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Description of document: Semi-annual reports for Congress produced by the National

Security Agency (NSA) Office of Inspector General (OIG),

2003-2006

Requested date: 14-April-2008

Release date: 09-March-2020

Posted date: 30-March-2020

Source of document: FOIA Request

National Security Agency Attn: FOIA/PA Office

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Online FOIA Request Form

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#### NATIONAL SECURITY AGENCY CENTRAL SECURITY SERVICE FORT GEORGE G. MEADE, MARYLAND 20755-6000

FOIA Case: 55478B 9 March 2020

This is an interim response to your Freedom of Information Act (FOIA) request of 14 April 2008, for records pertaining to "[a] copy of each semi-annual and/or annual report produced by the National Security Agency's Inspector General since the establishment of the NSA IG position." As previously provided, your request has been assigned Case Number 55478. Your request has been processed under the FOIA.

In previous correspondence, we informed you that we had completed our search and had identified material that is responsive to your request, placing your case in the First-in First-out processing queue. Some of the material responsive to your request was recently processed in a similar FOIA request under litigation, Case Number 79825. Since this material has been requested by multiple individuals, we have posted the documents to our public website, www.nsa.gov. You can locate them on the "Frequently requested information" page of the FOIA section. The URL for the "NSA Semiannual Reports to Congress" section is

https://www.nsa.gov/news-features/declassified-documents/ig-reports/

The nine specific documents on this site that are responsive to your request are:

- Semi-Annual Report to Congress 1 October 2003 31 March 2004
- Semi-Annual Report to Congress 1 April 2004 30 September 2004
- Semi-Annual Report to Congress 1 October 2004 31 March 2005
- Semi-Annual Report to Congress 1 April 2005 30 September 2005
- Semi-Annual Report to Congress 1 October 2005 31 March 2006
- Semi-Annual Report to Congress 1 April 2006 30 September 2006
- Semi-Annual Report to Congress 1 October 2006 31 March 2007
- Semi-Annual Report to Congress 1 April 2007 30 September 2007
- Semi-Annual Report to Congress 1 October 2007 31 March 2008

Certain information has been deleted from the documents, as explained below.

Some of the information deleted from the documents was found to be currently and properly classified in accordance with Executive Order 13526. This information

FOIA Case: 55478B

meets the criteria for classification as set forth in subparagraph (c) of Section 1.4 and remains classified TOP SECRET and SECRET and CONFIDENTIAL as provided in Section 1.2 of the Executive Order. The information is classified because its disclosure could reasonably be expected to cause damage to the national security, to include exceptionally grave or serious damage. Because the information is currently and properly classified, it is exempt from disclosure pursuant to the first exemption of the FOIA, 5 U.S.C. Section 552(b)(1).

This Agency is authorized by various statutes to protect certain information concerning its activities as well as names of its employees. Accordingly, those portions are exempt from disclosure pursuant to the third exemption of the FOIA, which provides for the withholding of information specifically protected from disclosure by statute. The specific statutes applicable in this case are Title 50 U.S. Code 3024(i) and Section 6, Public Law 86-36 (50 U.S. Code 3605).

Personal information regarding individuals has been deleted from the enclosures in accordance with the sixth exemption of the FOIA, 5 U.S.C. 552 (b)(6). This exemption protects from disclosure information that would constitute a clearly unwarranted invasion of personal privacy. In balancing the public interest for the information you request against the privacy interests involved, we have determined that the privacy interests sufficiently satisfy the requirements for the application of the (b)(6) exemption.

You may appeal this decision. If you decide to appeal, you should do so in the manner outlined below. NSA will endeavor to respond within 20 working days of receiving any appeal, absent any unusual circumstances.

• The appeal must be sent via U.S. postal mail, fax, or electronic delivery (email) and addressed to:

NSA/CSS FOIA/PA Appeal Authority (P132)
National Security Agency
9800 Savage Road STE 6932
Fort George G. Meade, MD 20755-6932
The facsimile number is 443-479-3612.
The appropriate email address to submit an appeal is FOIARSC@nsa.gov.

- It must be postmarked or delivered electronically no later than 90 calendar days from the date of this letter. Decisions appealed after 90 days will not be addressed.
- Please include the case number provided above.
- Please describe with sufficient detail why you believe the denial of requested information was unwarranted.

You may also contact our FOIA Public Liaison at <a href="foialo@nsa.gov">foialo@nsa.gov</a> for any further assistance and to discuss any aspect of your request. You may also contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. OGIS contact

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information is: Office of Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, MD 20740-6001; e-mail: ogis@nara.gov; main: 202-741-5770; toll free: 1-877-684-6448; or fax: 202-741-5769.

\* 1 × 2

Please be advised that we continue to work on your request, and the review of additional documents responsive to your request continues.

Sincerely,

SHARON C. LINKOUS Acting Chief, FOIA/PA Office NSA Initial Denial Authority

### (U) SEMIANNUAL REPORT TO THE CONGRESS

For the Period October 1, 2003 Through March 31, 2004	(A)
(b) (3) -P	.L. 86-36
(U) Meade Operations Center-Followup Inspection; NSA/CSS.IG; INSCOM IG, IG, NSG IG, JT-03-0005, 3 October 2003	AIA
Summary. (U//FOUO) The followup inspection found that the the Meade Operations Center, but was still awaiting a decision on its governance a	indits
place in the organizational structure. Morale had improved under new, stable leaded we recommended that the Signals Intelligence Directorate (SID) assign a suspense finalize its proposal for governance and to place an agenda item titled "Implementa Plan for MOC Governance" at the next Joint Issues Board Meeting.	ership. date to
Management Action. (U) Management is taking appropriate corrective act	ion.
Overall Report Classification. (U) TOP SECRET//COMINT//REL TO US CAN, GBR, and NZL//X1	***
Category. (U) Joint Warfighting and Readiness (b) (3) -P.L.	86-36
NSA/CSS IG	80.0 0.0 8.0
Summary. (S) We visited selected sites to entrange that policies and internal controls for its intelligence activities are carried out with a regard for the law. We found that processes exist to validate that intelligence activities comply with the law; however, we also found four areas of concern regarding policies internal controls:	due ties
Management Action. (U <del>//FOUO)</del> Management concurred with all recommendations and agreed to publish formal policies and agreements that reflect responsibilities; incorporate OIG suggestions to improve the control environment; rigorous security reviews—and act on the results; and ensure that valuable SIGINT are both properly safeguarded and fully utilized.	conduct
Overall Report Classification. (U) TOP SECRET//COMINT//REL TO US. CAN, GBR, and NZL//X1	A, AUS,
Category. (U) Joint Warfighting and Readiness (b) (3) -5 (b) (3) -5	50 USC 3024(i) P.L. 86-36
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Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

DERIVED FROM: NSA/CSSM 123-2 DATED: 24 February 1998 DECLASSIFY ON: X1—

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(U<del>//FOUO)</del> Deployment Services, Analysis and Production Directorate; NSA/CSS IG, IN-03-0003, 21 November 2003

Summary. (U//FOUO) The Deployment Services organization in the Analysis & Production Directorate (A&P) was created to optimize agility in responding to rapidly changing intelligence needs. The organization also manages the training and development of the analytic work force. We found that Deployment Services did a good job of getting the right person in the right job at the right time—particularly in a crisis—and had forged effective partnerships with the Associate Directorates of Human Resource Services (ADHRS) and Education and Training (ADET). However, workforce development needed attention from A&P leadership, starting with an analysis of future training needs engendered by new toolsets. Human resource databases, developed and maintained by Deployment Services staff, are labor intensive. PeopleSoft database services from ADHRS should eventually allow production personnel to concentrate on mission-centric work.

**Management Action.** (U) A&P Directorate, Deployment Services, ADHRS, and ADET are taking corrective action on all of the recommendations.

Papert Classification (II) LINCLASSIEIED / FOR OFFICIAL LISE ONLY

Overall nepolt Classification. (6) ONCLASSIFIED//FOR OFFICIAL OSE ONLI
Category. (U) Human Capital (b) (3)-P.L. 86-36
(U) Information Assurance Solutions Division: NSA/CSS IG, IN-03-0009, 23 December 2003
Summary. (U//FOUO) The Information Assurance Directorate's (IAD)
The division follows a well-documented process and
methodology, and earns high praise from its customers regarding risk management. The
inspection found that the division was accepting many projects that did not meet
requirements; in order to perform testing, the division had to do the customer's work-
a waste of Agency resources. Long lulls between projects were inefficient and frustrating to
the division's cadre of technical experts. Correcting the problem depends on an effective
IAD-wide requirements and prioritization process and a mechanism to deploy
skills where they are most needed.
Management Action. (U//FOUO) The division has since been reassigned to the as part of the IAD reorganization. This reassignment of the function should resolve most of the concerns specific to the division. The larger IAD issues are addressed in our special study on IAD Corporate Issues.
Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY
Category (II) Information Technology Management (Systems Security)

#### SECRETIVA-

(U) Ft. Gordon Regional Security Operations Center; NSA/CSS IG, INSCOM IG, AIA IG, NSG IG, JT-04-0001, 13 January 2004

Summary. (C) A joint inspection of the Ft. Gordon Reg	gional Security Operations			
Center (GRSOC) by a team from the Service Cryptologic Elements and NSA/CSS found				
problems that directly affected the site's effectiveness and must be addressed at a high level:				
(1) assigning enough people and resources to accomplish the expanding mission; (2)				
acquiring space to accommodate mission growth and a continu	ity of operations facility; and			
(3) specifying which Headquarters organization is responsible for resolving field mission				
and support problems. The team also found two perennial problems that are not confined				
to GRSOC and require innovative solutions by senior leadership: (1)				
	ives" are not getting the level			
of Higher Headquarters support needed for success.				
Management Action. (U) Management is taking appro	opriate corrective action.			
Overall Report Classification. (U) TOP SECRET//CO	DMINT//REL TO USA, AUS,			
CAN, GBR, and NZL//X1	(b) (3) -P.L. 86-36			
Category (II) Joint Warfighting and Readings				

(U) Vulnerability Assessments Division; NSA/CSS IG, IN-03-0004, 23 January 2004

Summary. (C) Vulnerability assessments are an important tool to help protect the nation's critical infrastructure of telecommunications and information systems, per National Security Directive 42 (NSD-42) and Presidential Decision Directive 63. The Vulnerability Assessment division is part of the Discover Vulnerabilities (DV) triad of services offered by IAD organizations; it performs high-level assessments that identify vulnerabilities in the operational information systems of DoD, Intelligence Community, and selected private sector customers. The inspection found that the organization provides a valuable service and enjoys a high degree of customer satisfaction, but the workload, at the time of the inspection, was uneven and insufficient for the assignees. Moreover, information sharing with other Triad members and with the larger DV community is minimal. Two issues that contribute to the division's workload problems are the absence of both a centrally managed IAD requirements process and a single codified management process for the triad of DV services.

**Management Action**. (U) Management has already taken steps to improve its control environment, particularly in the area of time and attendance. Recommendations that require action above the Vulnerability Assessment division, symptomatic of larger IAD process and policy issues, are addressed in our special study on IAD Corporate Issues.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Information Technology Management (Systems Security)

ST-03-0016, 19 February 2004

#### SECRET//X1

30 January 2004
Summary. (U//FOUO) This special study reviewed system engineering contracts to ensure proper competition. We found that only were sole source actions, and they were supported by Competition in Contracting Act (CICA) justifications and documentation. The remaining actions were either 8(a) awards to small disadvantaged businesses, orders legitimately placed on previously awarded competitive actions, or competitively awarded contracts. We did identify potential issues with sole source contracts regarding questionable cost growth, continuing lack of competition, and failure to perform market research. These contracts will be covered in a separate report.
Management Action. (U) The Acquisition organization and the Competition Advocate recently took steps to make it more likely that competition would be utilized to the maximum extent practicable.
Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY
Category. (U) Acquisition Management
(U) Information Assurance Directorate – Corporate Issues; NSA/CSS IG, (b) (3) -P.L. 86-30

**Summary.** (U<del>//FOUO) Organizational inspections of three IAD divisions, two of which are summarized in this Semiannual Report (Information Assurance Solutions and Vulnerability Assessments) and one from the previous Report (Operational Network Evaluations) surfaced four common themes regarding IAD corporate functions that negatively impact the overall Discover Vulnerabilities (DV) activity. This study offered an overarching view of how DV processes are sometimes at cross-purposes with one another and recommended measures to align them with corporate IAD goals. Key findings of the study that warrant further corporate attention are: (1) a porous IAD requirements process that is not centralized and lacks sufficient corporate structure and oversight to ensure consistent handling of customer requests; (2) an ineffective, non-cohesive corporate marketing strategy; (3) lack of central management of DV activities; and (4) ineffective knowledge management.</del>

**Management Action.** (U) IAD leadership concurred with all of the recommendations and has begun to implement corrective measures to address the findings.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Information Technology Management

(U) Summary of OIG Efforts Related to the Congressional Joint Inquiry Into Intelligence Community Activities Before and After the Terrorist Attacks of September 11, 2001; NSA/CSS IG, ST-04-0015, 25 February 2004

**Summary.** (U<del>//FOUO)</del> The IG, DoD has started a review of the Factual Findings and Record of the "Joint Inquiry Into Intelligence Community Activities Before and After

#### SECRET//X1

the Terrorist Attacks of September 11, 2001," dated 10 December 2002. Specifically, Recommendation 16 of this report tasks the IG, DoD to review the findings and record of the Joint Inquiry "to determine whether and to what extent personnel at all levels should be held accountable for any omission, commission, or failure to meet professional standards." On 12 November 2003, the Director, NSA wrote to the Congress in response to Recommendation 10 of the same report. His letter referred to a series of specific areas in which the Agency has been energetically responding to the issues that gave rise to the recommendation.

(U) At the request of the DoD Deputy Inspector General for Intelligence, the NSA OIG summarized its efforts related to the Director's response. Since 2001, about half of the OIG's reviews, including inspections, audits, and special studies, have been germane to the Director's response. The NSA OIG's report summarized 55 reviews (over 40 completed) for the period 2001 to 2004. The OIG grouped the reviews into two categories: technological solutions and programs (includes research and technology initiatives, acquisition management, organizational transformation, and mission and systems security); and collaboration and information sharing (includes relations with partners and customers, and joint inspections with the service cryptologic elements). It should be noted that the summary of each review describes conditions as they existed at the time of the review. Those conditions may be, and in many cases certainly are, materially different as of the date of this Semiannual Report.

Overall Report Classification. (U) TOP SECRET//COMINT/TALENT KEYHOLE//REL TO USA, AUS, CAN, GBR, and NZL//X1

Category. (U) Other

(b) (1) (b) (3)-P.L. 86-36

### (U) Campaign Supplemental Funding; NSA/CSS IG, AU-03-0004, 9 March 2004

Summary. (S) This report summarized the results of our audit of the supplemental funds NSA received to respond to the events of 9/11 and the invasion of Iraq. After 9/11, Congress bolstered the Agency's budget with four emergency supplemental appropriationsfor the war on terrorism and the Iraqi conflict. NSA's Directorate of Finance (DF) had to manage these large supplemental appropriations under extraordinary pressure and time constraints. Our review focused on the first two supplemental appropriations, which were received from September 2001 to September 2002 and totaled The audit found that when NSA requested the initial emergency supplemental, there was no formal process for developing and documenting this type of request and tracking the underlying requirements. Two factors made the task even harder: the Agency had only a short time in which to submit the requests, and DoD failed to issue specific guidance to supplement the general guidance published by OMB shortly after 9/11. The Agency's situation was not unique; as reported by GAO, DoD's failure to issue specific internal guidance caused uncertainty on appropriate uses of the emergency funds throughout its components. For the second supplemental, we encountered difficulty in completely tracking the actual expenditure categories in the accounting system to the requirement areas because the reporting "categories" did not correlate.

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Management Action. (U//FOUO) Since the current administration plans to continue funding the war on terrorism through supplemental appropriations, it is important to have an efficient process for managing them; it should facilitate accurate accounting that tracks how funds are used to the approved requirement. DF recently developed a template (including description, justification, requested funds, initiating organization, and point of contact for documenting each requirement in a supplemental request) to standardize Agency requests for supplemental appropriations. Properly used, the template should ensure that requirements are documented and trackable, which will help maintain the Agency's credibility with Congress.

Overall Report Classification. (U) SECRET//X1

Category. (U) Financial Management

(U) Report of Inquiry: Usefulness of Analysis; NSA/CSS IG,

Summary. (S) In August 2003, an analyst alleged that he published a report in and that the report's editing resulted in the deletion of a significant amount of information. The analyst believed that the deleted information would have been useful to other analysts

Our inquiry concluded that the editing was performed in accordance with established policies and procedures regarding sanitization of reports containing sensitive information. Additionally, the deleted information was retained for potential future use.

Overall Report Classification. (U) TOP SECRET//COMINT//X1 Category. (U) Other

(b) (1)

(b) (3) -50 USC 3024(i)

(b) (3)-P.L. 86-36

(U) Access to Signals Intelligence Databases; NSA/CSS IG, IN-04-0001, 11 March 2004

**Summary.** (U<del>//FOUO)</del> A key NSA goal is to share information in Agency databases more freely among all parts of the extended enterprise and with Agency customers. Just as this inspection commenced, the Signals Intelligence Directorate (SID) announced a new policy for gaining access to these databases. As a result, we curtailed the inspection but made recommendations to ensure that access requests are handled in accordance with the new transformation goal. We found that SID's efforts to streamline database access had gathered considerable momentum.

**Management Action.** (U//FOUO) To sustain this momentum, SID officials agreed to publish a policy framework to guide those who make mission-related decisions on whether to grant access to SID databases; document the main steps in the new process, along with time limits for each step; and spell out the authorities, roles, and responsibilities of all parties involved in processing requests to access SID databases.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Joint Warfighting and Readiness

#### SECRET//X1

(U) Possible Violations of Federal Law, NSA/CSS IG, IV-04-0003, 12 March 2004

**Summary.** (U<del>//FOUO)</del> Pursuant to a 1995 agreement between the Justice Department and the agencies of the Intelligence Community, we requested that the NSA General Counsel refer to the General Counsel of another Intelligence Community agency allegations of possible criminal misconduct by an employee of that agency and the results of our inquiry.

Overall Report Classification. (U) TOP SECRET//COMINT//NOFORN//X1 Category. (U) Other

(U) **Time and Attendance Investigations**, IV-03-0022 (12 December 2003), IV-03-0047 (9 December 2003), IV-03-0059 (5 February 2004)

**Summary.** (U<del>//FOUO)</del> The OIG substantiated three separate and substantial "Time and Attendance Abuse" allegations where employees claimed hours in excess of what they actually worked. Combined, these cases will result in the recoupment of almost \$30,000 in funds paid to employees for hours falsely claimed. One of these investigations uncovered rampant timecard abuse in one particular Agency organization and resulted in findings against six of that organization's employees.

Overall Report Classifications. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY (all three investigations)

Category. (U) Other

(b)(3)-P.L. 86-36

(U) Attack Sensing and Warning Program; NSA/CSS IG, AU-03-0003, 24 March 2004

**Management Action.** (U<del>//FOUO)</del> Management has agreed to place the AS&W program in the appropriate category, schedule a milestone review, conduct Operational Testing & Evaluation, and coordinate R&D efforts with the Defense Computing Research Office to share information and avoid duplication of effort.

Overall Report Classification. (U) SECRET//NOFORN//X1

Category. (U) Other (Major Acquisition Program)

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(b)	(1)				
(b)	(3)	-50	USC	3024	(i)
(b)	(3)	-P.	L. 8	6-36	

(U) Cour	nter Encryption	ı Programs:	NSA/CSS IG.	. AU-03-0002.	-31 M	larch 2004
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<b>Summary.</b> (S) The purpose of the audit was to determine if a counter encryption program is capable of meeting current and projected customer requirements to counter
specific instances of strong encryption.

**Management Action.** (U) Management concurred in the recommendation to complete the necessary program documentation and to provide it to the MDA at the scheduled interim review date of April 2004.

Overall Report Classification. (U) TOP SECRET//COMINT-ECI-KES//X1 Category. (U) Other (Major Acquisition Program)

#### SECRET/X1

### OFFICE OF THE INSPECTOR GENERAL

# NATIONAL SECURITY AGENCY/ CENTRAL SECURITY SERVICE



# (U) SEMIANNUAL REPORT FOR THE PERIOD 1 APRIL 2004 – 30 SEPTEMBER 2004

DERIVED FROM: JSA/CSSM 123-2 DATED: 24 February 1998 DECLASSIFY ON: X1-

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

SECRET/XI

#### SECRETIIX4

(b) (3)-P.L. 86-36

### (U) SEMIANNUAL REPORT TO THE CONGRESS

For the Period April 1, 2004 Through September 30, 2004

(U) Selected System Engineering Contracts; NSA/CSS IG; ST-04-0009; 21 May 2004

Summary. (U/ <del>/FOU</del>				
system engineering contracts	identified in a re	cent report as	s warranting furth	
The contracts with				and
			e cost growth, cor	
competition, and failure to p	erform market re	search <u>. The</u> o	urrent review fou	nd that the
contract needs for	mal task orders, a	and thec	ontract missed or	portunities for
competition. We also noted:	an emerging issue	e: mergers an	d acquisitions wit	hin its
contractor base make the Age				
vendors. The Contracting Of	ficer and • no	w have a form	nal mitigation plan	n to resolve this
concern.	• • · · ·	e e		
	(TT) N. (T. 1)			
Management Action				
adding the proper task order				
OIG did not make a recomme	endation since the	e contract end	ied in June 2004	and the benefit
would be minimal.		e- .5	*	
Overall Report Clas	sification. (U) U	NCLASSIFIE	D//FOR OFFICIA	L USE ONLY

Category. (U) Other (Acquisition Management)

(U) Restaurant and Civilian Welfare Funds; NSA/CSS IG; AU-04-0014; 28 May 2004

Summary. (U//FOUO) NSA's Restaurant Fund and Civilian Welfare Fund CWF) are DoD revenue producing nonappropriated fund instrumentalites (NAFIs) that operate under Army and NSA/CSS regulations for morale and welfare purposes. The financial statements of the two NAFIs were audited by an outside audit firm, which issued unqualified opinions. The external audit for FY2003 found that drug store management and accountability improved significantly after implementation of recommendations made in our oversight review of the FY2002 audit. The compliance audit of the Flying Activity (conducted at our recommendation in last year's oversight audit of the CWF) identified four safety areas that need improvement: standard operating procedures, pilot qualification cards, clearing authority, and refueling away from the Flying Activity.

**Management Action.** (U) We endorsed the improvements recommended by the safety inspectors; management is acting on all of them.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY

Category. (U) Financial Management

DERIVED FROM: NSA/CSSM 123-2 DATED: 24 February 1998 DECLASSIFY ON: XT

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(U <del>//FOUO)</del>		NSA/C	ss ig.	* *
(6//1 000)	•			:
	ry. <del>(S)</del> The OIG visited all		- CC : - : - : - :	* *
responsibility—	ember 2003 and found that	nas been very	effective in its primary Nevertheless, the	*. *.
-	**			41
		ite effectiveness and o	9	
	s, especially among the milit SA HO contributed to many o			idia a gader sadi. <b>N</b>

**Management Action**. (U) Management is taking corrective action on all recommendations.

Overall Report Classification. (U) TOP SECRET//COMINT/X1
Category. (U) Joint Warfighting and Readiness

#### (U) Contract Accountability Investigation; NSA/CSS IG; IV-04-0001; 06 July 2004

Summary. (U<del>//FOUO)</del> This investigation was a follow-on review to a FY2003 Special Study that found significant irregularities with the Agency's novation and administration of a Systems Engineering and Technical Assistance (SETA) contract. The supplemental investigation determined: 1) that the Government's involvement in the novation of the SETA contract was consistent with the Federal Acquisition Regulation, 2) that the Government's past performance assessment was skewed by a mistaken understanding of fact, however, correction of this error would not have altered the Government's ultimate conclusion regarding one contractor's suitability for the novation, and 3) that the Contracting Officer and the former Chief of NSA/CSS SIGINT Programs were responsible for the contracting deficiencies with the SETA contract.

Overall Report Classification. (U) CONFIDENTIAL//X1 Category. (U) Other (Acquisition Management)

# (U) Office of NSA/CSS Representative, Joint Forces Command; NSA/CSS IG; IN-04-0004; 30 July 2004

Summary. (U//FOUO)-Our inspection found that the NSA/CSS Representative, Joint Forces Command (NCR JFCOM) is not closely aligned with the new Command's mission, which is focused on joint concept development and experimentation and has no geographic area of responsibility. Effective representation at JFCOM is important because the Command is the birthplace of short- and long-term changes to the nation's military and its warfighting doctrine. We found the NCR not well positioned to do this because it lacks strategic guidance from HQ and is not accredited to the Command level. Vestiges of a SIGINT support mission waste Agency resources, despite several proposals from the NCR to reduce staff. The Information Assurance Directorate (IAD), on the other hand, is managing a growing portfolio of initiatives with JFCOM.

Management Action. (U) Management concurred with all but one recommendation and has either developed plans to resolve them or already implemented appropriate actions.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Joint Warfighting and Readiness

(U<del>//FOUO)</del> Compliance with the Federal Information Security Management Act (FISMA) at NSA/CSS; NSA/CSS IG; AU-04-0013; 6 August 2004

Summary. (C) The audit assessed the progress by the NSA/CSS Chief Information Officer in specific aspects of Information Assurance since last year's report on compliance with FISMA. Our audit found that NSA continues to make positive strides in improving the security posture of its networks and systems. The Defense-in-Depth approach—focused on people, operations, and technology—is starting to come together, but much remains to be done.

Management Action. (U<del>//FOUO)</del> Since last year's report, NSA management reduced the number of systems operating without C&A, established Plans of Action and Milestones to monitor the progress of efforts to correct security weaknesses, improved information technology (IT) security training, and established an Agency-wide Operations Security program. Furthermore, management took the first step to establish a verifiable IT system inventory and improve the IT investment management process.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY

Category. (U) Information Technology Management

(b) (1) (b) (3)-P.L. 86-36

(U/<del>/FOUO)</del> Collecting Communications of a U.S. Person Abroad Without Attorney General Authorization; NSA/CSS IG; ST-04-0016; 10 August 2004

Summary. (C) the Signals Intelligence Directorate (SID) targeted the communications of a U.S. person located abroad without the required Attorney General authorization. While conducting our inquiry into this mishap, we encountered strong indications of shortcomings in the control environment that allowed this incident to occur After interviewing officials from SID's Analysis and Production Directorate, the SID Office of Oversight and Compliance, and the NSA Office of General Counsel, we identified systemic problems that point to the lack of key elements that are critical to creating a strong control environment for this high-risk activity, including written guidance containing clearly defined roles and responsibilities for all involved in the process, defined policies and procedures, and tailored training in the process for those who handle special authorizations.

**Management Action.** (U) SID concurred with most of our recommendation and is taking appropriate corrective action.

(b) (3)-P.L. 86-36

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#### SECRETHY1

4		(b) (1) (b) (3) -P.L. 86-3
¥	Overall Report Classification. (U) SECRET//COMINT//X1	
P.L. 86	Category. (U) Other (Intelligence Oversight)	<b>■</b>
*		
- 1	/FOUO)  INSCOM IG; AIA IG; NSG IG;	NSA/CSS
	Summary. (C) A joint inspection of	
	by a team from the Service Cryptologic Elen	
	A/CSS found problems that have a direct impact on the site's effective	ness. The most
: Sig	nificant issues for management to address include:	
*	Management Action. (U) Management is taking appropriate corr	rective action.
GB	Overall Report Classification. (U) SECRET//COMINT//RELTOR, and NZL//X1	O USA, AUS, CAN,
*	Category. (U) Joint Warfighting and Readiness	and the second of the second o
2 4 7 7	GROUNDBREAKER Contract Costs; NSA/CSS IG; ST-04-0021; September 2004	
spe imi rec onl mo imj	Summary. (U//FOUO) In September 2001, the GROUNDBREAK fice awarded Eagle Alliance (EA) an \$11.2 million Delivery Order to impecial modernization provision in clause H.46 of the basic contract. Init mediate replacement of 17,000 desktops within 1 year. Our review of a commendation found that by December 2002, almost 15 months after 6 y 7,000 desktops had been purchased, far short of the 17,000 describe dernization proposal. Deficiencies in the contract terms of the Deliver possible to determine how the \$11.2 million was spent or to track any exchased with the money.	plement the ially, EA proposed previous audit's contract award, d in EA's y Order made it
	Management Action. (U) After reviewing the contractor's record ommended closing the recommendation in the audit followup system; asidering additional oversight of the GB contract in FY2005.	
*	Overall Report Classification. (U) UNCLASSIFIED//FOR OFFI	CIAL USE ONLY
	Category. (U) Other (Acquisition Management)	* *
: <del>(O)</del>	Disbursing Account at NSA/CS	S IG;
		,
	Summary. <del>(C)</del> Accounting and Financial Services (DF2) maintain to pay for certain goods are	
L	to pay for certain goods at	id services,

#### SECRET//X1

(b)(3)-P.L. 86-36 At the request of the Chief, Accounting and Financial Services, the OIG audited the account to resolve an apparent \$5900 discrepancy and assess the implementation of prior OIG recommendations to improve cash management at the site. We found a cash shortage of about \$2100, due in large measure to the site's failure to implement prior OIG recommendations. We also found that the site was holding excess amounts of cash—in some cases more than the disbursing agent is authorized to hold-which creates unnecessary risk and makes it harder to balance the account. The site bypassed controls to make \$3100 in questionable payments, and not subsequently challenged by DF2. apparently authorized by Management Action. (U) Management agreed to report the cash shortage to the Defense Finance and Accounting Service to determine pecuniary liability. Management is also in the process of reducing the excess cash at the site. Finally, controls have been implemented to avoid making questionable payments. Overall Report Classification. (U) CONFIDENTIAL Category. (U) Financial Management (U) Special Processing Laboratory; NSA/CSS IG; AU-04-0006; 13 September 2004 Summary. (U//<del>FOUO</del>) The Special Processing Laboratory (SPL) has produced classified microelectronic chips for NSA and other government organizations since 1991. However, when rapid advances in the industry left the SPL lagging from a technological standpoint, the Director, NSA decided to close the SPL by FY2006 and replace the capability with a commercial source—a Trusted Foundry Access (TFA). Our audit determined that the Agency needs a formal plan to transition a critical DoD program to the TFA. Another concern was payment of a 50-percent salary-based retention bonus for all SPL personnel, including those not affected by the closure. We also found that the DoD organizations that sent NSA about to fund their portion of the FY2004 TFA to utilize the contract. : contract Management Action. (U//FOUO) The IAD is now developing a transition plan. We accepted IAD's proposal to exclude SPL employees from the retention plan for a cost

Regarding the lack of avoidance of about NSA and DoD have now formed an Integrated Process Team to work this problem.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Information Technology Management

(U<del>//FOUO)</del> Management of Activities Under the Foreign Intelligence Surveillance Act (FISA) of 1978; NSA/CSS IG; ST-03-0008; 27 September 2004

Summary. (C) Our review of NSA's management of electronic surveillance activities conducted under the FISA of 1978 found that those activities generally ensure that the rights of U.S. persons are protected. However, the Agency's internal management controls for those activities make the process confusing and unduly dependent on the unwritten knowledge of a few people. Management needs to improve controls over the FISA process

#### STCRFT//X1

to include (1) written guidance that spells out authorities, roles, and responsibilities; (2) standard operating procedures with step-by-step instructions; (3) tailored training on FISA operations; and (4) metrics to gauge the efficacy of the process.

Management Action. (U<del>//FOUO)</del> Management has agreed to define the pertinent authorities and responsibilities by October 2004. The other control elements—formal procedures, tailored training, and metrics—will be in place by December 2005.

Overall Report Classification. (U) TOP SECRET//COMINT//NOFORN//X1

Category. (U) Other (Intelligence Oversight)

(b) (1)
(b) (3) -P.L. 86-36

(U) Menwith Hill Station; NSA/CSS IG; INSCOM IG; AIA IG; NSG IG; JT-04-0003; 30 September 2004

Summary. (E) Since the 2002 joint inspection of Menwith Hill Station (MHS), site leadership and NSA HQ have made great strides in correcting longstanding infrastructure problems, improving the quality of life for all assignees, and transitioning cryptologic host responsibilities to the Air Force. The joint inspection team found that MHS has demonstrated exceptional mission successes, but the explosion in target technology exceeds the site's capacity to process and store data, while sustained tasking leaves few – if any-resources for new mission development. The joint team noted other areas that require close and continued attention from MHS and NSA HQ: 1) jointly integrating and synchronizing operations and support and; 2) directing the revitalization of major interdependent systems.

Management Action. (U) Management is taking appropriate corrective action.

Overall Report Classification. (U) TOP SECRET//COMINT//TK//REL TO USA and  $GBR//X_1$ 

Category. (U) Joint Warfighting and Readiness

<del>(e)</del>	NSA/CSS IG, INSO	
(INSCOM), NSA, as inspection of the	(S) A team from the Army Intelligence nd Department of the Army Inspectors	and Security Command General (DAIG) conducted an
		: : :
Manageme	nt Action. (U) Management is taking a	appropriate corrective action.  (b) (1) (b) (3) -50 USC 3024(1)

#### SECRET/IX1

Overall Report Classification. (U) SECRET//COMINT//X1
Category. (U) Joint Warfighting and Readiness

(U) Corporate Level Functions; NSA/CSS IG; (Numerous Special Study Control Numbers); 30 September 2004

Introduction. (U) During the October 2000 Senior Day briefing and in subsequent DIRgrams, the Director, NSA (DIRNSA) called for the centralization of mission-enabling functions. His goals were to dedicate SID and IAD resources to mission accomplishment and to eliminate duplication of effort throughout the enterprise. In April 2003, DIRNSA asked the OIG to determine how well the Agency has met his charge to consolidate corporate-level functions under centralized corporate sponsors. Over the past year, the OIG completed reviews of the following functions:

**Human Resource Services** 

Protocol

Legislative Affairs

Acquisition and Finance

Information Technology Infrastructure Services

Installations and Logistics

Security

Policy

Education and Training

**Summary.** (U) During our reviews, we found differing degrees of centralization. We made recommendations to management and management is taking appropriate action.

Overall Report Classifications. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY and CONFIDENTIAL//X1

Category. (U) Human Capital (for all Corporate-Level Function Reports)

### (U) False Claims; NSA/CSS IG, IV-04-0010, May 2004

**Summary.** (U) An Agency employee deliberately submitted a fraudulent timesheet reflecting duty time, as well as a fraudulent travel voucher requesting reimbursement for travel expenses that were not incurred in connection with the employee's official duties. Disciplinary action is pending, and the case was referred to the Department of Justice for possible prosecution under federal false claims statutes, 18 U.S.C. § 287 and 18 U.S.C. § 1001.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Other (Fraud)

#### CECDETIIV1

(U) **Time and Attendance Abuses**; IV-04-0035 (10 May 04), IV-04-0038 (9 September 04), IV-04-0041 (27 September 04), IV-04-0048 (8 September 04), IV-04-0050 (17 September 04), IV-04-0055 (24 September 04), IV-04-0062 (30 September 04)

**Summary.** (U//FOUO) The OIG substantiated seven Time and Attendance Abuse allegations, wherein employees claimed hours in excess of those they were determined to have actually worked. In the aggregate, these cases will result in the recoupment of almost \$30,000 in funds paid to employees for hours falsely claimed. Several of these cases were referred to the U.S. Department of Justice for possible prosecution of violations of 18 U.S.C. § 287 and 18 U.S.C. § 1001.

Overall Report Classifications. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY (all referenced investigations)

Category. (U) Other (Fraud)

#### (U) Misuse of Resources; NSA/CSS IG, IV-04-0020, June 2004

**Summary.** (U<del>//FOUO)</del> The OIG substantiated an allegation that a planned TDY for training was a waste of government resources. The OIG determined that identical training could be obtained locally at a greatly reduced rate. Based upon the OIG's recommendation, Agency management cancelled the planned training, saving the Government over \$37,000.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Other (Misuse of Resources)

### (U) SEMIANNUAL REPORT TO THE CONGRESS

For the Period October 1, 2004 Through March 31, 2005

(U#FOUO) Timecard Accountability in Tailored Access Operations; NSA/CSS IG; ST-04-0022A: 20 October 2004

**Summary.** (U<del>//FOUO)</del> This special study investigated an anonymous Hotline complaint regarding two timesheet issues that warranted immediate attention by Tailored Access Operations (TAO) management. We found that TAO's lacked controls to ensure that hours entered into the payroll system matched the hours certified by supervisors. We also noted inconsistent application of pay entitlements for Access Operations personnel who improperly claimed regular duty time as well as overtime and/or compensatory time for time spent traveling outside their normal work schedule.

Management Action. (U) TAO agreed to publish timekeeper verification procedures and to obtain an opinion from Human Resources/Compensation Policy on travel time compensation, premium pay entitlements, and scheduling duty hours for personnel required to travel for TAO mission exigencies. TAO also assured the NSA/CSS Office of the Inspector General that this opinion would be applied consistently across the organization.

Overall Report Classification. (U) CONFIDENTIAL//X1 Category. (U) Human Capital

(b) (3)-P.L. 86-36

### (U) Yakima Research Station; NSA/CSS IG; NSG IG; JT-04-0014; 3 December 2004

Summary. (C) A joint team of inspectors from the Naval Security Group and NSA conducted a joint inspection of the Yakima Research Station (YRS). Our findings focused on the lack of compliance with regulations and policies. We also noted the lack of guidance and support from NSA Headquarters (HQ), especially involving mission focus and resources. As to mission focus, we found that YRS is strategically adrift and requires a mission review; NSA needs to validate the site's mission and make better use of its talented workforce. Regarding resources, dramatic changes in the site's technical and analytic resources in recent years were not accompanied by a cost-benefit analysis of the requirements.

Management Action. (U) Management at YRS and HQ are taking corrective action on all of the findings.

Overall Report Classification. (U) TOP SECRET//COMINT/REL TO USA, AUS, CAN, GBR, and NZL//X1

Category. (U) Joint Warfighting and Readiness

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

Derived From: NSA/CSSM 123-2

Dated: 24 February 1998

Declassify On: Source Marked-X1-

Derived From: NSA/CSSM 1-52

Dated: 20070108

Declassify On: 20320108

Release: 2019-06

NSA:08818

#### CONFIDENTIAL//REL TO USA, AUS, CAN, GBR, NZL//MR

#### (U) Contractor Space; NSA/CSS IG; AU-04-0001; 13 January 2005

Summary. (U//FOUO) The lack of space has reached crisis proportions at NSA. The current occupancy rate of 97.4 percent is projected to reach 101.4 percent by the end of FY2005. A major factor is the need to house contractors, who now exceed the civilian workforce. Our audit found that current policy and planning vehicles are incapable of producing the long-term comprehensive plan needed to manage the crisis and to track the contractor presence at NSA. We also found that recent initiatives by the Associate Director of Installations and Logistics (ADIL) and the Senior Acquisition Executive (SAE) to relieve the Agency's space shortage by removing contractors were lacking key elements such as: 1) a formal policy and process for producing a comprehensive long-term facilities plan aligned with the NSA/CSS strategic plan; 2) short-term plans to relocate people on existing contracts do not specify how removal costs (estimated at over\_\_\_\_\_\_\_\_\_\_from FY2005-08) will be funded, nor do they give criteria for selecting which contractors to move; and 3) NSA needs an explicit, enforceable policy on allowing contractors to work in Agency spaces.

Management Action. (U//FOUO) The ADIL and SAE nonconcurred on the grounds that some actions were already in progress before the audit. Our report recognizes these initiatives, but they are not completed. Moreover, ADIL and SAE have not agreed to set criteria for deciding which contractors on existing contracts to remove; in the opinion of General Counsel, this leaves the Agency vulnerable to charges of favoritism. Consequently, we referred this report to DIRNSA and he directed ADIL and SAE to take management action.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Infrastructure and Environment (U<del>//FOUO</del>) Summary. (8) Our inspection of the found some duplication of effort resulting from mission overlap within itself and with other organizations in the Analysis and Production Directorate (SID/S2) We found that: and across S2 leads to duplication of effort critical to formalize all aspects of information sharing in Memorandums of Understanding with parent agencies that have integrees in relationships with elements need attention - customers need to know exactly what to provide in a Request for Information and to be kept apprised of the status of their requests; and leadership at the S2, SID, and Agency levels is not adequately engaged in the support mission which has created an adverse effect on . morale and staffing. Management Action. (U) Issues related to information sharing and customer relationships are now being addressed. new management is planning an aggressive approach to tackle these issues and to improve Overall Report Classification. (U) TOP SECRET//COMINT//REL TO USA, AUS,

(b) (1) (b) (3) -P.L. 86-36

CAN, GBR, and NZL//MR

#### CONFIDENTIAL/IREL TO USA, AUS. CAN. CBR. NZL//MR

<b>Management Action.</b> (U) Management concurred with the recommendations directed to their respective offices. A number of efforts are underway to implement the recommendations, and several actions have been completed.
Overall Report Classification. (U) SECRET//COMINT//TALENT KEYHOLE//NOFORN//25X1
Category. (U) Joint Warfighting and Readiness
(C) NSA/CSS IG; INSCOM IG;
Summary. (S) A Joint Inspectors General team from INSCOM and NSA/CSS conducted an inspection at The team found problems that have a direct impact on the site's effectiveness. The most significant issues facing the site's
The report has been provided for information purposes to appropriate NSA elements. The NSA/CSS OIG will follow up on many of the issues in the report during our 2005 joint IG inspection of
<b>Management Action.</b> (U) Management concurred with the recommendations and is taking appropriate corrective action.
Overall Report Classification. (U) SECRET//COMINT//MR
Category. (U) Joint Warfighting and Readiness
(U) Possible Violation of Federal Law; NSA/CSS IG; IV-04-0047; 28 October 2004
<b>Summary.</b> (U <del>//FOUO</del> ) Pursuant to a 1995 agreement between the Department of Justice (DOJ) and the agencies of the Intelligence Community, the NSA/CSS General Counsel referred allegations of possible criminal conduct by an NSA employee to the DOJ. The results of the OIG inquiry into this matter were also forwarded to DOJ.
Overall Report Classification. (U) TOP SECRET//COMINT//X1
Category. (U) Other (Intelligence Oversight)

(U) Time and Attendance Investigations; NSA/CSS IG; IV-04-0056

(16 November 2004); IV-04-0064 (5 November 2004); IV-05-0001 (22 December 2004)

**Summary.** (U<del>//FOUO)</del> The OIG substantiated three Time and Attendance abuse allegations, wherein employees claimed hours in excess of those they were determined to have actually worked. In the aggregate, these cases will result in the recoupment of almost \$20,000.00 in funds paid to employees for hours falsely claimed. Two of these cases were referred to the DOJ for possible prosecution for violation of 18 U.S.C. § 287 and 18 U.S.C. § 1001.

#### CONFIDENTIAL//REL TO USA, AUS, CAN, GBR, NZL//MR

Overall Report Classifications. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY (all referenced investigations)

Category. (U) Other (Fraud)

#### (U) Misuse of Resources; NSA/CSS IG; IV-04-0054; 8 February 2005

**Summary.** (U) The OIG substantiated an allegation that an Agency employee was using Agency computer systems to manufacture counterfeit rebate coupons for submission to commercial computer manufacturers for personal gain. Disciplinary action is pending, and the case was forwarded to the NSA/CSS Office of General Counsel for referral to the DOJ.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Other (Misuse of Resources)

### (U) SEMIANNUAL REPORT TO THE CONGRESS

For the Period April 1, 2005 Through September 30, 2005

(U) Kunia Regional Security Operations Center; NSA/CSS IG; INSCOM IG; AIA IG; NSG IG; JT-05-0001; 31 March 2005

**Summary.** (U<del>//FOUO)</del> A team of inspectors from the Service Cryptologic Elements and NSA conducted a joint inspection of the Kunia Regional Security Operations Center (KRSOC). KRSOC is the first Regional Security Operations Center to be inspected by the Joint IG Team since the issuance of NSA/CSS Policy 1-3, NSA/CSS Governance, and the announcement of the NSA/CSS Build-Out. We found the site Headquarters relationship to be generally positive; some costly site-directed initiatives had not been coordinated with Higher Headquarters; and communication between KRSOC leadership and the SIGINT Analysis and Production Directorate needs attention, especially in light of the NSA/CSS Build-Out, which will require close collaboration in order to succeed.

Management Action. (U) Management is taking appropriate corrective action.

Overall Report Classification. (U) TOP SECRET//COMINT//REL TO USA, AUS, CAN, GBR, and NZL//MR

Category. (U) Joint Warfighting and Readiness

(b)(3)-P.L. 86-36

(U) Attack Sensing and Warning Program (Followup); NSA/CSS IG; ST-05-0014; 28 April 2005

Summary. (U//FOUO) The purpose of the Attack Sensing and Warning (AS&W)
Program is to protect

The 2004 audit report

found that the AS&W program had not undergone the type of independent review required by DoD and NSA regulations for high-dollar programs. As a result of our followup review, we were able to close out four of the six recommendations made in the 2004 final report. We found two recommendations that management had not addressed: The Defensive Information Operations Group has not developed the documentation required by DoD and NSA acquisition regulations and the same Group did not assign a qualified acquisition manager to the program as required by DoD and NSA acquisition regulations.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Infrastructure and Environment

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

Derived From: NSA/CSSM 1-52

Dated: 20041123

Declassify On: 20291129

(U) Cryptologic Mission Management Program; NSA/CSS IG; AU-04-0005; 3 May 2005

Summary. (U//FOUO)-We found the Cryptologic Mission Management (CMM) Program Management Office was staffed by qualified and experienced acquisition and engineering personnel focused on program results and compliance with DoD and Agency acquisition management requirements. However, a recent review by an Integrated Process Team (IPT), led by the Agency's Chief Systems Engineer, made recommendations to help reduce technical and other program risks. Carrying out the IPT recommendations will postpone the Milestone B decision for CMM Increment 1 from the end of September 2004 to May 2005. Specifically, our audit found problems with the CMM risk reduction efforts known as the Focused Demonstration Operational Capability in the following areas: Award Fee determination; Deliverables; and Unverified Costs.

Management Action. (U//FOUO) Management is acting on all but one of our recommendations. The SAE nonconcurred with our recommendation to establish a process to resolve major disagreements on the award fee. Our recommendation is necessary to prevent future arbitrary award fee decisions as well as fraud or wrongdoing. Therefore, we are requesting that SAE reconsider his nonconcurrence.

Overall Report Classification. (U) TOP SECRET//COMINT//MR
Category. (U) Acquisition Processes and Contract Management

(U//FOUO) Nuclear Weapons Personnel Reliability Program; NSA/CSS IG; AU-04-0010A; 26 May 2005

Summary. (U//FOUO) The purpose of the Nuclear Weapons Personnel Reliability Program (NWPRP) is to ensure that everyone who performs Nuclear Command and
Control (NC2) duties meets the highest standards of reliability. Our audit found that the
strengthened the NWPRP control environment
by implementing the recommendations from our 2002 review, but the following issues need
attention:
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<b>,</b>
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· :
Management Action. (U//FOUO) Management agreed to implement a formal training program for NWPRP management and support personnel designate the Staff Security Officer as the official responsible for advising the program on security eligibility; establish formal procedures for NWPRP drug testing; and formally determine the status of
Overall Report Classification (II) CONFIDENTIAL //MR (b) (3) -P.L. 86-36

#### SECRET//20291123

#### Category. (U) Joint Warfighting and Readiness

## (U) Office of Equal Employment Opportunity; NSA/CSS IG; ST-05-0002; 1 June 2005

**Summary.** (U) The study found that mandated timelines related to the investigation of formal Equal Employment Opportunity (EEO) complaints are not being met. In addition, data related to EEO complaints, which must be posted on the Agency's public website, was incomplete and inaccurate, and NSA's FY2004 EEO Program Status Report, due by 31 January 2005, was not submitted to the Equal Employment Opportunity Commission until late April.

Management Action. (U) Management concurred with the recommendations to correct the issues described above.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Human Capital

#### (U) Classified Material Destruction; NSA/CSS IG; ST-05-0022; 7 June 2005

Summary. (U//FOUO) An anonymous complaint sent to the Director, NSA and the Office of Inspector General (OIG) alleged that Eagle Alliance (EA) was utilizing government resources and processes to dispose of EA computer equipment. The GROUNDBREAKER contract stipulates that EA is responsible for disposal of EA computer equipment. The complaint also stated that EA did not have standard operating procedures (SOPs) for disposing of computer equipment. Our special study found no evidence that EA was using government resources to dispose of EA-owned computer equipment. However, EA has not instituted two elements required by the contract: written SOPs covering its disposal process and a process for disposing of hard drives after removal from EA-owned computers. We also found that EA is storing approximately

recommended an immediate decision to either have the Agency take over the disposal function (amending the contract accordingly) or require EA to comply with the contract terms.

Management Action. (U) EA will provide its position in writing to the Maryland Procurement Office. Senior officials will then present the Agency's approach in writing to the OIG.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Acquisition Processes and Contract Management

(U) Contract Rates for Office Space; NSA/CSS IG; AU-04-0019; 8 June 2005

Summary. (U) NSA has operated under a model that collocates contractors with the

(b) (3)-P.L. 86-36

missions they serve. Our audit found that Contracting Officer's Representatives (CORs) were not validating on- and off-site costs charged for the contracts in our sample. Since overhead rates for work done at contractor facilities are usually higher than for government facilities, NSA could be paying off-site rates for contractors who are actually working on-site.

Management Action. (U) The Maryland Procurement Office agreed to issue guidance that requires contractors to provide a breakout of on- and off-site rates and hours on invoices and to require CORs to check the on- and off-site rates and hours.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY

Category. (U) Acquisition Processes and Contract Management	P.L. 86-36
(U/ <del>/FOUO)</del> Followup Inspection: Special U.S. Liaison NSA/CSS IG; INSCOM IG; NSG IG; AIA IG	
Summary. (U//FOUO) A followup joint inspection of the Special U.S. Liais	
NSA/CSS found significant progress from the April 2004 joint IG in in the areas of training, intelligence oversight, security, communications, and infor assurance. Civilian employee recruitment has improved, albeit slowly; however, se findings remain open, pending action by NSA Headquarters.	mation
Management Action. (U) Management concurred with the recommendati is taking appropriate corrective action.	ons and
Overall Report Classification. (U) SECRET//COMINT//REL TO USA, Cand NZL//20291123	AN, GBR,
Category. (U) Joint Warfighting and Readiness	*
(U) Tailored Access Operations; NSA/CSS IG; ST-04-022C; 19 July 2005	*
Summary. (U//FOUO) This study, the third in a series of three reports on Agency's Tailored Access Operations (TAO) office, focused on the control environment	
found that: 1)	•
· :	
•	*
· ·	*
<u>.</u> ∵	*
Management Action. (U) TAO management concurred with all OIG recommendations and plans to take corrective action by 1 October 2005. The Fina	ince
Directorate will move the reimbursement process to the Disbursing Office to	

# Overall Report Classification. (U) TOP SECRET//COMINT//NOFORN//220291123

Category. (U) Joint Warfighting and Readiness

(U) FY2005 Report on Compliance With The Federal Information Security Management Act at NSA/CSS; NSA/CSS IG; AU-05-0004; 5 August 2005

Summary. (C) NSA is making a concerted effort to address the weaknesses identified in our FY2004 audit of compliance with The Federal Information Security Management Act (FISMA). Although impediments still exist to achieving the Agency's certification and accreditation (C&A) goals, the Chief Information Officer (CIO) has made progress. NSA continued to maintain and track a Plan of Action and Milestone to address the inadequate C&A of Agency systems, identified as a material weakness in FY2002. However, we discovered several weaknesses in the Agency's IT security posture during our FY2005 FISMA review. We found that NSA has

Management Action. (U//FOUO) The CIO has made a concerted effort to address. FISMA requirements. This includes holding regular FISMA working group meetings, providing a data call to all responsible organizations to address reporting requirements, and raising awareness of FISMA requirements. In addition, the CIO established labs to perform vulnerability testing and penetration testing and secured additional resources to help create the documents associated with certifying mission-critical systems.

Overall Report Classification. (U) TOP SECRET//COMINT//NOFORN//20291123

(b)(3)-P.L. 86-36

Category. (U) Information Technology Management

(U) NSA/CSS Representative Pacific (NCPAC); NSA/CSS IG; IN-05-0002; 16 August 2005

Summary. (U//FOUO) Our inspection found that the Agency is well represented
by the NSA/CSS Representative (NCR) Pacific and his staff. Pacific Command
(PACOM) officials we interviewed had a high opinion of the NCR and his staff and
regard them as a "model" of effective NSA/CSS liaison. Innovative NCPAC initiatives
include embedding over of the NCPAC staff in PACOM activities. Increased
levels of support in the information operations arena are also highly valued by the
Command. Areas for improvement include the following: NSA/CSS Policy 1-3 on
governance does not conform to actual practice in the Pacific Theater; the operational
span of control for the NCR is unclear: the Regional Communications
Security Monitoring Center, does not have enough assignees to perform its mission; and
NCPAC's representational efforts to PACOM sub-commands in regard to Information
Assurance are insufficient. ::

(b)(3)-P.L. 86-36

(b) (3)-P.L. 86-36

Management Action. (U) Management concurred in all recommendations, nine of which are already closed.
Overall Report Classification. (U) SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL//20291123
Category. (U) Joint Warfighting and Readiness
(U) NSA/CSS IG;
Summary. (U <del>//FOUO)</del> Our inspection of the organization found that major development programs; including have potential, but their ultimate
success at the Directorate and Agency levels. The Signals Intelligence Directorate leadership must act quickly to manage the risks
levels. The Signals intempence Directorate leadership must act quickly to manage the risks
Management Action. (U) The Director for Analysis and Production concurred with all of the recommendations and convened an Integrated Product Team to address them.
Overall Report Classification. (U) SECRET//REL TO USA, AUS, CAN GBR, and NZL//20291123
Category. (U) Joint Warfighting and Readiness (b) (3) -P.L. 86-36
( <del>S</del> ) NSA/CSS IG
Summary. (8) We visited three sites selected on the basis of location, risk, and reported oversight issues. Based on our findings, a
representative of SID is working with one of the sites to improve analysis and reporting on SIGINT collected there, while another site launched a comprehensive reassessment of its ability to contribute to the national SIGINT mission and satisfy the requirements of
their emergency action procedures. To that end, has now clarified its emergency operations procedures, and agreed to conduct emergency
drills.  Overall Report Classifications. (U) TOP SECRET//COMINT//20291123 (all
three reports)
Category. (U) Joint Warfighting and Readiness
(b) (1) (b) (3) -P.L. 86-36

SECRET#20291123

(b) (3)-P.L. 86-36 (U) Electronic Intelligence (ELINT) Modernization Program; NSA/CSS IG; AU-05-0001; 19 September 2005 from FY2004-11, the ELINT Summary. (S) Budgeted to receive Modernization Program is intended to develop, integrate, and deploy the capabilities needed to fill the gaps identified in a study conducted at the behest of Congress. The audit identified two significant problems:

Management Action. (U) Management concurred with all recommendations and corrective action is underway.

Overall Report Classification. (U) SECRET//TALENT KEYHOLE//20291123 (b) (1) (b) (3)-50 USC 3024(i) Category. (U) Joint Warfighting and Readiness (b) (3)-P.L. 86-36 NSA/CSS IG: INSCOM IG: AIA IG: NSG IG: **Summary: (C)** A team of inspectors Management Action. (U) Management is taking appropriate corrective action. Overall Report Classification. (U) SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL//20291123 Category. (U) Joint Warfighting and Readiness (U) Precious Metals Recovery Program; NSA/CSS IG; ST-05-0005; 19 September 2005. Summary. (U//FOUO) The Precious Metals Recovery Program (PMRP) recycles film, circuit boards, and microchips for NSA, DoD; and other Intelligence Community customers. Our special study found that the PMRP and no formal plan to spend the funds generated from recycling microchips.

(b) (1) (b) (3) -P.L. 86-36

Additionally, the policy establishing the PMRP has not been updated since 1991, and internal controls are needed to safeguard the precious metals that are recovered when microchips are recycled.

Management Action. (U//FOUO) Management nonconcurred with our recommendation to develop a plan to spend these funds rather than letting the money accumulate. Consequently, we are forwarding the report to the Comptroller.

Category. (U) Other

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY

(U)	NSA/CSS IG;
Summary. (S) Our functional inspection of NSA	A's program to Signals Intelligence Directorate
(SID), focused on analysis and training with the goal of analysts   SID leaders have not conducted a risk assessment to det	determining whether SIGINT  We found that Agency and termine the appropriate level of
effort for and Agency policy does not adec responsibilities for this function. Moreover, NSA's Implementation does not address a key goal of the Director	
Management Action. (U) Management concurr is taking appropriate corrective action.	
Overall Report Classification. (U) TOP SECRE NZL//20291123	
Category. (U) Joint Warfighting and Readiness	(b) (3)-P.L. 86-36
(U) Information Technology Directorate Field Llaison IN-05-0005; 20 September 2005	÷ · · · · · · · · · · · · · · · · · · ·
Summary. (U//FOUO) The Information Technological Liaison Division is a organization created in J recommendations from several Joint IG inspections. Du Liaison Division's leadership changed and the ITD restrictions for the Division. Nevertheless, the Director for IT inspection to help identify problems or issues that need restructuring and consolidation efforts. To this end, we	January 2003 as a direct response uring the inspection, the Field ructure began, resulting in a new asked that we proceed with the to be considered in ITD's

Director for IT of areas in need of attention as the ITD consolidation continues. Our inspection found that the Field Liaison Division has had a positive effect on the Extended

#### SECRET//20291123

Enterprise; however, as ITD implements its concept of centralized management with decentralized execution, close attention should be given to the following: clearly delineating roles and responsibilities; implementing a mechanism for assessing the effectiveness of the new structure; and providing a dynamic, up-to-date, and useful NSANet presence.

(U) Meade Operations Center: NSA/CSS IG: INSCOM IG: AIA IG: NSG IG:

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Information Technology Management

T-05-0006; 30 September 2005
Summary. (U//FOUO) The Joint IGs conducted an inspection of the
Meade Operations Center (MOC)) in 2002. A
ollowup inspection in 2003 assessed progress in several areas, including Command
opics and Mission Operations. In keeping with the three-year inspection cycle for
najor field sites, the Joint IGs scheduled an inspection of the MOC to begin in August
005. Our preparation for this inspection revealed that the predominant theme of the
wo previous inspections remains unresolved – the persistent lack of documented
nission and an effective governance mechanism or chain-of-command. In a Joint IG
Sanagement Advisory Report, the Joint IGs suspended the on-site phase of the
respection until the Signals Intelligence Directorate (SID) clearly documents a mission
nd begins to exercise an effective governance approach for the organization. The Joint
Gs concluded that the unresolved issues are unlikely to improve without a zero-based
eview to determine the missions, if any, that are best performed by the MOC, and 2) the
nplementation of effective governance from SID of those missions.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Joint Warfighting and Readiness

(U) Inappropriate Representation Before the Government and Misuse of Resources; NSA/CSS IG; IV-05-0005; September 2005

**Summary.** (U//FOUO) An NSA/CSS employee who established a software company inappropriately represented his company in a "pitch" meeting before the Government. This employee also misused Government resources to solicit and conduct private business. Furthermore, the employee and his business associate knowingly misused Government Information Systems to solicit business for their private company. Due to the potential Title 18 violation, the matter was referred to the DoJ for a prosecutive opinion.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY

**Category.** (U) Personnel/Standards of Conduct; Procurement and Contract Administration

(b) (3)-P.L. 86-36

#### SECRET//20291123

(U) Inappropriate Representation Before the Government; NSA/CSS IG; IV-05-0011; June 2005

**Summary.** (U<del>//FOUO)</del> An NSA employee who "moonlighted" part-time for an Agency contractor inappropriately represented the contractor in a meeting before the Government, in a particular matter in which the United States was a party and had a direct interest. Due to the potential Title 18 violation, our report was referred to the DoJ for a prosecutive opinion.

Overall Report Classification. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY Category. (U) Personnel/Standards of Conduct

(U) **Time and Attendance Investigations**; NSA/CSS IG; IV-04-0040 (31 May 2005); IV-05-0008 (23 May 2005); IV-05-0023 (9 September 2005); IV-05-0032 (9 September 2005)

**Summary.** (U<del>//FOUO)</del> The OIG substantiated four allegations of Time and Attendance abuse, wherein employees claimed hours in excess of those they were determined to have actually worked. In the aggregate, these cases will result in the recovery of approximately \$46,500.00 in funds paid to employees for hours falsely claimed.

Overall Report Classifications. (U) UNCLASSIFIED//FOR OFFICIAL USE ONLY (all referenced investigations)

Category. (U) Other (Fraud)

### (U) SEMIANNUAL REPORT TO THE CONGRESS

(U) For the Period October 1, 2005	Through March 31, 2006
	(b) (3) -P.L. 86-
(U) Controls on Laptop Computers; NSA/CSS IG;	ST-05-0015, 25 October 2005
(U//FOUO) Summary. After conducting many computers, the Compromise and Computer Forensics the Agency's inventory processes and determine when to track and account for laptop computers. Over the Computer Forensics Office conductedinvestigation to locate (classified,of unknown classification laptops. Such losses, while financially immaterial, rai	office asked the NSA OIG to review ther the Agency has adequate controls past 3 years, the Compromise and ons of missing laptops but was unable on, and unclassified of the
(U//FOUO) Management Action. To address of hand receipts for laptops—the Security, Logistics, strengthening the enforcement of laptop controls, incomot comply with the hand receipt requirement and must three organizations will meet every 90 days to discuss policy and ways to hold managers accountable	and OIG organizations are cluding penalties for personnel who do anagers who fail to enforce it. The
(U) Overall Report Classification. CONFIDI	ENTIAL :
(U) Category. Information Technology Mana	gement
(U)	NSA/CSS IG:
/11//FOURONG	
(U <del>//FOUO) Summary.</del>	
	*. *
	**
(U) Management Action. Management agree However, Signals Intelligence Directorate and Inform working out the appropriate division of effort and res optimizing data flow.	nation Technology Directorate are still
	Declassify On: 20201128
Approved for Release by NSA on 07-01-2019, FOIA	Case # 79825 (litigation)

- (U) Overall Report Classification. SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
  - (U) Category. Joint Warfighting and Readiness
- (U) Misuse of Government Resources; NSA/CSS IG; IV-05-0027; 17 November 2005

(U#FOUO) Summary. The OIG's Offices of Intelligence Oversight and Investigations conducted a joint inquiry into an allegation that an NSA/CSS employee violated applicable law and regulation by using Government property for unauthorized and unofficial purposes. We substantiated the misuse allegation and referred the matter to the NSA/CSS Office of the General Counsel, for consideration of referral to the DOJ.

- (U) Overall Report Classification. TOP SECRET//COMINT
- (U) Category. Other (Intelligence Oversight)
- (U) Contractor Performance Management and Evaluation of the GROUNDBREAKER Contract; NSA/CSS IG; AU-05-0002; 16 December 2005

(U#FOUO) Summary. This audit focused on improving the use of rewards and penalties to motivate the contractor to optimize performance. Our audit found that, although the modernization goal of May 2004 had slipped by 17 months, the contractor received \$10.7 million out of a possible \$20.9 million in award fees for modernization. In this case, award fees were not used in a way that motivated the contractor to meet a crucial performance goal. Additionally, millions of dollars in service credits (penalties for failure to deliver agreed-to services) that should have been credited to the Agency were not recorded as accounts receivable and reported on financial statements. This ultimately cost the Government \$300,000 in finance or interest charges from July 2002 to March 2005.

(U) Management Action. After initially nonconcurring with our recommendation to improve modernization incentives, management revised its position and is developing new, more objective incentive criteria. Corrective actions are now under way or completed on all six recommendations.

(U) Overall Report Classification. CONFIDENTIAL
(U) Category. Acquisition Processes and Contract Management (b) (3) -P.L. 86-36
(U) Advisory Report on the Audit of the
Procurement and Associated Infrastructure Program; NSA/CSS IG;
(U#FOUO) Summary. The advisory report identified potential issues that surfaced
during the survey phase of our audit of the
Procurement and Associated Infrastructure Program. We curtailed our survey atter
reviewing a zero-based review of Cryptanalysis Exploitation Services, which included
Our survey supported the conclusions of the zero-based review: lack of sustained funding
threatens the infrastructure; the physical facilities are inadequate; acquisition

processing the state of the sta
(b) (3)-P.L. 86-36
The second secon
practices are inconsistent; and there is insufficient mission assurance for In addition,
our survey indicated that the Portfolio Management Office lacked sufficient authority over program execution and resources.
(U) Management Action. Since the recommendations forin the zero-based
review are related to the indications noted during our audit survey, we will track completion in the OIG Followup system.
(U) Overall Report Classification. TOP SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
The state of the s
(U) Category: Acquisition Processes and Contract Management
(U) Nuclear Command and Control (NC2) Program; NSA/CSS IG; AU-04-010B;
23 January 2006
<del>(S)</del> Summary. Our audit revealed that the
Board and management of the Nuclear
Command and Control Program (NC2)
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(U) Management Action. Management agreed to act on all recommendations.
(II) Organia Deposit of the Pop Groper (NOPOPAL (b) (1)
(h)(3) = P.T. 86 = 36
(U) Category. Joint Warfighting and Readiness
/LIV Assessment Bata Facilities NICA/CCC IC. INICCOM IC. NICC IC. ALA IC. IT OC 0001.
(U) Aerospace Data Facility; NSA/CSS IG; INSCOM IG; NSG IG; AIA IG; JT-06-0001; 23 January 2006
(S) Summary. The joint inspection found that the Aerospace Data Facility has
; 2) NSA HQ
organizations have not provided policy, standards, or oversight of various efforts across the
Extended Enterprise; and 3) the lack of a mission management tool hinders the site's ability
to optimize its role in consolidated mission planning and execution. •.
(b) (1)

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is taking appropriate corrective action.	-	recommendations and
(U) Overall Report Classificat KEYHOLE//REL TO USA, AUS, GBR	tion. TOP SECRET//COMIN	VT/TALENT
(U) Category. Joint Warfightin	ng and Readiness	
(U#FOUO) Red Team Targeting of the NSA/CSS IG;  (U#FOUO) Summary. The National Counterintelligence the Secretary of Energy and the Director security vulnerabilities of the computer	ional Defense Authorization be Executive (NCIX) to subm or of the Federal Bureau of I	it an annual report to nvestigation on the
(U <del>//FOUO)</del> Management Actio	F	nended the Red Team
process and procedures to require, for	eacn exercise <sub>4</sub>	
(U) Overall Report Classificat	tion. UNCLASSIFIED//FOR	OFFICIAL USE ONLY
(U) Category. Joint Warfightin	g and Readiness	
(U) Post-Accreditation Process for In ST-05-0018; 16 February 2006	nformation Technology Sy	stems; NSA/CSS IG;
(U <del>//FOUO)</del> Summary. Our spec		itation process for
information technology systems sample accreditation process and were	ed systems that recently	of the systems
were not operational and,		•
		(b) (3) -P.L. 86-36

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- (U) **Management Action.** The Information Assurance Directorate responded that it is working on a post-accreditation process that satisfies the recommendations of the OIG report.
  - (U) Overall Report Classification. TOP SECRET//NOFORN

(b) (1) (b) (3) -P.L. 86-36

(U) Category. Information Technology Management

<del>(C)</del> SIGINT Activities ;	NSA/CSS IG, INSCOM IG; AIA IG;
	e y
(S) Summary. A joint	team of inspectors from the AIA, INSCOM, and NSA
Inspectors General conducted	

- (U) **Management Action.** The report makes ten recommendations to improve the effectiveness and efficiency of SIGINT operations. Most of these recommendations focus on the need to bring greater definition to the authorities, responsibilities and functions with respect to the operational roles of the SIGINT sites. Management concurred in all recommendations and corrective action is being taken.
- (U) Overall Report Classification. SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
  - (U) Category. Joint Warfighting and Readiness
- (U) "Persistent Cookies" on the NSA Public Website; NSA/CSS IG; ST-06-0015; 21 March 2006

(U//FOUO) Summary. The OIG conducted an inquiry into the circumstances and implications of the Agency's usage of "persistent cookies" on its public website, NSA.gov. We concluded that, during a past system upgrade, a number of cookie properties were unintentionally reset, extending their expiration beyond the intended settings. As a result, the website was inadvertently using "persistent cookies" instead of the usual "session cookies." Once aware of the situation, the Agency immediately disabled the "persistent cookies" and restored the intended session length settings. Based upon our interviews, contacts, and reviews of databases and technical literature, we concluded the Agency's inadvertent "persistent cookies" did not collect user information or any personally identifiable information on visitors to the NSA.gov website.

(U//FOUO) Management Action. Corporate Communications Strategy Group personnel have begun documenting the programming code with comments where system changes could inadvertently enable different types of cookies. The Group intends to have comprehensive procedures written and implemented by July 2006, and has suspended any system upgrades until then.

- (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
- (U) Category. Other

(U#FOUO) Special Study of Executive Level Management of Systems Development at NSA/CSS; NSA/CSS IG; ST-05-0004; 22 March 2006

(U//FOUO) Summary. At the corporate level, NSA/CSS needs a formal, stable, unified methodology to enable its leadership team to wield effective oversight of key development programs. This is even more necessary as the Agency accelerates transformation efforts. The existing disparate approaches to program oversight in several Agency organizations should be unified into an overarching methodology under the leadership of one organization or individual. An OIG benchmarking study of two information-intensive organizations in the private sector and one major DoD development program supported the conclusion that until NSA/CSS adopts such a methodology, its leaders will not have the requisite degree of insight into all aspects of key enterprise initiatives. By the end of the study, it was clear that the Agency needs such a methodology to lead the work force successfully through the pervasive changes underway in its mission and core business.

- (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
- (U) Category. Joint Warfighting and Readiness

(U<del>//FOUO)</del> Interim Report on the Audit of NSA's Computer Security Incident Response; NSA/CSS IG; AU-05-011A; 24 March 2006

(S) Summary. During our audit of NSA's Con NSA/CSS Information Systems Incident Response T vulnerability created by default settings	
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(U) Management Action. The Information	
it is working to secure current and future	which satisfies our
recommendation.	
	(b) (1) (b) (3)-P.L. 86-36

SECRET#20201123

Release: 2019-06 NSA:08741

- (U) Overall Report Classification. TOP SECRET//NOFORN
- (U) Category. Information Technology Management

(U<del>//FOUO)</del> Misuse of the Agency's Unclassified Network; NSA/CSS IG; ST-05-0019: 28 March 2006

(U//FOUO) Summary. After expending considerable resources to address misuse of the Internet by Agency affiliates, the NSA/CSS Information Systems Incident Response Team (NISIRT) asked the OIG to review the adequacy of the Agency's policies regarding usage of NSA's unclassified network. We concluded that the Agency's current policies, the Computer Security Incident Report process and a new "Smart Filter" which will deny user access to inappropriate web sites are adequate tools for dealing with misuse. However, we also found that many affiliates are not aware of current policies, and that managers are not informed of misuse by their subordinates.

(U//FOUO) Management Action. Management agreed to implement annual training on Internet policies for affiliates, and NISIRT agreed to advise managers of policy violations so they can hold subordinates accountable.

(U) Overall Report Classification. CONFIDENTIAL//REI	. TO USA, AUS, CAN
GBR, NZL	
(U) Category. Information Technology Management	(b)(3)-P.L. 86-36
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(U <del>//FOUO</del>	orsey Road Wai	rehouse; NS	A/CSS IG	*
•	•			. 6.
<del>-(S)</del> Summary. While investigating			ing compi	uter
equipment shipped to the Dorsey Road W	arehouse (DRW)			
	•	We un	dertook a	special
study to determine whether DRW	*		*	
			*	
L	*			
(S) Management Action. In respo				
Security and Counterintelligence and Asso		3 IOF HISTAIIAU	ons and r	vogigines .
developed short- and long-term strategies		•	*	* *
These strategies address				
implementation through our followup sys	tem. We conside	er implementa	ation a hig	gh priority
that should be funded as such.			*	
(U) Overall Report Classification	. SECRET	(b) (	, ,	*
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(U) Category. (U) Infrastructure and Environment

#### SECRET#20291123

(U) False Labor Charges by an Agency Contractor; NSA/CSS IG; IV-05-0031; December 2005

(U#FOUO) Summary. During a routine Security background check, suspicions surfaced about the accuracy of labor charges by an NSA/CSS contractor employee. An OIG investigation substantiated that, during a 22-month period, the contractor employee falsely billed 751 labor hours to an Agency contract, amounting to approximately \$35,000 in false charges. The matter was referred to the DOJ for a prosecutive opinion, and the NSA/CSS Office of the General Counsel is seeking restitution from the involved company.

- (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
- (U) Category. Acquisition Processes and Contract Management
- (U) **Time and Attendance Investigations**; NSA/CSS IG; IV-05-0008 (10 Nov 2005); IV-05-0035 (4 Oct 2005); IV-06-0014 (10 Mar 2006); IV-06-0026 (24 Mar 2006); IV-06-0021 (30 Mar 2006)

(U#FOUO) Summary. The OIG substantiated five allegations of Time and Attendance abuse, wherein employees claimed hours in excess of those they were determined to have actually worked. In the aggregate, these cases will result in the recovery of approximately \$44,000.00 in funds paid to employees for hours falsely claimed.

- (U) Overall Report Classifications. UNCLASSIFIED//FOR OFFICIAL USE ONLY (all referenced investigations)
  - (U) Category. Other (Fraud)
- (U) Unauthorized Commitment of Government Funds and Intentional Falsifications; NSA/CSS IG; IV-05-0015; March 2006

(U#FOUO) Summary. An NSA/CSS employee made an unauthorized commitment of Government funds by accepting approximately equipment without a contract. The employee and an Agency contractor then attempted to conceal the unauthorized action by creating and back-dating a fictitious "Loan Agreement," and by providing the OIG with false testimony. The employee and contractor violated applicable Federal regulations and possibly Title 18, United States Code, Section 1001.

- (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
- (U) Category. Acquisition Processes and Contract Management

(b) (3)-P.L. 86-36

# (U) NSA/CSS OIG ACTIVITIES RELATED TO COUNTERTERRORISM

(U) Completed from 1 October 2005 - 31 March 2006

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(U <del>//FOUO)</del> Advisory Report on Activities Associated with Expeditionary SIGINT Deployments to Hostile Areas; NSA/CSS IG; ST-06-0001; 23 January 2006			
(U//FOUO) Summary. A February 2005 after-action report raised serious concerns about the activities and processes associated with the deployment of NSA/CSS personnel to hostile areas. The issues were referred to the OIG, which conducted extensive research to determine if a formal review was needed. Based on interviews of organizations involved in the deployment process and returnees from hazardous area deployments, such as we concluded that some aspects of the process, especially training by enabler organizations, have improved considerably over the last 2 years. Processes to ensure appropriate and timely candidate selection, pre-deployment mission training, IT support, and corporate resolution of issues raised in after-action reports need to be standardized and implemented across the Agency.			
(U) Management Action. Corrective measures addressing the issues are already underway; as such, we do not plan to undertake a formal review at this time. However, the issues raised merit continued action and followup by Agency management. We plan to revisit these processes again in 1QFY07 to assess progress.			
(U) Overall Report Classification. SECRET//COM	MINT//REL TO USA, AUS, C	AN,	
(U) Category. Joint Warfighting and Readiness	(b) (3) -P.L. 86-36		
(U) Ongoing			
(U <del>//FOUO)</del> Inspection of the Information Warfare Supp IN-06-0001	port Center; NSA/CSS IG;	0, 2-	
(S) Background The Information Warfare Support operations in November 1994 in response to the need for S Operations (IO). IWSC's mission is to provide the combat	SIGINT support to Information	on	
related to counterterrorism. The primary objectives of this following: a) determining whether the is executing it in an efficient and effective manner and in accordance with impediments to mission accomplishment; b) determining	its current missions and funct h its char <u>ter, id</u> entifying any		
	(b) (1) (b) (3) -P.L. 86-36		

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Release: 2019-06 NSA:08744

(b) (3)-P.L. 86-36

with Internal Management Controls and other Agency regulations and policies governing personnel and organizational management; and c) assessing how well shares information with internal and external customers.
(U) Inspection of SID's Chemical, Biological, Radiological, Nuclear Mission; NSA/CSS IG; IN-06-0002
(S) Background. Chemical, Biological, Radiological, and Nuclear (CBRN) terrorism is one of the most menacing threats to U.S. security, and from a Signals Intelligence (SIGINT) perspective
The inspection is evaluating CBRN mission performance, including examining the execution of CBRN as a transnational target, assessing the impact of Mission Build-Out, and reviewing any funding or human resource issues.
(U) Special Studies of Presidentially-authorized Program; NSA/CSS IG
(U//FOUG) Background: The OIG is performing continual audits of NSA's Presidentially-authorized counterterrorism program. The overall objectives are to determine whether there are appropriate policies and procedures in place for activities under the program consistent with the terms of the Presidential Authorization; to evaluate their efficiency and effectiveness in mitigating any high-risk activities associated with the program; and to identify any impediments to satisfying the requirements of the Presidential Authorization.
(U) <u>Planned</u> (b) (1) (b) (3) -50 USC 3024(1) (b) (3) -P.L. 86-36
(U <del>//FOUO)</del> Inspection of the Geospatial Exploitation Office; NSA/CSS IG; IN-06-0005
(S) Background The Geospatial Exploitation Office (GEO) began operations in
The primary objective will
be to assess GEO's mission effectiveness and their ability to satisfy requirements and information needs levied on the organization. The inspection will determine whether the current organization's missions and functions are being properly executed in an efficient and effective manner; whether missions and functions are accurately portrayed and being accomplished; establish whether missions performed are appropriately placed within the product line; and will identify any impediments, which hinder the efficient and effective execution of their missions and functions.

SECRET//20291123 (b) (1) (b) (3) -P.L. 86-36
-(S) Office of Middle East and North Africa; NSA/CSS IG: 1N-06-0006
(S) Background. The mission of the Signals Intelligence Directorate 's Deputy Directorate for Analysis and Production includes the countries located in the Middle East
and North Africa (MENA). The Office of MENA.
Our inspection will evaluate the mission effectiveness of MENA and its ability to satisfy requirements and information needs levied on the organization.
Regional Review; NSA/CSS IG
(S) BackgroundThe OIG plans to conduct a regional review of sites that are
focused on including support to counterterrorism. Our review will assess site operations, compliance with intelligence oversight requirements,
and local support activities.
(U) Followup Review of Access to SIGINT Databases; NSA/CSS IG; ST-06-0003
(S) Backgound. Information sharing and data access continue to be major priorities across the Intelligence Community (IC). To jumpstart the information-sharing
concept, several efforts were initiated, most notably the efforts to provide
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(b) (1) (b) (3) -50 USC 3024(i)
(b) (3) -P.L. 86-36
(b) (3)-P.L. 86-36

### (U) SEMIANNUAL REPORT TO THE CONGRESS

(U) For the Period April 1, 2006 Through September 30, 2006

(U) Office of Physical Security's Practices Relative to Protest Activity; NSA/CSS IG: ST-06-0012: 28 April 2006

(U//FOUC) Summary. An article published in *The Sun* on 13 January 2006 alleged that NSA monitored members of the Baltimore Pledge of Resistance, a peace group tied to the Baltimore Emergency Response Network, as they prepared to protest at Fort Meade. The article also alleged that NSA used law enforcement agencies to track the activists. We conducted this special study to (a) identify the NSA Police authorities relative to the activities of protesters on or near NSA property; (b) determine if policies and procedures were in place to ensure compliance with those authorities; and (c) determine if the policies and procedures were followed on 3 July 2004 during protests at NSA by the Baltimore Pledge of Resistance peace group. We found that NSA Police were authorized, pursuant to Section 11 of Public Law 86-36, to protect buildings, grounds, and property solely under the administration and control of, and used extensively by NSA. We also concluded that NSA police acted in accordance with applicable authorities, policies, and procedures while performing duties associated with the protest activity. Finally, the Agency made no attempt to use the Signals Intelligence system to monitor this protest activity.

- (U) Overall Report Classification. CONFIDENTIAL//REL to USA, AUS, CAN, GBR, NZL
  - (U) Category. Homeland Defense
- (U) Time Synchronization Issue; NSA/CSS IG; ST-06-0013; 19 May 2006
- (S) Summary. One of the many challenges the Agency faces when analyzing complex signals is the accurate measurement and retention of time-related information. To accomplish its various missions, NSA must reliably affix accurate time date stamps and, when available, geolocation information on all collected signals. After receiving reliable indications that NSA's ability to affix and retain accurate time measurement is deficient, the OIG announced its intention to begin a special study of this subject. In response to similar indications, the Director, NSA announced the creation of the Time and Frequency Coordination Authority (TFCA or Authority) in May 2006. As a result, we curtailed the special study to give the TFCA a chance to address the deficiencies we have reason to believe exist. We will therefore make periodic inquiries into TFCA's progress in the coming months.
  - (U) Overall Report Classification. TOP SECRET//COMINT
  - (U) Category. Joint Warfighting and Readiness

**Derived From: NSA/CSSM 1-52** 

Dated: 20041123

Declassify On: 20291123

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

(U) Oversight Review of Restaurant Fund, CWF, and Gift Shop; NSA/CSS IG; AU-06-0015; 2 June 2006

(U//FOUC) Summary. A firm of Certified Public Accountants (CPAs) issued unqualified opinions on the reliability of the financial statements of the Agency's Restaurant Fund, Civilian Welfare Fund, and the Cryptologic Museum Gift Shop. Our oversight review of the CPA audit found no problems in the conduct of the recent audit by the CPA firm but identified two concerns: high-speed internet connection and nonappropriated fund instrumentality (NAFI) contract. Without a connection to high-speed internet service, the NAFI's business and accounting services will continue to be highly inefficient. The current NAFI contract (and all option years) for the contract with the CPA firm that reviews Agency NAFIs has expired. A new competitive effort needs to be awarded and in place before 30 September 2006 so that the contracted CPAs can be on hand to observe the ending inventory.

- (U) Management Action. Management concurred with and is implementing our recommendations.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Financial Management
- (U) Award Fee Contracts; NSA/CSS IG; AU-06-0002; 30 June 2006 (U<del>//FOUO)</del> Summary. As of 1 October 2005, NSA had award fees on

valued at over Our audit reviewed award fee contracts valued at with total available award fees of about 78 percent or of the award fees were paid out. We concluded that the Agency needs a consistent approach to these contracts so award fees achieve their purpose: to help control program risk and improve contractor performance. The Agency's ability to evaluate contractor performance is impeded by (1) failure to document a basis for the award fee percentage; (2) award fee plans that do not allow for meaningful ratings (3) inconsistent evaluation methodologies; and (4) the absence of formal training in how to administer award fee contracts. We also question the use of Time & Material-Award Fee contracts because they place a heavy administrative burden on the Agency and do not emphasize acquisition outcomes.

- (U) Management Action. Management concurred with all recommendations; corrective actions are underway.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Acquisition Processes and Contract Management

(b)(3)-P.L. 86-36

(U) Military Interdepartmental Purchase Requests and Economy Act Orders; NSA/CSS IG; AU-05-0008; 12 July 2006

(U//FOUO) Summary. Over the last 2 fiscal years, Military Interdepartmental Purchase Requests (MIPRs) and Economy Act Orders (EAOs) represented and percent, respectively, of the total funds (over for each year) used to purchase goods and services for NSA. Our audit found that the current practice of delegating the authority to approve MIPRs/EAOs to Senior Executives or Flag Officers is not achieving the

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(b) (3)-P.L. 86-36

intent of the law; MIPRs/EAOs are not reviewed by a Contracting Officer or an independent entity to see if there is a valid reason for bypassing the Contracting Group; and the originating offices at NSA did little to monitor the billing and accounting for MIPRs and EAOs and did not always verify that goods and services were delivered.

- (U//FOUO) Management Action. Management concurred with our recommendation to update the draft policies to strengthen internal controls over MIPRs/EAOs but nonconcurred with the recommendation to establish a separate Agency oversight mechanism. This was resolved when management agreed that the Acquisition Program Managers will now be responsible for oversight of MIPRs and EAOs.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Acquisition Processes and Contract Management

<del>(3</del> )	· · ·	ISA/CSS IG;				
<del>(S)</del> Summary.	Our special study on				found	
the Cryptanalysis and			ization to l	oe control	conscious,	
with many strong mar						
further improve interr	nal controls over	provided the	procedure	s for hand	lling : are	
formally reissued, pro		id fully addres	ss the proc	edural and	l compliance	
issues cited in our rep	ort.		· ·		(b) (1)	
(U) Managem	ent Action. Manager	nent concurre	ed in our fi	ndings an	d (b) (3) -P.L.	86-
recommendation, agre 31 December 2006.	eed to take corrective	actions, and j	plan to cor	nplete all a	actions by	
(U) Overall Re	port Classification.	TOP SECRE	r//comin	NT/NOFO	RN	
(U) Category.	Joint Warfighting an	d Readiness			<	
and the second of the second o						
(U) Followup Report					NSA/CSS	
IG; 21 Ju	ıly 2006	000000000000000000000000000000000000000		*		
<del>(S)</del> Summary.	Since 2003, the Age					n
		_lat NSA/CSS				1
initiatives were the su	bject of a finding and	recommenda	tion in the	February	2005 Joint IG	
report at Hawaii. We	closed the recommen	idation to add	ress key p	olicy short	falls based on	,×
actions planned by the		ieering (DE) s	ana Corpo	rate Plann	ing. During a	
followup inspection, w	ve round that		•			
and DE a	ınd Corporate Planni	ng have not is	siled two	nolicies th	at address	
deficiencies noted in t			***	i Luciana na mana	# ·	
<del>-(S)</del> Manageme	ent <b>Action</b> Manager	nent decided	to withdia	w the FY2	006 funds	**
	and agr	eed to comple	ete the rele	vant polic	y documents	*
by January 2007.	* * * *		*	•••	*	*
(U) Overall Re	port Classification.	TOP SECRE	r//comi	JT//TÅLE	NT	!
KEYHOLE//REL TO			* *		(b) (1)	4
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(U) Category. Joint Warfighting and Readiness	(b) (3)-P.L. 86-36
(U) FY2006 Report on Compliance with the Federal Information	tion Security
Management Act at NSA/CSS; NSA/CSS IG; AU-06-0009; 31	July 2006
(U//FOUO) Summary. NSA is making a concerted effort identified in our FY2005 audit of compliance with <i>The Federal I Management Act</i> (FISMA). Despite continuing impediments, the Information Office (CIO) made progress in carrying out the Plantaddress the certification and accreditation (C&A) of Agency systematerial weakness in FY2002. By June 2006, about of mission-critical systems (compared to accredited. Our FY2006 FISMA review found weaknesses from fully mitigated:	Information Security he Agency's Chief of Action and Milestone to ems — identified as a of all Agency systems and a year ago) were fully
	*
(U) Management Action. The CIO continues to make progress and challenges for mission-critical systems. In addition Assurance Services reviewed C&A data for accuracy, and the CIO do a complète review of NSA's operational information security recommendations, which the CIO has used to baseline improved the CIO's ability to capture important IT security performanced by FISMA legislation.	s to track and report C&A n, the Office of Information Dengaged an outside firm to program. This resulted in its budget for FY2007. This
(U) Overall Report Classification. TOP SECRET//COM	IINT//NOFORN
(U) Category. Information Technology Management	
(U) Alaska Mission Operations Center; NSA/CSS IG, AIA IG; 4 August 2006	NNWC <b>IG</b> ; JT-06-0002;
(S) Summary. A joint team of inspectors from the Air In Naval Network Warfare Command (NNWC), and NSA Inspector first joint inspection of the Alaska Mission Operations Center (A AMOC was officially 2 years old at the time of this inspection, we Operations or Implementation Plan for establishing the Centermade in attaining the presumed intent for the AMOC, progress is clearly defined authorities, responsibilities, processes, and chain found that the Intelligence Oversight program needs many adjust some minor, and Mission Operations was in transition, taking or sites and working to expand communications and computer systems and Network operations.	Is General conducted the MOC). Although the e found no Concept of Although progress is being as impeded by the lack of as of command. We also stments—some major and new missions from other Overall, swere well managed, but
(U) Management Action. Management concurred in all corrective action is being taken.	recommendations and

(U) Overall Report Classification. SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
(U) Category. Joint Warfighting and Readiness
(U) Asset Management and Cost Allocation for GROUNDBREAKER Contract; NSA/CSS IG; AU-06-0001; 18 September 2006  (U//FOUO) Summary. The GROUNDBREAKER (GB) contract supports the Agency's non-mission Information Technology (IT) infrastructure. Each month GB bills the Agency for basic services in four service areas: Distributed Computing, Networks, Telephony, and Enterprise Management. Our audit recommendations focused on improving asset management, personnel data, and other areas. In asset management, we found process deficiencies in physical inventories and discrepancies in inventory data that contributed to a percent inventory record error. Based on the results of our random
statistical sample for October 2005, we projected the Agency may have been over billed by \$346,630. Regarding personnel data,
Based on this process, our sample indicated a potential over payment of about \$126,000 for October 2005.  (U) Management Action. Management concurred in all recommendations and corrective action is being taken.  (U) Overall Report Classification. CONFIDENTIAL//PROPIN
(U) Category. Acquisition Processes and Contract Management
(U#FOUO) Joint Defense Facility Pine Gap; NSA/CSS IG, AIA IG; NNWC IG, INSCOM IG; JT-06-0003; 21 September 2006  (G) Summary. A joint team of inspectors from the the Air Intelligence Agency (AIA), Naval Network Warfare Command (NNWC), Intelligence and Security Command and NSA Inspectors General conducted a joint inspection of the Joint Defense Facility Pine
Gap (JDFPG). We found a very strong mission focus at the site. However, two problems that impede mission operations require immediate attention from senior leadership:
(U) Management Action. Management concurred in all recommendations and corrective action is being taken.
(U) Overall Report Classification. TOP SECRET//COMINT//TALENT KEYHOLE//REL TO USA, AUS, GBR
(b) (3) -P.L. 86-36

(U) Category. Joint Warfighting and F	Readiness
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(U) NSA's Ability to Detect, Contain, and Recover from Contain, and Re	omputer Security
(U//FOUO) Summary. The audit objective was to determine and efficient internal controls to prevent, detect, and from computer security incidents affecting the NSA/CSS complindings corroborate the Chief Information Officer's assessment	lyze, contain, and recover puting environment. Our
	•
(U) Management Action. Management concurred in	all recommendations and
corrective action is being taken.	(b) (3) -P.L. 86-36
(U) Overall Report Classification. TOP SECRET//CO	OMINT//NOFORN
(U) Category. Information Technology Management	
(U) Corporate Communications Strategy Group; NSA/CSS 27 September 2006	(b) (1)
(C) Summary. Our organizational inspection found the communications and multimedia activities have not been centered.	ralized in the Corporate
Communications Strategy Group. As seen in OIG reviews of omission organizations eventually regrow these functions, usin	
personnel, when corporate sponsors cannot provide support.	For example, we found that ::
the Corporate Communications Strategy Group is not aware of over Agency contracts—totaling about	f nor does it have oversight
Over rigency contracts—totaling about	
(U) <b>Management Action.</b> Management concurred in a corrective action is being taken.	all recommendations and
(U) Overall Report Classification. SECRET//COMIN	TT//REL TO USA, CAN, GBR,

(U) Category. Information Technology Management

- (U) **Time and Attendance Investigations**; NSA/CSS IG, IV-05-0034, 18 July 06; IV-06-0011,22 May 2006; IV-06-0013,12 September 2006; IV-06-0027, 15 August 2006; IV-06-0030, 7 September 2006; IV-06-0033, 20 Jun 2006; IV-06-0035, 4 August 2006; IV-06-0036, 29 June 2006; IV-06-0043, 20 June 2006; IV-06-0046, 15 September 2006; IV-06-0052, 26 September 2006
- (U) **Summary**. The OIG substantiated eleven allegations of Time and Attendance fraud. In the aggregate, these cases will result in the administrative recoupment of approximately \$93,000 in Government funds paid for duty hours falsely claimed.
- (U) Overall Report Classifications. UNCLASSIFIED//FOR OFFICIAL USE ONLY (all referenced investigations)
  - (U) Category. Other (Fraud)
- (U) Labor Mischarging; NSA/CSS IG; IV-06-0012;26 September 2006
- (U//FOUO) Summary. The OIG substantiated an allegation that a contract employee mischarged 135 labor hours while working on NSA contracts during the 2003 2005 time period. This amounted to approximately \$19,000 in charges falsely billed against NSA contracts, and the contractor reimbursed NSA that amount. The contractor also terminated the employee. The United States Attorney's Office, District of Maryland, declined prosecution due to the contractor's cooperation and reimbursement to NSA.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Fraud)
- (U) Labor Mischarging; NSA/CSS IG; IV-06-0028; 26 September 2006)
- (U#FOUO) Summary. The OIG substantiated an allegation that a contract employee mischarged 185 labor hours while working on NSA contracts in 2005. This amounted to approximately \$36,300 in charges falsely billed against NSA contracts, and the prime contractor has agreed to reimburse the NSA by that amount. The prime contractor terminated the employee. The United States Attorney's Office, District of Maryland, declined prosecution due to the prime contractor's cooperation and reimbursement.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Fraud)
- (U) Falsification of an Official Document; NSA/CSS IG; IV-06-0034; 21 July 2006
- (U//FOUO) Summary. The OIG substantiated an allegation that a GG-13 NSA/CSS employee falsified the rating score on his 2005 Performance Review, forged management signatures, and submitted the document to the Agency in support of his 2006 promotion application. The matter was referred for disciplinary adjudication.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Fraud)

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(U) **Travel Voucher Fraud**; NSA/CSS IG; IV-06-0008,26 September 2006; IV-06-0009, 22 September 2006; IV-06-0024, 14 August 2006

(U#/FOUO) Summary. The OIG substantiated three allegations of travel voucher fraud. Two investigations involved false travel expense report claims for Personally Operated Vehicle mileage by an NSA employee and an NSA military assignee. A third investigation involved an employee who repeatedly remained in country longer than necessary on OCONUS TDYs, and falsely claimed per diem on his travel vouchers. The Agency will recover a total of approximately \$20,000 in Government funds as a result of these three investigations.

- (U) Overall Report Classifications. UNCLASSIFIED//FOR OFFICIAL USE ONLY (all referenced investigations)
  - (U) Category. Other (Fraud)
- (U) Misuse of Government Resources; NSA/CSS IG; IV-06-0023;14 June 2006

(U#FOUO) Summary. The OIG's Offices of Intelligence Oversight and Investigations conducted a joint inquiry into an allegation that an NSA/CSS employee violated applicable law and regulation by using Government property for unauthorized and unofficial purposes. The inquiry substantiated the misuse allegation and the matter was referred to the NSA OGC for consideration of referral to the Department of Justice.

- (U) Overall Report Classification. TOP SECRET//COMINT
- (U) Category. Other (Misuse of Resources)

# (U) NSA/CSS OIG ACTIVITIES RELATED TO COUNTERTERRORISM

(U) Ungoing	(U)	<u>On</u>	goi	inc
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(b) (1) (b) (3) -P.L. 86-36

(U<del>//FOUO) Inspection of the Information Warfare Support Center;</del> NSA/CSS.IG; IN-06-0001

(S) Background The Information Warfare Support Center (IWSC) began operations in November 1994 in response to the need for SIGINT support to Information Operations (IO). IWSC's mission is to provide the combatant commander(s) with

related to counterterrorism. The primary objectives of this inspection include the following: a) determining whether the IWSC is executing its current missions and functions in an efficient and effective manner and in accordance with its charter, identifying any impediments to mission accomplishment; b) determining whether IWSC personnel comply with Internal Management Controls and other Agency regulations and policies governing personnel and organizational management; and c) assessing how well IWSC shares information with internal and external customers.

(U) Inspection of SID's Chemical, Biological, Radiological, Nuclear Mission; NSA/CSS IG: IN-06-0002

(S) Background. Chemical, Biological, Radiological, and Nuclear (CBRN) terrorism is one of the most menacing threats to U.S. security, and from a Signals Intelligence (SIGINT) perspective.

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target from varying perspectives. The inspection is evaluating CBRN mission performance, including examining the execution of CBRN as a transnational target, assessing the impact of Mission Build-Out, and reviewing any funding or human resource issues:

(U) Inspection of the Middle East and North Africa Product Line; NSA/CSS IG; IN-06-0006

(S) Background. The mission of the Signals Intelligence Directorate 's Deputy Directorate for Analysis and Production includes the countries located in the Middle East and North Africa (MENA). The Office of MENA creates analytic strategies, performs SIGINT development, and creates SIGINT products and services in response to customer Information Needs. It is also deeply involved in SIGINT production to support the Agency's counterterrorism activities. The primary objectives of the inspection include the following:

(b) (1) (b) (3) -50 USC 3024(i)

(b) (3)-P.L. 86-36

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a) determine the effectiveness and efficiency in which the Middle East and North Africa Product Line organization is performing mission operations functions; b) identify impediments that the organization faces in SIGINT production; and c) determine whether the organization's personnel comply with Internal Management Controls and other Agency regulations and policies governing personnel and organizational management.

(U <del>//FOUO)</del> Inspection of the Geospatial Exploitation Office; NSA/CSS IG; IN-06-0005
(S) Background The Geospatial Exploitation Office (GEO) began operations in
The primary objective will.
be to assess GEO's mission effectiveness and their ability to satisfy requirements and
information needs levied on the organization. The inspection will determine whether the
current organization's missions and functions are being properly executed in an efficient
and effective manner; whether missions and functions are accurately portrayed and being
accomplished; establish whether missions performed are appropriately placed within the
product line; and will identify any impediments, which hinder the efficient and effective
execution of their missions and functions.  (b) (1) (b) (3) -P.L. 86-36
The state of the s
Regional Review; NSA/CSS IG;
(S) Background. The OIG is completing a regional review of that are
focused on including support to counterterrorism. Our
review assesses site operations, compliance with intelligence oversight requirements,
(U) Special Studies of Presidentially-authorized Program; NSA/CSS [G (b) (1) (b) (3) -50 USC 30 (b) (3) -P.L. 86-3
(U <del>//FOUO)</del> Background: The OIG is performing continual audits of NSA's
Presidentially-authorized counterterrorism program. The overall objectives are to
determine whether there are appropriate policies and procedures in place for activities
under the program consistent with the terms of the Presidential Authorization; to evaluate
their efficiency and effectiveness in mitigating any high-risk activities associated with the
program; and to identify any impediments to satisfying the requirements of the Presidential
Authorization.
(U) <u>Planned</u> (b) (3)-P.L. 86-36
(O) <u>Frantise</u>
(U) Followup Review of Access to SIGINT Databases; NSA/CSS IG; ST-06-0003
(U <del>//FOUO) Backgound</del> . Information sharing and data access continue to be major
priorities across the Intelligence Community (IC). To jumpstart the information-sharing
concept, several efforts were initiated, most notably

to determine if and, if not, wha security practic	counterterrorism activities. The objectives will be SID's process for granting database access is having the desired outcome, at are the impediments. Additionally, we will determine the adequacy of ses for terminating access once access is no longer needed.
	(b) (3)-P.L. 86-36

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(b) (3) -50 USC 3024(i) (b) (3) -P.L. 86-36

(b) (1) (b) (3)-P.L. 86-36

REPORT TO THE CONGRESS

	(U) For the Period October 1, 2006 Through March 31, 2007
	( <del>C//REL</del> ) : NSA/CSS IG ::
	(all three reports)
	on the basis of risk, location, and reported oversight issues. Our reviews assessed site operations, local customer support activities, and compliance with intelligence oversight requirements and Based on our findings, management agreed to oversee and clarify local tasking procedures; clarify and enforce the requirement that all sites conduct emergency destruction drills; and to provide safety training for personnel
	(U) Overall Report Classifications. TOP SECRET//COMINT (all three reports)
	(U) Category. Joint Warfighting and Readiness (b) (3)-P.L. 86-36
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	<ul> <li>(U) Management Action. Management concurred with all recommendations; corrective actions are underway.</li> <li>(U) Overall Report Classification. TOP SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL</li> <li>(U) Category. Joint Warfighting and Readiness</li> </ul>
	Derived From: NSA/CSSM 1-52 Dated: 20070108 Declassify On: <del>20320108</del>

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

#### SECRET//REL TO USA, AUS, CAN, GBR, NZL//20320108

		<b>Over a Sensitive SIGINT Database;</b> NSA/CS	S IG;	
	ST-06-0019; 17 October 200	06	(b)(3)-P.L. 86-	36
		y. The NSA/CSS Office of the Inspector General	(NSA OIG)	. • •
	conducted a special study to			
	of Inspector General's	OIG) inquiry on a data handling incident. The	incident	
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- (U) **Management Action.** Management concurred with our findings and agreed to take corrective action.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category: Joint Warfighting and Readiness
- (U) Information Warfare Support Center; NSA/CSS IG; IN-06-0001; 19 October 2006
- (U//FOUC) Summary. The Information Warfare Support Center (IWSC) brokers the SIGINT aspects of the information operations (IO) needs of the combatant commands with NSA/CSS and other Department of Defense, Intelligence Community, and government organizations. Our inspection found that, while IWSC customers are generally complimentary about the support they receive, many are confused by the emergence and continuing evolution of other NSA/CSS organizations engaged in various aspects of IO. In addition, loss of personnel and funding issues make it increasingly difficult for the IWSC to provide the level of service customers seek. The inspection determined that maintaining the organizational status quo is not the best course of action. We also found that: 1) customer representatives and internal partners do not understand the IWSC's roles and responsibilities and its relationship with the Joint Functional Component Command for Network Warfare and the NSA/CSS Threat Operations Center; 2) NSA cannot accurately track personnel on Joint Duty Assignment billets and; 3) the IWSC has not corrected five findings from a Communications Security audit in 2003, that, combined with two incidents in 2005, indicate a serious problem that requires urgent attention.
- (U) Management Action. Management concurred on all recommendations and is taking corrective action.
- (U) Overall Report Classification. TOP SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
  - (U) Category. Joint Warfighting and Readiness

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-	(d)	(3)	-P.L.	86-36

(U) Directorate of Engineering; NSA/CSS IG; IN-06-0011; 6 November 2006
(C//REL) Summary. Our organizational inspection of the Directorate of Engineering .: (DE) found that, despite significant progress in recognizing that Systems Engineering (SE) .: and enterprise architecture are critical to transformation activities, the Agency still has not completed an operational capabilities baseline
(U) <b>Management Action.</b> The Director for Business Management and Integration and the Chief Systems Engineer are already acting on our recommendations.
(U) Overall Report Classification. SECRET//REL TO USA, AUS, CAN, GBR, NZL
(U) Category. Joint Warfighting and Readiness
(U) NSA/CSS Texas; NSA/CSS IG, INSCOM IG, AIA IG, NNWC IG; JT-06-0004; 5 December 2006
(U <del>//FOUO)</del> Summary. The IG organizations of the U.S. Army's Intelligence and Security Command (INSCOM), Air Intelligence Agency (AIA), Naval Network Warfare Command (NNWC), and NSA conducted a joint inspection of NSA/CSS Texas (NSAT) in
August 2006. The team found that NSAT is struggling to transform and grow its missions
in accordance with the Mission Alignment and Cryptologic Center Build-out, despite cuts in the resources needed to support such growth.
(11) Balance and Antico Date a
(U) Management Action. Management concurred with the findings of the joint

- inspection team and is taking corrective action.
- (U) Overall Report Classification. SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
  - (U) Category. Joint Warfighting and Readiness

#### SECRETHREE TO USA, AUS, CAN, GBR, NZL//20320108

(U <del>//FOUO</del> ) Inspector General Reviews That Indicat NSA/CSS IG; ST-07-0012; 21 December 2006	e Major Systemic Issues; (b) (3) -P.L. 86-
(U#FOUO) Summary. At the request of the De Inspector General identified reviews that it completed indicated major systemic issues at NSA. The OIG assist these reviews:	puty Chief of Staff, the Office of the from 2000 to the present that
(U) Overall Report Classification. TOP SECR	ET//COMINT//NOFORN
(U) Category. Joint Warfighting and Readines (U) Satellite Modernization Program; NSA/CSS IG;	(b) (1) (b) (3) -50 USC 3024(i) (b) (3) -P.L. 86-36
( <del>O//REL</del> ) Summary. An audit of	detected an issue that
(U) Management Action. Given the competing Agency, the Signals Intelligence Directorate will decide estimate, whether to pursue different alternatives for t	e, based on a new life cycle cost
program.	
(U) Overall Report Classification. TOP SECR CAN, GBR, NZL	ET//COMINT//REL TO USA, AUS,
(U) Category. Joint Warfighting and Readines	S (b) (3) -P.L. 86-36
(U <del>//FOUO)</del> Access to NSA/CSS IG:	
	that NSA is
(U <del>//FOUO)</del> Summary. Our special study found	t that INDA is j

#### SECRETUREL TO USA, AUS. CAN, GBR, NZLII20220100

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(U) Management Action. Management concurred with all recommendations and corrective actions are being taken.
(U) Overall Report Classification. SECRET//COMINT//TALENT KEYHOLE//REL TO USA, AUS, GBR
(U) Category. Joint Warfighting and Readiness
(U) <b>NSA/CSS Georgia;</b> NSA/CSS IG, INSCOM IG, AIA IG, NNWC IG; JT-07-0001; 5 February 2007
(U//FOUO) Summary. The joint inspection team conducted an inspection of NSA/CSS Georgia (NSAG) and found that the importance of the NSAG mission, which directly supports the Global War on Terror, is a great motivator for the entire workforce. Civilian and military leaders have forged good working relationships. Nonetheless, fissures are apparent, related to confusion arising from governance issues and the "pause" in resourcing Mission Build-Out. The near-term viability of some of the new missions
should be
reassessed in light of the "pause," which is affecting morale, particularly for assignees sent to stand up new missions.  need to work with Global Capabilities Managers at NSA, Washington (NSAW), to clearly define the division of effort between NSAG and NSAW target offices. Absent formal guidelines on the "Run Rich" approach to hiring, we found instances where as many as people were assigned to a single billet.
(U) Management Action. Management concurred with the findings of the joint inspection team and is taking corrective action.
(U) Overall Report Classification. SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
(U) Category. Joint Warfighting and Readiness (b) (3) -P.L. 86-36
(U) Electronic Funds Transfer; NSA/CSS IG; AU-06-0019; 20 February 2007
(U//FOUC) Summary. The Agency has not fully complied with the law (in effect since 1998) that requires the use of electronic fund transfer (EFT) for virtually all disbursements. After the theft of U.S. Treasury checks worth about the NSA Comptroller launched an effort to increase the use of EFT for accounts payable transactions; EFT for these payments rose in April 2006 to in September 2006. The Agency has achieved good compliance in two areas — payroll (about 99 percent) and travel (about 94 percent) of FY2006 transactions — but still falls
short of the law's intent, particularly in the area of accounts payable. We found two

#### SECRETIFICE TO USA, AUG. CAN, GBR, NZLI/20320108

principal reasons why checks are still issued for about transactions that, by law, should be processed electronically: the Agency's current financial systems are unable to handle processes needed for EFT and the Accounting and Financial Services organization has no overall process to identify and document the justification for those recipients who are paid by check.	
(U) Management Action. The Directorate of Finance concurred with two recommendations and is working with the	ıt
(U) Overall Report Classification. TOP SECRET//COMINT//NOFORN	
(U) Category. Financial Management	86-36
(U) Communications Security Accountability Program; NSA/CSS IG, AU-06-0004; 2 March 2007	
(U//FOUO) Summary. The audit found that the Agency cannot account for all of the Communications Security (COMSEC) material assigned to its Central Office of Record. For example, COMSEC items in the accounts we sampled were missing. This lack of accountability is a direct result of the antiquated and labor-intensive process used to account for COMSEC items.	•
(military and civilian) users reported lost COMSEC material, there was no independent investigation to determine the cause. We also found that many COMSEC audits and semiannual inventories were overdue;	<b>.</b>
(U) Management Action. Management officials agreed to act on our recommendations to resolve the internal control weaknesses within the COMSEC accounting program.	** **
(U) Overall Report Classification. SECRET//NOFORN	ar C
(U) Category. Joint Warfighting and Readiness	¥
(U) Electrical Power Consumption at NSA; NSA/CSS IG, AU-07-0004; 6 March 2007	
( <del>C//REL)</del> Summary.	
	<u>:</u>

(b) (1) (b) (3)-P.L. 86-36

#### SECRET//REL TO USA, AUS, CAN, GBR, NZL//20320108

(U) Management Action. Management agreed to implement our recommendations
(U) Overall Report Classification. TOP SECRET//COMINT//TALENT KEYHOLE//NOFORN
(U) Category. Other (b) (3)-P.L. 86-36
(U) Leased Facilities Planning and Fit-up; NSA/CSS IG, AU-06-0020; 16 March 2007
(C//REL) Summary. The audit followed up on an allegation regarding problems that delayed occupancy of the new building to house the
Problems in fitting up two leased facilities,
ncluding the revealed serious flaws in project oversight by the Facilities Services
organization. Long delays and an incomplete communications infrastructure increased the
cost of activities conducted at the The Agency paid lease costs of about :
Most of these problems can be traced to the lack of comprehensive project management
with clear lines of authority.
(U) Management Action. The Office of Facilities Services, Office of Physical Security, the Information Technology Directorate, and the Information Assurance Directorate concurred with our recommendations and have already begun corrective action
(U) Overall Report Classification. SECRET//COMINT//NOFORN
(U) Category. Joint Warfighting and Readiness  (b) (1) (b) (3) -P.L. 86-36
(U) NSA's Secure Cellular Phone Program; NSA/CSS IG, ST-06-0010; 22 March 2007
(S//REL) Summary. The Agency purchased over secure cell phones, primarily due to Congressional earmarks. Our special study found that,
secure con phones, primarily due to congressional carmerias. Our special study round that,
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(S//REL) Management Action. IAD agreed to implement our recommendations
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#### SECRET/IREL TO USA, AUS, CAN, GBR, NZL//20320108

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		- appears to be the most
cost-	effective solution at this time.	
	(U) Overall Report Classification. TOP SECRE	T//COMINT//NOFORN
	(U) Category. Joint Warfighting and Readiness	
	ffice of the Middle East and North Africa; NSA/Carch 2007	CSS IG;IN-06-0006;
and o organ inspe they r relati (SIGI collal	(U//FOUO) Summary. The Middle East & North als Intelligence (SIGINT) to satisfy information need ther Department of Defense (DoD), Intelligence Contactions pertaining to MENA's targets of primary continuous form of the MENA customers are generally contacted, and MENA partners reported having a profounding with MENA Office personnel. However, MEDEV) Division is not centrally managing all MENA coration and weigh the trade-offs between day-to-dependent.	ds (INs) of combatant commands ommunity (IC), and government oncern. Our organizational mplimentary about the support essional, collaborative working ENA's SIGINT Development SIGDEV activities to optimize
has al	(U) Management Action. Management concurred lready begun taking corrective action.	ed with all recommendations and
GBR,	(U) Overall Report Classification. SECRET//CONZL	OMINT//REL TO USA, AUS, CAN
	(U) Category. Joint Warfighting and Readiness	(b) (3)-P.L.
	uman Resources Information Technology Mode -0004; 30 March 2007	ernization; NSA/CSS·IG;
Enter	(U <del>//FOUO)</del> Summary. Various types of human retes is scattered in directories and databases— rprise. This longstanding problem means that decise to get all the HR information they need when they need w	— throughout th sion makers at NSA Headquarters

#### SECRETUREL TO USA, AUS. CAN, GBR. NZLII20320100-

- (U) Management Action. Management concurred with all recommendations; however, resolution will require leadership from the highest levels of management.
  - (U) Overall Report Classification. SECRET//REL TO USA, AUS, CAN, GBR, NZL
  - (U) Category. Human Capital

#### (U) Labor Mischarging; NSA/CSS IG; IV-06-0059; 26 October 2006

(U//FOUO) Summary. The OIG substantiated an allegation that a contract employee mischarged 105.90 labor hours while working on NSA contracts during the 2005 – 2006 timeframe. This amounted to approximately \$21,211 in charges falsely billed against NSA contracts. The contractor reimbursed NSA that amount. The employee had resigned from the company prior to the start of our investigation. The U.S. Attorney's Office, District of Maryland, declined prosecution due to the contractor's cooperation and reimbursement to NSA.

- (U) **Management Action.** Company made restitution in accordance with our findings.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Contract Fraud)

#### (U) Labor Mischarging; NSA/CSS IG; IV-06-0060; 20 November 2006

(U<del>//FOUO)</del> **Summary.** The OIG substantiated an allegation that a contract employee mischarged 344.5 labor hours while working on NSA contracts during the 2005 - 2006 timeframe. This amounted to approximately \$50,065 in charges falsely billed against NSA contracts. The contractor reimbursed NSA that amount. The U.S. Attorney's Office, District of Maryland, declined prosecution due to the contractor's cooperation and reimbursement to NSA.

- (U) Management Action. Company made restitution in accordance with our findings.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Contract Fraud)

#### (U) Labor Mischarging; NSA/CSS IG; IV-06-0061; 23 February 2007

(U#FOUO) Summary. The OIG substantiated an allegation that a contract employee mischarged NSA contracts during the 2005 - 2006 timeframe. This amounted to approximately \$10,000 in charges falsely billed against NSA contracts. The contractor reimbursed NSA that amount and the employee no longer holds a clearance to work on Agency contracts. The U.S. Attorney's Office, District of Maryland, declined prosecution due to the contractor's cooperation and reimbursement to NSA.

(U) Management Action. Company made restitution in accordance with our findings.

#### SECRET//REL TO USA, AUS, CAN, GBR, NZL//20320108

(U) Overall F	Report Classification.	. UNCLASSIFIED//FOR	OFFICIAL USE ONLY

- (U) Category. Other (Contract Fraud)
- (U) **Time and Attendance Investigations**; NSA/CSS IG; IV-06-0038 (13 Oct 06); IV-06-0040 (18 Oct 2006); IV-06-0049 (14 Mar 2007); IV-06-0055 (30 Nov 2006); IV-06-0063 (1 Dec 2006); IV-07-0005 (19 Mar 2007); IV-07-0006 (12 Mar 2007)
- (U<del>//FOUO)</del> **Summary.** The OIG substantiated seven allegations of Time and Attendance abuse, wherein employees claimed over 3,037 hours in excess of those they were determined to have actually worked. In the aggregate, these cases will result in the recovery of approximately \$108,300 in funds paid to employees for hours falsely claimed.
- (U//FOUO) Management Action. Administrative recoupment action will recover the \$108,300 mischarged to the agency, and the responsible employees were referred for additional administrative disclipinary action.
- (U) **Overall Report Classifications.** UNCLASSIFIED//FOR OFFICIAL USE ONLY (all referenced investigations)
  - (U) Category. Other (Fraud)
- (U) Diploma Mill Degree; NSA/CSS IG; IV-06-0053, 7 March 2007
- (U) **Summary.** The OIG received information that an Agency employee may have received his Bachelor of Arts degree from a "diploma mill." Our investigation concluded that the employee deliberately misrepresented his credentials and qualifications to NSA when he claimed a Bachelor of Arts degree from a non-accredited institution.
- (U) **Management Action.** This matter was referred to NSA Employee Relations for disciplinary action.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Waste of Resources)

(U) Procurement Fraud/Criminal Conflict of Interest – Fel NSA/CSS IG; IV-05-0038	ony Conviction; (b) (6)
(U) <b>Summary</b> . As the result of an 18-month NSA OIC 14 NSA employee within IAD pled guilty	investigation, a former GG- to a felony violation of the
Federal criminal conflict of interest statute, 18 U.S.C. § 208. sentenced to two years probation, six months home confinent service, and a \$100,000 fine (payable in 15 days). During his individual co-created and directed the	
	he 2006 thereby

#### SECRET//REL TO USA, AUS. CAN. GDR. NZL//20320108

(b) (3)-P.L. 86-36

contracted support to the would not be reavoidance to the government of \$1.5 million over pursuing the debarment of both the former employed.	er the next 5 years. NSA is currently
(U) Overall Report Classification. UN	CLASSIFIED//FOR OFFICIAL USE ONLY
(U) Category. Acquisition Processes an	d Contract Management
(U) Waste of Agency Resources; NSA/CSS I	G; IV-06-0054; 1 December 2006
(U) <b>Summary</b> . This investigation was confidence of Agency employee received tuition assistance of Doctoral degree from the necessary scholastic work for this degree. We start the employee caused the Government to waste	but never completed any of the ubstianted the allegation and concluded that
(U) <b>Management Action.</b> This matter hand recoupment of the funds from the employe	nas been referred for administrative action e.
(U) Overall Report Classification. UN	CLASSIFIED//FOR OFFICIAL USE ONLY
(U) Category. Other (Waste of Resource	es)
	(b) (6)

# (U) NSA/CSS OIG ACTIVITIES RELATED TO COUNTERTERRORISM

(U) Ongoing	(b) (1) (b) (3) -50 USC 3024(i) (b) (3) -P.L. 86-36
(U) Inspection of SID's Chemical, Biological, Radiological, Nu NSA/CSS IG; IN-06-0002	ıclear Mission;
(S//REL) <b>Background.</b> Chemical, Biological, Radiological terrorism is one of the most menacing threats to U.S. security, and Intelligence (SIGINT) perspective,	and Nuclear (CBRN) I from a Signals
	work the CBRN
target from varying perspectives. The inspection is evaluating CBI including examining the execution of CBRN as a transnational target of Mission Build-Out, and reviewing any funding or human resources.	RN mission performance, get, assessing the impact
(U) Inspection of the Geospatial Exploitation Office; NSA/CSS	GIG; IN-06-0005
(U <del>//FOUO)</del> Background The Geospatial Exploitation Office	
operations in	GEO's
primary objective will be to assess GEO's mission effectiveness and requirements and information needs levied on the organization. It determine whether the current organization's missions and functive executed in an efficient and effective manner; whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish whether missions are accurately portrayed and being accomplished; establish accomplished accomplished accomplished accomplished accomplished accomplished.	The inspection will ons are being properly and functions are
appropriately placed within the product line; and will identify any hinder the efficient and effective execution of their missions and for	impediments, which
	(b) (3)-P.L. 86-3
(U) Special Studies of Counterterrorism Programs; NSA/CSS	IG

(U#FOUO) Background: While the NSA Counterterrorism Special Programs were being conducted under Presidential authority, the OIG performed continuous audits. The overall objectives were to determine whether there were appropriate policies and procedures in place for activities under the program consistent with the terms of the Presidential Authorization; to evaluate their efficiency and effectiveness in mitigating any

#### SECRETHREE TO USA, AUS. CAN. GBR, NZLI/20320108

high-risk activities associated with the program; and to identify any impediments to satisfying the requirements of the Presidential Authorization. In January 2007, all of these programs began operating under the authority of Foreign Intelligence Surveillance Court orders. For these new orders, the OIG is performing reviews in accordance with their terms, which specify that an initial review will be done to ensure that minimization procedures are adequate.

#### (U) Planned

### (U) Assistance to ODNI IG for the Terrorist Watchlist Project; NSA/CSS IG; JT-07-0006

(U) **Background**. The Terrorist Screening Center (TSC) maintains a consolidated terrorism watchlist that is populated by information from the National Counterterrorism Center (NCTC) and the Federal Bureau of Investigation (FBI). Agencies that possess or acquire terrorism and counterterrorism information, with the exception of purely domestic counterterrorism information, are required by Executive Order 13354 to promptly give access to such information to the NCTC. The NCTC provides a subset of that information to the TSC for inclusion on the consolidated watchlist. The Intelligence Community Inspectors General (ICIG) Forum agreed to coordinate a review of the processes for nominating individuals to the consolidated terrorist watchlist. The Offices of the Inspector General of the Office of the Director for National Intelligence (ODNI), Central Intelligence Agency (CIA), Department of Justice (DOJ), Defense Intelligence Agency (DIA), National Security Agency (NSA), National Geospatial-Intelligence Agency (NGA), Department of State (State), and Department of Treasury (Treasury) will participate in the joint review.

## (U) Advisory Report Associated with Expeditionary SIGINT Deployments To Hostile Areas; NSA/CSS IG; ST-07-0015

(U//FOUO) Background. During 2005, the IG conducted research into Agency activities associated with Expeditionary SIGINT Deployments to hostile areas. The resultant report (ST-06-0001 – Advisory Report on the Activities Associated with Expeditionary SIGINT Deployments to Hostile areas) surfaced issues related to the candidate selection process, pre-deployment operations training, and corporate resolution of issues raised in after-action reports. The report also emphasized the need for appropriate IT support. The follow-up review will: a) determine if issues raised in the earlier report have been adequately addressed; b) assess the effectiveness of the changes/improvements that have been implemented; and c) surface any new issues.

#### SECRETUREL TO USA, AUS, CAN, OBR, NZL/120291123

#### (U) SEMIANNUAL REPORT TO THE CONGRESS

(U) For the Period April 1, 2007 Through September 30, 2007

(U) Government Purchase Card Program; NSA/CSS IG; AU-06-0016; 12 April 2007

(U//FOHO) Summary. Our audit found that the Agency has successfully implemented a Government Purchase Card program and, for the most part, has effective controls over the in annual purchases for FY2006. Unlike many agencies, NSA only issues credit cards to a small percentage of personnel; this limits financial exposure to wrongdoing and inadvertent misuse. Cardholders and certifying officials praised the program coordinators for their helpfulness and responsiveness. Nevertheless, the control environment needs strengthening in certain areas, including enforcement of requirements to get information technology purchases approved.

- (U) Management Action. Management concurred with all recommendations to strengthen the control environment.
  - (U) Overall Report Classifications. SECRET//NOFORN
  - (U) Category. Acquisition Processes and Contract Management
- (U) Oversight Review of Restaurant Fund, Civilian Welfare Fund, and Gift Shop; NSA/CSS IG; AU-07-0014; 15 May 2007
- (U) Summary. The financial statements of the Agency's Restaurant Fund, Civilian Welfare Fund, and Cryptologic Museum Gift Shop were audited by a Certified Public Accountant (CPA) firm who issued unqualified opinions. Our oversight review of the CPA audit found no problems in the conduct of the audit by the CPA firm. The two problems reported last year the need for a new Nonappropriated Fund Instrumentality (NAFI) contract and the need for a high-speed Internet connection have been addressed. Additional concerns identified in the current year's report are: 1) the restaurant contractor did not submit an annual audited profit and loss statement as required; 2) contracted CPAs were not on-site to observe the year-end closeout inventory; 3) records are not maintained and tracked in one dedicated database; and 4) NAFI management did not observe inventory counts to ensure adherence to prescribed procedures.
- (U) **Management Action.** Management is in the process of implementing the audit recommendations.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Financial Management

Derived From: NSA/CSSM 1-52

Dated: 20041123

Declassify On: 20201120

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

#### SECRETUREL TO USA, AUS, CAN, GDR, NZEH20291123

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(U) Chemical, Biological, Radiological, Nuclear Terrorism; NSA/CSS IG; IN-06-0002; 24 May 2007	0624
(C//REL) Summary. As "the nexus between terrorism and weapons of mass destruction," the Chemical, Biological, Radiological, and Nuclear (CBRN) Terrorism mission is vital to national security. Our functional inspection of CBRN found that the CBRN workforce at NSA/CSS Washington (NSAW) and the Cryptologic Centers (CCs) is very talented and dedicated.	
(U) Management Action. Management concurred in the recommendations and is	in.
taking corrective action.	
(U) Overall Report Classification. TOP SECRET//COMINT//NOFORN	
(U) Category. Joint Warfighting and Readiness	
(U) SIGINT Dissemination for Analytic Collaboration per USSID CR1611(P); NSA/CSS IG; ST-06-0017; 25 May 2007	¥;
(U) Summary. Provisional United States Signals Intelligence Directive (USSID) CR1611, SIGINT Dissemination for Analytic Collaboration, implements policy for the dissemination of SIGINT, either as a product or service, or for analytic collaboration. The USSID has been provisional since 2004. Our special study found that it does not institute adequate internal controls and implementation procedures are unclear and inconsistent with NSA dissemination practices. As a result, NSA cannot account accurately for SIGINT disseminated under the USSID and there are inconsistent interpretations of what constitutes appropriate dissemination during collaboration activities. If SIGINT is disseminated before it is minimized for U.S. Person information, violations of Legal Compliance and Minimization Procedures (USSID SP0018) could occur.	i ve
(U) Management Action. The Signals Intelligence Directorate (SID) management concurred with the report's finding and recommendations. SID agreed to reissue the USSID, establish a plan to educate the workforce on USSID standards, and establish quality control of SIGINT disseminations during analytic collaboration. These actions will reduce, but not eliminate, the risk.	ir.
(U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY	
(U) Category. Joint Warfighting and Readiness	
(U/ <del>/FOUO</del> ) Mission Operations at the SNSA/CSS IG;	
(C//REL TO USA, AUC, CAN, GBR, NZL) Summary. The NSA/CSS OIG conducted this assessment of Mission Operations and Governance at the concurrent with the U.S. Army Intelligence and Security	

## SECRETURES TO USA, AUS, CHN, CHR, NZLU20201123

Command (INSCOM) inspection of the sperforming at an exceptional level given its limited resources. However, the success of the transition and the site's ability to take on additional mission responsibility hinges on clearly defined authorities, responsibilities, and sufficient resources. Our inspection also found that the lack of a clearly defined and documented management structure within is causing confusion for the workforce and thereby negatively impacting current operations; reporting deficiencies were noted due to gaps in reporting expertise at the site; and critical programming and manpower actions must be completed in the near term for to attain and sustain the Center mission requirements as set forth in the concept plan.
(O//REL TO USA, AUS, GAN, GBR, NZE) Management Action. SID Management concurred with all findings management non-concurred with one of the findings; however, the site is already attempting to clarify the leadership roles to the workforce, as recommended.
(U) Overall Report Classification. SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
(U) Category. Joint Warfighting and Readiness
(U) Advisory Report on the Research Project on Governance for Agency Programs; NSA/CSS IG; AU-07-0003; 22 June 2007
Chief of Staff, the OIG performed this review to determine what acquisition oversight is being performed over the in FY 2007 Research, Development, Test & Evaluation funds. We concluded that almost all of the funds received some degree of oversight by the Directorate of Acquisition (DA) and that the Agency improved this oversight by: 1) increasing the number of Program Executive Offices (PEOs) in the new DA organizational structure from 2) creating the Tier 1 list of programs (major investment programs that are critical to NSA's transformation and are directly managed by the PEOs); and 3) implementing new acquisition guidance.
(U) Overall Report Classification. TOP SECRET//COMINT//REL TO USA, FVEY
(U) Category. Acquisition Processes and Contract Management
(U//FOUC) Satellite Modernization — Program Management;  NSA/CSS IG;  (O//REL TO USA, AUS, OAN, OBR. NZL) Summarv. The Program Management Office (PMO) for Satellite Modernization — has demonstrated effective leadership, strong communication with the partners, and innovative, cost-effective solutions to technical issues in managing this critical program, valued at approximately  However, our audit found that collaboration with the partners is impeded by the conflicting standards and requirements of each participating partner, which the PMO is responsible for resolving. Additionally, based on two of the dollar thresholds specified in Department of Defense Instruction 5000.2, Operation of the

#### SECRETURES TO USA, AUG. CAN, ODR, NZL//20201123

Defense Acquisition System, as implemented by NSA/CSS Policy 8-1, the SV program

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£ N	(U#FOUO) Management Action. The actions taken by the Senior Acquisition  Executive meet the intent of the recommendations on the acquisition issues. The Office of the Director of National Intelligence will not include the SV Program on the Major System Acquisition list because it is too far along in the acquisition cycle. NSA's Office of Policy & Records provided an alternate recommendation addressing partnership concerns. Therefore, the OIG is referring this recommendation to the Chief Technology Officer for action.
	(U) Overall Report Classification. TOP SECRET//COMINT//REL TO USA, FVEY
(b) (1) (b) (3)-P	.L. 86-36 (U) Category. Acquisition Process and Contract Management
2	(U) FY2007 Report on Compliance with the Federal Information Security - Management Act at NSA/CSS; NSA/CSS IG; AU-07-0009; 31 July 2007
e e e	(C//REL TO USA, AUS, CAN, CBR, NZL) Summary. Our FY2007 report on compliance with the Federal Information Security Management Act at NSA/CSS concluded that the Agency is making steady improvements to the security posture of its systems and networks. However, much more work must be done to
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70 10 10	(U) Management Action. Management concurred with the recommendations and continues to take corrective action.
	(U) Overall Report Classification. TOP SECRET//COMINT//NOFORN
	(U) Category. Information Security and Privacy
	(U) Mission Alignment and Build Out; NSA/CSS IG, ST-07-0005; 6 August 2007
	(I MICHALLE) Commencer The I/I bear bearing the reason of short, at Michigan Alimental

(U//FOUC)-Summary. The IG team began its special study of Mission Alignment and Build Out in April 2007. The special study was undertaken, in part, because information gathered from field and HQ inspections pointed to some human resource, mission delegation, and roles, responsibilities, and authorities issues of vital importance to Agency transformation. Shortly after the study was initiated, the Signals Intelligence Directorate (SID) reapportionment discussions were made public. As our review progressed, it became clear the SID reapportionment would significantly affect our results. Although we curtailed the study, we had gathered sufficient data to offer observations

highlighting some systemic governance and manpower issues. We found confusion about and inconsistencies between Enterprise governance policies and directorate-level implementing documents. Disciplined processes, an accurate mechanism to track and maintain data on human resources, and the commitment of leadership would enhance the Mission Alignment and Build Out initiative's ability to meet Transformation goals. While we did not make specific recommendations, we noted areas in need of leadership attention

to help ensure a unified Global Enterprise.	
(U) Overall Report Classification. UNCLASSIFIED//FOR OFFI	CIAL USE ONLY
(U) Category. Joint Warfighting and Readiness	(b) (1) (b) (3)-P.L. 86-36
(C//PEL TO USA, AUS, CAN GBB. NZE)	*
NSA/CSS IG; AFISRA; NNWC;	#:
( <del>O//REL TO USA, AUS, CAN GBR, NZL</del> ) <b>Summary.</b> The IG organ NSA/CSS IG, Air Force Intelligence, Surveillance, and Reconnaissance Ag and the Naval Network Warfare Command (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the Naval Network (NNWC) performed the first just of the Naval Network (NNWC) performed the Naval Network (NNWC) perfo	ency (AFISRA), :
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(U) Management Action. Management concurred with the finding inspection team and is taking corrective action.	gs of the joint
(U) Overall Report Classification. SECRET//COMINT//RELTCGBR, NZL	) USA, AUS, CAN,
(U) Category. Joint Warfighting and Readiness	*
(U) SIGINT Voice Processing System; NSA/CSS IG; AU-07-0015; 22 A	August 2007
( <del>S//REL TO USA, AUS, SAN, GDR, NZL</del> ) Summary.	
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(U) Management Action. Management concurred with all recommendation corrective actions are underway.	ons and
(U) Overall Report Classification. SECRET//COMINT//REL TO USA, I	VEY
(U) Category. Joint Warfighting and Readiness	(b) (1)
	(b) (3) -P.L. 86-3
(U) Acquisition Management; NSA/CSS IG; AU-07-0002; 23 August 2007	
(C//REL TO USA, AUS, CAN, CBR, NZL) Summary. The Directorate of A	Acquisition :
(DA) has a long history of	
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(11) Management Action Management congurred with all recommendat	

- (U) Management Action. Management concurred with all recommendations and has initiated or planned actions in response to the audit findings.
  - (U) Overall Report Classification. TOP SECRET//COMINT//NOFORN
  - (U) Category. Acquisition Processes and Contract Management
- (U) Advisory Report on the Followup Research of Activities Associated with Expeditionary SIGINT Deployments to Hostile Areas; NSA/CSS IG; ST-07-0015; 24 August 2007

(U#FOUO) Summary. This followup research continues the Office of the Inspector General's examination of the processes associated with the deployment of NSA/CSS personnel to hostile areas in the Central Command Area of Responsibility (CENTCOM AOR). A 2006 IG report (Advisory Report on the Activities Associated with Expeditionary SIGINT Deployments to Hostile Areas) highlighted the need to standardize processes related to candidate selection, pre-deployment mission training, Information Technology (IT) support and corporate resolution of issues. For the followup, we evaluated data

#### SECRETURES TO USA. AUG. CAN. ODR. NOT USBOARDS

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provided by interviews and a web survey with NSA/CSS personnel who deployed to
In
addition, we interviewed representatives of organizations involved in the deployment process. We found that, overall, major process improvements have been made, particularly administrative processes consolidated by the NSA Deployment and Readiness Center. However, several areas require continued monitoring: mission training; IT investment; P3 performance review, and oversight of time and attendance.
(U) Management Action. Management concurred in the recommendations and is taking corrective action.
(U) Overall Report Classification. SECRET//REL TO USA, AUS, CAN, GBR, NZL
(U) Category. Joint Warfighting and Readiness
(U) Menwith Hill Station; AFISRA IG; NNWC IG; INSCOM IG; NSA/CSS IG; Other IG; JT-07-0003; 13 September 2007
(C//FIEL TO USA, AUS, GAN GBR, NZL) Summary. The IG organizations of the
Air Force Intelligence, Surveillance, and Reconnaissance Agency (AFISRA), Naval Network Warfare Command (NNWC), Intelligence and Security Command, NSA, and another IG visited Menwith Hill Station (MHS) in June 2007. The joint IG team found that MHS has demonstrated exceptional mission success and outstanding contributions to the SIGINT effort in Higher HQ and MHS leaders have taken remarkable steps since our last joint inspection in 2004 to effectively integrate and synchronize operations and support in a demanding environment. The following recommendations merit management's attention:
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(U <del>//FOUO)</del> Management Action. Management concurred with the findings of the joint inspection team and is taking corrective action.
(U) Overall Report Classification. SECRET//COMINT//TALENT KEYHOLE//REL TO USA, AUS, CAN, GBR, NZL
(U) Category. Joint Warfighting and Readiness
(U) Status of Agency Study on Information System Security; NSA/CSS IG; AU-07-0001; 14 September 2007
(S) Summary. The audit determined whether the Agency had taken steps to implement the recommendations for strengthening the Agency's information system security posture. While our initial focus was to identify the status of the
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Our review
found that since 2000, numerous Agency studies, reports, and assessments of the
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#### SECRET/IREL TO USA, AUS. CAN. CBR. NZL//20201123

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(U<del>//FOUO</del>) **Management Action.** The Information Technology and Information Assurance Directorates agreed to implement corrective action for all of the recommendations.

- (U) Overall Report Classification. TOP SECRET//COMINT//NOFORN
- (U) Category. Information Security and Privacy
- (U) Labor Mischarging; NSA/CSS IG; IV-07-0052; 12 September 2007

(U#FOUO) Summary. The NSA OIG substantiated an allegation that a contract employee mischarged an NSA Time and Materials contract between January 2006 and June 2007. We determined the contract employee mischarged 270 hours, amounting to approximately \$22,000 in false billings. The contractor reimbursed NSA that amount and dismissed the employee. The United States Attorney's Office, District of Maryland, declined prosecution due to the contractor's cooperation and reimbursement to NSA.

- (U) Management Action. The matter was referred to the ADS&CI for possible security clearance action. The company made restitution in accordance with our findings.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Contract Fraud)
- (U) Falsification of Crypto-Tape Testing Documents; NSA/CSS IG; IV-07-0036, 30 August 2007

(b)(3)-P.L. 86-36

(U/FOUO) Summary. The NSA OIG conducted an investigation in response to an allegation that an Agency Cryptologic Fabrication worker forged the initials of two Agency officials responsible for conducting quality control tests on secure communications tapes ("crypto tapes"). According to the complainant, the subject employee forged the two officials' initials on quality control documents, but no quality control testing had been conducted. Our investigation substantiated the allegation.

The forged testing records

were discovered prior to shipment, and we verified that this lot of tapes received appropriate quality control testing before it was released for distribution. The United States Attorney's Office, District of Maryland, declined prosecution in favor of administrative discipline.

- (U) **Management Action.** The Report of Investigation in this matter was referred to the NSA Associate Directorate for Security and Counterintelligence (ADS &CI) for possible action on the employee's security clearance, and to NSA Employee Relations for administrative discipline.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY

#### SECRETUREL TO USA, AUS. CAN. OBR. NZLU20201120-

- (U) Category. Other (Falsification)
- (U) Falsification of Medical Center Document; NSA/CSS IG; IV-07-0028; 15 June 2007
- (U//FOUC) Summary. The NSA OIG substantiated an allegation that an NSA employee falsified an official Government document in order to misrepresent her whereabouts to Agency management. The employee admitted she intentionally altered an Agency official's writing on an Occupational Health, Environmental & Safety Services document. The NSA OIG previously substantiated significant time and attendance violations against this particular employee.
- (U) Management Action. The NSA OIG Report of Investigation on this matter was referred to the ADS & CI for possible action on the employee's security clearance and to NSA Employee Relations for administrative discipline.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Falsification)
- (U) Travel Voucher Fraud and Misuse of Government Charge Card; NSA/CSS IG; IV-07-0007; 30 August 2007
- (U//FOUO) Summary. The NSA OIG conducted an investigation in response to an allegation that an NSA Computer Scientist altered TDY itineraries and charged the Government for post-TDY "Rest and Relaxation" (R&R) trips to Thailand. Our investigation substantiated that the employee altered his official itineraries on four separate occasions to add a total of eight post-TDY R&R trips to Thailand. We determined the Government paid the employee's airfare for seven of these eight R&R trips, and that the employee inappropriately charged airfare for all eight trips to his Government travel charge card. In addition to the cost of the airfare for the Thailand trips, a review of 38 travel vouchers submitted by the employee between 2004 and 2007 determined that the employee was mistakenly reimbursed for other non-reimbursable TDY expenses. The United States Attorney's Office, District of Maryland, declined prosecution in favor of administrative discipline.
- (U) Management Action. Our Report of Investigation in this matter was referred to the ADS&CI for possible action on the employee's security clearance; to NSA Employee Relations for administrative discipline; and to the NSA Travel Card Program Office for initiation of a restitution action. The Agency has suspended the employee's Government travel charge card.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Travel Voucher Fraud / Misuse of Resources)
- (U) Time & Attendance Fraud, Travel Voucher Fraud, Misuse of Government Charge Card; NSA/CSS IG; IV-06-0057; 31 August 2007
  - (U<del>//FOUO)</del> Summary. The NSA OIG conducted an investigation based upon

#### SECRETURES TO USA, AUG. CAN. ORR. NEL 1/2020/1/29

allegations of voucher fraud against a GG-13 We substantiated that the employee: 1) intentionally falsified her timesheets, for a total shortfall to the Government of 360.50 hours (approximately \$15, 580); 2) intentionally falsified a Government travel voucher, charging the Government \$1,001.40 for expenses in Hawaii when the trip was essentially a personal vacation; and 3) intentionally misused her Government travel charge card. The United States Attorney's Office, District of Maryland, declined prosecution in favor of administrative discipline.

- (U) Management Action. The OIG Report of Investigation was referred to the ADS&CI, for possible security clearance action; to NSA Employee Relations for administrative discipline; and to the NSA Office of Finance for initiation of a restitution action.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Fraud and Misuse)

#### (U) Government Credit Card Misuse; NSA/CSS IG; IV-07-0035; 17 September 2007

(U#FOUC) Summary. The NSA OIG substantiated an allegation that a former military assignee at NSA (now a contractor assigned to an NSA contract) knowingly misused his Government-issued travel charge card by charging over \$23,000 in personal expenses to the card, including a \$21,700 charge for on-line foreign currency trading, \$1,403.50 for cash advances and \$54.00 for cinema tickets. The former assignee failed to pay a balance of \$14,262.95 on the card prior to leaving Government service. The OIG verified that the former assignee is personally responsible for this debt, and therefore there is no potential pecuniary loss to the Government. The United States Attorney's Office, District of Maryland, declined prosecution in favor of administrative discipline.

- (U) Management Action. The NSA OIG's Report of Investigation in this matter was referred to the ADS&CI for possible security clearance action.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Misuse of Resources)

## (U) Misuse of Agency Software; NSA/CSS IG; IV-07-0019; 23 July 2007

(U//FOUO) Summary. The NSA OIG substantiated an allegation that a GG-14 employee removed unused, unclassified Government-owned Commercial-Off-the-Shelf (COTS) software from Agency spaces, without authorization, and then installed the software on multiple personally owned computer systems. We also determined that, after installing the COTS software, the employee and/or a family member activated it, rendering it useless to the Agency. Finally, we concluded the employee failed to fully and truthfully respond to management inquiries about the COTS software.

(U) Management Action. The Report of Investigation in this matter was referred to the ADS&CI for possible security clearance action, and to NSA Employee Relations for administrative discipline. We also referred the matter to the Agency's Office of Finance for initiation of a restitution action.

#### SECRET//REL TO USA, AUS, CAN, GBR, NZL//20291123

(U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
(U) Category. Other (Misuse of Resources)
(U) Misuse of NSA Computer Networks; NSA/CSS IG; IV-07-0024; (b) (6) 10 September 2007
(U//FOUO) Summary. The NSA OIG substantiated an allegation that a GG-13 Skills Community Director misused Government resources for private gain. Our investigation determined that the employee used the classified and unclassified computer networks to facilitate
(U) Management Action. The matter was referred to NSA Employee Relations for administrative discipline.
(U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
(U) Category. Other (Misuse of Resources)
(U) Misuse of NSA Unclassified Computer Network; NSA/CSS IG; Various Control Numbers; 1 April 2007 to 30 September 2007
(U) <b>Summary.</b> During the past six months, the NSA OIG substantiated a total of 33 allegations that NSA affiliates misused Government resources by accessing adult-oriented material on the Agency's unclassified computer network. The 33 cases break down as follows: 18 contractor matters, 8 military assignee matters and 7 civilian matters.
(U) Management Action. Consequences for contractor employees ranged from company reprimand to dismissal from employment. Military assignee cases were referred to the appropriate service for military discipline. Civilian cases were referred to NSA Employee Relations for administrative discipline. All matters were referred to ADS&CI for possible security clearance action.
(U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
(U) Category. Other (Misuse of Resources)
(U) Child Pornography; NSA/CSS IG; CO-07-0279; 5 March 2007
(U#FOUO) Summary. The NSA OIG supported an FBI investigation into an NSA/CSS GG-15 civilian employee  The FBI's investigation was part of Project Safe Childhood, a nationwide initiative designed to protect children from online exploitation and abuse. An FBI search of the civilian's Maryland residence and analysis of his home computer revealed that he used his home computer to receive more thanimages of child pornography from the Internet. On he was sentenced in Federal court toyears in prison followed by years of supervised release for receipt of child pornography. He was also ordered to register as a sex offender.
(U) Management Action. The employee is no longer employed at the Agency and does not hold a security clearance.

#### SECRETIREL TO USA, AUS, CAN, GDR, NZLII20201123

- (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
- (U) Category. Other (Child Pornography)
- (U) Wisrepresentation of Academic Credentials; NSA/CSS IG; IV-07-0003 (8 August 2007); IV-07-0009 (30 April 2007); IV-07-0025 (8 August 2007)
- (U) Summary. A Federal law enforcement Agency provided the NSA OIG with a list of individuals who obtained bogus degrees from diploma mills. Through a data interrogation process, we were able to determine that the list contained the names of three NSA civilian employees. We determined that each employee paid a fee for a bogus degree and represented that degree to the Agency as legitimate. We also determined that the employees provided the Agency with academic transcripts setting forth courses they did not actually take and grades they did not actually receive. In each case, we concluded the employees either knew or reasonably should have known their degrees were illegitimate, and that they intentionally misrepresented their credentials and qualifications to the NSA.
- (U) Management Action. The OIG's Reports of Investigation were referred to the ADS&CI for possible security clearance action; to NSA Employee Relations for administrative discipline; and to NSA Human Resources for any necessary grade and pay adjustments.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Misrepresentation)
- (U) Hostile Work Environment; NSA/CSS IG; IV-07-0027; 6 June 2007
- (U//FOUO) Summary. The OIG substantiated an allegation that a GG-15 manager at an Agency field site created a hostile work environment for one of the military assignees. Our investigation determined that the GG-15's performance frustrations with the military assignee caused him to make statements and gestures toward the military member that were abusive in nature. We concluded that the GG-15 violated applicable NSA Policy by using intimidating language and gestures, and failing to exercise courtesy and respect in dealing with a coworker.
- (U) Management Action. The OIG Report of Investigation in this matter was referred to NSA Employee Relations for administrative discipline.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Hostile Work Environment)
- (U) Time and Attendance Fraud; NSA/CSS IG; IV-07-0011; 05 May 2007
- (U<del>//FOUO)</del> Summary. The OIG substantiated an allegation that, between 1 February 2006 and 19 January 2007, a GG-13 Facilities Project Manager intentionally submitted false and inaccurate timesheets, for a total shortfall to the Government of 646 hours (approximately \$28,824). The employee asserted that he regularly conducted NSA business from inside his car in the NSA parking lot (outside the NSA CONFIRM

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	SECRET//REL TO USA, AUS, CAN, GBR, NZL//20291123 (b) (6)
đ	Our investigation letermined this explanation was implausible. The United States Attorney's Office, District of Maryland, declined prosecution in favor of administrative discipline.
a	(U) Management Action. The OIG Report of Investigation was referred to the ADS&CI for possible security clearance action; to NSA Employee Relations for administrative discipline; and to the NSA Office of Finance for initiation of a restitution action.
	(U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
	(U) Category. Other (Time and Attendance)
	U <del>//FOUO)</del> Financial Accountability NSA/CSS IG;
<u>L</u>	(C//REL TO USA, AUS, CAN, GBR, NZL) Summary
v	(U) Management Action. Responsible contractor made restitution in accordance with OIG findings.
	(U) Overall Report Classification. TOP SECRET//REL TO USA, AUS, CAN, GBI

(U) Category. Other (Financial Accountability)

(b) (1) (b) (3) -P.L. 86-36

#### SECRETUREL TO USA, AUG. CAN. GRR. NZLI/20201123

# (U) NSA/CSS OIG ACTIVITIES RELATED TO COUNTERTERRORISM

(b) (1) (b) (3) -50 USC 3024(i) (b) (3) -P.L. 86-36

(U) Inspection of the Geospatial Exploitation Office; NSA/CSS IG; IN-06-0005	
(G// REL TO USA, FVEY) Background. The Geospatial Exploitation Office (GEO)	)
began operations . · ·	
•••	
* * *	
The primary objectives of the inspection were to	
assess GEO's mission effectiveness, GEO's ability to satisfy requirements and information	
needs levied on the organization, and GEO mission management. Prior to publication of	
the draft report, the SIGINT Directorate's Deputy Director for Analysis and Production	CARTAGO A
realigned the S2 organization. The realignment resulted in	
Several findings and recommendations were	e ·
identified in the draft inspection report that apply to the GEO mission as a whole and not	
the GEO organization in particular. Depending on the outcome of the draft report review	
process, these mission topics may need to be addressed at the SID level.	*.
	*
(b) (3) -P.L.	50-50

### (U) Special Studies of Counterterrorism Programs; NSA/CSS IG

(U#FOUO) Background. In January 2007, all Counterterrorism programs previously operated under Presidential authority began operating under the authority of Foreign Intelligence Surveillance Court orders. For these new orders, the OIG performed reviews in accordance with their terms, which specified that an initial review would be done to ensure that minimization procedures were adequate. The FISC orders imposed strict time limits, but when possible, these reviews included testing. The OIG completed two such reviews in the past six months. In addition, we published a report on a special inquiry performed to answer concerns raised about activities under one of the FISC orders.

## (U) Assistance to ODNI IG for the Terrorist Watchlist Project; NSA/CSS IG; JT-07-0006

(U) Background. The Terrorist Screening Center (TSC) maintains a consolidated terrorism watchlist that is populated by information from the National Counterterrorism Center (NCTC) and the Federal Bureau of Investigation (FBI). Agencies that possess or acquire terrorism and counterterrorism information, with the exception of purely domestic counterterrorism information, are required by Executive Order 13354 to promptly give access to such information to the NCTC. The NCTC provides a subset of that information to the TSC for inclusion on the consolidated watchlist. The Intelligence Community Inspectors General (ICIG) Forum agreed to coordinate a review of the processes for nominating individuals to the consolidated terrorist watchlist. The Offices of the Inspector General of the Office of the Director for National Intelligence (ODNI), Central Intelligence Agency (CIA), Department of Justice (DOJ), Defense Intelligence Agency (DIA), National

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Security Agency (NSA), National Geospatial-Intelligence Agency (NGA), Department of State (State), Department of Homeland Security (DHS), Department of Energy, and Department of Treasury (Treasury) are participating in the joint review. While other IC agencies performed internal reviews within their respective agencies, ODNI and NSA inspectors jointly reviewed NSA's participation in the watchlisting nomination process. The joint inspection team focused on the provision of terrorist-related SIGINT information to the NCTC for the purpose of watchlisting. Cross-community findings and observations from the individual agency reports will be incorporated in the overall IC IG report.

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(b)	(3)-50 USC 3024(i)
(d)	(3)-P.L. 86-36

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<u> </u>			isa/css ig;		
the I	( <del>S://REL</del> ) <b>Sumn</b> Inspector General (	nary. During Septeml (OIG) conducted a sp	per and October 200 ecial inquiry into an	7, the NSA, allegation t	CSS Office of
		We found no vires and issued no form miliarization training			
•	(U) Overall Rep	port Classification.	SECRET//COMINT	//REL TO U	JSA, FVEY
:#4 .1€1 .1€3 	(U) Category. (	Other (Operational Au	ithorities)	**	1
(U) <b>(</b>	Contract Warehou	U <b>se Operations;</b> NSA	VCSS IG; AU-07-00	19; 14 Nov	ember 2007
tech the A effect requ	nology equip <u>ment:</u> Agency about tiveness and efficie irements and need lop and implement	ency of the storage factles. Our audit found the tasampling plan to very the Property Acquisit	These performed this aud cilities contract to sa lat the Contracting Cerify the accuracy of lon Support Office n	warehouse it to evaluate itisfy the Ag Officer Reprosection the contraction oust tag all t for them i	ency's resentative mus ctor's inventory of the ITD's n the Defense
reco pilfe Prop	erty Accountability inally, some delive	y System as required	by NSA/CSS Finance	nal Manage	ement Manual ;
reco pilfe Prop	erty Accountability	y System as required	by NSA/CSS Financ	ial Manage	ement Manual ;
reco pilfe Prop	erty Accountability inally, some deliver	y System as required	by NSA/CSS Financ		
reco pilfe Prop	erty Accountability inally, some deliver (U) Manageme	y System as required ries are	by NSA/CSS Finance	the recomm	

(U) Agency's Streaming Media Capability; NSA/CSS IG; AU-07-0020; 4 December 2007

(U//FOUC) Summary. In April and July 2007, the OIG received similar hotline complaints about organizations duplicating streaming media and web services to the

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

Derived From: NSA/CSSM 1-52

Dated: 20070108

Declassify On: 20320108

developed.

#### SECRET//REL TO USA, FVEY

rigency. In a 2000 inspection Report, Old found the same problem—Agency organizations
use their own personnel or pay contractors to provide multimedia services instead of using
the corporate authority (Office of Multimedia Solutions). Although the
Thas a legitimate role in providing operational streaming media in support of Signals Intelligence analysts, it has, on limited occasions, duplicated services offered by the Office of Multimedia Solutions. Although this office is responsible for web design and development of organizational and project websites on the NSA intranet as required by NSA/CSS Policy 10-7, other organizations are performing identical services. Duplication occurs because responsibilities of the Office of Multimedia Solutions and other Agency organizations are not clearly defined.  (U) Management Action. The Chief of Staff and Technology Directorate concurred
with all recommendations and have initiated corrective actions.
(U) Overall Report Classification. SECRET//REL TO USA, FVEY
(U) Category. Other (Information Technology)
(U) Laptop and Other Portable Computing Devices Accountability; NSA/CS\$ IG; AU-07-0005; 4 December 2007
(U//FOUO) Summary, Since 2000, the Agency has focused on improving its accounting of portable computing devices (PCDs), such as laptop computers. Nonetheless, as of 29 June 2007 the Agency had not accounted for some of the more than PCDs in use at NSA over the period 2000-2007. Our audit found that, although improvements had been made in tracking and identifying PCDs at the Agency, the audit trail for PCDs was inefficient and, in some cases, non-existent, especially for the hand-receipt process for Agency-owned and contractor-provided PCDs. Despite adequate accountability procedures for incoming property through Central Receiving, Agency personnel could bypass that process. Consequently, PCDs were brought into the Agency and not properly accounted for in property records. Missing or unaccounted for PCDs were not always reported as soon as they were known to be lost. Meaningful investigations cannot be conducted when missing PCDs,  are not reported quickly.
(U//FOUO) Management Action. After issuance of the audit report in December 2007, the Director, NSA/CSS tasked the Agency's Senior Leadership Team (SLT) to address the persistent problem of unaccounted-for laptops within the Agency. From December 2007 until February 2008, under the leadership of the Chief of Staff, the Agency conducted an exhaustive search for laptops, significantly reducing the number of unaccounted-for laptops identified in our audit report; developed a new Standard Operating Procedure (SOP) for laptop controls and accountability; approved technical measures to protect data on PCDs and track laptops; and withheld performance bonuses for 2007 for most SLT members until the search had been concluded and the SOP

(U<del>//FOUO)</del> In February 2008, the SLT directed a number of actions, including

#### SECRET/PEL TO USA EVEY

(b) (3) - P.L. 86 - 36

the preparation of a written report on these issues. On 7 March 2008, the Deputy Chief of Staff submitted the required report to the SLT. It included a history of the laptop accountability issue at NSA since 2002, results of the recent intensive efforts, and major actions that lie ahead. Attachments to the report included detailed results of the search and the new accountability procedures prepared by the OIG, Office of General Counsel, Directorate of Security, and Directorate of Installations and Logistics.

and is well on its way to establishing a systemic solution to this challenge, incorporating

(U) Overall, the Agency is seriously addressing the issue of laptop accountability

	Community.	adoption eisewhere in the line	ingence
b) (1)	(U) Overall Report Classification.	TOP SECRET//COMINT//NO	FORN
b) (3)-P.L.	(U) Category. Other (Information Telephone)	echnology)	
σ,	(C//PEE)	NSA/CSS IG;	
	(both reports)		
	(S//REt.) Summary: We visited two	*	sites selected
*	on the basis of risk, location, and reported or operations, local customer support, and comrequirements and instructions. At between policy and the execution of Emerge to law enforcement was not fully coordinate.	pliance with intelligence over each site, we found some disc ncv Destruction Exercises. At	sight repancies
£			
4	(U) Management Action. management Action. management Action. management Action. management Action. management Action.	<u>een reminded of the requir</u> em	iving clarification
~ 1	have a comprehensive environmental survey has confirmed receipt of a secure telephone.		**
	(U) Overall Report Classifications. reports)	TOP SECRET//COMINT//N	OFORN (both
	(U) Category. Joint Warfighting and	l Readiness	(b) (3) -P.L. 86-36

- (U) Inquiry From Congress Concerning Possible USSID SP0018 Violations; NSA/CSS IG: ST-08-0017: 17 December 2007
- (U) **Summary**. In response to a request from the office of U.S. Senator Leahy of Vermont, we reviewed allegations of improper intelligence activities and violations of SIGINT authorities made by a citizen of Vermont, who had been a U.S. Army Reservist deployed to Fort Gordon, Georgia, in October 2001. We were unable to substantiate the allegations since the Reservist had never been assigned to NSA and had not performed an NSA mission while deployed.
  - (U) Management Action. We provided our findings for further action to the

#### SECRETUREL TO USA. IVEY

Assistant to The Secretary Of Defense (Intelligence Oversight) and the Inspectors General of the Department of Defense, Department of the Army, and the U.S. Army Intelligence and Security Command.

- (U) Overall Report Classification. SECRET//COMINT//NOFORN (b) (3) -50 USC 3024 (i) (b) (3) -P.L. 86-36
- (U) Category. Other (Operational Authorities)

(U) Joint Inspection of NSA/CSS Europe; NSA/CSS IG; AFISRA IG; INSCOM IG, NNWC IG; JT-07-0004; 18 December 2007

(C//REL) Summary. The IG organizations of the Air Force Intelligence, Surveillance, and Reconnaissance Agency, Naval Network Warfare Command, Intelligence and Security Command, and NSA conducted a joint inspection at Stuttgart Germany, in September 2007. For at least two years, NSA/CSS Europe leadership (NCEUR) has focused on

The

SIGINT Director has supported these initiatives and has adopted certain authorities. Under NSA/CSS Policy 1-3 on governance, the NCEUR transformation must be appropriately codified. Each Senior Functional Authority responsible for mission and enabling functions must formally delegate authorities in its management directives and allocate appropriate manpower and financial resources. Inspectors found many in the NCEUR workforce were unaware of or confused about their own and other organizational roles in the ongoing transformation. More effective communication of the NCEUR vision and the Director's intent is a major challenge. Joint inspection activities uncovered several areas where additional management oversight is needed, including safety, logistics, property accountability, training, Intelligence Oversight and cover travel.

- (U) Management Action. Management concurred with all recommendations and corrective actions are underway.
  - (U) Overall Report Classification. SECRET//COMINT//REL TO USA, FVEY
  - (U) Category. Joint Warfighting and Readiness

(b) (3)-P.L. 86-36

(O//REL) Retention of Domestic Communications Collected Under FISA Surveillances; NSA/CSS IG; ST-06-0007; 21 December 2007

(O//REL) Summary. While conducting collection operations authorized under the Foreign Intelligence Surveillance Act (FISA) of 1978, as amended, NSA might incidentally collect domestic communications subject to limitations. Our evaluation, conducted from September 2006 through August 2007, showed that: 1) although NSA collection systems and raw traffic databases can be programmed to facilitate compliance with retention procedures, some processing and retention procedures had not been programmed; 2) appropriate training on how data repository systems can improve analyst compliance with retention rules should diminish the unintentional override of these features; and 3) developing an automated dissemination system could lower NSA's risk of noncompliance.

(U) Management Action. Management concurred with the recommendations.

(b) (3) -P.L. 86-36 SECRETIFIES TO USA, IVEY				
Corrective actions are underway on programming and training, and manadevising a plan to lower risks associated with dissemination.	gement is			
(U) Overall Report Classification. TOP SECRET//COMINT//NO	FORN			
(U) Category. Other (Operational Authorities)	, as			
(U <del>//FOUO)</del>				
: NSA/CSS IG;	. v			
( <del>S//REL</del> ) <b>Summary.</b> In FY2008, the OIG reported that				
During the review, passage of the Protect America Act c	hangad tha			
overall authority under which surveillance directed at persons reasonably outside the United States could be conducted. That Act has now expired, leading to the OIG study are still valid. The OIG recommended change internal control procedures to avoid future collection incidents.	believed to be out the			
(U) Management Action. Management concurred with all recommendations are underway.	nendations and			
(U) Overall Report Classification, TOP SECRET//COMINT	(b)(1) (b)(3)-P.L.86-			
(U) Category. Other (Operational Authorities)				
(U) Inquiry Into Tasking Incidents in	NSA/CSS:IG;			
(C//PEL) Summary. During August and September 2007, the OIG special inquiry into incidents that took place in	conducted à			
limited period, but NSA could not verify whether Th	e OIG			
recommended changes in internal control procedures to avoid future comp				
(U) Management Action. The SIGINT Directorate concurred with	n the			
recommendations and has proposed plans to protect the data.	TV .			
(U) Overall Report Classification. TOP SECRET//COMINT /NOFORN				
(U) Category. Other (Operational Authorities)	- 1			
(U) Information Technology Enterprise Management System; NSA/CSAU-06-0018; 21 December 2007	SS IG;			
(C//REL) Summary. In FY2002, Congress recognized the need for Technology Enterprise Management System (ITEMS) program at NSA. At Agency has been slow to implement an Enterprise Management System (Emonitor the health, status, and security of the Agency's Information Technology Infrastructure, ITEMS is currently regarded as a key program in the Agency modernization effort. As of 30 June 2007, the estimated cost of the ITEM Our audit found that program requirements are not seen to the control of the ITEM of	lthough the EMS) that will nology (IT) cy's IT S program			
(b) (1)				

(b) (1) (b) (3)-P.L. 86-36

because of inadequate stakeholder involvement, a weak governance process			
insufficient senior Agency management sponsorship. Without full funding and adequate			
staffing, ITEMS may not meet its goal of delivering a centralized EMS capability to NSA. As			
a result of recent budget cuts			
Further, the program's small government staff creates the risk of			
program management and potentially puts too much reliance on contractor	support for		
important program work and decision-making.	.4		
(U) Management Action. Management concurred with all recomme	endations, and		
corrective actions are underway.			
(U) Overall Report Classifications. TOP SECRET//COMINT//NO	FORN		
(U) Category. Joint Warfighting and Readiness	o) (3)-P.L. 86-36		
(U) Quick Reaction Report			
Closeout; NSA/CSS IG			
(G//REL) Summary. On 3 August 2007, the OIG received a complain	nt that alleged .		
	ongoing audit of		
the Closeout disclosed a problem that warrants			
immediate attention by Aranay landaushin beauties valuable pagazinas and be	ina armandad '		
immediate attention by Agency leadership because valuable resources are be			
The com			
specifically questioned The company of the company	plaint		
specifically questioned We found that the	plaint had		
specifically questioned  We found that the not conducted sufficient research to determine the most cost effective methods.	plaint had		
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specifically questioned  We found that the  not conducted sufficient research to determine the most cost effective method  This occurred because the Office was unaware that  (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL	had od for AL USE ONLY  (1) (3)-P.L. 86-36		
Specifically questioned  We found that the  not conducted sufficient research to determine the most cost effective method  This occurred because the Office was unaware that  (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICE  (U) Category. Joint Warfighting and Readiness  (b)  (b)  (C)  (U) Follow-up Audit of the Special Study of Time Synchronization; NSA	had od for		

(U//FOUO) Summary. To accomplish its various missions, NSA must reliably affin accurate time-date stamps and, when available, geolocation information on all collected signals. However, NSA currently has no way to certify the accuracy of time-related information, even to the extent of accurately specifying the order of events. Key Agency organizations agree that synchronized time is crucial to the mission and must be established. To fix this long-standing Agency problem, the Time and Frequency Coordination Authority (TFCA) was established in May 2006. The objective of our audit

was to follow-up on the TFCA's progress to establish and implement an enterprise-wide time synchronization solution. Our follow-up audit found that, although TFCA has the authority, it does not have the organizational structure and resources necessary to direct and implement a time synchronization solution. The TFCA has not developed an acquisition plan, which would define user-timing requirements and include key performance goals, to eliminate the Agency's time synchronization deficiencies. Furthermore, the TFCA has not developed time standards and policies to ensure that consistent timing practices are applied across the Agency in support of the Signals Intelligence mission.

- (U) **Management Action**. The Chief of Staff, Chief Technology Officer, and Senior Acquisition Executive agreed to implement corrective actions for the recommendations.
  - (U) Overall Report Classification, TOP SECRET//COMINT//REL TO USA, FVEY
  - (U) Category. Joint Warfighting and Readiness

(U<del>//FOUO)</del> Follow-Up Inspection of NSA/CSS Accuracy in Aligning Military Joint Duty Assignments with Billet Specifications; NSA/CSS; IN-08-0003; 24 January 2008

- (U#FOUO) Summary. The inspection, conducted in August 2007, was a follow-up review of an earlier OIG recommendation concerning NSA's compliance with a limited aspect of military joint duty assignment (JDA) regulations. The main areas for improvement cited in the inspection include: 1) establishing uniform expectations of Officer Assignment Managers' roles and responsibilities by setting verification frequency dates and assigning explicit JDA billet authorities; 2) adhering to the NSA Personnel Management Manual, Chapter 201, when reassigning JDA officers; and 3) finalizing the Certification Plan, which has been in draft since 2006.
- (U) **Management Action.** Management concurred with the recommendations and is taking corrective action.
- (U) Overall Report Classification. CONFIDENTIAL (b) (3)-P.L. 86-36 (U) Category. Human Capital (U) Advisory Report on TURBULENCE Program Management; NSA/CSS IG; AU-08-0007; 11 February 2008 (U//FOUO) Summary. A centerpiece for Agency transformation is the development of a series of mission modernization capabilities known as TURBULENCE. TURBULENCE focuses on the development and fielding of an architectural framework to modernize mission capabilities in a distributed, peer-to-peer, real-time environment. When: TURBULENCE moved from research to development, it became part of the On 9 January 2008, the first increment of known as Increment I Passive, was granted approval by the Milestone Decision Authority to proceed to the next phase, system development and demonstration. Our advisory audit reported that the Agency must commit to full and timely TURBULENCE implementation Iprogram. Although concrete steps have been taken to increase program through the

management rigor, only the initial increment has been defined, and funding for a critically-related IT infrastructure project is in question. Program management is also
to support program operations. As a result of these findings, the OIG will begin a series of reviews for this fiscal year on selected areas of
(U) Overall Report Classification. TOP SECRET//COMINT//NOFORN
(U) Category. Joint Warfighting and Readiness
(U) Signals Survey and Analysis Division Within the Office of Target Pursuit; NSA/CSS IG; IN-07-0004; 6 March 2008
(SSA) Division for efficiency, effectiveness, and compliance, and to determine the relationship between SSA and the and the functional boundaries between SSA and Our inspection found a lack of strategic direction for the SSA workforce. Existing strategic plans do not address the role of signals analysis or SSA specifically. Since the inspection, SSA leadership has drafted a strategic plan that details specific objectives and measurements for the SSA workforce. Although SSA and share compatible missions, their organizational separation hampers dialogue and limits operational collaboration. Finally, we found that SSA's relationship with is inconsistent and collaboration is limited. While the relationship has improved with the division's renewed focus on the Centers, interaction is still based primarily on personal networks.
(U) Management Action. Agency management concurred with the recommendations.
(U) Overall Report Classification. SECRET//COMINT//REL TO USA, FVEY
(U) Category. Joint Warfighting and Readiness
(U) Oversight Review of Restaurant Fund, Civilian Welfare Fund, and Cryptologic Museum Gift Shop; NSA/CSS IG; AU-08-0015; 7 March 2008
(U//FOUC) Summary. The financial statements of the Agency's Restaurant Fund, Civilian Welfare Fund, and Cryptologic Museum Gift Shop were audited by a Certified Public Accountant firm (CPA) who issued unqualified opinions. Our oversight review of the CPA audit found that the audit was conducted consistent with Government Auditing Standards. Last year, the CPA audit made four recommendations: (1) require contract auditors to be on-site to observe year-end inventory closeout, (2) require Sodexho to fulfill its contractual obligation to provide an annual audited profit and loss statement to the

(U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY

Restaurant Fund, (3) maintain and track fixed asset records in one database, and (4)

management concerns this year.

require Nonappropriated Fund Instrumentality (NAFI) managers to supervise inventory counts and verify that inventory counting procedures are followed. NAFI management has addressed and corrected each of these recommendations. The CPAs did not identify any

- (U) Category. Financial Management
- (U) Agency's Transition to Internet Protocol Version 6; NSA/CSS IG; AU-08-0004; 26 March 2008

(U//FOUO) Summary. The audit objective was to determine the Agency's progress in transitioning to Internet Protocol Version 6 (IPv6) and fulfilling the Information Assurance (IA) requirements established by the DoD and Director of National Intelligence. The Information Assurance Directorate has proven to be a valuable IA resource for the overall transition effort. However, NSA's transition status stands in contrast to the Office of Management and Budget's FY2007 assessment that more than half of the agencies are on track to meet the deadline. Our audit concluded that the Agency's transition to IPv6 has been stalled. The transition plan has not been approved by the Chief Technology Officer, and the Agency lacks a Program Management Office to manage and coordinate the transition to IPv6. We also found that recently acquired Information Technology (IT) devices may not process both IPv6 and its predecessor. By accepting the risk that IT devices may not process both, the Agency could delay implementation and incur increased costs.

- (U) Management Action. The Technology Directorate (TD) concurred with our recommendations, and the IAD agreed to assist TD with information assurance support on IPv6 transition efforts.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Joint Warfighting and Readiness.
- (U) Vehicle and Driver Services; NSA/CSS IG; AU-08-0003; 31 March 2008

(U <del>//FOUO)</del> Summary. The audit objective was to determine whether the Agency				
operates an efficient and effective vehicle program. As of September 2007, the Agency				
owned vehicles and transportation assets. In addition, the Agency leased vehicles				
and assets. Our audit found that, with few exceptions, Commuter and Motorfleet Services				
does not operate an efficient vehicle program of almost vehicles and assets. In FY2007				
the Agency spent over on vehicles and maintenance. However, more than half				
of the Agency vehicles reviewed had been used less than 50 percent of DoD's mileage				
guidelines. The Agency does not have a process for reviewing usage to determine whether				
or not a vehicle is needed or whether vehicles should be leased or purchased. Consequently,				
the Agency is leasing transportation assets that would be more cost-effective if purchased.				

- (U) **Management Action.** Management concurred with all recommendations and corrective actions are underway.
  - (U) Overall Report Classification. SECRET//REL TO USA, FVEY
  - (U) Category. Other (Logistics Services)
- (U) Procurement Fraud Initiative; NSA/CSS IG; Various Control Numbers; 1 October 2007 to 31 March 2008
- (U//FOUO) Summary. In October 2007, we launched an initiative to identify fraudulent billings by NSA contractors. This initiative involves data interrogation of contractor

access records, coordination with contractor compliance officials, analysis of billing records, and investigation of access and billing anomalies.

(U//FOUO) After a six-month run, our initiative has produced significant results. To date, we have identified several hundred potential mischarging matters, opened 38 new mischarging investigations, and completed 14 mischarging investigations, in which we substantiated more than 4,400 mischarged hours, amounting to approximately \$500,000 in potential recoveries.

(U//FOUO) We are closely coordinating this initiative with the Defense Criminal Investigative Service, Baltimore, and the Office of the United States Attorney for the District of Maryland.

#### SECRETUREL TO USA, FVEV

## (U) NSA/CSS OIG ACTIVITIES RELATED TO COUNTERTERRORISM

(U) Advisory Report on NSA Participation in the Terrorism Watchlisting Process; NSA/CSS IG; ODNI IG; JT-07-0006; 4 December 2007

(U//FOUO) Summary. In December 2006, the Intelligence Community Inspectors General Forum agreed to coordinate a review of the processes for nominating individuals to the consolidated terrorist watchlist. This advisory report responds to the Forum's Memorandum of Understanding, 19 March 2007 (amended and restated as of 7 May 2007), that required the NSA Office of the Inspector General to participate in a joint review. A team of inspectors from the ODNI and NSA conducted a joint review of NSA's participation in the terrorist watchlist nomination process from March to September 2007. The advisory
report highlighted that: 1) no formal process exists for the review of
<ol><li>2) no standardized format exists for submitting watchlist nominations; and 3) no</li></ol>
Intelligence Community-wide training is available on the watchlist nomination process.
These observations were included in the ODNI's inspection report, Intelligence
Community-Wide Review of the Terrorist Watchlist Nomination Process: Findings and
Recommendations for Action, 28 February 2008.
(U) Management Action. Management has initiated action in several areas highlighted by the joint IG team.
(U) Overall Report Classification. SECRET//NOFORN; (b) (3) -P.L. 86-36
(U) Category. Joint Warfighting and Readiness
(U) Geospatial Exploitation Office; NSA/CSS IG; IN-06-0005; 22 January 2008
(U <del>//FOUO)</del> Summary. During an OIG organizational inspection, the Geospatial
Exploitation Office
Nevertheless, the recommendations in the final report still apply to the GEO
mission. Our inspection found that Signals Intelligence Directorate (SID) leadership:
concurs with the need to define and disseminate a clear division of effort across the
Extended Enterprise. Since the on-site phase of the inspection, SID's Office of Analysis and
Production's of the GEO mission addressed many problems. However
throughout the inspection, SID was unable or unwilling to exercise any authority over the
geospatial exploitation mission conducted in
GEO training, particularly for must
be relevant and formalized.
(U) Management Action. SID Management concurred with the recommendations.

- (U) **Management Action.** SID Management concurred with the recommendations Although SID did not provide final action plans on several recommendations made in the draft report, the IG published the final report, including estimated completion dates, and will address those recommendations during the follow-up phase.
  - (U) Overall Report Classification. TOP SECRET//COMINT//NOFORN
  - (U) Category. Joint Warfighting and Readiness

## (U) SEMIANNUAL REPORT TO THE CONGRESS

(U) For the Period April 1, 2008 through September 30, 2008

(U) Assessment of Management Controls to Implement the Protect America Act of 2007; NSA/CSS IG; ST-08-0001; 3 April 2008

(U//FOUO) Summary. NSA has implemented procedures to comply with the provisions with the Protect America Act of 2007 (PAA), which modified the Foreign Intelligence Surveillance Act (FISA) and was signed into law on 5 August 2007. To protect the privacy rights of U.S. persons, the new legislation required NSA to implement and follow procedures established by the Director, NSA, to ensure its adherence to three requirements: that targets are located overseas, that the foreign intelligence purpose is significant, and that personnel follow applicable minimization procedures. Our findings included: 1) NSA immediately implemented DIRNSA-directed procedures on compliance with PAA and strong controls to determine that targets are located outside of the U.S; 2) PAA tasking needs additional controls, in particular to verify that only authorized selectors are on collection and that the information acquired relates to the foreign intelligence target; and 3) more rigorous controls will increase the reliability of spot checks for PAA compliance.

- (U) Management Action. Management concurred with the recommendations.
  - (U) Overall Report Classification. TOP SECRET//COMINT//NOFORN
    - (U) Category. Significantly Improve Intelligence Capabilities

(U) NSA/CSS Hawaii; NSA/CSS IG; AFISRA IG; INSCOM IG, NNWC IG; INSCOM; JT-08-0001; 23 April 2008

(U//FOUO) Summary. The IG organizations of the Air Force Intelligence, Surveillance, and Reconnaissance Agency; Naval Network Warfare Command; Intelligence and Security Command; and NSA conducted the inspection at Kunia, Hawaii, in January and February 2008. The transformation challenges identified during the inspection of mission operations at NSA/CSS Hawaii (NSAH) are a microcosm of those facing the Extended Enterprise: the requirement to maintain legacy capabilities on critical enduring target sets and, at the same time, develop a workforce that can take on the challenges of the networked world. We found

that		
		With the completion of the
new NSAH building yea	rs away, the likelihood that per	rsonnel will have to remain in the tunnel
past FY13 has emerge	d. An engineering and safety st	tudy of the tunnel has revealed several
health and safety proble	ems that must be addressed in t	the near term. Funding for these repairs
		am identified fourteen commendable
	그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그	cting solid leadership at all levels.
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(b) (3) -P.L. 86-36 Derived From: NSA/CSSM 1-52

Dated: 20070108

Approved for Release by NSA on 07-01-2019, FOIA Case # 79825 (litigation)

Declassify On: 20320108

- (U) Management Action. Management concurred with the recommendations and is taking corrective action.
- (U) Overall Report Classification. TOP SECRET//COMINT//REL TO USA, FVEY
  - (U) Category. Joint Warfighting and Readiness
- (U) Official Representation and Confidential Military Funds; NSA/CSS IG; AU-08-0017; 23 April 2008

(U//FOUO) Summary. We conducted this audit to determine whether Official Representation and Confidential Military Funds are managed consistent with laws and regulations and to follow-up on our previous audit recommendations. We found that NSA organizations, such as the Internal Review Group and Operations Risk Management, have conducted adequate internal-control reviews of the Official Representation and Confidential Military Funds. Therefore, we discontinued our audit. We will periodically review the Internal Review Group's accounting practices to ensure that adequate oversight continues.

- (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Financial Management
- (U) Advisory Report on NSA/CSS Extended Hours Operations; NSA/CSS IG; ST-08-0003; 30 May 2008

(U//FOUO) Summary. Extended-hours areas include watch/operation centers, production areas, and support offices. We reviewed the consolidation achieved and efforts currently underway by the National Security Operations Center, Signals Intelligence Directorate, Technology Directorate, Information Assurance Directorate, and other Agency organizations. Our special study found that over the past 12-18 months significant progress in reducing and consolidating extended-hours organizations has been achieved. An interview of the Director of Installations and Logistics and the Special Executive for Power, Space, and Cooling revealed that recent consolidation efforts have produced available space for other uses and that extended-hours operations areas have minimal effect on power consumption. We also found that there is no single authority for establishing extended-hours operations, nor is there official policy or guidance for setting up or maintaining extended-hours areas or functions. Finally, NSAW does not maintain a consolidated list of extended-hours operations areas.

- (U) Overall Report Classification. TOP SECRET//COMINT//REL TO USA, AUS, CAN, GBR, NZL
  - (U) Category. Joint Warfighting and Readiness
  - (U) NSA/CSS Colorado; NSA/CSS IG; AFISRA IG; INSCOM IG; JT-08-0002; 18 June 2008
- (U//FOUO) Summary. The IG organizations of the Air Force Intelligence, Surveillance, and Reconnaissance Agency; Intelligence and Security Command; and NSA conducted the inspection at NSA/CSS Colorado (NSAC). This was the first inspection of NSAC. The

inspectors found that confusion surrounding the NSAC mission, functional realignment, and implementation timing has created dissention and distrust that has diverted mid- and			
upper-level management's focus from the mission. We found a number of compliance			
problems typical of a site undergoing its first inspection. For example,			
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:			
Finally, the inspection team identified three commendable achievements across all elements of NSAC.			
(U) Management Action. Management concurred with the recommendations and is taking corrective action.			
(U) Overall Report Classifications. SECRET//COMINT//TALENT KEYHOLE//REL TO USA, FVEY			
(U) Category. Joint Warfighting and Readiness (b) (3)-P.L.	86-		
(U) Closeout;			
NSA/CSS IG;			
(U//FOUO) Summary. In May 2002, the Director, NSA notified the Assistant Secretary			
of Defense, Command Control, Communications and Intelligence, that the			
Our audit found that; overall, the Microelectronics Solutions organization			
has made little progress in the closeout of			
mi necos univer viven apparendie dob ana i voi i esson eguinevons, especially an regard to the			
has done little to prepare the building for reutilization or to reduce its power			
consumption. This failure to act persists even though the			
to prepare for the shutdown. the Agency			
has spent more than on this effort and,			
(U//FOUO) Management Action. Management concurred with our recommendations,			
but advised us that power consumption was not a priority for the closure. Because of the			
Microelectronics Solutions management's inability to make any progress in the shutdown of we made a recommendation to the			
Information Assurance Director to restructure Microelectronics Solutions management that is responsible for the delay.			
(U) Overall Report Classification. TOP SECRET//COMINT//NOFORN			

SECRET//REL TO USA. FVE/-

### (U) Category. Joint Warfighting and Readiness

(b)(3)-P.L. 86-	(U) NSA's Top Secret /Special Compartmented Information Public Key Management Infrastructure; NSA/CSS IG; AU-08-0001; 27 June 2008
comr : signi	(U//FOUO) Summary. NSA Public Key Infrastructure (PKI) protects NSA nunications and networks by providing authentication of users, encryption, and digital ing. NSA PKI ensures that security restrictions on classified data and information are tained when information is e-mailed or published on web pages. Our audit found that,
:	(U) Management Action. During the audit, the Chief Information Security Officer initiated actions to address the noted conditions.
:	(U) Overall Report Classification. TOP SECRET//COMINT//NOFORN
#. #	(U) Category. Joint Warfighting and Readiness
	(U) Nuclear Weapons Personnel Reliability Program; NSA/CSS.IG; AU-08-0006; 7 July 2008
• •	(U// <del>FOUO)</del> Summary. One of the Agency's most important missions is
	The

purpose of the Nuclear Weapons Personnel Reliability Program (NWPRP) is to ensure that everyone who performs these duties meets the highest standards of reliability, including physical, psychological, and technical competence. The NSA/CSS Office of Inspector General, which is responsible for DoD oversight, has conducted periodic audits of the NWPRP since 2001. Our most recent audit found that the NWPRP has significantly improved the security, medical, and program management controls since our initial review in 2001. The program has established a systemic process to ensure and document that individuals accepted into the program meet, and continue to meet, DoD reliability standards. NSA policy requires that NWPRP employees be randomly drug tested at a higher rate than the rest of the Agency population. However, flaws in the selection methodology prevent the program from meeting its stated goals.

- (U) Management Action. Management concurred with all recommendations and corrective actions are underway.
  - (U) Overall Report Classification. CONFIDENTIAL//REL TO USA, FVEY
    - (U) Category. Joint Warfighting and Readiness
    - (U) RT-10 Initiative; NSA/CSS IG; AU-07-0016; 11 July 2008

(b) (3)-P.L. 86-36

(S//REL) Summary. To improve SIGINT support for the Joint Intelligence Operations
Capability in Iraq, NSA developed a system called RT-10;
We performed this audit in response to an
allegation that RT-10 had been developed without the programmatic over sight that NSA and
DoD regulations require. We found this allegation
essential for an ongoing war. The Agency has recently made progress in
establishing program structure for RT-10, an effort that should be reinforced as the system is
Our audit concluded that, since the RT-10 program has
operated without the oversight and documentation necessary to hold the Program Office accountable for cost, schedule, and performance. With DoD support, the program was
expanded although a Capability Production Document, the formal requirements
specification, was not sent to DoD for validation until
(U) Management Action. Management concurred with the recommendations.
(U) Overall Report Classification. TOP SECRET//COMINT-ECI RDV//NOFORN
(U) Category. Joint Warfighting and Readiness
(U) on the Agency's Unclassified Network; NSA/CSS IG; AU-08-0005B; 14 July 2008
-(S//REL) Summary. In its current state, the Technology Directorate (TD)-developed
(U) Management Action. The TD concurred with our recommendations, and the Signals

(U) Management Action. The TD concurred with our recommendations, and the Signal Intelligence Directorate and NSA/CSS Threat Operations Center agreed to assist TD in the process. TD has started to take corrective actions.

(b) (1) (b) (3)-P.L. 86-36

- (U) Overall Report Classifications. TOP SECRET//COMINT//NOFORN
  - (U) Category. Joint Warfighting and Readiness
- (U) Compliance with the Federal Information Security Management Act at NSA/CSS; NSA/CSS IG; AU-08-0012; 31 July 2008

(U//<del>FOUO)</del> Summary. Our FY 2008 audit on compliance with the Federal Information Security Management Act found that, after another FISMA reporting cycle, the Agency has

	made some improvements to the security of its systems and networks.  Information Technology (IT) security personnel are becoming more effective in			
	into major Agency			
1000	initiatives. For example.			
.1	· However, much more work must			
	be done to correct the material weakness reported in August 2006 regarding IT security for systems within NSA's control. Weaknesses that have not been fully mitigated include:			
	* *			
	(U) Management Action. Management concurred with the recommendations and corrective actions are underway.			
<u> </u>	Overall Report Classifications. TOP SECRET//COMINT//NOFORN			
(b) (	3) -P.L. 86-36 (U) Category. Information Security and Privacy			
	(U// <del>TÔUO)</del> Advisory Report on the			
**	NSA/CSS 1G;			
* *	(S//REL) Summary. To achieve its stated goal of NSA has			
. 1	implemented a series of initiatives called Transformation 3.0. One initiative			
.4	TTI: Sal-i-ann and an the			
L	Intelligence Oversight (IQ) and internal controls implemented by developers.			
	Our review concluded that developers are properly applying Signals Intelligence			
	(SIGINT) rules to SIGINT activities and Information Assurance (IA) rules to IA-relevant			
	activities and are implementing appropriate IO controls. However, not all IO controls have			
_	been documented or implemented because is not yet fully operational under			
	Because supports a new mission for NSA, and the risk is high if			
	safeguards are not incorporated into procedures to ensure protection of U.S. persons			
	information, an IO review of control mechanisms may be warranted when			
	becomes fully operational.			
	(U) Overall Report Classifications. TOP SECRET//COMINT//REL TO USA, FVEY			
	(U) Category. Significantly Imprové Intelligence Capabilities			
	(U) Project; NSA/CSS IG;			
-	(S//REL) Summary. Our audit found that which provides			
Ļ	Transformation 3.0			
	programs, is not adequately funded. Without adequate funding, critical components of the program will fail. is included in a set of projects called			
•	. program will take its included in a set of projects caned  . Since the project began development costs have been			
	The			
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(b) (3)	-P.L. 86-36 SECRET//REL TO USA, FVEY			

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		•
(U)	Management Action. Management agreed with our recomme the requirements and budget processes for the pro	endations to improve jects.
	(U) Overall Report Classifications. TOP SECRET//COMIN	NT//NOFORN
	(U) Category. Significantly Improve Intelligence Cap	•
(U	) Agency's System Security Plans; NSA/CSS IG; AU-08-0005A	A; 8 September 2008
	REL) Summary. Since 2002, the Agency OIG has reported the estem Security Plans (SSP) Program	at deficiencies in the
Agency 8 35	· .Contributing factors inclu	de a lack of Agency
	ements, standards, and resources. Our audit found that, alth	· •
implementi	ing initiatives to improve the SSP Program,	
:		•
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<u>.</u>		
We also de	termined that the Information Security Office did not establi evidence for all accreditation decisions.	sh a baseline level of
7	(1) Management Action. The Technology Directorate concerning recommendations and has started to take corrective actions.	
3)-P.L. 86-36	(U) Overall Report Classifications. TOP SECRET//COMIN	NT//NOFORN
	(U) Category. Information Security and Priva	cy
(	U) Utilization of Time and Material (T&M) Contracts; NSA/CSS 16 September 2008	S IG; AU-07-0006;
fraud inition 2005, NSA mischarging contracts perform the mischarging to certifyi underly Contracts	ATOUO) Summary. We performed this audit as part of the Agative to determine whether controls are adequate for contract has collected or is in the process of collecting more than \$1 nd on service contracts, including T&M. Today the Agency has valued at about Our audit found that the Agency he extensive oversight needed for T&M contracts, in spite of nd of the contract actions confirmed this appraisaling contractor invoices and validating contractor education aroung cause of the contracting problems has been long-term uning Group. A recently approved FY2008 staffing increase to e Group's ability to work with Agency organizations to avoid provide necessary oversight.	tor oversight. Since million in contractor s more than \( \$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$

#### <del>- SECRET//REL TO USA, FVEY -</del>

(U//FOUO) Management Action. The Director, Business Management Integration (BMI), has not provided comments to Recommendation 2 that Acquisition develop a plan to convert long-term T&M contracts to fixed-price contracts (including performance-based). We have again asked the BMI Director to respond to this report. The Contracting Group has taken or started to take corrective actions in response to our other recommendations. The Technology Directorate (TD) concurred with our recommendations, and the Signals Intelligence Directorate and NSA/CSS Threat Operations Center agreed to assist TD in the process. TD has started to take corrective actions.

- (U) Overall Report Classifications. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Acquisition Processes and Contract Management
  - (U) Joint Duty Assignment Program Civilian; NSA/CSS IG; ST-08-0020; 29 September 2008

(U//FOUO) Summary. Our special study on NSA's implementation of the Joint Duty Assignment (JDA) Program found that NSA is implementing the JDA program as effectively as possible given the evolving state of the JDA program within the Intelligence Community. DoD implementing guidance was issued on 2 June 2008; NSA's implementing guidance is currently in draft and is expected to be published shortly. However, we did identify the following concerns that may impede the JDA program: 1) The requirement to keep an individual on the losing organization's billet for the duration of the JDA tour, which may result in denial of the assignment, is a contentious issue; 2) JDA vacancies are not attracting candidates; and 3) JDA credit and waiver decisions are delayed awaiting policy and guidance.

(U//<del>FOUO</del>) Management Action. The Associate Directorate for Human Resource Services concurred with the report, with minor administrative changes.

- (U) Overall Report Classifications. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  (U) Category. Human Capital
  - (U) China and Korea Missions; NSA/CSS IG; IN-08-0001; 30 September 2008

(S//REL) Summary. Our inspection of the China and Korea Production Center found that, with few exceptions, mission delegation and execution are working well, internal and external partnerships are positive and productive, and customer satisfaction is high. However, the following concerns surfaced:

(U//<del>FQUO)</del> Management Action. Management concurred with the recommendation and is taking corrective action.

(b)(1) (b)(3)-P.L.86-36

(U) Overall Report Classifications. TOP SECRET//COMINT//NOFORN

(U) Category. Joint Warfighting and Readiness

-SECRET//REL TO USA, FVEY-	(b) (6)
(U) Time & Attendance Fraud; NSA/CSS IG; IV-07-0029	**************************************
(U//FOUQ) Summary. The OIG substantiated an allegation that; between I and March 2007, a GG-13 NSA employee intentionally submitted false and intentionally submitted false and intentionally submitted false and intentionally submitted false and intentional submitted false submitted false and intentional submitted false submitted fals	
pled guilty in United States District Court to a felony violation of Title 18, United Section 1001 (False Statements). On the employee was sentenced to	States Code,
probation. home confinement, and hours community service. The ordered the employee to pay the government restitution in the amount of	court also
(U) Management Action. The employee resigned from the Agency in lieu of In view of the criminal conviction, the matter was referred to the Associate Direc Security and Counterintelligence for security clearance action.	
(U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL U	SE ONLY

(U) Category. Other (Time and Attendance)

(U) Procurement Fraud Initiative; NSA/CSS IG; Various Control Numbers; 1 April 2008 to 30 September 2008.

(U//FOUO) Summary. In October 2007, we launched an initiative to identify fraudulent billings by NSA/CSS contractors. This initiative involves the interrogation of contractor access data, coordination with company compliance officials, analysis of billing records, and the investigation of access and billing anomalies.

(U//FOUO) After twelve months, our initiative has produced significant results. To date, we have identified several hundred potential mischarging matters and completed more than 40 mischarging investigations. These investigations have revealed more than 9,000 hours charged by contractors for fraudulent billings or out-of-scope work. Recoveries for these hours will exceed \$1.2 million. In most of the instances where fraud has been substantiatied, the company has terminated the offending employee. Some examples include:

(U//<del>FOUO)</del> IV-07-0055. A subcontractor employee fraudulently billed the government 298 hours (approximately \$56,000) for non-work activities. The company reimbursed the government the full amount.

(U/<del>FOUO)</del> IV-07-0042. A subcontractor employee fraudulently billed 374 hours (approximately \$39,000) for time spent at lunch. The company reimbursed the government for the full amount.

(U/<del>FOUO)</del> IV-08-0006. A contractor employee fraudulently billed 910 hours (approximately \$68,000). The employee admitted to billing the government for time spent taking college courses.

(U//<del>FOUO</del>) IV-08-0014. A subcontractor employee admitted to billing 582 hours (approximately \$98,000) for contract work performed at home, which was specifically prohibited under the contract terms. The contractor has offered \$250,000 to settle all claims for out-of-scope work performed by its employees on that contract.

(U/FOUO) IV-08-0043. A contractor employee fraudulently billed 751 hours (approximately \$82,000) for time spent taking care of personal matters during the workday.

The employee admitted to billing the government for personal matters.

(U) Special Inquiry: Employee Concerns – Yakima Research Station (YRS), WA; NSA/CSS IG; ST-08-0023; September 2008

(U//FOUO) Summary. A spate of complaints from Yakima Research Stations (YRS) employees concerning work relationships prompted a quick reaction special study by the OIG. The study found that portions of the relatively small YRS workforce had become factionalized harming work relationships and creating discord. The new Chief of Station, YRS, who arrived only weeks prior to the OIG visit, has since restructured the site leadership team. This change appears to have substantially improved the situation. Additional recommendations regarding promotion administration and training for a specific work center were provided to the new Chief of Station.

- (U) Overall Report Classification. SECRET//COMINT
- (U) Category. Other (Intelligence Support/Standards of Conduct)
- (U) OIG-Directed Management Inquiry: Hostile Work Environment Allegations NSA/CSS Texas; NSA/CSS IG; CO-08-0635; August 2008
- (U//<del>FOUO)</del> Summary. The OIG tasked the NSA/CSS Texas command to conduct a management inquiry into actions by a mid-level manager who had been accused by several subordinates of hostile and abusive treatment. The management inquiry substantiated several instances during which the manager used abusive or profane language. The report has been forwarded to the NSA Office of Employee Relations for appropriate action.
  - (U) Overall Report Classification. U//FOUO
  - (U) Category. Other (Intelligence Support/Standards of Conduct)
- (U) **Misuse of Government Resources**; NSA/CSS IG; CO-08-0384, CO-08-0403, CO-08-0453, CO-08-0454, CO-08-0455, CO-08-0517, CO-08-0525, CO-08-0526, CO-08-0563, CO-08-0673, CO-08-0674, CO-08-0723, CO-08-0724, CO-08-0771, CO-08-0791, 1 April 2008 to 24 September 2008.
- (U/<del>FOUO)</del> Summary. The OIG substantiated 15 allegations of NSA affiliates' misuse of government resources (e.g., accessing adult-oriented material through the Agency's unclassified Internet network).
- (U) Management Action. Subjects in these cases were civilian employees, military affiliates, and NSA contractor employees. Discipline ranged from a letter of warning to reduction in grade.
  - (U) Overall Report Classification. UNCLASSIFIED//FOR OFFICIAL USE ONLY
  - (U) Category. Other (Computer Misuse)

(b) (b) (c)

#### SECRET//REL TO USA, FVEY

## (U) NSA/CSS OIG ACTIVITIES RELATED TO

#### COUNTERTERRORISM

(U//<del>FOUO)</del> Advisory Report on Decompartmentation Plans for Counterterrorism Special Programs; NSA/CSS IG; ST-08-0018; 30 June 2008

(U//FOUO) Summary. Our advisory report found that the Program Management Office (PMO) was diligent and thorough in assessing the scope and complexity of removing data from the compartmented program while ensuring compliance with laws, regulations, and other mandates. The content, communication, and assignment of supporting plans were adequate to provide reasonable assurance of compliance and successful implementation. Although a solid foundation of planning was in place, supporting plans need fine tuning. We made no formal recommendations; however, management should consider the need for more detailed written plans and firm milestones in the areas of document preservation, reporting, and debriefing. Most importantly, because the Program Management Office has formally disbanded, former PMO members and NSA leadership must rigorously monitor remaining actions to ensure that the decompartmentation is successful.

	(U) Overall Report Classification. TOP SECRET//COMINT//NO	FORN
	(U) Category. Joint Warfighting and Readiness	(b)(3)-P.L. 86-36
(U)	NSA/CSS IG;	
200 / 700		
	Summary. The objectives of this inquiry were to identify auth	
handling of o	lata in and to determine if policies and procedures are insure compliance with those authorities. We also reviewed syst	
practices for	Information Systems. Our special study found that overal	
		nt with NSA's
authorities.	security and countermentgence (Prosector)	
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1	ADS&CI obtained required approvals for	*
	certified and accredited by the Technology Directorate	
	as minimized risk by limiting access to data, reviewing	
	oviding review results to the Office of General Counsel. Althou	
		ation systems
improvemen	ts are needed, and the Technology Directorate must improve over system security practices.	ersignt oi
(U/ <b>/F</b> 0	UO) Management Action. ADS&CI management concurred with	h our findings
	actions, which will further reduce the risk associated with	operations,
•	meet the intent of our recommendations.	<del></del>
	(U) Overall Report Classifications. SECRET//REL TO USA, F	VEY
-	(U) Category. Joint Warfighting and Readiness	
1) 3)-P.L. 86-36		