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Description of document: Federal Mediation & Conciliation Service (FMCS) Emails regarding downsizing or elimination of the agency, 2025

Requested date: 17-March-2025

Release date: 21-November-2025

Posted date: 08-December-2025

Source of document: [FMCS Freedom of Information Act Portal](#)  
Fax: 202-606-5444  
Email: [foia@fmcs.gov](mailto:foia@fmcs.gov)  
[FOIA.gov](#)  
FMCS FOIA office  
250 E Street SW  
Washington, DC 20427

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# FMCS

## FEDERAL MEDIATION & CONCILIATION SERVICE

Freedom of Information Act  
Office of the General Counsel  
5444  
foia@fmcs.gov

202-606-

**November 21, 2025**

Re: **FOIA-2025-00043**

On **March 17, 2025**, we received your request under the Freedom of Information Act for access to:

**A copy of each email in the email account of the head of the office of Congressional Relations/Congressional Affairs at FMCS, relating to the downsizing or elimination of the agency, limited to records during the timeframe March 1, 2025 to the date this request is processed. I also request a copy of each email in the Office of Congressional Relations to or from Congressional Office or Offices during that time period. I also request a copy of each memo regarding the potential downsizing, gutting or elimination of the FMCS, since March 1, 2025..**

In accordance with the FOIA and agency policy, we have searched our records. This is a partial grant of your request. FMCS has considered the foreseeable harm standard when reviewing records and applying FOIA exemptions. Portions of the records are redacted under the exemptions as explained below.

Some of the records are exempt from disclosure under FOIA Exemption 4, 5 U.S.C. § 552(b)(4). The mediation privilege is well recognized under Exemption 4. "The exemption would assure the confidentiality of information obtained by the government through material submitted and disclosure made in procedures such as the mediation of labor-management controversies." H.R. Rep. No. 1497, 89<sup>th</sup> Cong., 2d Sess., 10 (1966); *Accord: American Airlines, Inc. v. National Mediation Board*, 588 F.2d 863, 869 n.14 (2<sup>nd</sup> Cir. 1978); *Cf., Harowe Servo Controls, Inc.*, 250 NLRB 958 n.2 (1989).

Some responsive records constitute confidential commercial or financial information, which is exempt from disclosure under FOIA Exemption 4, 5 U.S.C. §(b)(4). *See Critical Mass Energy Project v. NRC*, 975 F.2d 871, 879(D.C. Cir. 1992).

**November 21, 2025**

Page 2

Some responsive records contain staff analyses, opinions and recommendations. Those portions are deliberative and pre-decisional and are an integral part of the agency's decision-making process. They are exempt from the FOIA's disclosure requirements by FOIA Exemption 5, 5 U.S.C. §(b)(5). *See NLRB v. Sears, Roebuck & Co.*, 421 U.S.C 132 (1975).

Some records contain personally identifiable information. This information is exempt from release under FOIA Exemption 6, 5 U.S.C. §(b)(6), because individuals' right to privacy outweighs the general public's interest in seeing personal identifying information. *See The Lakin Law Firm v. FTC*, 352 F.3d 1122 (7<sup>th</sup> Cir. 2003).

There are ten (10) pages fully withheld under FOIA Exemptions 4, 5, and 6.

Your request did indicate an agreement to pay any fees associated with the processing of your request. However, the Agency's fee regulations specify that fees less than \$25 will be waived. *See* 29 C.F.R. § 1401.36. Because the fees associated with the processing of your request did not exceed \$25, we have processed your request free of charge.

If you are not satisfied with this response to your request, you may appeal within 90 days by emailing the FOIA Appeals inbox at [FOIAAppeals@fmcs.gov](mailto:FOIAAppeals@fmcs.gov) or writing to:

Freedom of Information Act Appeal  
Office of the Director  
Federal Mediation and Conciliation Service  
250 E St. SW  
Washington, D.C. 20427

Please enclose a copy of your original request and a copy of this response.

You may also seek dispute resolution services from the FMCS FOIA Public Liaison, Kimberly Cosby via telephone at 202-606-4216, via email at [kcosby@fmcs.gov](mailto:kcosby@fmcs.gov), or via mail at the address in the footer; or from the Office of Government Information Services via email at [ogis@nara.gov](mailto:ogis@nara.gov), via fax at 202-741-5769, or via mail at:

Office of Government Information Services (OGIS)  
National Archives and Records Administration  
8601 Adelphi Road  
College Park, MD 20740

Please note that the FOIA Public Liaison's role relates to comments, questions or concerns that a FOIA Requester may have with or about the FOIA Response. The FOIA Public Liaison's role does not relate to taking action in matters of private controversy nor can the FOIA Public Liaison resolve individual complaints.

If you have any questions about the way we handled your request or about the FOIA regulations or procedures, please contact Anna Davis at 202-606-3737.

**November 21, 2025**

Page 3

Sincerely,

Anna Davis  
General Counsel

Enclosure: 278 pages

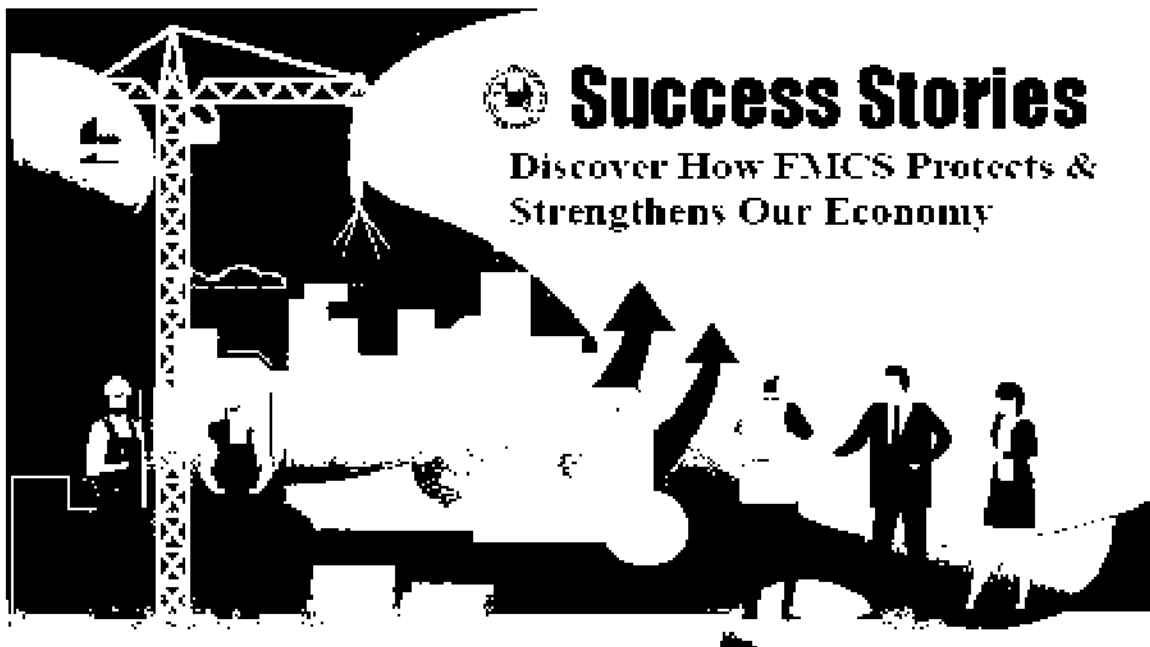
**From:** Raelson Greg  
**To:** Shields Will; Goldstein Gregory T.; Ramirez Javier  
**Subject:** FMCS Funding and Employment Data  
**Date:** Monday, March 10, 2025 8:42:00 AM  
**Attachments:** image001.png  
image002.png

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Client Services  
**To:** Raelson Greg  
**Subject:** FW: [EXTERNAL] Inquiry  
**Date:** Tuesday, March 11, 2025 9:49:51 AM

Hi Greg,

We received this email in our inbox that may be suited for your attention.

Thanks,

Malachi Robinson

**From:** (b)(6)  
**Sent:** Monday, March 10, 2025 8:00 AM  
**To:** Client Services <clientservices@fmcs.gov>  
**Subject:** [EXTERNAL] Inquiry

Good morning,

My name is (b)(6), and I am a (b)(6). I am currently writing an article about the impact of the new administration on ADR for my yearlong ADR (b)(6), so I was wondering if you could discuss how your functions have been altered or hindered as a result of the new administration. I saw that the 43rd FCMS Symposium was canceled, so I was wondering if you could add anything else to the story. Get back to me when you are able. Thanks!

Best,

(b)(6)

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**From:** [Raelson Greg](#)  
**To:** [Ramirez Javier](#); [Goldstein Gregory T.](#)  
**Subject:** FW: [EXTERNAL] PR Newswire: Press Release Distribution Confirmation for Federal Mediation and Conciliation Service. ID#4387428-1-1  
**Date:** Wednesday, March 19, 2025 10:23:00 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)

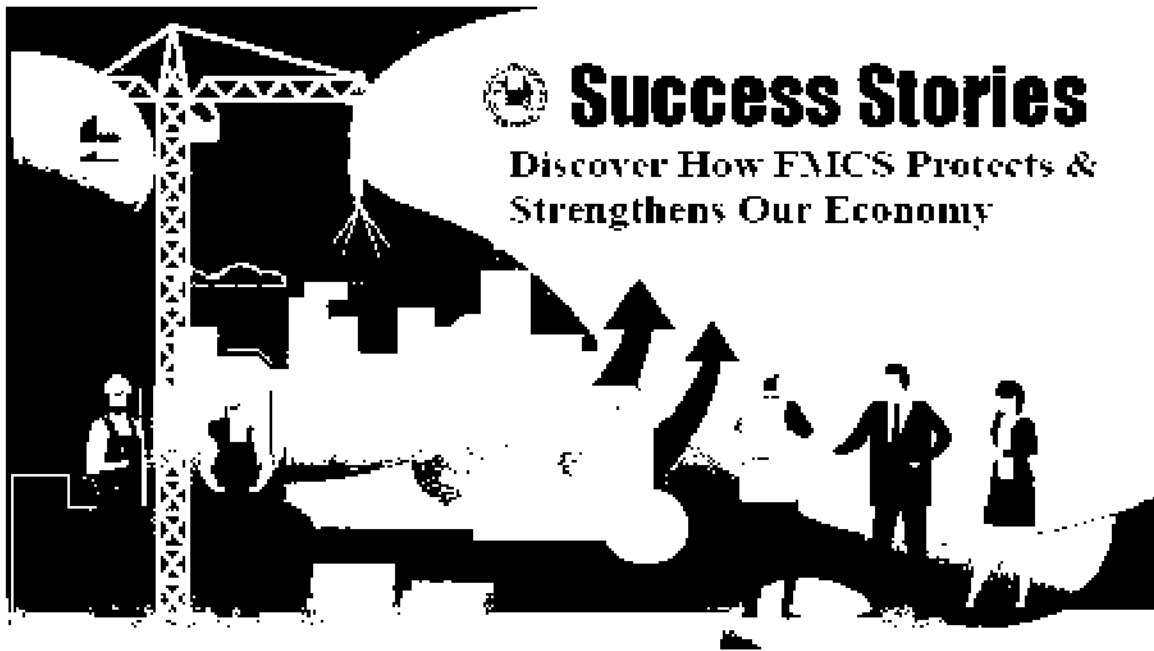
We're live.

"And now...we wait."

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** [dchubs@prnewswire.com](mailto:dchubs@prnewswire.com) <[dchubs@prnewswire.com](mailto:dchubs@prnewswire.com)>

**Sent:** Wednesday, March 19, 2025 10:10 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] PR Newswire: Press Release Distribution Confirmation for Federal Mediation and Conciliation Service. ID#4387428-1-1

Hello

Your press release was successfully distributed at: 19-Mar-2025 10:09:00 PM ET

**Release headline:** FMCS Condemns Overtly Misleading Online Article

**Word Count:** 584

**Product Selections:** US1

**Visibility Reports Email**

**Complimentary Press Release Optimization**

**Archived Image Re-Use**

**PR Newswire ID:** 4387428-1-1

**View your release:**\* [https://www.prnewswire.com/news-releases/fmcs-condemns-overtly-misleading-online-article-302406542.html?tc=cml\\_cleartime](https://www.prnewswire.com/news-releases/fmcs-condemns-overtly-misleading-online-article-302406542.html?tc=cml_cleartime)

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[utm\\_medium=email&utm\\_source=iris&utm\\_content=content&utm\\_campaign=2024-prn-distro-confirmation](https://www.prnewswire.com/resources/white-papers/definitive-guide-engaging-press-release/?utm_medium=email&utm_source=iris&utm_content=content&utm_campaign=2024-prn-distro-confirmation)

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\* Share Your Feedback: North American customers, please watch for our survey in your inbox tomorrow. Your input matters! Coming soon to other regions.

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**From:** Shields Will  
**To:** Raelson Greg  
**Subject:** FW: [EXTERNAL] RE: (b)(5)  
**Date:** Thursday, March 20, 2025 2:05:18 PM

(b)(5)

Will

**From:** Martinez Moore, Nicole M. EOP/OMB <(b)(6)>  
**Sent:** Thursday, March 20, 2025 2:02 PM  
**To:** Shields Will <WShields@fmcs.gov>  
**Subject:** RE: [EXTERNAL] RE: (b)(5)

(b)(5)

**From:** Davis Anna  
**To:** Raelson Greg  
**Subject:** FW: Due outs from HELP Committee meeting (majority)  
**Date:** Thursday, March 20, 2025 10:25:48 AM

Hi Greg,

Sorry I should've CC'd you too. It was a long day.

Thank you for your help,  
Anna

**Anna M. Davis**  
**General Counsel**  
**Office of General Counsel**  
**Federal Mediation & Conciliation Service**

**Office/Fax 202.606.3737 Mobile 202.816.9204 | [adavis@fmcs.gov](mailto:adavis@fmcs.gov) | [www.fmcs.gov](http://www.fmcs.gov)**

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**From:** Davis Anna  
**Sent:** Wednesday, March 19, 2025 10:17 PM  
**To:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>  
**Cc:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>  
**Subject:** Due outs from HELP Committee meeting (majority)

Good evening,

These are my notes from the 330 meeting this afternoon:

(b)(5)

Please let me know if you need anything further from me.

Thank you,  
Anna

**From:** [Varela, Jaime](#)  
**To:** [Raelson Greg](#)  
**Subject:** [EXTERNAL] Accepted: Committee Majority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 3:30:00 PM  
**End:** Wednesday, March 19, 2025 4:00:00 PM  
**Location:** Microsoft Teams Meeting

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**From:** Kim, Yeongsik (HELP Committee)  
**To:** [Raelson Greg](#)  
**Subject:** [EXTERNAL] Accepted: Committee Minority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 2:30:00 PM  
**End:** Wednesday, March 19, 2025 3:00:00 PM  
**Location:** Microsoft Teams Meeting

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**From:** [Steigleder, Stephen](#)  
**To:** [Raelson Greg](#)  
**Subject:** [EXTERNAL] Accepted: Committee Minority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 2:30:00 PM  
**End:** Wednesday, March 19, 2025 3:00:00 PM  
**Location:** Microsoft Teams Meeting

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**From:** Dulaney, Janie (Appropriations)  
**To:** [Raelson Greg](#)  
**Subject:** [EXTERNAL] Accepted: Committee Minority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 2:30:00 PM  
**End:** Wednesday, March 19, 2025 3:00:00 PM  
**Location:** Microsoft Teams Meeting

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**From:** Dulaney, Janie (Appropriations)  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 1:30:31 PM

Hi, Greg-

I hope you are well. I wanted to check in regarding Friday night's EO, and inquire how FMCS is implementing the order and how will it impact the work of the agency. I'm happy to set up a call this week to talk through.

Take care,  
Janie

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**From:** Josh Eidelson (BLOOMBERG/ NEWSROOM/)  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] Media inquiry: Starbucks  
**Date:** Tuesday, March 18, 2025 11:21:54 AM

Hi - how is the executive order on reducing scope of bureaucracy (<https://www.whitehouse.gov/presidential-actions/2025/03/continuing-the-reduction-of-the-federal-bureaucracy/>) impacting the cost or frequency or scope of FMCS mediators' work on Starbucks negotiations with Workers United? Seeking comment in next 24 hours. Thank you very much.

---

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**From:** [Josh Eidelson \(BLOOMBERG/ NEWSROOM/\)](#)  
**To:** [Raelson Greg](#)  
**Subject:** [EXTERNAL] Re:You inquiry re Card Check services  
**Date:** Thursday, March 6, 2025 2:02:37 PM  
**Attachments:** [ATT00001.png](#)  
[ATT00002.png](#)

Thanks Greg for sharing this; I expect we will write about this today. Also, in an email to labor and management parties last month, a mediator said that the change was being made because "Regretfully, due to recent Executive Orders, we are required to focus solely on statutorily mandated functions." Please let me know if FMCS wishes to elaborate further on this.

---

----- Original Message -----

From: Raelson Greg <[graelson@fines.gov](mailto:graelson@fines.gov)>  
To: JOSH EIDELSON  
At: 02/27/25 09:14:57 UTC-08:00

Hi Josh,

Thank you for reaching out regarding FMCS's recent operational adjustments.

(b)(5)

(b)(5)

Best regards,

**Greg Raelson**

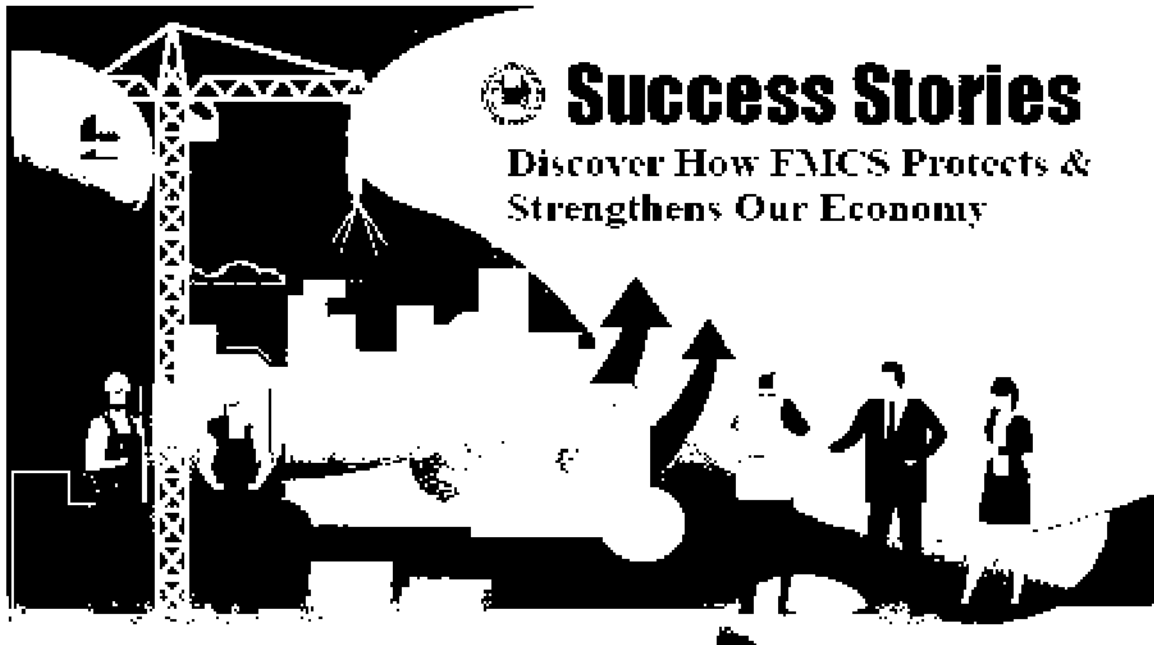
Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Tim Ryan  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] Law360 Order follow-up  
**Date:** Monday, March 24, 2025 11:54:29 AM

Good morning Greg,

This is Tim Ryan with Law360, I hope you're doing well!

I wanted to check in to see if FMCs planned on sharing a copy of or details of the report that was supposed to be sent on Friday concerning agency operations under President Trump's Continuing the Reduction of the Federal Bureaucracy order. I have submitted a FOIA for the document as well, but wanted to see if there is a better way to go about it.

Feel free to give me a call at (b)(6) or to send me a statement here. Thanks for your time, I appreciate your help!

Sincerely,

Tim Ryan

--

**Tim Ryan**  
Senior Reporter

(b)(6)



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**From:** Tim Ryan  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] Law360 press question  
**Date:** Wednesday, March 19, 2025 3:33:56 PM

Good afternoon,

This is Tim Ryan, I cover labor law for Law360, I hope you're doing well!

I'm working on a story about President Trump's executive order "Continuing the Reduction of the Federal Bureaucracy" and its effect on FMCS and I wanted to check in to see if the agency could share any more details about the order and had any comment to share.

Feel free to give me a call at (b)(6) or to send me a statement here. Thanks for your time, I appreciate your help!

Sincerely,  
Tim Ryan

--

**Tim Ryan**  
Senior Reporter

(b)(6)



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**From:** Federal Mediation and Conciliation Service  
**To:** Media Inquiries  
**Subject:** [EXTERNAL] Media Inquiry Form Submission 48  
**Date:** Tuesday, March 4, 2025 12:06:37 PM

Name: Garner Montgomery  
Media Organization: WMC - Action News 5  
Email: garnermontgomery@wmctv.com  
Phone: (b)(6)  
City: Memphis  
State: TN  
Country: US  
Interview Request?: Yes  
Deadline?: Yes  
Deadline: 03/04/2025  
Inquiry: We are looking to confirm the closure of the FMCS office in Collierville, TN by DOGE.  
  
What impact does that have on how FMCS operates and workers in the Mid-South region?

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**From:** Federal Mediation and Conciliation Service  
**To:** Media Inquiries  
**Subject:** [EXTERNAL] Media Inquiry Form Submission 49  
**Date:** Thursday, March 13, 2025 6:54:54 PM

Name: Don McIntosh  
Media Organization: Northwest Labor Press  
Email: don@nwlaborpress.org  
Phone: (b)(6)  
City: Portland  
State: OR  
Country: US  
Interview Request?: No  
Deadline?: Yes  
Deadline: 03/17/2025

Inquiry: As mentioned in my phone conversation just now with Greg Raelson, I'm looking to fact check several things for a pair of short news items in our issue that goes to press March 18:

- 1) a number of probationary FMCS employees were let go in mid-February under the orders of Trump's Department of Government Efficiency.
- 2) as of March 6, about a dozen of the FMCS terminations were rescinded
- 3) as reported by Bloomberg, FMCS will no longer be providing free "card check" services. (Following an executive order by President Biden, the agency announced in 2022 that its staff would be available at no cost to verify cards when employers agree to recognize a union based on verification of signed union authorization cards. Now, unions and employers will need to use paid third-party services to count the cards.)

Beyond confirming or correcting the above, if you can share additional information about the DOGE cuts' impact on FMCS, that would be a great help, including:

- 1) How many probationary employees were let go, and when?
- 2) How many probationary employees have been brought back, and when?
- 3) What was the total staff at FMCS at the beginning of the year, and what's the total headcount now?
- 4) What impacts on staff have other DOGE-related initiatives had, including the hiring freeze and offers of extended pay for voluntary resignations (how many if any took up that offer?)

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**From:** Federal Mediation and Conciliation Service  
**To:** Media Inquiries  
**Subject:** [EXTERNAL] Media Inquiry Form Submission 50  
**Date:** Monday, March 17, 2025 2:19:08 PM

Name: Jonathan Lehrfeld  
Media Organization: CoStar News  
Email: jlehrfeld@costar.com  
Phone: (b)(6)  
City: Washington  
State: DC  
Country: US  
Interview Request?: No  
Deadline?: Yes  
Deadline: 03/17/2025  
Inquiry: Hello,

This is Jonathan Lehrfeld, a reporter with the outlet CoStar News covering commercial real estate.

My team and I are working on a story about the potential reduction of federally leased space following this White House release:  
<https://www.whitehouse.gov/presidential-actions/2025/03/continuing-the-reduction-of-the-federal-bureaucracy/>

I imagine this is a busy time for your team as it appears your group is also included on the list.

Briefly wanted to reach out though to see if you would be interested and available in providing any further comment specifically about the status of any office space your team occupies. Have or will any leases be canceled as a result of this? Anything else important to know for a story of this nature?

Apologies for the quick turnaround, but if you're able to share more with me before the end of the day today it would be much appreciated.

Please let me know if you have any questions. I can be reached via my email jlehrfeld@costar.com or my cell (b)(6)

Thanks in advance.

-Jonathan Lehrfeld

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**From:** Garner Montgomery  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] Re: FMCS Media Query  
**Date:** Tuesday, March 4, 2025 1:14:44 PM  
**Attachments:** image001.png  
image002.png

Thank you for your response Greg,

Can you share how the staff in the Collierville office will be continuing their work? Will they be relocated to a different office or are they working remotely?

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Tuesday, March 4, 2025 11:28 AM  
**To:** Garner Montgomery <garner.montgomery@wmctv.com>  
**Subject:** FW: FMCS Media Query

Hi Garner,

Thanks for reaching out.

I can confirm that FMCS received a General Services Administration (GSA) memorandum (dated Feb. 4, 2025) instructing us to examine our inventory of federal offices and identify unneeded or underutilized leased spaces with contract provisions making them available for termination by the federal government. As part of this effort, our Collierville office was identified for lease termination.

It is important to note that there is no direct correlation between the termination of this lease and our personnel roster. Specifically, the loss of physical space in Collierville has not impacted our staffing or operations. Any further questions regarding office closures should be directed to GSA.

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



**From:** [Kim, Yeongsik \(HELP Committee\)](#)  
**To:** [Raelson Greg](#)  
**Cc:** [Haas Silverman, Tiffany \(HELP Committee\)](#)  
**Subject:** [EXTERNAL] RE: Invitation to meet with FMCS tomorrow  
**Date:** Tuesday, March 18, 2025 9:57:02 AM  
**Attachments:** [image006.png](#)  
[image007.png](#)

Greg,

Thanks for following up on this. For HELP Minority it'll be me and Tiffany.

Yeongsik

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Tuesday, March 18, 2025 7:50 AM  
**To:** Raelson Greg <graelson@fmcs.gov>  
**Subject:** Invitation to meet with FMCS tomorrow  
**Importance:** High

Good morning,

FMCS will be hosting two virtual meetings on Wednesday, March 19, to discuss Friday's Executive Order on *Continuing the Reduction of the Federal Bureaucracy* and our RIF plan. We are inviting select staff members from the following committees:

- Senate Committee on Appropriations
- Senate Committee on Health, Education, Labor, and Pensions
- Senate Subcommittee on Department of Labor, Health and Human Services, and Education
- House Committee on Appropriations
- House Committee on Education and the Workforce
- House Subcommittee on Labor, Health and Human Services, Education

Please note the meeting times:

- MINORITY Staff: 2:30 p.m.
- MAJORITY Staff: 3:30 p.m.

**To ensure I send invitations to the appropriate individuals**, kindly confirm your attendance, and indicate if there are any additional colleagues you'd like to include. Also, please let me know whether you represent Majority or Minority staff.

Calendar invitations will follow.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Chasen, Daniel (HELP Committee)  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] RE: Invitation to meet with FMCS tomorrow  
**Date:** Tuesday, March 18, 2025 9:56:27 AM  
**Attachments:** image001.png  
image002.png

Greg, confirming attendance.

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Tuesday, March 18, 2025 7:50 AM  
**To:** Raelson Greg <graelson@fmcs.gov>  
**Subject:** Invitation to meet with FMCS tomorrow  
**Importance:** High

Good morning,

FMCS will be hosting two virtual meetings on Wednesday, March 19, to discuss Friday's Executive Order on *Continuing the Reduction of the Federal Bureaucracy* and our RIF plan. We are inviting select staff members from the following committees:

- Senate Committee on Appropriations
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- House Committee on Appropriations
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Please note the meeting times:

- MINORITY Staff: 2:30 p.m.
- MAJORITY Staff: 3:30 p.m.

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Calendar invitations will follow.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC

**From:** [Dulaney, Janie \(Appropriations\)](#)  
**To:** [Raelson Greg](#)  
**Cc:** [Raelson Greg](#); [Gentile, Mike \(Appropriations\)](#)  
**Subject:** [EXTERNAL] Re: Invitation to meet with FMCS tomorrow  
**Date:** Tuesday, March 18, 2025 9:03:08 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image001.png](#)  
[image002.png](#)

Thank you, Greg!

Can you add Mike Gentile and I for Senate Minority LHHS. Added him to this email Looking forward to it.

Janie

On Mar 18, 2025, at 7:50 AM, Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)> wrote:

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**From:** Seidman, Lindsey (Appropriations)  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 10:14:23 AM  
**Attachments:** image006.png  
image007.png

Hi Greg - I can't make today work but thanks for setting these up.

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Wednesday, March 19, 2025 8:24 AM  
**To:** Seidman, Lindsey (Appropriations) <Lindsey\_Seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <Tom\_Pfeiffer@appro.senate.gov>; McDermott, Kevin <kevin.mcdermott@mail.house.gov>; Redstone, James <james.redstone@mail.house.gov>; Steigleder, Stephen <stephen.steigleder@mail.house.gov>; austin.agrella@mail.house.gov; Alanna.Paul@mail.house.gov; Forrest, Laura (Appropriations) <Laura\_Forrest@appro.senate.gov>; Curtin, Teri (Appropriations) <Teri\_Curtin@appro.senate.gov>; Salmon, Kathryn <kathryn.salmon@mail.house.gov>; Tizzani, Philip <philip.tizzani@mail.house.gov>  
**Subject:** TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Importance:** High

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Confirmed so far:

2:30 p.m. – Yeongsik Kim (HELP), Janie Dulaney (Sen. Approps), and Mike Gentile (LHHS)

3:30 p.m. – Dan Chasen (HELP)

Please review the details below and reply as soon as possible:

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Connect with FMCS:

**From:** [Steigleder, Stephen](#)  
**To:** [Raelson Greg](#)  
**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 10:50:29 AM  
**Attachments:** image001.png  
image002.png

Hi Greg,

I apologize for the late response. I would like to join today's call at 2:30 pm. I work for the House Appropriations Committee's minority staff.

Thank you,  
Stephen

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Wednesday, March 19, 2025 8:24 AM  
**To:** Seidman, Lindsey (Appropriations <Lindsey\_seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; austin.agrella@mail.house.gov; Paul, Alanna <Alanna.Paul@mail.house.gov>; laura\_mancini@appro.senate.gov; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>  
**Subject:** TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Importance:** High

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2:30 p.m. – Yeongsik Kim (HELP), Janie Dulaney (Sen. Approps), and Mike Gentile (LHHS)  
3:30 p.m. – Dan Chasen (HELP)

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Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Chasen, Daniel (HELP Committee)  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 11:29:53 AM  
**Attachments:** image007.png  
image009.png

For the Majority call today at 3:30, please add Margie Almanza: Margie\_Almanza@help.senate.gov

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Wednesday, March 19, 2025 8:24 AM  
**To:** Seidman, Lindsey (Appropriations) <Lindsey\_Seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <Tom\_Pfeiffer@appro.senate.gov>; McDermott, Kevin <kevin.mcdermott@mail.house.gov>; Redstone, James <james.redstone@mail.house.gov>; Steigleder, Stephen <stephen.steigleder@mail.house.gov>; austin.agrella@mail.house.gov; Alanna.Paul@mail.house.gov; Forrest, Laura (Appropriations) <Laura\_Forrest@appro.senate.gov>; Curtin, Teri (Appropriations) <Teri\_Curtin@appro.senate.gov>; Salmon, Kathryn <kathryn.salmon@mail.house.gov>; Tizzani, Philip <philip.tizzani@mail.house.gov>  
**Subject:** TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
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**From:** [Redstone, James](#)  
**To:** [Raelson Greg](#)  
**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 2:03:00 PM  
**Attachments:** image001.png  
image002.png

Hi Greg,

Unfortunately, I am booked with another agency call from 2:00-3:00 this afternoon but will be back briefed by my authorizing colleagues.

Thank you,  
James

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Wednesday, March 19, 2025 8:24 AM  
**To:** Seidman, Lindsey (Appropriations <Lindsey\_seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; austin.agrella@mail.house.gov; Paul, Alanna <Alanna.Paul@mail.house.gov>; laura\_mancini@appro.senate.gov; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>  
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**From:** Redstone, James  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 3:37:43 PM  
**Attachments:** image001.png  
image002.png

Greg—my 3:00 broke early, is it possible for you to share a link with me so that I might join now?

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Wednesday, March 19, 2025 8:24 AM  
**To:** Seidman, Lindsey (Appropriations <Lindsey\_seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; austin.agrella@mail.house.gov; Paul, Alanna <Alanna.Paul@mail.house.gov>; laura\_mancini@appro.senate.gov; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>  
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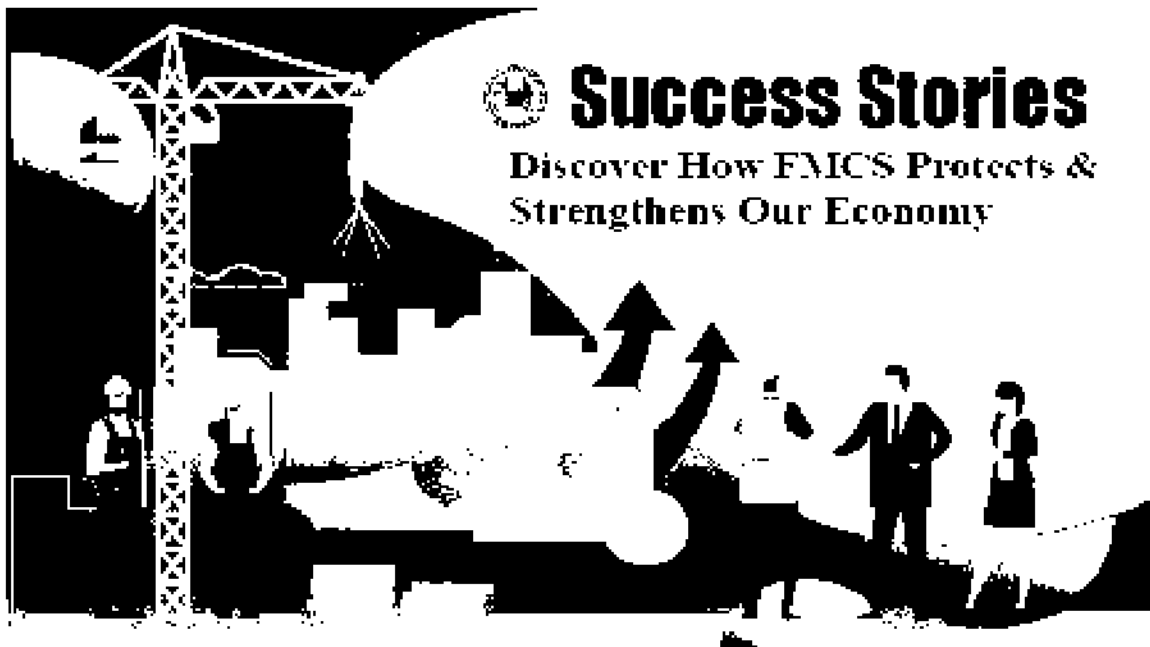
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Connect with FMCS:

**From:** [Salmon, Kathryn](#)  
**To:** [Raelson Greg](#)  
**Cc:** [Varela, Jaime](#)  
**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 8:55:11 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

Greg,

Please remove James Redstone and add Jaime Varela to your distribution list.

(b)(6)

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Wednesday, March 19, 2025 8:24 AM  
**To:** Seidman, Lindsey (Appropriations <Lindsey\_seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; austin.agrella@mail.house.gov; Paul, Alanna <Alanna.Paul@mail.house.gov>; laura\_mancini@appro.senate.gov; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>  
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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Chasen, Daniel (HELP Committee)  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] Trump Executive Order  
**Date:** Saturday, March 15, 2025 2:37:55 PM

Hi Greg,

So sorry to email you during the weekend, and understanding we have a request out there already wanted to touch base on the ramifications on FMCS of the executive order to diminish the agency to “the minimum presence and function required by law.”  
(<https://www.whitehouse.gov/presidential-actions/2025/03/continuing-the-reduction-of-the-federal-bureaucracy/>)

Do you have a few minutes next week to discuss?

Thanks,

Dan

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---

**From:** Gans, David  
**To:** Raelson Greg  
**Subject:** [EXTERNAL] US Rep Wagner - FMCS Closure in St. Louis  
**Date:** Thursday, March 13, 2025 1:02:47 PM

Hi Greg,

Hope you're doing well. I'm with Congresswoman Ann Wagner's office, and we've had some local media reports regarding the potential closure of a Federal Mediation and Conciliation Service in our district in St. Louis MO. Because we've had incorrect reports of closures recently, we wanted to double check with you all to confirm accuracy.

We believe the location of the office is 1034 S. Brentwood Blvd, Richmond Heights, MO 63117. We were hoping you might be able to let us know:

1. If this office is indeed closing
2. How many employees work at this office, and what are they responsible for
3. If it is closing, was the closure part of a previous longer-term plan or was it recently directed
4. If it is closing, where the employees will be moved to or what other actions will be taken with regard to the employees
5. Any other information you may be able to share

Thanks in advance for the help!

David

David Gans  
Senior Legislative Assistant  
Congresswoman Ann Wagner (MO-02)  
2350 Rayburn House Office Building  
Washington, DC 20515  
(202) 225-1621 Main

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**From:** [Raelson Greg](#)  
**To:** [Josh Eidelson \(BLOOMBERG/ NEWSROOM/\)](#)  
**Subject:** FMCS Statement  
**Date:** Wednesday, March 19, 2025 2:46:00 PM  
**Attachments:** FMCS Statement on the Executive Order "Continuing the Reduction of The Federal Bureaucracy" (Approved).pdf  
image001.png  
image002.png  
FMCS Econ One Pager 2025 APPROVED.pdf

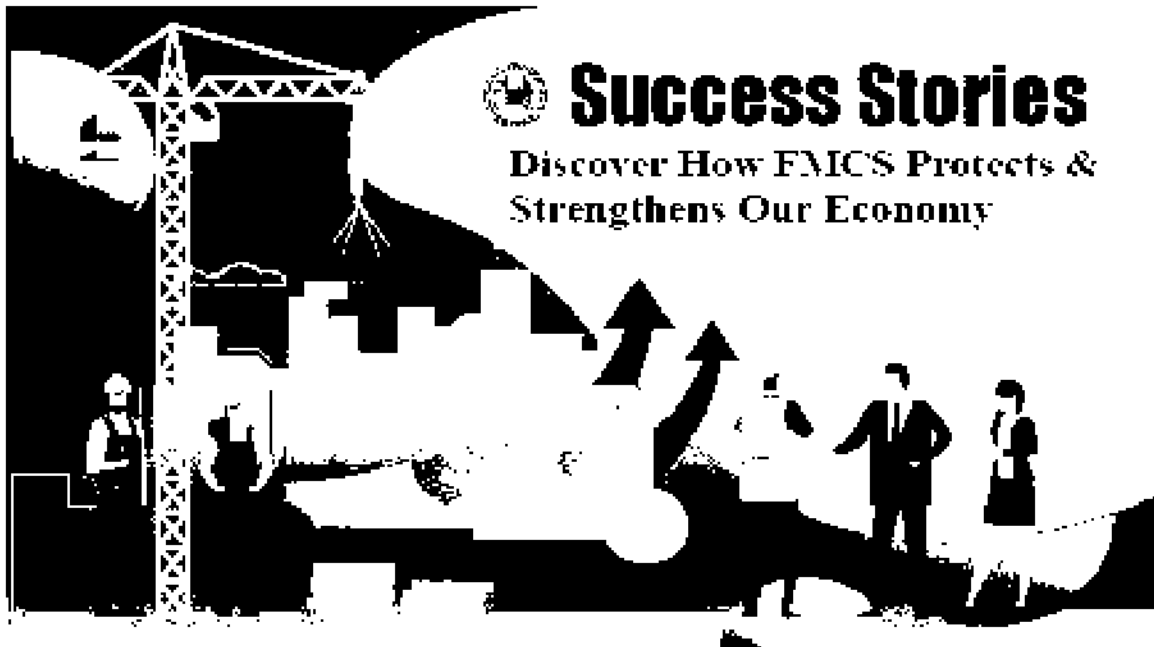
Hi Josh,

Wanted to send you the attached release that went out today.

Best regards,

**Greg Raelson**

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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**FMCS**  
FEDERAL MEDIATION &  
CONCILIATION SERVICE

# NEWS RELEASE

**Wednesday, March 19, 2025**

**For Immediate Release**

**Website: [www.fmcs.gov](http://www.fmcs.gov)**

**Contact: Greg Raelson**

**Director of Congressional & Public Affairs**

**[graelson@fmcs.gov](mailto:graelson@fmcs.gov)**

## **FMCS Statement on the Executive Order “Continuing the Reduction of The Federal Bureaucracy”**

**WASHINGTON, D.C. (March 19, 2025)** – The Federal Mediation and Conciliation Service (FMCS) acknowledges the March 14 Executive Order, “Continuing the Reduction of The Federal Bureaucracy,” and is actively reviewing its alignment with the Administration’s previous directives, including the February 11 Workforce Optimization Initiative and February 26 Cost Efficiency Initiative. FMCS is examining how these Executive Orders and guidance work together to ensure a coordinated approach to efficiency, optimization, and mission focus across the federal government.

In response to multiple inquiries from both media and clients, FMCS wishes to assure all stakeholders that we remain operational and are continuing to provide our statutorily mandated services, including tracking and servicing approximately 15,000 private sector collective bargaining agreements negotiated annually nationwide. With an annual budget of \$55 million (less than 0.0014% of the federal budget), FMCS’s work delivers extraordinarily outsized economic benefits. Using conservative estimates, FMCS’s work saves the American economy well over \$500 million annually.

Established under Title II of the Labor-Management Relations Act of 1947 (Taft-Hartley Act), FMCS was created as an independent agency to prevent and minimize labor-management disputes that could disrupt the free flow of commerce. FMCS is statutorily mandated to:

- Minimize labor disputes in the private sector through mediation and conciliation services.
- Support labor-management cooperation under the Labor-Management Cooperation Act, which directs FMCS to encourage joint labor-management initiatives to improve workplace relations.
- Manage dispute resolution in the health care industry as required by the Health Care Amendments of 1974, ensuring labor disputes do not disrupt health care delivery.
- Provide mediation services in federal sector labor disputes under the Civil Service Reform Act of 1978.
- Assist in disputes in the U.S. Postal Service under the Postal Accountability and Enhancement Act of 2006 and provide fact-finding panels for supervisory pay disputes under the Postal Reorganization Act of 1980.
- Provide arbitration panels for labor disputes.

To be clear, FMCS is still operational and performing our statutory functions of collective bargaining mediation work in the private and federal Sectors, USPS dispute cases, labor-management committee work, and providing arbitration panels. Mediation remains the most cost-effective approach, requiring

fewer resources and delivering faster resolutions compared to labor disruptions, litigation, or administrative hearings. FMCS will continue working with the Office of Management and Budget (OMB) to secure approval of its efficiency-focused plans, ensuring alignment with administration priorities.

For reference, FMCS remains statutorily required to provide mediation, conciliation, and voluntary arbitration under Title II of the Labor-Management Relations Act (Taft-Hartley). While other statutes have authorized additional activities, FMCS has refocused solely on its mandated functions, consistent with the Executive Orders.

###

*The U.S. Federal Mediation & Conciliation Service (FMCS) is the nation's premier public agency for dispute resolution and conflict management. FMCS was created by Congress as a neutral and independent government agency upon enactment of the Labor-Management Relations Act of 1947 (Taft-Hartley Act) and mandated to resolve industrial conflict and promote labor-management peace and cooperation, minimizing the impact of these disputes on the free flow of commerce. With headquarters in Washington, D.C. and offices across the country, the agency has a proud track record of decades of effective dispute resolution and conflict management services for employers and unions across industries and work activities in the private, public, and federal sectors. For more on FMCS or to request services, visit [www.fmcs.gov](http://www.fmcs.gov)*

# Federal Mediation and Conciliation Service

*A Strategic Investment and Vital Part of  
America's Economic Future*

## A Strategic Investment in America's Workforce

FMCS is a strategic investment in the future of America and its workforce. Our proactive conflict resolution preserves the stability and efficiency of workplaces across the country, directly contributing to economic resilience and growth. With such a high return on investment, FMCS stands out as an indispensable asset that underwrites both the competitive strength of American industries and the well-being of its citizens.

## FMCS Mediators Keep America Working

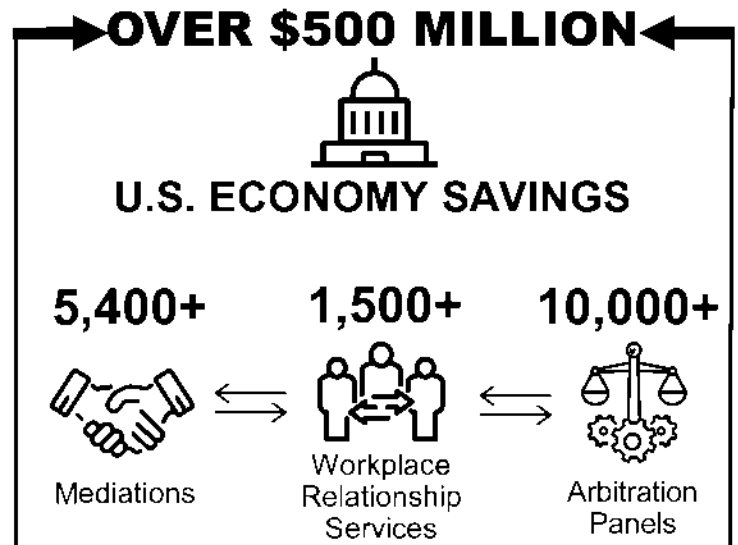
For almost 80 years, FMCS has been a neutral, trusted guardian of workplace stability, ensuring that labor disputes are resolved quickly and efficiently to keep American businesses running smoothly. With an annual budget of \$55 million—less than 0.0014% of the federal budget—FMCS delivers outsized economic benefits that are critical to our nation's productivity and prosperity.

In today's fast-paced economy, even brief workplace disruptions can have far-reaching consequences. That's why FMCS's work is so critical. In FY24, FMCS conducted over 5,400 mediated negotiations, over 1,500 workplace relationship services, and provided over 10,000 arbitration panels,—helping to avert or resolve work stoppages and maintain smooth operations in key industries such as healthcare, transportation, manufacturing, and public services.

# KEEPING AMERICA WORKING



## FY24 Economic Impact At a Glance



## Exceptional Return on Investment

Using conservative estimates, for every \$1 invested in FMCS, the economy recovers more than \$9 in benefits, an over 900% return.

These benefits arise from:

- ✓ Safeguarding company profits
- ✓ Protecting household earnings
- ✓ Ensuring the continuity of operations that underpin national prosperity

## Fiscal Efficiency

FMCS services are provided at no cost to the customer and save the economy over \$500 million dollars annually. These substantial returns come from safeguarding company profits, protecting family earnings, and ensuring the continuity of operations that underpin our nation's prosperity.

## Protecting American Prosperity

The continued support of FMCS is more than a line item in the budget—it's a strategic investment in America's future. The Agency has a proven track record of success and a profound impact on economic stability. FMCS is essential to a strong, secure, and prosperous America.



**FMCS** | FEDERAL MEDIATION & CONCILIATION SERVICE

FMCS | 250 E St. SW, Washington, D.C. 20427 | 202-606-8100 | [fmcs.gov](https://fmcs.gov)

**From:** Ramirez Javier  
**To:** All Mediators  
**Cc:** Field Admin; Goldstein Gregory T.; Pierce Karen; Brown Heather; Hester Maya; Davis Anna; Adger Adrienne; Porter Gabriela  
**Subject:** Important Field Services Updates  
**Date:** Tuesday, March 18, 2025 7:23:10 PM  
**Attachments:** 2025\_03\_17\_Field\_Services\_Guidance.pdf  
**Importance:** High

All Field Staff,

(b)(5)



**Your commitment to our mission and your continued professionalism are deeply valued.**

Thank you for all that you do.

Javier Ramirez

Deputy Director - Field Operations



**From:** [Raelson Greg](#)  
**To:** [Raelson Greg](#)  
**Bcc:** [Seidman, Lindsey \(Appropriations\)](#); [Kim, Yeongsik \(HELP Committee\)](#); [Chasen, Daniel \(HELP Committee\)](#); [Dulaney, Janie \(Appropriations\)](#); [Pfeiffer, Tom \(Appropriations\)](#); [McDermott, Kevin](#); [Redstone, James](#); [Steigleder, Stephen](#); [austin.agrella@mail.house.gov](#); [Alanna.Paul@mail.house.gov](#); [laura\\_mancini@appro.senate.gov](#); [Curtin, Teri \(Appropriations\)](#); [Salmon, Kathryn](#); [Tizzani, Philip](#)  
**Subject:** Invitation to meet with FMCS tomorrow  
**Date:** Tuesday, March 18, 2025 7:49:00 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
**Importance:** High

Good morning,

FMCS will be hosting two virtual meetings on Wednesday, March 19, to discuss Friday's Executive Order on *Continuing the Reduction of the Federal Bureaucracy* and our RIF plan. We are inviting select staff members from the following committees:

- Senate Committee on Appropriations
- Senate Committee on Health, Education, Labor, and Pensions
- Senate Subcommittee on Department of Labor, Health and Human Services, and Education
- House Committee on Appropriations
- House Committee on Education and the Workforce
- House Subcommittee on Labor, Health and Human Services, Education

Please note the meeting times:

- MINORITY Staff: 2:30 p.m.
- MAJORITY Staff: 3:30 p.m.

**To ensure I send invitations to the appropriate individuals**, kindly confirm your attendance, and indicate if there are any additional colleagues you'd like to include. Also, please let me know whether you represent Majority or Minority staff.

Calendar invitations will follow.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** [Raelson Greg](#)  
**To:** [Raelson Greg](#)  
**Subject:** Invitation to meet with FMCS tomorrow  
**Date:** Tuesday, March 18, 2025 7:50:10 AM  
**Attachments:** image001.png  
image002.png  
**Importance:** High

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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Raelson Greg  
**To:** Ramirez Javier; Goldstein Gregory T.  
**Cc:** Shields Will; Adger Adrienne; Schindler Beth  
**Subject:** Media Inquiry: Deadline TODAY  
**Date:** Friday, March 14, 2025 9:51:00 AM  
**Attachments:** image001.png  
image002.png  
**Importance:** High

Greg and Javier,

I spoke to NW Labor Press' Don McIntosh last night (forwarded to me by Jimmy Valentine). He sent the following 7 queries in the email trail below. Please find my suggested response below for your review and approval. Deadline is ASAP today. Thanks!

Please note that I will need you or HR to confirm the highlighted and missing numbers in yellow. I

(b)(5)

(b)(5)

Thank you.

(b)(5)

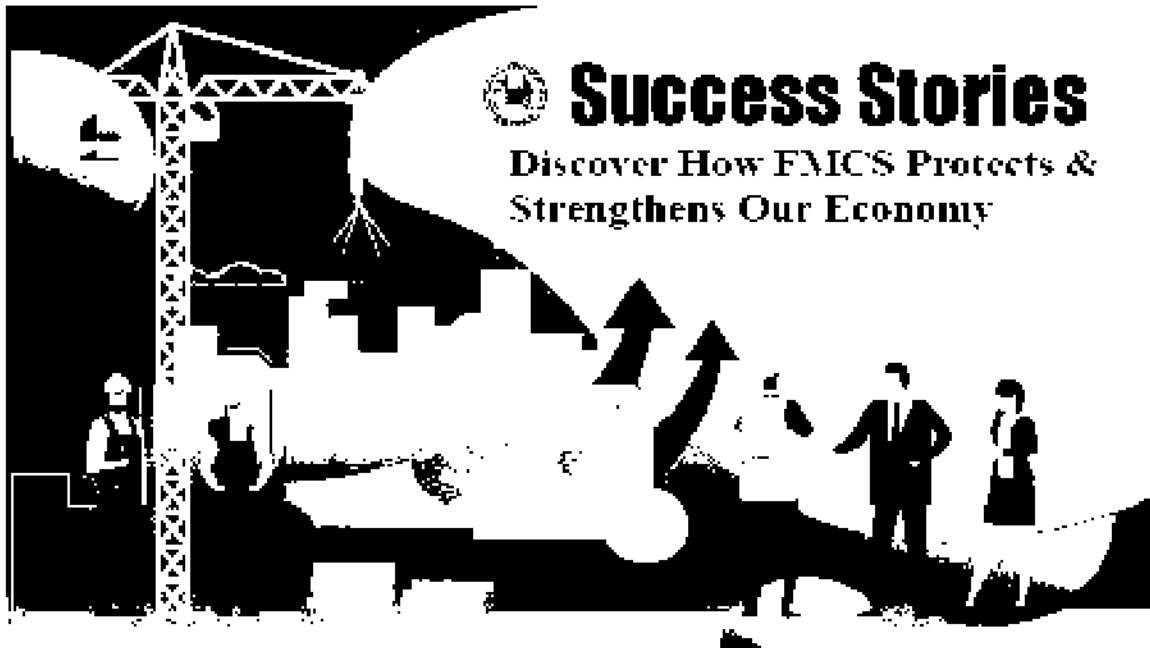
(b)(5)

Best regards,

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**From:** Federal Mediation and Conciliation Service <[fmcs-support@usa-ctc.com](mailto:fmcs-support@usa-ctc.com)>

**Sent:** Thursday, March 13, 2025 6:55 PM

**To:** Media Inquiries <[Media@fmcs.gov](mailto:Media@fmcs.gov)>

**Subject:** [EXTERNAL] Media Inquiry Form Submission 49

Name: Don McIntosh  
Media Organization: Northwest Labor Press  
Email: [don@nwlaborpress.org](mailto:don@nwlaborpress.org)  
Phone: (b)(6)  
City: Portland  
State: OR  
Country: US  
Interview

Request?: No

Deadline?: Yes

Deadline: 03/17/2025

Inquiry: As mentioned in my phone conversation just now with Greg Raelson, I'm looking to fact check several things for a pair of short news items in our issue that goes to press March 18:

- 1) a number of probationary FMCS employees were let go in mid-February under the orders of Trump's Department of Government Efficiency.
- 2) as of March 6, about a dozen of the FMCS terminations were rescinded
- 3) as reported by Bloomberg, FMCS will no longer be providing free "card check" services. (Following an executive order by President Biden, the agency announced in 2022 that its staff would be available at no cost to verify cards when employers agree to recognize a union based on verification of signed union authorization cards. Now, unions and employers will need to use paid third-party services to count the cards.)

Beyond confirming or correcting the above, if you can share additional information about the DOGE cuts' impact on FMCS, that would be a great help, including:

- 1) How many probationary employees were let go, and when?
- 2) How many probationary employees have been brought back, and when?
- 3) What was the total staff at FMCS at the beginning of the year, and what's the total headcount now?
- 4) What impacts on staff have other DOGE-related initiatives had, including the hiring freeze and offers of extended pay for voluntary resignations (how many if any took up that offer?)

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---

**From:** [Raelson Greg](#)  
**To:** [Washington Cynthia D.](#)  
**Cc:** [Gray-Broughton Linda](#)  
**Subject:** Office Closings  
**Date:** Friday, March 21, 2025 2:48:00 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
**Importance:** High

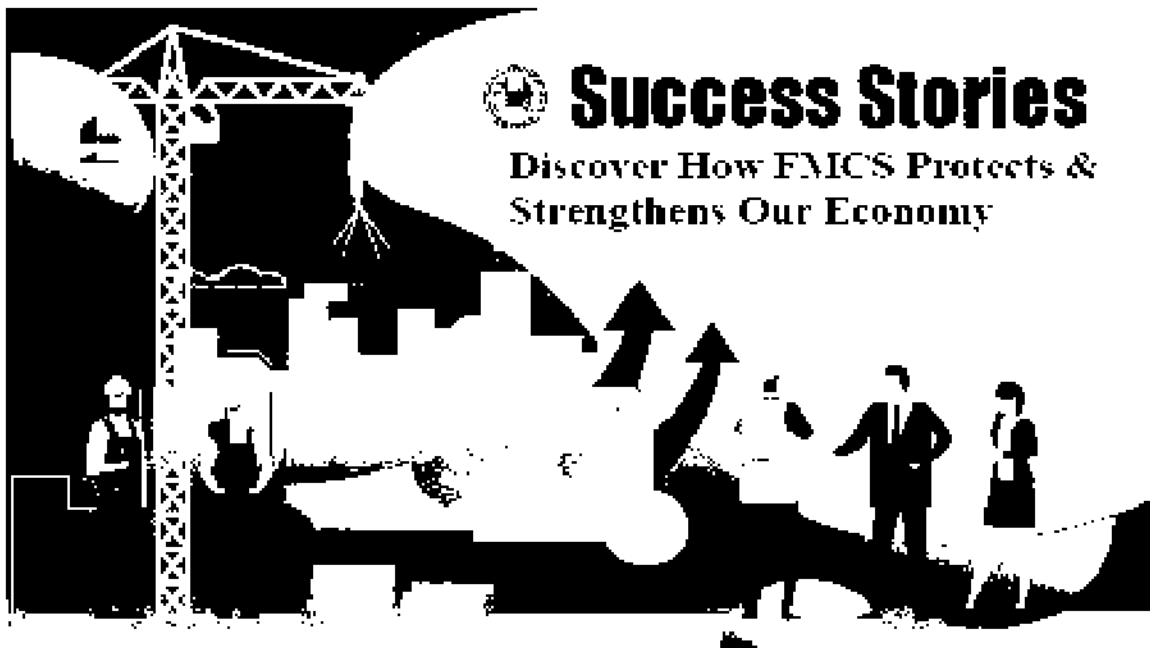
Hi Cynthia and Linda,

We are trying to answer a Congressional query about what offices we are officially closing. Do you have the most up to date list of all tagged for closure since Jan. 1? Thank you!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg  
**To:** (b)(6)  
**Subject:** RE: [EXTERNAL] Fwd: PRESS RELEASE: FMCS Statement on the Executive Order "Continuing the Reduction of The Federal Bureaucracy"  
**Date:** Wednesday, March 19, 2025 6:10:00 PM

Hi (b)(6)

You have to opt in. Here's a direct link: <https://public.govdelivery.com/accounts/USFMCS/subscriber/new>

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** (b)(6)  
**Sent:** Wednesday, March 19, 2025 4:20:25 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** [EXTERNAL] Fwd: PRESS RELEASE: FMCS Statement on the Executive Order "Continuing the Reduction of The Federal Bureaucracy"

Hi Greg, this is (b)(6) but have never received any emails since from the agency! Can you please add me to the list? Thanks. (b)(6)  
Sent from my iPhone

Begin forwarded message:

**From:** (b)(6)  
**Date:** March 19, 2025 at 3:39:56 PM EDT  
**To:** (b)(6)  
**Subject:** Fwd: PRESS RELEASE: FMCS Statement on the Executive Order "Continuing the Reduction of The Federal Bureaucracy"

FYI

----- Forwarded message -----

**From:** **Federal Mediation and Conciliation Service** <[fmcs@public.govdelivery.com](mailto:fmcs@public.govdelivery.com)>  
**Date:** Wed, Mar 19, 2025 at 11:58 AM  
**Subject:** PRESS RELEASE: FMCS Statement on the Executive Order "Continuing the Reduction of The Federal Bureaucracy"  
**To:** (b)(6)

Federal Mediation and Conciliation Service banner image



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**Wed. Mar. 19, 2025**  
**For Immediate Release**  
**Website:** [www.fmcs.gov](http://www.fmcs.gov)

**Contact: Greg Raelson**  
**Congressional & Public Affairs**  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



## FMCS Statement on the Executive Order "Continuing the Reduction of The Federal Bureaucracy"

**WASHINGTON, D.C. (March 19, 2025)** – Federal Mediation and Conciliation Service (FMCS) acknowledges the March 14 Executive Order, "Continuing the Reduction of The Federal Bureaucracy," and is actively reviewing its alignment with the Administration's previous directives, including the February 11 Workforce Optimization Initiative and February 26 Cost Efficiency Initiative. FMCS is examining how these Executive Orders and guidance work together to ensure a coordinated approach to efficiency, optimization, and mission focus across the federal government.

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- [FMCS Econ One Pager\\_2025 APPROVED.pdf](#)
- [FMCS Statement on the Executive Order "Continuing the Reduction of The Federal Bureaucracy" \(Approved\).pdf](#)

For more information, contact [216.mf@gmail.com](mailto:216.mf@gmail.com) or call 202-696-1100. FMCS is located at 1100 Constitution Avenue, N.E., Room 250 E, Street, S.W., Washington, DC 20427.

2

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**From:** [Raelson Greg](#)  
**To:** [Dulaney, Janie \(Appropriations\)](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:02:00 PM  
**Attachments:** image001.png  
image002.png  
image006.png  
image007.png

That may work. Let me confirm the time. For my reference, you both are on the minority side, correct?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Sent:** Monday, March 17, 2025 3:01 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Great. My boss Mike, the Staff Director for LHHS may try and join as well. Would a time between 10-12 tomorrow work?

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, March 17, 2025 2:44 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Hi Janie,

Thanks for reaching out. What is your earliest availability to chat with our Acting Director and Deputy Director?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Checking In

Hi, Greg-

I hope you are well. I wanted to check in regarding Friday night's EO, and inquire how FMCS is implementing the order and how will it impact the work of the agency. I'm happy to set up a call this week to talk through.

Take care,

Janie

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---

**From:** [Dulaney, Janie \(Appropriations\)](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:26:22 PM  
**Attachments:** image011.png  
image012.png  
image016.png  
image017.png  
image018.png

Yes, 2:30 on Wednesday works. Will this be with House appropriators or with Senate authorizers?  
Thanks!

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Monday, March 17, 2025 3:24 PM  
**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

Would you be available 230pm Weds? I'm trying to organize a briefing for Minority staff together.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 3:08 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Yes! He's unconfirmed but is going to try and join, so I can keep you updated.

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, March 17, 2025 3:07 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Also, is it Mike Gentile? (just so I can brief leadership who is attending)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 3:02 PM

**To:** Dulaney, Janie (Appropriations) <[janie\\_dulaney@appro.senate.gov](mailto:janie_dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

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**Subject:** RE: [EXTERNAL] Checking In

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**Sent:** Monday, March 17, 2025 2:44 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

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Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Checking In

Hi, Greg-

I hope you are well. I wanted to check in regarding Friday night's EO, and inquire how FMCS is implementing the order and how will it impact the work of the agency. I'm happy to set up a call this week to talk through.

Take care,  
Janie

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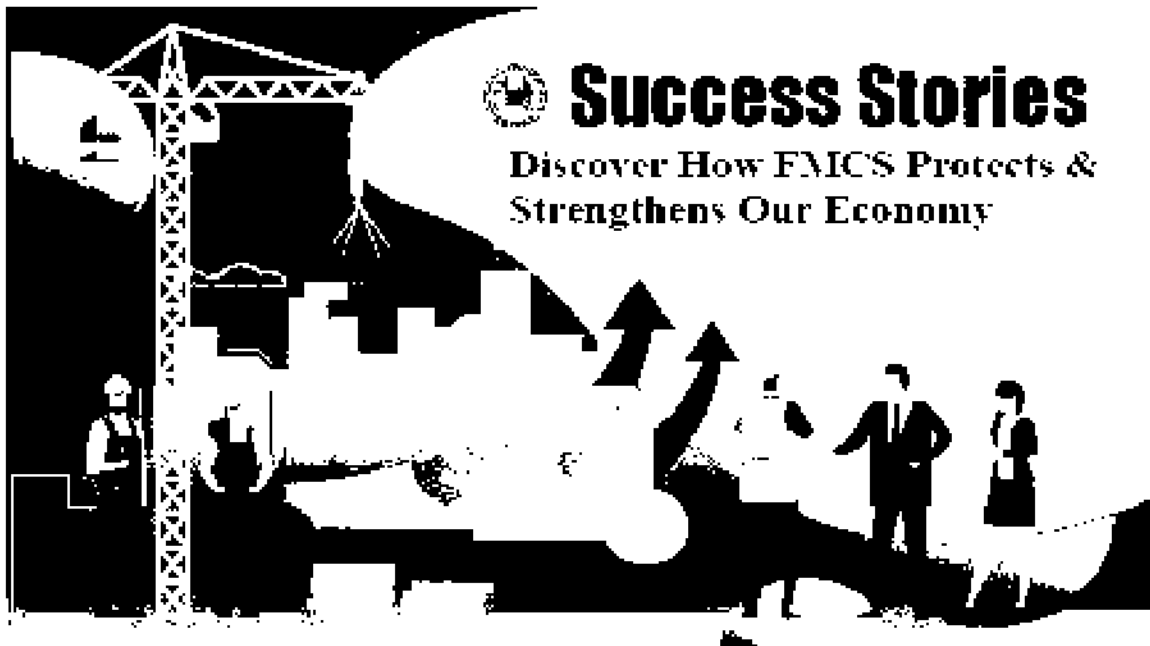
**From:** Raelson Greg  
**To:** "Dulaney, Janie (Appropriations)"  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:06:00 PM  
**Attachments:** image001.png  
image002.png  
image006.png  
image007.png

Also, is it Mike Gentile? (just so I can brief leadership who is attending)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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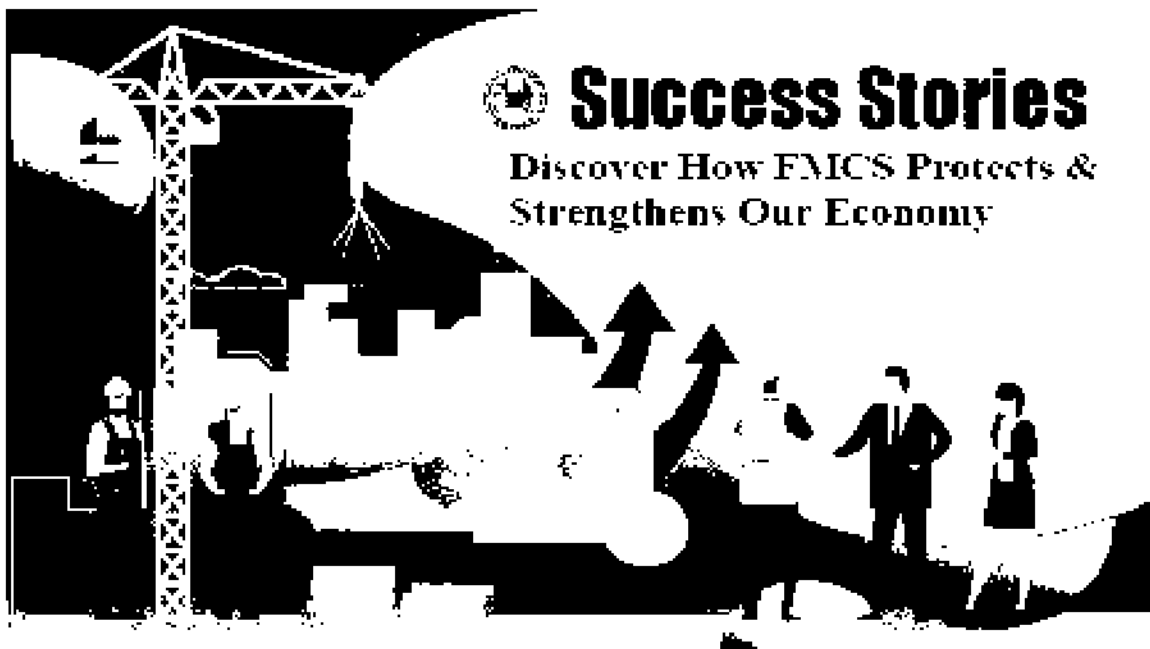
**From:** Raelson Greg  
**Sent:** Monday, March 17, 2025 3:02 PM  
**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

That may work. Let me confirm the time. For my reference, you both are on the minority side, correct?

Best regards,

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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 3:01 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Great. My boss Mike, the Staff Director for LHHS may try and join as well. Would a time between 10-12 tomorrow work?

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, March 17, 2025 2:44 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Hi Janie,

Thanks for reaching out. What is your earliest availability to chat with our Acting Director and Deputy Director?

Best regards,

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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] Checking In

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Take care,

Janie

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**From:** [Dulaney, Janie \(Appropriations\)](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:08:54 PM  
**Attachments:** image008.png  
image009.png  
image013.png  
image014.png  
image015.png

Yes! He's unconfirmed but is going to try and join, so I can keep you updated.

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Monday, March 17, 2025 3:07 PM  
**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

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**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 3:02 PM

**To:** Dulaney, Janie (Appropriations) <[janie\\_dulaney@appro.senate.gov](mailto:janie_dulaney@appro.senate.gov)>

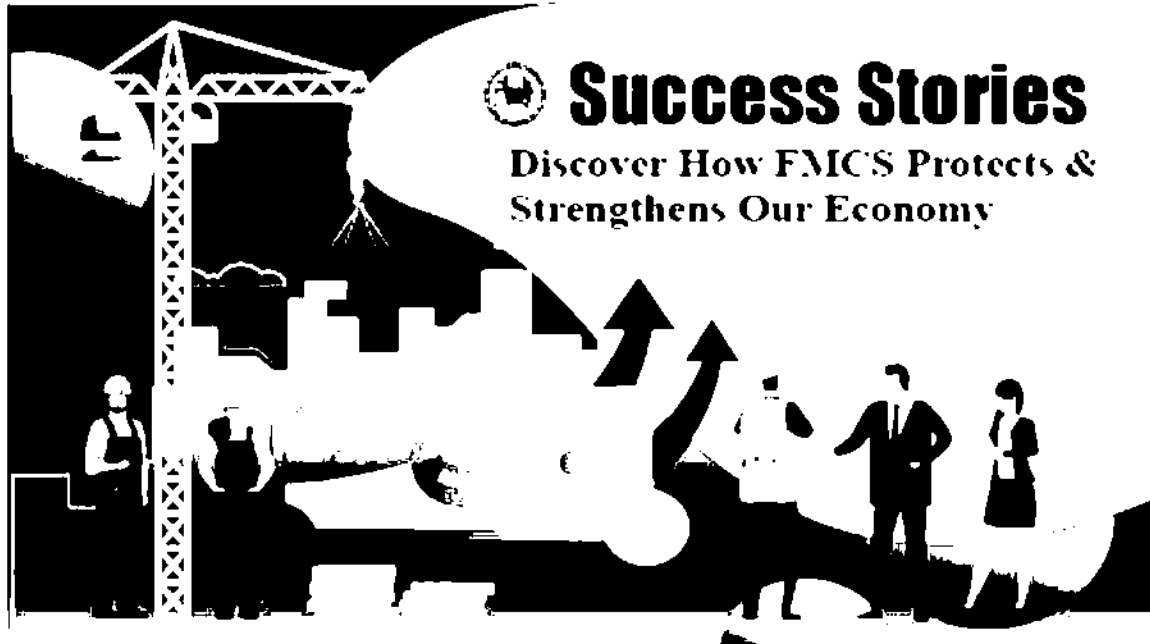
**Subject:** RE: [EXTERNAL] Checking In

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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Sent:** Monday, March 17, 2025 3:01 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

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**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Monday, March 17, 2025 2:44 PM  
**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

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Best regards,

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Janie

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**From:** [Raelson Greg](#)  
**To:** [Dulaney, Janie \(Appropriations\)](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:23:00 PM  
**Attachments:** image001.png  
image002.png  
image006.png  
image007.png  
image008.png  
image009.png  
image010.png

Would you be available 230pm Weds? I'm trying to organize a briefing for Minority staff together.

Best regards,

**Greg Raelson**

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**Sent:** Monday, March 17, 2025 3:08 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

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**Subject:** RE: [EXTERNAL] Checking In

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Janie

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**From:** [Dulaney, Janie \(Appropriations\)](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:06:13 PM  
**Attachments:** image008.png  
image009.png  
image013.png

Yes, both on Senate minority! Thanks so much, let me know about timing.

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Monday, March 17, 2025 3:02 PM  
**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 3:01 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

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**Sent:** Monday, March 17, 2025 2:44 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

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**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <[graelson@fmc.gov](mailto:graelson@fmc.gov)>

**Subject:** [EXTERNAL] Checking In

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Janie

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**From:** [Raelson Greg](#)  
**To:** [Dulaney, Janie \(Appropriations\)](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:30:00 PM  
**Attachments:** image001.png  
image002.png  
image006.png  
image007.png  
image008.png  
image009.png  
image010.png

Will likely be with Minority staff from Senate and House committees (HELP, Approps, LHHS, etc).

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
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250 E St. SW, Washington, DC  
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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 3:26 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Yes, 2:30 on Wednesday works. Will this be with House appropriators or with Senate authorizers?  
Thanks!

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, March 17, 2025 3:24 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

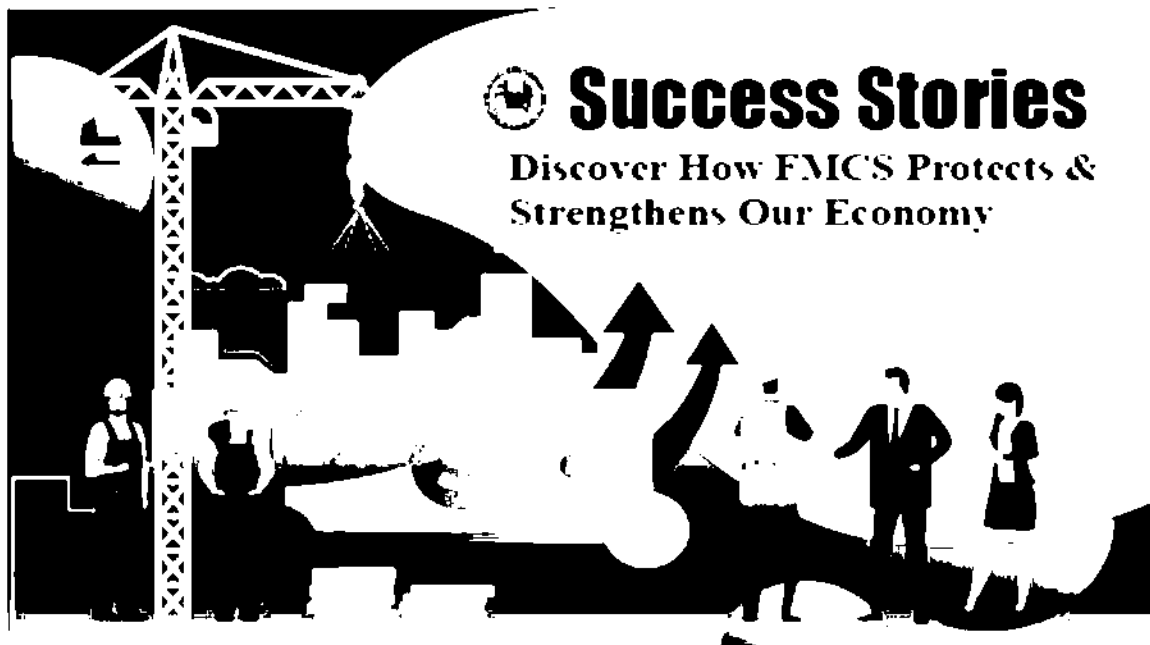
**Subject:** RE: [EXTERNAL] Checking In

Would you be available 230pm Weds? I'm trying to organize a briefing for Minority staff together.

Best regards,

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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Sent:** Monday, March 17, 2025 3:08 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

Yes! He's unconfirmed but is going to try and join, so I can keep you updated.

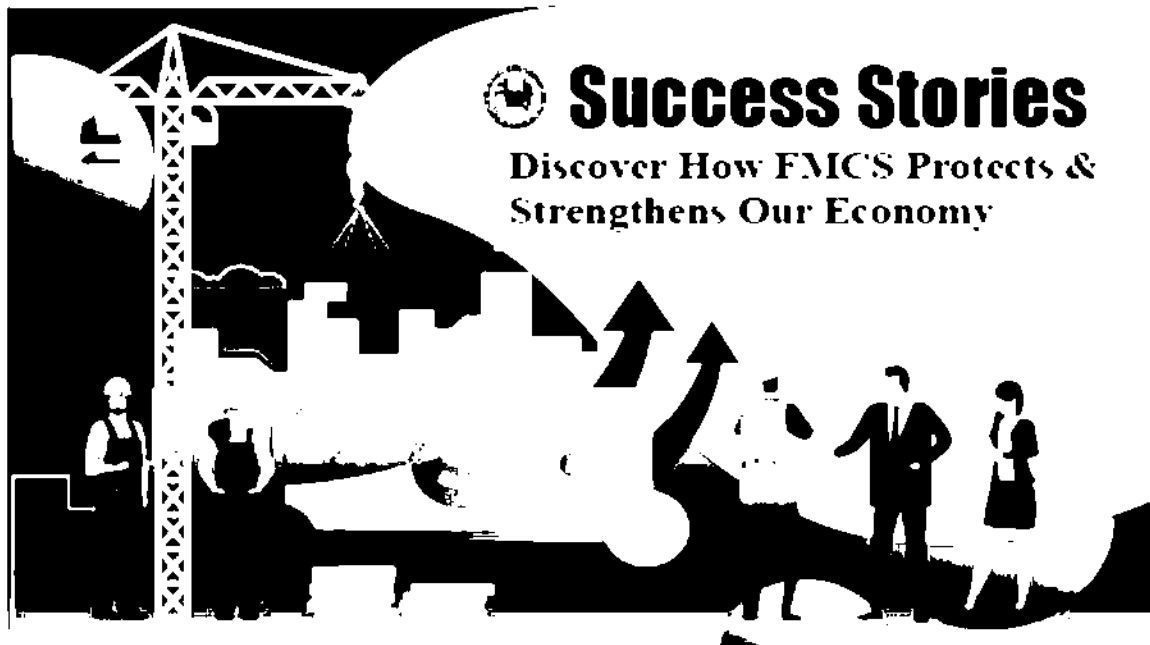
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**Sent:** Monday, March 17, 2025 3:07 PM  
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**Subject:** RE: [EXTERNAL] Checking In

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**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 3:02 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

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**Sent:** Monday, March 17, 2025 3:01 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Great. My boss Mike, the Staff Director for LHHS may try and join as well. Would a time between 10-12 tomorrow work?

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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

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**From:** [Dulaney, Janie \(Appropriations\)](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:01:05 PM  
**Attachments:** image006.png  
image007.png

Great. My boss Mike, the Staff Director for LHHS may try and join as well. Would a time between 10-12 tomorrow work?

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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Checking In

Hi, Greg-

I hope you are well. I wanted to check in regarding Friday night's EO, and inquire how FMCS is implementing the order and how will it impact the work of the agency. I'm happy to set up a call this week to talk through.

Take care,

Janie

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---

**From:** [Raelson Greg](#)  
**To:** [Dulaney, Janie \(Appropriations\)](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 2:43:00 PM  
**Attachments:** image001.png  
image002.png

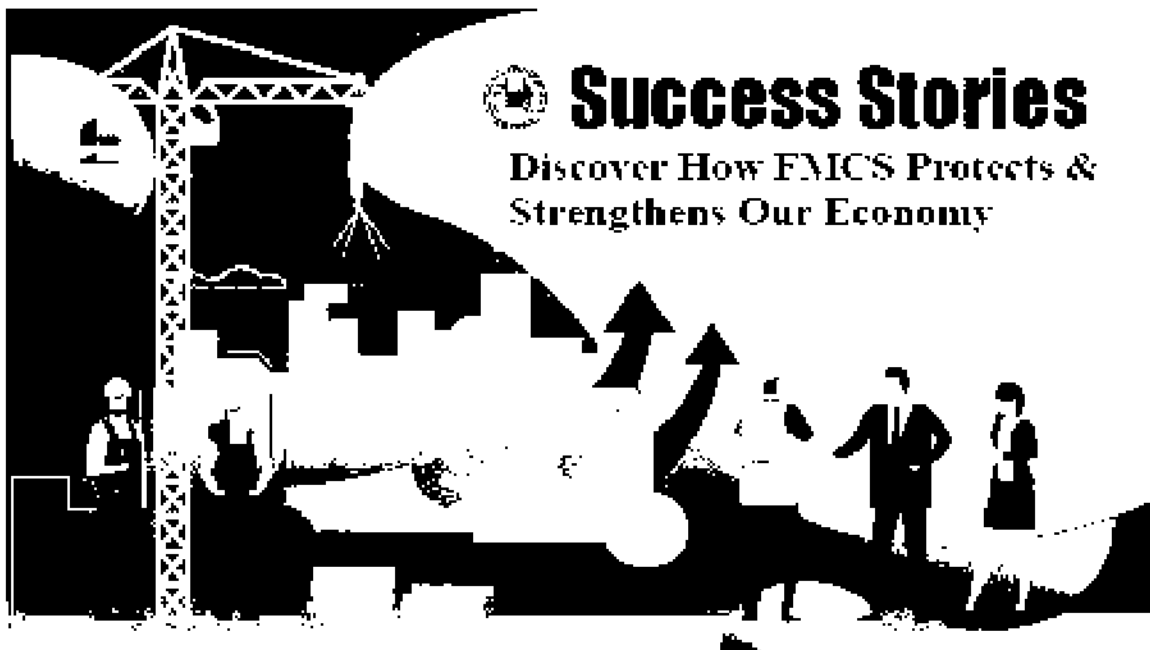
Hi Janie,

Thanks for reaching out. What is your earliest availability to chat with our Acting Director and Deputy Director?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] Checking In

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Take care,

Janie

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---

**From:** [Dulaney, Janie \(Appropriations\)](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] Checking In  
**Date:** Monday, March 17, 2025 3:35:27 PM  
**Attachments:** image011.png  
image012.png  
image016.png  
image017.png  
image018.png

Thanks for organizing. Looking forward to touching base. Feel free to send an invite once the time is final and I can forward it along to Mike.

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Monday, March 17, 2025 3:30 PM  
**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>  
**Subject:** RE: [EXTERNAL] Checking In

Will likely be with Minority staff from Senate and House committees (HELP, Approps, LHHS, etc).

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 3:26 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Yes, 2:30 on Wednesday works. Will this be with House appropriators or with Senate authorizers?  
Thanks!

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, March 17, 2025 3:24 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Would you be available 230pm Weds? I'm trying to organize a briefing for Minority staff together.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 3:08 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Yes! He's unconfirmed but is going to try and join, so I can keep you updated.

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, March 17, 2025 3:07 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Also, is it Mike Gentile? (just so I can brief leadership who is attending)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 3:02 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

That may work. Let me confirm the time. For my reference, you both are on the minority side, correct?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 3:01 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Great. My boss Mike, the Staff Director for LHHS may try and join as well. Would a time between 10-12 tomorrow work?

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, March 17, 2025 2:44 PM

**To:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Subject:** RE: [EXTERNAL] Checking In

Hi Janie,

Thanks for reaching out. What is your earliest availability to chat with our Acting Director and Deputy Director?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs



Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>

**Sent:** Monday, March 17, 2025 1:30 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Checking In

Hi, Greg-

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Take care,  
Janie

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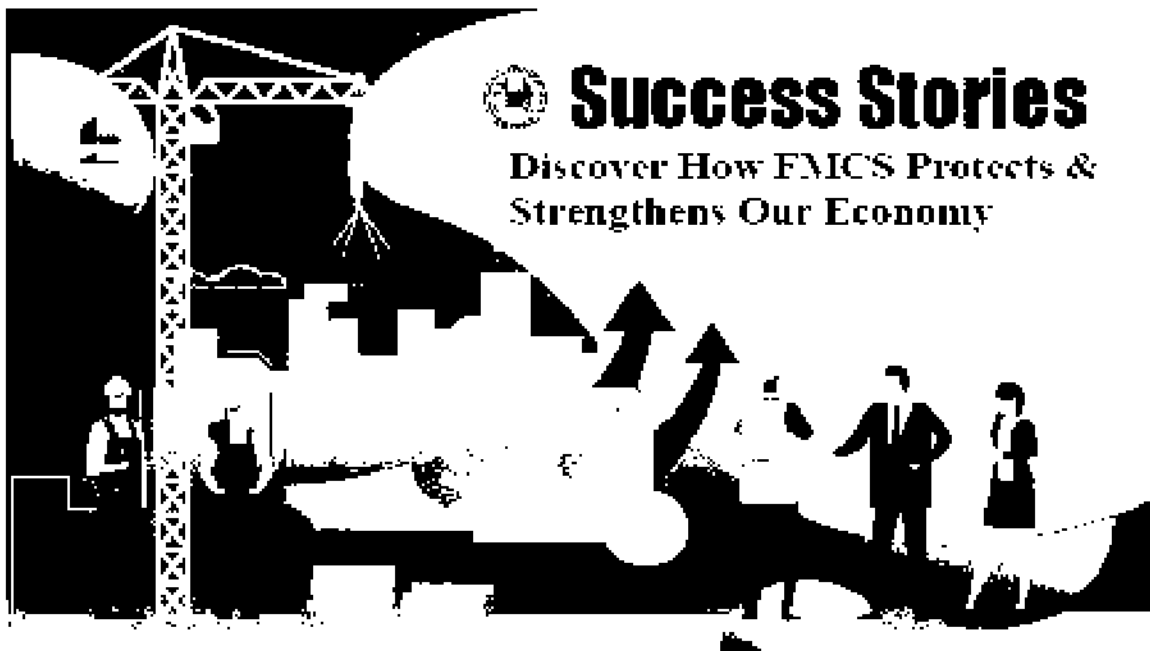
**From:** Raelson Greg  
**To:** Crane Hirsch, Audrey  
**Subject:** RE: [EXTERNAL] Federal Mediation and Conciliation Service Listing in the Congressional Research Service Liaison Report  
**Date:** Wednesday, March 12, 2025 4:27:00 PM  
**Attachments:** image002.png  
image003.png

Yes, that is correct. Thanks!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Crane Hirsch, Audrey <[acranehirsch@crs.loc.gov](mailto:acranehirsch@crs.loc.gov)>

**Sent:** Wednesday, March 12, 2025 3:19 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Federal Mediation and Conciliation Service Listing in the Congressional

## Research Service Liaison Report

Hello Greg,

I am working on a March update of the CRS Congressional Liaison report for congressional offices and want to confirm the Federal Mediation and Conciliation Service listing is current. Please let me know if any changes need to be made to the entry below. Thank you.

### **Federal Mediation and Conciliation Service**

Greg Raelson  
Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E Street, SW  
Washington, DC 20427

Tel: (202) 606-8081  
Email: [graelson@fmcs.gov](mailto:graelson@fmcs.gov)  
<http://www.fmcs.gov/>

Sincerely,  
Audrey



Audrey Crane-Hirsch  
Reference Librarian  
Knowledge Services Group  
Congressional Research Service  
Library of Congress  
202-924-7185 (cell)

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**From:** Raelson Greg  
**To:** Chasen, Daniel (HELP Committee)  
**Subject:** RE: [EXTERNAL] FMCS Shutdown Contingency Plan  
**Date:** Monday, March 10, 2025 10:33:00 AM  
**Attachments:** image012.png  
image013.png  
image017.png  
image018.png  
image019.png  
image020.png  
image021.png  
image022.png  
image023.png  
image024.png

Hi Dan,

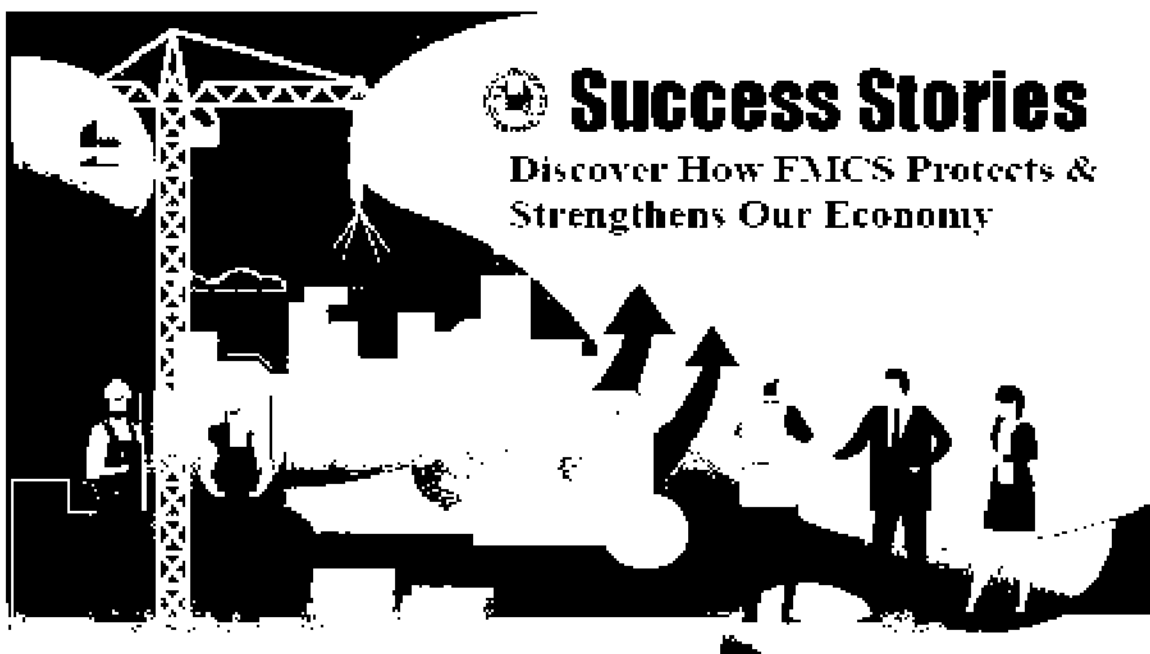
I'm taking Barbara Washington off the CC. You don't need to include her on emails to me (different departments).

Yes, we did receive the OMB Lapse Update memo on 3/7. Our most recent lapse plan from 9/12/24 is posted on our website <https://www.fmcs.gov/fmcs-contingency-plan-for-agency-operations-in-the-absence-of-appropriations/>. However, we should be posting an updated version Weds or Thurs this week to reflect updated headcounts, etc.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>

**Sent:** Friday, March 7, 2025 4:04 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Cc:** Washington Barbara <bWASHINGTON@fmcs.gov>

**Subject:** RE: [EXTERNAL] FMCS Shutdown Contingency Plan

Hi Greg – it's that time of year again. Ahead of a potential shutdown, have there been any changes to FMCS's [shutdown plan](#) between now and when it was published? Also, are you aware whether OMB has reached out to FMCS about a potential shutdown?

Thanks!

Dan

**From:** Chasen, Daniel (HELP Committee)

**Sent:** Friday, December 20, 2024 11:30 AM

**To:** 'Raelson Greg' <graelson@fmcs.gov>

**Cc:** Washington Barbara <bWASHINGTON@fmcs.gov>

**Subject:** RE: [EXTERNAL] FMCS Shutdown Contingency Plan

Thank you!

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Friday, December 20, 2024 11:00 AM  
**To:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>  
**Cc:** Washington Barbara <[bwashington@fmcs.gov](mailto:bwashington@fmcs.gov)>  
**Subject:** RE: [EXTERNAL] FMCS Shutdown Contingency Plan

Hi Dan,

Yes, same plan: [2024-Lapse-of-Approps-20240912.pdf](#)

Thanks for checking in!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>  
**Sent:** Friday, December 20, 2024 10:58 AM  
**To:** Raelson Greg <graelson@fmcs.gov>  
**Cc:** Washington Barbara <bWASHINGTON@fmcs.gov>  
**Subject:** [EXTERNAL] FMCS Shutdown Contingency Plan

Hi Greg,

Ahead of a potential shutdown, just checking in on FMCS's [shutdown plan](#) and whether there have been any changes between now and September. I apologize for the late notice, but we are looking to get clarity here asap.

Thank you!

Dan



**Dan Chasen | Labor Policy Advisor**  
[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)  
W: 202-224-7208 C: 202-897-8486  
**Health Education Labor & Pensions**



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**From:** (b)(6)  
**To:** Raelson Greg  
**Subject:** Re: [EXTERNAL] Inquiry  
**Date:** Thursday, March 13, 2025 4:18:19 PM  
**Attachments:** image001.png  
image002.png

Hi Greg,

I truly appreciate your insight and will send you a link to the article when I finish if you'd like. I will keep my eye out for any new changes as you all continue to adapt and re-strategize. Thank you for your well wishes.

Best,

(b)(6)

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**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Thursday, March 13, 2025 10:31:19 AM  
**To:** (b)(6)  
**Subject:** RE: [EXTERNAL] Inquiry

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Dear (b)(6)

(b)(5)

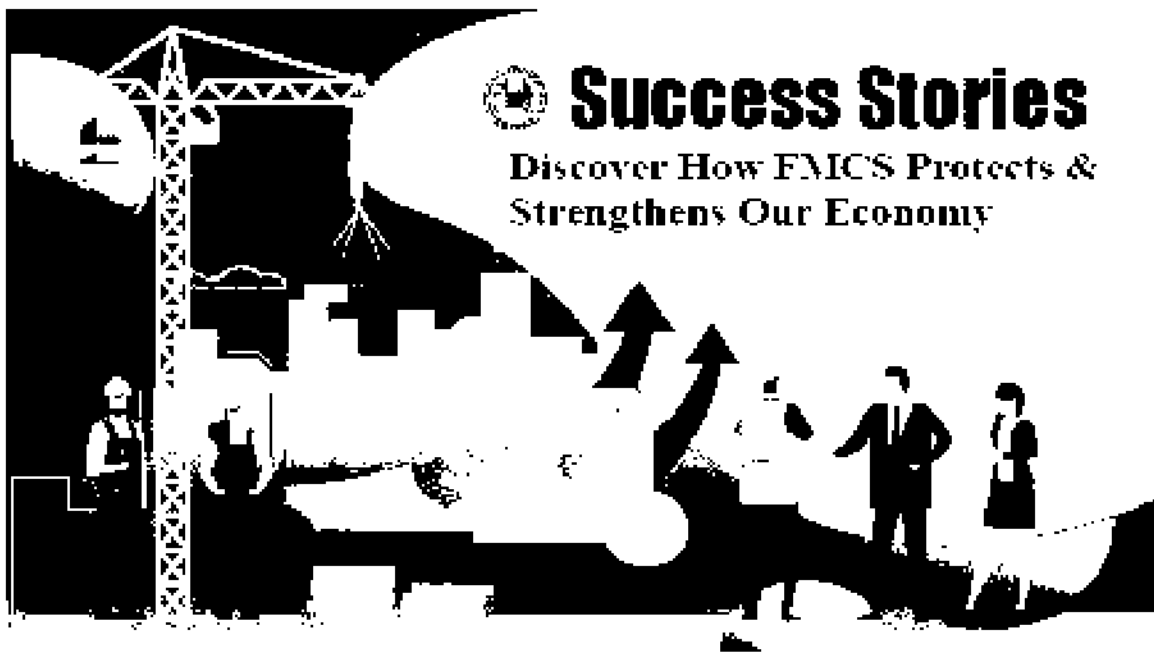


Thank you again for your interest in FMCS and for the opportunity to share our perspective. We wish you continued success with your article and your ADR Consortium externship.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>

**Sent:** Tuesday, March 11, 2025 9:50 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** FW: [EXTERNAL] Inquiry

Hi Greg,

We received this email in our inbox that may be suited for your attention.

Thanks,

Malachi Robinson

**From:** (b)(6)  
**Sent:** Monday, March 10, 2025 8:00 AM  
**To:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>  
**Subject:** [EXTERNAL] Inquiry

Good morning,

My name is (b)(6), and I am a (b)(6). I am currently writing an article about the impact of the new administration on ADR for my yearlong ADR (b)(6), so I was wondering if you could discuss how your functions have been altered or hindered as a result of the new administration. I saw that the 43rd FCMS Symposium was canceled, so I was wondering if you could add anything else to the story. Get back to me when you are able. Thanks!

Best,

(b)(6)

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**From:** Raelson Greg  
**To:** (b)(6)  
**Subject:** RE: [EXTERNAL] Inquiry  
**Date:** Thursday, March 13, 2025 10:31:00 AM  
**Attachments:** image001.png  
image002.png

Dear (b)(6)

Thank you for reaching out and for your thoughtful inquiry regarding FMCS operations in the context of the new administration. We appreciate your efforts to illuminate how evolving governmental priorities influence ADR practices.

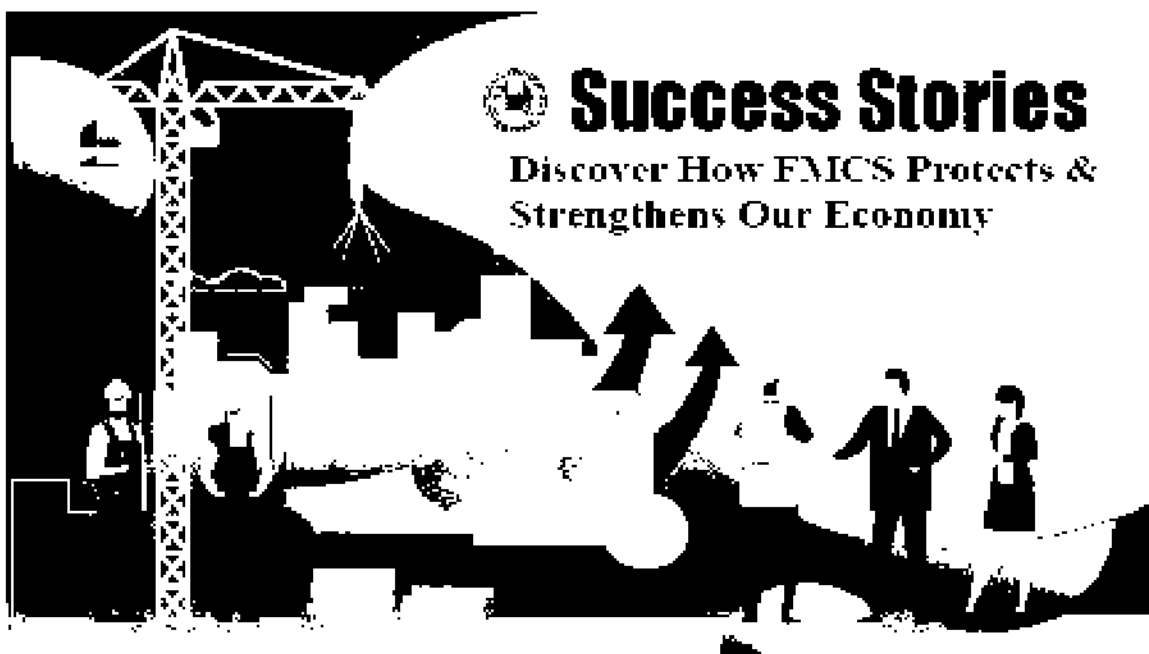
(b)(5)

Thank you again for your interest in FMCS and for the opportunity to share our perspective. We wish you continued success with your article and your ADR Consortium externship.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>

**Sent:** Tuesday, March 11, 2025 9:50 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** FW: [EXTERNAL] Inquiry

Hi Greg,

We received this email in our inbox that may be suited for your attention.

Thanks,

Malachi Robinson

**From:** (b)(6)

**Sent:** Monday, March 10, 2025 8:00 AM

**To:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>

**Subject:** [EXTERNAL] Inquiry

Good morning,

My name is (b)(6) and I am a (b)(6). I am currently

writing an article about the impact of the new administration on ADR for my yearlong ADR

(b)(6)

so I was wondering if you could discuss how your functions have been altered or hindered as a result of the new administration. I saw that the 43rd FCMS Symposium was canceled, so I was wondering if you could add anything else to the story. Get back to me when you are able. Thanks!

Best,

(b)(6)

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**From:** [Raelson Greg](#)  
**To:** [Shields Will](#)  
**Subject:** Re: [EXTERNAL] Lapse Update from OMB (3.7.25)  
**Date:** Friday, March 7, 2025 5:33:38 PM

Thanks Will. (b)(5)

(b)(5)

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Shields Will <[WShields@fmcs.gov](mailto:WShields@fmcs.gov)>  
**Sent:** Friday, March 7, 2025 5:28:38 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** FW: [EXTERNAL] Lapse Update from OMB (3.7.25)

Greg,

(b)(5)

Will

**From:** MBX OMB Section124Plans <(b)(6)>  
**Sent:** Friday, March 7, 2025 5:10 PM  
**To:** MBX OMB Section124Plans <(b)(6)>  
**Subject:** [EXTERNAL] Lapse Update from OMB (3.7.25)

All –

(b)(5)

(b)(5)

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**From:** [Tim Ryan](#)  
**To:** [Raelson Greg](#)  
**Subject:** Re: [EXTERNAL] Law360 Order follow-up  
**Date:** Monday, March 24, 2025 12:46:22 PM  
**Attachments:** image001.png  
image002.png

thanks, Greg!

On Mon, Mar 24, 2025 at 12:07 PM Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)> wrote:

Thanks Tim. Let me run this up the chain.

Best regards,

**Greg Raelson**

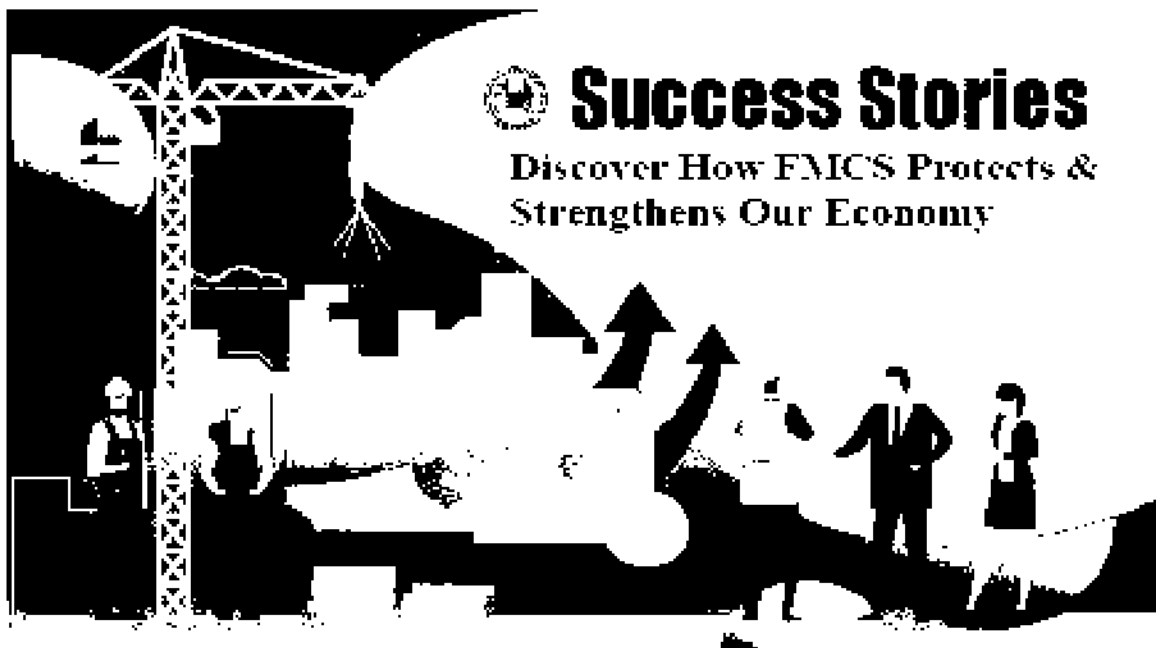
Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)





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**From:** Tim Ryan <[tim.ryan@law360.com](mailto:tim.ryan@law360.com)>  
**Sent:** Monday, March 24, 2025 11:54 AM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** [EXTERNAL] Law360 Order follow-up

Good morning Greg,

This is Tim Ryan with Law360, I hope you're doing well!

I wanted to check in to see if FMCs planned on sharing a copy of or details of the report that was supposed to be sent on Friday concerning agency operations under President Trump's Continuing the Reduction of the Federal Bureaucracy order. I have submitted a FOIA for the document as well, but wanted to see if there is a better way to go about it.

Feel free to give me a call at (b)(6) or to send me a statement here. Thanks for your time, I appreciate your help!

Sincerely,

Tim Ryan

--

**Tim Ryan**

**Senior Reporter**

(b)(6)

**From:** [Raelson Greg](#)  
**To:** [Tim Ryan](#)  
**Subject:** RE: [EXTERNAL] Law360 Order follow-up  
**Date:** Monday, March 24, 2025 12:07:00 PM  
**Attachments:** image001.png  
image002.png

Thanks Tim. Let me run this up the chain.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Tim Ryan <[tim.ryan@law360.com](mailto:tim.ryan@law360.com)>  
**Sent:** Monday, March 24, 2025 11:54 AM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** [EXTERNAL] Law360 Order follow-up

Good morning Greg,

This is Tim Ryan with Law360, I hope you're doing well!

I wanted to check in to see if FMCs planned on sharing a copy of or details of the report that was supposed to be sent on Friday concerning agency operations under President Trump's Continuing the Reduction of the Federal Bureaucracy order. I have submitted a FOIA for the document as well, but wanted to see if there is a better way to go about it.

Feel free to give me a call at (b)(6) or to send me a statement here. Thanks for your time, I appreciate your help!

Sincerely,

Tim Ryan

--

**Tim Ryan**

**Senior Reporter**

(b)(6)

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**From:** Raelson Greg  
**To:** Tim Ryan  
**Subject:** RE: [EXTERNAL] Law360 press question  
**Date:** Wednesday, March 19, 2025 3:37:00 PM  
**Attachments:** image001.png  
image002.png

Hi Tim,

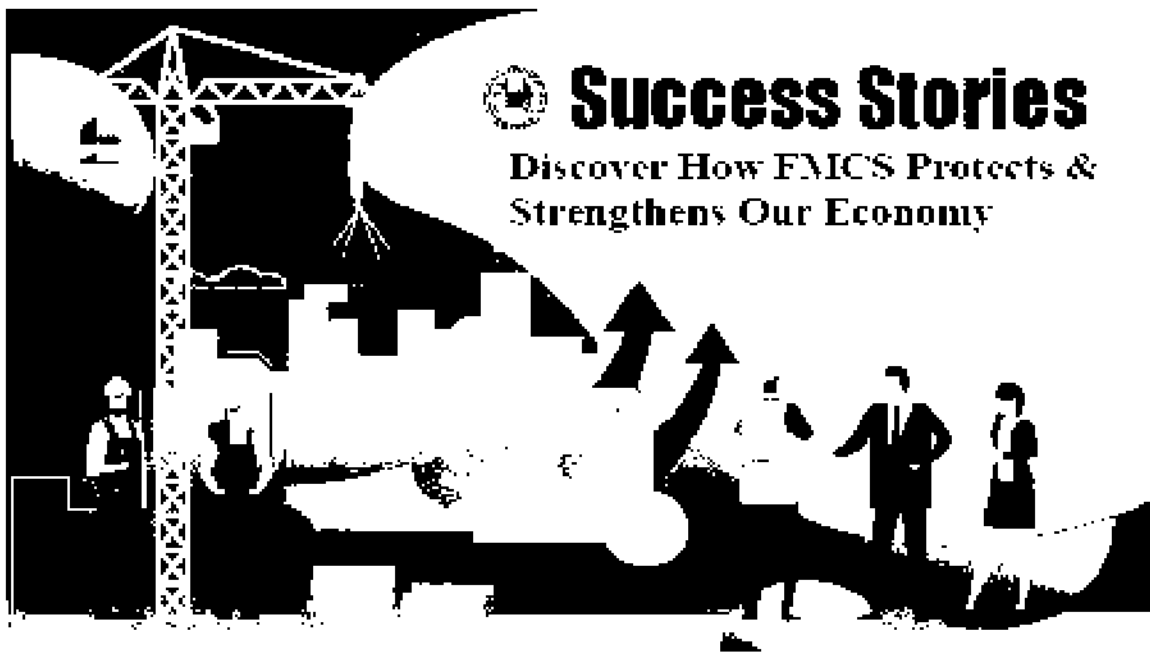
Thanks for reaching out. Please find our statement here:

<https://www.prnewswire.com/news-releases/fmcs-statement-on-the-executive-order-continuing-the-reduction-of-the-federal-bureaucracy-302406098.html>

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Tim Ryan <[tim.ryan@law360.com](mailto:tim.ryan@law360.com)>

**Sent:** Wednesday, March 19, 2025 3:34 PM  
**To:** Raelson Greg <graelson@fmcs.gov>  
**Subject:** [EXTERNAL] Law360 press question

Good afternoon,

This is Tim Ryan, I cover labor law for Law360, I hope you're doing well!

I'm working on a story about President Trump's executive order "Continuing the Reduction of the Federal Bureaucracy" and its effect on FMCS and I wanted to check in to see if the agency could share any more details about the order and had any comment to share.

Feel free to give me a call at (b)(6) or to send me a statement here. Thanks for your time, I appreciate your help!

Sincerely,  
Tim Ryan

--

**Tim Ryan**

**Senior Reporter**

(b)(6)

Law360 Employment Authority logo



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**From:** Raelson Greg  
**To:** [garnermontgomery@wmctv.com](mailto:garnermontgomery@wmctv.com)  
**Subject:** RE: [EXTERNAL] Media Inquiry Form Submission 48  
**Date:** Tuesday, March 4, 2025 12:22:00 PM  
**Attachments:** image001.png  
image002.png

Hi Garner,

Thanks for the inquiry.

I can confirm that FMCS received a General Services Administration (GSA) memorandum (dated Feb. 4, 2025) instructing us to examine our inventory of federal offices and identify unneeded or underutilized leased spaces with contract provisions making them available for termination by the federal government. As part of this effort, our Collierville office was identified for lease termination.

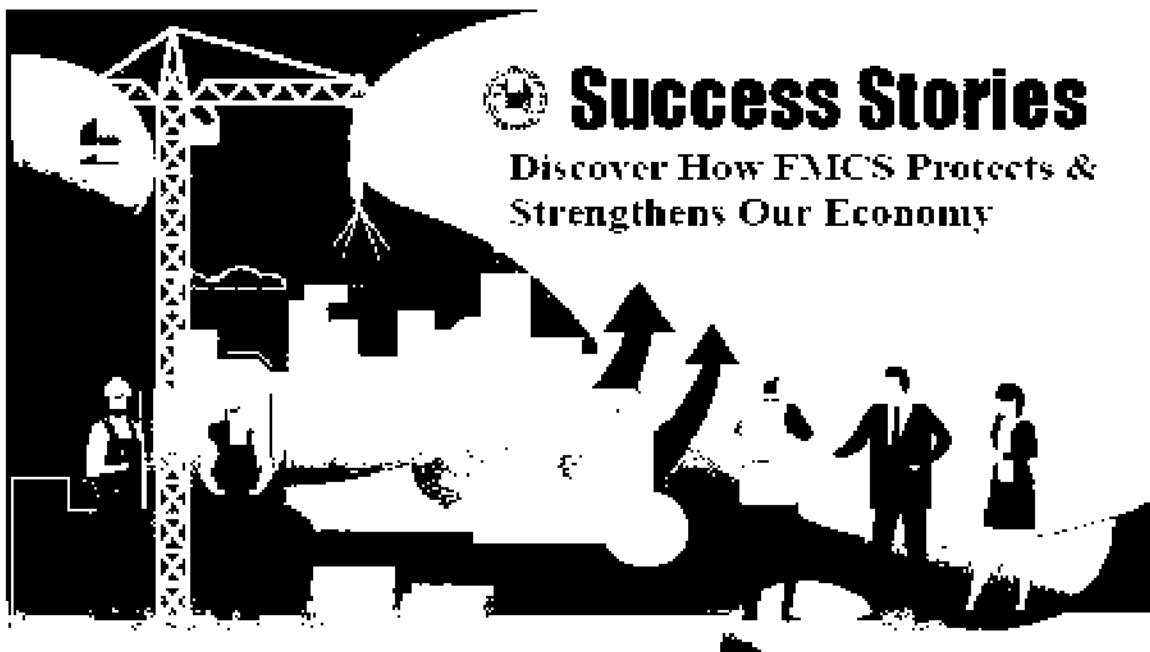
It is important to note that there is no direct correlation between the termination of this lease and our personnel roster. Specifically, the loss of physical space in Collierville has not impacted our staffing or operations. Any further questions regarding office closures should be directed to GSA.

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Federal Mediation and Conciliation Service <fmcs-support@usa-ctc.com>

**Sent:** Tuesday, March 4, 2025 12:07 PM

**To:** Media Inquiries <Media@fmcs.gov>

**Subject:** [EXTERNAL] Media Inquiry Form Submission 48

Name: Garner Montgomery

Media Organization: WMC - Action News 5

Email: [garnermontgomery@wmctv.com](mailto:garnermontgomery@wmctv.com)

Phone: (b)(6)

City: Memphis

State: TN

Country: US

Interview Request?: Yes

Deadline?: Yes

Deadline: 03/04/2025

Inquiry: We are looking to confirm the closure of the FMCS office in Collierville, TN

by DOGE.

What impact does that have on how FMCS operates and workers in the Mid-South region?

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**From:** Raelson Greg  
**To:** [don@nwlaborpress.org](mailto:don@nwlaborpress.org)  
**Subject:** RE: [EXTERNAL] Media Inquiry Form Submission 49  
**Date:** Friday, March 14, 2025 2:18:00 PM  
**Attachments:** image001.png  
image002.png

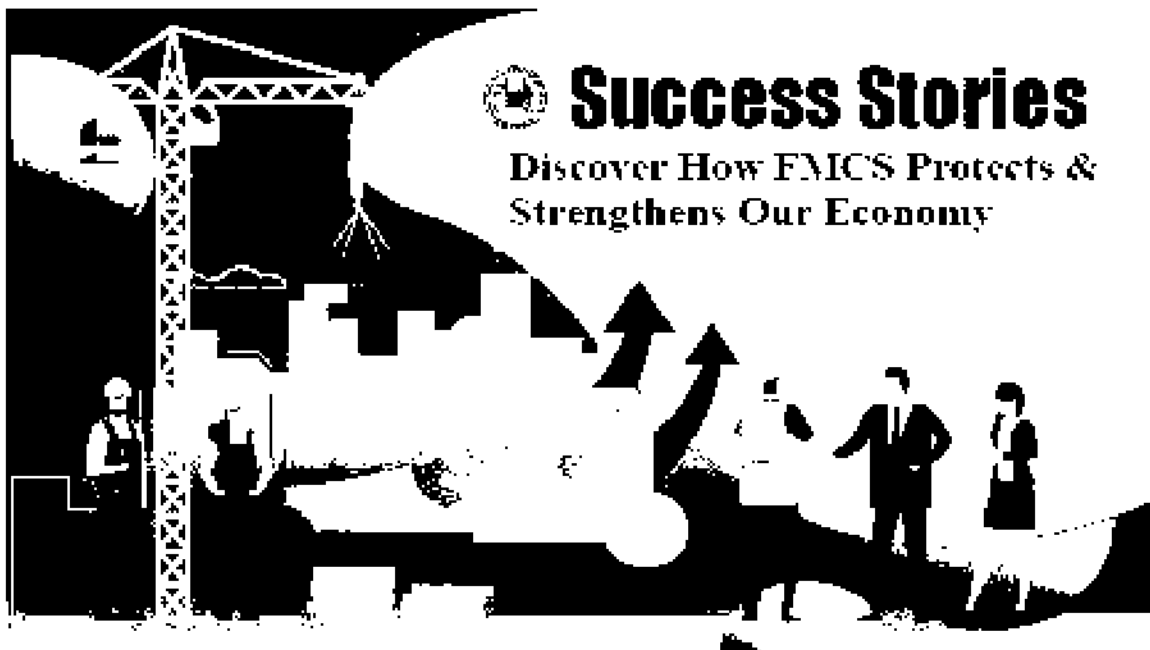
Hi Don,

Thanks for your patience as I staff this. It's not looking like I'll be able to get anything for you today, although I'm hoping I can get you info by COB Monday. Will that work for you?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Federal Mediation and Conciliation Service <[fmcs-support@usa-ctc.com](mailto:fmcs-support@usa-ctc.com)>

**Sent:** Thursday, March 13, 2025 6:55 PM

**To:** Media Inquiries <Media@fmcs.gov>

**Subject:** [EXTERNAL] Media Inquiry Form Submission 49

Name: Don McIntosh

Media Organization: Northwest Labor Press

Email: [don@nwlaborpress.org](mailto:don@nwlaborpress.org)

Phone: (b)(6)

City: Portland

State: OR

Country: US

Interview Request?: No

Deadline?: Yes

Deadline: 03/17/2025

Inquiry: As mentioned in my phone conversation just now with Greg Raelson, I'm looking to fact check several things for a pair of short news items in our issue that goes to press March 18:

- 1) a number of probationary FMCS employees were let go in mid-February under the orders of Trump's Department of Government Efficiency.
- 2) as of March 6, about a dozen of the FMCS terminations were rescinded
- 3) as reported by Bloomberg, FMCS will no longer be providing free "card check" services. (Following an executive order by President Biden, the agency announced in 2022 that its staff would be available at no cost to verify cards when employers agree to recognize a union based on verification of signed union authorization cards. Now, unions and employers will need to use paid third-party services to count the cards.)

Beyond confirming or correcting the above, if you can share additional information about the DOGE cuts' impact on FMCS, that would be a great help, including:

- 1) How many probationary employees were let go, and when?
- 2) How many probationary employees have been brought back, and when?
- 3) What was the total staff at FMCS at the beginning of the year, and what's the total headcount now?
- 4) What impacts on staff have other DOGE-related initiatives had, including the hiring freeze and offers of extended pay for voluntary resignations (how many if any took up that offer?)

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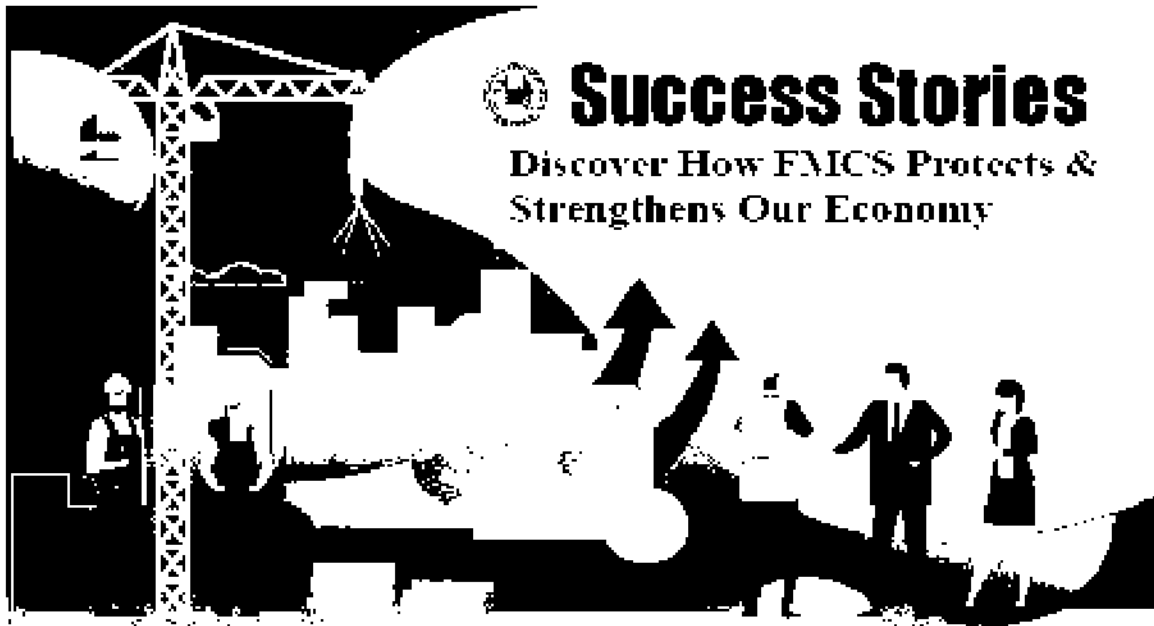
**From:** Raelson Greg  
**To:** Kim, Yeongsik (HELP Committee)  
**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)  
**Date:** Monday, March 17, 2025 3:17:00 PM  
**Attachments:** image001.png  
image002.png  
image006.png  
image007.png  
image008.png  
image009.png

Would be to discuss RIF/EO

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 3:17 PM

**To:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

**Importance:** High

Yeongsik,

Are you available to chat on a group call w/ our senior leadership tomorrow between 10-12pm? I believe Janie Dulaney (from Approps) and Mike Gentile (LHHS) may also attend.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Sent:** Monday, February 24, 2025 1:40 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Greg,

Kind of a general check in of sorts. Let me know when you have time and thank you for your work.

Yeongsik

**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Monday, February 24, 2025 1:38 PM

**To:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

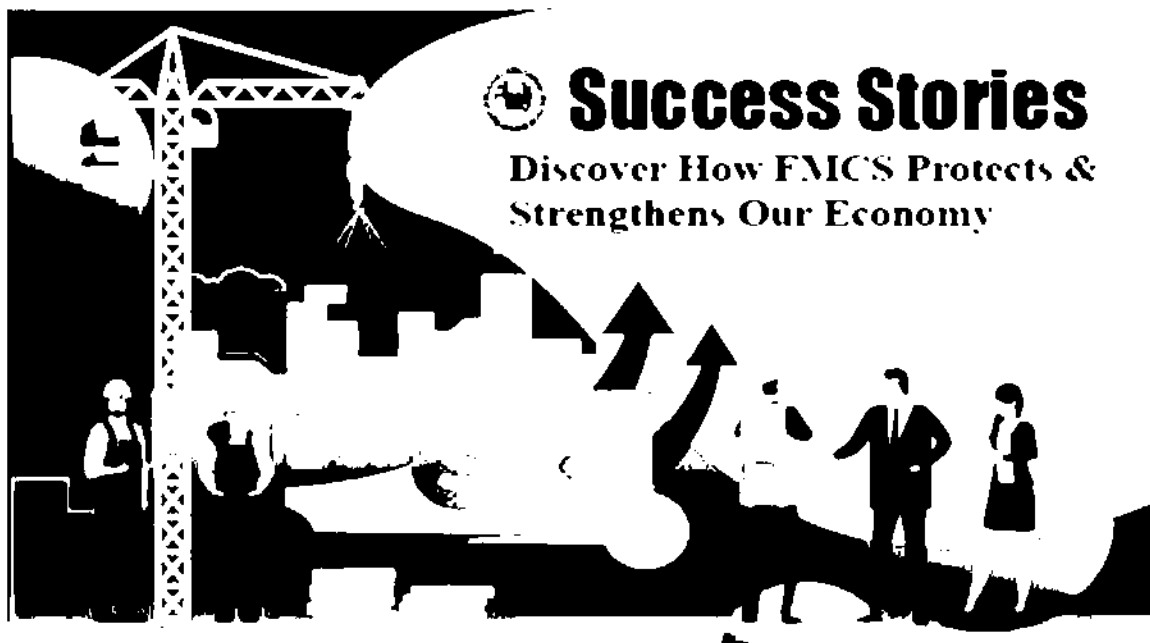
Hi Yeongsik,

We are about to have an all-hands meeting. Is the call regarding this mailer? I can try to arrange something this week?

Best regards,

**Greg Raelson**

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**From:** Kim, Yeongsik (HELP Committee) <[Yeongsik\\_Kim@help.senate.gov](mailto:Yeongsik_Kim@help.senate.gov)>

**Sent:** Monday, February 24, 2025 1:16 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Greg, thanks for reaching out. Would you have time now for a very short call?

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, February 24, 2025 1:15 PM

**To:** Kim, Yeongsik (HELP Committee) <[Yeongsik\\_Kim@help.senate.gov](mailto:Yeongsik_Kim@help.senate.gov)>

**Subject:** Congressional Notification of FMCS Success: (b)(5)

Dear Mr. Kim,

I write to inform your legislative office of a recent successful delivery of Federal Mediation and Conciliation Service (FMCS) services that will be of particular interest to the Senate Committee on Health, Education, Labor, and Pensions.

As you know, mediation of complex collective bargaining matters is part of the FMCS statutory mission.

(b)(4); (b)(5)

Attached please find a letter regarding this positive development, as well as a one-pager containing additional detail.

We welcome your further inquiry at any time using my contact information, below. Please don't hesitate to contact me if FMCS can be of further service.

With best wishes,

**Greg Raelson**

Director, Congressional and Public Affairs  
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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Raelson Greg  
**To:** Kim, Yeongsik (HELP Committee)  
**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)  
**Date:** Monday, March 17, 2025 3:16:00 PM  
**Attachments:** image006.png  
image007.png  
image013.png  
image014.png  
image015.png  
image016.png  
**Importance:** High

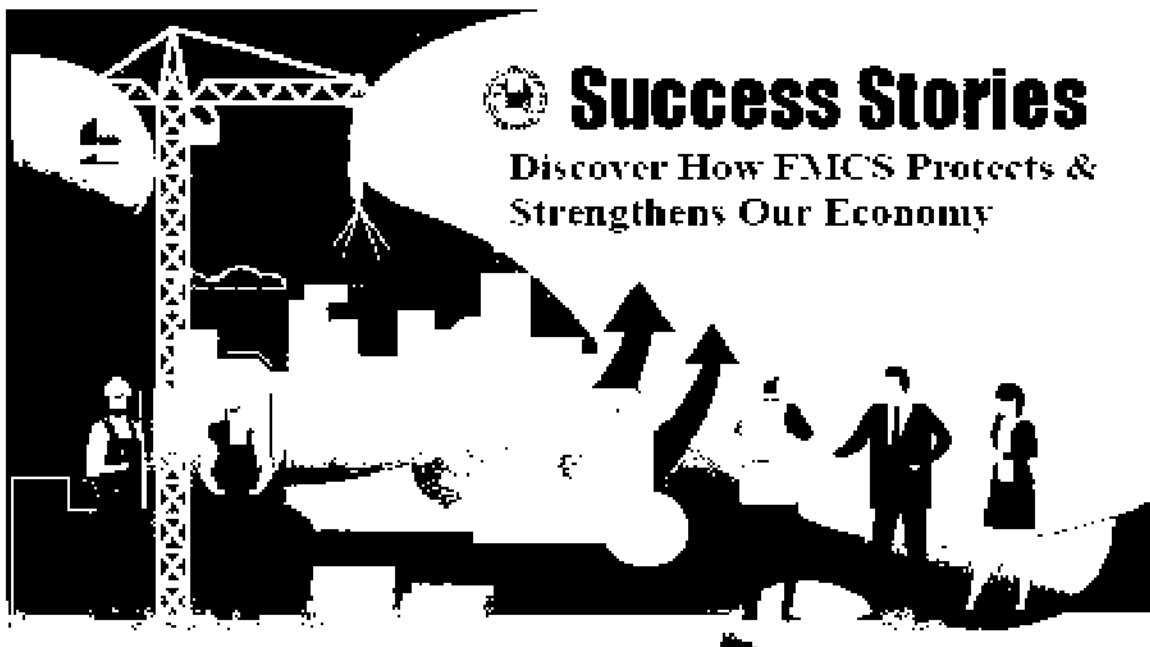
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**From:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Sent:** Monday, February 24, 2025 1:40 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

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Yeongsik

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**Sent:** Monday, February 24, 2025 1:38 PM

**To:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

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**Sent:** Monday, February 24, 2025 1:16 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

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**From:** Kim, Yeongsik (HELP Committee)  
**To:** Raelson Greg  
**Subject:** Re: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)  
**Date:** Monday, March 17, 2025 3:40:34 PM  
**Attachments:** image001.png  
image002.png  
image006.png  
image007.png  
image008.png  
image009.png

I'd be happy to. Let me know when works best for everyone and I can move stuff around.

On Mar 17, 2025, at 3:17 PM, Raelson Greg <graelson@fmcs.gov> wrote:

Would be to discuss RIF/EO

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
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<image001.png>

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<image002.png>

<image003.gif>

<image004.gif>

<image005.gif>

**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 3:17 PM

**To:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

**Importance:** High

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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

<image001.png>

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<image002.png>

<image003.gif>

<image004.gif>

<image005.gif>

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**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

<image006.png>

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<image007.png>

<image003.gif>

<image004.gif>

<image005.gif>

**From:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Sent:** Monday, February 24, 2025 1:16 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

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**To:** Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>

**Subject:** Congressional Notification of FMCS Success: (b)(5)

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**Greg Raelson**

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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

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**From:** Raelson Greg  
**To:** Chasen, Daniel (HELP Committee)  
**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)  
**Date:** Monday, March 3, 2025 6:54:00 AM  
**Attachments:** image006.png  
image007.png  
image013.png  
image014.png  
image015.png  
image016.png

Hi Dan,

We will do our best.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Friday, February 28, 2025 4:17 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Thanks Greg,

It would be great to receive the answers in writing. Would you be able to provide a response by the 17<sup>th</sup>?

Best,

Dan

**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Friday, February 28, 2025 11:05 AM

**To:** Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Hi Dan,

Thank you for your email and for the engaging discussion yesterday. We appreciated the opportunity to cover these topics with you and the HELP team.

Since many of these points were addressed during our meeting, could you please clarify what additional substantive details you'd like us to address? Are you asking these to be addressed formally in writing? Additionally, it would be helpful to know if there is a specific deadline or timeframe for your follow-up request. This information will greatly assist us in prioritizing our response amid our current high volume of critical tasks.

Thank you for your guidance. We look forward to your clarification.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)





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Connect with FMCS:



**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Thursday, February 27, 2025 5:24 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] RE: Congressional Notification of FMCS Success:

(b)(5)

Greg,

Many thanks for the briefing yesterday from you and Javier. It was helpful and very timely. We are looking closely at the process to arrive at first bargaining agreement and would appreciate some follow up on the following areas we discussed yesterday:

- FMCS' ability to provide in-person services were the PRO Act language to pass.
- FMCS' needed rulemaking authority in light of new requirements within the language.
- The feasibility of arriving at a first contract within a 30-day mediation window.
- The estimated impact on other services FMCS provides, particularly mediations toward CBA requested on a voluntary basis.
- Number of personnel needed and cost to A) simply comply with the language and B) comply with the language while also providing current services.

Thank you, and please don't hesitate to reach out if you have any questions!

Dan

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, February 24, 2025 1:13 PM

**To:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Subject:** Congressional Notification of FMCS Success: (b)(5)

Dear Mr. Chasen,

I write to inform your legislative office of a recent successful delivery of Federal Mediation and Conciliation Service (FMCS) services that will be of particular interest to the Senate Committee on Health, Education, Labor, and Pensions.

As you know, mediation of complex collective bargaining matters is part of the FMCS statutory mission.

(b)(4); (b)(5)

Attached please find a letter regarding this positive development, as well as a one-pager containing additional detail.

We welcome your further inquiry at any time using my contact information, below. Please don't hesitate to contact me if FMCS can be of further service.

With best wishes,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** [Raelson Greg](#)  
**To:** [Garner Montgomery](#)  
**Subject:** RE: [EXTERNAL] Re: FMCS Media Query  
**Date:** Tuesday, March 4, 2025 3:38:00 PM  
**Attachments:** image001.png  
image002.png

Hi Garner,

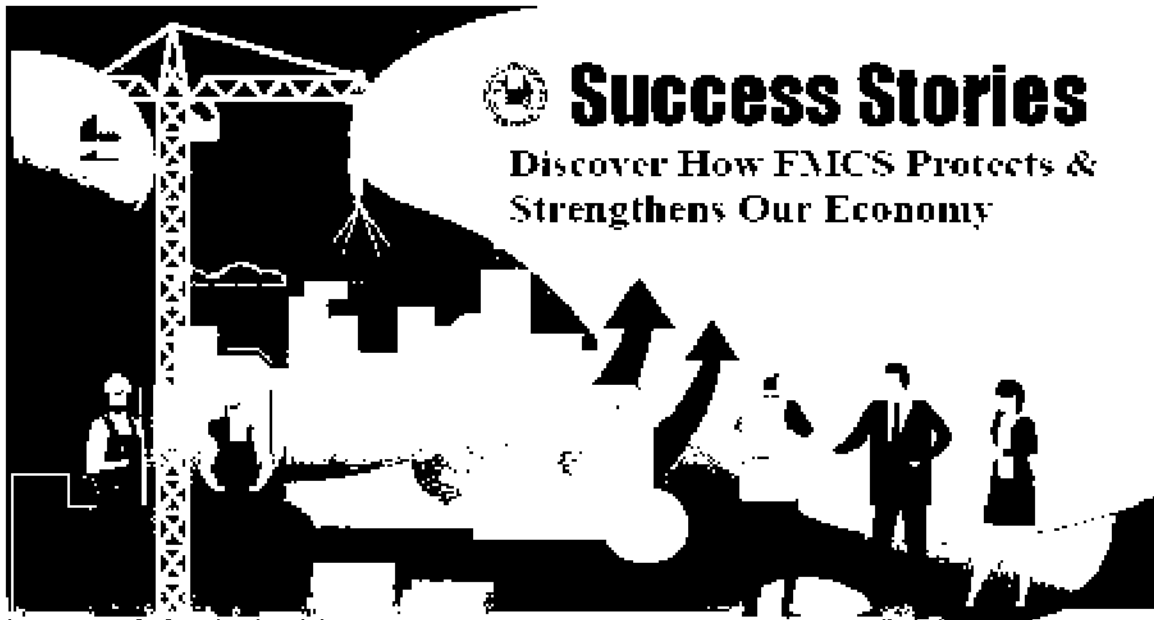
(b)(5)

(b)(5)

Best regards,

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Connect with FMCS:



**From:** Garner Montgomery <Garner.Montgomery@wmctv.com>

**Sent:** Tuesday, March 4, 2025 1:15 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] Re: FMCS Media Query

Thank you for your response Greg,

Can you share how the staff in the Collierville office will be continuing their work? Will they be relocated to a different office or are they working remotely?

**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Tuesday, March 4, 2025 11:28 AM

**To:** Garner Montgomery <garner.montgomery@wmctv.com>

**Subject:** FW: FMCS Media Query

Hi Garner,

Thanks for reaching out.

I can confirm that FMCS received a General Services Administration (GSA) memorandum (dated Feb. 4, 2025) instructing us to examine our inventory of federal offices and identify unneeded or underutilized leased spaces with contract provisions making them available for termination by the federal government. As part of this effort, our Collierville office was identified for lease termination.

It is important to note that there is no direct correlation between the termination of this lease and our personnel roster. Specifically, the loss of physical space in Collierville has not impacted our staffing or operations. Any further questions regarding office closures should be directed to GSA.

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** [Raelson Greg](#)  
**To:** [Varela, Jaime](#)  
**Cc:** [Salmon, Kathryn](#)  
**Subject:** RE: [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EQ/RIF  
**Date:** Wednesday, March 19, 2025 9:56:00 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

Sounds good. Thank you. Standby for invite shortly.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
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**From:** Varela, Jaime <[Jaime.Varela@mail.house.gov](mailto:Jaime.Varela@mail.house.gov)>  
**Sent:** Wednesday, March 19, 2025 9:52 AM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Cc:** Salmon, Kathryn <[Kathryn.Salmon@mail.house.gov](mailto:Kathryn.Salmon@mail.house.gov)>

**Subject:** Re: [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF

Hi Greg, I'll be joining today's Majority call. Thank you!

Sent from my iPhone

On Mar 19, 2025, at 8:56 AM, Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)> wrote:

Hi Kathryn,

Thanks. Will you and Jaime be attending the meeting? Please confirm and confirm which group (Minority at 230pm or Majority at 330pm). Thanks,.

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<[image001.png](#)>

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Connect with FMCS:

<[image002.png](#)>

<[image003.gif](#)>

<[image004.gif](#)>

<[image005.gif](#)>

**From:** Salmon, Kathryn <[Kathryn.Salmon@mail.house.gov](mailto:Kathryn.Salmon@mail.house.gov)>

**Sent:** Wednesday, March 19, 2025 8:55 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Cc:** Varela, Jaime <[Jaime.Varela@mail.house.gov](mailto:Jaime.Varela@mail.house.gov)>

**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF

Greg,

Please remove (b)(6) and add Jaime Varela to your distribution list.

(b)(6)

**From:** Raelson Greg <greg.son@fmcs.gov>

**Sent:** Wednesday, March 19, 2025 8:24 AM

**To:** Seidman, Lindsey (Appropriations) <Lindsey.seidman@appropriations.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik.Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel.Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie.Dulaney@appropriations.gov>; Pfeiffer, Tom (Appropriations) <tom.pfeiffer@appropriations.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; Austin Agrella <Austin.Agrella@mail.house.gov>; Paul, Alanna <Alanna.Paul@mail.house.gov>; Laura Mancini <Laura.Mancini@appropriations.gov>; Curtin, Teri (Appropriations) <Teri.Curtin@appropriations.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>

**Subject:** TODAY: Invitation to meet with FMCS Leadership re EO/RIF

**Importance:** High

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2:30 p.m. – Yeongsik Kim (HELP), Janie Dulaney (Sen. Approps), and Mike Gentile (LHHS)

3:30 p.m. – Dan Chasen (HELP)

Please review the details below and reply as soon as possible:

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- Senate Subcommittee on Department of Labor, Health and Human Services, and Education
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- House Subcommittee on Labor, Health and Human Services, Education

Please note the meeting times:

- MINORITY Staff: 2:30 p.m.
- MAJORITY Staff: 3:30 p.m.

**To ensure I send invitations to the appropriate individuals**, kindly confirm your attendance, and indicate if there are any additional colleagues you'd like to include. Also, please let me know whether you represent Majority or Minority staff.

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<image001.png>

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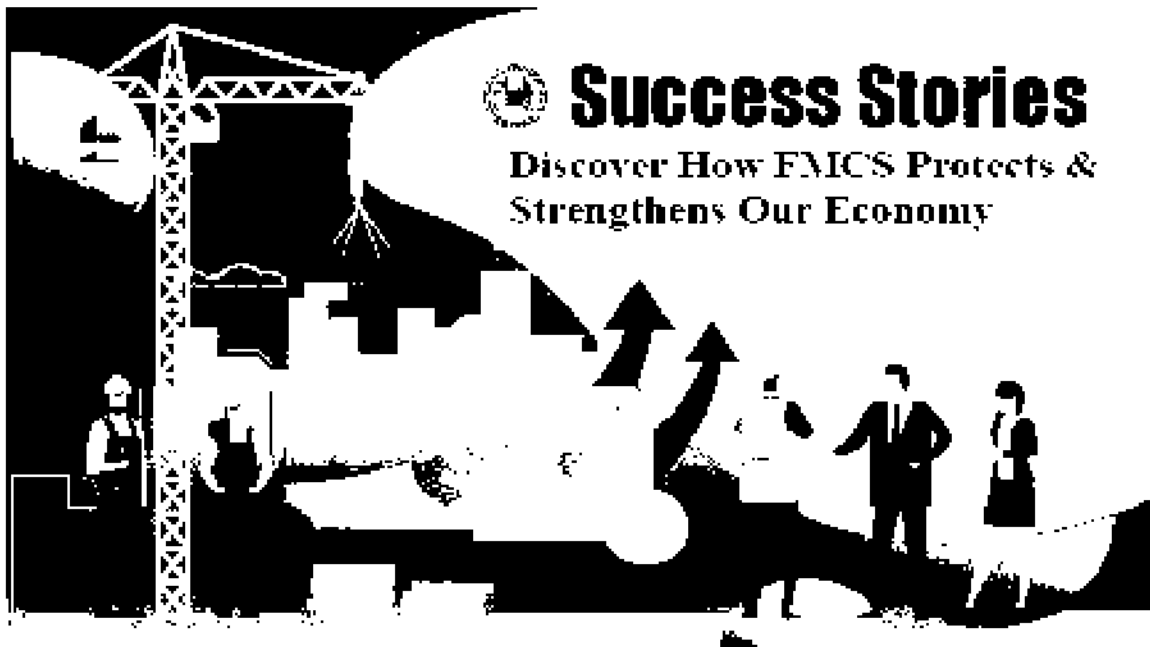
**From:** Raelson Greg  
**To:** Steigleder, Stephen  
**Subject:** RE: [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 11:02:00 AM  
**Attachments:** image001.png  
image002.png

Thank you Stephen. Added you to the invite!

Best regards,

**Greg Raelson**

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[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>

**Sent:** Wednesday, March 19, 2025 10:50 AM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF

Hi Greg,

I apologize for the late response. I would like to join today's call at 2:30 pm. I work for the House Appropriations Committee's minority staff.

Thank you,  
Stephen

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Wednesday, March 19, 2025 8:24 AM

**To:** Seidman, Lindsey (Appropriations <[lindsey\\_seidman@appro.senate.gov](mailto:lindsey_seidman@appro.senate.gov)>; Kim, Yeongsik (HELP Committee) <[Yeongsik\\_Kim@help.senate.gov](mailto:Yeongsik_Kim@help.senate.gov)>; Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>; Dulaney, Janie (Appropriations) <[Janie\\_Dulaney@appro.senate.gov](mailto:Janie_Dulaney@appro.senate.gov)>; Pfeiffer, Tom (Appropriations) <[tom\\_pfeiffer@appro.senate.gov](mailto:tom_pfeiffer@appro.senate.gov)>; McDermott, Kevin <[Kevin.McDermott@mail.house.gov](mailto:Kevin.McDermott@mail.house.gov)>; Redstone, James <[James.Redstone@mail.house.gov](mailto:James.Redstone@mail.house.gov)>; Steigleder, Stephen <[Stephen.Steigleder@mail.house.gov](mailto:Stephen.Steigleder@mail.house.gov)>; [austin.agrella@mail.house.gov](mailto:austin.agrella@mail.house.gov); Paul, Alanna <[Alanna.Paul@mail.house.gov](mailto:Alanna.Paul@mail.house.gov)>; [auna-mancini@appro.senate.gov](mailto:auna-mancini@appro.senate.gov); Curtin, Teri (Appropriations) <[teri\\_curtin@appro.senate.gov](mailto:teri_curtin@appro.senate.gov)>; Salmon, Kathryn <[Kathryn.Salmon@mail.house.gov](mailto:Kathryn.Salmon@mail.house.gov)>; Tizzani, Philip <[Philip.Tizzani@mail.house.gov](mailto:Philip.Tizzani@mail.house.gov)>

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2:30 p.m. – Yeongsik Kim (HELP), Janie Dulaney (Sen. Approps), and Mike Gentile (LHHS)

3:30 p.m. – Dan Chasen (HELP)

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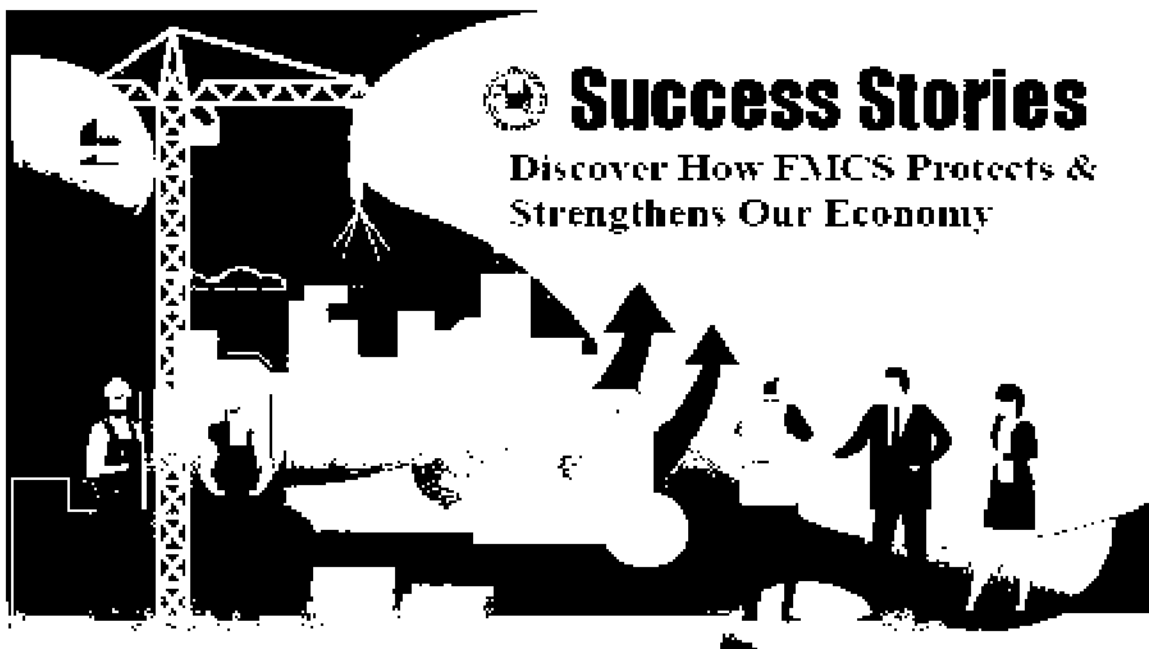
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Best regards,

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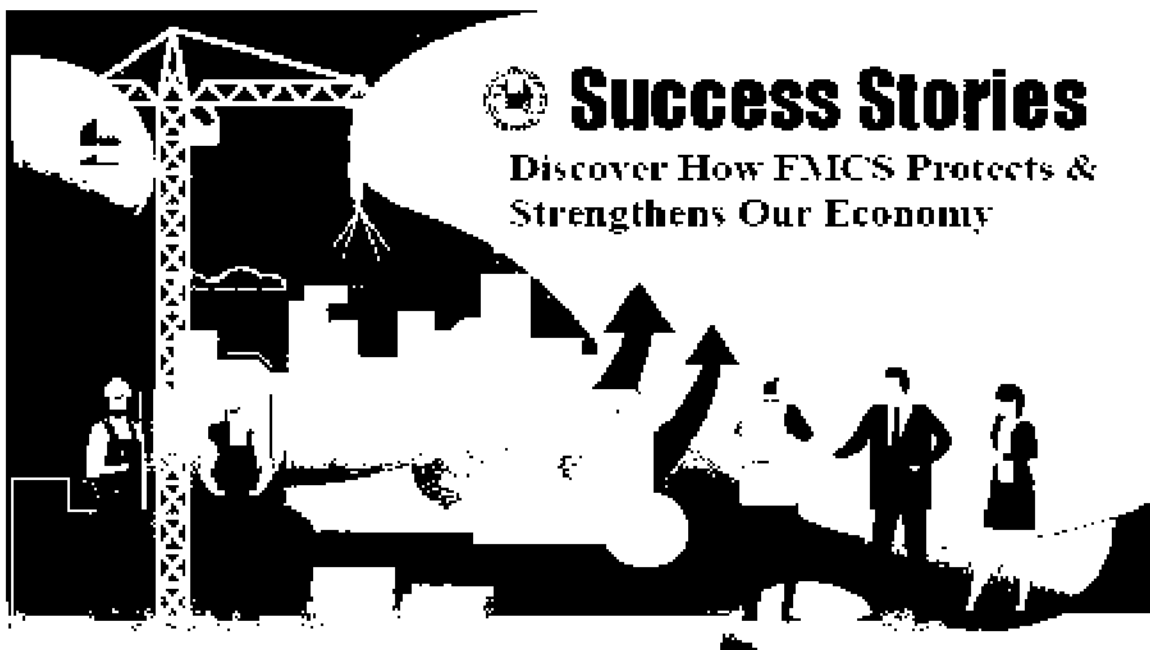
**From:** Raelson Greg  
**To:** Redstone, James  
**Subject:** RE: [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 9:24:00 PM  
**Attachments:** image001.png  
image002.png

Sorry I missed this, James. Hopefully you got a debrief from your colleagues...

Best regards,

**Greg Raelson**

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**From:** Redstone, James <James.Redstone@mail.house.gov>

**Sent:** Wednesday, March 19, 2025 3:38 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF

Greg—my 3:00 broke early, is it possible for you to share a link with me so that I might join now?

**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Wednesday, March 19, 2025 8:24 AM

**To:** Seidman, Lindsey (Appropriations <lindsey\_seidman@appro.senate.gov>); Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel.Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie.Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; Austin Agre la@mail.house.gov; Paul, Alanna <Alanna.Paul@mail.house.gov>; Laura Mancini <laura\_mancini@appro.senate.gov>; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>

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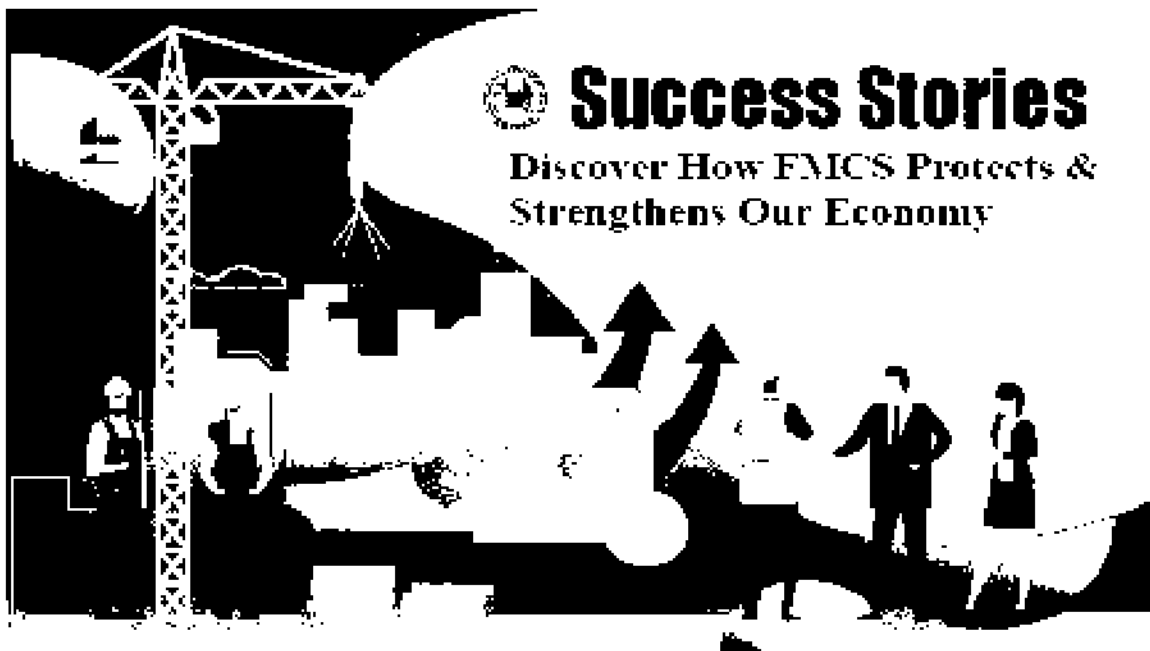
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**From:** [Raelson Greg](#)  
**To:** [Salmon, Kathryn](#)  
**Cc:** [Varela, Jaime](#)  
**Subject:** RE: [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EQ/RIF  
**Date:** Wednesday, March 19, 2025 8:56:00 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

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**From:** Salmon, Kathryn <[Kathryn.Salmon@mail.house.gov](mailto:Kathryn.Salmon@mail.house.gov)>

**Sent:** Wednesday, March 19, 2025 8:55 AM

**To:** Raelson Greg <graelson@fmcs.gov>

**Cc:** Varela, Jaime <Jaime.Varela@mail.house.gov>

**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF

Greg,

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**Sent:** Wednesday, March 19, 2025 8:24 AM

**To:** Seidman, Lindsey (Appropriations <lindsey\_seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; Austin Agreola <austin.agreola@mail.house.gov>; Paul, Alanna <Alanna.Paul@mail.house.gov>; Laura Mancini <laura\_mancini@appro.senate.gov>; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>

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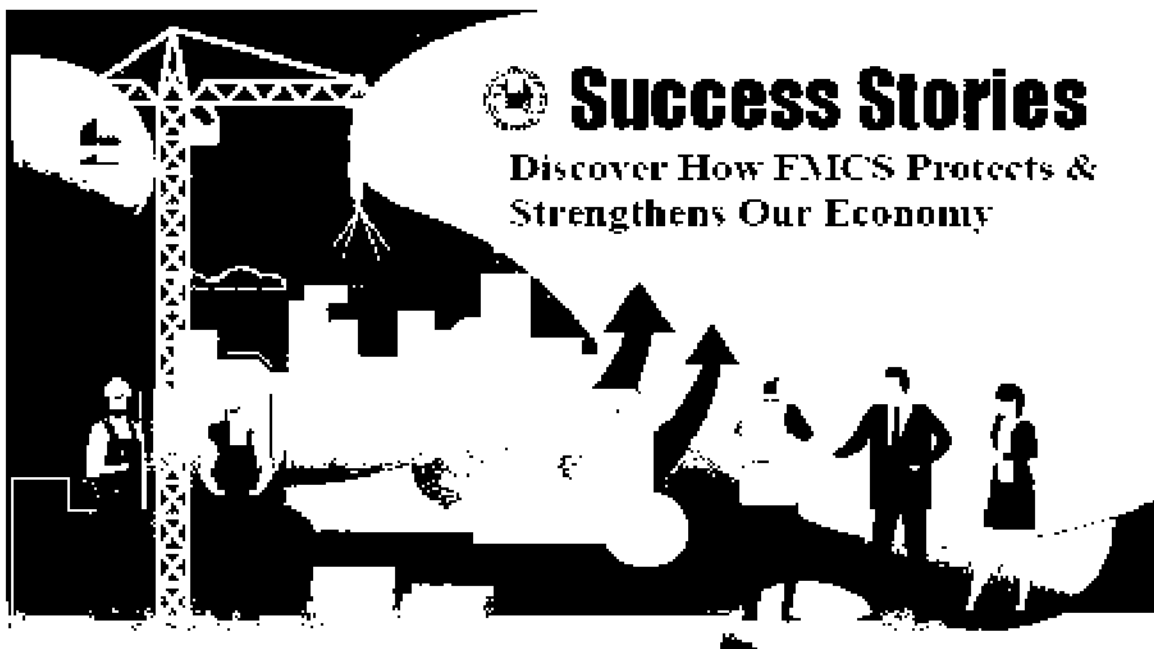
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**To:** [Raelson Greg](#)  
**Cc:** [Salmon, Kathryn](#)  
**Subject:** Re: [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 9:52:20 AM

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[<image001.png>](#)

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[<image002.png>](#)

[<image003.gif>](#)

[<image004.gif>](#)

[<image005.gif>](#)

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**Sent:** Wednesday, March 19, 2025 8:55 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Cc:** Varela, Jaime <Jaime.Varela@mail.house.gov>

**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF

Greg,

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(b)(6)

**From:** Raelson Greg <greg.son@fmcs.gov>

**Sent:** Wednesday, March 19, 2025 8:24 AM

**To:** Seidman, Lindsey (Appropriations <Lindsey\_seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie\_Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; Austin Agrela <Austin.Agrela@mail.house.gov>; Paul, Alanna <Alanna.Paul@mail.house.gov>; Laura Mancini <laura\_mancini@appro.senate.gov>; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>

**Subject:** TODAY: Invitation to meet with FMCS Leadership re EO/RIF

**Importance:** High

Good morning,

Invitations will be sent out this morning to those who have already responded to my earlier email. If you haven't yet replied, please email me ASAP to confirm your attendance for today's conversation with FMCS senior leadership, Greg Goldstein (COO/Acting Director) and Javier Ramirez (Deputy Director for Field Operations).

Confirmed so far:

2:30 p.m. – Yeongsik Kim (HELP), Janie Dulaney (Sen. Approps), and Mike Gentile (LHHS)

3:30 p.m. – Dan Chasen (HELP)

Please review the details below and reply as soon as possible:

-----

FMCS will be hosting two virtual meetings **TODAY** Wednesday, March 19, to discuss Friday's Executive Order on *Continuing the Reduction of the Federal Bureaucracy* and our RIF plan. We are inviting select staff members from the following committees:

- Senate Committee on Appropriations
- Senate Committee on Health, Education, Labor, and Pensions
- Senate Subcommittee on Department of Labor, Health and Human Services, and Education
- House Committee on Appropriations
- House Committee on Education and the Workforce
- House Subcommittee on Labor, Health and Human Services, Education

Please note the meeting times:

- MINORITY Staff: 2:30 p.m.
- MAJORITY Staff: 3:30 p.m.

**To ensure I send invitations to the appropriate individuals**, kindly confirm your attendance, and indicate if there are any additional colleagues you'd like to include. Also, please let me know whether you represent Majority or Minority staff.

Calendar invitations will follow.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

<image001.png>

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<image002.png>

<image003.gif>

<image004.gif>

<image005.gif>

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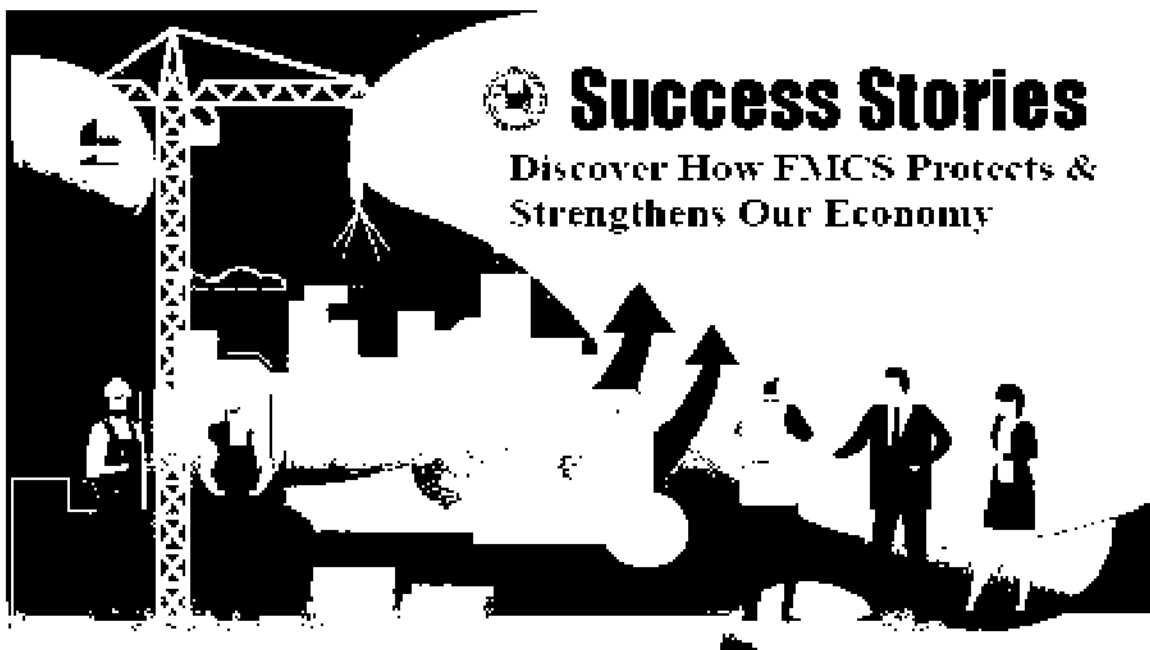
**From:** Raelson Greg  
**To:** Redstone, James  
**Subject:** RE: [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 9:24:00 PM  
**Attachments:** image001.png  
image002.png

Sorry I missed this, James. Hopefully you got a debrief from your colleagues...

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Redstone, James <James.Redstone@mail.house.gov>

**Sent:** Wednesday, March 19, 2025 3:38 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] RE: TODAY: Invitation to meet with FMCS Leadership re EO/RIF

Greg—my 3:00 broke early, is it possible for you to share a link with me so that I might join now?

**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Wednesday, March 19, 2025 8:24 AM

**To:** Seidman, Lindsey (Appropriations <lindsey\_seidman@appro.senate.gov>; Kim, Yeongsik (HELP Committee) <Yeongsik\_Kim@help.senate.gov>; Chasen, Daniel (HELP Committee) <Daniel.Chasen@help.senate.gov>; Dulaney, Janie (Appropriations) <Janie.Dulaney@appro.senate.gov>; Pfeiffer, Tom (Appropriations) <tom\_pfeiffer@appro.senate.gov>; McDermott, Kevin <Kevin.McDermott@mail.house.gov>; Redstone, James <James.Redstone@mail.house.gov>; Steigleder, Stephen <Stephen.Steigleder@mail.house.gov>; austin.agre la@mail.house.gov; Paul, Alanna <Alanna.Paul@mail.house.gov>; auralmandini@appro.senate.gov; Curtin, Teri (Appropriations) <teri\_curtin@appro.senate.gov>; Salmon, Kathryn <Kathryn.Salmon@mail.house.gov>; Tizzani, Philip <Philip.Tizzani@mail.house.gov>

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3:30 p.m. – Dan Chasen (HELP)

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- MINORITY Staff: 2:30 p.m.
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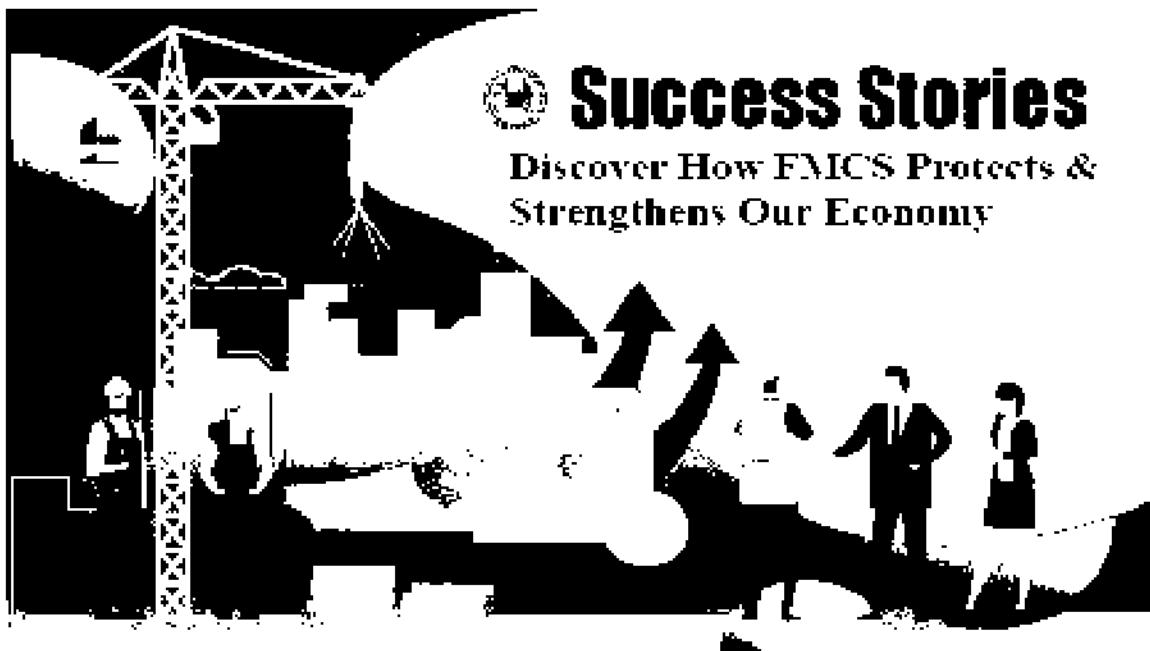
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Calendar invitations will follow.

Best regards,

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**From:** [Josh Eidelson \(BLOOMBERG/ NEWSROOM/\)](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] Re:You inquiry re Card Check services  
**Date:** Thursday, March 6, 2025 6:17:56 PM  
**Attachments:** [ATT00001.png](#)  
[ATT00002.png](#)

FYI I think our story will go up shortly this evening. Thanks and please keep me posted!

---

Josh Eidelson  
Senior Reporter, Bloomberg News and Businessweek  
[jeidelson@bloomberg.net](mailto:jeidelson@bloomberg.net)  
(215)828-9123  
<http://josheidelson.com>  
X/ Twitter: @josheidelson

From: [graelson@fmcs.gov](mailto:graelson@fmcs.gov) At: 03/06/25 13:14:28 UTC-8:00  
To: [Josh Eidelson \(BLOOMBERG/ NEWSROOM/\)](#)  
Subject: RE: [EXTERNAL] Re:You inquiry re Card Check services

What's a good number for you?

Best regards,

**Greg Raelson**

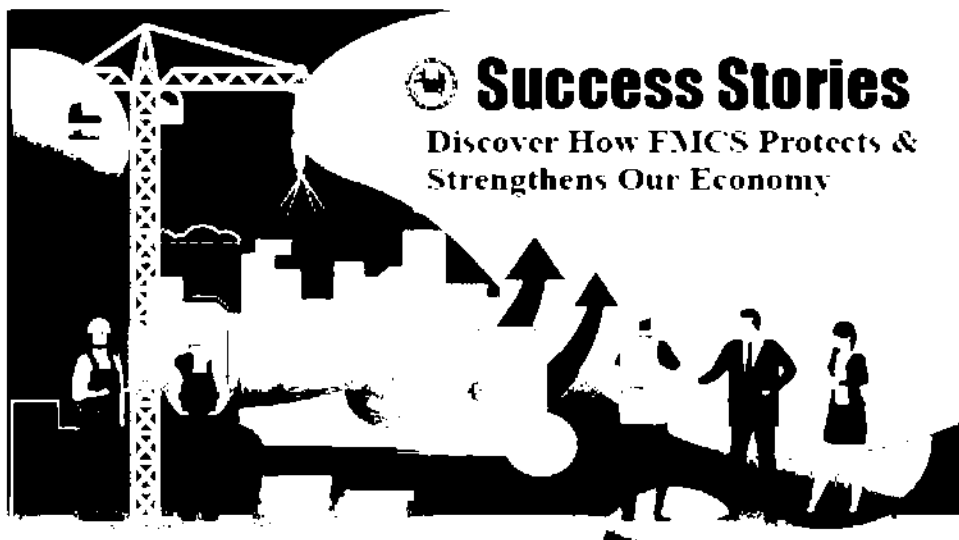
Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606 8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)





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**From:** Josh Eidelson (BLOOMBERG/ NEWSROOM/) <jeidelson@bloomberg.net>

**Sent:** Thursday, March 6, 2025 3:28 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** RE: [EXTERNAL] Re:You inquiry re Card Check services

Thanks Greg. I'm not able to share the email. I don't currently expect that we will cite it in the story but I'll let you know if that changes.

---

----- Original Message -----

**From:** Raelson Greg <graelson@fmcs.gov>

**To:** JOSH EIDELSON

**At:** 03/06/25 11:57:22 UTC-08:00

Josh,

Do you have a copy of the email you are referring to so that I can ascertain it's veracity?

Best regards,

**Greg Raelson**

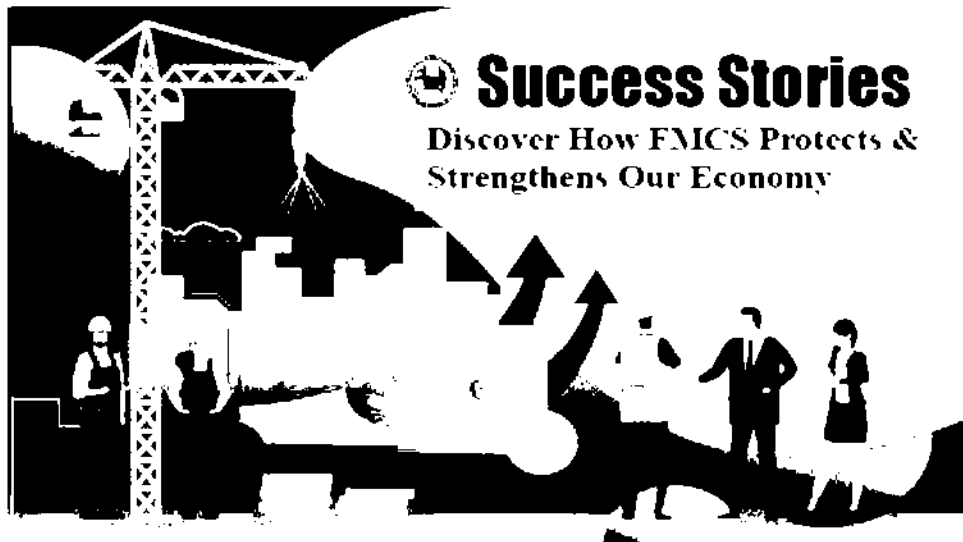
Director, Congressional and Public Affairs

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Office: (202) 606-8081

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---

**From:** Josh Eidelson (BLOOMBERG/ NEWSROOM/) <[jeidelson@bloomberg.net](mailto:jeidelson@bloomberg.net)>

**Sent:** Thursday, March 6, 2025 2:55 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Re:You inquiry re Card Check services

PS we may also cite this brochure still hosted on the FMCS website: <https://www.fmcs.gov/wp-content/uploads/2022/04/FMCS-Card-Check-External-Brochure.pdf>

----- Original Message -----

From: JOSH EIDELSON

To: [graelson@fmcs.gov](mailto:graelson@fmcs.gov)

At: 03/06/25 11:02:32 UTC-08:00

Thanks Greg for sharing this; I expect we will write about this today.

(b)(5)

(b)(5)

----- Original Message -----

From: Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

To: JOSH EIDELSON

At: 02/27/25 09:14:57 UTC-08:00

Hi Josh,

Thank you for reaching out regarding FMCS's recent operational adjustments.

FMCS continually assesses its role in labor-management relations ensuring consistency with our core mission of mediation and dispute resolution. In alignment with the current Administration's priorities and guidance, we have made strategic adjustments designed to better focus our resources. As part of these changes, we will no longer be providing new card-check services. However, to ensure a smooth transition, existing card checks scheduled through March 14 will proceed as planned.

We remain fully committed to fostering constructive labor relations and supporting both workers and employers to help prevent or minimize disruptions to commerce. Should you have any further questions, please let me know.

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606 8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

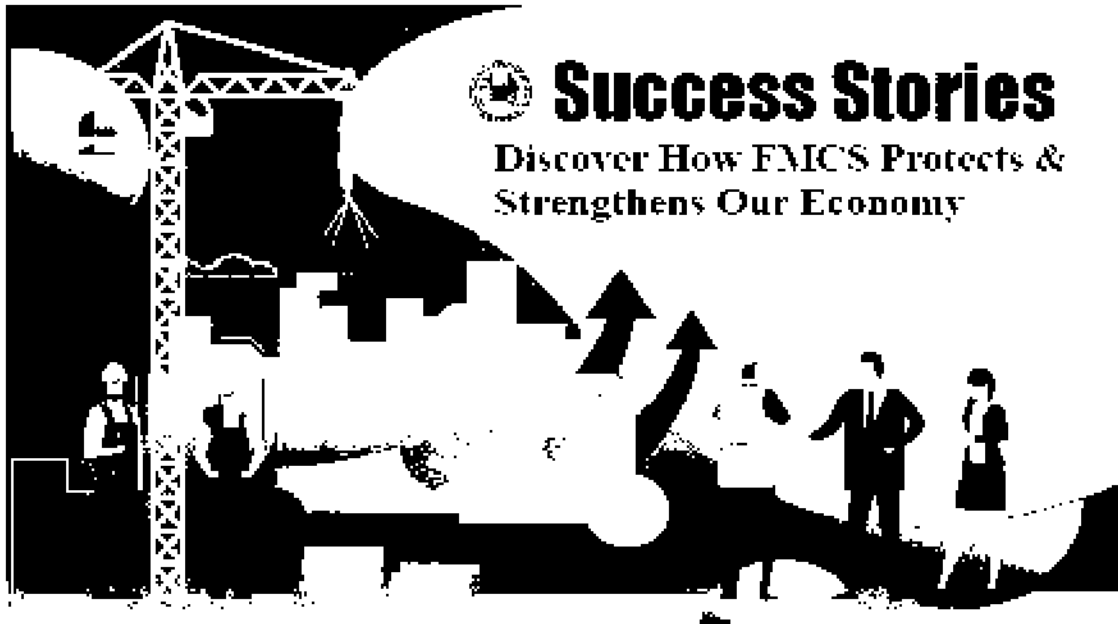
**From:** [Raelson Greg](#)  
**To:** [Josh Eidelson](#)  
**Subject:** RE: [EXTERNAL] Re:You inquiry re Card Check services  
**Date:** Thursday, March 6, 2025 7:58:00 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)

Will do, and thank you!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Josh Eidelson (BLOOMBERG/ NEWSROOM/) <[jeidelson@bloomberg.net](mailto:jeidelson@bloomberg.net)>  
**Sent:** Thursday, March 6, 2025 7:58 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** RE: [EXTERNAL] Re:You inquiry re Card Check services

I did - thank you! Editors made some cuts for space. Please keep me posted on your work!

---

----- Original Message -----

From: Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

To: JOSH EIDELSON

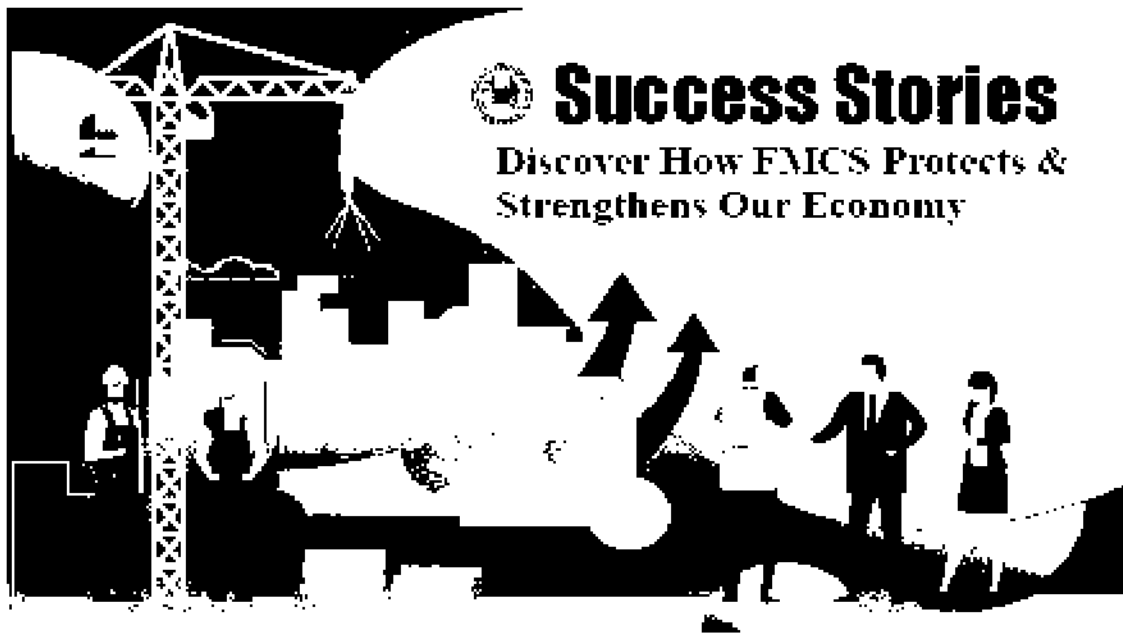
At: 03/06/25 16:57:10 UTC-08:00

Thanks, just saw it. Did you get my voicemail? Just want to make sure you got the info re the OMB/OPM memo

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
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---

**From:** Josh Eidelson (BLOOMBERG/ NEWSROOM/) <[jeidelson@bloomberg.net](mailto:jeidelson@bloomberg.net)>

**Sent:** Thursday, March 6, 2025 6:18 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] Re:You inquiry re Card Check services

FYI I think our story will go up shortly this evening. Thanks and please keep me posted!

---

Josh Eidelson  
Senior Reporter, Bloomberg News and Businessweek  
jeidelson@bloomberg.net  
(215)828-9123  
<http://josheidelson.com>  
X/ Twitter: @josheidelson

From: graelson@fmcs.gov At: 03/06/25 13:14:28 UTC-8:00  
To: Josh Eidelson (BLOOMBERG/ NEWSROOM/ )  
Subject: RE: [EXTERNAL] Re:You inquiry re Card Check services

What's a good number for you?

Best regards,

**Greg Raelson**  
Director, Congressional and Public Affairs  
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Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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---

**From:** Josh Eidelson (BLOOMBERG/ NEWSROOM/)  
<jeidelson@bloomberg.net>  
**Sent:** Thursday, March 6, 2025 3:28 PM  
**To:** Raelson Greg <graelson@fmcs.gov>  
**Subject:** RE: [EXTERNAL] Re:You inquiry re Card Check services

Thanks Greg. I'm not able to share the email. I don't currently expect that we will cite it in the story but I'll let you know if that changes.

.....

----- Original Message -----

**From:** Raelson Greg <graelson@fmcs.gov>  
**To:** JOSH EIDELSON  
**At:** 03/06/25 11:57:22 UTC-08:00

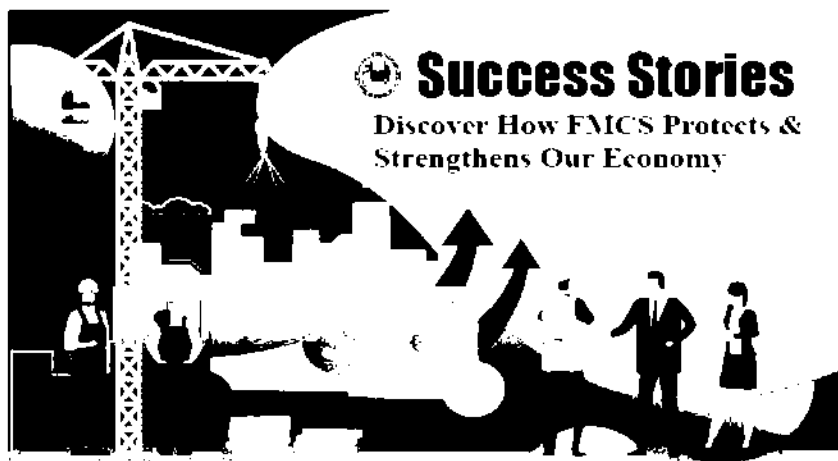
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---

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<[jeidelson@bloomberg.net](mailto:jeidelson@bloomberg.net)>

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**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Re:You inquiry re Card Check services

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.....

----- Original Message -----

From: JOSH EIDELSON

To: [graelson@fmcs.gov](mailto:graelson@fmcs.gov)

At: 03/06/25 11:02:32 UTC-08:00

Thanks Greg for sharing this; I expect we will write about this today. Also, in an email to labor and management parties last month, a mediator said that the change was being made because "Regretfully, due to recent Executive Orders, we are required to focus solely on statutorily mandated functions." Please let me know if FMCS wishes to elaborate further on this.

.....

----- Original Message -----

From: Raelson Greg

<[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

To: JOSH EIDELSON

At: 02/27/25 09:14:57 UTC-08:00

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(b)(5)

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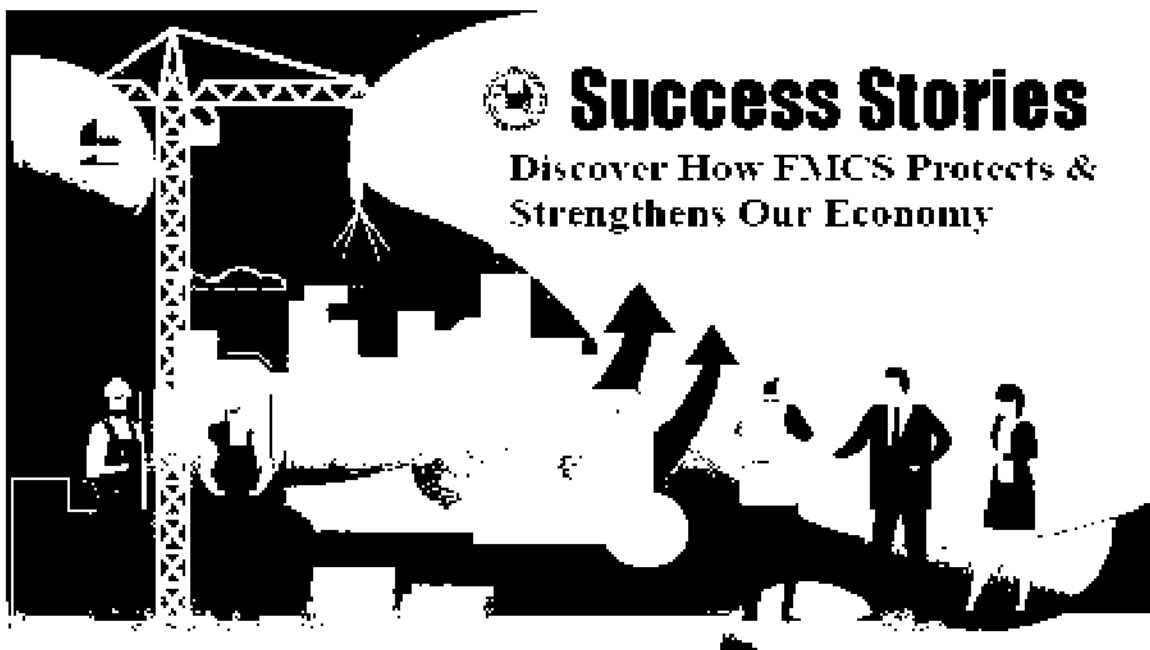
**From:** Raelson Greg  
**To:** Chasen, Daniel (HELP Committee)  
**Subject:** RE: [EXTERNAL] Trump Executive Order  
**Date:** Monday, March 17, 2025 9:59:00 AM  
**Attachments:** image001.png  
image002.png

Edit: meet w/ Javier and Greg Goldstein (acting Director)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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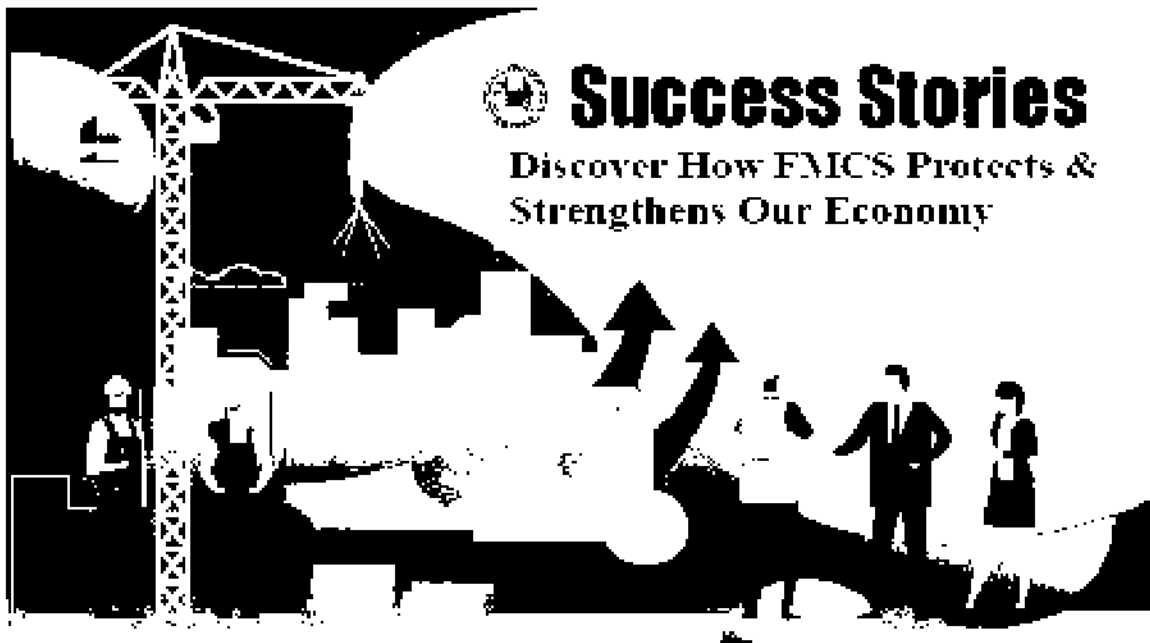
**From:** Raelson Greg  
**Sent:** Monday, March 17, 2025 9:59 AM  
**To:** 'Chasen, Daniel (HELP Committee)' <Daniel\_Chasen@help.senate.gov>  
**Subject:** RE: [EXTERNAL] Trump Executive Order

Dan, are you able to meet with Javier (virtual) this week, preferably Wed?

Best regards,

**Greg Raelson**

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**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Saturday, March 15, 2025 3:06 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** Re: [EXTERNAL] Trump Executive Order

Got it, thank you, Greg. Looking forward to hearing back on Monday.

On Mar 15, 2025, at 3:02 PM, Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)> wrote:

Hi Dan,

We are currently trying to figure things out with regard to this most recent EO. Hopefully, we'll have something for you on it by Monday. Regarding the written reply to your other inquiry, it is being staffed but current status is unknown. It is on the list of priorities, but I'm not 100% sure we will have it by COB Monday.

Best regards,

**Greg Raelson**

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250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

[<image001.png>](#)

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[<image002.png>](#)

[<image003.gif>](#)

[<image004.gif>](#)

[<image005.gif>](#)

**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Saturday, March 15, 2025 2:38 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] Trump Executive Order

Hi Greg,

So sorry to email you during the weekend, and understanding we have a request out there already — wanted to touch base on the ramifications on FMCS of the executive order to diminish the agency to “the minimum presence and function

required by law.” (<https://www.whitehouse.gov/presidential-actions/2025/03/continuing-the-reduction-of-the-federal-bureaucracy/>)

Do you have a few minutes next week to discuss?

Thanks,

Dan

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---

**From:** Chasen, Daniel (HELP Committee)  
**To:** Raelson Greg  
**Subject:** RE: [EXTERNAL] Trump Executive Order  
**Date:** Monday, March 17, 2025 11:31:28 AM  
**Attachments:** image006.png  
image007.png  
image011.png

Greg,

Thank you so much for your prompt response – Wednesday is great. Does 3:30 PM work on your end?

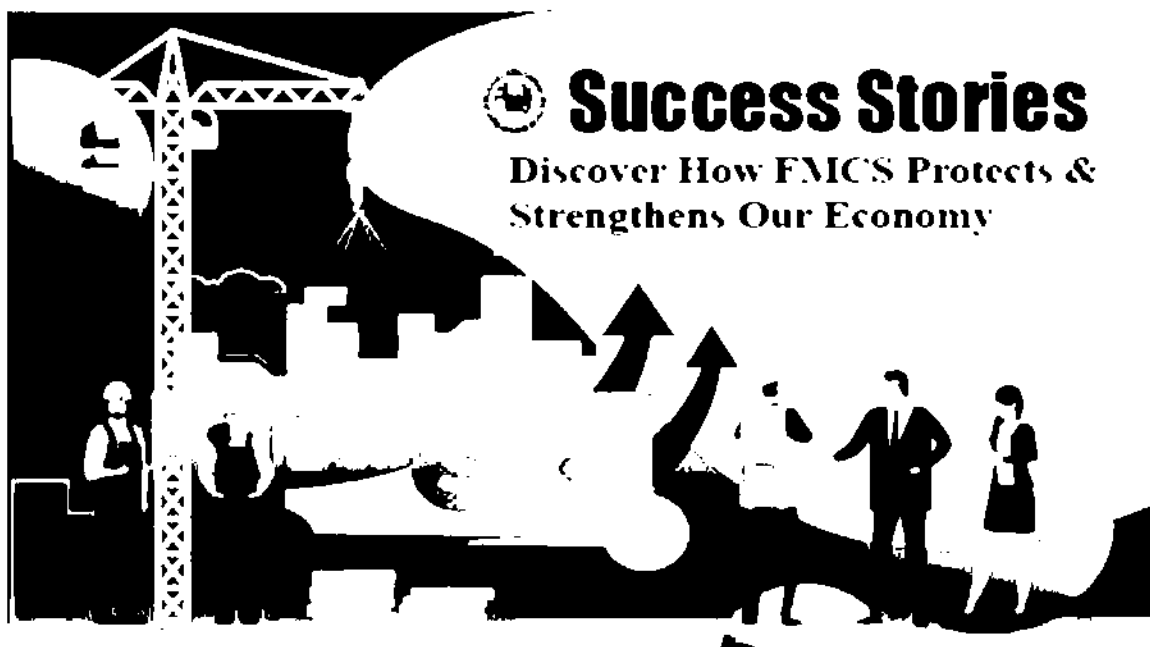
**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Monday, March 17, 2025 10:00 AM  
**To:** Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>  
**Subject:** RE: [EXTERNAL] Trump Executive Order

Edit: meet w/ Javier and Greg Goldstein (acting Director)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
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**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 9:59 AM

**To:** 'Chasen, Daniel (HELP Committee)' <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Subject:** RE: [EXTERNAL] Trump Executive Order

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**Greg Raelson**

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Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>  
**Sent:** Saturday, March 15, 2025 3:06 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** Re: [EXTERNAL] Trump Executive Order

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[<image001.png>](#)

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[<image002.png>](#)

[<image003.gif>](#)

[<image004.gif>](#)

[<image005.gif>](#)



**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Saturday, March 15, 2025 2:38 PM

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**Subject:** [EXTERNAL] Trump Executive Order

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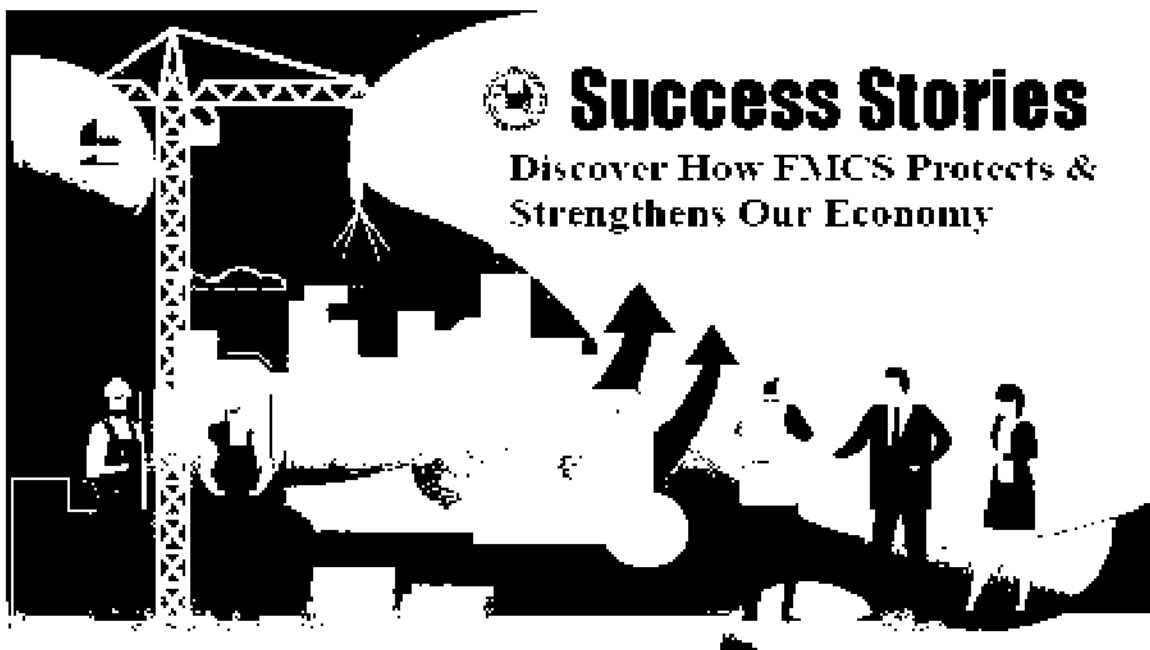
**From:** Raelson Greg  
**To:** Chasen, Daniel (HELP Committee)  
**Subject:** RE: [EXTERNAL] Trump Executive Order  
**Date:** Monday, March 17, 2025 9:59:00 AM  
**Attachments:** image001.png  
image002.png

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**To:** Chasen, Daniel (HELP Committee)  
**Subject:** RE: [EXTERNAL] Trump Executive Order  
**Date:** Monday, March 17, 2025 3:29:00 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image005.png](#)  
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[image010.png](#)  
[image011.png](#)  
[image012.png](#)  
[image013.png](#)  
[image014.png](#)  
[image015.png](#)

FYI I'm trying to organize a group meeting for Senate and House Majority staffers from on Weds at 330pm w/ Greg Goldstein (COO/Acting Director) and Javier Ramirez (Dep. Director for Field Operations).

Best regards,

**Greg Raelson**  
Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[g.raelson@fmc.gov](mailto:g.raelson@fmc.gov)



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**Sent:** Monday, March 17, 2025 12:38 PM  
**To:** Raelson Greg <[graelson@fmc.gov](mailto:graelson@fmc.gov)>  
**Subject:** Re: [EXTERNAL] Trump Executive Order

Today is pretty packed - could we potentially do tomorrow? It would be me and potentially one or two other colleagues. We represent the majority. My title and contact information is below for your records. Thank you!

Dan



**Dan Chasen | Senior Labor Policy Advisor**

[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)

W: 202-224-7208 C: 202-897-8486

**Health Education Labor & Pensions**



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**Subject:** RE: [EXTERNAL] Trump Executive Order

Edit: meet w/ Javier and Greg Goldstein (acting Director)

Best regards,

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**From:** Raelson Greg

**Sent:** Monday, March 17, 2025 9:59 AM

**To:** 'Chasen, Daniel (HELP Committee)' <[Daniel\\_Chasen@h.e.p.senate.gov](mailto:Daniel_Chasen@h.e.p.senate.gov)>

**Subject:** RE: [EXTERNAL] "Trump Executive Order"

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[!\[\]\(2b17f17ebbacc911bb0ff784ab641779\_img.jpg\)](#)

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**Subject:** RE: [EXTERNAL] Trump Executive Order  
**Date:** Monday, March 17, 2025 11:39:00 AM  
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image006.png  
image007.png  
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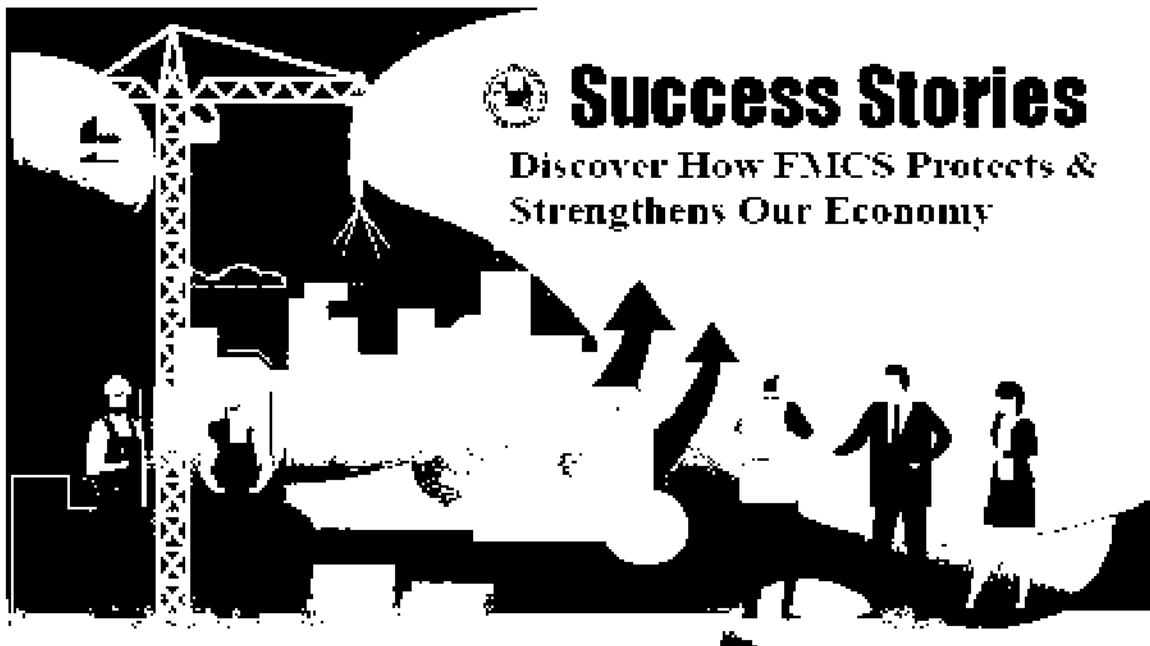
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**Subject:** RE: [EXTERNAL] Trump Executive Order  
**Date:** Monday, March 17, 2025 12:39:18 PM  
**Attachments:** [image010.png](#)  
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W: 202-224-7208 C: 202-897-8486

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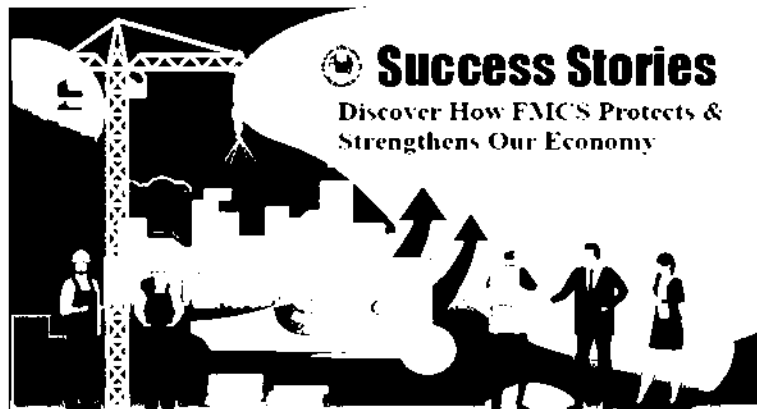
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Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
graelson@fmcs.gov

<image001.png>

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<image002.png>

<image003.gif>

<image004.gif>

<image005.gif>

**From:** Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>

**Sent:** Saturday, March 15, 2025 2:38 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** [EXTERNAL] Trump Executive Order

Hi Greg,

So sorry to email you during the weekend, and understanding we have a request out there already — wanted to touch base on the ramifications on FMCS of the executive order to diminish the agency to “the minimum presence and function required by law.” (<https://www.whitehouse.gov/presidential-actions/2025/03/continuing-the-reduction-of-the-federal-bureaucracy/>)

Do you have a few minutes next week to discuss?

Thanks,

Dan

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---

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**To:** [Chasen, Daniel \(HELP Committee\)](#)  
**Subject:** RE: [EXTERNAL] Trump Executive Order  
**Date:** Saturday, March 15, 2025 3:02:00 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)

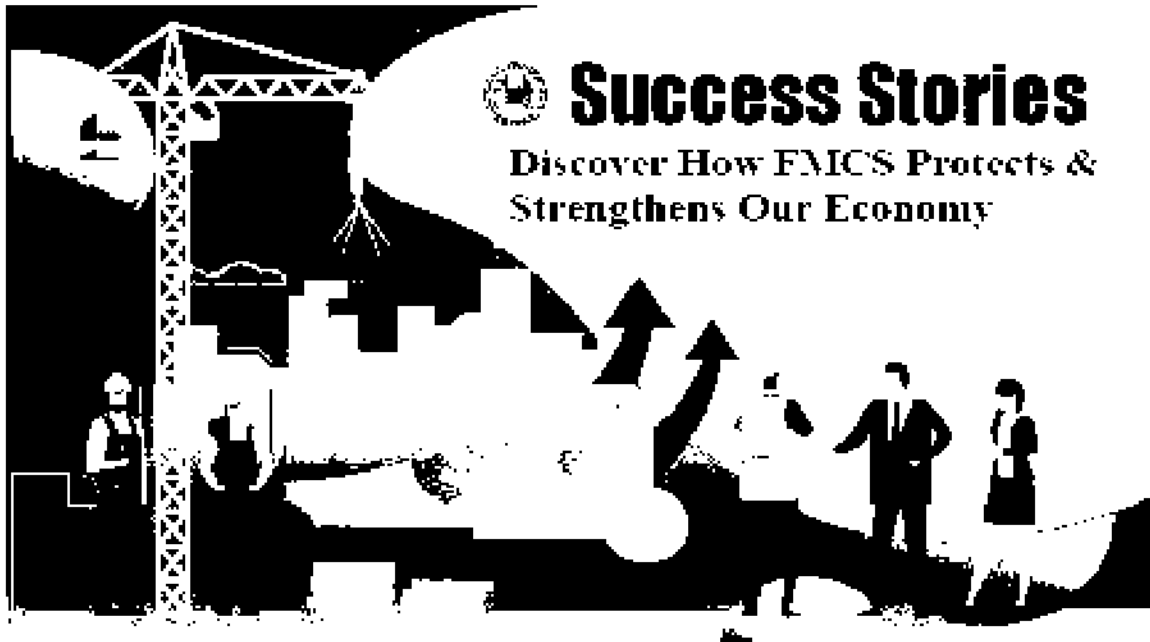
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**From:** [Raelson Greg](#)  
**To:** [Lopez, Fladiana \(Slotkin\)](#)  
**Subject:** RE: [EXTERNAL] U.S. Senator Elissa Slotkin | Tabling Event Resources/Handouts  
**Date:** Wednesday, March 12, 2025 4:27:00 PM  
**Attachments:** image001.png  
image002.png

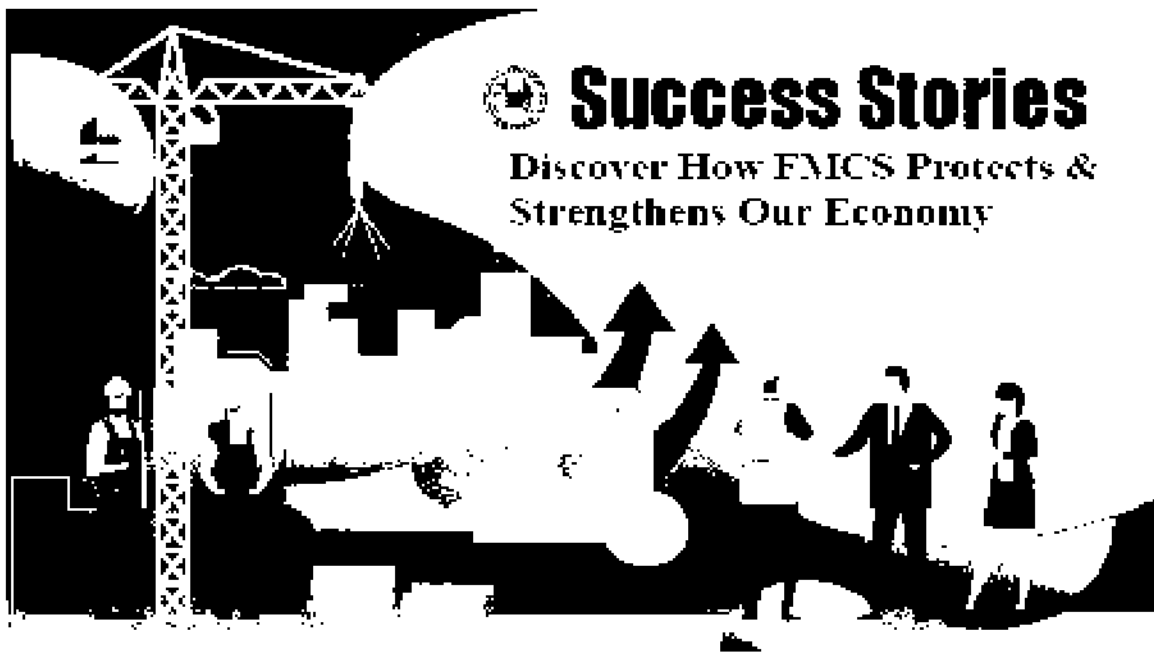
Hi Fladiana,

Unfortunately, we do not have updated handouts since the last we sent to you in September, and those are no longer applicable. At this time, I don't have an estimated timeframe for new handouts to be ready but I will keep you posted.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Lopez, Fladiana (Slotkin) <[Fladiana\\_Lopez@slotkin.senate.gov](mailto:Fladiana_Lopez@slotkin.senate.gov)>

**Sent:** Wednesday, March 12, 2025 4:13 PM

**To:** Lopez, Fladiana (Slotkin) <Fladiana\_Lopez@slotkin.senate.gov>

**Subject:** [EXTERNAL] U.S. Senator Elissa Slotkin | Tabling Event Resources/Handouts

Greetings,

My name is Fladiana Lopez, and I am a caseworker for U.S. Senator Elissa Slotkin. On behalf of our constituent services team, I am reaching out to request agency (physical) handouts and promotional items to distribute at our casework resource events.

We do not have a resource/tabling event scheduled until early April but would love to have these on hand as soon as possible. You can mail these items to our Lansing office: 315 W. Allegan Street Suite 207. Lansing, MI 48933.

I appreciate your assistance please do not hesitate to reach out if you need additional information. Thank you.

--

Fladiana Lopez

Constituent Services Representative | U.S. Senator Elissa Slotkin

[Fladiana\\_Lopez@slotkin.senate.gov](mailto:Fladiana_Lopez@slotkin.senate.gov)

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---

**From:** [Gans, David](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] US Rep Wagner - FMCS Closure in St. Louis  
**Date:** Thursday, March 13, 2025 1:30:03 PM  
**Attachments:** image001.png  
image002.png

Awesome, appreciate the help.

David

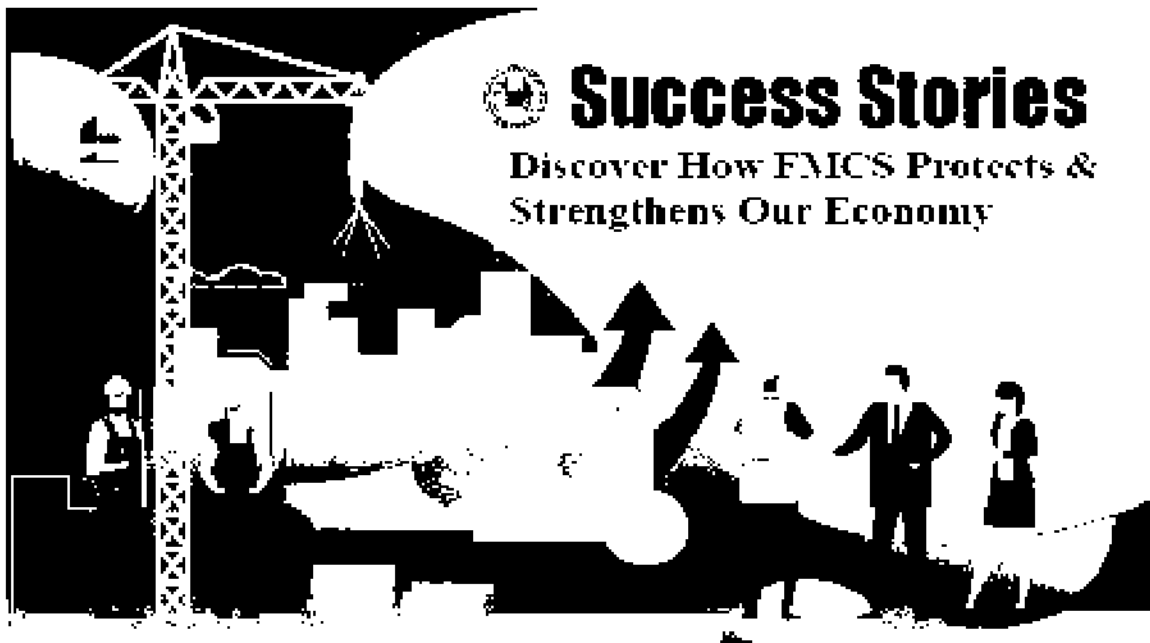
**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Thursday, March 13, 2025 1:17 PM  
**To:** Gans, David <[David.Gans@mail.house.gov](mailto:David.Gans@mail.house.gov)>  
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Hi David,  
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Best regards,

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**Sent:** Thursday, March 13, 2025 1:03 PM

**To:** Raelson Greg <[grae.sen@fmcs.gov](mailto:grae.sen@fmcs.gov)>

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We believe the location of the office is 1034 S. Brentwood Blvd, Richmond Heights, MO 63117. We were hoping you might be able to let us know:

1. If this office is indeed closing
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5. Any other information you may be able to share

Thanks in advance for the help!

David

David Gans  
Senior Legislative Assistant  
Congresswoman Ann Wagner (MO-02)  
2350 Rayburn House Office Building  
Washington, DC 20515  
(202) 225-1621 Main

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**From:** [Gans, David](#)  
**To:** [Raelson Greg](#)  
**Subject:** RE: [EXTERNAL] US Rep Wagner - FMCS Closure in St. Louis  
**Date:** Thursday, March 13, 2025 3:35:16 PM  
**Attachments:** image001.png  
image002.png

Thanks for this info Greg and for the quick turnaround. Are you able to share how many employees worked at this location and a very brief description of their role?

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Thursday, March 13, 2025 3:33 PM  
**To:** Gans, David <[David.Gans@mail.house.gov](mailto:David.Gans@mail.house.gov)>  
**Subject:** RE: [EXTERNAL] US Rep Wagner - FMCS Closure in St. Louis

Hi David,

Thanks for the inquiry.

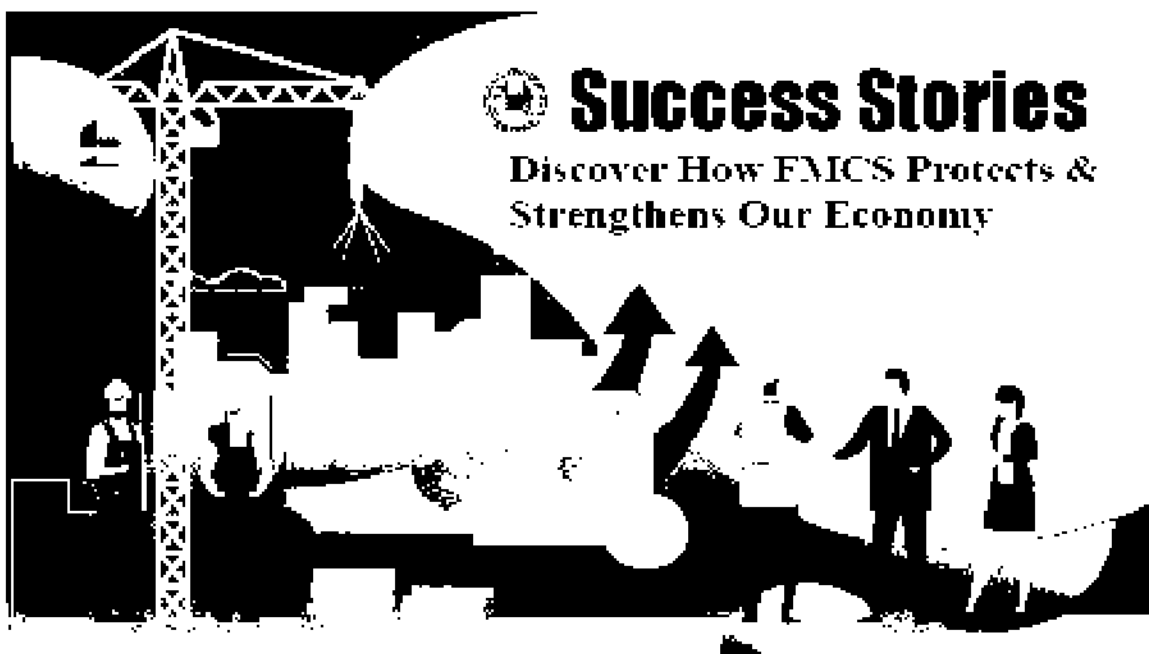
I can confirm that FMCS received a General Services Administration (GSA) memorandum (dated Feb. 4, 2025) instructing us to examine our inventory of federal offices and identify unneeded or underutilized leased spaces with contract provisions making them available for termination by the federal government. As part of this effort, our St. Louis office was identified for lease termination as it was determined not essential to fulfilling our mission.

It is important to note that there is no direct correlation between the termination of this lease and our personnel roster. Specifically, the loss of physical space in St. Louis has not impacted our staffing or operations.

Best regards,

**Greg Raelson**

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**From:** Gans, David <[David.Gans@mail.house.gov](mailto:David.Gans@mail.house.gov)>  
**Sent:** Thursday, March 13, 2025 1:30 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** RE: [EXTERNAL] US Rep Wagner - FMCS Closure in St. Louis

Awesome, appreciate the help.

David

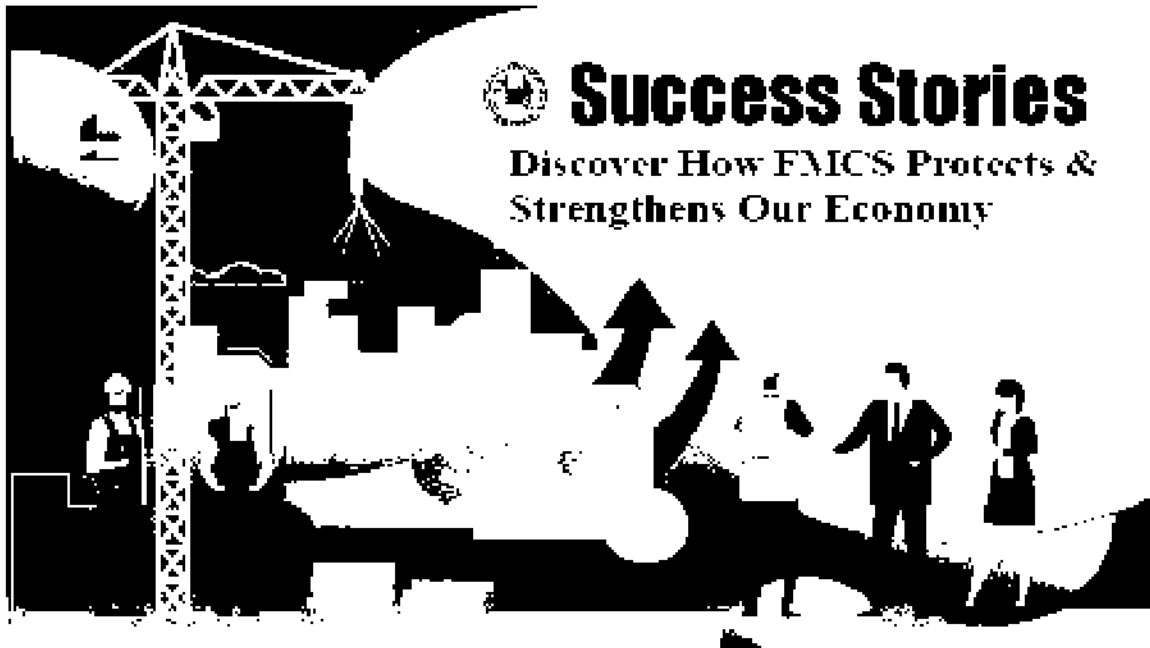
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Thanks in advance for the help!

David

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Congresswoman Ann Wagner (MO-02)  
2350 Rayburn House Office Building  
Washington, DC 20515  
(202) 225-1621 Main

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**From:** Raelson Greg  
**To:** Gans, David  
**Subject:** RE: [EXTERNAL] US Rep Wagner - FMCS Closure in St. Louis  
**Date:** Friday, March 14, 2025 10:33:00 AM  
**Attachments:** image001.png  
image002.png

Hi David,

We had 2 mediators assigned to that office.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
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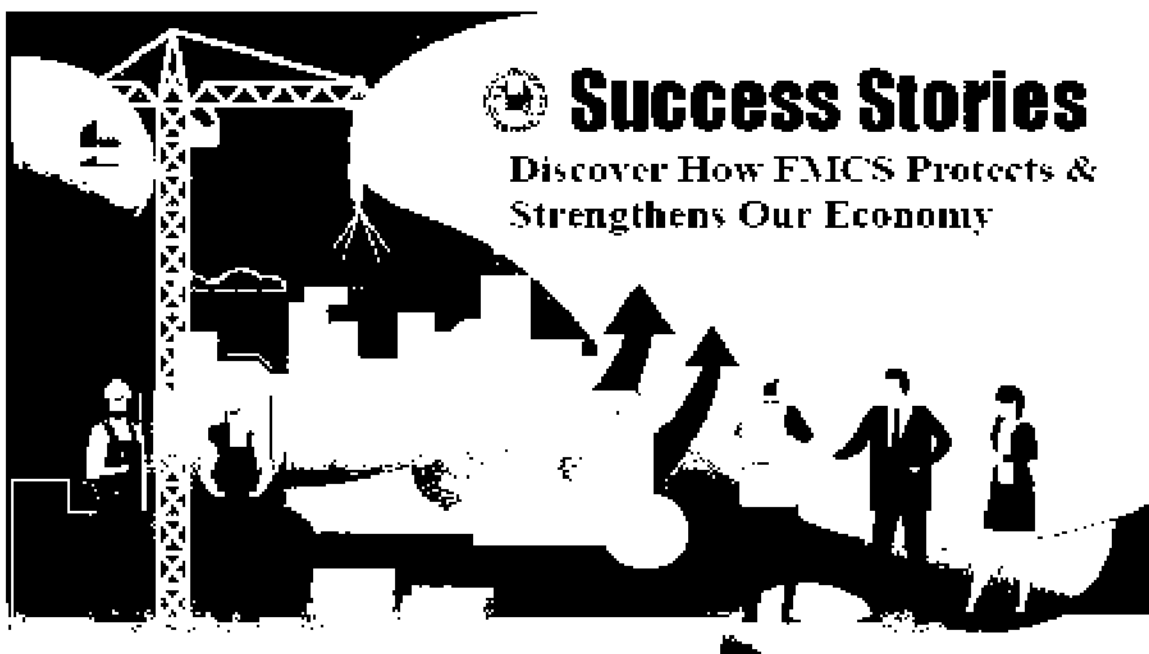
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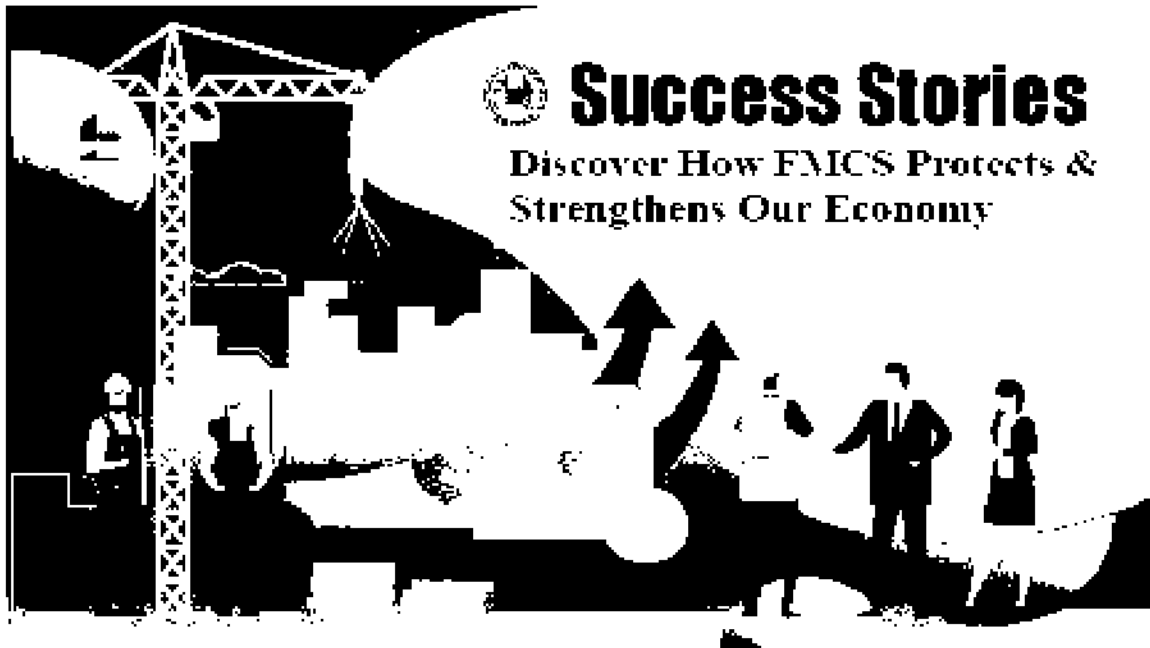
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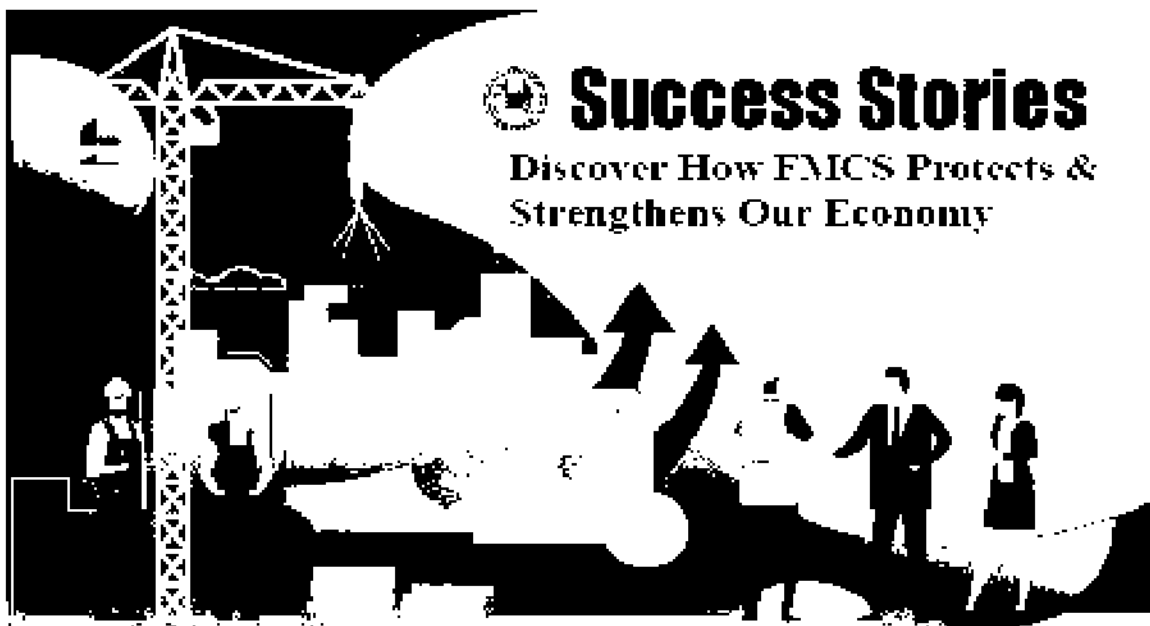
**From:** Raelson Greg  
**To:** Goldstein Gregory T.  
**Cc:** Ramirez Javier  
**Subject:** RE: DRAFT - FMCS Condemns Overtly Misleading Online Article  
**Date:** Wednesday, March 19, 2025 8:47:00 PM  
**Attachments:** DRAFT v5 FMCS Condemns Overtly Misleading Online Article.docx  
image001.png  
image002.png  
**Importance:** High

Thanks Javier. V5 attached.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
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**From:** Raelson Greg  
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**To:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>

**Cc:** Ramirez Javier <jramirez@fmcs.gov>

**Subject:** RE: DRAFT - FMCS Condemns Overtly Misleading Online Article

**Importance:** High

After speaking w/ Javier, attached is a V4. Standing by.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**Sent:** Wednesday, March 19, 2025 7:09 PM

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**Cc:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>

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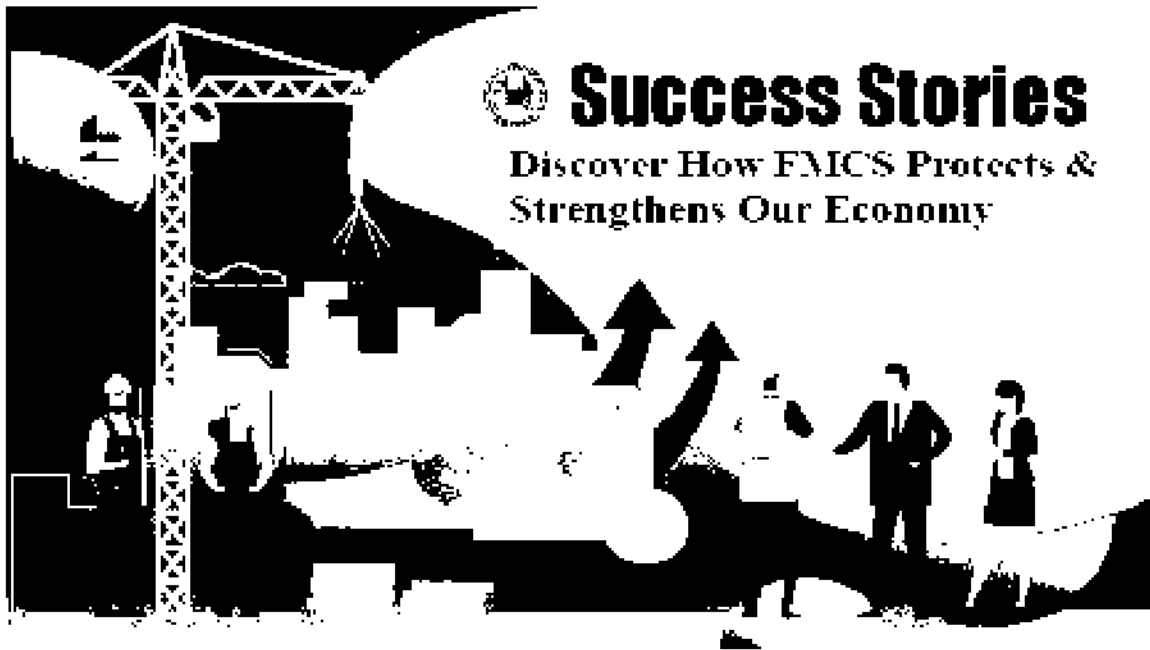
Per your request, two drafts attached. (b)(5)

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Best regards,

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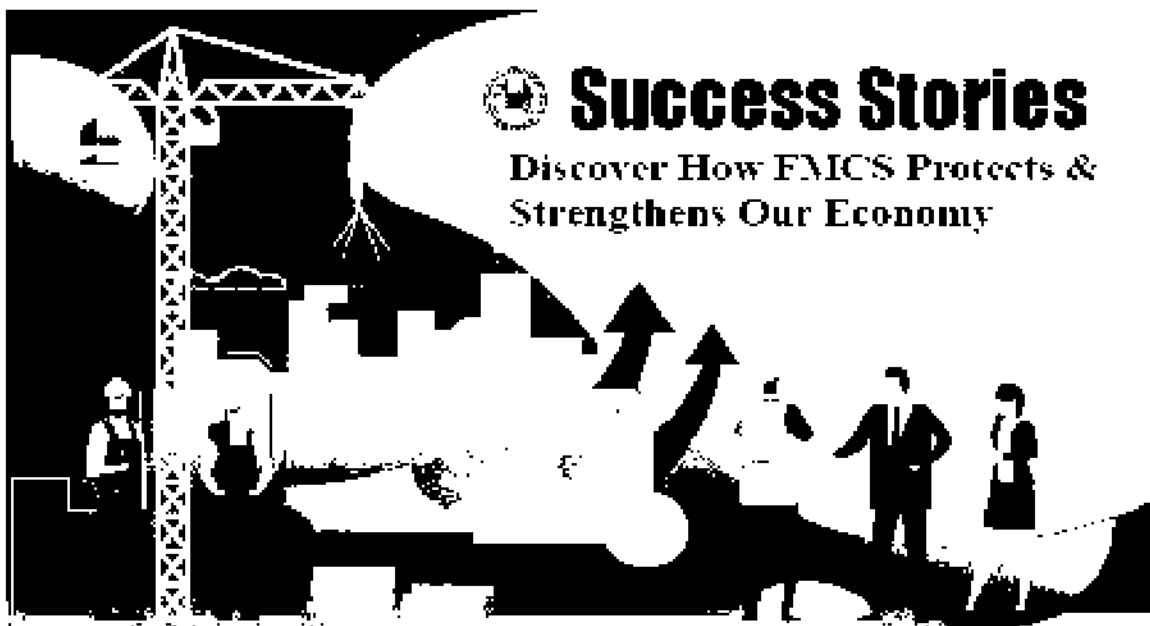
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**Attachments:** DRAFT v4 FMCS Condemns Overtly Misleading Online Article.docx  
image001.png  
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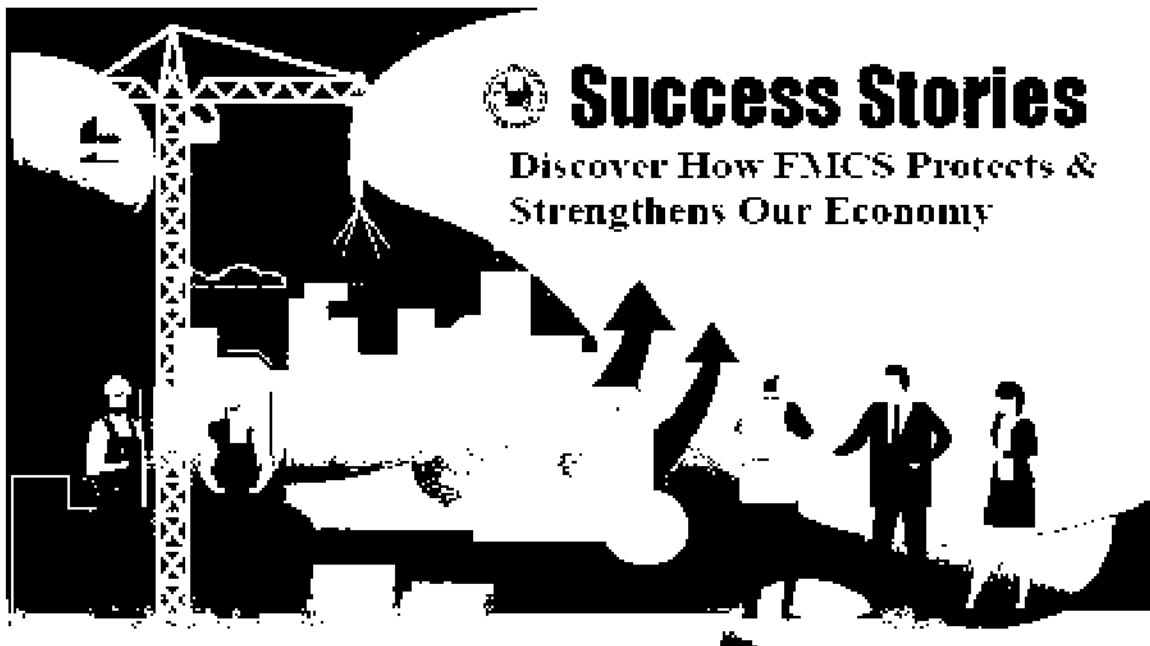
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**Cc:** [Ramirez Javier](#)  
**Subject:** Re: DRAFT - FMCS Condemns Overtly Misleading Online Article  
**Date:** Wednesday, March 19, 2025 9:08:25 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)

This is great. Thank you. Send it!

Respectfully,  
Greg Goldstein  
COO, FMCS  
(202) 606-8111

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Wednesday, March 19, 2025 8:47:50 PM  
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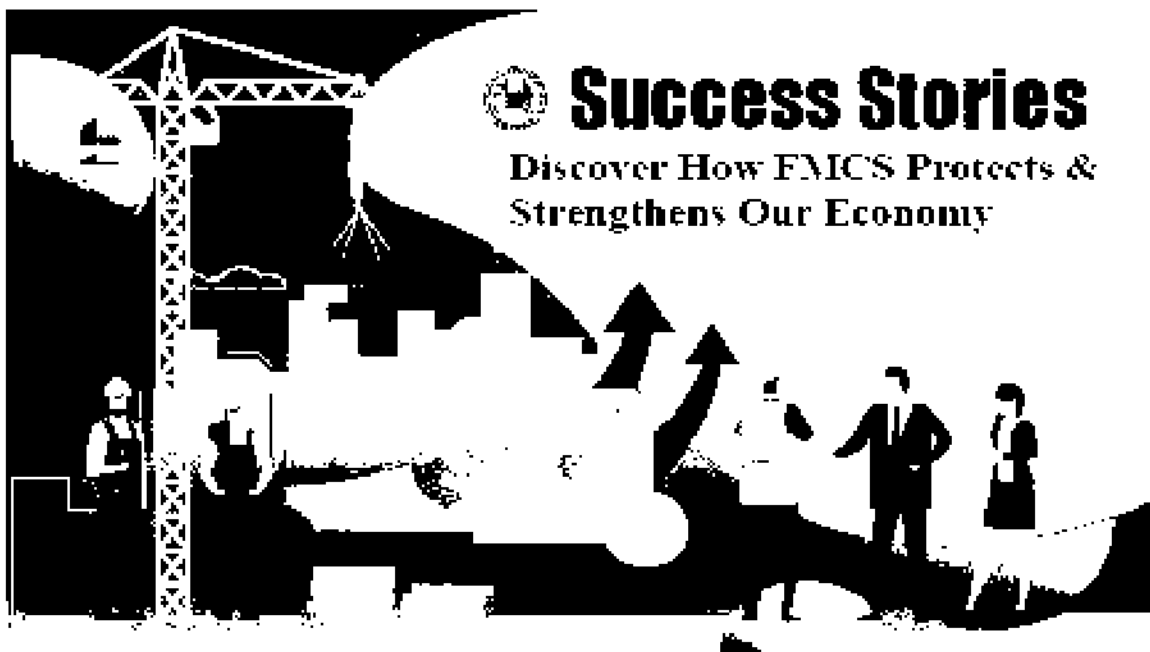
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**From:** Raelson Greg

**Sent:** Wednesday, March 19, 2025 8:30 PM

**To:** Goldstein Gregory T. <ggoldstein@fmcs.gov>

**Cc:** Ramirez Javier <jramirez@fmcs.gov>

**Subject:** RE: DRAFT - FMCS Condemns Overtly Misleading Online Article

**Importance:** High

After speaking w/ Javier, attached is a V4. Standing by.

Best regards,

**Greg Raelson**

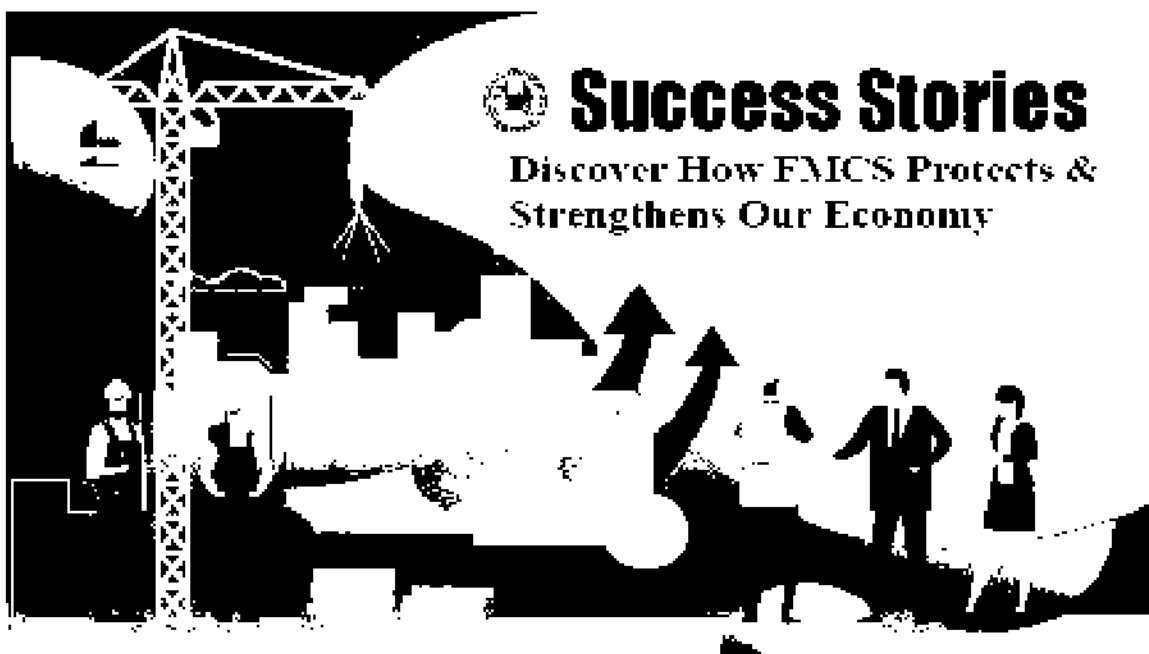
Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg

**Sent:** Wednesday, March 19, 2025 7:09 PM

**To:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>

**Cc:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>

**Subject:** DRAFT - FMCS Condemns Overtly Misleading Online Article

Greg,

Per your request, two drafts attached. (b)(5)

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Raelson Greg  
**To:** Goldstein Gregory T.  
**Cc:** Ramirez Javier  
**Subject:** RE: DRAFT - FMCS Condemns Overtly Misleading Online Article  
**Date:** Wednesday, March 19, 2025 9:08:00 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)

Aye aye, Cap'n!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>

**Sent:** Wednesday, March 19, 2025 9:08 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Cc:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>

**Subject:** Re: DRAFT - FMCS Condemns Overtly Misleading Online Article

This is great. Thank you. Send it!

Respectfully,  
Greg Goldstein  
COO, FMCS  
(202) 606-8111

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Wednesday, March 19, 2025 8:47:50 PM  
**To:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>  
**Cc:** Ramirez Javier <[ramirez@fmcs.gov](mailto:ramirez@fmcs.gov)>  
**Subject:** RE: DRAFT - FMCS Condemns Overtly Misleading Online Article

Thanks Javier. V5 attached.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Raelson Greg

**Sent:** Wednesday, March 19, 2025 8:30 PM

**To:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>

**Cc:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>

**Subject:** RE: DRAFT - FMCS Condemns Overtly Misleading Online Article

**Importance:** High

After speaking w/ Javier, attached is a V4. Standing by.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

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Connect with FMCS:



**From:** Raelson Greg

**Sent:** Wednesday, March 19, 2025 7:09 PM

**To:** Goldstein Gregory T. <[goldstein@fmcs.gov](mailto:goldstein@fmcs.gov)>

**Cc:** Ramirez Javier <[ramirez@fmcs.gov](mailto:ramirez@fmcs.gov)>

**Subject:** DRAFT - FMCS Condemns Overtly Misleading Online Article

Greg,

Per your request, two drafts attached. (b)(5)

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service

250 E St. SW, Washington, DC

Office: (202) 606-8081

[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:

**From:** [Raelson Greg](#)  
**To:** [Ramirez Javier](#); [Goldstein Gregory T.](#)  
**Cc:** [Schindler Beth](#); [Hester Maya](#)  
**Subject:** RE: Draft Response to Inquiry on New Administration Impact  
**Date:** Thursday, March 13, 2025 10:27:00 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

Ok, will do. Thanks!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>

**Sent:** Thursday, March 13, 2025 10:27 AM

**To:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>; Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Cc:** Schindler Beth <[bschindler@fmcs.gov](mailto:bschindler@fmcs.gov)>; Hester Maya <[mhester@fmcs.gov](mailto:mhester@fmcs.gov)>

**Subject:** Re: Draft Response to Inquiry on New Administration Impact

I am good with the Gregs, with one additional change: (b)(5)

(b)(5)

Thanks Gregs

**From:** Goldstein Gregory T. <ggoldstein@fmcs.gov>

**Sent:** Thursday, March 13, 2025 9:19 AM

**To:** Raelson Greg <graelson@fmcs.gov>; Ramirez Javier <jramirez@fmcs.gov>

**Cc:** Schindler Beth <bschindler@fmcs.gov>; Hester Maya <mhester@fmcs.gov>

**Subject:** RE: Draft Response to Inquiry on New Administration Impact

Hi Greg,

Here's my only requested change:

(b)(5)

Please change if you see fit. Thanks!

R/

Greg

**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Tuesday, March 11, 2025 11:02 AM

**To:** Goldstein Gregory T. <ggoldstein@fmcs.gov>; Ramirez Javier <jramirez@fmcs.gov>

**Cc:** Schindler Beth <bschindler@fmcs.gov>; Hester Maya <mhester@fmcs.gov>

**Subject:** Draft Response to Inquiry on New Administration Impact

Javier, Greg, et al;

Please find a draft response for your review regarding an inquiry we received from a (b)(6)

(b)(6)

The student, who is writing an article for publishing with (b)(6)

(b)(6)

is looking at the impact of the new

administration on FMCS and ADR, specifically noting the cancellation of the 43rd FCMS Symposium at SFLERP and asking for additional insights on how our functions have been affected.

(b)(5)

Below is a suggested draft reply that is fairly straightforward, and one I think could be useful for other inquiries about the effects on FMCS. (b)(5) (b)(6) is looking for, my goal is to

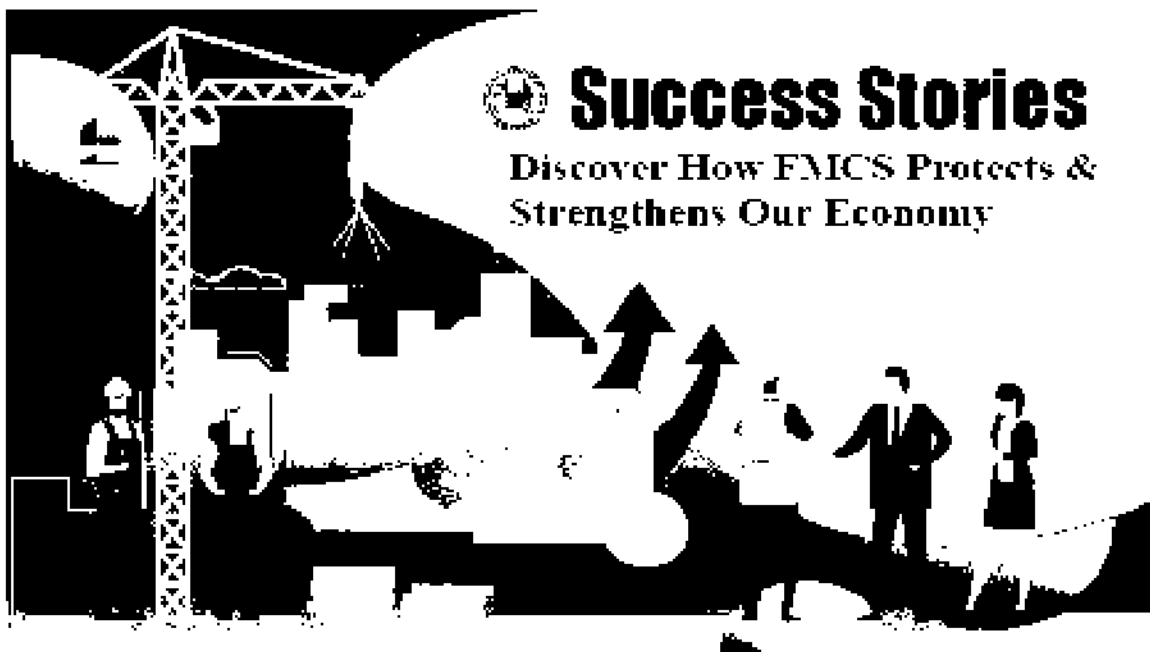


(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** (b)(6)

**Sent:** Tuesday, March 11, 2025 10:10 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** Re: [EXTERNAL] Inquiry

Hi Greg,

No problem at all. And yes, my article is for publication through (b)(6). There is not currently a timeline as we understand this is a developing story, but anything that you are able to disclose now would be great. We may end up writing another article once more information is unveiled, but we just wanted to get something out there soon. Thanks again.

Best,

(b)(6)

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**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Tuesday, March 11, 2025 10:05:44 AM

**To:** (b)(6)

**Subject:** RE: [EXTERNAL] Inquiry

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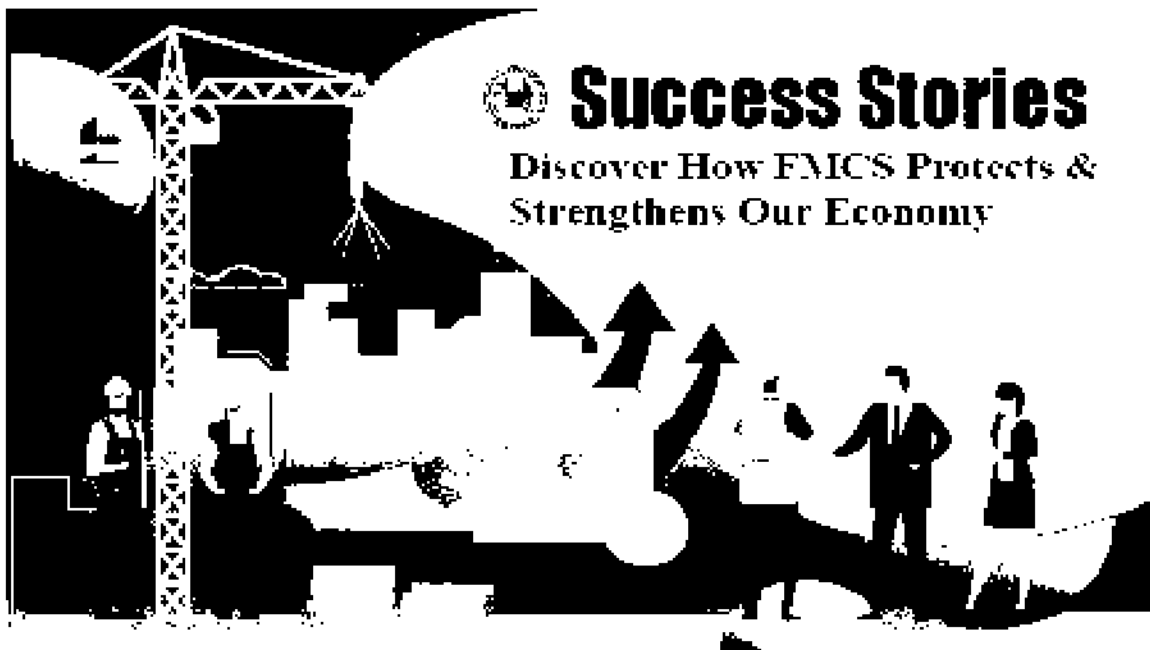
Hi (b)(6)

Thanks for sending this along. Is your article for publication? Do you have a deadline?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>

**Sent:** Tuesday, March 11, 2025 9:50 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** FW: [EXTERNAL] Inquiry

Hi Greg,

We received this email in our inbox that may be suited for your attention.

Thanks,

Malachi Robinson

**From:** (b)(6)

**Sent:** Monday, March 10, 2025 8:00 AM

**To:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>

**Subject:** [EXTERNAL] Inquiry

Good morning,

My name is (b)(6) and I am a (b)(6). I am currently writing an article about the impact of the new administration on ADR for my yearlong ADR (b)(6) so I was wondering if you could discuss how your functions have been altered or hindered as a result of the new administration. I saw that the 43rd FCMS Symposium was canceled, so I was wondering if you could add anything else to the story. Get back to me when you are able. Thanks!

Best,

(b)(6)

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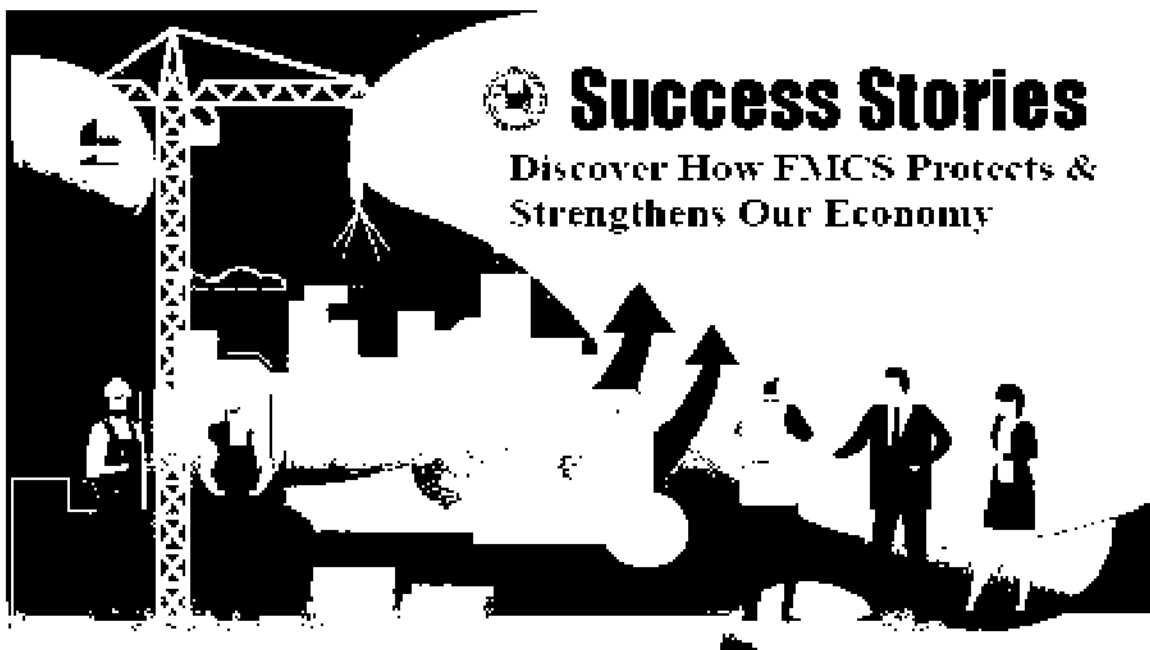
**From:** Raelson Greg  
**To:** Davis Anna  
**Subject:** RE: Due outs from HELP Committee meeting (majority)  
**Date:** Thursday, March 20, 2025 10:38:00 AM  
**Attachments:** image001.png  
image002.png

All good. Thanks.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Davis Anna <[adavis@fmcs.gov](mailto:adavis@fmcs.gov)>  
**Sent:** Thursday, March 20, 2025 10:26 AM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Subject:** FW: Due outs from HELP Committee meeting (majority)

Hi Greg,

Sorry I should've CC'd you too. It was a long day.

Thank you for your help,  
Anna

**Anna M. Davis**  
**General Counsel**  
**Office of General Counsel**  
**Federal Mediation & Conciliation Service**

**Office/Fax** 202.606.3737 **Mobile** 202.816.9204 | [adavis@fmcs.gov](mailto:adavis@fmcs.gov) | [www.fmcs.gov](http://www.fmcs.gov)

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**From:** Davis Anna  
**Sent:** Wednesday, March 19, 2025 10:17 PM  
**To:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>  
**Cc:** Goldstein Gregory T. <[gggoldstein@fmcs.gov](mailto:gggoldstein@fmcs.gov)>  
**Subject:** Due outs from HELP Committee meeting (majority)

Good evening,

These are my notes from the 330 meeting this afternoon:

(b)(5)

Please let me know if you need anything further from me.

Thank you,  
Anna

**Anna M. Davis**  
**General Counsel**  
**Office of General Counsel**  
**Federal Mediation & Conciliation Service**

**From:** Ramirez Javier  
**To:** Raelson Greg  
**Subject:** RE: Email convo w/ Dan  
**Date:** Friday, March 21, 2025 3:53:53 PM  
**Attachments:** image001.png  
image002.png  
image006.png  
image007.png  
image008.png  
image009.png

(b)(5)

(b)(5)

Thank you again for your continued engagement.

All the best,  
Javier

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Friday, March 21, 2025 1:37 PM  
**To:** Ramirez Javier <jramirez@fmcs.gov>  
**Subject:** Email convo w/ Dan

Best regards,

**Greg Raelson**  
Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081



[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg

**Sent:** Monday, March 3, 2025 6:54 AM

**To:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

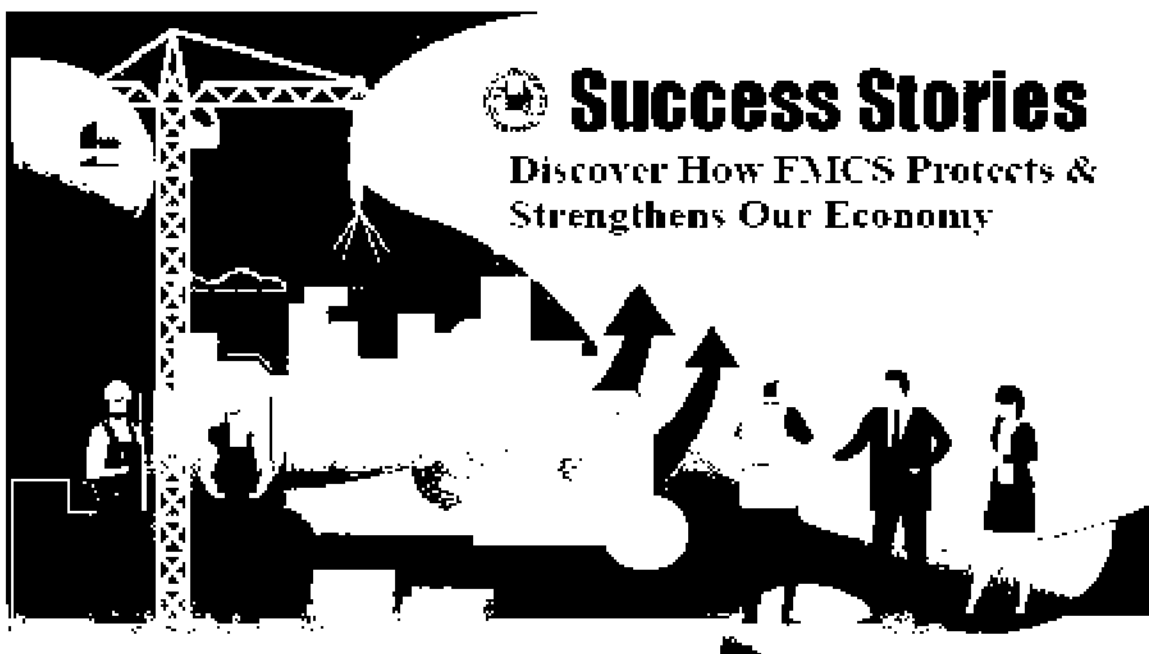
Hi Dan,

We will do our best.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Friday, February 28, 2025 4:17 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Thanks Greg,

It would be great to receive the answers in writing. Would you be able to provide a response by the 17<sup>th</sup>?

Best,

Dan

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Friday, February 28, 2025 11:05 AM

**To:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Hi Dan,

Thank you for your email and for the engaging discussion yesterday. We appreciated the opportunity to cover these topics with you and the HELP team.

Since many of these points were addressed during our meeting, could you please clarify what

additional substantive details you'd like us to address? Are you asking these to be addressed formally in writing? Additionally, it would be helpful to know if there is a specific deadline or timeframe for your follow-up request. This information will greatly assist us in prioritizing our response amid our current high volume of critical tasks.

Thank you for your guidance. We look forward to your clarification.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Thursday, February 27, 2025 5:24 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Greg,

Many thanks for the briefing yesterday from you and Javier. It was helpful and very timely. We are

looking closely at the process to arrive at first bargaining agreement and would appreciate some follow up on the following areas we discussed yesterday:

- FMCS' ability to provide in-person services were the PRO Act language to pass.

Und

- FMCS' needed rulemaking authority in light of new requirements within the language.
- The feasibility of arriving at a first contract within a 30-day mediation window.
- The estimated impact on other services FMCS provides, particularly mediations toward CBA requested on a voluntary basis.
- Number of personnel needed and cost to A) simply comply with the language and B) comply with the language while also providing current services.

Thank you, and please don't hesitate to reach out if you have any questions!

Dan

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, February 24, 2025 1:13 PM

**To:** Chasen, Daniel (HELP Committee) <[Daniel.Chasen@help.senate.gov](mailto:Daniel.Chasen@help.senate.gov)>

**Subject:** Congressional Notification of FMCS Success: (b)(5)

Dear Mr. Chasen,

I write to inform your legislative office of a recent successful delivery of Federal Mediation and Conciliation Service (FMCS) services that will be of particular interest to the Senate Committee on Health, Education, Labor, and Pensions.

As you know, mediation of complex collective bargaining matters is part of the FMCS statutory mission.

(b)(4); (b)(5)

Attached please find a letter regarding this positive development, as well as a one-pager containing additional detail.

We welcome your further inquiry at any time using my contact information, below. Please don't hesitate to contact me if FMCS can be of further service.

With best wishes,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

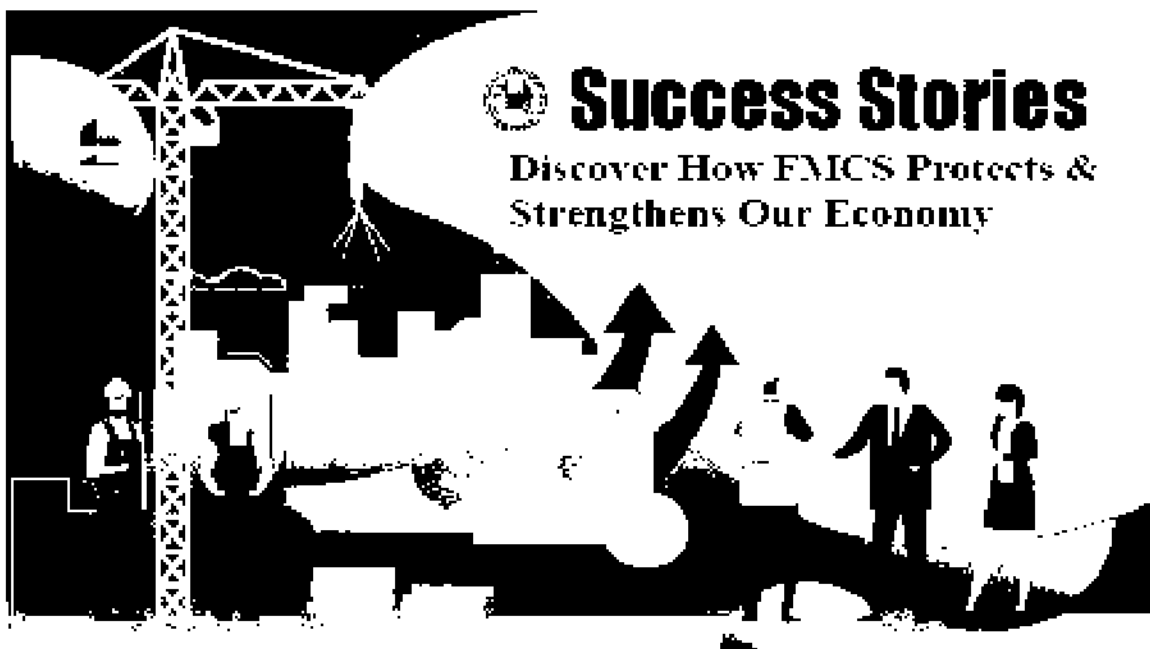
**From:** Raelson Greg  
**To:** Sommer Scott  
**Cc:** Lopresti Gemma  
**Subject:** RE: FB post re: FMCS  
**Date:** Friday, March 21, 2025 9:47:00 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

Yes, well aware.... ☹️

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Sommer Scott <[ssommer@fmcs.gov](mailto:ssommer@fmcs.gov)>

**Sent:** Friday, March 21, 2025 9:47 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Cc:** Lopresti Gemma <[glopresti@fmcs.gov](mailto:glopresti@fmcs.gov)>

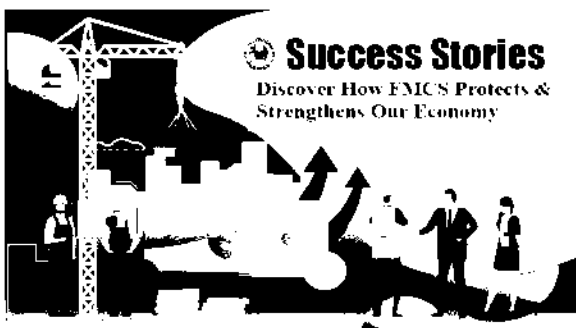
**Subject:** RE: FB post re: FMCS

(b)(5)

I'll work on the SOS later today.

Scott M. Sommer  
Commissioner  
Federal Mediation and Conciliation Service  
**(917) 974-4501 (mobile) – BEST PHONE NUMBER**  
(732) 726-2183 (office)  
[ssommer@fmcs.gov](mailto:ssommer@fmcs.gov)

FMCS Northeast District  
517 US Hwy 1 South #3020  
Iselin, NJ 08830



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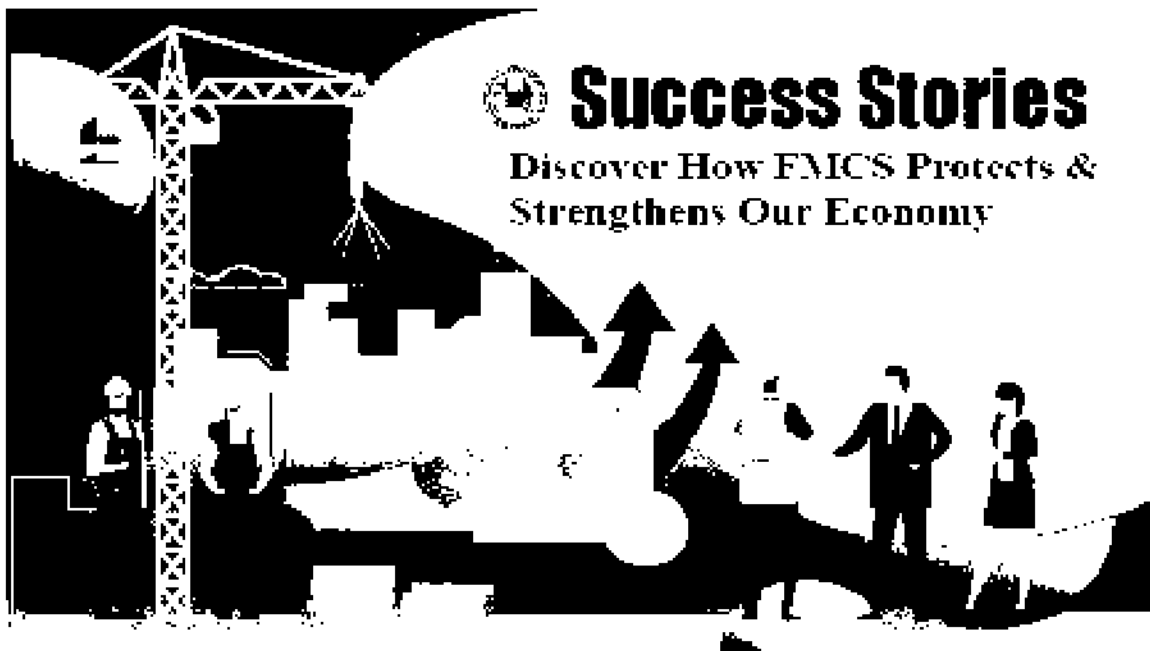
**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Friday, March 21, 2025 9:45 AM  
**To:** Sommer Scott <[ssommer@fmcs.gov](mailto:ssommer@fmcs.gov)>  
**Cc:** Lopresti Gemma <[glopresti@fmcs.gov](mailto:glopresti@fmcs.gov)>  
**Subject:** RE: FB post re: FMCS

Thanks for sharing, Scott. Lots of social media abuzz right now. Re SOSes, keep em coming!

Best regards,

**Greg Raelson**  
Director, Congressional and Public Affairs

Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Sommer Scott <[ssommer@fmcs.gov](mailto:ssommer@fmcs.gov)>

**Sent:** Friday, March 21, 2025 9:42 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Cc:** Lopresti Gemma <[glopresti@fmcs.gov](mailto:glopresti@fmcs.gov)>

**Subject:** FB post re: FMCS

Hi Greg,

Sharing this FB post Gemma found and shared with me. She suggested I share it with you.

BTW, submitted an SOS on (b)(4); (b)(5) If you want an SOS on this one as well, let me know.

<https://www.facebook.com/share/p/1E3Ca443Wf/>

Best,  
Scott

Scott M. Sommer  
Commissioner  
Federal Mediation and Conciliation Service  
**(917) 974-4501 (mobile) – BEST PHONE NUMBER**  
(732) 726-2183 (office)  
ssommer@fmcs.gov

FMCS Northeast District  
517 US Hwy 1 South #3020  
Iselin, NJ 08830



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**From:** [Raelson Greg](#)  
**To:** [Sommer Scott](#)  
**Cc:** [Lopresti Gemma](#)  
**Subject:** RE: FB post re: FMCS  
**Date:** Friday, March 21, 2025 9:45:00 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

Thanks for sharing, Scott. Lots of social media abuzz right now. Re SOSes, keep em coming!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Sommer Scott <[ssommer@fmcs.gov](mailto:ssommer@fmcs.gov)>

**Sent:** Friday, March 21, 2025 9:42 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Cc:** Lopresti Gemma <[glopresti@fmcs.gov](mailto:glopresti@fmcs.gov)>

**Subject:** FB post re: FMCS

Hi Greg,

Sharing this FB post Gemma found and shared with me. She suggested I share it with you.

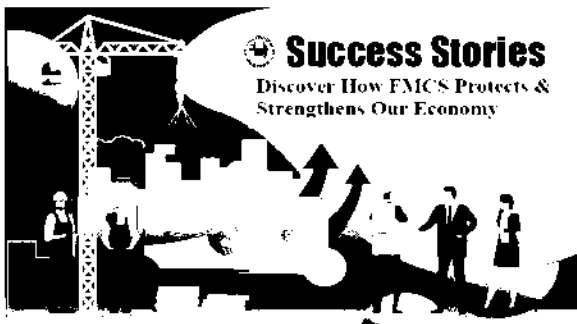
BTW, submitted an SOS on a (b)(4); (b)(5) If you want an SOS on this one as well, let me know.

<https://www.facebook.com/share/p/1E3Ca443Wf/>

Best,  
Scott

Scott M. Sommer  
Commissioner  
Federal Mediation and Conciliation Service  
**(917) 974-4501 (mobile) – BEST PHONE NUMBER**  
(732) 726-2183 (office)  
[ssommer@fmcs.gov](mailto:ssommer@fmcs.gov)

FMCS Northeast District  
517 US Hwy 1 South #3020  
Iselin, NJ 08830



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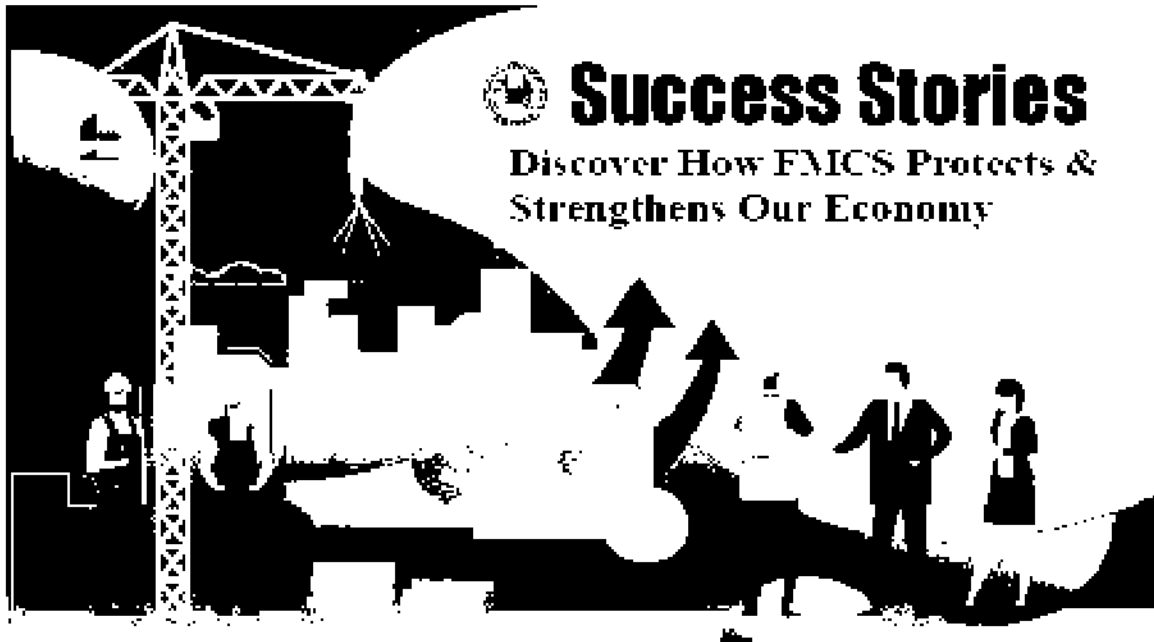
**From:** Raelson Greg  
**To:** Shields Will; Goldstein Gregory T.; Ramirez Javier  
**Subject:** RE: FMCS Funding and Employment Data  
**Date:** Monday, March 10, 2025 9:48:00 AM  
**Attachments:** image001.png  
image002.png

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Shields Will <WShields@fmcs.gov>

**Sent:** Monday, March 10, 2025 9:44 AM

**To:** Raelson Greg <graelson@fmcs.gov>; Goldstein Gregory T. <ggoldstein@fmcs.gov>; Ramirez Javier <jramirez@fmcs.gov>

**Subject:** RE: FMCS Funding and Employment Data

(b)(5)

Will

**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Monday, March 10, 2025 8:42 AM

**To:** Shields Will <WShields@fmcs.gov>; Goldstein Gregory T. <ggoldstein@fmcs.gov>; Ramirez Javier <jramirez@fmcs.gov>

**Subject:** FMCS Funding and Employment Data

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Raelson Greg  
**To:** Goldstein Gregory T.; Ramirez Javier  
**Subject:** RE: Media Inquiry: Deadline TODAY  
**Date:** Friday, March 14, 2025 10:05:00 AM  
**Attachments:** image001.png  
image002.png  
image006.png  
**Importance:** High

Javier and Greg,

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Adger Adrienne <aadger@fmcs.gov>

**Sent:** Friday, March 14, 2025 9:59 AM

**To:** Raelson Greg <graelson@fmcs.gov>; Ramirez Javier <jramirez@fmcs.gov>; Goldstein Gregory T. <ggoldstein@fmcs.gov>

**Cc:** Shields Will <WShields@fmcs.gov>; Schindler Beth <bschindler@fmcs.gov>

**Subject:** RE: Media Inquiry: Deadline TODAY

Hi Greg,

(b)(5)

Thank you,

**Adrienne Nicole Adger, JD, SPHR**

**Director of Human Resources**

Federal Mediation and Conciliation Service

Phone: (202) 606-5466

Email: [aadger@fmcs.gov](mailto:aadger@fmcs.gov)



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**From:** Raelson Greg <graelson@fmcs.gov>

**Sent:** Friday, March 14, 2025 9:52 AM

**To:** Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>; Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>

**Cc:** Shields Will <[WShields@fmcs.gov](mailto:WShields@fmcs.gov)>; Adger Adrienne <[aadger@fmcs.gov](mailto:aadger@fmcs.gov)>; Schindler Beth <[bschindler@fmcs.gov](mailto:bschindler@fmcs.gov)>

**Subject:** Media Inquiry: Deadline TODAY

**Importance:** High

Greg and Javier,

I spoke to NW Labor Press' Don McIntosh last night (forwarded to me by Jimmy Valentine). He sent the following 7 queries in the email trail below. Please find my suggested response below for your

review and approval. Deadline is ASAP today. Thanks!

(b)(5)

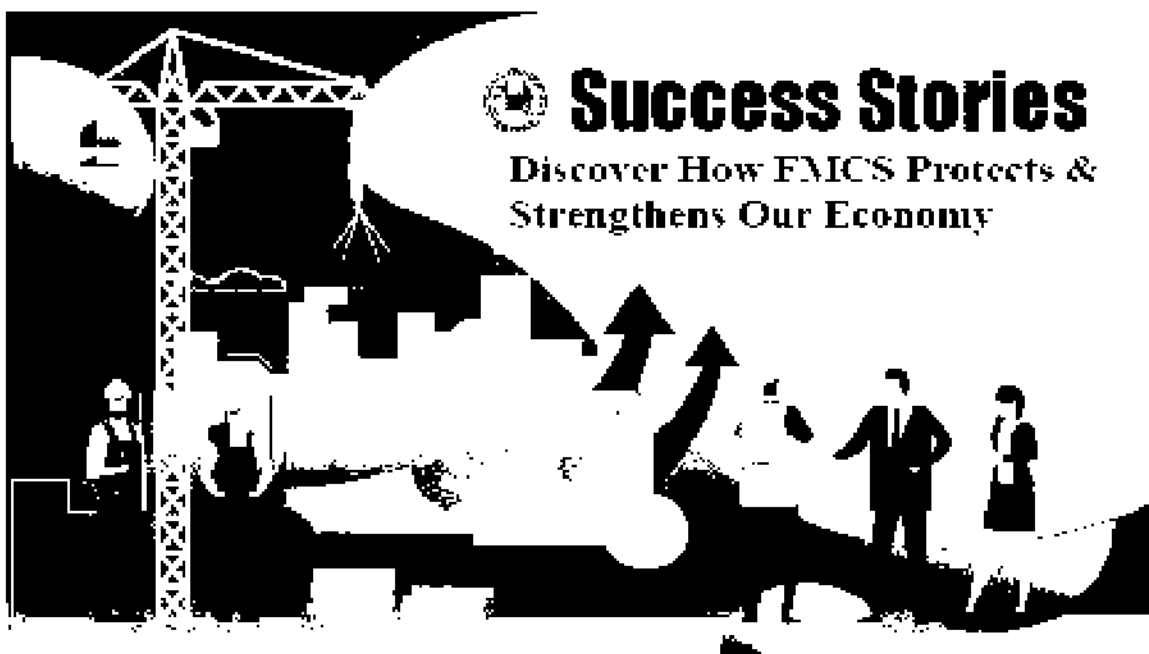
(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)





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**From:** Federal Mediation and Conciliation Service <[fmcs\\_support@usa.ctc.com](mailto:fmcs_support@usa.ctc.com)>

**Sent:** Thursday, March 13, 2025 6:55 PM

**To:** Media Inquiries <[Media@fmcs.gov](mailto:Media@fmcs.gov)>

**Subject:** [EXTERNAL] Media Inquiry Form Submission 49

Name: Don McIntosh

Media  
Organization: Northwest Labor Press

Email: [don@nwlaborpress.org](mailto:don@nwlaborpress.org)

Phone: (b)(6)

City: Portland

State: OR

Country: US

Interview  
Request?: No

Deadline?: Yes

Deadline: 03/17/2025

Inquiry: As mentioned in my phone conversation just now with Greg Raelson, I'm looking

to fact check several things for a pair of short news items in our issue that goes to press March 18:

- 1) a number of probationary FMCS employees were let go in mid-February under the orders of Trump's Department of Government Efficiency.
- 2) as of March 6, about a dozen of the FMCS terminations were rescinded
- 3) as reported by Bloomberg, FMCS will no longer be providing free "card check" services. (Following an executive order by President Biden, the agency announced in 2022 that its staff would be available at no cost to verify cards when employers agree to recognize a union based on verification of signed union authorization cards. Now, unions and employers will need to use paid third-party services to count the cards.)

Beyond confirming or correcting the above, if you can share additional information about the DOGE cuts' impact on FMCS, that would be a great help, including:

- 1) How many probationary employees were let go, and when?
- 2) How many probationary employees have been brought back, and when?
- 3) What was the total staff at FMCS at the beginning of the year, and what's the total headcount now?
- 4) What impacts on staff have other DOGE-related initiatives had, including the hiring freeze and offers of extended pay for voluntary resignations (how many if any took up that offer?)

CAUTION: **This email originated EXTERNALLY - Please think before clicking on any links, opening attachments or replying.**
---

**From:** Raelson Greg  
**To:** Goldstein Gregory T.; Ramirez Javier  
**Subject:** RE: Meeting with HELP Committee  
**Date:** Monday, March 17, 2025 9:58:00 AM  
**Attachments:** image001.png  
image002.png

Yes, I will check.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Goldstein Gregory T. <[ggoldstein@fmcs.gov](mailto:ggoldstein@fmcs.gov)>

**Sent:** Monday, March 17, 2025 9:58 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>; Ramirez Javier <[jramirez@fmcs.gov](mailto:jramirez@fmcs.gov)>

**Subject:** Meeting with HELP Committee

Greg,

Can you please see if the Dan from the HELP Committee would like a meeting with Javier and I sometime this week. Wednesday would be best if he is available. Thanks!

R/

Greg

**From:** [Gray-Broughton Linda](#)  
**To:** [Raelson Greg](#); [Washington Cynthia D.](#)  
**Subject:** RE: Office Closings  
**Date:** Friday, March 21, 2025 3:30:24 PM  
**Attachments:** image001.png  
image002.png

No problem. Have a good weekend.

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Friday, March 21, 2025 3:29 PM  
**To:** Gray-Broughton Linda <[lgbroughton@fmcs.gov](mailto:lgbroughton@fmcs.gov)>; Washington Cynthia D. <[cwashington@fmcs.gov](mailto:cwashington@fmcs.gov)>  
**Subject:** Re: Office Closings

Thank you!

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Gray-Broughton Linda <[gbroughton@fmcs.gov](mailto:gbroughton@fmcs.gov)>  
**Sent:** Friday, March 21, 2025 3:22:16 PM  
**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>; Washington Cynthia D. <[cwashington@fmcs.gov](mailto:cwashington@fmcs.gov)>  
**Subject:** RE: Office Closings

Hi Greg: (b)(5)

(b)(5)

Please let me know if you have any further questions. Thanks!

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>  
**Sent:** Friday, March 21, 2025 2:49 PM

**To:** Washington Cynthia D. <cwashington@fmcs.gov>

**Cc:** Gray-Broughton Linda <lgbroughton@fmcs.gov>

**Subject:** Office Closings

**Importance:** High

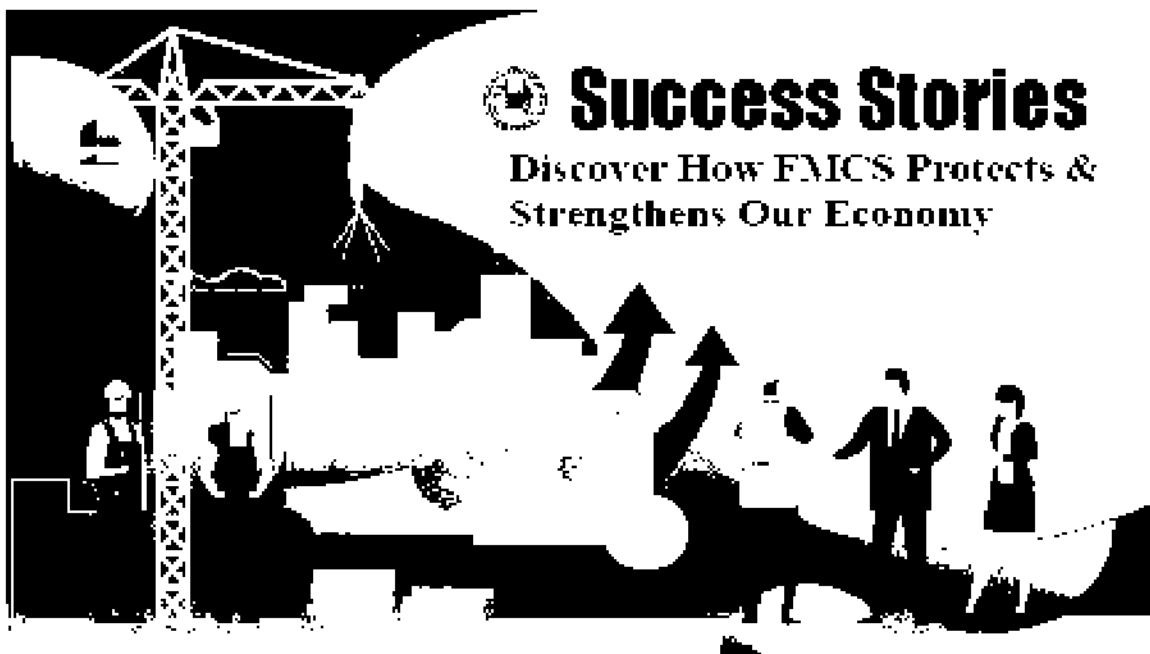
Hi Cynthia and Linda,

We are trying to answer a Congressional query about what offices we are officially closing. Do you have the most up to date list of all tagged for closure since Jan. 1? Thank you!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Gray-Broughton Linda  
**To:** Raelson Greg; Washington Cynthia D.  
**Subject:** RE: Office Closings  
**Date:** Friday, March 21, 2025 3:22:21 PM  
**Attachments:** image001.png  
image002.png

Hi Greg: (b)(5)

(b)(5)

Please let me know if you have any further questions. Thanks!

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Friday, March 21, 2025 2:49 PM  
**To:** Washington Cynthia D. <cwashington@fmcs.gov>  
**Cc:** Gray-Broughton Linda <lbroughton@fmcs.gov>  
**Subject:** Office Closings  
**Importance:** High

Hi Cynthia and Linda,

We are trying to answer a Congressional query about what offices we are officially closing. Do you have the most up to date list of all tagged for closure since Jan. 1? Thank you!

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Raelson Greg  
**To:** Gray-Broughton Linda; Washington Cynthia D.  
**Subject:** Re: Office Closings  
**Date:** Friday, March 21, 2025 3:29:21 PM  
**Attachments:** image001.png  
image002.png

Thank you!

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 605 8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)

**From:** Gray-Broughton Linda <lgbroughton@fmcs.gov>  
**Sent:** Friday, March 21, 2025 3:22:16 PM  
**To:** Raelson Greg <graelson@fmcs.gov>; Washington Cynthia D. <cwashington@fmcs.gov>  
**Subject:** RE: Office Closings

Hi Greg: (b)(5)

(b)(5)

Please let me know if you have any further questions. Thanks!

**From:** Raelson Greg <graelson@fmcs.gov>  
**Sent:** Friday, March 21, 2025 2:49 PM  
**To:** Washington Cynthia D. <cwashington@fmcs.gov>  
**Cc:** Gray-Broughton Linda <lgbroughton@fmcs.gov>  
**Subject:** Office Closings  
**Importance:** High

Hi Cynthia and Linda,

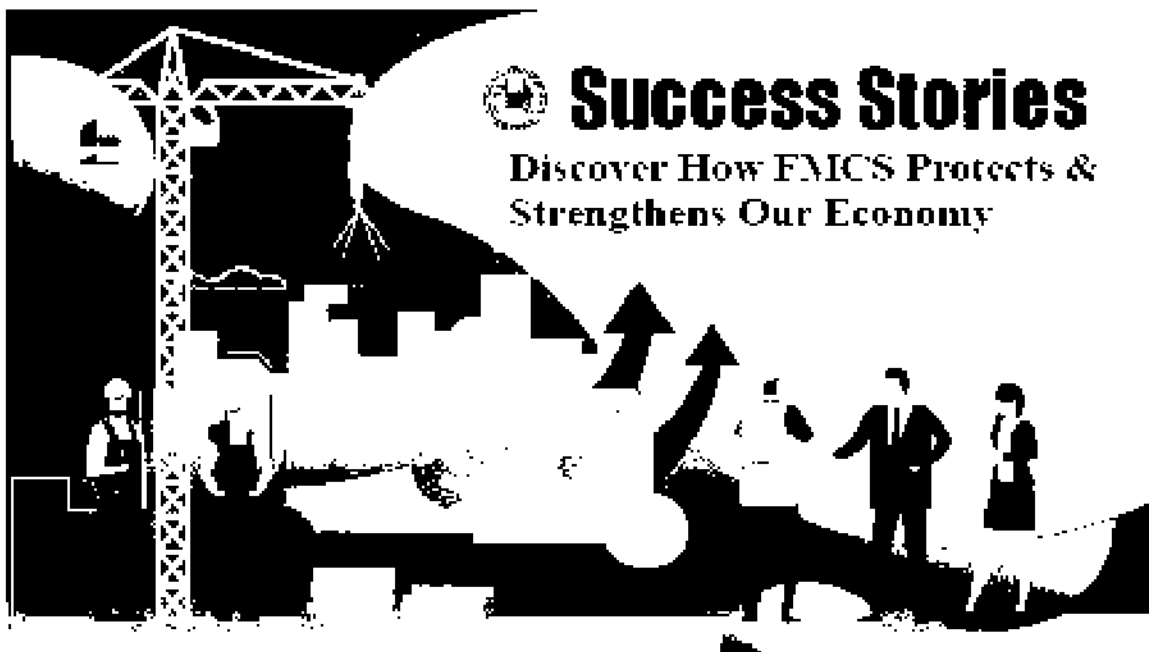
We are trying to answer a Congressional query about what offices we are officially closing. Do you have the most up to date list of all tagged for closure since Jan. 1? Thank you!



Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg  
**To:** "Seidman, Lindsey (Appropriations)"; Kim, Yeongsik (HELP Committee); Chasen, Daniel (HELP Committee); Dulaney, Janie (Appropriations); Pfeiffer, Tom (Appropriations); McDermott, Kevin; Redstone, James; Steigleder, Stephen; [austin.agrella@mail.house.gov](mailto:austin.agrella@mail.house.gov); Alanna.Paul@mail.house.gov; [laura\\_mancini@appro.senate.gov](mailto:laura_mancini@appro.senate.gov); Curtin, Teri (Appropriations); Salmon, Kathryn; Tizzani, Philip  
**Bcc:** Ramirez Javier; Goldstein Gregory T.  
**Subject:** TODAY: Invitation to meet with FMCS Leadership re EO/RIF  
**Date:** Wednesday, March 19, 2025 8:23:00 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
**Importance:** High

Good morning,

Invitations will be sent out this morning to those who have already responded to my earlier email. If you haven't yet replied, please email me ASAP to confirm your attendance for today's conversation with FMCS senior leadership, Greg Goldstein (COO/Acting Director) and Javier Ramirez (Deputy Director for Field Operations).

Confirmed so far:

2:30 p.m. – Yeongsik Kim (HELP), Janie Dulaney (Sen. Approps), and Mike Gentile (LHHS)

3:30 p.m. – Dan Chasen (HELP)

Please review the details below and reply as soon as possible:

-----

FMCS will be hosting two virtual meetings **TODAY** Wednesday, March 19, to discuss Friday's Executive Order on *Continuing the Reduction of the Federal Bureaucracy* and our RIF plan. We are inviting select staff members from the following committees:

- Senate Committee on Appropriations
- Senate Committee on Health, Education, Labor, and Pensions
- Senate Subcommittee on Department of Labor, Health and Human Services, and Education
- House Committee on Appropriations
- House Committee on Education and the Workforce
- House Subcommittee on Labor, Health and Human Services, Education

Please note the meeting times:

- MINORITY Staff: 2:30 p.m.
- MAJORITY Staff: 3:30 p.m.

**To ensure I send invitations to the appropriate individuals**, kindly confirm your attendance, and indicate if there are any additional colleagues you'd like to include. Also, please let me know whether you represent Majority or Minority staff.

Calendar invitations will follow.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Raelson Greg  
**To:** [Goldstein Gregory T.](#); [Ramirez Javier](#); [Raelson Greg](#); [Chasen, Daniel \(HELP Committee\)](#); [Jaime.Varela@mail.house.gov](#); [Almanza, Margie \(HELP Committee\)](#)  
**Subject:** Committee Majority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 3:30:00 PM  
**End:** Wednesday, March 19, 2025 4:00:00 PM  
**Location:** Microsoft Teams Meeting

Microsoft Teams Need help? <<https://aka.ms/JoinTeamsMeeting?omkt=en-US>>

(b)(4)

Meeting ID: 238 192 167 975

Passcode: d2YE9o8a

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· 1 469-998-7386, 987542687# <tel:1 4699987386,,987542687> United States, Dallas

Find a local number <<https://dialin.teams.microsoft.com/?id=72fa78e6-5d9e-454d-bec8-abe6321491e6?id=987542687>>

Phone conference ID: 987 542 687#

For organizers: Meeting options <[https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ae99-c112e7cfd661&tenantId=a530232b-7117-4dbc-9715-ec06cc869aa6&threadId=19\\_meeting\\_ODYwOTU5NWEtYjllMi00OTk1LWFhZGUtMDdjNGESYmQxZjQw?i=thread.v2&messageId=0&language=en-US](https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ae99-c112e7cfd661&tenantId=a530232b-7117-4dbc-9715-ec06cc869aa6&threadId=19_meeting_ODYwOTU5NWEtYjllMi00OTk1LWFhZGUtMDdjNGESYmQxZjQw?i=thread.v2&messageId=0&language=en-US)> | Reset dial-in PIN <<https://dialin.teams.microsoft.com/usp/pstnconferencing>>

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**From:** Raelson Greg  
**To:** Goldstein Gregory T.; Ramirez Javier; Raelson Greg; Chasen, Daniel (HELP Committee); Jaime.Varela@mail.house.gov  
**Subject:** Committee Majority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 3:30:00 PM  
**End:** Wednesday, March 19, 2025 4:00:00 PM  
**Location:** Microsoft Teams Meeting

Microsoft Teams Need help? <<https://aka.ms/JoinTeamsMeeting?omkt=en-US>>

(b)(4)

Meeting ID: 238 192 167 975

Passcode: d2YE9o8a

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Find a local number <<https://dialin.teams.microsoft.com/?id=987542687>>

Phone conference ID: 987 542 687#

For organizers: Meeting options <[https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ae99-c112e7cfd661&tenantId=a530232b-7117-4dbc-9715-ec06cc869aa6&threadId=19\\_meeting\\_ODYwOTU5NWElYjllMi00OTk1LWFhZGUtMDdjNGESYmQxZjQw?i=thread.v2&messageId=0&language=en-US](https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ae99-c112e7cfd661&tenantId=a530232b-7117-4dbc-9715-ec06cc869aa6&threadId=19_meeting_ODYwOTU5NWElYjllMi00OTk1LWFhZGUtMDdjNGESYmQxZjQw?i=thread.v2&messageId=0&language=en-US)> | Reset dial-in PIN <<https://dialin.teams.microsoft.com/usp/pstnconferencing>>

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**From:** Raelson Greg  
**To:** [Steigleder, Stephen](#); [Goldstein Gregory T.](#); [Ramirez Javier](#); [Dulaney, Janie \(Appropriations\)](#); [Kim, Yeongsik \(HELP Committee\)](#); [Haas Silverman, Tiffany \(HELP Committee\)](#)  
**Cc:** [Gentile, Mike \(Appropriations\)](#)  
**Subject:** Committee Minority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 2:30:00 PM  
**End:** Wednesday, March 19, 2025 3:00:00 PM  
**Location:** Microsoft Teams Meeting

---

Microsoft Teams Need help? <<https://aka.ms/JoinTeamsMeeting?omkt=en-US>>

(b)(4)

Meeting ID: 224 161 109 730

Passcode: pv9VK6zj

---

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+1 469-998-7386,803869012# <tel: +14699987386,803869012> United States, Dallas

Find a local number <<https://dialin.teams.microsoft.com/72fa78e6-5d9e-454d-bcc8-abc6321491e6?id=803869012>>

Phone conference ID: 803 869 012#

For organizers: Meeting options <[https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ac99-e112e7cfd661&tenantId=a530232b-7117-4dbc-9715-ee06ec869aa6&threadId=19\\_meeting\\_NTdIYWFmODgtZDkzZi00OWVmLTgwMzYtN2FiMmM5NGY5MDA1&thread.v2&messageId=0&language=en-US](https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ac99-e112e7cfd661&tenantId=a530232b-7117-4dbc-9715-ee06ec869aa6&threadId=19_meeting_NTdIYWFmODgtZDkzZi00OWVmLTgwMzYtN2FiMmM5NGY5MDA1&thread.v2&messageId=0&language=en-US)> | Reset dial-in PIN <<https://dialin.teams.microsoft.com/usp/pstaconferencing>>

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**From:** Raelson Greg  
**To:** [Goldstein Gregory T.](#); [Ramirez Javier](#); [Raelson Greg](#); [Dulaney, Janie \(Appropriations\)](#); [Kim, Yeongsik \(HELP Committee\)](#); [Haas Silverman, Tiffany \(HELP Committee\)](#)  
**Subject:** Committee Minority Staff meeting with FMCS Leadership re EO/RIF  
**Start:** Wednesday, March 19, 2025 2:30:00 PM  
**End:** Wednesday, March 19, 2025 3:00:00 PM  
**Location:** Microsoft Teams Meeting

Microsoft Teams Need help? <<https://aka.ms/JoinTeamsMeeting?omkt=en-US>>

(b)(4)

Meeting ID: 224 161 109 730

Passcode: pv9VK6zj

Dial in by phone

+1 469-998-7386,,803869012# <tel:--14699987386,,803869012> United States, Dallas

Find a local number <<https://dialin.teams.microsoft.com/72fa78e6-5d9e-454d-bee8-abc6321491e6?id=803869012>>

Phone conference ID: 803 869 012#

For organizers: Meeting options <[https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ac99-e112c7efd661&tenantId=a530232b-71f7-4dbc-9715-ec06ee869aa6&threadId=19-meeting\\_NTdIYWfmODgtZDkzZi00OWVmLTgwMzYtN2FiMmM5NGY5MDA1/@.thread.v2&messageId=0&language=en-US](https://teams.microsoft.com/meetingOptions/?organizerId=2e3154b2-80ba-4d52-ac99-e112c7efd661&tenantId=a530232b-71f7-4dbc-9715-ec06ee869aa6&threadId=19-meeting_NTdIYWfmODgtZDkzZi00OWVmLTgwMzYtN2FiMmM5NGY5MDA1/@.thread.v2&messageId=0&language=en-US)> | Reset dial-in PIN <<https://dialin.teams.microsoft.com/usp/pstnconferencing>>

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---

**From:** [Raelson Greg](#)  
**To:** [Goldstein Gregory T.](#)  
**Cc:** [Ramirez Javier](#)  
**Subject:** DRAFT - FMCS Condemns Overtly Misleading Online Article  
**Date:** Wednesday, March 19, 2025 7:08:00 PM  
**Attachments:** [DRAFT v2 FMCS Condemns Overtly Misleading Online Article.docx](#)  
[image001.png](#)  
[image002.png](#)  
[DRAFT v3 FMCS Condemns Overtly Misleading Online Article.docx](#)

Greg,

Per your request, two drafts attached.

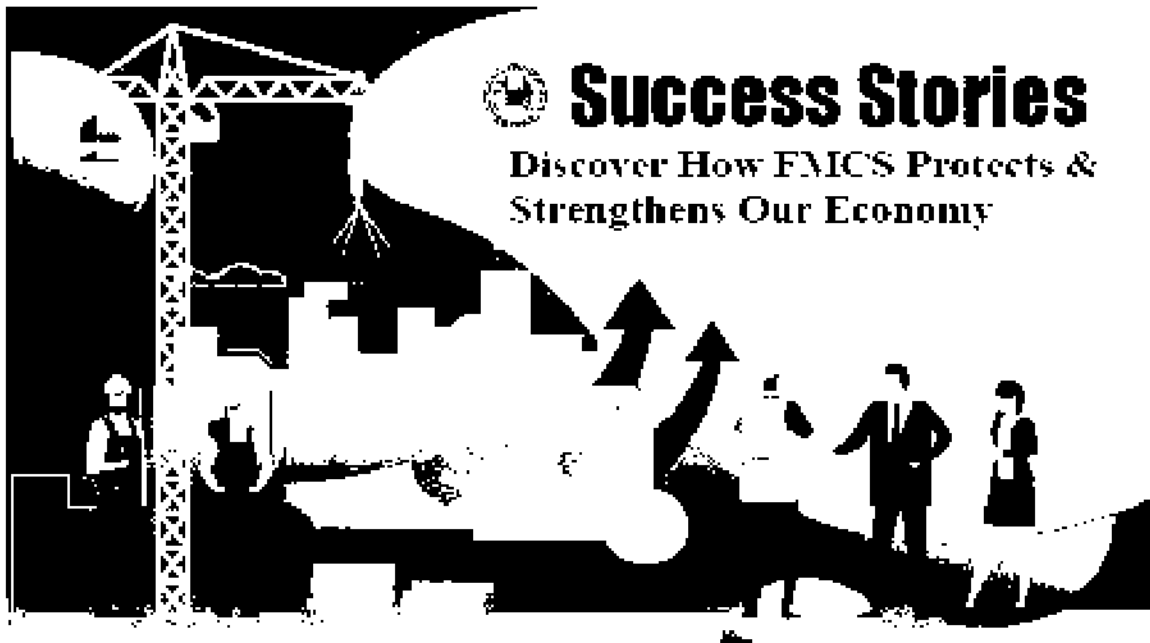
(b)(5)

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg  
**To:** Goldstein Gregory T.; Ramirez Javier  
**Cc:** Schindler Beth; Hester Maya  
**Subject:** Draft Response to Inquiry on New Administration Impact  
**Date:** Tuesday, March 11, 2025 11:01:00 AM  
**Attachments:** image001.png  
image002.png

Javier, Greg, et al;

Please find a draft response for your review regarding an inquiry we received from a (b)(6).  
(b)(6) The student, who is writing an article for publishing with (b)(6).  
(b)(6) is looking at the impact of the new administration on FMCS and ADR, specifically noting the cancellation of the 43rd FCMS Symposium at SFLERP and asking for additional insights on how our functions have been affected.

(b)(5)

Below is a suggested draft reply that is fairly straightforward, and one I think could be useful for other inquiries about the effects on FMCS. (b)(5) as I'm sure (b)(6) is looking for, my goal is to

(b)(5)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** (b)(6)

**Sent:** Tuesday, March 11, 2025 10:10 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** Re: [EXTERNAL] Inquiry

Hi Greg,

No problem at all. And yes, my article is for publication through (b)(6). There is not currently a timeline as we understand this is a developing story, but anything that you are able to disclose now would be great. We may end up writing another article once more information is unveiled,

but we just wanted to get something out there soon. Thanks again.

Best,

(b)(6)

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**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Tuesday, March 11, 2025 10:05:44 AM

**To:** (b)(6)

**Subject:** RE: [EXTERNAL] Inquiry

You don't often get email from [graelson@fmcs.gov](mailto:graelson@fmcs.gov). [Learn why this is important](#)

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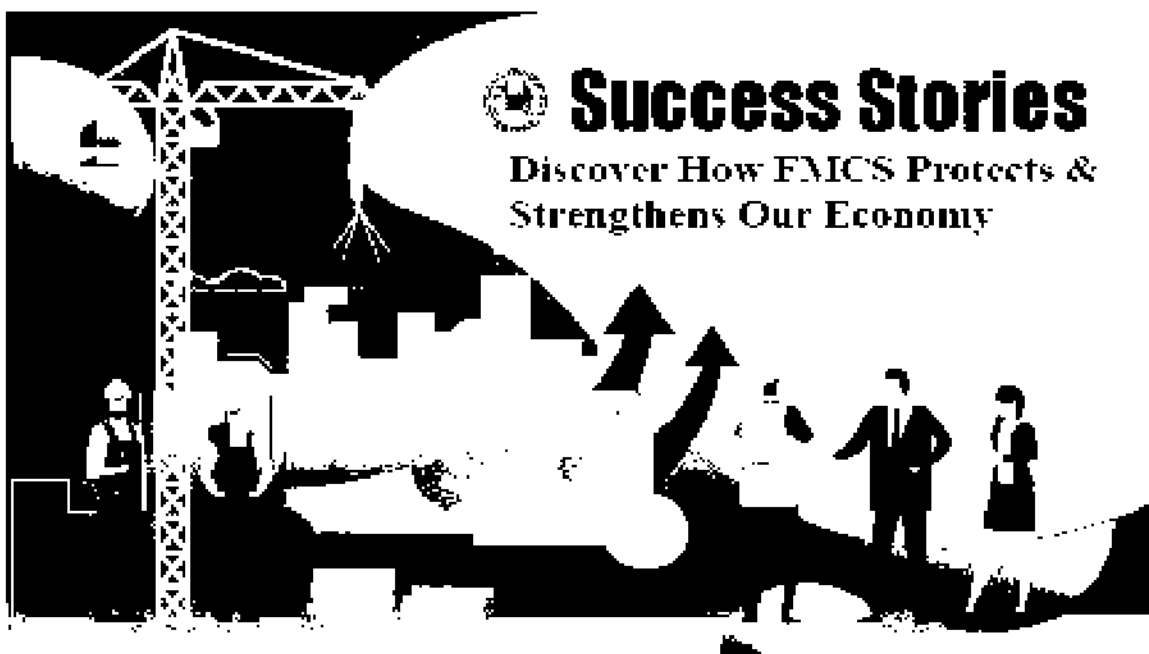
Hi (b)(6)

Thanks for sending this along. Is your article for publication? Do you have a deadline?

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>

**Sent:** Tuesday, March 11, 2025 9:50 AM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** FW: [EXTERNAL] Inquiry

Hi Greg,

We received this email in our inbox that may be suited for your attention.

Thanks,

Malachi Robinson

**From:** (b)(6)

**Sent:** Monday, March 10, 2025 8:00 AM

**To:** Client Services <[clientservices@fmcs.gov](mailto:clientservices@fmcs.gov)>

**Subject:** [EXTERNAL] Inquiry

Good morning,

My name is (b)(6) and I am a (b)(6) I am currently

writing an article about the impact of the new administration on ADR for my yearlong ADR

(b)(6)

so I was wondering if you could discuss how your functions have been altered or hindered as a result of the new administration. I saw that the 43rd FCMS Symposium was canceled, so I was wondering if you could add anything else to the story. Get back to me when you are able. Thanks!

Best,

Nick Thomas

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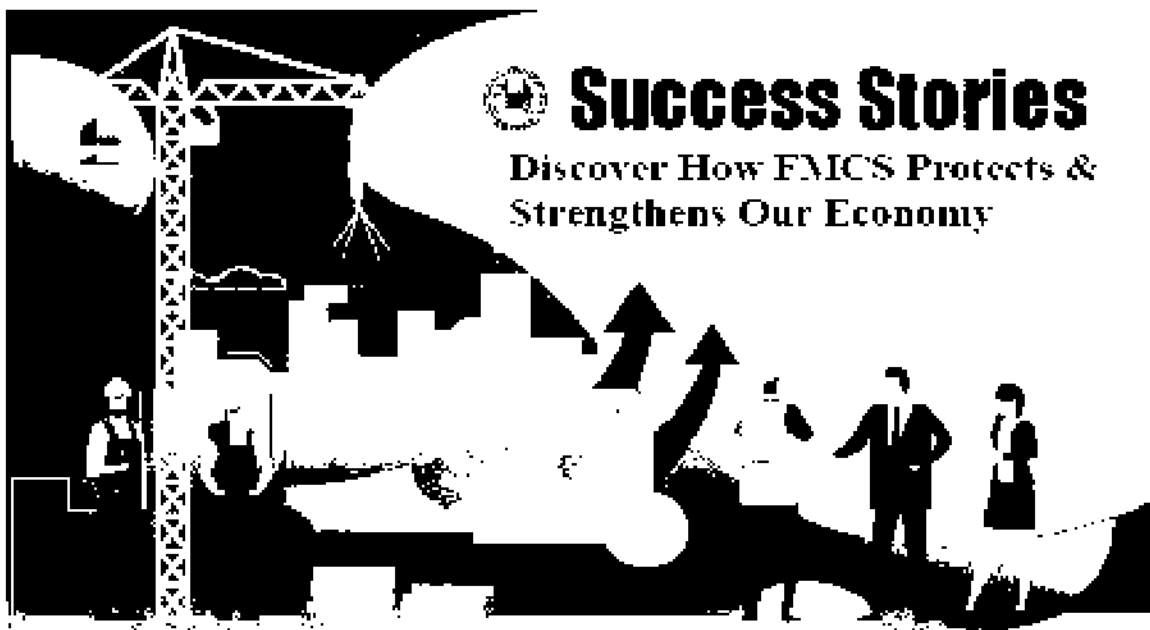
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**From:** [Raelson Greg](#)  
**To:** [Ramirez Javier](#)  
**Subject:** Email convo w/ Dan  
**Date:** Friday, March 21, 2025 2:36:00 PM  
**Attachments:** [image006.png](#)  
[image007.png](#)  
[image013.png](#)  
[image014.png](#)  
[image015.png](#)  
[image016.png](#)

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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**From:** Raelson Greg

**Sent:** Monday, March 3, 2025 6:54 AM

**To:** Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Hi Dan,

We will do our best.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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Connect with FMCS:



**From:** Chasen, Daniel (HELP Committee) <Daniel\_Chasen@help.senate.gov>

**Sent:** Friday, February 28, 2025 4:17 PM

**To:** Raelson Greg <graelson@fmcs.gov>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Thanks Greg,

It would be great to receive the answers in writing. Would you be able to provide a response by the 17<sup>th</sup>?

Best,

Dan

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Friday, February 28, 2025 11:05 AM

**To:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Subject:** RE: [EXTERNAL] RE: Congressional Notification of FMCS Success: (b)(5)

Hi Dan,

Thank you for your email and for the engaging discussion yesterday. We appreciated the opportunity to cover these topics with you and the HELP team.

Since many of these points were addressed during our meeting, could you please clarify what additional substantive details you'd like us to address? Are you asking these to be addressed formally in writing? Additionally, it would be helpful to know if there is a specific deadline or timeframe for your follow-up request. This information will greatly assist us in prioritizing our response amid our current high volume of critical tasks.

Thank you for your guidance. We look forward to your clarification.

Best regards,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)





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Connect with FMCS:



**From:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Sent:** Thursday, February 27, 2025 5:24 PM

**To:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Subject:** [EXTERNAL] RE: Congressional Notification of FMCS Success (b)(5)

Greg,

Many thanks for the briefing yesterday from you and Javier. It was helpful and very timely. We are looking closely at the process to arrive at first bargaining agreement and would appreciate some follow up on the following areas we discussed yesterday:

- FMCS' ability to provide in-person services were the PRO Act language to pass.
- FMCS' needed rulemaking authority in light of new requirements within the language.
- The feasibility of arriving at a first contract within a 30-day mediation window.
- The estimated impact on other services FMCS provides, particularly mediations toward CBA requested on a voluntary basis.
- Number of personnel needed and cost to A) simply comply with the language and B) comply with the language while also providing current services.

Thank you, and please don't hesitate to reach out if you have any questions!

Dan

**From:** Raelson Greg <[graelson@fmcs.gov](mailto:graelson@fmcs.gov)>

**Sent:** Monday, February 24, 2025 1:13 PM

**To:** Chasen, Daniel (HELP Committee) <[Daniel\\_Chasen@help.senate.gov](mailto:Daniel_Chasen@help.senate.gov)>

**Subject:** Congressional Notification of FMCS Success: (b)(5)

Dear Mr. Chasen,

I write to inform your legislative office of a recent successful delivery of Federal Mediation and Conciliation Service (FMCS) services that will be of particular interest to the Senate Committee on Health, Education, Labor, and Pensions.

As you know, mediation of complex collective bargaining matters is part of the FMCS statutory mission.

(b)(4); (b)(5)

Attached please find a letter regarding this positive development, as well as a one-pager containing additional detail.

We welcome your further inquiry at any time using my contact information, below. Please don't hesitate to contact me if FMCS can be of further service.

With best wishes,

**Greg Raelson**

Director, Congressional and Public Affairs  
Federal Mediation and Conciliation Service  
250 E St. SW, Washington, DC  
Office: (202) 606-8081  
[graelson@fmcs.gov](mailto:graelson@fmcs.gov)



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The Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

## MEMORANDUM

**TO:** Heads and Acting Heads of Departments and Agencies  
**FROM:** Charles Ezell, Acting Director, U.S. Office of Personnel Management  
**DATE:** March 12, 2025  
**RE:** Guidance on Collective Bargaining in Connection with RIFs

---

On February 26, 2025, the U.S. Office of Management and Budget (OMB) and U.S. Office of Personnel Management (OPM) issued guidance for agencies on Agency Reduction-in-Force (RIF) and Reorganization Plans (ARRPs).<sup>1</sup> This memorandum provides collective bargaining guidance to agencies engaged in RIFs.

### I. Collective Bargaining

Under the Federal Service Labor-Management Relation Statute (FSLMRS), each agency has the right to determine whether to conduct a RIF and exercise its discretion in determining which positions will be abolished or retained.<sup>2</sup>

Because government-wide regulations prescribe a detailed, comprehensive process for agencies to follow when conducting a RIF,<sup>3</sup> the scope of collective bargaining should be limited to procedures and appropriate arrangement that do not run afoul of these regulations.<sup>4</sup> Additionally, federal sector collective bargaining agreements (CBAs) often contain comprehensive RIF articles that may obviate an agency's obligation to further collective bargaining.

Thus, each agency should conduct a comprehensive review of their CBAs to determine how to fulfill their labor obligations and incorporate those activities into their planning processes. In addition, they should review all CBAs to determine whether and to what extent RIFs are covered by their CBAs. To the extent that such matters are contained in or covered by an existing CBA

---

<sup>1</sup> See Excc. Order No. 14210, 90 Fed. Reg. 9669 (Feb. 14, 2025).

<sup>2</sup> 5 U.S.C. 7106(a)(2)(A); *AFGE Local 1827*, 58 FLRA 344, 345 (2003).

<sup>3</sup> 5 C.F.R. Part 351. OPM notes that some federal agencies retain separate statutory authority for conducting RIF-like processes, and these differences might impact collective bargaining.

<sup>4</sup> 5 U.S.C. 7117(a); *Am. Fed'n of Gov't Emps., Local 32, v. FLRA*, 110 F.3d 810, 816 (D.C. Cir. 1997) (*Local 32*) (the combination of 5 U.S.C. 7117(a)(1) and OPM's RIF regulations narrow the scope of bargaining).

between the parties, an agency may not be obligated to bargain on such matters again.<sup>5</sup>

Any CBA provisions that are inconsistent with OPM regulations<sup>6</sup> or that excessively interfere with management's rights to "determine the organization" and the "number of employees" of the agency, as well as "layoff, and retain employees in the agency" are unenforceable.<sup>7</sup> To the extent any union proposals concern certain aspects of a RIF that are not covered by a government-wide regulation or a CBA and on which the agency has discretion on implementation, agencies may have a duty to bargain over these proposals. For example, negotiable proposals may include such matters as:

- Requiring an agency to provide impacted bargaining unit employees advance notice before implementing a RIF.<sup>8</sup>
- Giving hiring preferences to qualified employees.<sup>9</sup>
- Providing training to help impacted employees meet requirements of a new position.<sup>10</sup>
- Granting preference for a return to specific locations or positions.<sup>11</sup>

## II. Information Requests Regarding RIFs

The FSLMRS permits a labor union to request and management to provide information concerning a RIF, so long as the union articulates a particularized need for the requested information. 5 U.S.C. 7114(b)(4).<sup>12</sup> To establish a particularized need, a union must articulate with specificity why it needs the requested information, including the uses to which the union will put the information and the connection between those uses and the union's representational responsibilities under the FSLMRS.<sup>13</sup> Satisfying this burden requires more than conclusory or bare assertions. It is not satisfied merely by showing that the requested information would be relevant or useful. Rather, the union must articulate its need for all information requested. General efforts to "ensur[e] compliance with Merit System Principles," "monitor contract compliance," "address bargaining unit . . . concerns," represent employees in "further legal actions," and otherwise audit

---

<sup>5</sup> See *HHS*, 47 FLRA 1004 (1993).

<sup>6</sup> 5 U.S.C. 7117(a)(1); *Local 32*, 110 F.3d at 816.

<sup>7</sup> See *CFPB 335*, 73 FLRA 670, 675-76 (2023).

<sup>8</sup> See *Fed. Educ. Ass'n*, 73 FLRA 262 (2022).

<sup>9</sup> See *Nat'l Ass'n of Gov't Emps., Local R1-203*, 55 FLRA 1081 (1999); *Dep't of Defense Fort Bragg Dependents Schools*, 49 FLRA 333 (1994).

<sup>10</sup> See *Bremerton Metal Trades Ass'n.*, 32 FLRA 643 (1988).

<sup>11</sup> See *Nat'l. Ass'n of Gov't Emps., Local R14-87*, 21 FLRA 380 (1986).

<sup>12</sup> See e.g. *Dep't of the Air Force*, DE-CA-07-0059, 2007 WL 5174925 (FLRA 2007) (right to mock RIF retention registers); *Library of Congress*, 63 FLRA 515 (2009) (studies and other materials used by the agency to determine whether to eliminate bargaining unit positions).

<sup>13</sup> *IRS*, 50 FLRA 661 (1995).

management are insufficient to meet particularized need requirements.<sup>14</sup>

Additionally, agencies should ensure that they do not disclose information that constitutes guidance, advice, and counsel for management officials relating to collective bargaining.<sup>15</sup> Examples of such information prohibited from disclosure include:

- courses of action agency management should take in negotiations with the union;
- how a provision of the collective bargaining agreement should be interpreted and applied;
- how a grievance or unfair labor practice charge should be handled; and
- other labor-management interactions which have an impact on the union's status as the exclusive representative.<sup>16</sup>

Agency labor relations staff should work with agency legal counsel on these issues. For additional information, agency-headquarters-level human resources offices may contact OPM at [awr@opm.gov](mailto:awr@opm.gov). Component-level human resources offices must contact their agency headquarters for assistance.

cc: Chief Human Capital Officers (CHCOs), Deputy CHCOs, Human Resources Directors, and Chiefs of Staff.

---

<sup>14</sup> See *Air Force Materiel Command*, 60 FLRA 791 (2005).

<sup>15</sup> 5 U.S.C. 7114(b)(4)(C).

<sup>16</sup> *NLRB v. FLRA*, 952 F.2d 523, 527 (D.C. Cir. 1992).

## Adger Adrienne

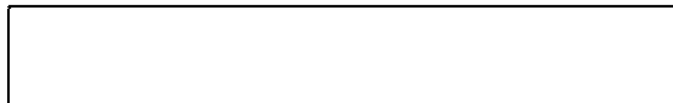
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**From:** Etheridge Arrie <Etheridge.Arrie@pbgc.gov>  
**Sent:** Tuesday, March 11, 2025 3:01 PM  
**To:** Etheridge Arrie  
**Subject:** [EXTERNAL] FW: OPM Reduction in Force (RIF) Policy Advisory Team and New RIF Templates

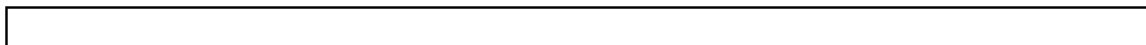
BCC: SAHRC

**From:** CHCO Council Communications <chcocouncil@notify.opm.gov>  
**Sent:** Tuesday, March 11, 2025 2:57 PM  
**To:** Etheridge Arrie <Etheridge.Arrie@pbgc.gov>  
**Subject:** OPM Reduction in Force (RIF) Policy Advisory Team and New RIF Templates

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## OPM Reduction in Force (RIF) Policy Advisory Team and New RIF Templates



Dear CHCOs and Deputy CHCOs,

OPM has established an action team to respond promptly to inquiries and waiver requests related to RIF. All RIF-related inquiries and waiver requests should now be directed to the OPM RIF Policy Advisory Team (RPAT) at [WPIntake@opm.gov](mailto:WPIntake@opm.gov). The RPAT will acknowledge receipt and work to process agencies' requests within 24-48 hours. The RPAT is coordinating OPM responses to:

- Requests for Exception to 90-Day Requirement on Changing Competitive Area Definitions;
- Requests for Exception to the Minimum 60-Day RIF Notice Period; and
- Agency headquarters' RIF-related inquiries. Agency components should continue to submit their questions to their agency headquarters.

As a reminder, Agency RIF and Reorganization Plans (ARRP) should be emailed to [tracking@opm.gov](mailto:tracking@opm.gov) and [workforce@omb.eop.gov](mailto:workforce@omb.eop.gov). Also, please continue to send requests for Voluntary Early Retirement Authority (VERA)/Voluntary Separation Incentive Payments (VSIP) to [employ@opm.gov](mailto:employ@opm.gov) with a copy to the [WPIntake@opm.gov](mailto:WPIntake@opm.gov) for tracking purposes.

Below are links to helpful request templates and resources to help streamline and expediate agency requests. Please contact the RPAT at [WPIntake@opm.gov](mailto:WPIntake@opm.gov) if you have any questions regarding this process.

### **Request Templates**

- [OPM VERA Request Template](#)
- [OPM VSIP Request Template](#)
- NEW - [Template for Requesting an Exception to 90-day Requirement on Changing Competitive Area Definitions](#)
- NEW - [Template for Requesting an Exception to the 60-Day RIF Notification Period](#)

### **Resources**

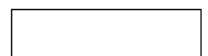
- [OPM Workforce Restructuring](#)
- [OPM Workforce Reshaping Operations Handbook](#)
- [OPM Voluntary Early Retirement Authority \(VERA\)](#)
- [OPM Guide to Voluntary Early Retirement Regulations](#)
- [OPM Voluntary Separation Incentive Payments \(VSIP\)](#)
- [OPM Guide to Voluntary Separation Incentive Payments](#)
- [Top 10 FAQs on VERA and VSIP](#)

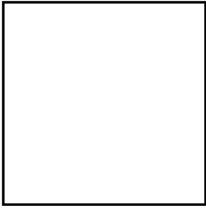
For additional information, agency headquarters-level human resources policy offices may contact OPM at [WPIntake@opm.gov](mailto:WPIntake@opm.gov). Component-level human resources offices must contact their agency headquarters for assistance. Employees must contact their agency human resources offices for further information regarding severance pay.

### **CHCO Council**

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UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

March 20, 2025

Ms. Adrienne Adger  
Director of Human Resources  
Federal Mediation and Conciliation Service  
250 E Street, SW  
Washington, D.C. 20427

Dear Ms. Adger:

The U.S. Office of Personnel Management (OPM) approves the Federal Mediation and Conciliation Service (FMCS) March 18, 2025, request for approval of a competitive area which will be in effect less than 90 days prior to the proposed effective date of a reduction in force (RIF). Your request indicates that a RIF is necessary in the FMCS due to the impact of an Executive Order titled, "Continuing the Reduction of the Federal Bureaucracy" (March 14, 2025). Section 2 of the EO states:

- (a) Except as provided in subsection (b) of this section, the non-statutory components and functions of the following government entities shall be eliminated to the maximum extent consistent with applicable law, and such entities shall reduce the performance of their statutory functions and associated personnel to the minimum presence and function required by law:
- (i) the Federal Mediation and Conciliation Service


OPM approves your request in accordance with 5 CFR 351.402(c). This provision requires OPM approval when a competitive area will be in effect less than 90 days prior to the effective date of a RIF. The competitive areas proposed in your request were not previously established. They comprise the groups mentioned in your request including their various divisions, offices, and units. FMCS must confirm and document that any competitive area established meets the definition for separate administration:

- The organizational unit or subdivision is separately organized;
- It is clearly distinguished from other units with regard to operation, work function, staff, and personnel management; and
- It has the authority to take or direct personnel actions (e.g., establish or abolish positions).

Also, please note, a RIF cannot be effectuated until 60 days from the date an employee receives their notice. FMCS should also review all applicable collective bargaining agreements for any additional requirements necessary to effectuate a RIF.

Please contact Katika Floyd by email at (b)(6) or phone at (b)(6) should you or staff have any questions with this response.

Sincerely,

A handwritten signature in black ink, appearing to read "Veronica E. Hinton", followed by a horizontal line.

Veronica E. Hinton  
Associate Director  
Workforce Policy and Innovation