S. Department of Labor
Room S-3201
200 Constitution Avenue, NW
Washington, D.C. 20210
Fax: (202) 693-5389
Email: foiarequest@dol.gov

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July 2, 2012

This is in response to your request for information (tracking number 684455) dated May, 6, 2012, made pursuant to the Freedom of Information Act (FOIA), 5 U.S.C. § 552. In your letter, you requested “[e]mails and memos concerning the decision to remove from the Labor Department web site the information on the proposed rulemaking on Child Labor relating to agricultural and nonagricultural employment.”

After a search conducted within our National Office, we located 22 emails from Friday, April 27, 2012, that were responsive to your request. You have been provided with a PDF portfolio file with electronic copies of all 22 emails. For privacy reasons, some names and personal contact information were redacted pursuant to Exemption 6 of FOIA. *See* § 552(b)(6).

Because no significant time or resources were required to process your FOIA request, you have not been assessed with any processing fees.

As provided in 5 U.S.C. § 552 (a)(6)(A)(i) and Regulations 29 C.F.R. § 70.22, you have the right to file an appeal with the Office of the Solicitor, Department of Labor, within 90 days of your receipt of this letter. The appeal must state, in writing, the grounds for the appeal, including any supporting statement or arguments. To expedite the processing of the appeal, clearly indicate “FOIA Appeal” on the appeal and the envelope. This information should be mailed to the Office of the Solicitor, U.S. Department of Labor, Room N-2428, 200 Constitution Avenue, N.W., Washington, D.C. 20210; or, if you wish, you may submit your appeal by e-mail to foiaappeal@dol.gov.

Sincerely,

A handwritten signature in black ink that reads "Dan Daly". The signature is written in a cursive style with a large, sweeping flourish at the end.

Dan Daly
Chief, Branch of Document Management
Wage and Hour Division

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:24 AM
To: zzWHD-WEB-SUPPORT-ALL
Cc: [REDACTED] Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; [REDACTED] Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from "WHD to Re-Propose the Rule on Child Labor in Agriculture" to "Child Labor in Agriculture Rule Withdrawn"

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Graveline, Sherrie - WHD
Sent: Friday, April 27, 2012 10:25 AM
To: Kravitz, Michael - WHD; zzWHD-WEB-SUPPORT-ALL
Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Ex. 6 - WHD CTR;
Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

FYI – I just heard from the call center. We did not have a CL in AG script, so we're good there.

I'll keep an eye out for these CCRs – when they're ready.

Thanks,
Sherrie
Phone/Fax (202) Ex. 6

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:24 AM
To: zzWHD-WEB-SUPPORT-ALL
Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

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Thanks,
Michael

Homepage

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Highlights Page:

It should go to a highlights box that says:

April 26, 2012

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From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:25 AM
To: Graveline, Sherrie - WHD
Subject: RE: URGENT Updates: CL NPRM

Thanks!!

From: Graveline, Sherrie - WHD
Sent: Friday, April 27, 2012 10:25 AM
To: Kravitz, Michael - WHD; zzWHD-WEB-SUPPORT-ALL
Cc: [REDACTED] Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; [REDACTED] Ex. 6 - WHD CTR; [REDACTED] Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

FYI – I just heard from the call center. We did not have a CL in AG script, so we're good there.

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Phone/Fax (202) [REDACTED] Ex. 6

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To: zzWHD-WEB-SUPPORT-ALL
Cc: [REDACTED] Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; [REDACTED] Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from "WHD to Re-Propose the Rule on Child Labor in Agriculture" to "Child Labor in Agriculture Rule Withdrawn"

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

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Delete the first two key news items:

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From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. 😊

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:24 AM
To: zzWHD-WEB-SUPPORT-ALL
Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

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Thanks,
Michael

Homepage

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Highlights Page:

It should go to a highlights box that says:

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From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:39 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Please review the **Child Labor Page:**
<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6
Web Developer
202- Ex. 6
Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:24 AM
To: zzWHD-WEB-SUPPORT-ALL
Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

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From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:48 AM
To: Ex. 6 - WHD CTR; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Delete the following links:

http://www.dol.gov/whd/CL/AG_NPRM.htm
http://www.dol.gov/whd/CL/NPRM_FAQs.htm
<http://www.dol.gov/whd/CL/whdfsNPRM.htm>
<http://www.dol.gov/whd/CL/whdfsNPRM.pdf>
<http://www.dol.gov/whd/CL/SidebySideNPRM.htm>
<http://www.dol.gov/whd/CL/SidebySideNPRM.pdf>
<http://www.dol.gov/whd/CL/truthNPRM.htm>

Thanks,
Michael

From: Kang, Jin - WHD CTR
Sent: Friday, April 27, 2012 10:39 AM
To: Kravitz, Michael - WHD; Yao, Aixiang - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Please review the **Child Labor Page:**
<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:24 AM
To: zzWHD-WEB-SUPPORT-ALL
Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from “WHD to Re-Propose the Rule on Child Labor in Agriculture” to “Child Labor in Agriculture Rule Withdrawn”

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

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Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

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Delete the first two key news items:

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From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:59 AM
To: Kravitz, Michael - WHD
Subject: RE: URGENT Updates: CL NPRM

Michael,

While we are working on the remaining updates, we can delete these files now.
(I have backed up the whole CL directory for future uses.)

Please **DELETE** from production:

Target: <http://www.dol.gov/>

File(s) to be **deleted** the Target:

http://www.dol.gov/whd/CL/AG_NPRM.htm
http://www.dol.gov/whd/CL/NPRM_FAQs.htm
<http://www.dol.gov/whd/CL/whdfsNPRM.htm>
<http://www.dol.gov/whd/CL/whdfsNPRM.pdf>
<http://www.dol.gov/whd/CL/SidebySideNPRM.htm>
<http://www.dol.gov/whd/CL/SidebySideNPRM.pdf>
<http://www.dol.gov/whd/CL/truthNPRM.htm>

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Web Developer
202- Ex. 6
Electronic Consulting Systems. Inc.

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Sent: Friday, April 27, 2012 10:48 AM
To: Ex. 6 - WHD CTR; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

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<http://www.dol.gov/whd/CL/whdfsNPRM.htm>
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From: Ex. 6 - WHD CTR
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To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

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Web Developer
202- Ex. 6
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Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from "WHD to Re-Propose the Rule on Child Labor in Agriculture" to "Child Labor in Agriculture Rule Withdrawn"

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

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From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:07 AM
To: Ex. 6 - WHD CTR; Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

The updates are ready for review:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm> ←- the pictures removed; high light linked to new April 26th high light archive.
http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm#Apr26_2012 ←-- link to press release
<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm> ←- two key news items removed.

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>
Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>
<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>
<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6
Web Developer
202- Ex. 6
Electronic Consulting Systems. Inc.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. ☺

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

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Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems, Inc.

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Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR

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Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much

information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:26 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Michael,

Please review archived high light page:

http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm#Apr26_2012 ←-- link to press release

If it is fine, we can deliver this update first, then ask for deleting the AG_NPRM files. This will not cause broken links.

Here is the production ready email:

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. ☺

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.
What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD

Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR

Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from "WHD to Re-Propose the Rule on Child Labor in Agriculture" to "Child Labor in Agriculture Rule Withdrawn"

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 11:31 AM
To: Ex. 6 - WHD CTR; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Looks great. I think this is ready for Sherrie to send to production.

Thanks,
Michael

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:26 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Michael,

Please review archived high light page:

http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm#Apr26_2012 ←-- link to press release

If it is fine, we can deliver this update first, then ask for deleting the AG_NPRM files. This will not cause broken links.

Here is the production ready email:

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6
Web Developer
202- Ex. 6
Electronic Consulting Systems. Inc.

From: Kang, Jin - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Yao, Aixiang - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Aixiang and I studied the requirement. We can finish it very quickly. 😊

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD

Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR

Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,

Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from “WHD to Re-Propose the Rule on Child Labor in Agriculture” to “Child Labor in Agriculture Rule Withdrawn”

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:31 AM
To: Kravitz, Michael - WHD
Subject: RE: URGENT Updates: CL NPRM

Michael,

How about the April 17th, 2007 link?

April 17, 2007

The Wage and Hour Division published a [Notice of Proposed Rulemaking \(NPRM\)](#) and an [Advance Notice of Proposed Rulemaking \(ANPRM\)](#) to update the youth employment regulations for the 21st Century. The current proposals strengthen youth employment regulations to protect against workplace hazards, expand youth workplace opportunities that have been judged safe and permissible, update regulations to better reflect the modern workplace, and address recommendations from the National Institute for Occupational Safety and Health to the hazardous occupations orders. Interested parties are encouraged to submit comments for both the NPRM and ANPRM on or before July 16, 2007. The Federal Register Notices, instructions and related documents are available at Wage and Hour's Youth Employment Comments Website.

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:07 AM
To: Ex. 6 - WHD CTR; Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

The updates are ready for review:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

←- the pictures removed; high light linked to new

April 26th high light archive.

http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm#Apr26_2012

←-- link to press release

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

←- two key news items removed.

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>
<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>
<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kang, Jin - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Yao, Aixiang - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Aixiang and I studied the requirement. We can finish it very quickly. ☺

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.
What will the page looks like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:24 AM
To: zzWHD-WEB-SUPPORT-ALL
Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from “WHD to Re-Propose the Rule on Child Labor in Agriculture” to “Child Labor in Agriculture Rule Withdrawn”

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Sherrie,

Please send to production. I will send you another deleting request later.

Here is the production ready email:

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. 😊

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD

Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR

Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from “WHD to Re-Propose the Rule on Child Labor in Agriculture” to “Child Labor in Agriculture Rule Withdrawn”

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also

addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 11:33 AM
To: Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

That is fine. It is only the more recent NPRM that was withdraw. The older ones can stay. Thanks for checking though.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:31 AM
To: Kravitz, Michael - WHD
Subject: RE: URGENT Updates: CL NPRM

Michael,

How about the April 17th, 2007 link?

April 17, 2007

The Wage and Hour Division published a [Notice of Proposed Rulemaking \(NPRM\)](#) and an [Advance Notice of Proposed Rulemaking \(ANPRM\)](#) to update the youth employment regulations for the 21st Century. The current proposals strengthen youth employment regulations to protect against workplace hazards, expand youth workplace opportunities that have been judged safe and permissible, update regulations to better reflect the modern workplace, and address recommendations from the National Institute for Occupational Safety and Health to the hazardous occupations orders. Interested parties are encouraged to submit comments for both the NPRM and ANPRM on or before July 16, 2007 . The Federal Register Notices, instructions and related documents are available at Wage and Hour's Youth Employment Comments Website.

Thanks,

Ex. 6
Web Developer
202- Ex. 6
Electronic Consulting Systems. Inc.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:07 AM
To: Ex. 6 - WHD CTR; Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

The updates are ready for review:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm> ←- the pictures removed; high light linked to new

April 26th high light archive.

http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm#Apr26_2012 ←-- link to press release

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm> ←- two key news items removed.

Ex. 6 -----

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- **Ex. 6**

Electronic Consulting Systems. Inc.

From: **Ex. 6** - WHD CTR

Sent: Friday, April 27, 2012 10:33 AM

To: Kravitz, Michael - WHD; **Ex. 6** - WHD CTR

Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. ☺

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- **Ex. 6**

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD

Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: **Ex. 6** - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; **Ex. 6** - WHD CTR

Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from “WHD to Re-Propose the Rule on Child Labor in Agriculture” to “Child Labor in Agriculture Rule Withdrawn”

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor’s Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department’s desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor’s Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department’s proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department’s own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Graveline, Sherrie - WHD
Sent: Friday, April 27, 2012 11:42 AM
To: OPAWWWUpdates
Cc: Kravitz, Michael - WHD; Johnson, Wendy D - WHD; zzWHD-WEB-SUPPORT-ALL; Ex. 6
- WHD CTR
Subject: WHD URGENT Updates: CL NPRM

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

From: Graveline, Sherrie - WHD
Sent: Friday, April 27, 2012 12:00 PM
To: OPAWWWUpdates
Cc: Kravitz, Michael - WHD; Johnson, Wendy D - WHD; zzWHD-WEB-SUPPORT-ALL; [REDACTED] - WHD CTR
Subject: WHD URGENT Updates: CL NPRM - Deleting file request

Ex. 6

Please **DELETE** from production:

Target: <http://www.dol.gov/>

File(s) to be **deleted** the Target:

http://www.dol.gov/whd/CL/AG_NPRM.htm

http://www.dol.gov/whd/CL/NPRM_FAQs.htm

<http://www.dol.gov/whd/CL/whdfsNPRM.htm>

<http://www.dol.gov/whd/CL/whdfsNPRM.pdf>

<http://www.dol.gov/whd/CL/SidebySideNPRM.htm>

<http://www.dol.gov/whd/CL/SidebySideNPRM.pdf>

<http://www.dol.gov/whd/CL/truthNPRM.htm>

From: Brevard, Rosetta - OPA
Sent: Friday, April 27, 2012 12:06 PM
To: Graveline, Sherrie - WHD; OPAWWWUpdates
Cc: Kravitz, Michael - WHD; Johnson, Wendy D - WHD; zzWHD-WEB-SUPPORT-ALL; Ex. 6
- WHD CTR
Subject: RE: WHD URGENT Updates: CL NPRM - Deleting file request

Done.

From: Graveline, Sherrie - WHD
Sent: Fri 4/27/2012 12:00 PM
To: OPAWWWUpdates
Cc: Kravitz, Michael - WHD; Johnson, Wendy D - WHD; zzWHD-WEB-SUPPORT-ALL; Ex. 6 - WHD CTR
Subject: WHD URGENT Updates: CL NPRM - Deleting file request

Please **DELETE** from production:

Target: <http://www.dol.gov/>

File(s) to be **deleted** the Target:

http://www.dol.gov/whd/CL/AG_NPRM.htm
http://www.dol.gov/whd/CL/NPRM_FAQs.htm
<http://www.dol.gov/whd/CL/whdfsNPRM.htm>
<http://www.dol.gov/whd/CL/whdfsNPRM.pdf>
<http://www.dol.gov/whd/CL/SidebySideNPRM.htm>
<http://www.dol.gov/whd/CL/SidebySideNPRM.pdf>
<http://www.dol.gov/whd/CL/truthNPRM.htm>

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 2:39 PM
To: Ex. 6 - WHD CTR; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

We should also update the Intranet In Focus box. Update the second to last In Focus Box and move it as the first. We should change it the same as we did on the public site. It can link to the same place.

Thanks,
Michael

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Sherrie,

Please send to production. I will send you another deleting request later.

Here is the production ready email:

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. ☺

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD

Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR

Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from "WHD to Re-Propose the Rule on Child Labor in Agriculture" to "Child Labor in Agriculture Rule Withdrawn"

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 2:43 PM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Michael,

I will prepare that for the Intranet InFocus box.

Thanks!

Ex. 6

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 2:39 PM
To: Ex. 6 - WHD CTR; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

We should also update the Intranet In Focus box. Update the second to last In Focus Box and move it as the first. We should change it the same as we did on the public site. It can link to the same place.

Thanks,
Michael

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Sherrie,

Please send to production. I will send you another deleting request later.

Here is the production ready email:

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 10:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. ☺

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- Ex. 6

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 10:24 AM
To: zzWHD-WEB-SUPPORT-ALL
Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from "WHD to Re-Propose the Rule on Child Labor in Agriculture" to "Child Labor in Agriculture Rule Withdrawn"

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 3:06 PM
To: Ex. 6 - WHD CTR; Kravitz, Michael - WHD; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Ex. 6,

Thanks for taking of the intranet InFocus box updates.

I will come to office very early Monday morning. Ex. 6, please send me an email before you leave for today. So I know what I need to continue next Monday morning on the forms deleting request.

Thanks,
Ex. 6

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 2:43 PM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Michael,

I will prepare that for the Intranet InFocus box.

Thanks!
Ex. 6

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 2:39 PM
To: Ex. 6 - WHD CTR; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

We should also update the Intranet In Focus box. Update the second to last In Focus Box and move it as the first. We should change it the same as we did on the public site. It can link to the same place.

Thanks,
Michael

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Sherrie,

Please send to production. I will send you another deleting request later.

Here is the production ready email:

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- **Ex. 6**

Electronic Consulting Systems. Inc.

From: **Ex. 6** - WHD CTR

Sent: Friday, April 27, 2012 10:33 AM

To: Kravitz, Michael - WHD; **Ex. 6** - WHD CTR

Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. 😊

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- **Ex. 6**

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD

Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: **Ex. 6** - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; **Ex. 6** - WHD CTR

Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any

references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from “WHD to Re-Propose the Rule on Child Labor in Agriculture” to “Child Labor in Agriculture Rule Withdrawn”

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

The U.S. Department of Labor's Wage and Hour Division has [published a notice of proposed rulemaking](#) to revise the child labor regulations issued pursuant to the Fair Labor Standards Act which sets forth the criteria for the employment of minors years of age in agriculture. The Department's proposed revisions include implementing specific recommendations made by the National Institute for Occupational Safety and Health, increasing parity between the agricultural and nonagricultural child labor provisions, and also addressing other areas that can be improved, which were identified by the Department's own enforcement actions. Interested parties are invited to submit written comments on the proposed rule on or before November 1, 2011 at www.regulations.gov. (September 2, 2011) [Proposed Rule Website](#).

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 3:27 PM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD;
Ex. 6 - WHD CTR
Subject: RE: URGENT Updates: CL NPRM -- Intranet

Sherrie,

Please review it and post to Intranet production if no change is needed.

<http://csvlhd01.esadev.dol.gov/whd/index.htm> (It is just a test link. But the file is not changed. Files to be posted are listed below)

If any error is found, please let us know.

Thanks!

Ex. 6

Please post to production

Source: <http://csvlhd01.esadev.dol.gov/whd/>

Target: <http://esa/whd/>

File(s) to be transmitted from Source to Target:

<http://csvlhd01.esadev.dol.gov/whd/images/childag-slide.jpg>

<http://csvlhd01.esadev.dol.gov/whd/includes/infocus/infocus.shtm>

From: Kravitz, Michael - WHD
Sent: Friday, April 27, 2012 2:39 PM
To: Ex. 6 - WHD CTR; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

We should also update the Intranet In Focus box. Update the second to last In Focus Box and move it as the first. We should change it the same as we did on the public site. It can link to the same place.

Thanks,
Michael

From: Ex. 6 - WHD CTR
Sent: Friday, April 27, 2012 11:33 AM
To: Kravitz, Michael - WHD; Ex. 6 - WHD CTR; Graveline, Sherrie - WHD; Johnson, Wendy D - WHD
Subject: RE: URGENT Updates: CL NPRM

Sherrie,

Please send to production. I will send you another deleting request later.

Here is the production ready email:

Please post to production:

Source: <http://www.dolcontentdev.opadev.dol.gov/>

Target: <http://www.dol.gov/>

File(s) to be transmitted from Source to Target:

<http://www.dolcontentdev.opadev.dol.gov/WHD/index.htm>

<http://www.dolcontentdev.opadev.dol.gov/WHD/Hightlights/archived.htm>

<http://www.dolcontentdev.opadev.dol.gov/whd/Childlabor.htm>

Thanks,

Ex. 6

Web Developer

202- **Ex. 6**

Electronic Consulting Systems. Inc.

From: **Ex. 6** - WHD CTR

Sent: Friday, April 27, 2012 10:33 AM

To: Kravitz, Michael - WHD; **Ex. 6** - WHD CTR

Subject: RE: URGENT Updates: CL NPRM

Michael,

Ex. 6 and I studied the requirement. We can finish it very quickly. 😊

Just quick clarification:

http://www.dol.gov/whd/CL/AG_NPRM.htm

Child Labor NPRM page

Delete the entire page at http://www.dol.gov/whd/CL/AG_NPRM.htm and any associated pages to the rule.

What will the page look like after deleting? Just empty page?

Thanks,

Ex. 6

Web Developer

202- **Ex. 6**

Electronic Consulting Systems. Inc.

From: Kravitz, Michael - WHD

Sent: Friday, April 27, 2012 10:24 AM

To: zzWHD-WEB-SUPPORT-ALL

Cc: Ex. 6 - WHD CTR; Johnson, Wendy D - WHD; Graveline, Sherrie - WHD; Ex. 6 - WHD CTR
Subject: URGENT Updates: CL NPRM

We had a big change overnight and need to make a whole bunch edits to our child labor in agriculture website. If I missed any references, let me know.

Thanks,
Michael

Homepage

Move up the picture from box 5 to box 1. Change the title from “WHD to Re-Propose the Rule on Child Labor in Agriculture” to “Child Labor in Agriculture Rule Withdrawn”

Highlights Page:

It should go to a highlights box that says:

April 26, 2012

The Department of Labor will withdraw its proposed rule dealing with children under the age of 16 who work in agricultural vocations. The decision to withdraw this rule — including provisions to define the 'parental exemption' — was made in response to thousands of comments expressing concerns about the effect of the proposed rules on small family-owned farms. To be clear, this regulation will not be pursued for the duration of the Obama administration. Instead, the Departments of Labor and Agriculture will work with rural stakeholders — such as the American Farm Bureau Federation, the National Farmers Union, the Future Farmers of America, and 4-H — to develop an educational program to reduce accidents to young workers and promote safer agricultural working practices. [Press Release](#).

Child Labor NPRM page

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Child Labor Page:

Delete the first two key news items:

On October 31, 2011, The U.S. Department of Labor's Wage and Hour Division has published a [notice to extend the comment period](#) on the [notice of proposed rulemaking](#) to revise the child labor regulations for young workers employed in agriculture. Because of requests received to extend the period for filing public comments and the Department's desire to obtain as much information about its proposals as possible, the comment period has been extended to December 1, 2011. [Proposed Rule Website](#).

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