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Description of document: List of National Labor Relations Board (NLRB) Inspector General (OIG) Investigations Closed in 2025 and Closing Memos, 2026

Requested date: 23-December-2025

Release date: 06-January-2026

Posted date: 12-January-2026

Source of document: FOIA Request
FOIA Officer
NLRB FOIA Branch
1015 Half Street SE
4th Floor
Washington, DC 20570
Fax: (202) 273-FOIA (3642)
SecureRelease: <https://www.securerelease.us/FOIA.gov>

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United States Government
NATIONAL LABOR RELATIONS BOARD
OFFICE OF INSPECTOR GENERAL
Washington, DC 20570-0001

January 6, 2026

This letter is in response your Freedom of Information Act (FOIA) request wherein you seek “[a] copy of the final report, closing memo, or equivalent concluding document for each Inspector General investigation closed during CY2025. 2) A copy of the list of Inspector General investigations closed during CY2025, including relevant data fields such as the subject or topic of the investigation, the case number, closing date, and opening date.” This request was assigned FOIA tracking number **2026-NLFO-00248**.

Closing memoranda

The closing memoranda are provided as an enclosure. Redactions have been made to portions of the closing memoranda to protect the privacy interests of the individuals named in these records. Those redactions were made pursuant to FOIA Exemption 6, which pertains to information the release of which would constitute a clearly unwarranted invasion of personal privacy, and FOIA Exemption 7(C), which pertains to records or information compiled for law enforcement purposes, the release of which could reasonably be expected to constitute an unwarranted invasion of personal privacy. 5 U.S.C. § 552(b)(6) and (7)(C).

List of Inspector General Investigations

The list of Inspector General investigations closed during CY 2025 is enclosed.

Regarding FOIA processing fees, we determined that our review process resulted in what could be considered *de minimis* chargeable cost. As such, it is not necessary to determine your fee category.

I am responsible for the above determination. Should you have any questions concerning this letter, you may contact me at (202) 273-1961 or by email at james.tatum@nrlrb.gov. You may also contact the Agency’s FOIA Public Liaison for any further assistance and/or to discuss any aspect of your request. The FOIA Public Liaison can further explain responsive and releasable Agency records, suggest Agency offices that may have responsive records, and/or discuss how to narrow the scope of a request in order to minimize fees and processing times. The contact information for the Agency’s FOIA Public Liaison is:

Kristine M. Minami
National Labor Relations Board
1015 Half Street, S.E., 4th Floor
Washington, D.C. 20570
Email: FOIAPublicLiaison@nrlb.gov
Telephone: (202) 273-0902
Fax: (202) 273-3642

After first contacting the Agency, you may additionally contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA dispute resolution services it offers. The contact information for OGIS is:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
Email: ogis@nara.gov
Telephone: (202) 741-5770
Toll free: (877) 684-6448
Fax: (202) 741-5769

You may obtain a review of this determination under the NLRB Rules and Regulations, 29 C.F.R. § 102.117(c)(2)(v), by filing an administrative appeal with the Division of Legal Counsel through FOIAonline at:

<https://foiaonline.regulations.gov/foia/action/public/home>

or by mail or email at:

Chief FOIA Officer
National Labor Relations Board
1015 Half Street, S.E., 4th Floor
Washington, D.C. 20570
Email: DLCFOIAAppeal@nrlb.gov

Any appeal must be postmarked or electronically submitted within 90 days of the date of this letter, such period beginning to run on the calendar day after the date of this letter. Any appeal should contain a complete statement of the reasons upon which it is based. Please be advised that contacting any Agency official (including the FOIA Public Liaison or me) and/or OGIS does not stop the 90-day appeal clock and is not an alternative or substitute for filing an administrative appeal.

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January 6, 2026

For your information, Congress excluded three discrete categories of law enforcement and national security records from the requirements of the FOIA. See 5 U.S.C. § 552(c). This response is limited to those records that are subject to the requirements of the FOIA. This is a standard notification that is given to all our requesters and should not be taken as an indication that excluded records do, or do not, exist.

Sincerely,

A handwritten signature in cursive script that reads "James Tatum, Jr.".

James E. Tatum, Jr.
Counsel to the Inspector General

Enclosures (2)

ENCLOSURE 1

UNITED STATES GOVERNMENT
National Labor Relations Board
Office of Inspector General



Memorandum

July 15, 2025

To: Ruth C. Blevins
Inspector General

From: James Tatum, Jr.
Counsel

Subject: Completed Investigation OIG-I-558

This investigation was initiated on January 27, 2021. The case involved an allegation that Anett Rodrigues (subject), Field Examiner in Region 22 (Newark, NJ), allegedly sold unredacted Charge sheets and Petitions to an outside party for resale to other parties. The allegation was substantiated. The matter was referred to the U.S. Attorney's Office for the Southern District of New York and was accepted for prosecution. The subject was indicted on Honest Services Fraud Conspiracy, in violation of Title 18, United States Code, Section 1349; Honest Services Wire Fraud, in violation of Title 18, United States Code, Sections 1343 and 1346; Bribery, in violation of Title 18, United States Code, Section 201 (b) (2) (B) and (C); and, Conversion of Property of the United States, in violation of Title 18, United States Code, Sections 641 and 2.

On August 29, 2024, the subject entered a guilty plea to Conversion of Property of the United States, in violation of Title 18, United States Code, Sections 641 and 2. As part of the plea agreement, the subject agreed to resign her position with the National Labor Relations Board, effective immediately.

On May 27, 2025, the subject was sentenced to 2 years probation, with 3 months home confinement. The defendant also received a mandatory \$100 court assessment, a \$4000 fine and forfeiture was ordered in the amount of \$40,000.

Because no further action is warranted, I recommend that the case be closed.

RUTH BLEVINS

Digitally signed by RUTH BLEVINS
Date: 2025.07.15 14:40:36 -04'00'

Approved

Date

UNITED STATES GOVERNMENT
National Labor Relations Board
Office of Inspector General



Memorandum

March 12, 2025

To: Ruth Blevins
Inspector General

From: James Tatum, Jr. *JCT*
Counsel

Subject: Completed Investigation OIG-I-570

This investigation was initiated on February 16, 2023. The case involved a proactive investigation based on a review of NLRB employees' Social Security numbers and a comparison to information in pandemic relief programs' databases. Based on that review, we identified a number of NLRB employees who may have improperly received pandemic relief loans or grants. We initiated four investigations. Three of the four investigations substantiated the allegation that each employee engaged in theft when they received pandemic relief funds after submitting false information in an application. In each instance, we issued a report to Management for a determination regarding appropriate administrative action. See OIG-I-575, OIG-I-576, and OIG-I-578. One investigation resulted in a finding that the allegation was unsubstantiated. See OIG-I-577.

As a result of the investigation, we also sent notifications to employees informing them that they may have been the victim of identity theft. The notifications provided the employees with information to determine whether their, respective, identities were stolen and, if so, steps to take to address the matter.

Because no further action is warranted, I recommend that the case be closed.

RUTH BLEVINS

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BLEVINS
Date: 2025.03.12 09:21:32
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Approved

Date

UNITED STATES GOVERNMENT
National Labor Relations Board
Office of Inspector General



Memorandum

March 11, 2025

To: Ruth Blevins
Inspector General

From: James Tatum, Jr. 
Counsel

Subject: Completed Investigation OIG-I-580

This investigation was initiated on April 10, 2024. The case involved allegations that **Exemptions 6 & 7(C)**, Field Attorney, **Exemptions 6 & 7(C)**, outside of her official duties, petitioned the Federal government on behalf of an organization in their dealings with the Federal government, in violation of 18 U.S.C. § 205(a)(2) and failed to obtain appropriate Agency approval for outside employment. On October 7, 2024, we issued a report substantiating the allegations. The Division of Operations-Management, through the **Exemptions 6 & 7(C)** Director, issued the subject a Letter of Counseling. The subject submitted a grievance of the Letter of Counseling through the Step 2 process. The grievance was denied on January 8, 2025. The subject did not appeal the decision within the time period for doing so.

Because no further action is warranted, I recommend that the case be closed.

RUTH BLEVINS

Digitally signed by RUTH
BLEVINS
Date: 2025.03.11 12:02:18
-04'00'

Approved _____

Date _____

ENCLOSURE 2

Case number	Date Opened	Allegation	Date Closed
OIG-I-558	1/27/2021	Bribery	7/15/2025
OIG-I-570	2/16/2023	Forged Document	3/12/2025
OIG-I-580	4/10/2024	Ethics	3/11/2025