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Description of document: Federal Deposit Insurance Corporation (FDIC) Division of Resolutions and Receiverships (DRR) Staffing Plan 2020-2021, 2021

Requested date: 09-September-2021

Release date: 30-September-2021

Posted date: 18-October-2021

Source of document: Federal Deposit Insurance Corporation
FOIA/Privacy Act Group, Legal Division
550 17th Street, NW
Washington, DC 20429-9990
[Submit Electronic FOIA Request](#) (PAL)

COVID-19 pandemic preferred:
Email: efoia@fdic.gov
[FOIA Public Access Link](#) (PAL)

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Federal Deposit Insurance Corporation

550 17th Street, NW, Washington, DC 20429-9990

Legal Division

September 30, 2021

RE: FDIC FOIA Log Number 21-0254

This letter is in response to your amended September 9, 2021 Freedom of Information Act (FOIA) request ("Request") stating:¹

I hereby revise my FOIA request 21-0254 to seek:

A copy of the detailed staffing plan developed by the FDIC Division of Resolutions and Receiverships between June 1, 2020 and June 1, 2021. By way of explanation, A [sic] staffing plan is a strategic planning process by which an organization assesses and identifies the personnel needs of the organization. In other words, a staffing plan helps you understand the number and types of employees an organization needs to accomplish its goals. The DRR Staffing Plan is identified in the Proposed 2021 FDIC Operating Budget document, page 5, footnote 6, available at this link:

<https://www.fdic.gov/news/board-matters/2020/2020-12-15-notice-dis-c-mem.pdf>

which says: DRR has developed a detailed, position-level staffing plan to expand its workforce and its use of contractual support if needed to address a substantial increase in the number of insured institution failures in 2021.

By way of further explanation, the Budget also says (on page 4):

The increase in the receivership funding budget component includes a \$122.5 million contingency reserve, also to be administered by the Deputy to the Chairman and Chief Financial Officer (CFO) to address unanticipated funding requirements that emerge during the year. The contingency reserve is \$100 million higher than would have ordinarily been proposed in this budget component due to the uncertain economic impact of the pandemic on the banking industry. This reserve is sufficient to add an estimated 280 additional temporary

¹ Your original FOIA request, dated [Select Date], was seeking:

A copy of the detailed staffing plan developed by the FDIC Division of Resolutions and Receiverships to expand the workforce and use contractors, if it was to be needed to address a substantial increase in the number of insured institution failures in 2021.

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employees and substantially increase contractual resources in DRR, as needed, to address an increase in bank failure activity during 2021.

You also agreed to pay up to \$40.00 for the processing of your Request.

We have processed your Request in light of the requirements of the FOIA and the FDIC's FOIA regulations.² The enclosed record, consisting of four pages, is being released to you in full.³

You may contact me by email at mtoland@fdic.gov for any further assistance and to discuss any aspect of your Request. You may also contact our FOIA Public Liaison, FDIC Ombudsman M. Anthony Lowe at MLowe@FDIC.gov or by telephone at 312-382-6777.

Sincerely,

Michael J. Toland, Ph.D.
Government Information Specialist
FOIA/Privacy Act Group

Enclosure

² The FDIC's FOIA regulations and FOIA Fee Schedule are available on our website at the Freedom of Information Act (FOIA) Service Center, <https://www.fdic.gov/about/freedom/index.html>.

³ Because search time was under two hours and we are disclosing fewer than one hundred pages to you, there are no fees for processing this Request.

BRANCH	DEPARTMENT	POSITIONS TO BE FILLED	NUMBER NEEDED	WITHIN 90 DAYS OF CRISIS START	WITHIN 6 MONTHS	WITHIN 1 YEAR
AMM	Asset Management	Asset Management Specialist CG-13?	21	5	8	8
AMM	Asset Management	Asset Management Specialist (Senior)	38	5	20	13
AMM	Securitization & Analysis	Asset Marketing Specialist	5		5	
AMM	Asset Marketing	Asset Marketing Specialist	27		6	21
AMM	Asset Marketing	Asset Marketing Specialist (Senior)	6		2	4
AMM	Securitization & Analysis	Asset Marketing Specialist (Senior)	4		4	
AMM	Capital Markets	Capital Markets Specialist (Senior)	4		2	2
AMM	RSAM Policy	Environmental Specialist	1			1
AMM	Capital Markets	Financial Analyst	1		1	
AMM	Asset Marketing	Institution Services Specialist	2		1	1
AMM	Asset Management	Manager, Resolutions & Closings	4		2	2
AMM	Asset Marketing	Manager, Resolutions & Closings	3		1	2
AMM	Securitization & Analysis	Manager, Resolutions & Closings	1		1	
AMM	Asset Marketing	Assistant Director, Asset Marketing	1		1	
AMM	ORE/OA	Manager, Resolutions & Closings	3		1	2
AMM	LLC	Manager, LLC	1			1
AMM	Shared Loss Agreements	Manager, Shared Loss Agreements	2	1	1	
AMM	Shared Loss Agreements	Assistant Director, Shared Loss Agreements	1	1		
AMM	ORE/OA	Assistant Director, ORE/OA	1		1	
AMM	ORE/OA	Realty Specialist	9		2	7
AMM	ORE/OA	Realty Specialist	19		3	16
AMM	ORE/OA	Sr. Realty Specialist	9		4	5
AMM	ORE/OA	Resolutions & Receiverships Technician	4		2	2
AMM	Asset Management	Resolutions & Receiverships Technician	2	2		
AMM	Securitization & Analysis	Resolutions & Receiverships Technician	1		1	
AMM	LLC	RSAM Specialist (LLC)	2			2
AMM	LLC	RSAM Specialist (LLC)	5		2	3
AMM	Shared Loss Agreements	RSAM Specialist (Shared Loss Agreements)	13	3	6	4
AMM	Shared Loss Agreements	RSAM Specialist (Shared Loss Agreements)	9	3	3	3
			199	20	80	99
OOD	Resource Mgmt	Administrative Specialist	4	4		
OOD	Strategic Planning	Financial Planning Specialist	1		1	
OOD	Strategic Planning	Information Specialist (Senior)	1		1	
OOD	Internal Review	Internal Review Specialist	8		8	
OOD	Internal Review	Manager, Resolutions & Closings	2		2	
OOD	Strategic Planning	Records and Information Management Specialist	1		1	
OOD	Resource Mgmt	Training Specialist	2	2		

POSITIONS TO BE FILLED	NUMBER NEEDED	WITHIN 90 DAYS OF CRISIS START	WITHIN 6 MONTHS	WITHIN 1 YEAR
MGMT.	37	19	11	7
Prof/Supp	354	123	128	103
Total Hiring/Temp Prom.	391	142	139	110

			19	6	13	
RSB	Franchise Analysis	Franchise Analyst	2	2		
RSB	Franchise Marketing	Franchise Marketing Specialist	18	8	10	
RSB	Franchise Marketing	Franchise Marketing Specialist (Senior)	14	7	7	
RSB	Settlements	Manager, Resolutions & Closings	1	1		
RSB	Settlements	Assistant Director, Settlements	1	1		
RSB	Franchise Marketing	Manager, Resolutions & Closings	3	2	1	
RSB	Franchise Marketing	Assistant Director, Franchise Marketing	1	1		
RSB	Franchise Marketing	Resolutions & Receiverships Technician	1	1		
RSB	Franchise Analysis	Resolutions & Receiverships Technician	1	1		
RSB	MRA	Risk Analyst (Senior) or Project Manager	1	1		
RSB	Settlements	Settlement Specialist	7	3	4	
RSB	Settlements	Settlement Specialist (Senior)	7	3	4	
			57	31	26	
BOS	ORA	Complex Financial Institution Specialist	2	2		
BOS	ORA	Complex Financial Institution Specialist	2	2		
BOS	Financial Acct Resolution Mgmt	Financial Institution Accountant	6	2	2	2
BOS	BOS	Financial Management Analyst	11	4	3	4
BOS	BOS	Financial Management Analyst	4	2	1	1
BOS	BOS	Financial Management Analyst (Senior)	6	4	1	1
BOS	BOS	Financial Manager	2	2		
BOS	Tax, FM&R, ORA	Assistant Director, Tax, FM&R, ORA	1	1		
BOS	FM&R	Financial Reporting Specialist	1	1		
BOS	Tax	Tax Analyst	2		1	1
			37	20	8	9
ROB	Contract Oversight	Assistant Director, Contract Oversight	1	1		
ROB	Claims	Claims Administration Analyst	5	5		
ROB	Claims	Claims Administration Analyst	5	5		
ROB	Claims	Claims Administration Analyst (Senior)	2	2		
ROB	Contract Oversight	Contract Oversight Specialist	13	13		
ROB	Contract Oversight	Contract Oversight Specialist	14	14		
ROB	Investigations	Investigations Specialist	4	2	2	
ROB	Investigations	Investigations Specialist	5	2	3	
ROB	Investigations	Investigations Specialist (Senior)	4	2	2	
ROB	Investigations	Investigations Specialist (Data)	1	1		
ROB	Claims	Manager, Resolutions & Closings	1	1		
ROB	Investigations	Manager, Resolutions & Closings	1	1		
ROB	Investigations	Assistant Director, Investigations	1	1		
ROB	Contract Oversight	Manager, Resolutions & Closings	3	3		
ROB	Customer Service	Manager, Resolutions & Closings	1	1		
ROB	Customer Service	Assistant Director, Customer Service	1	1		
ROB	Customer Service	Resolutions & Receiverships Specialist	6	6		
ROB	Contract Oversight	Resolutions & Receiverships Technician	3	3		
ROB	Investigations	Resolutions & Receiverships Technician	2	1	1	
ROB	Strategic Ops	Resolutions & Receiverships Technician	0		0	

ROB	Strategic Ops	Resolutions & Receiverships Specialist	4		4	
ROB	Receivership Oversight	Receivership Oversight/Terminations Specialist	2			2
			79	65	12	2

Positions marked in red will likely be filled through temporary promotions NTE 5 years.

DRR CONTRACTOR FOOTPRINT ANALYSIS		
	Current Contractor Footprint	Potential Surge Footprint
Office of the Director	61	163
Resource Management & Training (Lavery)	0	1
Strategic Planning & Financial Mgmt. (Lavery)	0	1
Internal Review (Tedesco)	0	6
BPMS-BPM (Vetter)	14	17
BPMS - BIS (Vetter)	30	109
BPMS - IT Sec (Vetter)	17	29
Innovation Lab (Lavery)	0	0
Resolution Strategy	0	33
Franchise Mktg (Yore/Sis)	0	3
Monitoring/Risk Analysis (Thompson)	0	0
Settlements (Reeves)	0	30
Receivership Operations	0	81
Investigations (Dryden)	0	25
Customer Service (Hearn)	0	8
Claims (Hearn)	0	32
Contract Oversight (Stirling)	0	4
Receivership Oversight (Stirling)	0	6
Strategic Operations (Stirling)	0	6
Business Operations Support	21	38
General Ledger (Bush)	1	5
Financial Processing/Cash Mgmt (Bush)	10	20
Financial Accounting/Resolution Mgmt (Bush)	3	4
Tax (Cywinski)	1	2
Financial Mgmt and Reporting (C Miller)	6	7
Asset Marketing and Management	5	53
Asset Marketing (Salmon)	0	0
Asset Management (Policy & Oversight) (Mertic)	2	10
Asset Management (Credit Operations) (Mertic)	3	22
Risk Share Asset Mgmt (RSAM) (D Davis/Armentrout/Fulton)	0	21

DIVISION TOTAL	
Current Contractor Footprint	Potential Surge Footprint
87	368