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"Rummaging in the government's attic"

Description of document: Department of Agriculture (USDA) Intranet home page and

each page connected by one link 2021

Requested date: 2021

Release date: 18-August-2021

Posted date: 20-March-2023

Source of document: Freedom of Information Act Request

Department of Agriculture Departmental FOIA Officer 1400 Independence Avenue, SW

Room 4039-A

Washington, DC 20250-0706

<u>USDA Public Access Link (PAL)</u>

Email: <u>USDAFOIA@usda.gov</u>

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Office of the General Counsel 1400 Independence Ave. SW Washington, DC 20250-1400

August 18, 2021

Delivered via Electronic Mail

Re: Final Response for Freedom of Information Act (FOIA) Request No. 2021-DA-04886-F

This is the Office of Information Affairs (OIA) final response to the above-referenced FOIA request, which sought: "The home page of the USDA Intranet. Each page connected by one click to the home page of the USDA Intranet. The site map for the USDA Intranet site."

Your request has been processed under the FOIA, 5 U.S.C. § 552.

A search was conducted by the OIA. We accessed the USDA Intranet on July 28, 2021, and produced PDF copies of the home page, and of every Intranet page connected by one click to the home page. This process resulted in a total of 81 pages of responsive records, which are enclosed in their entirety.

A search was also conducted by the Office of Communications (OC). OC is USDA's central source of public information. The office provides centralized information services using the latest, most effective, and efficient technology and standards for communication. It also provides the leadership, coordination, expertise, and counsel needed to develop the strategies, products, and services that are used to describe USDA initiatives, programs, and functions to the public request. OC staff searched for a site map of the USDA Intranet. OC did not find a site map in their files. Therefore, we have no responsive records for this portion of your request.

You may appeal this response by email at USDAFOIA@usda.gov. Your appeal must be in writing, and it must be received electronically no later than 90 calendar days from the date of this letter. The OGC will not consider appeals received after the 90 calendar-day limit. Appeals received after 5:00 p.m. EST will be considered received the next business day. The appeal letter should include the FOIA tracking number listed above, a copy of the original request, the OIA's response to your original request, and a statement explaining the basis of your appeal. For quickest possible handling, the subject line of your email, the appeal letter, and its envelope, if applicable, should be marked "Freedom of Information Act Appeal." You should also reference FOIA No. 2021-DA-04886-F.

You may seek dispute resolution services from the OIA's FOIA Public Liaison, Mr. Harald Fuller-Bennett. Mr. Fuller-Bennett may be contacted by telephone at 202-239-4522, or electronically at Harald.FullerBennett@usda.gov or USDAFOIA@usda.gov.

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You also have the option to seek assistance from the Office of Government Information Services (OGIS). Please visit https://www.archives.gov/ogis/mediation-program/request-assistance for information about how to request OGIS assistance in relation to a FOIA request. Provisions of the FOIA allow us to recover part of the cost of processing your request. In this instance, no fees will be charged.

If you have any questions regarding the processing of this request, please contact Mr. Harald Fuller-Bennett at 202-239-4522, or electronically at Harald.Fullerbennett@usda.gov or USDAFOIA@usda.gov.

For additional information regarding USDA FOIA regulations and processes, please refer to the information available online at www.dm.usda.gov/foia.

The OIA appreciates the opportunity to assist you with this matter.

Sincerely,

Alexis R. Graves
Alexis R. Graves

Director

Office of Information Affairs

Enclosure: Responsive records (81 pages)



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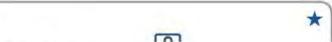
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Return to Work Update; A Message from Deputy Secretary Bronaugh

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OSEC NOTE Thursday, July 1, 2021

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Dept. of Agriculture Retweeted



Secretary Tom Vilsack
@SecVilsack

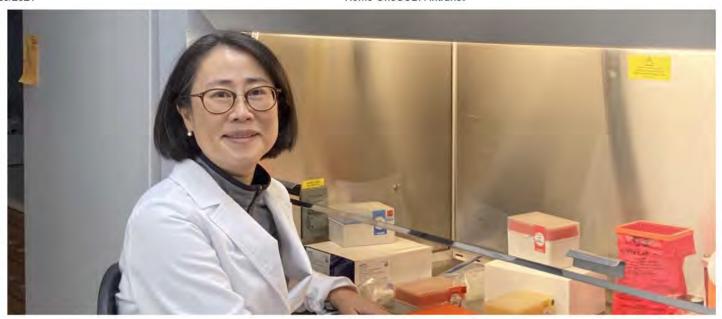
Our 1890 Land-grant universities are an integral part of our nation's fabric. This \$21.8 million investment will strengthen their ability to deliver innovative solutions that address emerging agricultural challenges impacting diverse

Customer Service Done Right

Whether our customers are farmers, consumers, families, rural communities, research institutions, or National Forest recreators – we all should provide excellent customer service with dedicated and innovative approaches to our work. These employees exemplify customer service done right.



https://intranet.usda.gov 4/8



Mee-Sook Kim

Born and raise in Seoul, South Korea, the nation's capital city of over 10 million people, one would think Mee-Sook had little exposure to wildland spaces--but that

would be wrong. What many in the United States are unaware of is that Seoul, an international success story of forested reforestation after...



Kaouk and Washington among Fedscoop's Best Bosses in Federal IT 2021



Amanda Xu

Amanda Xu is the head Metadata and Cataloging Librarian at the National Congratulations to Ted Kaouk and Gary Washington of USDA's Office of the Chief Information Officer...

Agricultural Library. Because...



Dr. Xiangyang Xu

Dr. Xiangyang Xu, USDA-ARS Research Geneticist with Research Geneticist with

Wheat, Peanut, and Other Field...



David Vasquez

For outstanding leadership in developing a diverse team of well-trained inspection

personnel who worked collaboratively...

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FEDS FEED FAMILIES NATIONAL DAY OF GIVING STUFF THE TRUCK

EVENT TUESDAY, AUGUST 10, 2021 10:00 AM TO 2:00 PM

Who: USDA Employees What: USDA Feds Feed Families National Day of Giving Stuff-the-Truck Event USDA is well into our summer of giving food drive for...

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508 compliance information

Guidance to Federal agency staff who play a ...

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AMS Intranet Site

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Answers to frequently asked questions about USDA products ...

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Axon

Agricultural Research Service

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Benefeds

BENEFEDS is the government authorized and U.S. Office of ...

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CEC (Client Experience Center) Help Desk

RD, FPAC, TFAA, DA, and USDA staff offices ...

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CFC SharePoint

Combined Federal Campaign

AGENCY INTRANET

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System for getting approvals for and booking travel To ...

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Conference room booking system for the National Capitol ...

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Covid Resources for Managers

Covid Resources for Managers

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COVID SharePoint

GIVE NOTICE TO FACILITY'S LOCAL PANDEMIC COORDINATOR.

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Digital Strategy Playbook

The USDA Digital Strategy Playbook gives you a ...

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EAP (Employee Assistance Program)

Voluntary work/life program including access to free assessments, ...

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EAP - FS (Employee Assistance Program)

Voluntary work/life program including access to free assessments, ...

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EAP - NASS (Employee Assistance Program)

Voluntary work/life program including access to free assessments, ...

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EAP - OCIO (Employee Assistance Program)

Voluntary work/life program including access to free assessments, ...

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ECMM (Enterprise Correspondence Management Module)

USDA's official correspondence management system To request access, contact ...

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<u>eOPF (Electronic Official Personnel Folder)</u>

Online file of your official personnel records

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EPP (Employee Personnel Page)

Information and self service on a variety of personnel ...

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ERS Intranet

Economic Research Service



Ethics Android App

Mobile app for ethics information

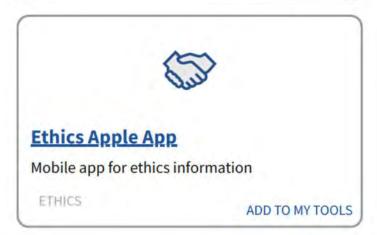
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Deputy Sec Bronaugh Return to Work Message for July 19 21

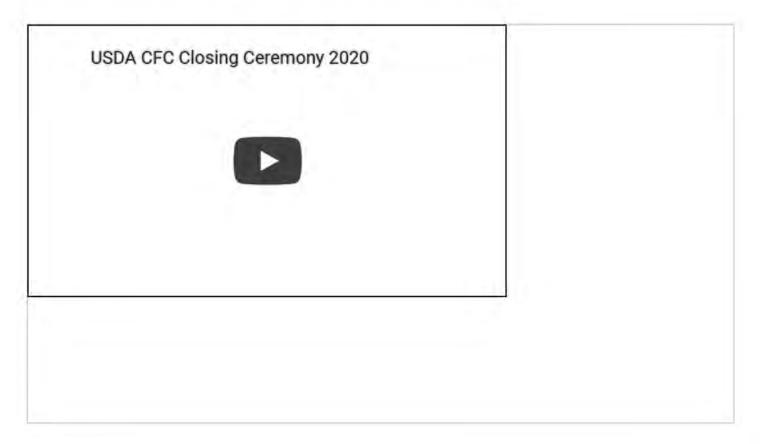


Return to Work Update; A Message from Deputy

Secretary Dionaugii

OSECNOTE Monday, July 19, 2021

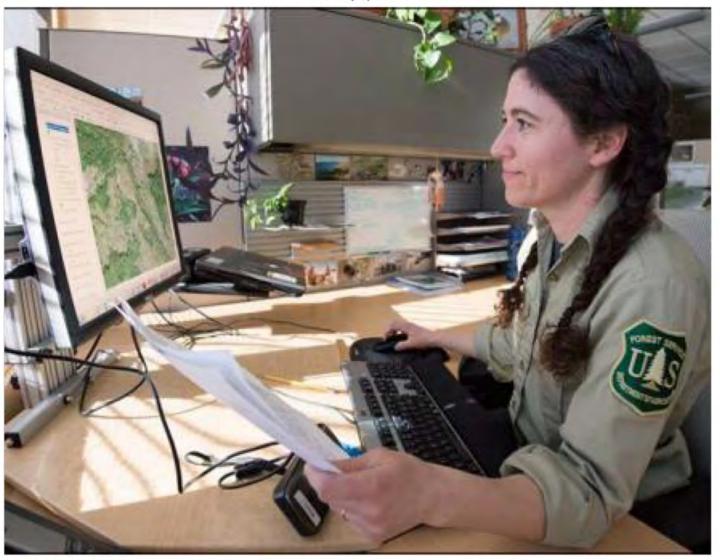
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2020 CFC Closing Update

INITIATIVES Thursday, July 15, 2021

Dear Colleagues, It is my honor to celebrate with you a successful close to the 2020 USDA CFC campaign period. Through your hard work, you...



Return to Work Update; A Message from Deputy Secretary Bronaugh

OSEC NOTE Tuesday, July 6, 2021

Good afternoon, Every day I am in awe of the work that USDA employees perform. For thousands of you, this means continuing to perform your...



Two-Hour Early Departure on Friday, July 2, 2021

OSEC NOTE Thursday, July 1, 2021

TO: All USDA Employees FROM: Oscar Gonzales, Assistant Secretary for Administration SUBJECT: Two-Hour Early Departure on Friday, July 2, 2021 Independence Day has a new...



<u>USDA Telework Survey Report and 'Best Places to Work' Ranking</u>

OSEC NOTE Tuesday, June 29, 2021

USDA colleagues, Today, USDA announced the results of our 2021 Telework Survey, and the Partnership for Public Service released its "2020 Best Places to Work...



Juneteenth a Federal Holiday: Note from Secretary Vilsack and Deputy Secretary Bronaugh

OSEC NOTE Thursday, June 17, 2021

Dear Colleagues, Juneteenth is a day that commemorates the effective end of slavery in the United States. Historically and culturally, celebrated on June 19, it...



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FEDS FEED FAMILIES NATIONAL DAY OF GIVING STUFF THE TRUCK

EVENT Tuesday, August 10, 2021 • 10:00 AM to 2:00 PM

Who: USDA Employees What: USDA Feds Feed Families National Day of Giving Stuff-the-Truck Event USDA is well into our summer of giving food drive for...

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USDA - Latest News Releases

<u>USDA Invests Over \$21.8M to Build Agricultural Capacity at HBCUs in the</u> <u>Nation's Land-grant University System</u>

6 HOURS 31 MINUTES AGO

WASHINGTON, July 28, 2021 – The U.S. Department of Agriculture announced today an investment of over \$21.8 million to 1890 Land-grant Institutions to support research at Historically Black Colleges and Universities at our nation's Land-grant University System.

Statement by Agriculture Secretary Tom Vilsack on the Nomination of Adrienne Wojciechowski to Serve as Assistant Secretary of Congressional Relations

23 HOURS 31 MINUTES AGO

WASHINGTON, July 27, 2021 — Today, President Joe Biden announced his intent to nominate Adrienne Wojciechowski as Assistant Secretary of Congressional Relations at the U.S. Department of Agriculture.

USDA Invests \$14 Million in Rural Economic Development Projects in 10 States

1 DAY 4 HOURS AGO

WASHINGTON, July 27, 2021 – United States Department of Agriculture (USDA) Deputy Under Secretary for Rural Development Justin Maxson today announced that USDA is <u>investing \$14 million in rural economic development projects</u> (PDF, 148 KB) in 10 states.

MyPlate Launches USDA's First Alexa Skill

1 DAY 5 HOURS AGO

WASHINGTON, July 27, 2021 – Today, the U.S. Department of Agriculture announced the launch of its first ever Alexa skill, a digital tool for parents and caregivers of infants and toddlers between four and 24 months old. Families who use the MyPlate Alexa skill receive nutrition information on what and how to feed their child based on their age.

<u>USDA Announces \$16.6 Million in Funding Opportunities to Support</u> <u>Socially Disadvantaged and Veteran Farmers and Ranchers</u>

2 DAYS 1 HOUR AGO

WASHINGTON, July 26, 2021 – The U.S. Department of Agriculture (USDA) today announced approximately \$16.6 million in available funding to community-based and nonprofit organizations, institutions of higher education, and Tribal entities that help socially disadvantaged and veteran farmers and ranchers own and operate successful farms. Funding is made through the USDA's Outreach and Assistance for Socially Disadvantaged Farmers and Ranchers and Veteran Farmers and Ranchers Program (also known as the 2501 Program).

U.S. Department of Agriculture Announces Key Staff

1 WEEK AGO

WASHINGTON, July 21, 2021 – The U.S. Department of Agriculture today announced the names of individuals who will hold key staff positions in Washington, D.C.

USDA Announces Pandemic Assistance for Timber Harvesters and Haulers

1 WEEK 1 DAY AGO

WASHINGTON, July 20, 2021 — The U.S. Department of Agriculture (USDA) is providing up to \$200 million to provide relief to timber harvesting and timber hauling businesses that have experienced losses due to COVID-19 as part of USDA's Pandemic Assistance for Producers initiative Loggers and truckers can apply for assistance through USDA's Farm Service Agency (FSA) July 22 through Oct. 15, 2021. The Pandemic Assistance for Timber Harvesters and Haulers program (PATHH) is administered by FSA in partnership with the U.S. Forest Service.

<u>USDA Announces Southeast Alaska Sustainability Strategy, Initiates Action</u> <u>to Work with Tribes, Partners and Communities</u>

1 WEEK 6 DAYS AGO

WASHINGTON, July 15, 2021 — The U.S. Department of Agriculture (USDA) announced today a new *Southeast Alaska Sustainability Strategy* to help support a diverse economy, enhance community resilience, and conserve natural resources.

<u>USDA Awards \$12 Million in Record-Breaking Farm to School Grants,</u> <u>Releases New Data Showing Expansion of Farm to School Efforts</u>

1 WEEK 6 DAYS AGO

WASHINGTON, July 15, 2021 – The U.S. Department of Agriculture (USDA) is investing \$12 million in Farm to School Grants this year, announcing awards to <u>176 grantees</u>, the most projects funded since the program began in 2013. The department is also releasing <u>new data</u> demonstrating the recent growth of farm to school efforts nationwide.

<u>USDA Assists Farmers, Ranchers, and Communities Affected by Tropical</u> <u>Storm Elsa</u>

2 WEEKS AGO

WASHINGTON, July 14, 2021 - Agriculture Secretary Tom Vilsack has directed the U.S. Department of Agriculture (USDA) to aid recovery efforts for farmers, ranchers and residents affected by Tropical Storm Elsa – the fifth named storm in what has already been a very active hurricane season. USDA staff in offices across the country are ready to respond with a variety of program flexibilities and other assistance to producers and communities in need.

USDA to Provide Pandemic Assistance to Livestock Producers for Animal Losses

2 WEEKS 1 DAY AGO

WASHINGTON, July 13, 2021 — Livestock and poultry producers who suffered losses during the pandemic due to insufficient access to processing can apply for assistance for those losses and the cost of depopulation and disposal of the animals. The U.S. Department of Agriculture (USDA) Secretary Vilsack announced the Pandemic Livestock Indemnity Program (PLIP) in [recorded] remarks at the National Pork Industry Conference in Wisconsin Dells, WI. The announcement is part of USDA's Pandemic Assistance for Producers initiative.

<u>USDA Announces \$500 Million for Expanded Meat & Poultry Processing</u> <u>Capacity as Part of Efforts to Increase Competition, Level the Playing Field</u> <u>for Family Farmers and Ranchers, and Build a Better Food System</u>

2 WEEKS 5 DAYS AGO

Council Bluffs, I.A., July 9, 2021 – Today, USDA is announcing it intends to make significant investments to expand processing capacity and increase competition in meat and poultry processing to make agricultural markets more accessible, fair, competitive, and resilient for American farmers and ranchers. This is one of several key steps that USDA will take to increase competition in agricultural markets, pursuant to President Biden's Executive Order on promoting competition and as part of USDA efforts to build a more resilient supply chain and better food system.

<u>Biden-Harris Administration Invests \$307 Million in Rural Water and</u>

<u>Wastewater Infrastructure Improvements in 34 States and Puerto Rico</u>

3 WEEKS AGO

OHKAY OWINGEH, N.M., July 7, 2021 – Agriculture Secretary Tom Vilsack today announced that the United States Department of Agriculture (USDA) is <u>investing \$307 million to modernize rural drinking water and wastewater infrastructure in 34 states and Puerto Rico (PDF, 224 KB).</u>

USDA Invests \$21 Million in High-Speed Broadband in Rural New York

3 WEEKS 1 DAY AGO

AVON, N.Y., July 6, 2021 – The United States Department of Agriculture (USDA) Rural Development today announced USDA is investing \$21 million to provide broadband service in rural areas in New York without sufficient access to broadband. This investment is part of the \$550 million Congress allocated to the <u>second round of the ReConnect Program</u>.

USDA Announces Efforts to Promote Transparency in Product of the USA Labeling

3 WEEKS 6 DAYS AGO

WASHINGTON, July 1, 2021 - Agriculture Secretary Tom Vilsack released the following statement today following the Federal Trade Commission's (FTC) vote to strengthen its enforcement of the Made in USA standard:

New USDA Resources to Promote Reduction of Food Loss and Waste

4 WEEKS 1 DAY AGO

WASHINGTON, June 29, 2021 – The U.S. Department of Agriculture (USDA) today announced new resources to inform consumers on how to reduce food waste during the July Fourth holiday and beyond.

According to USDA research, the average family of four wastes nearly \$1,500 worth of food each year. And the food that goes in the trash winds up in a landfill where it creates methane, a greenhouse gas that contributes to climate change.

<u>Agriculture Secretary Tom Vilsack Announces Randy Moore as New Forest</u> <u>Service Chief</u>

1 MONTH AGO

WASHINGTON, June 28, 2021 – Agriculture Secretary Tom Vilsack today announced that Randy Moore will serve as the 20th Chief of the U.S. Department of Agriculture's (USDA) Forest Service.

USDA, FCC, and NTIA Announce Interagency Agreement to Coordinate Broadband Funding Deployment

1 MONTH AGO

WASHINGTON, June 25, 2021 — Today, the U.S. Department of Agriculture (USDA), the Federal Communications Commission (FCC), and the National Telecommunications and Information Administration (NTIA) announced an <u>interagency agreement</u> (PDF, 274 KB) to share information about and coordinate the distribution of broadband deployment federal funds.

<u>USDA Assists Farmers, Ranchers, and Communities Affected by Tropical</u> <u>Storm Claudette</u>

1 MONTH AGO

WASHINGTON, June 24, 2021 - Agriculture Secretary Tom Vilsack has directed the U.S. Department of Agriculture (USDA) to aid recovery efforts for residents, farmers and ranchers affected by the devastation across the Southeast caused by Tropical Storm Claudette. USDA staff in regional state and county offices are ready to respond and are providing a variety of program flexibilities and other assistance to affected communities and agricultural producers.

Biden-Harris Administration Extends Moratorium of Residential Evictions in USDA Multifamily Housing Communities in Accordance with CDC Guidance

1 MONTH AGO

WASHINGTON, June 24, 2021 — Today, the U.S. Centers for Disease Control and Prevention (CDC) extended through July 31, 2021, the moratorium on evictions of the hundreds-of-thousands of Americans who live in multifamily housing communities supported by the U.S. Department of Agriculture.



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Deputy Sec Bronaugh Return to Work Message for July 19 21



Return to Work Update; A Message from Deputy Secretary Bronaugh

OSEC NOTE Posted Monday, July 19, 2021

Good morning,

I appreciate the opportunity to be able to speak to you regarding the Future of Work at USDA. Today, we took an important step in our process of planning for our return to the physical workplace for those of us who have been working remotely since the pandemic began. We submitted our Department-level plan to the White House. Now, we are looking to our agencies and staff offices to craft and submit organization-specific plans, in collaboration with their unions. Those plans, which are due in mid-August, are expected to carefully consider the needs of USDA employees who have continued to perform jobs on-site throughout the Covid-19 pandemic, as well as those who have been working remotely. They should also be informed by our values of trust, respect, equity, inclusion, and service, and by data from the 2020 Federal Employee Viewpoint Survey and the findings of the Employee Telework Survey.

As a reminder, October 1 is the date that signals we can begin phasing employees back to the work place, provided agencies and staff offices have their formal workplace safety plans in place, have satisfied their labor relations obligations, and as long as it is safe to do so. Until then, for many of you, we remain in a full telework posture. I want to emphasize that October 1 is the date that signals when we begin phasing employees back to the work place. It is NOT the date we expect everyone to physically come back to the workplace. As we move toward October 1, our Return to the Workplace Task Force is working on a number of activities to help with the transition. All these activities prioritize the health and safety of our employees.

For example, we will be taking concrete steps to support employee wellness. This is in addition to what is already provided by the Employee Assistance Program, which is open to all USDA employees, and resources from specific agencies and staff offices. The COVID pandemic has been enormously stressful for USDA employees and their families. For some, the transition back to the physical workplace may also be challenging. We want to help, and we are exploring all avenues and resources. Most importantly, we look forward to engaging with you to hear your thoughts and ideas for how we can and should continue to address employee health and wellbeing.

We will also be standing up a vaccine self-certification program where employees can voluntarily disclose whether or not they are fully vaccinated. As a first step, we are

currently pilot testing the best way to collect this information and listening carefully to concerns. More information about this program and other topics can be found in the <u>FAQs</u> which we are continuously updating. So, please be sure to check those often.

I appreciate your collaboration and understanding, especially as we continue to ensure everyone's safety and well-being. To ensure you remain informed about our ongoing efforts, my office will continue to share updates with all of you in the coming weeks.

Secretary Vilsack and I encourage everyone who is eligible to get vaccinated to do so, but also understand that this decision is a personal choice.

I have said it before, and I will say it again – I am deeply humbled by the work USDA employees perform in support of our mission. Thank you for your continued patience, hard work, and dedication, and I look forward to continuing the line of communication with you.

Sincerely,

Dr. Jewel Bronaugh Deputy Secretary



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2020 CFC Closing Update

INITIATIVES Posted Thursday, July 15, 2021

Dear Colleagues,

It is my honor to celebrate with you a successful close to the 2020 USDA CFC campaign period.

Through your hard work, you provided a special and unique opportunity for USDA to directly give back to our fellow citizens through local, national, and international charities in a personal and impactful way.

Your efforts resulted in the 2020 USDA CFC exceeding its goal in the National Capital Area (NCA) by \$100,000, raising \$551,846 through contributions and volunteer commitments to the CFC, and raising just over \$1.7 Million across the country.

Due to the global pandemic, this year's campaign was like no other campaign in the history of the CFC. You, the USDA Team, CFC coordinators and key workers and colleagues across USDA found a way to embrace the virtual forum as an opportunity to share the CFC message to all employees USDA wide. Your expression of leadership and generosity within the USDA federal workforce reflects our commitment to improving our world.

On behalf of the Office of the Secretary (OSEC) and the Natural Resources and Environment (NRE) mission area, please join us in viewing the pre-recorded 2020 USDA CFC closeout awards ceremony celebrating a job well done.

Thank you for your leadership, commitment, and generosity to help USDA Show Some Love and Be the Face of Change through the 2020 CFC donation period.

We are now gearing up for the 2021 Campaign Season, and we look forward to your continued support.

Sincerely,

Melissa Aulisio 2020 CFC Vice-Chair

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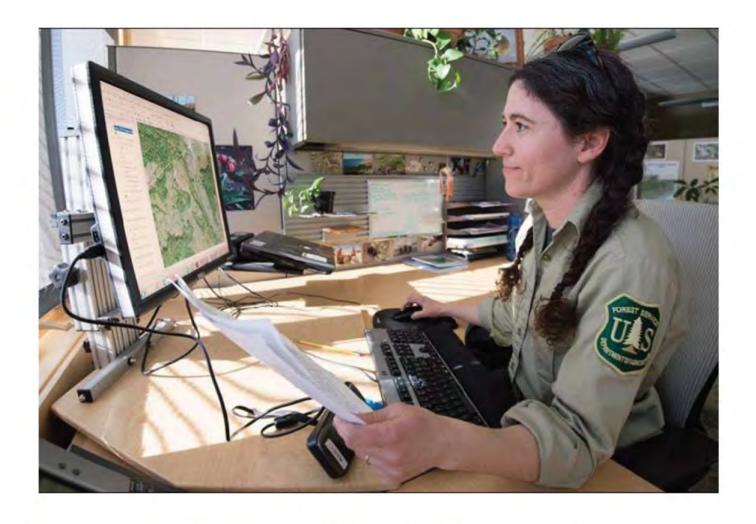
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Return to Work Update; A Message from Deputy Secretary Bronaugh

OSEC NOTE Posted Tuesday, July 6, 2021

Good afternoon,

Every day I am in awe of the work that USDA employees perform. For thousands of you, this means continuing to perform your job on-site, as you have throughout the Covid-19 pandemic. I am grateful for your continued delivery of USDA's mission.

For those of you who have been working remotely due to pandemic, please know we are working very hard on a safe return to the workplace. Let me start by thanking you for your patience, as I'm aware the evolving guidance makes it challenging to plan and anticipate the future.

I continue to receive feedback from employees that indicates many are anxiously awaiting the date we will begin to return to the physical workplace. Today, I can share that USDA employees will not be expected to begin returning to work in-person any earlier than October 1, 2021. Returning to the workplace will be a process—and one that will start no earlier than October 1. Once the return to the workplace process begins, we expect it will be a phased approach. From childcare to commuting patterns, we know Agencies will need time to consider and adapt to the many real-world needs of their workforce. I want to be clear, October 1 is not the date when all USDA employees will return to the workplace. October 1 is the date that signals we can begin phasing in employees, provided Agencies have their formal workplace safety plans in place and provided it is safe to do so.

Another question we've received with frequency has been about travel. Between now and October 1, to protect employee health and safety, employees should continue to limit official travel to mission critical activities, as determined by each Agency. Please see the <u>FAQs</u> for additional details.

Please know that USDA is developing its plan for a safe return to the workplace via an all-of-government effort focused on the return to work. As one of the largest Federal Agencies, we are in constant communication with colleagues across the Federal Government. We regularly share information with other agencies about what we are hearing from USDA employees and are also listening hard to understand how other agencies are thinking about both the future of work and return to the workplace.

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As we continue to develop USDA's plan for returning to the workplace, please know all decisions are made with the health and safety of our employees in mind. We've created an internal task force with representation from across the Department to ensure all parts of USDA are at the table. The planning process is being driven by our key values of equity, inclusion, trust, and respect. We are also focused on addressing the unique needs of mission areas and staff offices while adopting strategies that will attract and retain top talent from across the country. We are balancing the need for flexibility, consideration of the support employees and supervisors will need to thrive in our new future together, and consideration of our many employees who have worked on the frontlines throughout the pandemic.

Before we move forward with implementing our plan for a return to the workplace, we will submit our Department-level plan to the White House, update our workplace safety plan, satisfy labor relations obligations, and provide ample notice to employees. This email is the beginning of that process.

Over the next several weeks, the USDA Return to the Workplace Task Force will be asking mission areas and staff offices across the Department to craft and submit organization specific plans for the return to the workplace. Agency leadership will have until mid-August to meet with employees and unions on a pre-decisional basis, and to discuss and design their return to the workplace plans. USDA agencies are expected to meet all collective bargaining obligations before implementing their respective workplans, and leverage the FEVS 2020 as well as the 2021 Employee Telework Survey results.

As I wrap up, let me take the opportunity to brag a little bit about USDA and specifically our contribution to the national COVID-19 vaccination campaign. From January through June, USDA deployed 1,453 employees and administered or facilitated over 2.3 million shots in arms! I cannot thank you all enough. I continue to be humbled by your hard work and commitment. We are not only making it possible for USDA employees to return to the workplace and a sense of normalcy, but we are also working to bring America back better.

Dr. Jewel Bronaugh Deputy Secretary



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Two-Hour Early Departure on Friday, July 2, 2021

OSEC NOTE Posted Thursday, July 1, 2021

7/28/2021

TO: All USDA Employees

FROM: Oscar Gonzales, Assistant Secretary for Administration

SUBJECT: Two-Hour Early Departure on Friday, July 2, 2021

Independence Day has a new meaning this year as the country heads into a summer dramatically different from last year. This year there is hope of celebrating this July 4th with family, friends and neighbors due to the tremendous progress in the fight to end the COVID-19 pandemic. USDA has been essential to this effort. In mid-June, USDA completed its deployments to the national vaccination campaign. In total, USDA deployed 1,453 employees and administered or facilitated over 2.3 million vaccinations.

As you celebrate, I also encourage you to reflect on the progress the United States of America has made in the past 245 years, and on the urgency this moment in history compels us towards continuing to ensure all Americans enjoy the full promise of our freedom. I ask that you join me in honoring veterans and the members of the armed services who defend our rights and ensure that America is secure; and the many other dedicated civil servants, including our peers and co-workers who over the course of our history have dedicated their lives to improving our social welfare. This especially rings true after the challenging year we have all experienced.

USDA has been an integral part of American history, and the work you do every day to ensure that all Americans have safe, wholesome food on their tables, contain the COVID-19 pandemic, promote racial justice and equity, rebuild the rural economy, strengthen and build fairer markets for farmers and producers, and address the impacts of climate change through climate-smart practices is not only inspirational but necessary.

In recognition of Independence Day, and to acknowledge the hard work and dedication that employees demonstrate every day, I am pleased to announce that Secretary Vilsack has authorized a two-hour early release for employees on Friday, July 2nd.

- Employees should code their timesheet using "66 Admin/Excused Absence" (WebTA) or "TC-66
 Other Leave" (Paycheck8).
- Employees who are unable to participate in the early departure on Friday, July 2nd, due to mission critical needs will code their timesheet as normal, "01 Regular Base Pay".

If Friday is a non workday or if employees are unable to participate in the early departure on July 2nd due to mission critical needs, they may use the two hours on a different day. Employees must work directly with their supervisor to identify another day within the next two weeks (July 5 to July 17) to use the two-hour release authorization.

Your commitment and dedication to fulfilling USDA's mission is appreciated, particularly during this holiday when we commemorate our Nation's independence. I hope you have a safe and enjoyable 4th of July!

*If you are a bargaining unit employee and have questions regarding the content of this message and its potential impact on a current labor agreement, please refer them to your local union representative.

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Mee-Sook Kim

AGENCY: Forest Service

LOCATION: Oregon

Born and raise in Seoul, South Korea, the nation's capital city of over 10 million people, one would think Mee-Sook had little exposure to wildland spaces--but that would be wrong. What many in the United States are unaware of is that Seoul, an international success story of forested reforestation after the Korean War, has seven mountains surrounding it, including a large National Park. Indeed, a self-described city girl growing up, the forested landscape of Seoul's open spaces greatly inspired her decision to work in wildland conservation.

What do you do in the USDA Forest Service and when did you start working here?

I'm a Research Plant Pathologist and I diagnose tree disease using DNA-based tools to identify the pathogen. Many tree diseases are caused by fungi, and just like human disease, it is critical to identify the actual cause of the disease before treating the disease. After earning my Ph.D. I worked as a Plant Pathologist for the Forest Service in 2002, and I rejoined the Forest Service in 2018 after a 9-year professorship in forest pathology with Kookmin University in South Korea.

What is your favorite part of your job?

My job as a scientist involves a degree of simultaneous excitement and anxiety. It gives me surprises and sometimes nervousness before I examine intriguing experimental results. In addition, my job provides me with many opportunities to meet and work with people from diverse geographic areas and cultural backgrounds. Just like human pathogens, tree pathogens do not recognize geographic boundaries, so studies on tree diseases require many international collaborations, especially for research on invasive pathogens. Diverse collaborations have opened my mind further and enriched my experiences. It is a great feeling to continue learning as I become older!



Mee-Sook is currently working on detection and management of an invasive forest pathogen that causes myrtle rust disease in tropical/subtropical forests. She collected the fungal spores from infected leaves of rose apple (Syzygium jambos) in Hawaii. Photo by one of local cooperators (Photo courtesy of Mee-Sook Kim)

Describe a professional or personal achievement that you are particularly proud of.

Professionally, I am proud of discovering key scientific information with my collaborators for distinguishing and predicting an invasive forest pathogen (myrtle rust fungus) that directly affects regulatory policy. Personally, I am very proud of completing my doctoral degree in the United States. This was extremely meaningful for my family and me because I am the first one in my family to graduate from college and earn a doctorate degree. My parents strongly believe that education is the key to open opportunities for my future career, and I am happy to say they were right about that!

Why do you think your field is important?

Forest diseases are a primary cause of forest damage, which leads to significant economic and environmental impacts and losses of ecosystem services associated with trees. By some accounts, forest diseases cause more long-term damage to forest ecosystems than all other natural disturbances combined. And, perhaps most importantly, forest diseases can dramatically reduce the capacity of our forests to sequester carbon. Maintaining healthy forests is essential to maintaining life on earth.

Who inspired you growing up?

My family, especially my parents, provided the most inspiration for me when I was young and even more now. My parents could not afford the education they deserved, but they recognized the importance of education for their children and they were determined to support their childrens' education as much as they could. My parents' incredible work ethic and unconditional dedication allowed my three sisters and me to pursue our education and life goals.



Mee-Sook likes to bake and share her baked treats with her family and friends. She is very proud of successfully making macarons (lower left) after a few previous failures. (Photo by Mee-Sook Kim.)

What do you like to do for fun on your free time?

Hiking and baking are great ways to spend my free time. I enjoy hiking in local parks and forests. It relaxes me and brings positive energy to my thought process. I also like to bake because I can see tangible products within a short amount of time—it gives me an instant feeling of accomplishment and gratification. In addition, I can serve my baked treats to my family and friends, although I am unsure if they are totally honest with me about the taste.

How would you like the public to perceive the work we do at the Forest Service?

I hope the public will become aware of the great public services provided by the Forest Service, especially during economic crises. During the Great Depression, the Forest Service administered more than half of all Civilian Conservation Corps to restore forests and build roads, trails, and other infrastructure on public lands. The great legacy of public service provided by the Forest Service is not widely shared or

recognized.



Mee-Sook explores one of largest trees in the world, giant sequoias (Sequoiadendron giganteum), at Calaveras Big Trees State Park, CA. (Photo by Emmanuel Duarte-Mata.)

Do you have any advice for someone wanting to serve their country as a Forest Service employee?

As an employee of Forest Service Research and Development, you can plan your own career path and use your creativity to contribute knowledge and experience for maintaining healthy forests and rangelands, while serving people who benefit from healthy forests and rangelands. There is no time for boredom with these Forest Service jobs!

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Kaouk and Washington among Fedscoop's Best Bosses in Federal IT 2021

AGENCY: Office of the Chief Information Officer

LOCATION: District of Columbia

Congratulations to Ted Kaouk and Gary Washington of USDA's Office of the Chief Information Officer, on being named as two of <u>FedScoop Best Bosses in Federal IT 2021</u>.

This year's honorees are celebrated as decisionmakers and champions of federal technology who rose to the occasion to lead their organizations in light of the continuing challenges of the COVID-19 crisis.

Nominees were sourced from community nominations and the winners chosen through open voting over the last several months.

Gary Washington, Chief Information Officer, U.S. Department of Agriculture



Gary Washington has been CIO of USDA since February 2018 and focused his efforts on IT modernization and workforce development. By leveraging emerging technologies like collaboration tools and the data they produce, he's been able to manage that workforce effectively during pandemic telework.

Ted Kaouk, Chief Data Officer, U.S. Department of Agriculture



Alongside his duties as USDA's Chief Data Officer, Ted Kaouk is the chair of the Federal CDO Council. The council plans to release 10 data science training program use cases

soon, after partnering with the U.S. Digital Service on a joint hiring announcement for data scientists at 10 agencies, including USDA. The council has also worked to address COVID-19 data-sharing challenges between agencies, and Kaouk anticipates agencies will create their first AI inventories later this year. Also on his agenda is developing a framework for coordinating with the other Foundations for Evidence-Based Policymaking Act councils for evaluation officers and statistical and privacy officials.

Please join us in congratulating Gary and Ted on this recognition.

#

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Amanda Xu

AGENCY: Agricultural Research Service

LOCATION: Maryland

Amanda Xu is the head Metadata and Cataloging Librarian at the National Agricultural Library. Because of the work Ms. Xu performs, USDA scientists, researchers and the public are able to find relevant food and agricultural information.

Ms. Xu kept all of this work going during COVID, and her team didn't lose productivity. She maintained momentum on all projects and performance targets. Amanda also trained library colleagues, whose typical work is hands-on with materials in the library building, in metadata assignments so they could pivot to 100% telework early in the pandemic.

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Dr. Xiangyang Xu

AGENCY: Agricultural Research Service

LOCATION: Oklahoma

Dr. Xiangyang Xu, USDA-ARS Research Geneticist with Research Geneticist with Wheat, Peanut, and Other Field Crops Research Unit in Stillwater, OK

Insights from Dr. Xiangyang Xu's research have impacted crop resistance against possible new pests, diseases, and environmental changes that threaten wheat crops every year. His work focuses on discovery and introgression of novel biotic stress resistance genes into locally adapted wheat cultivars. Dr. Xu has discovered 10 genes in the past four years, five of which have been officially designated by the curators of Wheat Gene Catalogue, including Russian wheat aphid resistance gene Dn10, greenbug resistance gene Gb8, and powdery mildew resistance genes Pm59, Pm63, and Pm65. Currently, Dr. Xu uses high throughput molecular markers he developed to aid the transfer of these genes into elite breeding lines. In addition, Dr. Xu, together with his colleagues, has identified two novel greenbug resistance genes in wild barley and one of them, designated Rsg1.a3, confers unique resistance to greenbug biotype H, making it feasible to develop barley cultivars resistant to all agriculturally important greenbug biotypes.

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David Vasquez

AGENCY: Food Safety and Inspection Service

LOCATION: Texas

For outstanding leadership in developing a diverse team of well-trained inspection personnel who worked collaboratively to ensure safety of regulated product.

Vasquez is an Office of Field Operations' supervisory consumer safety inspector (SCSI) at Est. M-00675 in Hereford, Texas. Vaquez joined the Agency on April 18, 1993.

Quote about receiving award: "I felt a sense of appreciation. I felt happy and overwhelmed. It gave me validation and a boost to my confidence, but I couldn't have done it without our great team of food inspectors and consumer safety inspectors."

Quote about working at FSIS: "The work that I do as a SCSI has a great impact on our workforce. I had/have opportunities to mentor our food inspectors and consumer safety inspectors and develop them to ensure that our food is safe and wholesome. We regulate the industry's food safety systems so that the consumer feels confident about the safety of our food supply."

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Customer Service Done Right

Whether our customers are farmers, consumers, families, rural communities, research institutions, or National Forest recreators – we all should provide excellent customer service with dedicated and innovative approaches to our work. These employees exemplify customer service done right.



Kaouk and Washington among Fedscoop's Best

Bosses in Federal IT 2021

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AGENCY: Office of the Chief Information Officer

LOCATION: District of Columbia

Congratulations to Ted Kaouk and Gary Washington of USDA's Office of the Chief Information Officer...



Amanda Xu

AGENCY: Agricultural Research Service

LOCATION: Maryland

Amanda Xu is the head Metadata and Cataloging Librarian at the National Agricultural Library. Because...



Dr. Xiangyang Xu

AGENCY: Agricultural Research Service

LOCATION: Oklahoma

Dr. Xiangyang Xu, USDA-ARS Research Geneticist with Research Geneticist with Wheat, Peanut, and Other Field...



David Vasquez

AGENCY: Food Safety and Inspection Service

LOCATION: Texas

For outstanding leadership in developing a diverse team of well-trained inspection personnel who worked collaboratively...



Kenyetta Woods

AGENCY: Forest Service

LOCATION: District of Columbia

Born and raised in Detroit, Kenyetta Woods is proud of her deep roots in the...



Beverly Fish

AGENCY: Rural Development

LOCATION: Idaho

Back before COVID dominated our lives, we had a Rural Development (RD) employee who understood...



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FEDS FEED FAMILIES NATIONAL DAY OF GIVING STUFF THE TRUCK

EVENT Tue, 08/10/2021 - 10:00 am - Tue, 08/10/2021 - 02:00 pm

Who: USDA Employees

What: USDA Feds Feed Families National Day of Giving Stuff the Truck Event

USDA is well into our summer of giving food drive for the Feds Feed Families campaign, and we continue to work alongside our federal family to address the issue of food insecurity. The Feds Feed Families food drive is an opportunity for all of us to give in kind donations—food, service, and time—to members of our communities. This is a purely voluntary effort, and all federal workers are invited to participate. All volunteers should follow CDC guidance which says that unvaccinated individuals should wear a mask, but fully vaccinated individuals (at least 2 weeks past the final dose) do not need to wear a mask in most indoor settings.

As part of our campaign, the USDA team is hosting a National Day of Giving Stuff the Truck event. All USDA employees are encouraged to participate in a "National Day of Giving Stuff the Truck" event in your local area or make a donation at a local food bank on the day of the event. There will be five locations in the National Capital Region, and USDA employees nationwide are encouraged to conduct Stuff the Truck events as well, where appropriate. This year marks the 12th annual government wide Feds Feed Families food drive. This year's campaign highlights a summer of giving in June through August, along with seasonal reminders to donate throughout the year.

When: Tuesday, August 10

Where: You can donate in different ways on the August 10 National Day of Giving.

- USDA employees outside of the National Capital Region may make donations at <u>local</u>
 <u>food banks and pantries</u> and are encouraged to <u>record</u> their donation on the Feds Feeds
 Families website <u>(aka the Hub)</u>.
- USDA employees outside of the National Capital Region can also donate food to a designated participating stuff the truck event in your area.
- 3. National Capital Region (DC, MD, VA) employees may drop off donations at any of the following locations from 10 AM 2 PM EDT:
 - o AMS Building parking lot, 100 Riverside Parkway, Fredericksburg, VA 22406
 - FNS National Office, 1320 Braddock Place, Alexandria, VA 22314

- APHIS Riverside Complex, 4700 River Road, Riverdale, MD 20737
- George Washington Carver Center, 5601 Sunnyside Avenue, Beltsville, MD 20704
- o Whitten Building, 1400 Jefferson Drive SW, Washington, DC 20024

Contact: For questions about the USDA National Day of Giving Stuff the Truck event, contact USDA Feds Feed Families co chairs Lianne Hibbert and Lula Wallace at

usdafedsfeedfamilies@usda.gov.

Tue, 08/10/2021 - 10:00 am - Tue, 08/10/2021 - 02:00 pm

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