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Description of document:	Copies of Department of Defense (DoD) minutes of the Armed Forces Chaplains Board and the Personnel and Advisory Group, Armed Forces Chaplains Board meetings, 1995-1999
Requested date:	17-March-2003
Released date:	29-June-2012
Posted date:	23-July-2012
Titles of documents:	See following page
Date range of documents:	11 January 1995 - December 21, 1999
Source of document:	Department of Defense Office of Freedom of Information 1155 Defense Pentagon Washington, DC 20301-1155

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## **RECORDS INCLUDED**

### **Tabs A – Copies of the minutes of the Armed Forces Chaplains Board, 1995 – 1999**

Tab A 95 – Minutes of the 270<sup>th</sup> – 275<sup>th</sup> meetings of the Armed Forces Chaplains Board, January 23, 1995 – November 20, 1995

Tab A 96 – Minutes of the 276<sup>th</sup> – 281<sup>st</sup> meetings of the Armed Forces Chaplains Board, January 30, 1996 – November 13, 1996

Tab A 97 – Minutes of the 282<sup>nd</sup> – 290<sup>th</sup> meetings of the Armed Forces Chaplains Board, December 19, 1996 – December 4, 1997

Tab A 98 – Minutes of the 291<sup>st</sup> – 296<sup>th</sup> meetings of the Armed Forces Chaplains Board, January 21, 1998 – December 2, 1998

Tab A 99 – Minutes of the 297<sup>th</sup> – 303<sup>rd</sup> meetings of the Armed Forces Chaplains Board, February 16, 1999 – December 21, 1999

### **Tabs B – Copies of the minutes of the Personnel and Advisory Group, Armed Forces Chaplains Board, 1995 – 1999**

Tab B 95 – Minutes of the Personnel Advisory Group (PAG), Armed Forces Chaplains Board (AFCB) meetings, 11 January 1995 – 1 November 1995

Tab B 96 – Minutes of the Personnel Advisory Group (PAG), Armed Forces Chaplains Board (AFCB) meetings, 19 January 1996 – 20 August 1996

Tab B 97 – Minutes of the Personnel Advisory Group (PAG), Armed Forces Chaplains Board (AFCB) meetings, February 3, 1997 – December 17, 1997

Tab B 98 – Minutes of the Personnel Advisory Group (PAG), Armed Forces Chaplains Board (AFCB) meetings, February 24, 1998 – 5 November 1998

Tab B 99 – Minutes of the Personnel Advisory Group (PAG), Armed Forces Chaplains Board (AFCB) meetings, 12 January 1999 – September 15, 1999



**DEPARTMENT OF DEFENSE  
OFFICE OF FREEDOM OF INFORMATION  
1155 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1155**

JUN 29 2012

Ref: 03-F-1044

This responds to your March 17, 2003, Freedom of Information Act (FOIA) request (copy attached), in which you asked for "A copy of the minutes of the Armed Forces Chaplains Board for the time period January 1, 1995 through December 31, 1999." and also for "A copy of the minutes of the Personnel and Advisory Group, Armed Forces Chaplains Board, for the time period January 1, 1995 through December 31, 1999." Enclosed at Tab A and B are the documents responsive to your request, organized in chronological order. Please note that both document sets include a number of redactions as set forth, below. We acknowledge that the processing of this case has been protracted and apologize for the delay. Your patience in this matter is appreciated.

Mr. William J. Carr, Deputy Under Secretary of Defense for Military Personnel Policy, has determined that document information, where redacted by grayed-out portion markings, is exempt from release and is withheld in accordance with Exemption 5, 5 U.S.C. § 552(b)(5) as it pertains to discussions of interagency draft policy, courses of action, and deliberative discussions or decisions which support the open, candid debate that would be stifled if not protected. Also withheld are people's names, in accordance with Exemption 6, 5 U.S. C § 552(b)(6), the release of which could reasonably be expected to constitute an invasion of privacy

You may submit an appeal to the Director of Administration and Management, Office of the Secretary of Defense (OSD)(appellate authority) by writing directly to the Defense Freedom of Information Policy Office, Attn: Mr. James Hogan, at the above address. The appeal should be postmarked within 60 calendar days of the date of this letter, cite our case number 03-F-1044 and should be clearly marked "Freedom of Information Act Appeal."

Sincerely,

A handwritten signature in black ink, appearing to read "Paul J. Jacobsmeyer".

-f67- Paul J. Jacobsmeyer  
Chief

Enclosures:  
As stated

MINUTES  
OF THE  
TWO HUNDRED SEVENTIETH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

TABA  
95

JANUARY 23, 1995

The 270th Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 10:00 a.m. on January 23, 1995, in room 3E752, Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, Donald J. Harlin, USAF.

**Members present:**

Chaplain, Major General, Donald J. Harlin, USAF, Chairman  
Rear Admiral Donald K. Muchow, CHC, USN  
Chaplain (Major General) Donald W. Shea, USA  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Colonel, Lorraine K. Potter, USAF, Executive Director

**Members absent:**

Chaplain, Brigadier General, Arthur S. Thomas, USAF  
Rear Admiral A. Byron Holderby, CHC, USN

**Also present:**

Captain George E. Dobes, CHC, USN, Joint Staff  
Chaplain, Lieutenant Colonel, Willard D. Goldman, USA, ODCSPER

A. INVOCATION: Ch Harlin asked Ch Gunhus to open with prayer.

B. LTG Samuel Ebbeson, Deputy Assistant Secretary of Defense for Military Personnel Policy, visited with the Board members to get acquainted with them and the work of the Board.

C. Chaplain (LTC) Willard D. Goldman, USA, briefed the AFCB concerning issues of chaplain confidentiality and privileged communication raised at a meeting he attended with the Servicemembers' Legal Defense Network.

D. APPROVAL OF MINUTES: The minutes of the 269th Meeting of the AFCB were reviewed and approved.

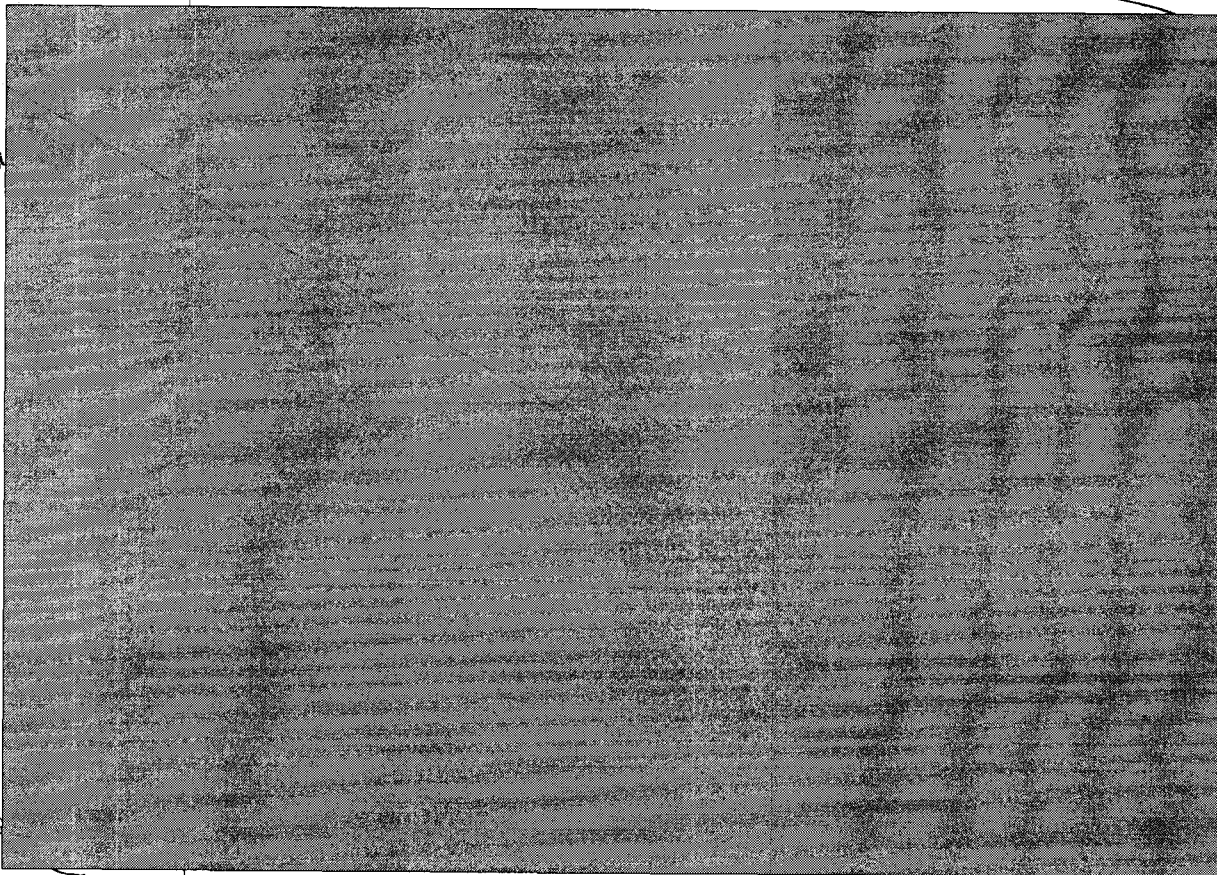


**E. REPORT OF THE CHAPLAIN ON THE JOINT STAFF OFFICE OF RELIGIOUS AFFAIRS**

1. Slovakia has a military chaplaincy, but the Czech Republic does not. However, the new Minister of Defense has authorized a human care services experiment to include chaplains. He is also sending a legislative package forward to "lock" this in so it will not be vulnerable to future political leadership changes.

2. Ch Pollitt visited the World Council of Churches and Conference of European Churches to inform them of the work being done by the Joint Contact Team in Central and East European countries.

(b)(5)



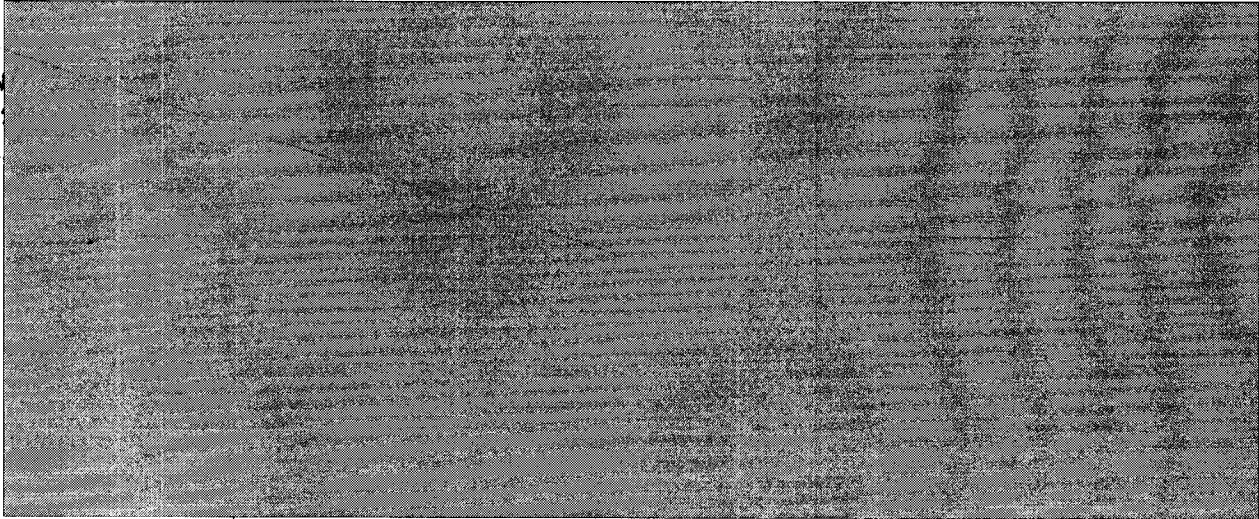
**F. ADVISORY GROUP REPORTS**

**1. Protestant Religious Education Advisory Group (PREAG)**

a. Minutes of the January 10-11, 1995, meeting were accepted as submitted (Enclosure 1).

Page 3, Minutes of the 270th Meeting of the AFCB, January 23, 1995

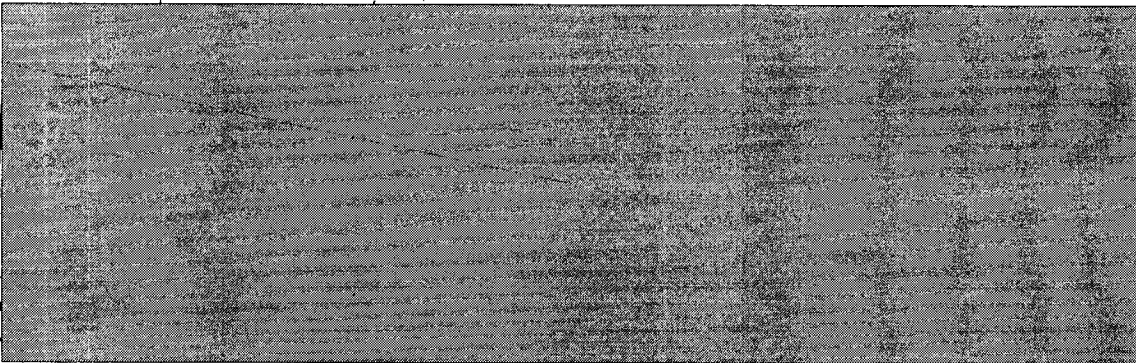
(b)(5)



2. Catholic Religious Education Advisory Group (CREAG)

a. Minutes of the November 30-December 1, 1994, meeting were accepted as submitted (Enclosure 2).

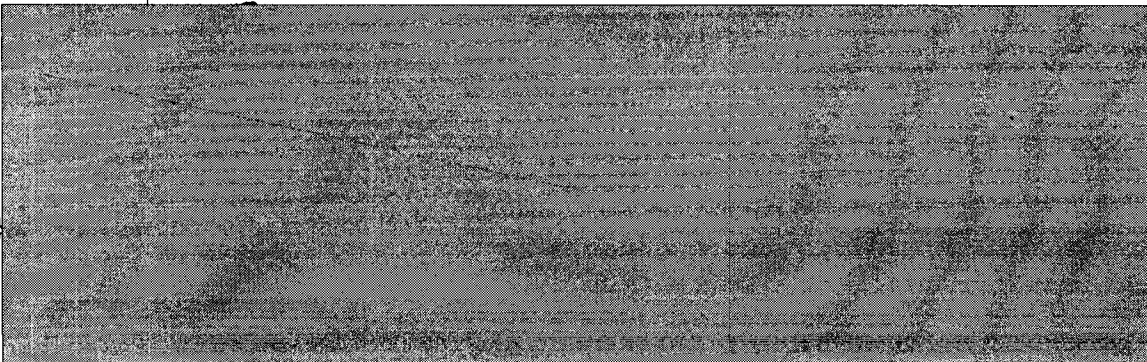
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3. Personnel Advisory Group (PAG)

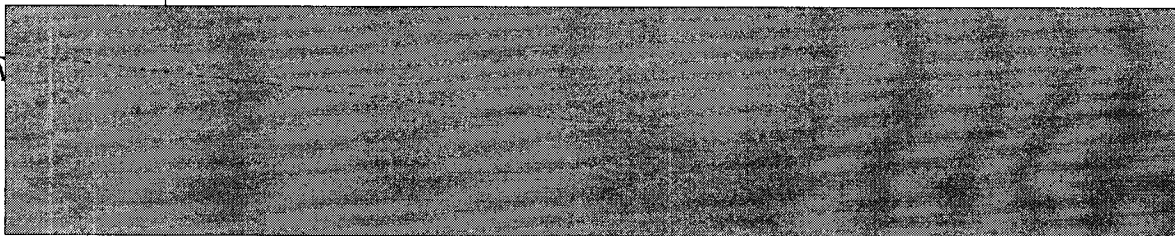
a. Minutes of the January 11, 1995, meeting were approved as distributed (Enclosure 3).

(b)(5)



(b)(5)

*Draft DoD*



**G. EXECUTIVE DIRECTOR ACTIVITIES REPORT:**

The report of the Executive Director was noted (Enclosure 4).

**H. ITEMS FOR DISCUSSION**

1. AFCB requested that all reports from the advisory groups be received in time to be distributed in their notebooks, so there is adequate time to read and review before the meetings.

2. AFCB requested a consolidated chaplains roster for the DC area. This had been done before by the MDW chaplain. The Executive Director was asked to contact Ch Cottingham to request this again. POC for the Air Force is Ch Boggs and POC for the Navy is Ch Gundlach. (Open)

**I. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for March 29, 1995, 1:00 p.m..

2. The next meeting of the Jewish Religious Education Advisory Group is scheduled for February 2, 1995, 9:00 a.m., room 3D322, Pentagon.

3. The next meeting of the Audiovisual Advisory Group is scheduled for February 14, 1995, in Nashville, Tennessee.

4. The next meeting of the Catholic Religious Education Advisory Group is scheduled for February 21-22, 1995, in Los Angeles, California.

5. The next meeting of the Personnel Advisory Group is scheduled for March 8, 1995, 11:00 a.m., room 3D322, Pentagon.


6. The next meeting of the Reserve Components Chaplains Advisory Group is scheduled for March 10, 1995, 11:30 a.m., Bolling AFB.

7. The next meeting of the Logistics Advisory Group is scheduled for March 16, 1995, 1:00 p.m., room 3D322, Pentagon.

Page 5, Minutes of the 270th Meeting of the AFCB, January 23, 1995

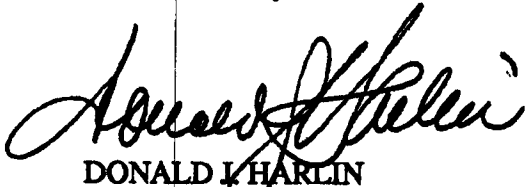
**J. TRAVEL AUTHORIZATIONS SENT SINCE THE 269TH MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD, DECEMBER 14, 1994**

(b)(6)

The Rt. Rev. Charles L. Keyser, with wife   
Bishop for the Armed Forces  
The Episcopal Church of the USA  
Hawaii  
January 23-29, 1995

Mr. J. Paul Jensen  
Director, Military Relations  
The Church of Jesus Christ of Latter-Day Saints  
Japan and Okinawa  
January 30-February 4, 1995

K. The 270th Meeting of the Armed Forces Chaplains Board was adjourned at 12:00  
noon on January 23, 1995.



DONALD L. HARLIN  
Chaplain, Major General, USAF  
Chairman



LORRAINE K. POTTER  
Chaplain, Colonel, USAF  
Executive Director

**MINUTES  
OF THE  
TWO HUNDRED SEVENTY-FIRST MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD**

**MARCH 29, 1995**

The 271st Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on March 29, 1995, in room 3E752, Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, Donald J. Harlin, USAF.

**Members present:**

Chaplain, Major General, Donald J. Harlin, USAF, Chairman  
Rear Admiral Donald K. Muchow, CHC, USN  
Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Brigadier General, Arthur S. Thomas, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Colonel, Lorraine K. Potter, USAF, Executive Director  
Captain George E. Dobes, CHC, USN, Joint Staff

**Member absent:**

Rear Admiral Byron Holderby, CHC, USN

**Also present:**

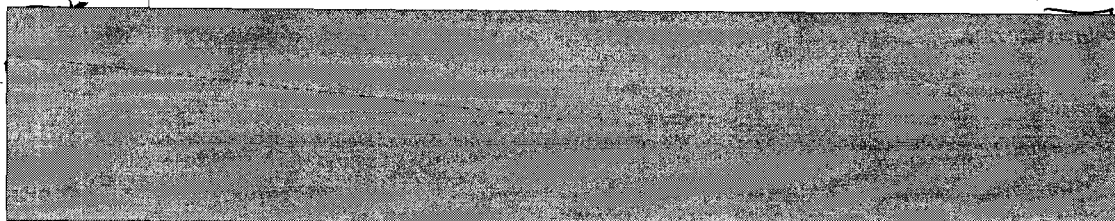
Mr. Abdurahman Alamoudi, Endorsing Agent, American Muslim Council  
Mr. Qaseem Ali Uqdah, Assistant Endorser, American Muslim Council  
Chaplain (Lieutenant Colonel) Benjamin C. Manning, USA  
Mr. Donald Cates

**A. INVOCATION:** Chaplain Harlin opened the meeting with prayer.

**B. PRESENTATION OF JOINT SERVICE COMMENDATION MEDAL** to LCDR Felix C. Villanueva, CHC, USN, by Chaplain Harlin for his work on behalf of the AFCB in developing the computer program for the Joint Command Religious Planner.

(b)(5)

*deliberation on  
Religious Activities*



**D. BRIEFING AND RECOMMENDATIONS FROM THE INFORMATION MANAGEMENT TASK FORCE**

1. Briefing slides at Enclosure 1.
2. Report will be forwarded to the Logistics Advisory Group (LAG) to discuss future directions for the Task Force.

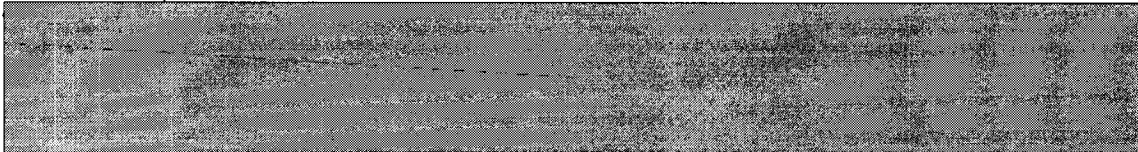
**E. REPORT OF THE CHAPLAIN ON THE JOINT STAFF, OFFICE OF RELIGIOUS AFFAIRS**

1. Chaplain Dobes joined the Contact Team on a trip to the Czech Republic.
2. Romanian delegation will be visiting the U.S. in April and will be hosted here the tenth.

(b)(5)

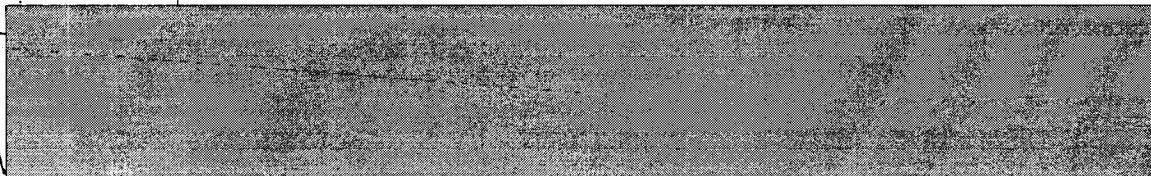


(b)(5)



5. Chaplain Muchow will be visiting STRATCOM, and will let Chaplain Flood know he is coming.

(b)(5)



7. Chaplain (Colonel) Will Parker graduates from the school on April 7 and will report in to the J1 position after that.

8. Chaplain Dobes' retirement will be May 31, 1995, in the Chairman's Mess (2E877) at 9:30 a.m.



F. APPROVAL OF MINUTES: The minutes of the 270th Meeting of the AFCB were reviewed and approved. Open items were discussed.

(b)(5)



2. Consolidated list of chaplains assigned in the greater Washington DC area will be completed in the next few weeks and distributed to the offices of each Chief of Chaplains.

G. ADVISORY GROUP REPORTS

1. Audiovisual Advisory Group (AVAG)

Minutes of the February 14, 1995, meeting were accepted as submitted (Enclosure 2).

2. Catholic Religious Education Advisory Group (CREAG)

a. Minutes of the February 15-19, 1995, meeting were accepted as submitted (Enclosure 3).

(b)(5)



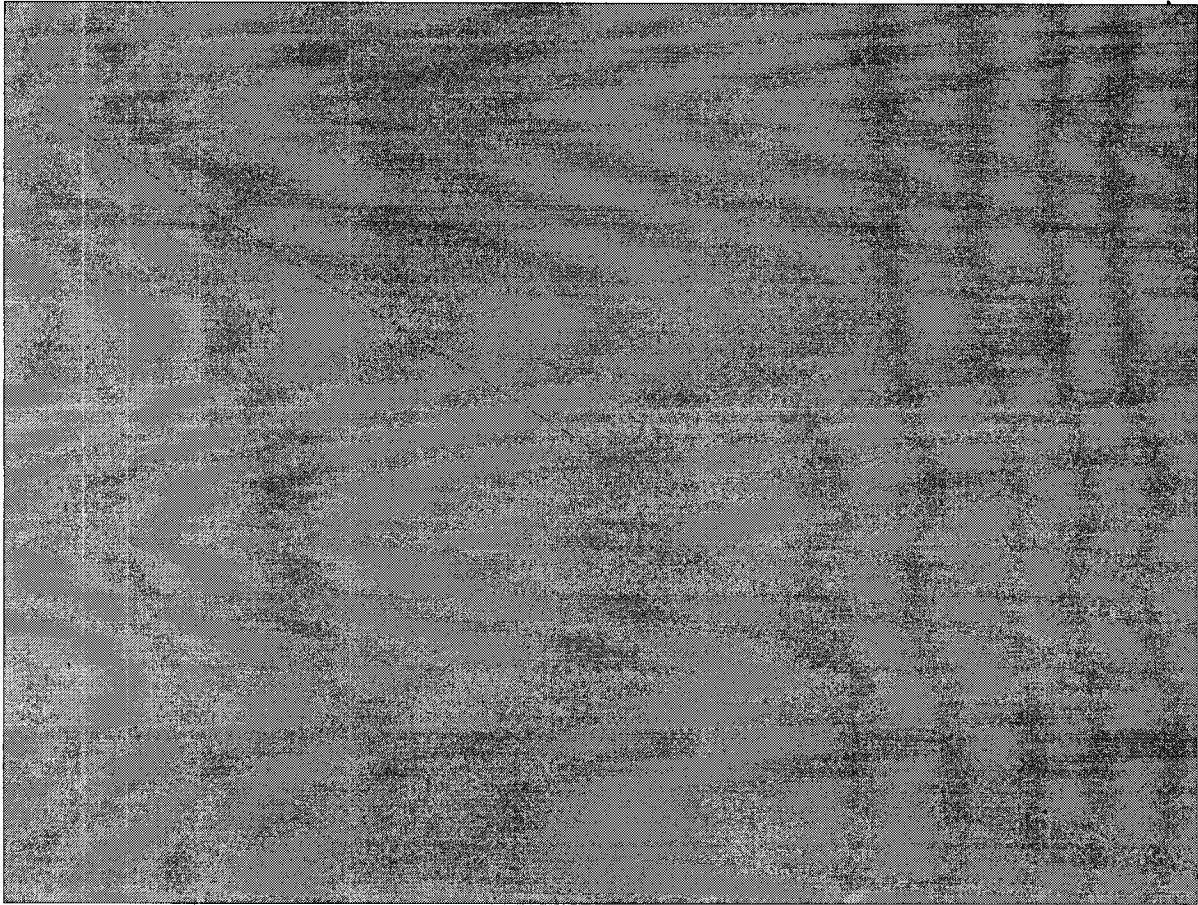
3. Jewish Religious Education Advisory Group (JREAG)

a. Minutes of the February 2, 1995, were accepted as submitted (Enclosure 4).

(b)(5)



(b)(6)



4. Logistics Advisory Group (LAG)

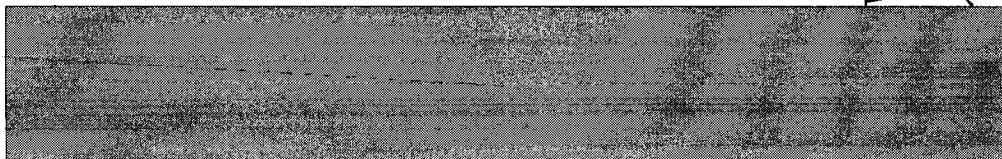
a. Minutes of January 20, 1995, meeting were accepted as submitted  
(Enclosure 5).

b. Minutes of March 16, 1995, meeting were accepted as submitted  
(Enclosure 6).

5. Personnel Advisory Group (PAG)

a. Minutes of the March 17, 1995, meeting were accepted as submitted  
(Enclosure 7).

(b)(5)





d. Approved the proposed Endorser Verification form to be submitted as a DoD official form.

(b)(5)

*deliberation  
on name  
draft DoDD*

6. Reserve Component Chaplain Advisory Group (RCCAG)

Minutes of the January 11, 1995, meeting were accepted as submitted Enclosure 8).

H. EXECUTIVE DIRECTOR ACTIVITIES REPORT:

1. The report of the Executive Director was noted (Enclosure 9).
2. Draft of the National Conference on Ministry to the Armed Forces (NCMAF) brochure about "Military Chaplaincy" was distributed for review and comment. Inputs are to be made NLT April 7, 1995.

I. ITEMS FOR DISCUSSION

(b)(5)

J. ITEMS TO BE NOTED

1. The next meeting of the Armed Forces Chaplains Board is scheduled for May 3, 1995, 1:00 p.m. If it is determined that this meeting is not needed, the next meeting will be June 16, 1995, 9:30 a.m.
2. The next meeting of the Audiovisual Advisory Group is scheduled for April 4-6, 1995, in Burbank, California.
3. The next meeting of the Catholic Religious Education Advisory Group is scheduled for April 6, 1995, 9:00 a.m., at the Air Force Chief of Chaplains' Conference Room, Bolling Air Force Base, DC.
4. The next meeting of the Protestant Religious Education Advisory Group is scheduled for April 22-29, 1995, at Tyndall Air Force Base, Florida.

5. The next meeting of the Personnel Advisory Group is scheduled for May 24, 1995, 11:00 a.m., room 3D322, Pentagon.

6. The next meeting of the Logistics Advisory Group is scheduled for May 25, 1995, 1:00 p.m., room 3D322, Pentagon.

**K TRAVEL AUTHORIZATION SENT SINCE THE 270TH MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF JANUARY 23, 1995**

(b)(6)

Chaplain Curt Bowers, with wife, [REDACTED]  
Chaplaincy Ministries Director  
Church of the Nazarene  
Hawaii  
January 21-26, 1995

(b)(6)

Reverend Lloyd W. Lyngdal, with wife [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Korea, Guam, and Hawaii  
February 9-March 4, 1995

(b)(6)

The Reverend Jack L. Heino, with wife, [REDACTED]  
The Reverend Dr. Arthur A. Just, Jr.  
Representatives  
The Lutheran Church-Missouri Synod  
Korea, Japan, Okinawa, Guam, and Hawaii  
February 11-March 3, 1995

(b)(6)

Reverend Allen E. Russell, with wife [REDACTED]  
Director of Chaplaincy  
Conservative Baptist Association of America  
Germany, Austria, and Italy  
February 24-March 11, 1995


(b)(6)

Bishop Calvin D. McConnell, with [REDACTED]  
Chaplain Theodore Hepner, with [REDACTED]  
Representatives  
The United Methodist Church  
Germany, Switzerland, Spain, and Italy  
March 12-April 7, 1995

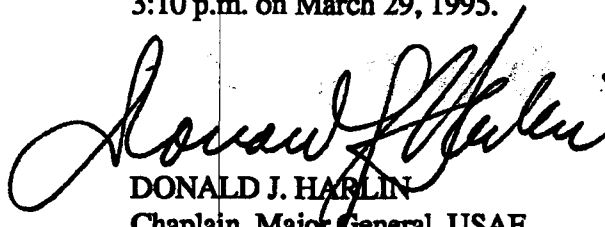
Page 7, Minutes of the 271st Meeting of the AFCB, March 29, 1995


Reverend Dr. G. Dennis McGuire  
Reverend Robert A. Moore  
Representatives  
Church of God  
Korea, Okinawa, and Guam  
March 21-April 3, 1995

(b)(6)

The Rt. Rev. Charles L. Keyser, with wife,   
The Reverend David G. Henritz  
Representatives  
The Episcopal Church of the USA  
Belgium, Germany, Korea, and Japan  
March 28-April 24, 1995

L. The 271st Meeting of the Armed Forces Chaplains Board was adjourned at 3:10 p.m. on March 29, 1995.

  
DONALD J. HARLIN  
Chaplain, Major General, USAF  
Chairman

  
LORRAINE K. POTTER  
Chaplain, Colonel, USAF  
Executive Director

**MINUTES  
OF THE  
TWO HUNDRED SEVENTY-SECOND MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD**

**JUNE 2, 1995**

The 272nd Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:30 a.m. on June 2, 1995, in room 3E752, Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, Donald J. Harlin, USAF.

**Members present:**

Chaplain, Major General, Donald J. Harlin, USAF, Chairman  
Rear Admiral Donald K. Muchow, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, Arthur S. Thomas, USAF  
Chaplain, Colonel, Lorraine K. Potter, USAF, Executive Director

**Member absent:**

Chaplain (Major General) Donald W. Shea, USA

A. INVOCATION: Chaplain Holderby opened the meeting with prayer.

**B. REPORT OF THE CHAPLAIN ON THE JOINT STAFF OFFICE OF RELIGIOUS AFFAIRS**

Chaplain (Colonel) Wilbur D. Parker, USA, has assumed the position following Chaplain Dobes' retirement. With the change of meeting date, he was unable to be present but will have individual meetings with each of the Chiefs of Chaplains before the next AFCB meeting.

C. APPROVAL OF MINUTES: The minutes of the 271st Meeting of the AFCB were reviewed.

1. Open items were discussed:

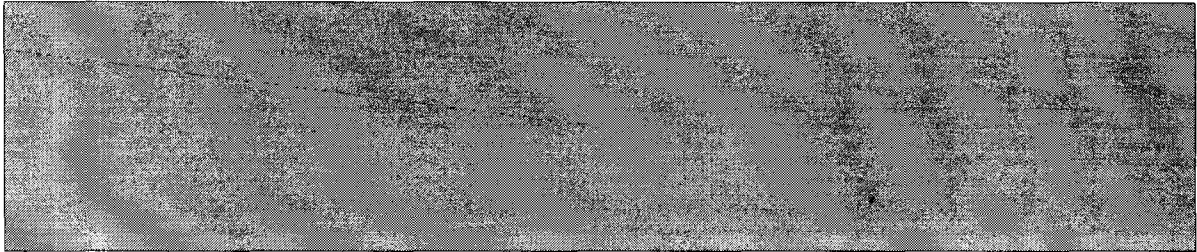
a. Unified Command chaplain billets:

3-95

(1) Chaplain Muchow discussed his meeting with Admiral Tracey, Director, J-1, and identified the Service requirements to legitimize the chaplain positions that already exist and establish ones at the remaining Unified Commands.

(b)(5)

*draft*



(b)(6)

b. Letter was sent to [redacted] Jewish Welfare Board, stating the policy for lay leader/reader training. He responded with a request to meet with the members of the Jewish Religious Education Advisory Group to explore the implications and set the direction.

#### **D. ADVISORY GROUP REPORTS**

##### **1. Audio Visual Advisory Group (AVAG)**

a. Minutes of the April 6, 1995, meeting were accepted as submitted (Enclosure 1).

b. Chaplain Muchow noted that the replacement for the AFRTS-BC Liaison Chaplain would have orders and be en route by the end of June.

c. In the future the recorder should refer to chaplains by their title.

##### **2. Catholic Religious Education Advisory Group (CREAG)**

a. Minutes of the April 6, 1995, meeting were accepted as submitted (Enclosure 2).

b. Recommendation for chairperson and recorder are internal to the group and do not require a vote from the AFCB.

##### **3. Protestant Religious Education Advisory Group (PREAG)**

a. Minutes of the April 24-28, 1995, meeting were accepted as submitted with action taken on recommendations (Enclosure 3).

b. Accepted the recommendation that the PREAG work with the Protestant Church-Owned Publishers Association (PCPA) Armed Services Education Resource Committee in determining future inclusion of non-PCPA resources in the Guide, as previously requested by the AFCB.

c. AFCB noted the proposed dates and locations of the next three conferences, but no vote is needed as this is an internal matter for the PREAG.

d. AFCB noted the proposal for the chairperson and recorder for next year. No vote is needed as this is an internal matter for the PREAG.

e. Accepted the proposed 1996-1997 theme for the Resource Guide, with one change: "NURTURING FAITH IN CHRISTIAN COMMUNITY" [Change of the originally proposed word "enriching" to "nurturing" correlates with the new theme for the Air Force Chaplain Service.]

f. It was noted that the recommendation to send letters of thanks to individuals who contributed to the success of the Tyndall Selection Conference had already been done by the Executive Director.

**E. EXECUTIVE DIRECTOR'S REPORT**

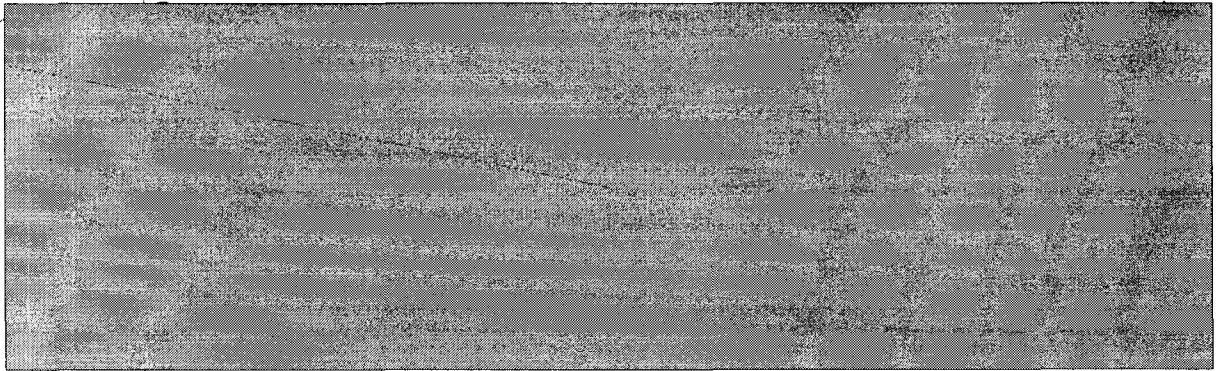
Report of the Executive Director was noted (Enclosure 4).

**F. DISCUSSION ITEMS**

**1. Monthly Reserve Drills Across Service Lines**

(b)(5)

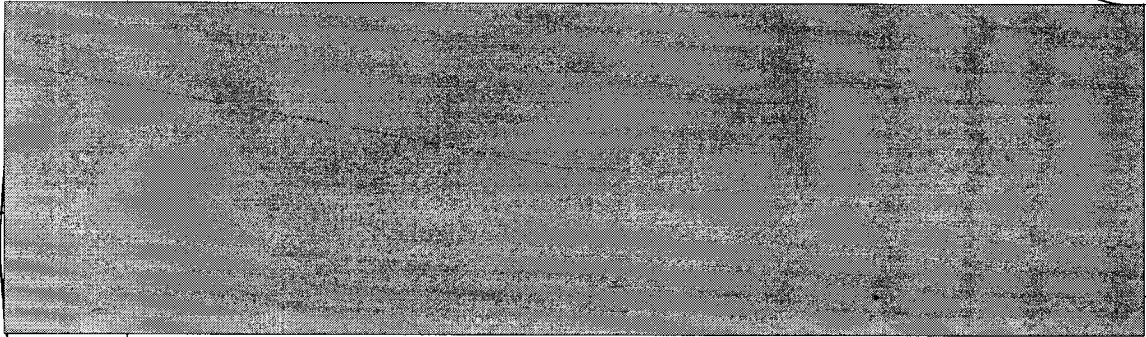
*deliberation*



2. Joint Service Committee on Professional Ethics (JSCOPE)

(b)(5)

*deliberation*



3. Joint Billets - discussed under open items from last meeting.

4. Visioning for the Future

a. Chaplain Muchow proposed that the AFCB needs to plan for Chaplain Services into the next century.

b. Recommended a 1 1/2 day workshop be set up where all Chiefs and Deputies would be present. Directed the Executive Director to do preliminary work to set dates, location and ask Mr. Larry Lerer from Fort Belvoir to be the facilitator.

5. Reserve Component Chaplain Advisory Group (RCCAG)

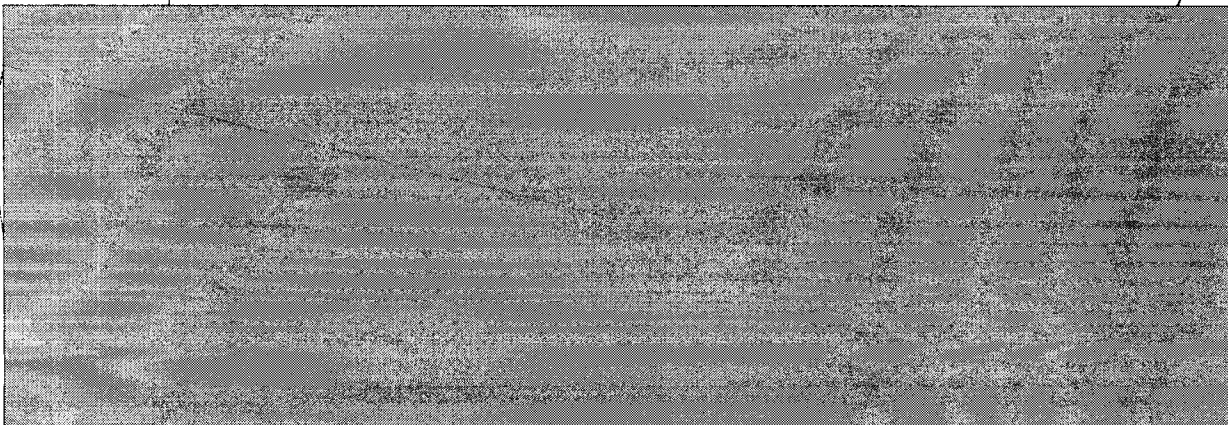
a. Executive Director briefed that the Group met the day before. There was some good work done, but concern that not all members were present.

b. The Chiefs of Chaplains may need to emphasize the importance of attending this group. AFCB will watch to see how productive this group is.

6. Hutcheson Research Project

(b)(5)

*deliberation*

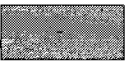


**G. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for August 8, 1995, 1:00 p.m.
2. The AFCB is scheduled to meet with the National Conference on Ministry to the Armed Forces Executive Committee on August 15, 1995, 7:30 a.m., Sheraton National Hotel, Arlington, Virginia.
3. The next meeting of the Personnel Advisory Group is scheduled for June 13, 1995, 11:00 am, room 3D322, Pentagon.
4. The next meeting of the Catholic Religious Education Advisory Group is scheduled for June 26-28, 1995, at Norfolk, Virginia.
5. The next meeting of the Audio Visual Advisory Group is scheduled for August 1, 1995, at American Forces Information Service, Alexandria, Virginia.
6. The next meeting of the Protestant Religious Education Advisory Group is scheduled for August 8-11, 1995, at Norfolk, Virginia.

**H. TRAVEL AUTHORIZATIONS SENT SINCE THE 271ST MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF MARCH 29, 1995**

(b)(6)

Reverend Huey D. Perry, with wife,   
Director, Chaplaincy Division  
Home Mission Board, SBC  
Alaska  
May 14-21, 1995

Chaplain Curt Bowers  
Chaplaincy Ministries Director  
Church of the Nazarene  
Alaska  
May 20-25, 1995

Reverend Dr. Robert D. Crick  
Reverend Dr. Donnie W. Smith  
Representatives  
Church of God  
Korea  
May 7-10, 1995



Page 6, Minutes of the 272nd Meeting of the AFCB, June 2, 1995

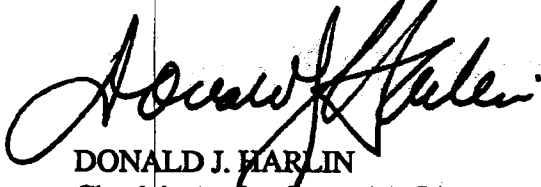
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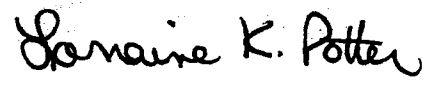
The Reverend Jack L. Heino, with wife, [REDACTED]  
Director, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod  
Germany and England  
May 18-June 2, 1995

(b)(6)

Reverend Lloyd W. Lyngdal, with wife, [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Germany  
May 26-June 17, 1995

I. Before adjourning the meeting, the members of the Board thanked Chaplain Harlin for his leadership and wished him well in retirement. The 272nd Meeting of the Armed Forces Chaplains Board was adjourned at 10:45 a.m. on June 2, 1995.

  
DONALD J. HARLIN  
Chaplain, Major General, USAF  
Chairman

  
LORRAINE K. POTTER  
Chaplain, Colonel, USAF  
Executive Director

**MINUTES  
OF THE  
TWO HUNDRED SEVENTY-THIRD MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD**

**AUGUST 8, 1995**

The 273rd Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on August 8, 1995, in room 3E752, Pentagon, Washington, DC. The meeting was chaired by Rear Admiral Donald K. Muchow, CHC, USN.

**Members present:**

Rear Admiral Donald K. Muchow, CHC, USN, Chairperson  
Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral Byron Holderby, CHC, USN  
Chaplain, Colonel, Lorraine K. Potter, USAF, Executive Director

**Members absent:**

Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Colonel, William J. Dendinger, USAF

**Others present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
Chaplain, Colonel, Peter J. Flood, USAF, U.S. Strategic Command Chaplain  
Chaplain, Colonel (sel), Cecil R. Richardson, USAF, incoming Executive Director

**A. INVOCATION:** Chaplain Muchow opened the meeting with prayer.

**B. U.S. STRATEGIC COMMAND (STRATCOM) BRIEFING** given by Chaplain, Colonel, Peter Flood. Briefing papers at Enclosure 1. Important to note that Chaplain Flood stressed the need and importance of retaining an O-6 chaplain in that position and on the STRATCOM command staff.

**C. REPORT OF THE CHAPLAIN ON THE JOINT STAFF CHAPLAIN, OFFICE OF THE CHAPLAIN**

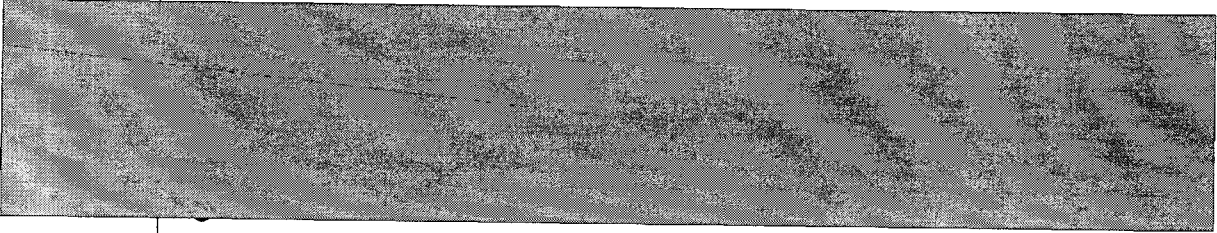
1. See report at Enclosure 2.

4-95

**2. Items of discussion**

(b)(5)

*deliberation*



b. European Chaplains Conference should be hosted in Europe because the expense to those who would attend is much greater in the United States.

c. Any joint or international chaplain issues should be referred to the Joint Staff Chaplain and the Executive Director, AFCB for staffing, even if these issues come from through Service lines.

**D. APPROVAL OF MINUTES:** The minutes of the 272nd Meeting of the AFCB were reviewed. Open items were discussed.

1. Hutcheson research project is on line. The Navy Chief of Chaplains Office has contracted for the first \$5000.00 and the Army and Air Force will transfer \$5000.00 each after October 1, 1995, to complete the project.

2. AFCB visioning conference plans were noted and the chairman emphasized that this will happen only if all members of the AFCB can be present.

**E. ADVISORY GROUP REPORTS**

**1. Catholic Religious Education Advisory Group (CREAG)**

a. Minutes of the July 10, 1995, meeting were accepted as submitted (Enclosure 3).

b. The addition of Jewish resources to the Catholic Resource Guide disc for next fiscal year was noted.

**2. Logistics Advisory Group (LAG)**

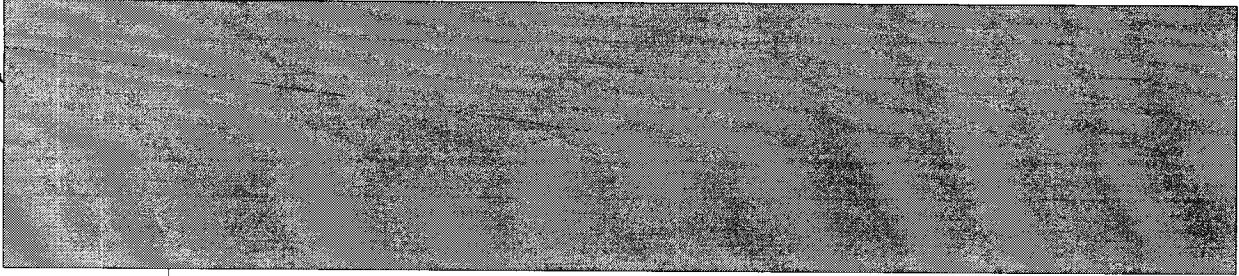
a. Minutes of the May 25, 1995, meeting were reviewed (Enclosure 4).

b. Status of the Jewish Chaplains Kit was noted. The prototype is done, the kit has an NSN and orders should be placed to facilitate the letting of a sole source contract.

Page 3, Minutes of the 273rd Meeting of the AFCB, August 8, 1995

(b)(5)

*deliberate*

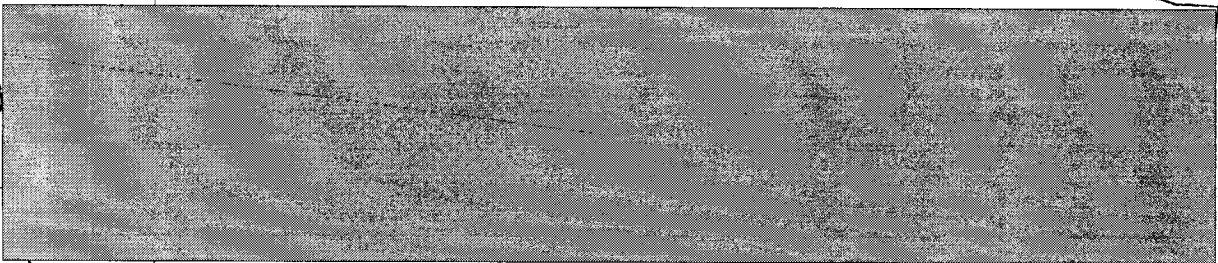


3. Personnel Advisory Group (PAG)

a. Minutes of the June 13, 1995, meeting were reviewed (Enclosure 5) and the following actions taken:

(b)(5)

*deliberation on applicant  
plans*



(3) Approved the annual review of unified (joint) billets, their fill and rotation be done by the PAG each September. This would be submitted for approval to the AFCB and inform each Service of their requirements for the following year.

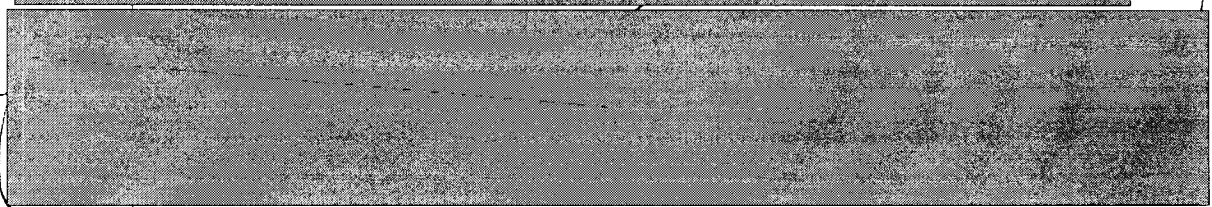
b. Minutes of the July 26, 1995, meeting were reviewed (Enclosure 6) and the following actions taken:

(b)(5)



(b)(5)

*deliberation*



(3) Adopted the following policy statement for new member churches existing within AFCB approved endorsing organizations.

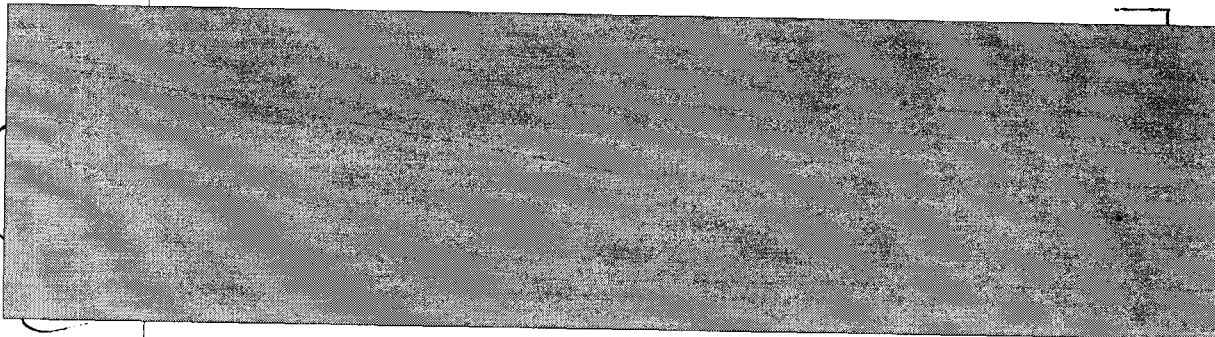
"Religious organizations recognized by the AFCB which are structured to support and serve multiple functions for lay constituents have the authority to endorse clergy persons for military chaplaincy for all member churches. New member churches will not be required to seek separate recognition. However, a comprehensive listing of current member churches will be requested during periodic re-certification of endorsing agencies."

4. Reserve Component Chaplains Advisory Group (RCCAG)

- a. Minutes of the June 1, 1995, meeting were reviewed (Enclosure 7).
- b. Tabled acceptance of the revised Mission and Function statement until after the Visioning Conference in November. This will be an agenda item then.

(b)(5)

*deliberation*



F. EXECUTIVE DIRECTOR'S REPORT

Report of the Executive Director was noted (Enclosure 8). Chaplain Potter expressed appreciation for the opportunity to serve in this capacity. Particular thanks to [REDACTED] for her support.

(b)(6)

G. DISCUSSION ITEMS

1. Chaplain Muchow briefed the Board on his visit with Mr. Fred Pang, Assistant Secretary of Defense for Force Management Policy. He is most supportive of the Chaplain Services. He proposed a fall luncheon for the AFCB and Secretary Perry.
2. Chaplain Shea spoke to the stabilizing of the Army Clinical Pastoral Education (CPE) program and offered the other chaplaincies to participate (or expand participation).

H. ITEMS TO BE NOTED

1. The AFCB is scheduled to meet with the National Conference on Ministry to the Armed Forces Executive Committee on August 15, 1995, 7:30 a.m., Sheraton National Hotel, Arlington, Virginia.
2. The next meeting of the Armed Forces Chaplains Board is scheduled for October 24, 1995, 1:00 p.m., location to be announced.
3. The next meeting of the Protestant Religious Education Advisory Group is scheduled for August 8-11, 1995, at Norfolk, Virginia.

4. The next meeting of the Logistics Advisory Group is scheduled for August 16, 1995, 1:00 p.m., room 3D322, Pentagon.

5. The next meeting of the Audiovisual Advisory Group is scheduled for August 22, 1995, at American Forces Information Service, Alexandria, Virginia.


6. The next meeting of the Catholic Religious Education Advisory Group is scheduled for September 26-27, 1995, at the U.S. Military Academy, West Point, New York.

7. The next meeting of the Personnel Advisory Group is scheduled for October 4, 1995, room 3D322, Pentagon.

8. The next meeting of the Reserve Component Chaplains Advisory Group is scheduled for October 10-11, 1995, at Andrews Air Force Base, Maryland.


I. TRAVEL AUTHORIZATION SENT SINCE THE 272ND MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF JUNE 2, 1995


(b)(6)

Reverend Huey D. Perry, with wife,   
Reverend Lewis G. Burnett  
Representatives, Chaplaincy Division  
Home Mission Board, SBC  
Switzerland  
July 5-14, 1995

Mr. J. Paul Jensen  
Director, Military Relations  
The Church of Jesus Christ of Latter-Day Saints  
Japan and Okinawa  
July 21-31, 1995

J. Members of the Board wished Chaplain Potter well on her next assignment and presented momentos of appreciation for her work with the AFCB these last fifteen months. Chaplain Cecil Richardson was officially welcomed to his new position as Executive Director effective August 28, 1995. The 273rd Meeting of the Armed Forces Chaplains Board was adjourned at 3:15 p.m. on August 8, 1995.

  
DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman

  
LORRAINE K. POTTER  
Chaplain, Colonel, USAF  
Executive Director

**MINUTES  
OF THE  
TWO HUNDRED SEVENTY-FOURTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD**

**OCTOBER 24, 1995**

The 274th Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on October 24, 1995, in room 3D322, Pentagon, Washington, DC. The meeting was chaired by Rear Admiral, Donald K. Muchow, CHC, USN.

**Members present:**

Rear Admiral Donald K. Muchow, CHC, USN, Chairperson  
Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral Byron Holderby, CHC, USN  
Chaplain, Brigadier General, William J. Dendinger, USAF  
Chaplain, Colonel, Cecil R. Richardson, USAF, Executive Director

**Member absent:**

Chaplain (Brigadier General) Gaylord T. Gunhus, USA

**Others present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
SFC Raymond M. Beverage, USA, Army Materiel Command

**A. INVOCATION:** Chaplain Holderby opened the meeting with prayer.

**B. INFORMATION MANAGEMENT TASK FORCE BRIEFING** given by SFC Beverage. The proposed system would offer e-mail capability, on line military publications and chaplain library, a bulletin board forum, telephony (teleconferencing via computers--audio, with no visual), and system security. If desired, the system can be introduced in phases. For instance, the Chaplain Services could start with e-mail, then add the library, then telephony, etc.

**C. REPORT OF THE CHAPLAIN ON THE JOINT STAFF**

1. Traveled to the Joint Warfighting Center at Fort Monroe to review joint doctrinal issues.

2. Made official call to USSOUTHCOM and USPACOM to review operational plans and memoranda of agreement for religious support.

3. Conducted joint chaplain training in September for unified command chaplains, their senior enlisted assistants, representatives from the Service chaplain schools, and representatives from the Chiefs' offices.

4. Made changes to the Joint Exercise Program by submitting input to the exercise plan and the Master Scenario Events List (MSEL).

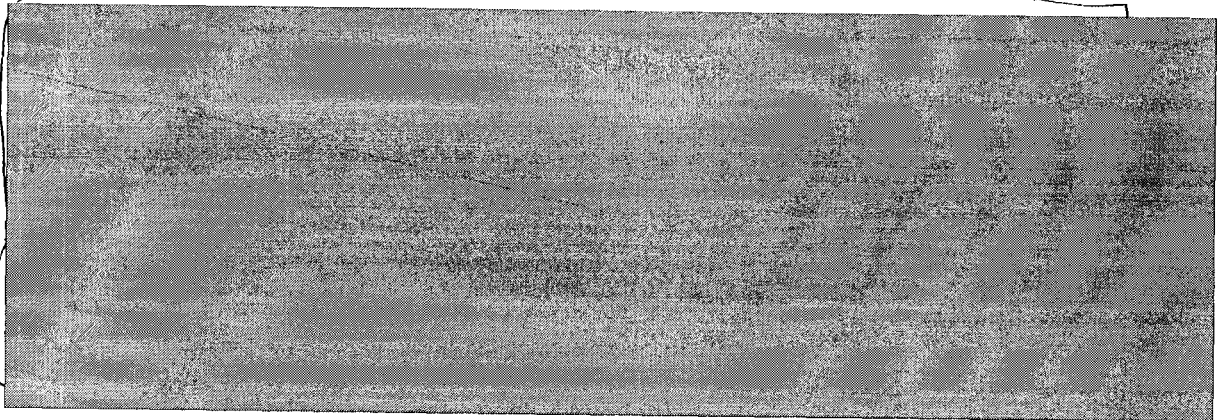
5. Visited Guantanamo Bay, Cuba, to take an official look at the ministry provided to U.S. military personnel and the migrants. Chaplain Parker will send issues raised by that operation directly to the Service Chiefs.

6. Attended the Navy Chaplain Major Claimant Conference as an official participant.

D. APPROVAL OF MINUTES: The minutes of the 273rd meeting of the AFCB were reviewed and approved. The following items were discussed.

(b)(5)

*deleted*



E. ADVISORY GROUP REPORTS

1. Protestant Religious Education Advisory Group (PREAG)

a. Minutes of the August 10, 1995, meeting were reviewed and accepted as submitted (Enclosure 1).

b. The contract and travel recommendations were approved as presented.



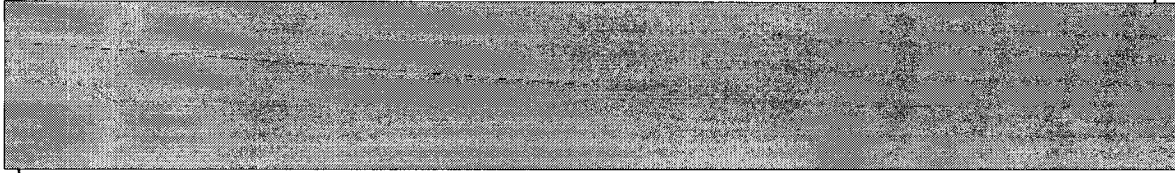
2. Personnel Advisory Group (PAG)

Minutes of the October 4, 1995, meeting were reviewed and accepted as submitted (Enclosure 2).

F. EXECUTIVE DIRECTOR'S REPORT

(b)(5)

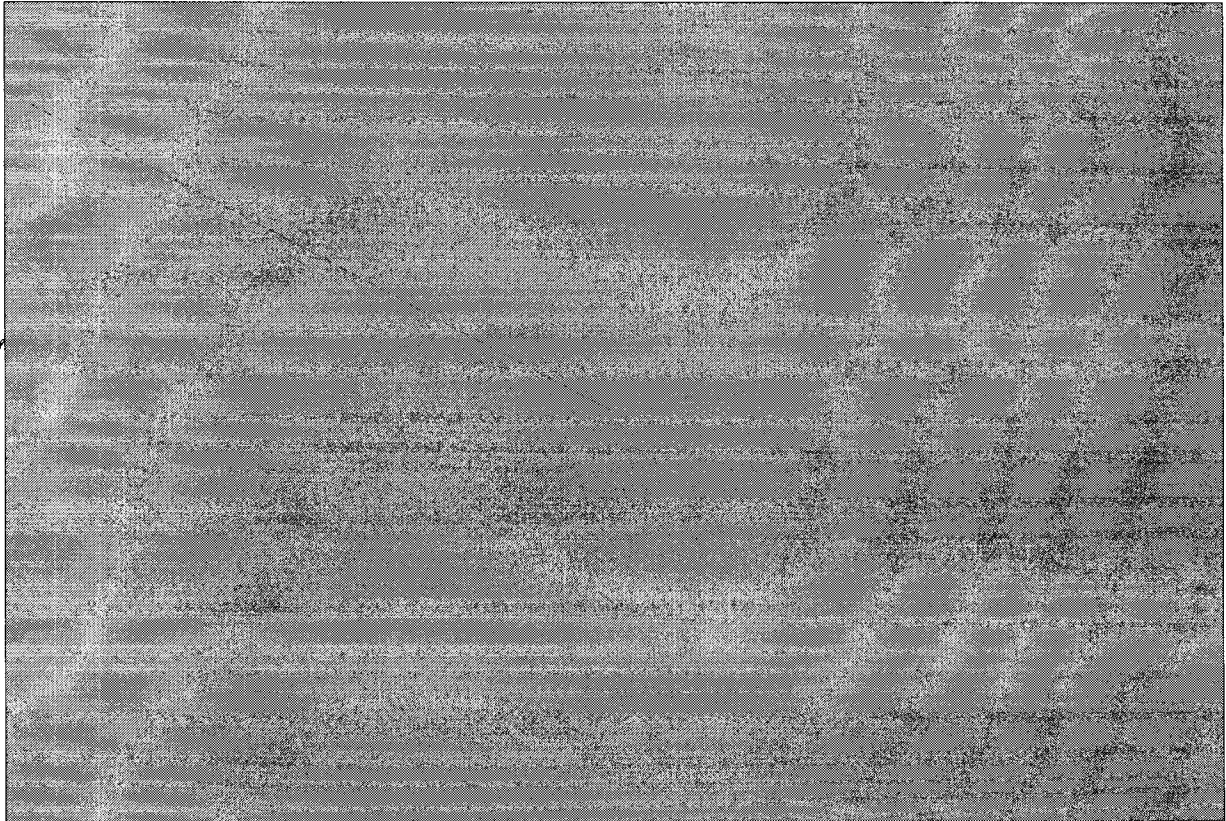
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G. DISCUSSION ITEMS

(b)(5)

*deliberated*



**H. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for November 20, 1995, at 1:00 p.m.
2. The next meeting of the Audiovisual Advisory Group is scheduled for October 24, 1995, March Air Force Base, California.
3. The next meeting of the Jewish Religious Education Advisory Group is scheduled for October 31, 1995, 9:00 a.m., room 3D322, Pentagon.
4. The next meeting of the Personnel Advisory Group is scheduled for November 1, 1995, 1:00 p.m., room 3D322, Pentagon.

**I. TRAVEL AUTHORIZATION SENT SINCE THE 273rd MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF AUGUST 8, 1995**

(b)(6)  
Chaplain John W. Schumacher, with wife, [REDACTED]  
Representative  
National Association of Evangelicals  
and Fellowship of Grace Brethren Churches  
Germany  
September 9-14, 1995


Chaplain E. Blant Ferguson, with wife, (b)(6)  
Associate Director  
The Presbyterian Council for Chaplains and Military Personnel  
England, Italy, Germany, and Belgium  
September 28-October 27, 1995


Chaplain Lemuel D. McElyea, with wife, (b)(6)  
Secretary of the Assemblies of God Commission on Chaplains  
and Department Secretary of the Chaplains Department  
Korea, Japan, Okinawa, and Hawaii  
October 4-25, 1995

Reverend Dr. E. H. Jim Ammerman, with wife,  
Reverend Dr. Charlene Ammerman  
Director and Deputy Director  
Chaplaincy Full Gospel Churches  
Korea, Japan, and Hawaii  
October 8-19, 1995

Page 5, Minutes of the 274th Meeting of the AFCB, October 24, 1995

The 274th meeting of the Armed Forces Chaplains Board was adjourned at 2:45 p.m. on October 24, 1995.

  
DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairperson

  
CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director

**MINUTES  
OF THE  
TWO HUNDRED SEVENTY-FIFTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD**

**NOVEMBER 20, 1995**

The 275th Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on November 20, 1995, in room 3D322, Pentagon, Washington, DC. The meeting was chaired by Rear Admiral, Donald K. Muchow, CHC, USN.

**Members present:**

Rear Admiral Donald K. Muchow, CHC, USN, Chairperson  
Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, William J. Dendinger, USAF  
Chaplain, Colonel, Cecil R. Richardson, USAF, Executive Director

**Also present:**

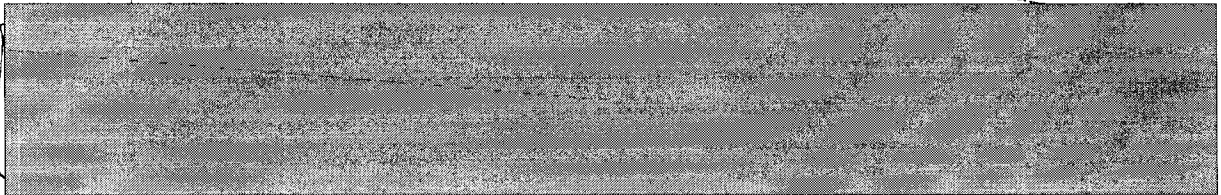
Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

**A. INVOCATION:** Chaplain Dendinger opened the meeting with prayer.

**B. REPORT OF THE CHAPLAIN ON THE JOINT STAFF**

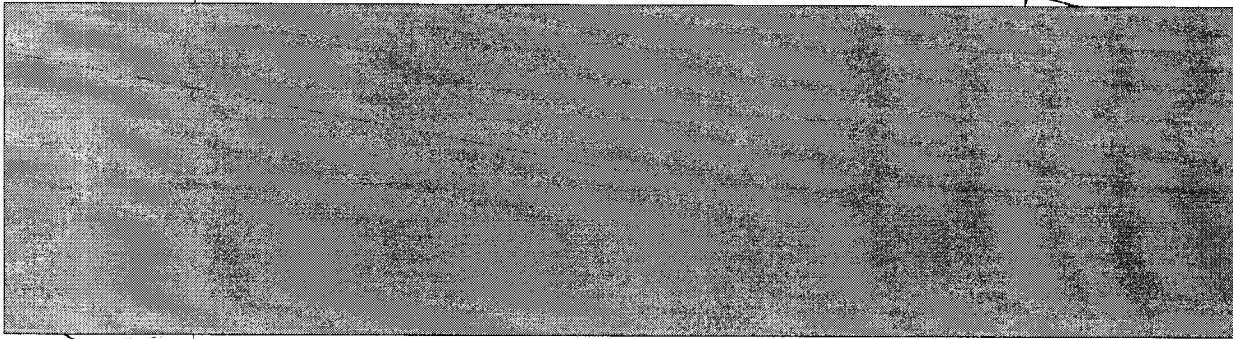
1. Chaplain Parker presented an overview of the briefing he gives to chaplains visiting from other countries. He requested Board input at improving the quality and scope of his briefing.

(b)(5)



(b)(5)

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4. Chaplain Parker is now rated by the J-1. His senior rater is the Director of the Joint Staff.

5. Members of the Board expressed concern about foreign chaplains visiting with little or no prior coordination. Chaplain Parker stated that he will take care of the problem.

C. APPROVAL OF MINUTES: The minutes of the 274th meeting of the AFCB were reviewed and approved.

D. ADVISORY GROUP REPORTS

1. Audiovisual Advisory Group (AVAG)

a. Minutes of the August 22, 1995, meeting were reviewed and accepted as submitted (Enclosure 1).

b. The television and radio programming recommendations were approved as presented.

2. Catholic Religious Education Advisory Group (CREAG)

a. Minutes of the September 29, 1995, meeting were reviewed and accepted as submitted (Enclosure 2).

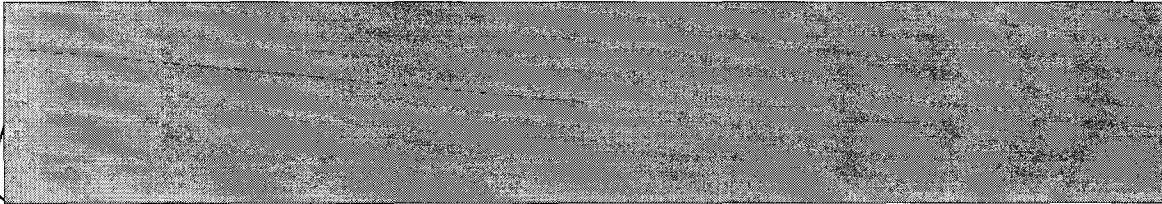
b. The recommendation (para 3. B.) to duplicate and distribute the Curriculum and Resource Guide was approved as submitted.

3. Personnel Advisory Group (PAG)

a. Minutes of the November 1, 1995, meeting were reviewed and accepted as submitted (Enclosure 3).

(b)(5)

*deliberate*



4. Reserve Component Chaplains Advisory Group (RCCAG)

Minutes of the October 11, 1995, meeting were reviewed and accepted as submitted (Enclosure 4).

E. REPORT FROM THE VISIONING CONFERENCE

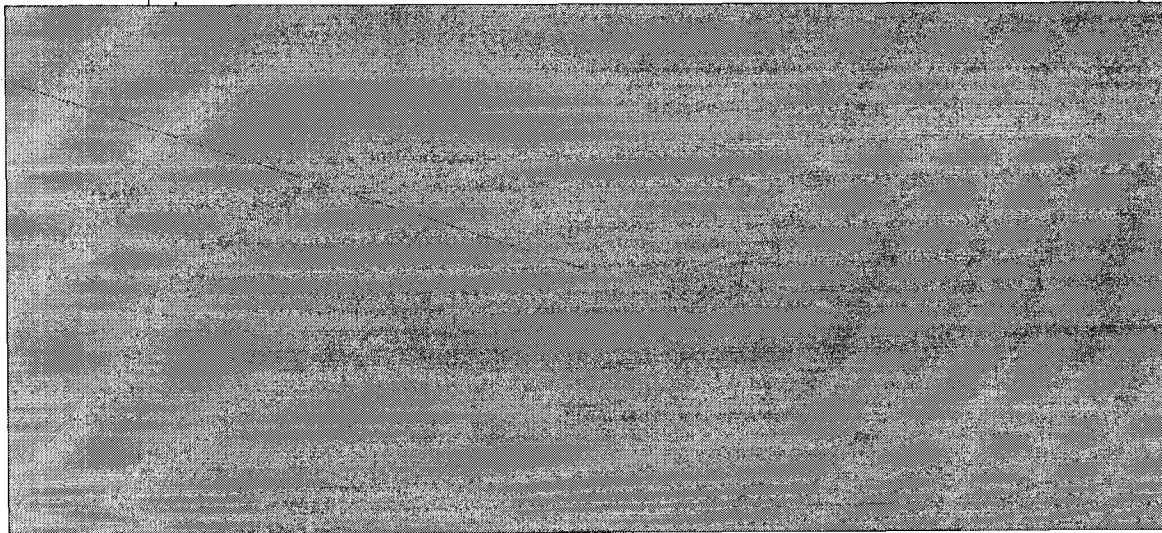
1. The visioning conference notes were reviewed and accepted as revised (Enclosure 5).

2. The Executive Director will prepare a summary of the decisions made at the conference to be used as a common "press release." The summary is to be delivered to the Services by December 1, 1995.

F. DISCUSSION ITEMS

(b)(5)

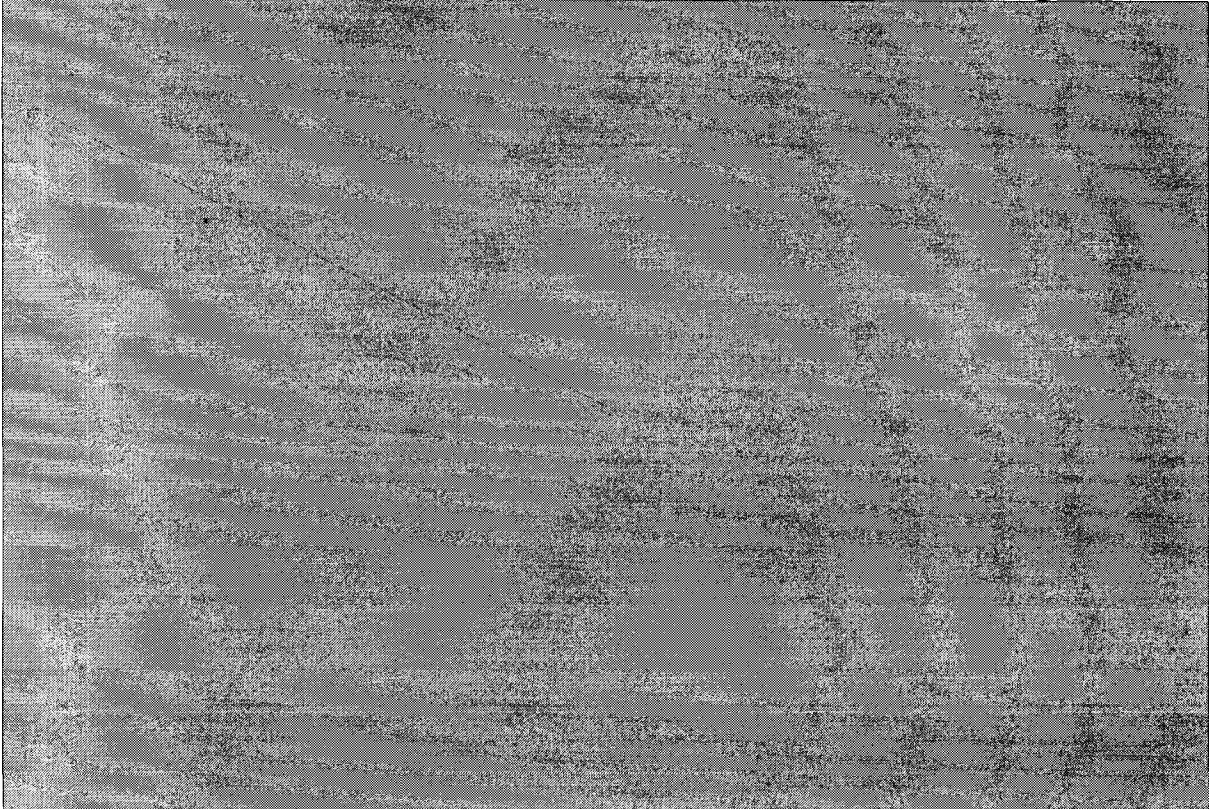
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2. Protestant Resource Guide. In light of the disbanding of the Protestant Religious Education Advisory Group (PREAG), the Board recommends cancellation of the FY97 Protestant Resource Guide if it can be done without breaking a contract. Each Service will do its own pre-selection and selection of religious materials as needed.

(b)(5)

*disbanding*



**G. ITEMS TO BE NOTED**

1. The annual conference of the National Conference on Ministry to the Armed Forces will be held December 5-6, 1995, at the Sheraton National Hotel, Arlington, Virginia.
2. The next meeting of the Logistics Advisory Group is scheduled for November 30, 1995, 1:00 p.m., room 3D322, Pentagon.
3. The next meeting of the Personnel Advisory Group is scheduled for January 10, 1996, 10:00 a.m., room 3D322, Pentagon

Page 5, Minutes of the 275th Meeting of the AFCB, November 20, 1995

H. TRAVEL AUTHORIZATION SENT SINCE THE 274th MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF OCTOBER 24, 1995

(b)(6)

The Rt. Rev. Charles L. Keyser, with wife, 

Rev. William C. Noble

Rev. David G. Henritz


Representatives


The Episcopal Church

England, Italy and Germany

November 7-21, 1995

The 275th meeting of the Armed Forces Chaplains Board was adjourned at 2:45 p.m.  
on November 20, 1995.

  
DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman

  
CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director





TABA  
96

MINUTES  
OF THE  
TWO HUNDRED SEVENTY-SIXTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

JANUARY 30, 1996

The 276th Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on January 30, 1996, in room 3E752, Pentagon, Washington, DC. The meeting was chaired by Rear Admiral Donald K. Muchow, CHC, USN.

Members present:

Rear Admiral Donald K. Muchow, CHC, USN, Chairman  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Colonel, Cecil R. Richardson, USAF, Executive Director

Members absent:

Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Brigadier General, William J. Dendinger, USAF

Also present:

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

A. INVOCATION: Chaplain Thomas opened the meeting with prayer.

B. REPORT OF THE CHAPLAIN ON THE JOINT STAFF

1. Chaplain Parker reviewed the reports submitted by the MIL to MIL contact team and the USCENTCOM Exercise "Bright Star" JTF staff chaplain.
2. There is no more funding available for Chaplain Parker's temporary secretary. He asked for help in obtaining enlisted administrative support.

C. APPROVAL OF MINUTES: The minutes of the 275th meeting of the AFCB were reviewed and approved, noting that paragraph D.3.b., line 2 (November 1, 1995, PAG minutes) should have read, "on an individual Service basis."

**D. ADVISORY GROUP REPORTS**

**1. Logistics Advisory Group (LAG)**

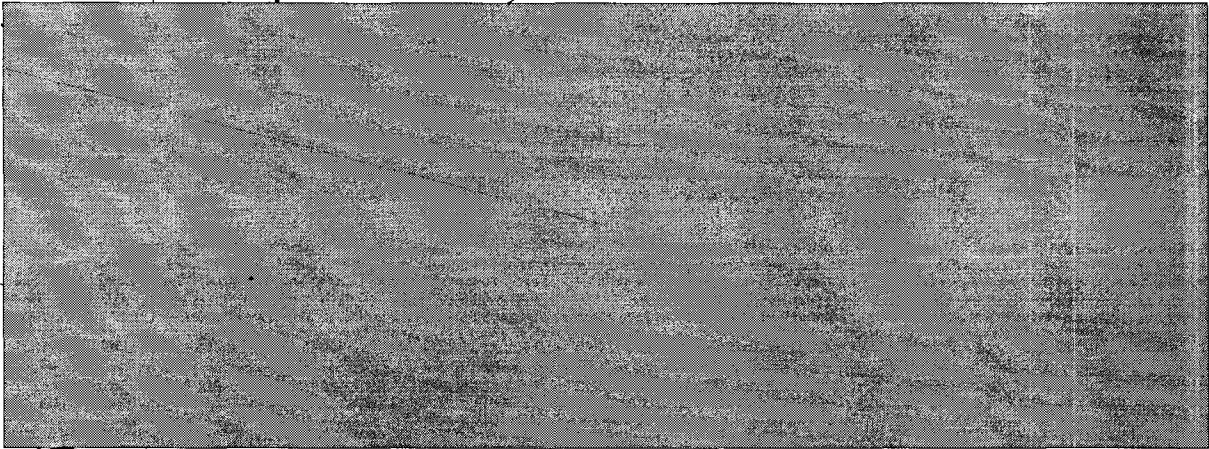
Minutes of the November 30, 1995, meeting were reviewed and accepted as submitted (Enclosure 1).

**2. Personnel Advisory Group (PAG)**

a. Minutes of the January 19, 1996, meeting were reviewed and accepted as submitted (Enclosure 2).

(b)(5)

*deliberative*



**E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT**

The report of the executive director was noted (enclosure 3).

**F. DISCUSSION ITEMS**

(b)(5)



(b)(5)

*declass*

3. Plans for April Meeting and Appointment of New Advisory Groups. A list of members of the Training Advisory Group (TAG) and the Ministry Advisory Group (MAG) was distributed to AFCB members. Members of the four advisory groups (MAG, TAG, LAG, and PAG) and Reserve chaplain flag officers will be invited to the April 30, 1996, AFCB meeting. The meeting will begin with lunch at the Bolling Air Force Base Officer's Club. Following lunch the group will assemble at the Bolling Air Force Base Chapel where Chaplain Muchow and Chaplain Richardson will present an overview of the new AFCB organizational structure. During the second hour each advisory group will meet separately while the Reserve flag officers join the AFCB for its regular meeting. During the third hour AFCB members will visit briefly with each of the advisory groups and be available to answer questions.

4. Update on Joint Headquarters Billets. Chaplain Muchow briefed that General John J. Sheehan, Commander in Chief, U. S. Atlantic Command, has given his approval for a USACOM chaplain billet.

5. Update on Multi-Faith Rations. The Executive Director briefed the status of MREs for those with religious dietary restrictions. On January 16, 1996, in a meeting at the Pentagon, the Defense Personnel Support Center (DPSC) committed themselves to transitioning the present Multi-Faith Meal (MFM) to a fully vegetarian MRE containing no alcohol-based products and no animal fat. They will drop the "kosher/halal" marking on the entree. The vegetarian MRE will meet the needs of a large number of military people with dietary restrictions, religious and otherwise. To address specific Jewish and Muslim dietary needs, the DPSC is issuing NSN numbers (one for kosher and one for halal) allowing religious meals to be ordered through government channels directly from civilian suppliers.

(b)(5)

*declass*

7. Civil Air Patrol use of DoD Form 2088. The AFCB approved the use of the DD Form 2088 by the Civil Air Patrol.

8. Official Islamic lay leader training, sponsored by the American Muslim Council, will be conducted at the Institute of Islamic and Arabic Sciences in America (IIASA) in Fairfax, Virginia, March 23-30, 1996.

9. The American Bible Society has requested an opportunity to meet with the AFCB and present personalized copies of their new Contemporary English Version (CEV) to each of the chiefs. The AFCB asked that they be invited to the June meeting.

G. ITEMS TO BE NOTED

1. The next meeting of the Armed Forces Chaplains Board is scheduled for April 30, 1996, 1:00-4:00 p.m., USAF Chief of the Chaplain Service Conference Room, Bolling Air Force Base, DC.

2. The annual JWB Professional Development Training Workshop for Jewish Chaplains is scheduled for March 17-20, 1996, at the Crown Hotel, Miami Beach, Florida.

3. The next meeting of the Personnel Advisory Group is scheduled for March 22, 1996, 10:00 a.m., Room 3D322, Pentagon.

The 276th meeting of the Armed Forces Chaplains Board was adjourned at 2:20 p.m. on January 30, 1996.



DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman



CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director

MINUTES  
OF THE  
TWO HUNDRED SEVENTY-SEVENTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

APRIL 30, 1996

The 277th Meeting of the Armed Forces Chaplains Board (AFCB) began with a luncheon at 11:30 a.m. on April 30, 1996, at the Bolling Officers Club, Bolling Air Force Base, Washington, DC. Mr. Fred Pang, Assistant Secretary of Defense for Force Management Policy, was the speaker. Following lunch, the group moved to the Bolling Chapel. The meeting was chaired by Rear Admiral Donald K. Muchow, CHC, USN.

**Members present:**

Rear Admiral Donald K. Muchow, CHC, USN - Chairperson  
Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, William J. Dendinger, USAF  
Rear Admiral William A. Will, CHC, USNR  
Chaplain, Brigadier General, Joseph H. Penkaul, USAFR  
Chaplain (Brigadier General) Wayne W. Hoffmann, USAR  
Chaplain (Brigadier General) Burney H. Enzor, USARNG  
Rear Admiral Peter Beckwith, CHC, USNR  
Chaplain, Colonel, Frank A. Mitolo, ANG  
Chaplain, Colonel, Cecil R. Richardson, USAF - Executive Director

**Others present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
Chaplain, Lieutenant Colonel, Donald W. Musser, IMA to the Executive Director

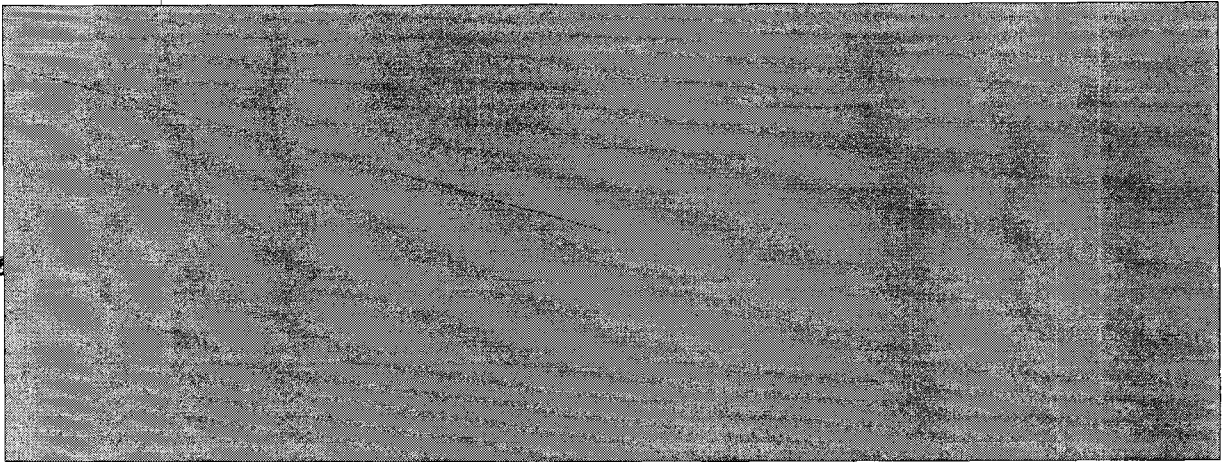
**A. WELCOME**

The chairman welcomed the Reserve and Guard flag officers to the Board and asked them to attend at least quarterly, more often if possible.

**B. REPORT OF THE JOINT STAFF CHAPLAIN**

1. The Joint Staff Chaplain's job description has been approved by the Director, Joint Staff.

(b)(5)



C. APPROVAL OF MINUTES: The minutes of the 276th meeting of the AFCB were reviewed and approved.

D. ADVISORY GROUP REPORTS

1. Personnel Advisory Group (PAG)

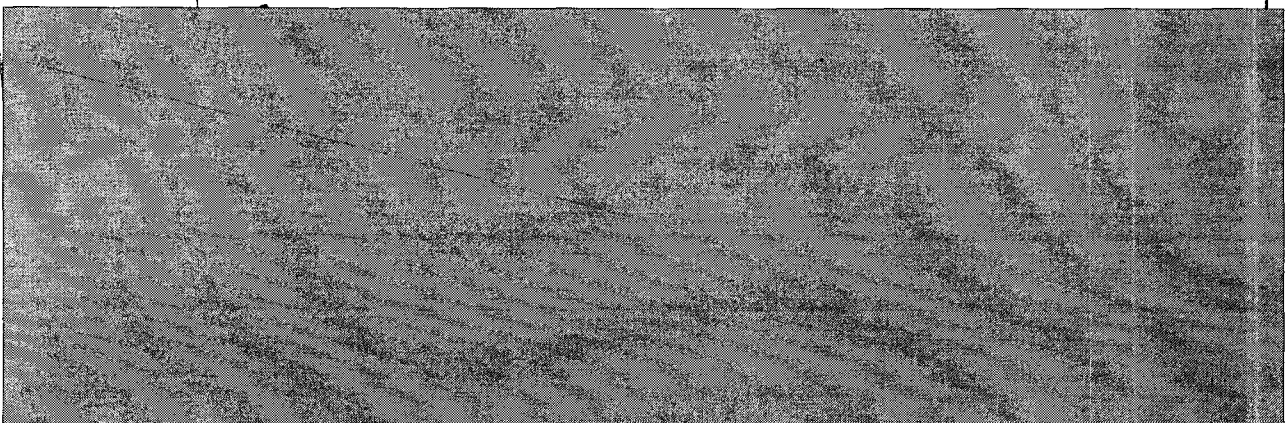
a. Reviewed and accepted the minutes of the March 29, 1996, meeting as submitted (Enclosure 1).

(b)(5)



2. Jewish Religious Education Advisory Group (JREAG)

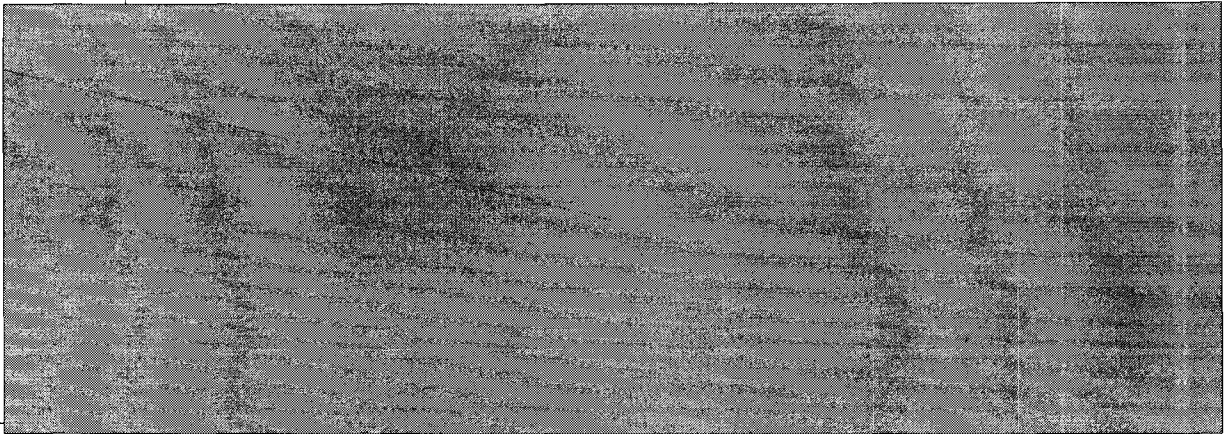
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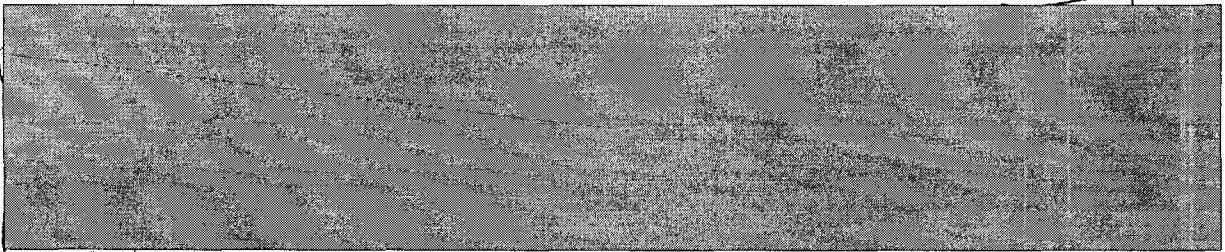
(b)(5)

*deliberative  
recommendations*



3. Audiovisual Advisory Group (AVAG)

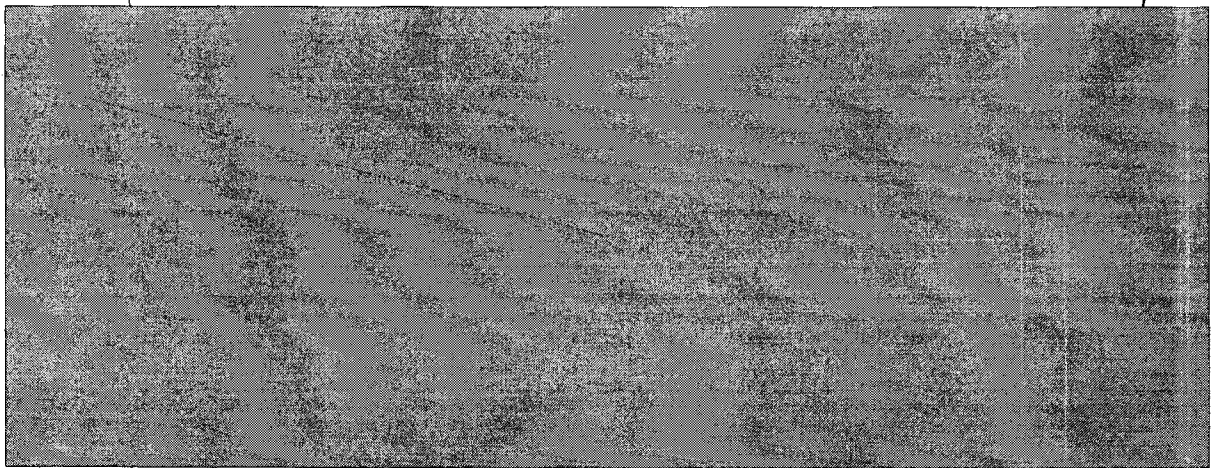
(b)(5)



4. Catholic Religious Education Advisory Group (CREAG)

(b)(5)

*deliberative  
recommendations*



5. Protestant Religious Education Advisory Group (PREAG)

The PREAG was disbanded.

6. Joint Ministry Advisory Group (JMAG)

The JMAG was disbanded.



7. Reserve Component Chaplain Advisory Group (RCCAG)

The RCCAG was disbanded.

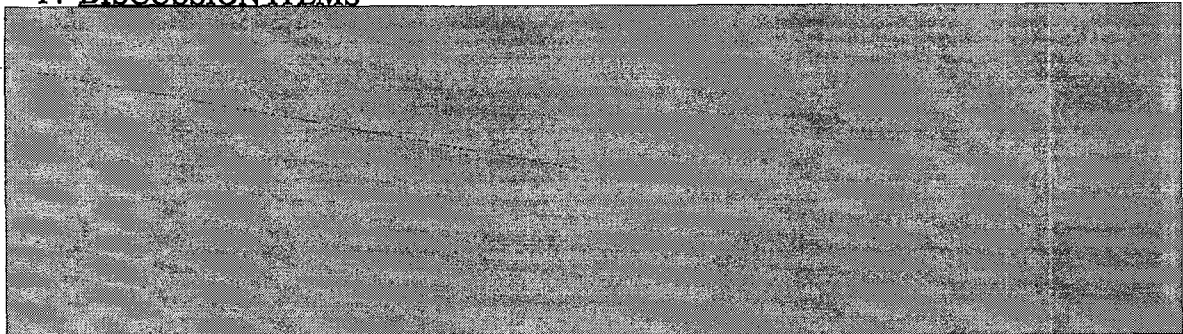
E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The executive director's report was noted (Enclosure 5).

F. DISCUSSION ITEMS

(b)(5)

*deliberated*

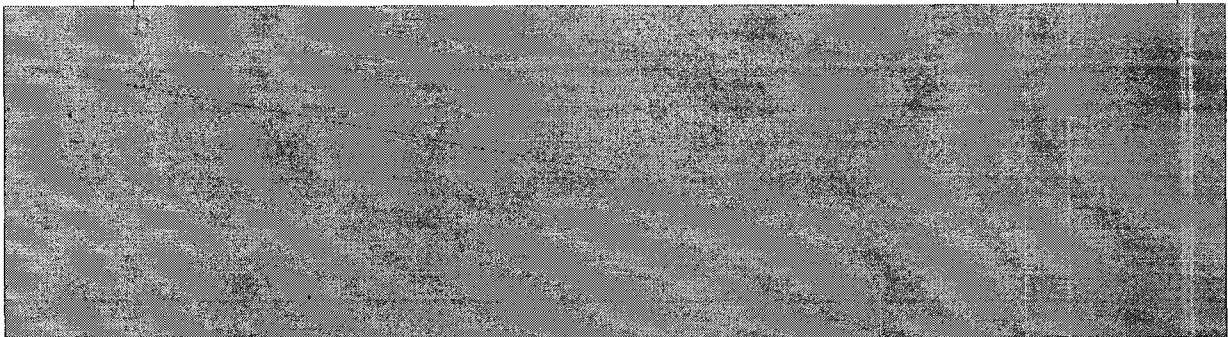


2. Visitors to Bosnia. The Board noted the request by the European Command (EUCOM) chaplain to limit the number of religious visitors to Bosnia.

3. Player Pianos and Retrofit Kits. Chaplain Richardson disseminated information about piano retrofit kits available for government purchase.

(b)(5)

*deliberated*



G. ITEMS TO BE NOTED

The next meeting of the Armed Forces Chaplains Board is scheduled for June 18, 1996, at 1:00 p.m. in room 3E752, Pentagon.

H. TRAVEL AUTHORIZATIONS SENT SINCE THE 276TH MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF JANUARY 30, 1996

(b)(6)

The Rev. Ernest F. Wentzel, with wife, [REDACTED]  
Director of Chaplaincy Ministries, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod  
Japan  
February 9-18, 1996

(b)(6)

The Rev. Lloyd W. Lyngdal, with wife, [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Japan  
February 9-23, 1996

Mr. Ronald C. Jones  
Representative  
The Church of Jesus Christ of Latter-Day Saints  
Korea and Okinawa  
March 23-30, 1996

Rabbi Ernest D. Lapp  
Director, Jewish Chaplains Council  
Jewish Welfare Board  
Germany and Bosnia  
March 24-April 12, 1996


Bishop Francis X. Roque  
Vicar for Veterans Affairs  
Archdiocese for the Military Services  
Germany, United Kingdom, Netherlands, and Italy  
March 31-May 20, 1996

The Rt. Rev. Charles L. Keyser, with wife, [REDACTED]  
Rev. William C. Noble  
Representatives  
The Episcopal Church  
Belgium and Germany  
April 3-13, 1996

(b)(6)

Page 6, Minutes of the 277th Meeting of the AFCB, April 30, 1996

(b)(6)

Rev. Dr. Huey D. Perry, with wife,   
Director, Chaplaincy Division  
Home Mission Board, SBC  
Hawaii  
April 17-22, 1996

The 277th meeting of the Armed Forces Chaplains Board was adjourned at 3:30 p.m. on April 30, 1996.



D. K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman



CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director

MINUTES  
OF THE  
TWO HUNDRED SEVENTY-EIGHTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

June 18, 1996

The 278th Meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on June 18, 1996, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, Arthur S. Thomas, USAF.

**Members present:**

Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Major General, Arthur S. Thomas, USAF, Acting Chairperson  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Colonel, Cecil R. Richardson, USAF - Executive Director

**Members absent:**

Rear Admiral Donald K. Muchow, CHC, USN, Chairperson  
Chaplain, Brigadier General, William J. Dendinger, USAF

**Others present:**

(b)(6)

The Reverend [REDACTED] Field Representative, American Bible Society  
Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
CAPT David Atwater, CHC, USN, Chairman, Training Advisory Group  
CAPT John Fitzgerald, CHC, USN incoming Chairman, Training Advisory Group

**A. PRESENTATION BY THE REVEREND [REDACTED] FIELD REPRESENTATIVE AMERICAN BIBLE SOCIETY**

(b)(6)

(b)(6)

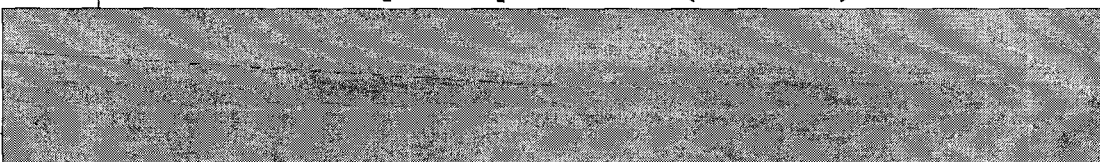
[REDACTED] presented copies of the new Contemporary English Bible to the chiefs of chaplains and demonstrated several new items being produced by the American Bible Society.

**B. REPORT OF THE JOINT STAFF CHAPLAIN**

1. The Joint Staff Chaplain's report was noted (Enclosure 1).

(b)(5)

*draft*

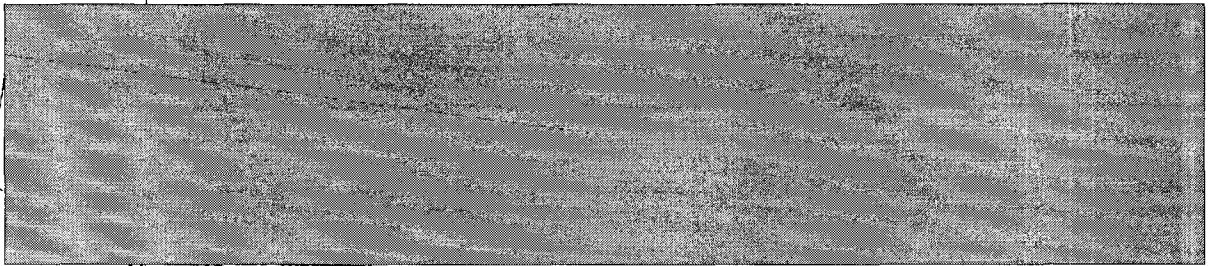


C. APPROVAL OF MINUTES: The minutes of the 277th meeting of the AFCB were reviewed and approved.

D. ADVISORY GROUP REPORTS

1. Training Advisory Group (TAG)

(b)(5)

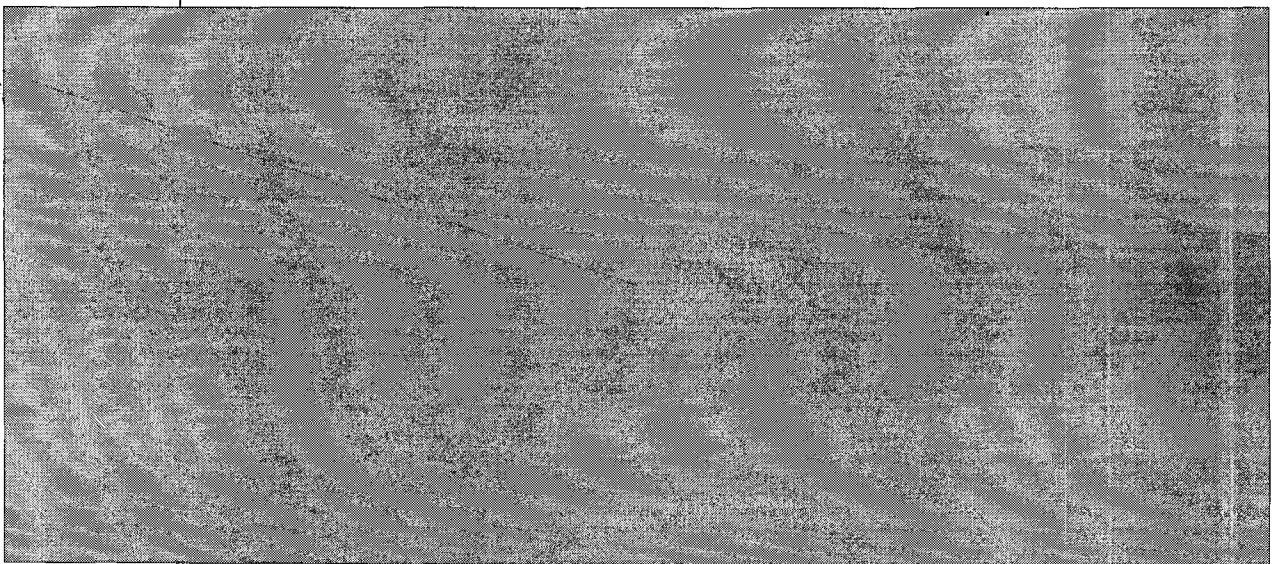


2. Personnel Advisory Group (PAG)

a. Reviewed and accepted the minutes of the April 30, 1996, meeting as submitted (Enclosure 3).

b. Reviewed and accepted the minutes of the June 11, 1996, meeting (Enclosure 4).

(b)(5)



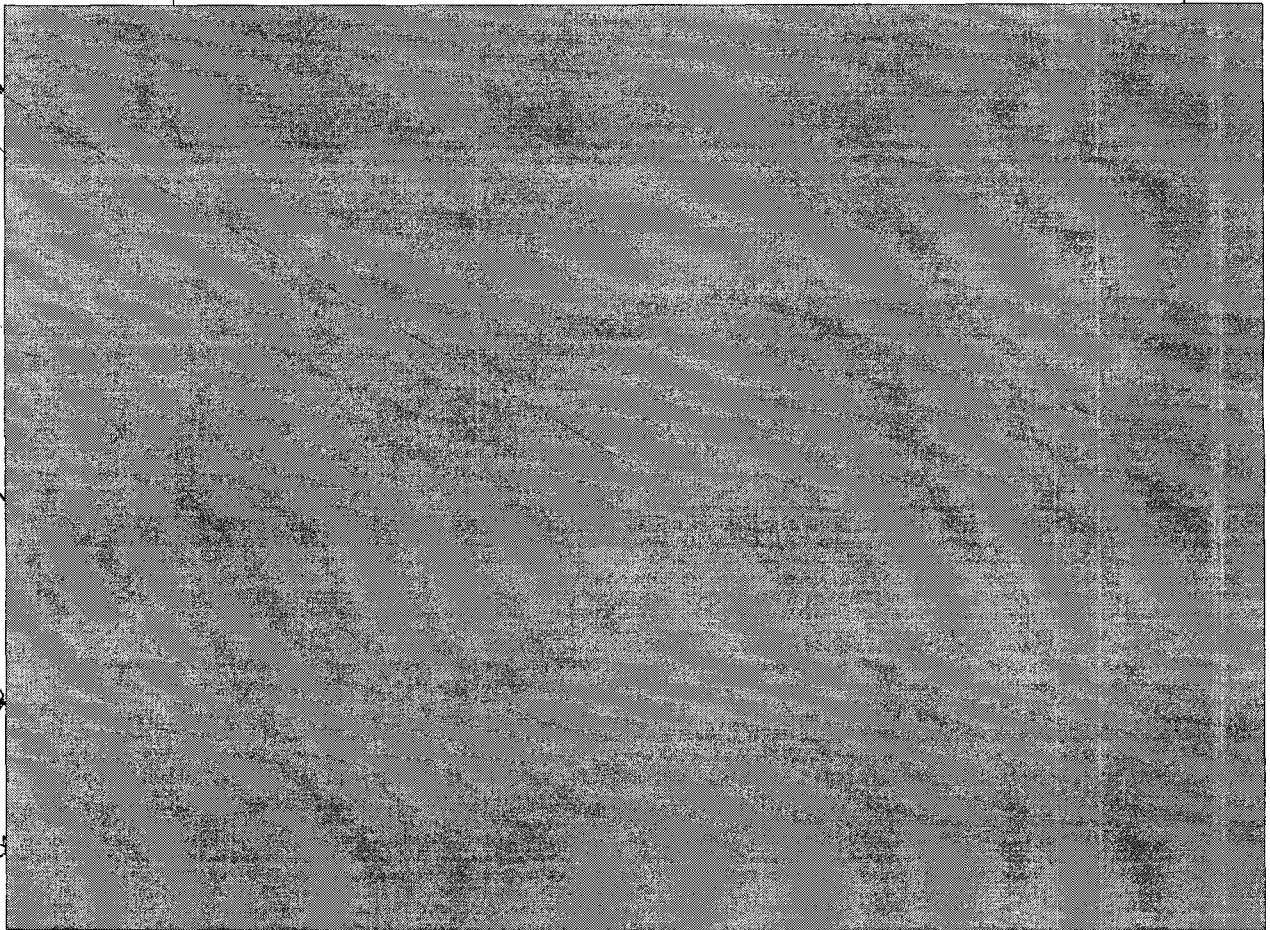
Page 3, Minutes of the 278th Meeting of the AFCB, June 18, 1996

E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The executive director's report was noted (Enclosure 5).

F. DISCUSSION ITEMS

(b)(5)



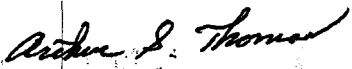
6. Component Flag Officer Attendance at AFCB Meetings. The Board decided to invite the Component flag officers to the first AFCB meeting in each quarter (October, January, April, and July).


Page 4, Minutes of the 278th Meeting of the AFCB, June 18, 1996

G. TRAVEL AUTHORIZATION SENT SINCE THE 277th MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF APRIL 30, 1996

The Rt. Rev. Charles L. Keyser  
Rev. William C. Noble  
Representatives  
The Episcopal Church  
Japan, Guam and Korea  
May 27-June 12, 1996

The 278th meeting of the Armed Forces Chaplains Board was adjourned at 2:40 p.m. on  
June 18, 1996.

  
ARTHUR S. THOMAS  
Chaplain, Major General, USAF  
Acting Chairperson

  
CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director

MINUTES  
OF THE  
TWO HUNDRED SEVENTY-NINTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

August 26, 1996

The 279th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on August 26, 1996, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Rear Admiral Donald K. Muchow, CHC, USN.

**Members present:**

Rear Admiral Donald K. Muchow, CHC, USN, Chairman  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, William Dendinger, USAF  
Chaplain, Colonel, Cecil R. Richardson, USAF, Executive Director

**Member absent:**

Chaplain (Major General) Donald W. Shea, USA

**Others present:**

Chaplain (Brigadier General) Burney H. Enzor, USARNG  
Rear Admiral Peter Beckwith, CHC, USNR  
Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
CAPT John Fitzgerald, CHC, USN, Chairman, Training Advisory Group  
Chaplain David White, President, Military Chaplains Association  
Chaplain Bill Dando, Executive Director, Military Chaplains Association  
Chief Master Sergeant Gary E. Reichle, USAF

A. INVOCATION by Chaplain Arthur S. Thomas

B. MILITARY CHAPLAINS ASSOCIATION

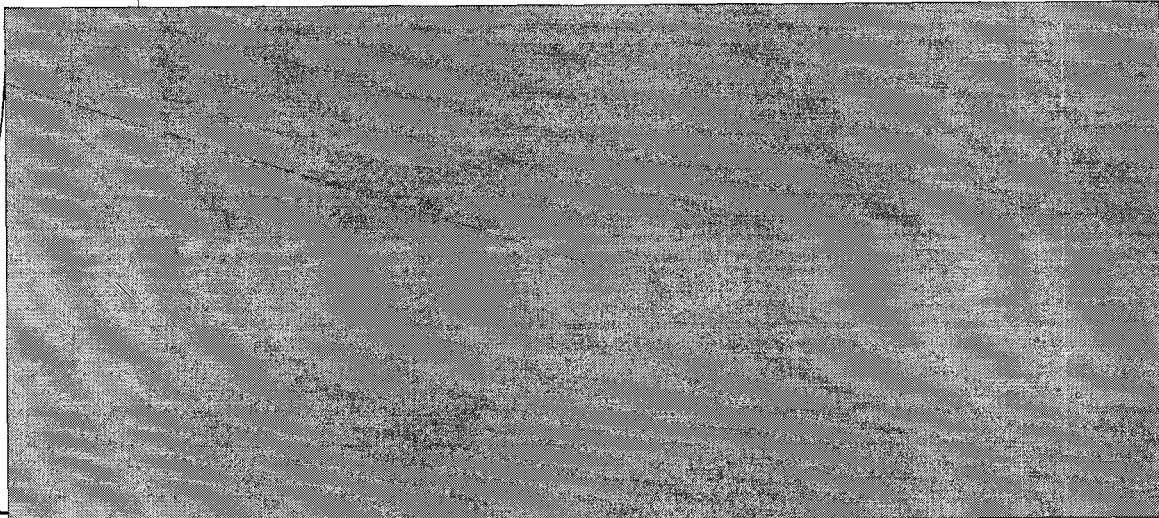
1. Ch White reviewed the history of the Military Chaplains Association (MCA) and called for a closer working relationship with the Chiefs of Chaplains.



2. Ch Dando stated that he is on a committee to review military construction projects. He requested that the Chiefs let him know of any needs they have for military construction.

(b)(5)

*deliberative*



**C. PRESENTATION ON USAF CHAPLAIN/ENLISTED MINISTRY TEAMS**

Chief Master Sergeant Reichle reviewed the new Partners in Ministry initiative of the Air Force Chaplain Service. The initiative is a vehicle for engaging USAF chaplains and enlisted support personnel in a more synergistic way. The goal is increased effectiveness and efficiency.

**D. REPORT OF THE JOINT STAFF CHAPLAIN**

1. The Joint Staff Chaplain's report was noted. (Enclosure 1)
2. Some Unified Command chaplains are feeling isolated from their Services. Chaplain Parker stressed the need to keep Joint Service chaplains "in the loop" through mailings, conferences, and home Service updates.

**E. TRAINING ADVISORY GROUP (TAG) BRIEFING**

Following a briefing by Chaplain John Fitzgerald, the Board approved a Training Advisory Group recommendation to provide joint ministry training through an interactive CD-Rom with a manual (Enclosure 2). The materials will be mailed to each chaplain and enlisted support person. Joint training is expected to be fully implemented by July, 1997.

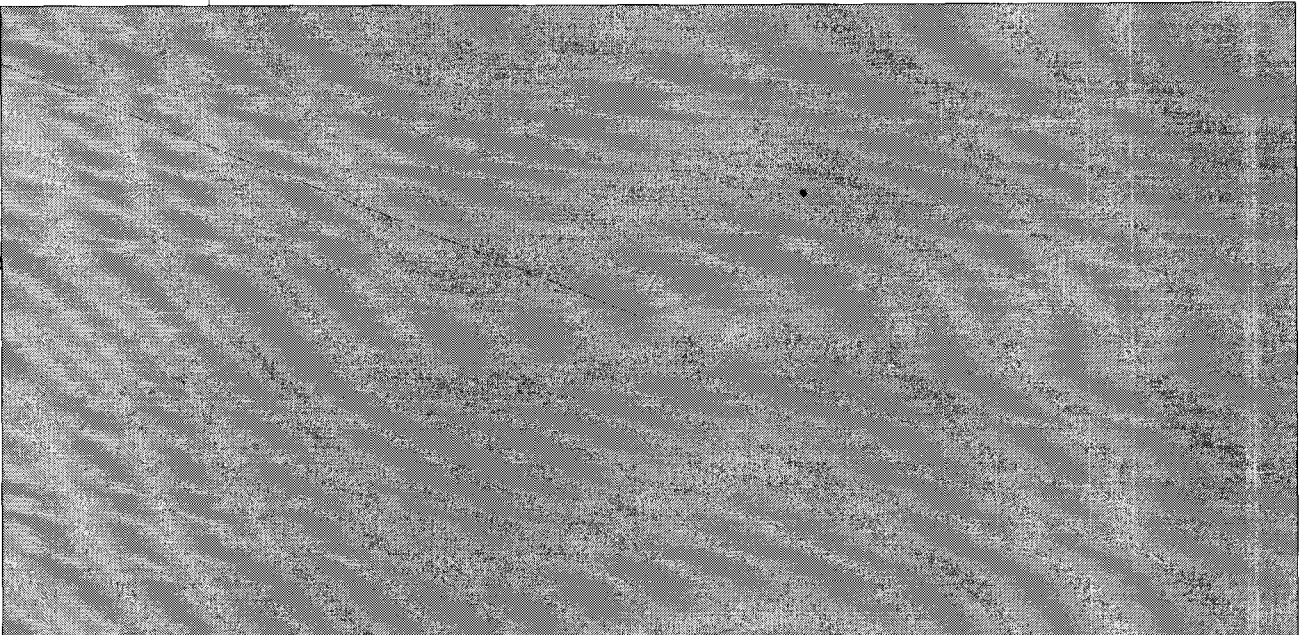
F. APPROVAL OF MINUTES: The minutes of the 278th meeting of the AFCB were reviewed and approved as submitted.

G. ADVISORY GROUP REPORTS

1. Personnel Advisory Group (PAG)

Reviewed and accepted the minutes of the August 20, 1996, meeting as submitted (Enclosure 3).

(b)(5)



2. Logistics Advisory Group (LAG)

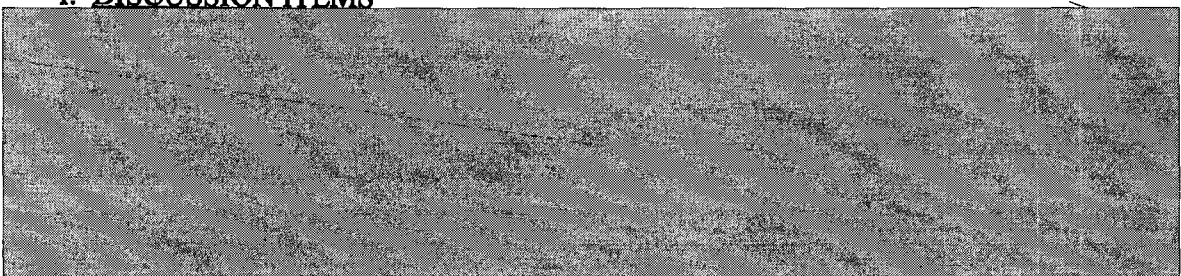
Reviewed and accepted the minutes of the June 19, 1996, meeting as submitted (Enclosure 4).

H. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The Executive Director's report was noted (Enclosure 5).

I. DISCUSSION ITEMS

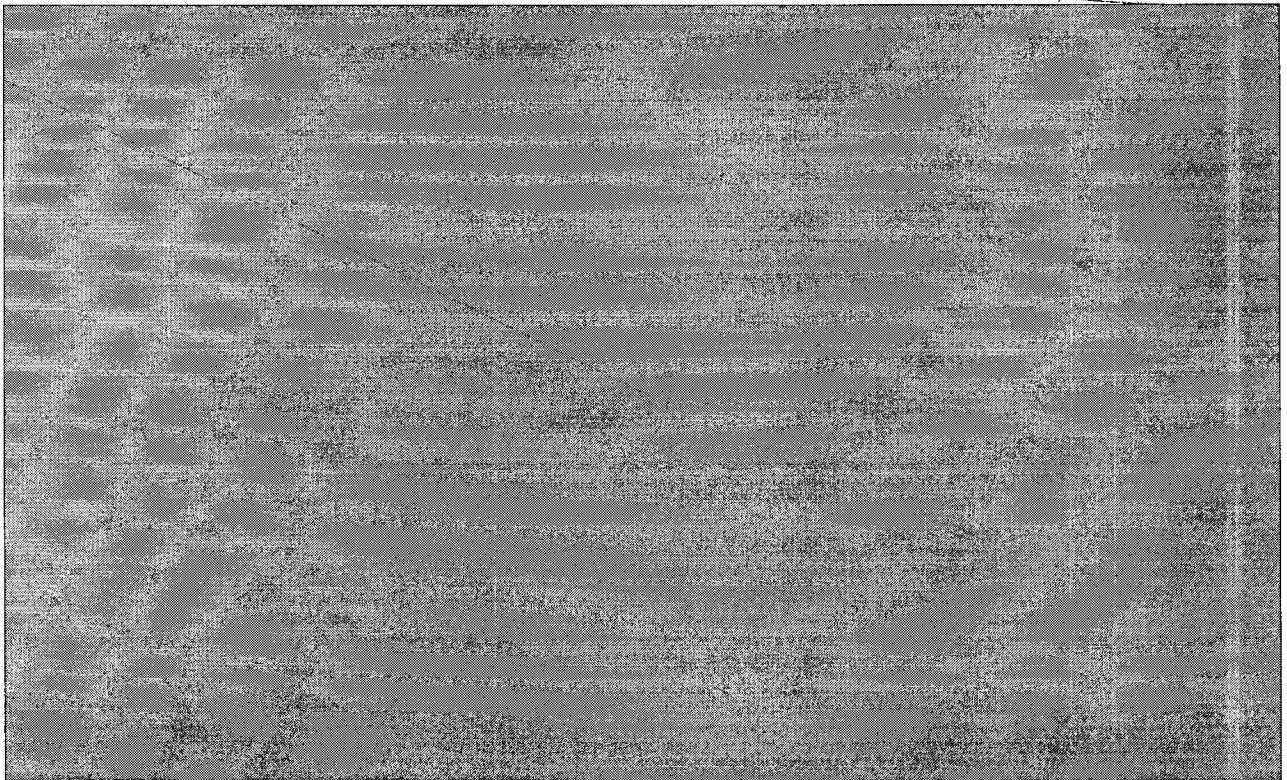
(b)(5)



2. Reserve Component Attendance at AFCB Meetings. Reserve Component chaplain flag officers are welcome to attend all AFCB meetings. They are especially encouraged to attend the first meeting of each quarter. (Quarters begin in January, April, July and October.) The Executive Director will distribute a calendar listing upcoming AFCB meetings and highlighting quarterly meetings. The next quarterly meeting is October 3, 1996.

3. AFCB Off-Site Conference. The Board will not have an off-site meeting in 1996.

(b)(5)



J. ITEMS TO BE NOTED

1. The next meeting of the Armed Forces Chaplains Board is scheduled for October 3, 1996, 9:00 a.m., room 3E752, Pentagon.

2. The Joint Staff Chaplain Training Conference is scheduled for September 9-13, 1996, in the Pentagon.

Page 5, Minutes of the 279th Meeting of the AFCB, August 26, 1996

K. TRAVEL AUTHORIZATION SENT SINCE THE 278TH MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF JUNE 18, 1996

(b)(6)

Reverend Lewis E. Dawson, with wife, [REDACTED]  
Associate to the Director, Chaplaincy Division  
Home Mission Board, SBC  
Alaska  
August 3-13, 1996

The 279th meeting of the Armed Forces Chaplains Board was adjourned at  
11:00 a.m., August 26, 1996.



DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman



CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director

MINUTES  
OF THE  
TWO HUNDRED EIGHTIETH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

October 3, 1996

The 280th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on October 3, 1996, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Rear Admiral Donald K. Muchow, CHC, USN.

**Members present:**

Rear Admiral Donald K. Muchow, CHC, USN, Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, William J. Dendinger, USAF  
Chaplain (Brigadier General) Burney H. Enzor, USARNG  
Rear Admiral Peter Beckwith, CHC, USNR  
Chaplain, Brigadier General, Joseph H. Penkaul, USAFR  
Chaplain (Brigadier General) Wayne W. Hoffmann, USAR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain, Colonel, Cecil R. Richardson, USAF, Executive Director

**Members absent:**

Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Major General, Arthur S. Thomas, USAF

**Also present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

A. INVOCATION by Chaplain Joseph H. Penkaul.

B. REPORT OF THE JOINT STAFF CHAPLAIN

1. The Joint Staff Chaplain's report was noted (Enclosure 1).
2. We are still seeking (and expecting to receive) authorized joint billets for chaplains at PACOM and USACOM. There may, however, be a long wait.
3. The final meeting of the Joint Religious Ministry Support Curriculum Development Committee will be on November 13 and 14 in Pensacola, Florida.



C. APPROVAL OF MINUTES: The minutes of the 279th meeting of the AFCB were reviewed and approved with the following notations: The last sentence in paragraph I.1. should read, "Consequently, the Chaplain Services do not plan to continue manning them *until billets are provided for the positions*;" paragraph I.2. should include the statement, "This is a revision of the previous month's minutes."

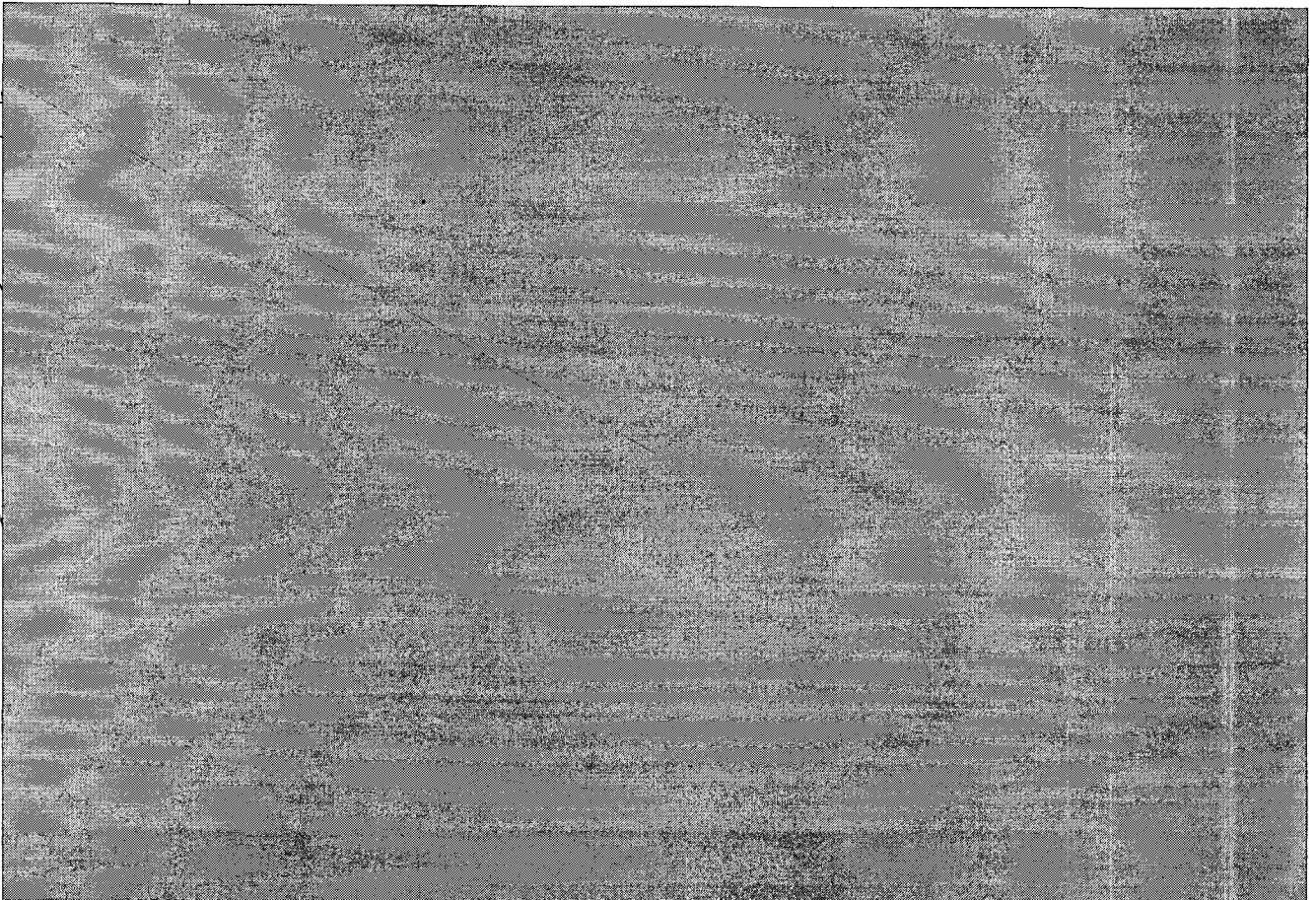
D. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The executive director's report was noted (Enclosure 2).

E. DISCUSSION ITEMS

1. Tasking for Ministry Advisory Group (MAG): The MAG is tasked to help the AFCB understand what the future might look like in terms of the religious demographics of those entering the Military Services. They are to specifically consider how the chaplaincies can strategize to meet the changing demographics that are projected. Regular talking papers on this subject should be submitted to the Executive Director each month for inclusion in AFCB meeting folders.

(b)(5)



**F. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for November 13, 1996, 9:00 a.m., room 2B279 (please note the room change).
2. The Deputy Chiefs of Chaplains are scheduled to meet with Chaplain Bill Dando, Military Chaplains Association, November 4, 1996, 9:00 a.m., room 3D322.
3. The Logistics Advisory Group is scheduled to meet October 22, 1996, 9:00 a.m., room 3D322.

**G TRAVEL AUTHORIZATION SENT SINCE THE 279TH MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF AUGUST 26, 1996**

Reverend William B. Leonard, Jr., with wife [REDACTED]  
Associate Director  
Presbyterian and Reformed Joint Commission  
on Chaplains and Military Personnel  
Germany and Italy  
September 4-October 1, 1996

(b)(6)

Chaplain Charles E. McMillan, with wife, [REDACTED]  
Director  
The Presbyterian Council for Chaplains and Military Personnel  
United Kingdom, Italy, Germany, the Netherlands, and Belgium  
September 19-October 22, 1996

(b)(6)

Reverend Jacob Peter Heerema, with wife, [REDACTED]  
Executive Director, Chaplains Committee  
Christian Reformed Church in North America  
Germany and Italy  
September 23-October 11, 1996

(b)(6)

Chaplain Lemuel D. McElyea, with wife, [REDACTED]  
Secretary of the Assemblies of God Commission on Chaplains  
and Department Secretary of the Chaplains Department  
Germany  
October 10-28, 1996

(b)(6)

Page 4 Minutes of the 280th Meeting of the AFCB, October 3, 1996

(b)(6)

Reverend Dr. Huey D. Perry, with wife, 

Mr. Robert C. Vickers, with wife, 

Representatives

Home Mission Board, SBC

Hawaii, Guam, and Okinawa

October 14-28, 1996

The 280th meeting of the Armed Forces Chaplains Board was adjourned at  
11:00 a.m., October 3, 1996.



DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman



CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director



MINUTES  
OF THE  
TWO HUNDRED EIGHTY-FIRST MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

November 13, 1996

The 281st meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 8:00 a.m. on November 13, 1996, in Room 2B279, the Pentagon, Washington, DC. The meeting was chaired by Rear Admiral Donald K. Muchow, CHC, USN.

Members present:

Rear Admiral Donald K. Muchow, CHC, USN - Chairman  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, William Dendinger, USAF  
Chaplain, Brigadier General, Joseph H. Penkaul, USAFR  
Chaplain, Colonel, Cecil R. Richardson, USAF - Executive Director

Members Absent:

Chaplain (Major General) Donald W. Shea, USA  
Chaplain (Brigadier General) Wayne W. Hoffmann, USAR  
Chaplain (Brigadier General) Burney H. Enzor, USARNG  
Rear Admiral Peter Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG

Also Present:

CAPT John Fitzgerald, CHC, USN - Chairman, Training Advisory Group

A. INVOCATION by Chaplain Arthur S. Thomas.

B. APPROVAL OF MINUTES: The minutes of the 280th meeting of the AFCB were reviewed and approved. It was noted that in addition to seeking joint billets for chaplains at USPACOM and USACOM (as per paragraph B.2.), we are also seeking an authorized chaplain billet for USSOUTHCOM.

**C. ADVISORY GROUP REPORTS**

**1. Working Group on Faith-Specific Prayer in Public Forums**

Reviewed and accepted the minutes of the October 11, 1996, meeting as submitted (Enclosure 1).

**2. Logistics Advisory Group**

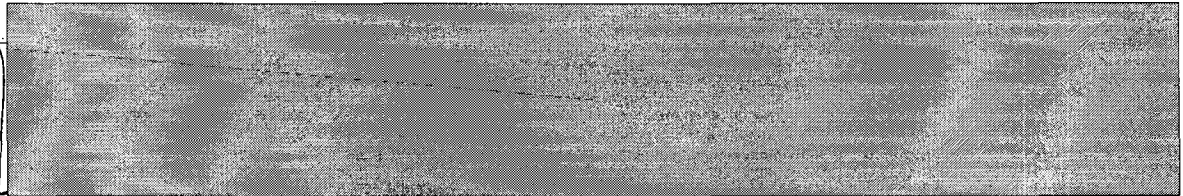
Reviewed and accepted the minutes of the October 22, 1996, meeting as submitted (Enclosure 2).

**3. Ministry Advisory Group**

a. Reviewed and accepted the minutes of the October 4, 1996, meeting (Enclosure 3).

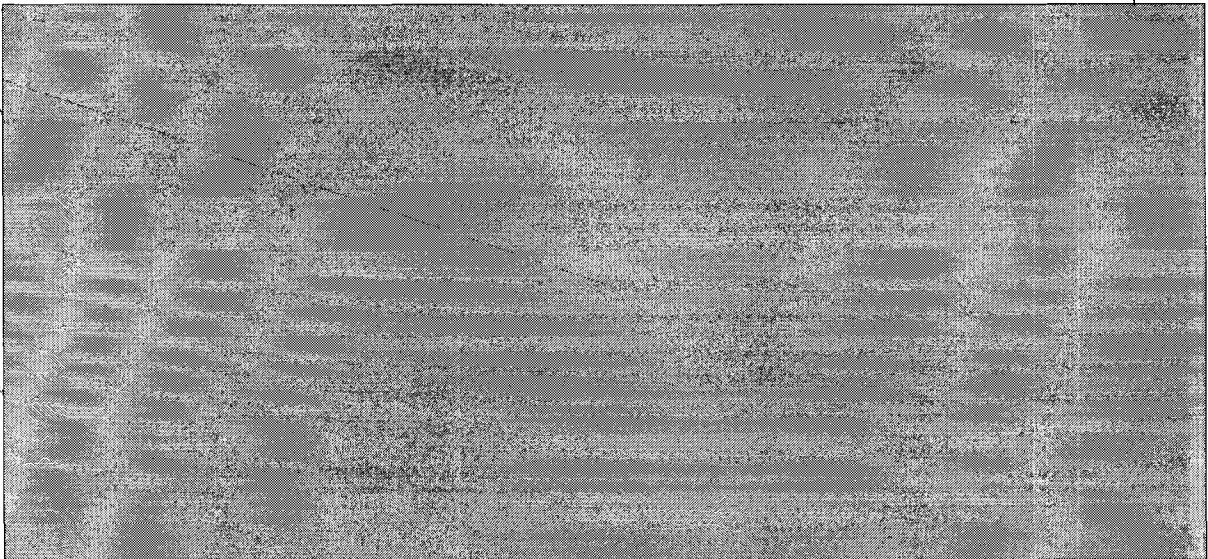
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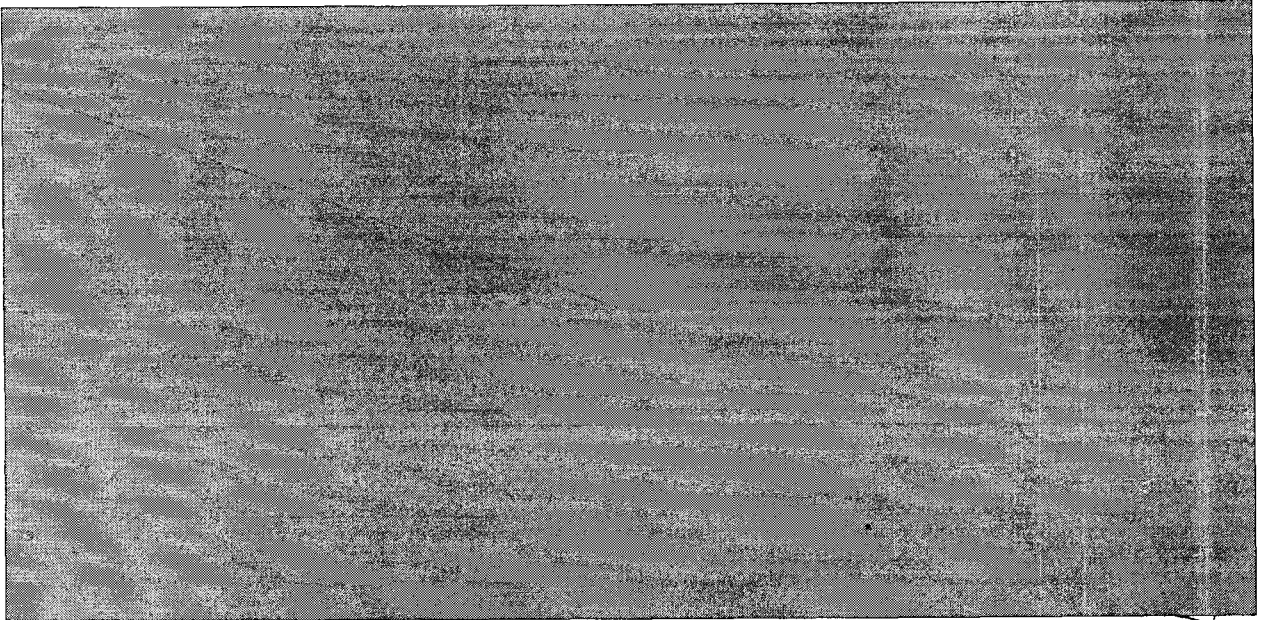
**D. DISCUSSION ITEMS**

(b)(5)



(b)(5)

*See Exhibit 10*




**E. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for December 19, 1996, 9:00 a.m., room 3E752.

2. The Annual Conference of the National Conference on Ministry to the Armed Forces will be December 10-11, 1996, at the Sheraton National Hotel, Arlington, Virginia.

**F. TRAVEL AUTHORIZATION SENT SINCE THE 280TH MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF OCTOBER 3, 1996**


The Reverend Lloyd W. Lyngdal, with wife   
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Germany and Italy  
October 16-November 7, 1996

(b)(6)

Mr. J. Paul Jensen  
Director, Military Relations  
The Church of Jesus Christ of Latter-Day Saints  
Germany  
October 21-29, 1996

Page 4, Minutes of the 281st Meeting of the AFCB, November 13, 1996

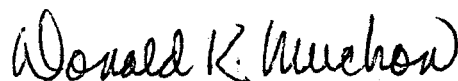
(b)(6)


Reverend Rodger R. Venzke, with wife   
Director, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod  
Germany  
October 23-November 8, 1996

Mr. J. Paul Jensen  
Director, Military Relations  
The Church of Jesus Christ of Latter-Day Saints  
Japan, Korea and Okinawa  
November 8-21, 1996

The Right Reverend Charles L. Keyser  
Mr. James Solheim  
Reverend William C. Noble  
Representatives  
The Episcopal Church  
Germany and Bosnia  
November 12-17, 1996

The 281st meeting of the Armed Forces Chaplains Board was adjourned at 9:30 a.m.,  
November 13, 1996.

  
DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman

  
CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director



TAB A  
97

MINUTES  
OF THE  
TWO HUNDRED EIGHTY SECOND MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

December 19, 1996

The 282nd meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on December 19, 1996, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Rear Admiral Donald K. Muchow, CHC, USN.

Members present:

Rear Admiral Donald K. Muchow, CHC, USN - Chairman  
Chaplain (Major General) Donald W. Shea, USA  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, William Dendinger, USAF  
Chaplain, Colonel, Cecil R. Richardson, USAF - Executive Director

Members Absent:

Chaplain, Major General, Arthur S. Thomas, USAF  
Chaplain, Brigadier General, Joseph H. Penkaul, USAFR  
Chaplain (Brigadier General) Wayne W. Hoffmann, USAR  
Chaplain (Brigadier General) Burney H. Enzor, USARNG  
Rear Admiral Peter Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG

Also Present:

CAPT John Fitzgerald, CHC, USN - Chairman, Training Advisory Group  
Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

A. INVOCATION by Chaplain Byron Holderby.

B. TRAINING ADVISORY GROUP UPDATE: Chaplain Fitzgerald reported that Army representative Chaplain (Major) Lawrence C. Krause is being replaced on the TAG by Chaplain (Lieutenant Colonel) John H. McRae. Chaplain McRae will become the chairman.

**C. REPORT OF THE JOINT STAFF CHAPLAIN**

1. The Joint Staff Chaplain's report was noted (Enclosure 1).
2. The Joint Ministry Curriculum Committee met December 12-13, 1996.
3. If the CD-ROM project does not cost as much as originally projected, the Services will each receive a refund.
4. Chaplain Muchow suggested the Joint Staff Chaplain may want to call upon the PAG for assistance in rewriting Joint Publication 1-05, "Religious Ministry Support for Joint Operations."

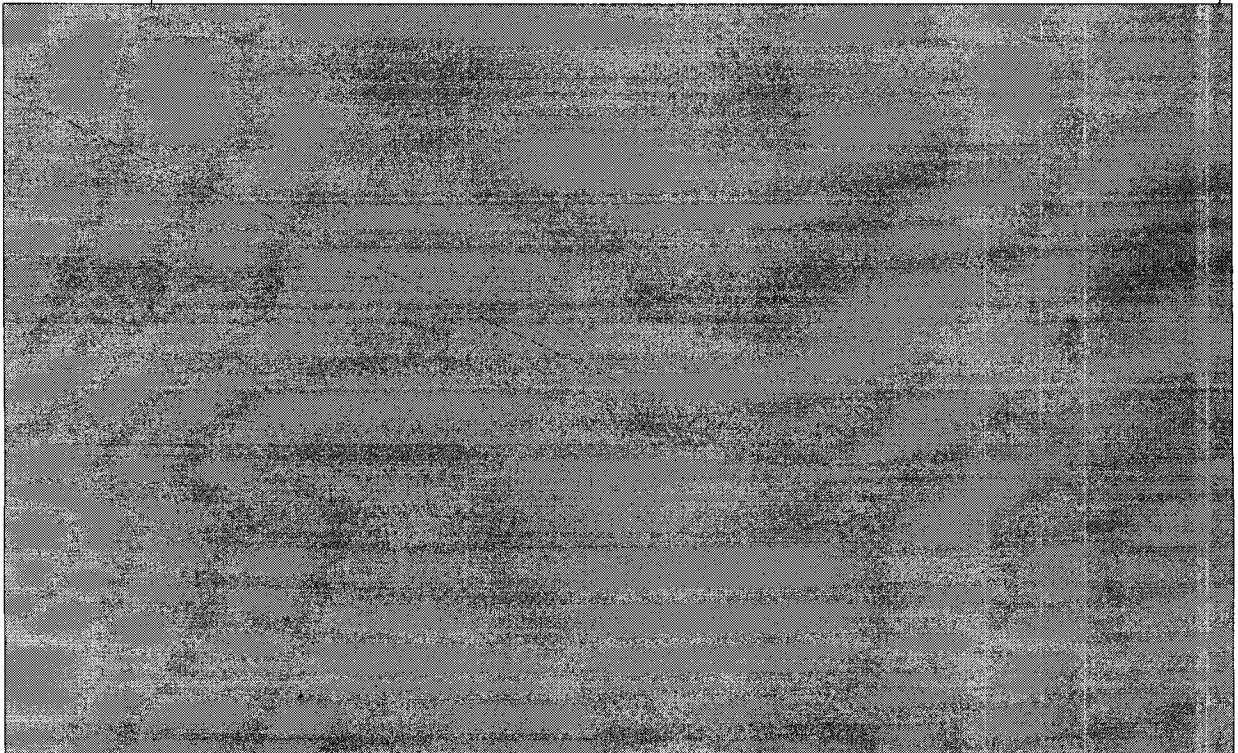
**D. APPROVAL OF MINUTES:** The minutes of the 281st meeting of the AFCB were reviewed and approved.

**E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT**

The Executive Director's report was noted (Enclosure 2).

**F. DISCUSSION ITEMS**

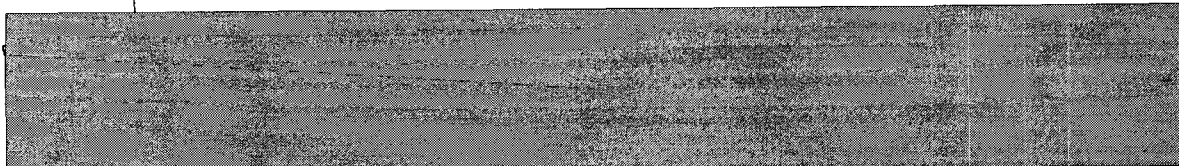
(b)(5)



*deliberation  
12/23/96*

(b)(5)


*deliberately*




**G. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for January 29, 1997, 1:00 p.m., room 3E752, Pentagon.
2. The next meeting with the Military Chaplains Association is scheduled for January 9, 1997, 10:00 a.m., room 3D322, Pentagon.
3. The next meeting of the Faith Specific Prayer Group will be January 24, 1997, 9:00 a.m., room 3D322, Pentagon.

**H. TRAVEL AUTHORIZATION SENT SINCE THE 281ST MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF NOVEMBER 13, 1996**


Reverend Dr. James E. Townsend, with wife   
Associate General Secretary, Division of Chaplains and Related Ministries  
The United Methodist Church  
England, Germany, Italy, Switzerland and Turkey  
November 18-December 6, 1996


(b)(6)

The Right Reverend Charles L. Keyser, with wife   
Reverend William C. Noble  
Representatives  
The Episcopal Church  
Germany and Italy  
November 29-December 8, 1996

(b)(6)

The 282nd meeting of the Armed Forces Chaplains Board adjourned at 10:30 a.m., December 19, 1996, to the Office of the Assistant Secretary of Defense for Force Management Policy where Mr. Frederick F.Y. Pang presented Chaplain Muchow the Defense Superior Service Medal and welcomed Chaplain Shea as the new AFCB Chairman.

  
DONALD K. MUCHOW  
Rear Admiral, CHC, USN  
Chairman

  
CECIL R. RICHARDSON  
Chaplain, Colonel, USAF  
Executive Director



MINUTES  
OF THE  
TWO HUNDRED EIGHTY THIRD MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

March 5, 1997

The 283rd meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on March 5, 1997, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

**Members present:**

Chaplain (Major General) Donald W. Shea, USA - Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, William Dendinger, USAF  
Chaplain, Brigadier General, Joseph H. Penkaul, USAFR  
Chaplain (Brigadier General) Wayne W. Hoffmann, USAR  
Captain Mel Ferguson, CHC, USN - Executive Director

**Members Absent:**

Rear Admiral Donald K. Muchow, CHC, USN  
Chaplain, Major General, Arthur S. Thomas, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain (Brigadier General) Burney H. Enzor, USARNG  
Rear Admiral Peter Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG

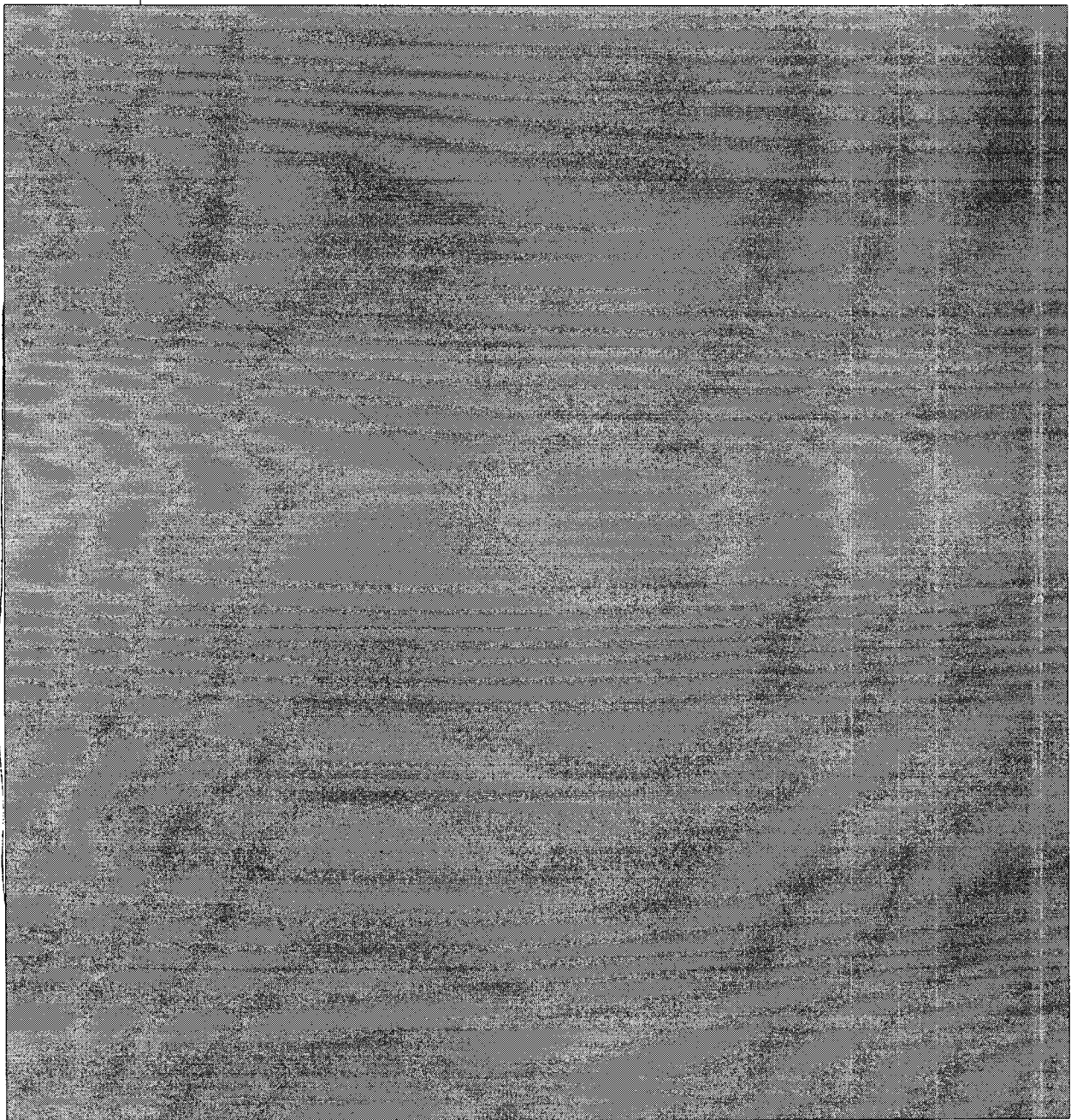
**Also Present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
Chaplain, Colonel, Donald W. Musser, USAFR, Individual Mobilization  
Augmentee for AFCB Executive Director

- A. INTRODUCTION OF LIEUTENANT GENERAL NORMAND G. LEZY,  
DEPUTY ASSISTANT SECRETARY OF DEFENSE FOR MILITARY  
PERSONNEL POLICY
- B. INVOCATION by Chaplain Wayne Hoffmann.

(b)(5)

*deliberations*



4. Faith-Specific Prayer Working Group

Reviewed and noted the progress from the meeting held on January 24, 1997 (Enclosure 5). The group next meets on April 4, 1997.

Page 4, Minutes of the 283rd Meeting of the AFCB, March 5, 1997

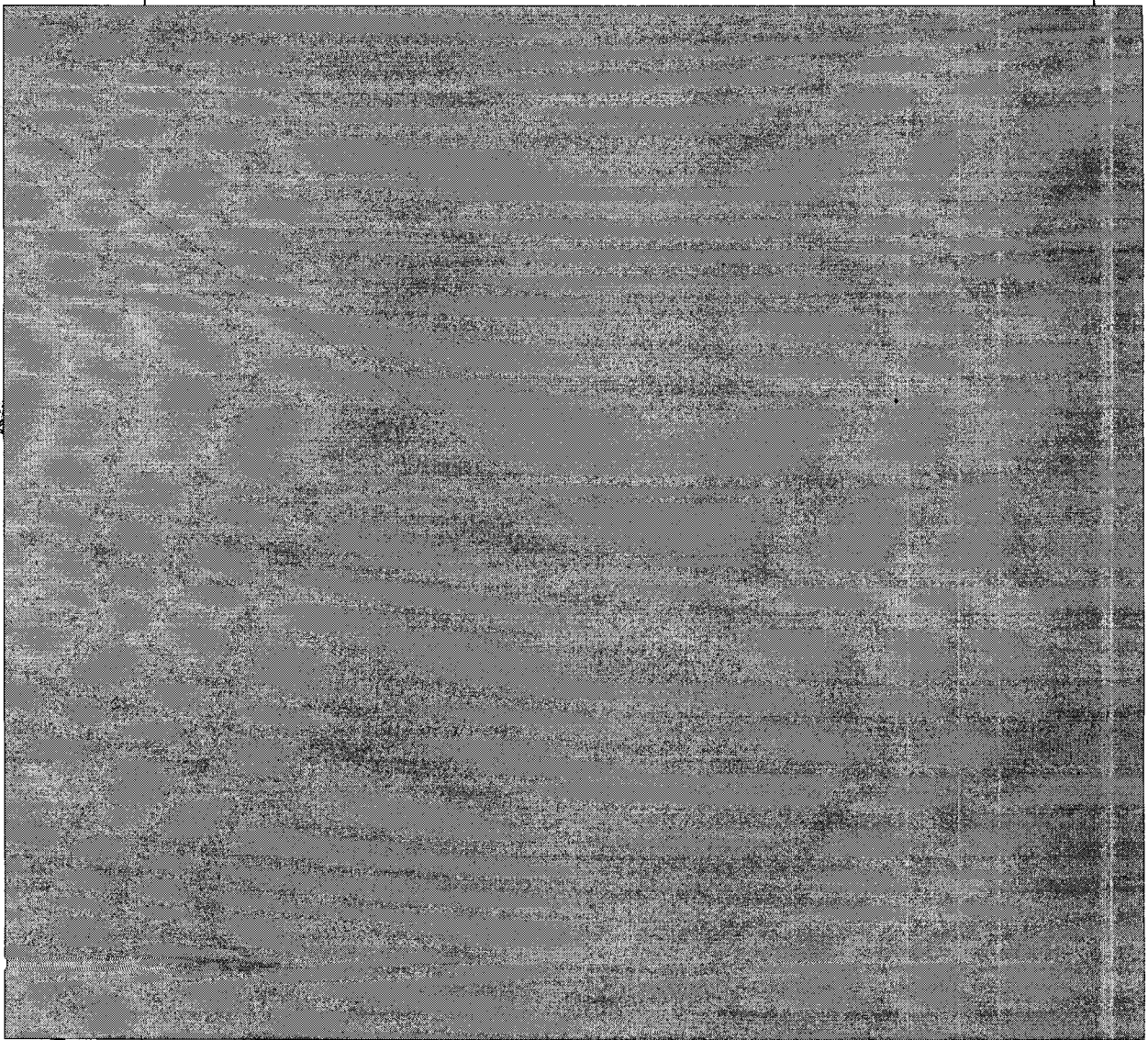
F. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The Executive Director's reports were noted (Enclosure 6), which were co-submitted by Chaplain, Colonel, Cecil Richardson, USAF (December 12, 1996-February 14, 1997) and Captain Mel Ferguson, CHC, USN (February 5-24, 1997).

G. DISCUSSION ITEMS

(b)(5)

*deliberated  
recommended*



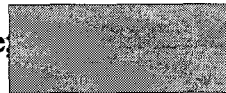
**H. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for April 17, 1997, 1:00 p.m., room 3E752, Pentagon.
2. The Public Issues Committee of the National Conference on Ministry to the Armed Forces is scheduled for March 18, 1997, 1:00 p.m., at the Sheraton National Hotel, Arlington, Virginia.
3. The next meeting of the Personnel Advisory Group is scheduled for March 20, 1997, 2:00 p.m., room 1B737 (Joint Staff Chaplain's Office), Pentagon.
4. The next meeting of the Ministry Advisory Group is scheduled for April 2, 1997, 2:30 p.m., room 3D322, Pentagon.
5. The next meeting of the Faith Specific Prayer Group will be April 4, 1997, 9:00 a.m., room 3D322, Pentagon.
6. MCA strategy meeting between Chaplain White and Chaplain Ferguson will be April 15, 1997, 10:00 a.m., room 3D322, Pentagon.
7. MDW-sponsored area chaplain training (topic: CISD) is scheduled for April 17, 1997, 8:30-11:30 a.m., Chapel 2, Bolling Air Force Base, DC.

**I. TRAVEL AUTHORIZATION SENT SINCE THE 282ND MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF DECEMBER 19, 1996**

Rabbi Ernest D. Lapp  
Director, Jewish Chaplains Council  
Jewish Welfare Board  
England and Germany  
January 2-16, 1997

The Right Reverend Charles L. Keyser, with wife  
Bishop for the Armed Forces  
The Episcopal Church  
Hawaii, Korea, and Japan  
January 3-21, 1997



(b)(6)

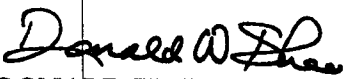
Page 6, Minutes of the 283rd Meeting of the AFCB, March 5, 1997


(b)(6)

The Reverend Lloyd Lyngdal, with wife [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Korea, Japan, and Hawaii  
February 24-March 22, 1997

Reverend Dr. Robert D. Crick  
Reverend Dr. George Dennis McGuire  
Representatives  
Church of God Chaplains Commission  
Japan  
March 11-13, 1997

The 283rd meeting of the Armed Forces Chaplains Board was adjourned at 3:15 p.m., March 5, 1997. Chaplain Joseph A. Penkaul and Chaplain Wayne Hoffmann were recognized and honored for their contributions to the AFCB on the occasion of their final attendance at a meeting of the Armed Forces Chaplains Board.

  
DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman

  
M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

MINUTES  
OF THE  
TWO HUNDRED EIGHTY-FOURTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

April 17, 1997

The 284<sup>th</sup> meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p. m. on April 17, 1997, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

Present:

Chaplain (Major General) Donald W. Shea, USA - Chairman  
Rear Admiral Donald K. Muchow, CHC, USN  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Captain Mel Ferguson, CHC, USN - Executive Director

Absent:

Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, William Dendinger, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain (Brigadier General) Burney H. Enzor, USARNG

A. INVOCATION by Chaplain Frank Mitolo.

B. REPORT OF THE JOINT STAFF CHAPLAIN

1. The Joint Staff Chaplain's report was provided at the time of the meeting & noted (Enclosure 1).

2. Also provided, as additional background to paragraph 5 of enclosure (1), was the progress report submitted by the chaplains on-site, Chaplains Donna Weddle, Lorraine Potter and Herman Keizer, Jr. in their magnificent efforts to ensure Passover Seder opportunity for Bosnian Jews among the Tuzla canton. Their facilitation efforts were applauded by the AFCB.

C. APPROVAL OF MINUTES: The minutes of the 283rd meeting of the AFCB were reviewed and approved.

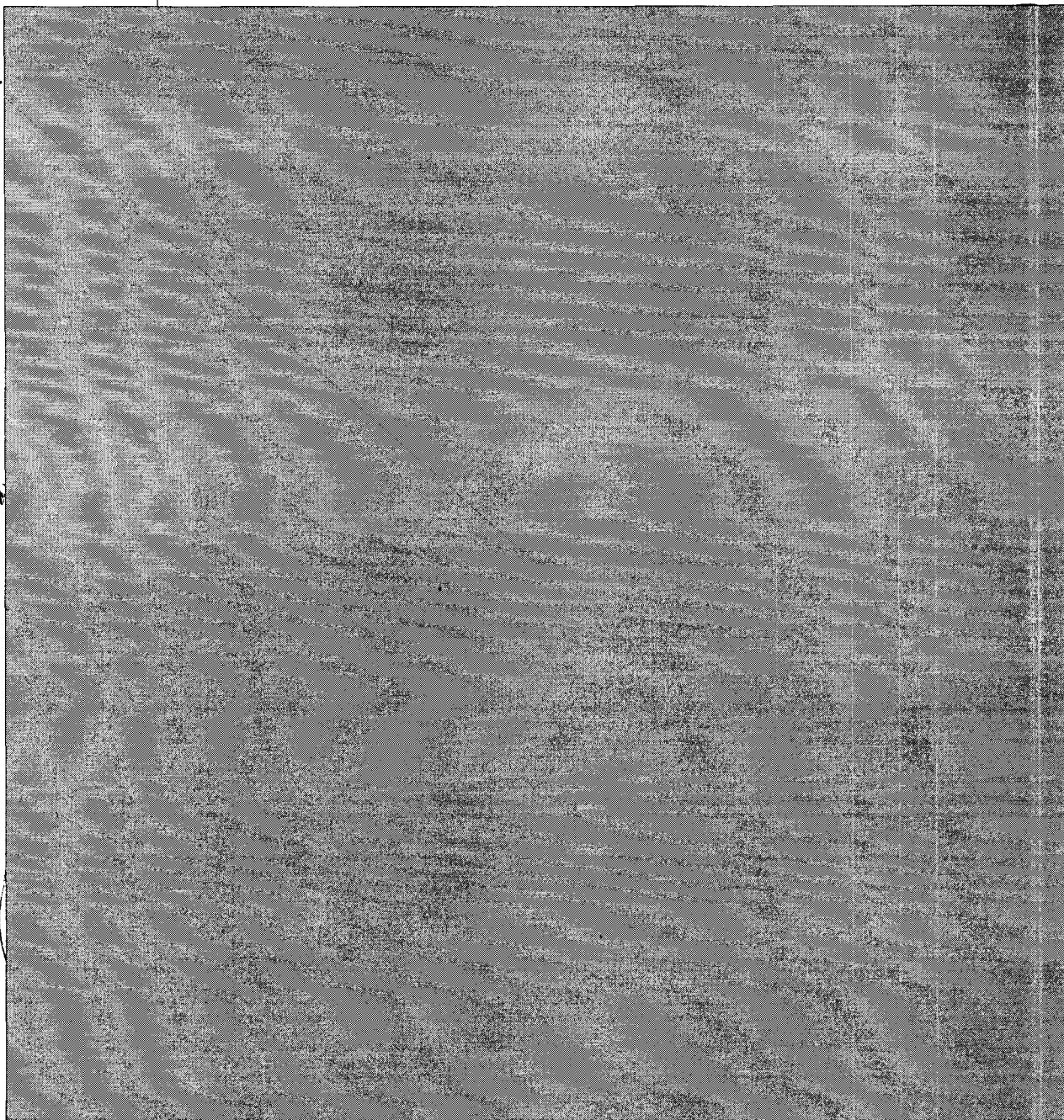


D. REVIEW OF AFCB ADVISORY GROUPS MINUTES

1. Personnel Advisory Group (PAG)

Reviewed and approved five PAG recommendations (Enclosure 2), with the following guidance:

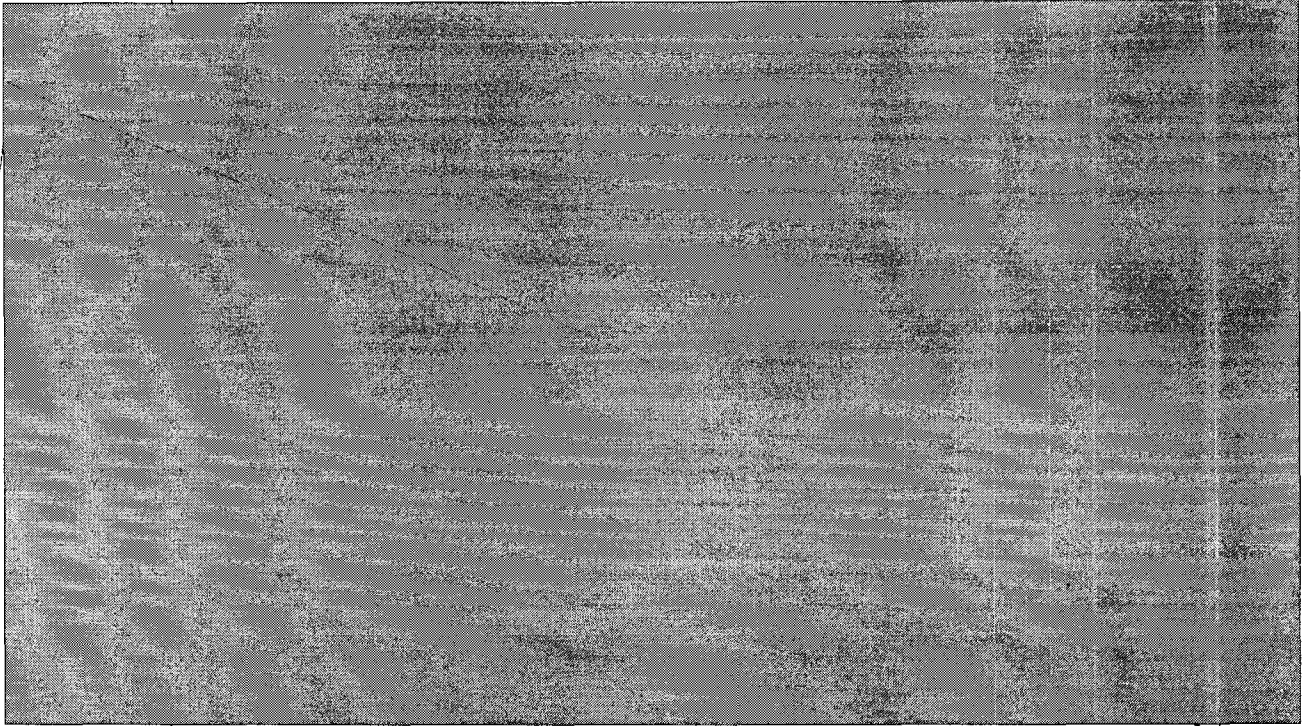
(b)(5)



*deliberate /  
recommendations*



(b)(5)

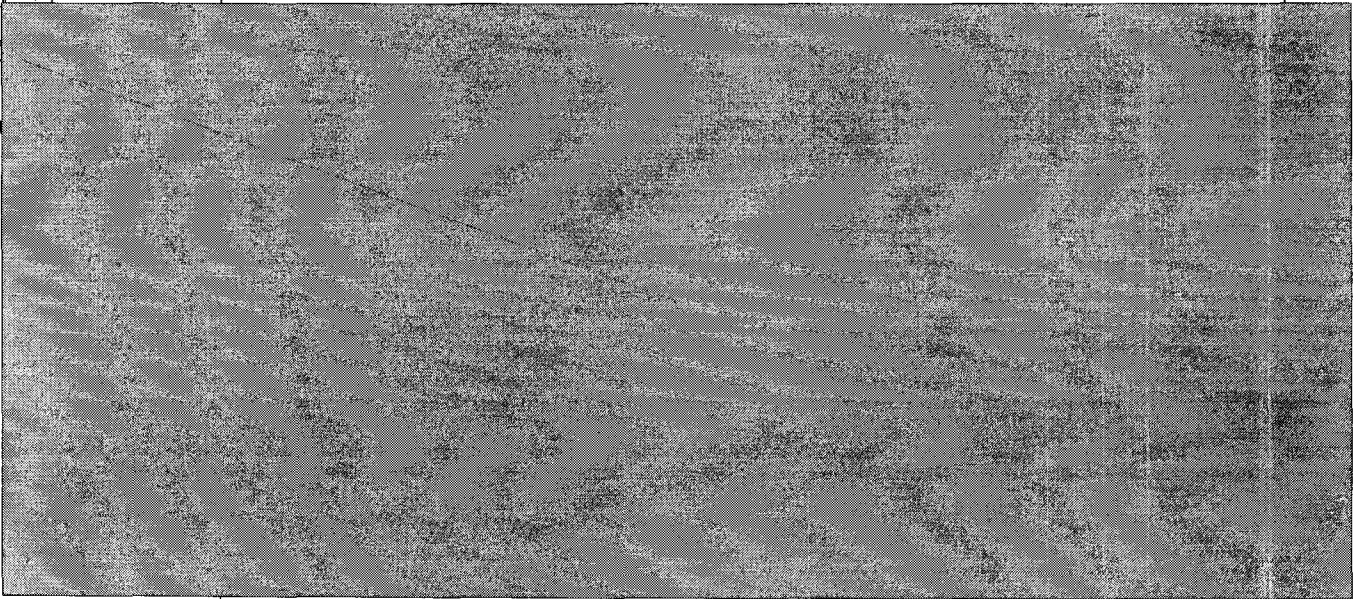


2. Ministry Advisory Group (MAG)

Reviewed and approved with the following amendments to the MAG minutes of March 4 (Enclosure 3) and April 2 (Enclosure 4):

(b)(5)

*deliberately  
from*



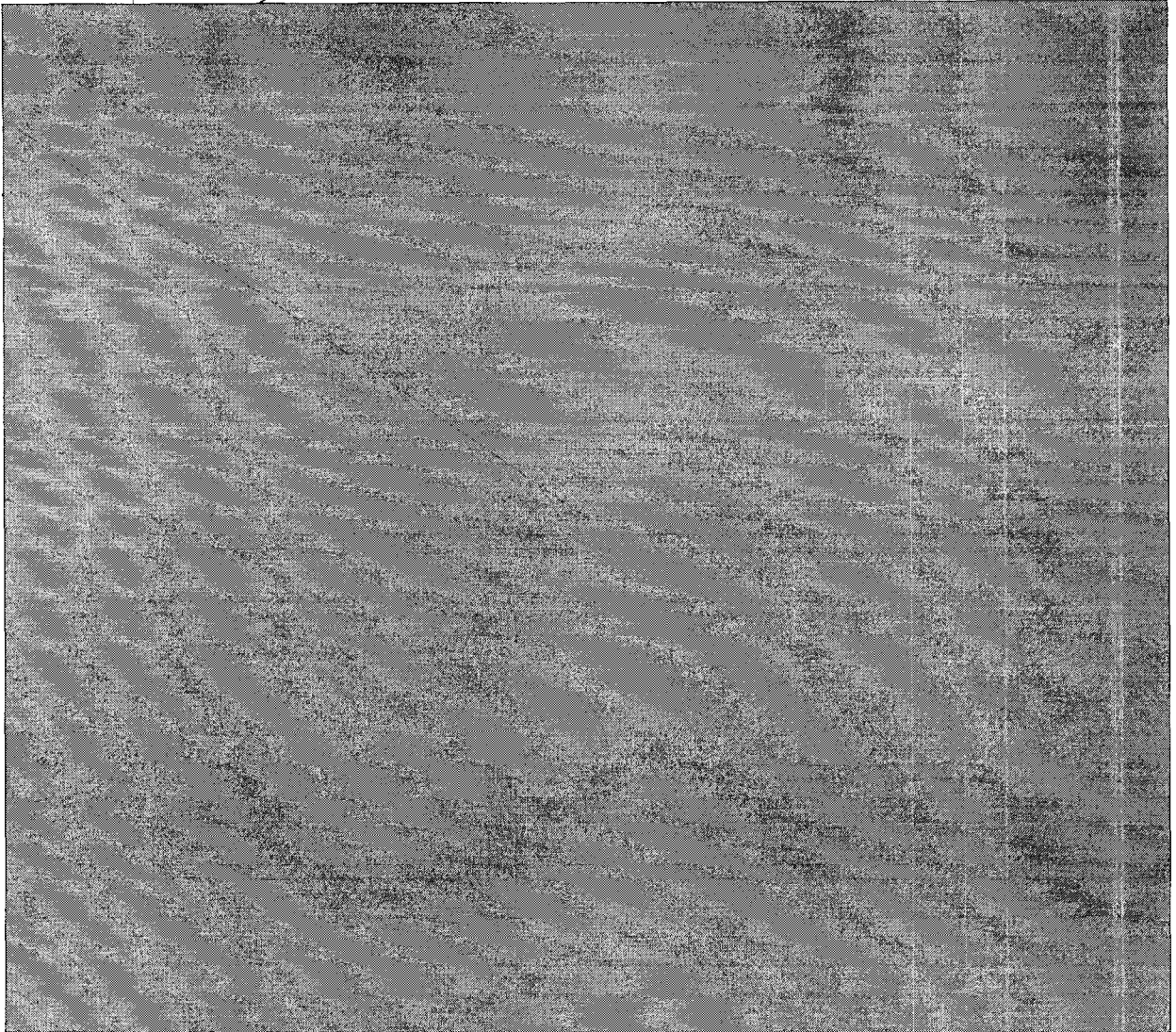
Page 4, Minutes of the 284<sup>th</sup> Meeting of the AFCB, April 17, 1997

3. Logistics Advisory Group (LAG)

Five LAG recommendations (Enclosure 5) were approved, with the following specific guidance on the five issues:

(b)(5)

*deliberations*



4. Faith-Specific Prayer Working Group

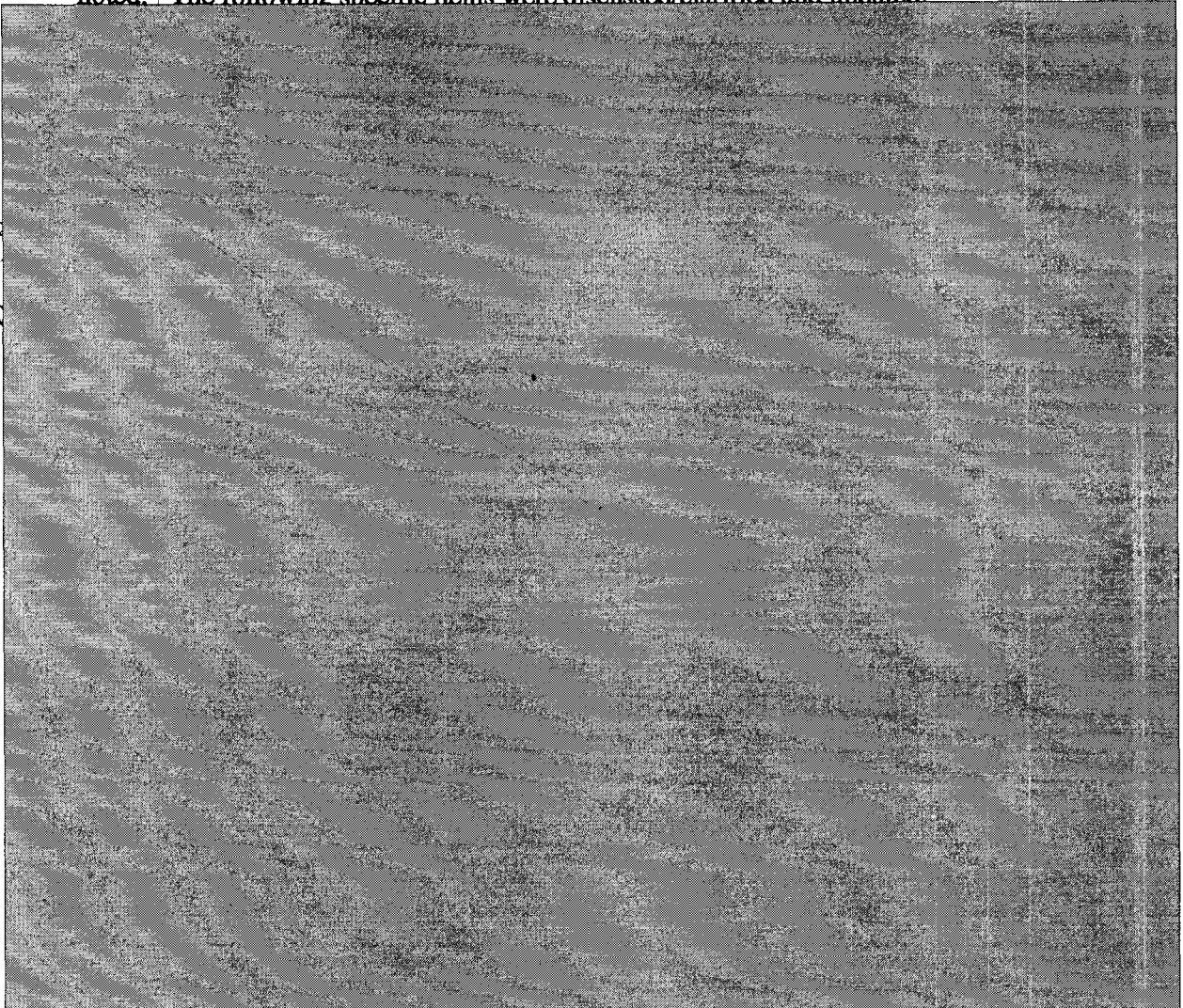
AFCB concurs with the proposal (Enclosure 6) and looks forward to recommended guidelines to be addressed at the next meeting of the AFCB, May 28, 1997.



E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The Executive Director's report for the period of February 25-April 8, 1997, was noted. The following specific items were discussed/clarified and updated:

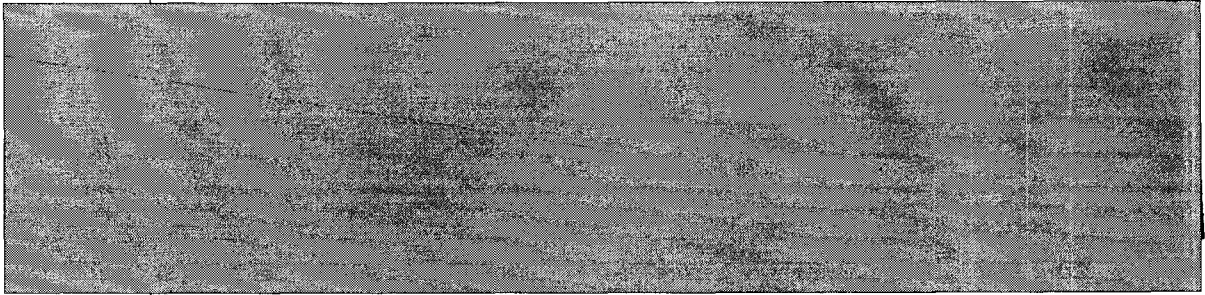
(b)(5)



2. Reverification Process of Ecclesiastical Endorsing Agencies in accordance with DoD Directive 1304.19. AFCB guidance included the assurance that registered letters be sent to remind certain Ecclesiastical Endorsers of their overdue status.

(b)(5)

*deliberate*

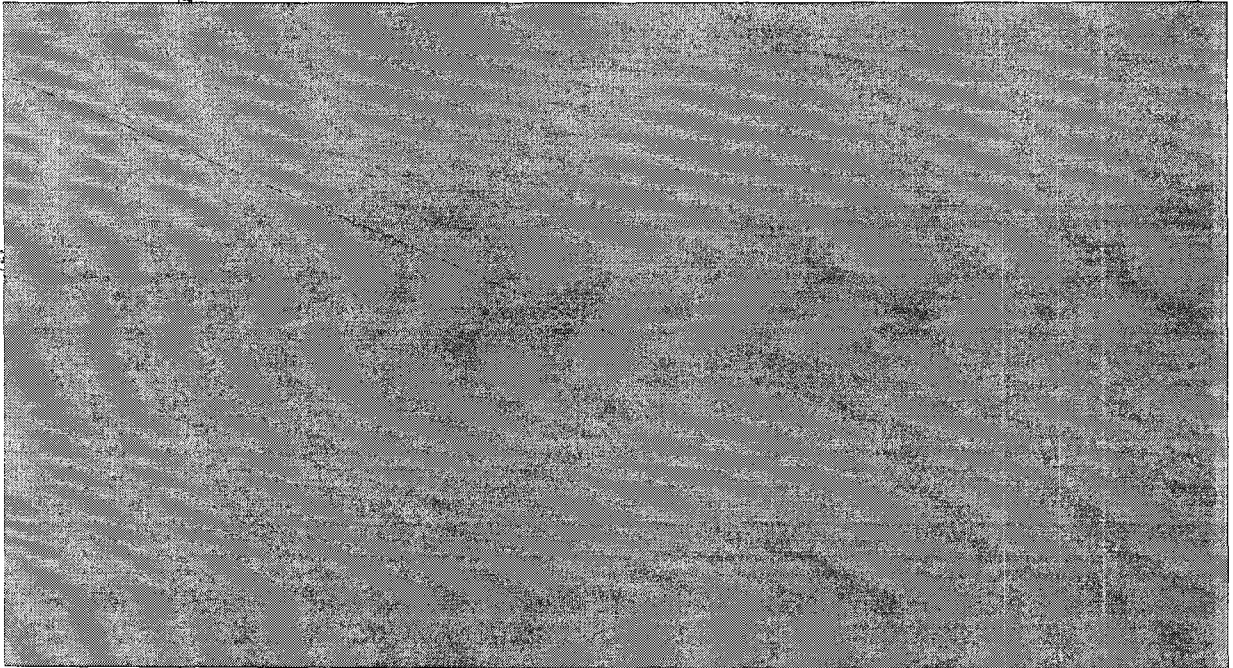


4. The "Church Pension Plan for Military Chaplains" issue was clarified.

**F. DISCUSSION ITEMS**

(b)(5)

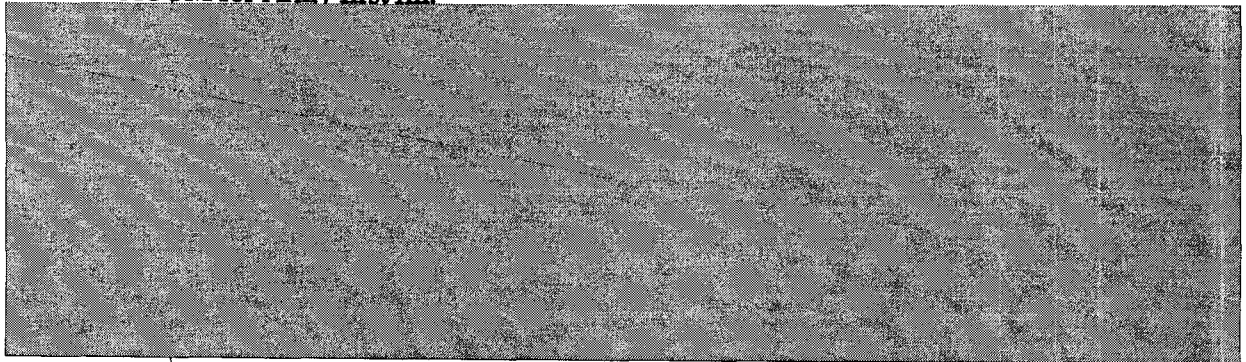
*deliberate/  
recommendations*



3. USACOM "First Fill" (Army submission). Two names have been proposed to USACOM for Army first fill.

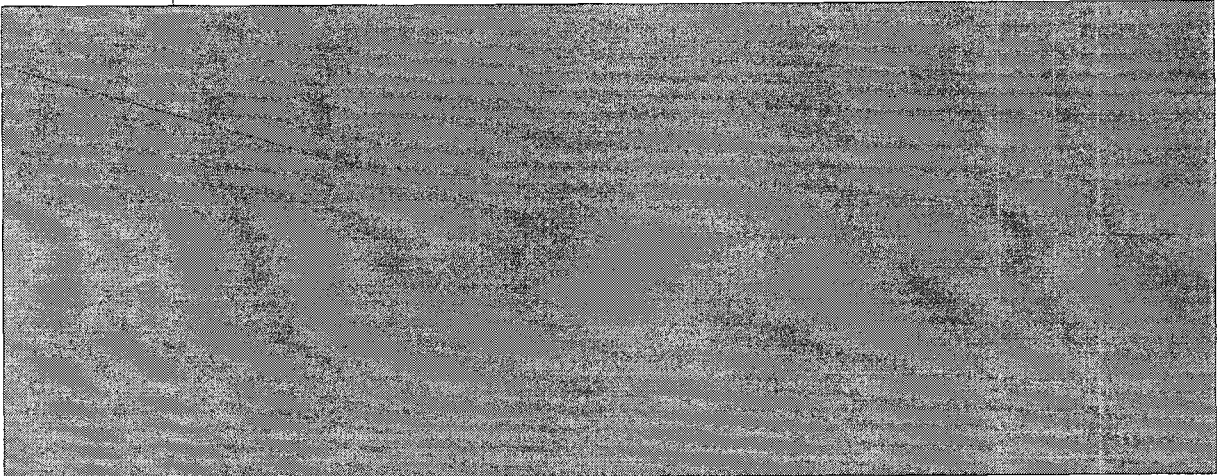
(b)(5)

*deliberate*



(b)(5)

*deliberate*



**G. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for May 28, 1997, at 1:00 p.m.
2. The retirement ceremony for the Air Force Chief of the Chaplain Service, Chaplain, Major General, Arthur S. Thomas, USAF, is scheduled for June 5, 1997, 10:00 a.m., room 5A1070, Pentagon.
3. The retirement ceremony for the Navy Chief of Chaplains, RADM Donald K. Muchow, CHC, USN, is scheduled for Friday, August 8, 1997 at Lutze Park, Washington Navy Yard.

**H. TRAVEL AUTHORIZATION SENT SINCE THE 283<sup>rd</sup> MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF MARCH 5, 1996**

The Most Reverend John J. Glynn  
Auxiliary Bishop Vicar for Chaplains  
Archdiocese for the Military Services, USA  
Germany and Italy  
March 27-April 21, 1997

(b)(6)

Bishop Joe E. Pennel, Jr., with wife [REDACTED]  
Reverend Theodore W. Hepner, with wife, Willie Mae  
Representatives  
The United Methodist Church  
Japan, Okinawa, and Hawaii  
March 27-April 12, 1997

Page 8, Minutes of the 284<sup>th</sup> Meeting of the AFCB, April 17, 1997

The 284th meeting of the Armed Forces Chaplains Board was adjourned at 2:50 p. m., April 17, 1997.



DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED EIGHTY-FIFTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

May 28, 1997

The 285th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on May 28, 1997, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

Members present:

Chaplain (Major General) Donald W. Shea, USA - Chairman  
Rear Admiral Donald K. Muchow, CHC, USN  
Chaplain, Major General, Arthur S. Thomas, USAF  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, William Dendinger, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Captain Mel Ferguson, CHC, USN - Executive Director

Members absent:

Chaplain (Brigadier General) Burney H. Enzor, USARNG  
Chaplain, Brigadier General, Frank A. Mitolo, ANG

Also present:

Chaplain, Colonel, Hiram L. Jones, USAF  
Chaplain, Colonel, Donald W. Musser, USAFR, IMA for AFCB Exec Dir

A. INVOCATION by Chaplain Don Musser.

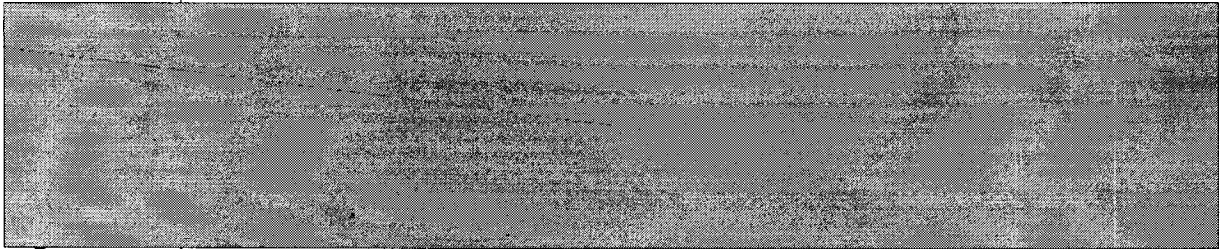
B. REPORT OF THE JOINT STAFF CHAPLAIN

1. The Joint Staff Chaplain's report was provided at the time of the meeting and noted.



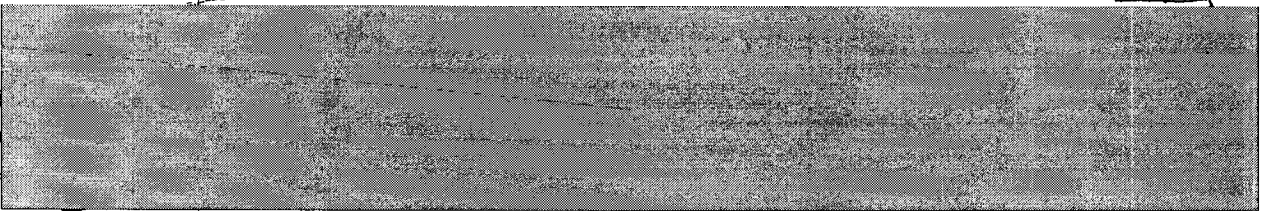
Page 2, Minutes of the 285th Meeting of the AFCB, May 28, 1997

(b)(5)



C. APPROVAL OF MINUTES: The minutes of the 284th meeting of the AFCB were reviewed and approved, with the following exception:

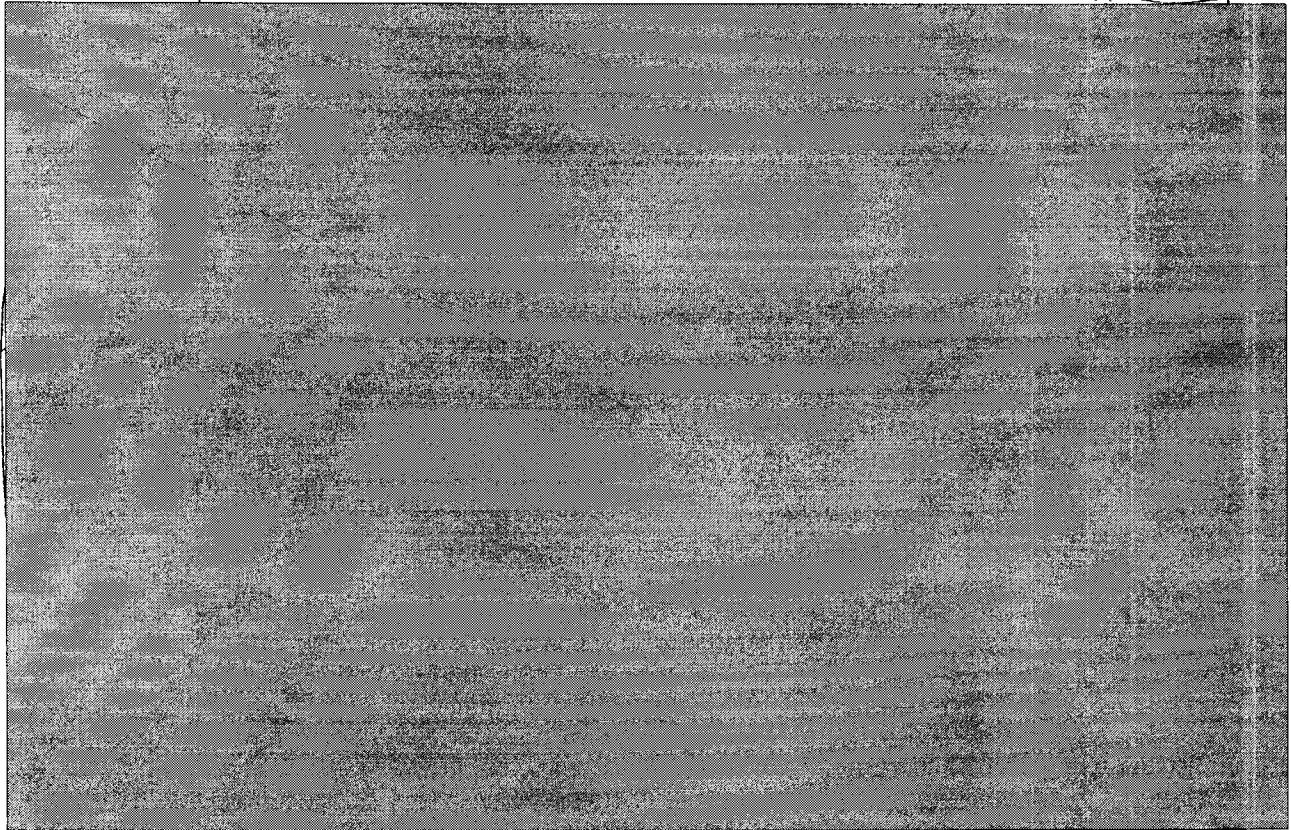
(b)(5)



D. REVIEW OF AFCB ADVISORY GROUPS MINUTES

1. Personnel Advisory Group (PAG). (Enclosure 1)

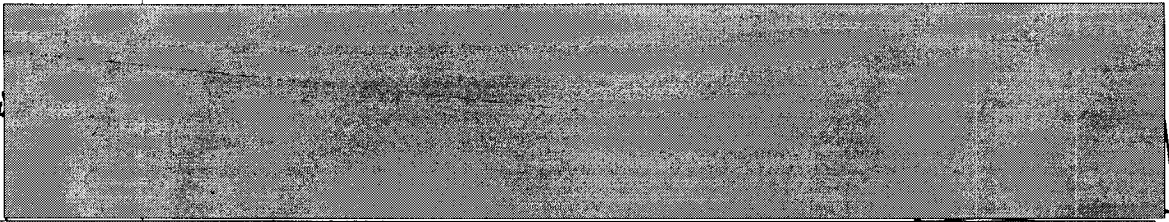
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Page 3, Minutes of the 285th Meeting of the AFCB, May 28, 1997

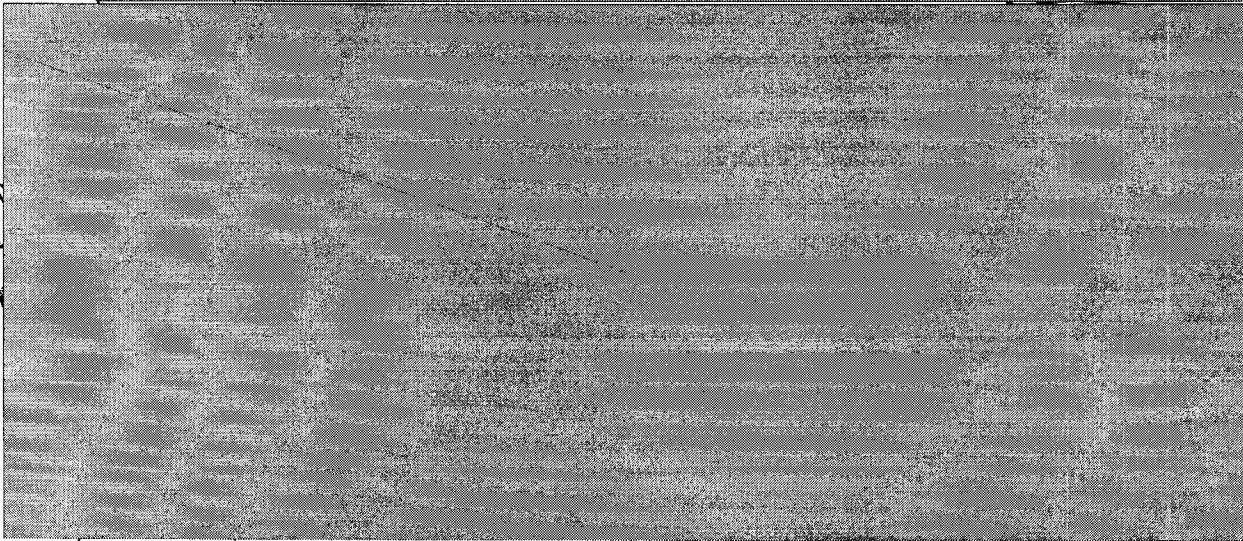
(b)(5)

*deliberative/  
recommend*



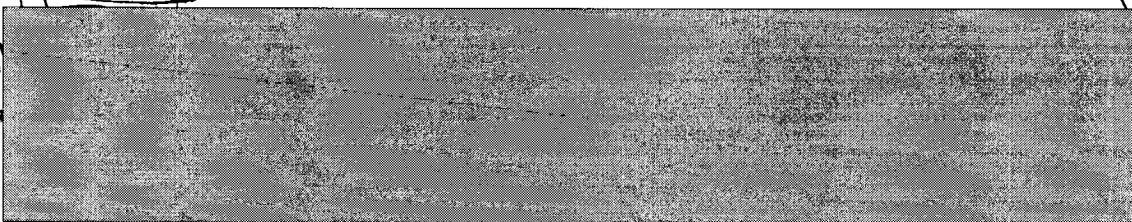
(b)(5)

*draft  
long  
deliberative*



(b)(5)

*deliberative/  
recommend*



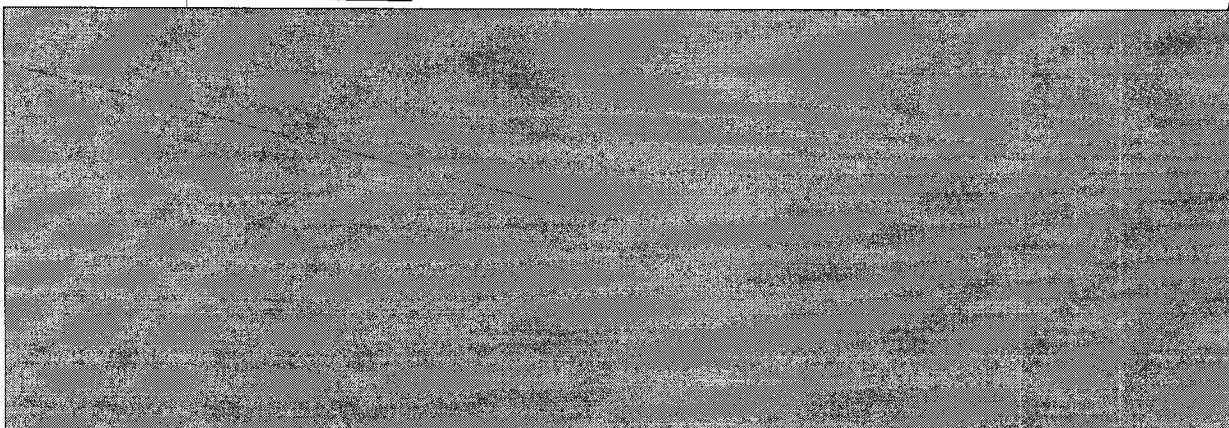
**E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT**

The Executive Director's report was noted (Enclosure 2).

**F. DISCUSSION ITEMS**

(b)(5)

*deliberative*




4. **Military Chaplains Association (MCA).** The AFCB accepted an invitation to attend a luncheon-MCA Brief on Thursday, July 24, 1997. Specific time and location TBD.

**G. ITEMS TO BE NOTED**

1. Chaplain Thomas, upon the occasion of his final AFCB meeting, was recognized for his contributions as an AFCB member.
2. Chaplain Jones, upon the occasion of his first AFCB meeting, was welcomed by the membership.
3. The next meeting of the Armed Forces Chaplains Board is scheduled for June 25, 1997, at 1:00 p.m., room 3E752, Pentagon.
4. The retirement ceremony for the Air Force Chief of the Chaplain Service, Chaplain, Major General, Arthur S. Thomas, USAF, will be Thursday, June 5, 1997, 10:00 a.m., room 5A1070, Pentagon.
5. The retirement ceremony for the Navy Chief of Chaplains, Rear Admiral Donald K. Muchow, CHC, USN, will be Friday, August 8, 1997, 9:30 a.m., Lutze Park, Washington Navy Yard.
6. The AFCB Strategic Planning Conference will be September 23-24, 1997.

**H. TRAVEL AUTHORIZATION SENT SINCE THE 284th MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF APRIL 17, 1997**

Reverend Dr. E. H. Jim Ammerman  
Mr. Mark R. Johnston  
Representatives  
Chaplaincy Full Gospel Churches  
Germany and Spain  
May 5-19, 1997

Reverend Dr. E. H. Jim Ammerman, with wife,   
Director  
Chaplaincy Full Gospel Churches  
Korea  
June 3-9, 1997

(b)(6)

Page 5, Minutes of the 285th Meeting of the AFCB, May 28, 1997

The 285th meeting of the Armed Forces Chaplains Board was adjourned at 2:40 p.m., May 28, 1997.



DONALD W. SHEA  
Chaplain, Major General, USA  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED EIGHTY-SIXTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

June 25, 1997

The 286th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on June 25, 1997, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

Present:

Chaplain (Major General) Donald W. Shea, USA - Chairman  
Rear Admiral Donald K. Muchow, CHC, USN  
Chaplain, Major General, William J. Dendinger, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Colonel, Hiram L. Jones, USAF  
Captain Mel Ferguson, CHC, USN - Executive Director

Absent:

Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Colonel, David H. Webb, USAFR  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG

Also present:

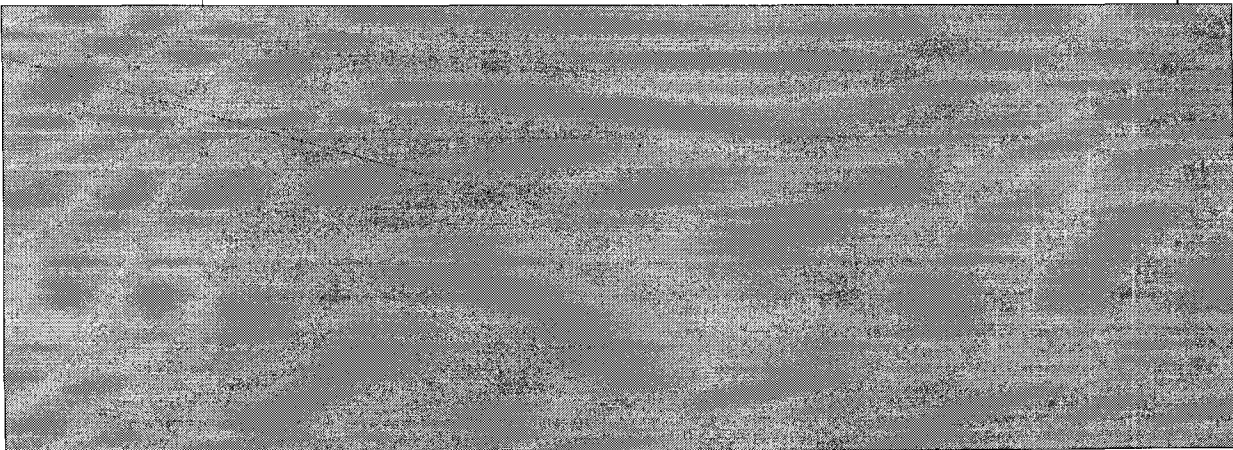
Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

A. INVOCATION by Chaplain Jones.

B. REPORT OF THE JOINT STAFF CHAPLAIN

1. The Joint Staff Chaplain's report was presented and discussed.

(b)(5)

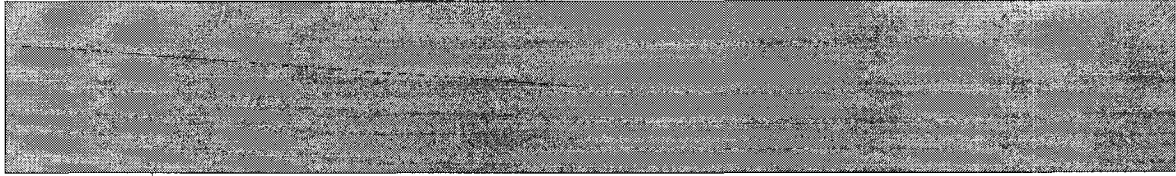




4. USEUCOM Personnel Matters.

(b)(5)

*deliberate*



b. Chaplain Supa may elect to extend at USEUCOM beyond his formal projected rotation date, until his statutory retirement date.

c. Chaplain Herman Keizer, Jr., departs USEUCOM on July 17, 1997.

C. APPROVAL OF MINUTES: The minutes of the 285th meeting of the AFCB were reviewed and approved.

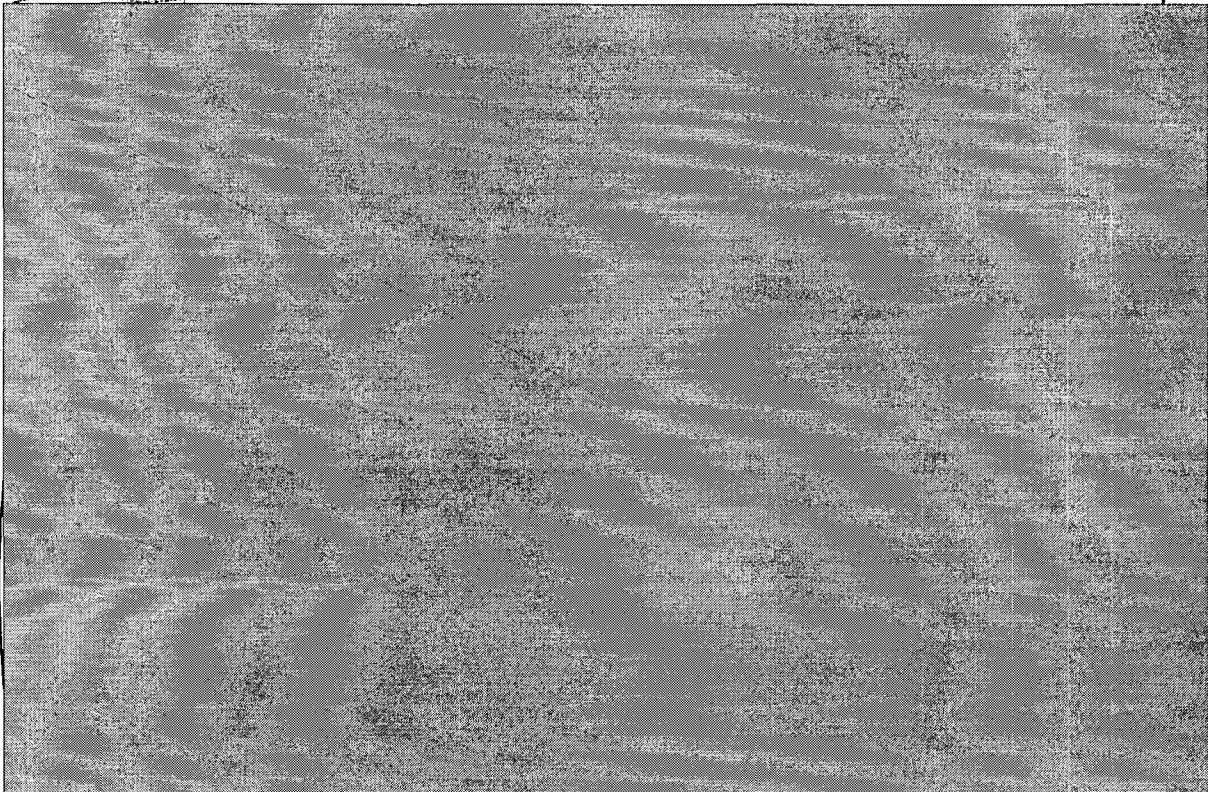
D. REVIEW OF AFCB ADVISORY GROUP MINUTES

1. Personnel Advisory Group (PAG) (Enclosure 1). Reviewed five PAG recommendations, with the following guidance:

a. Joint Billets.

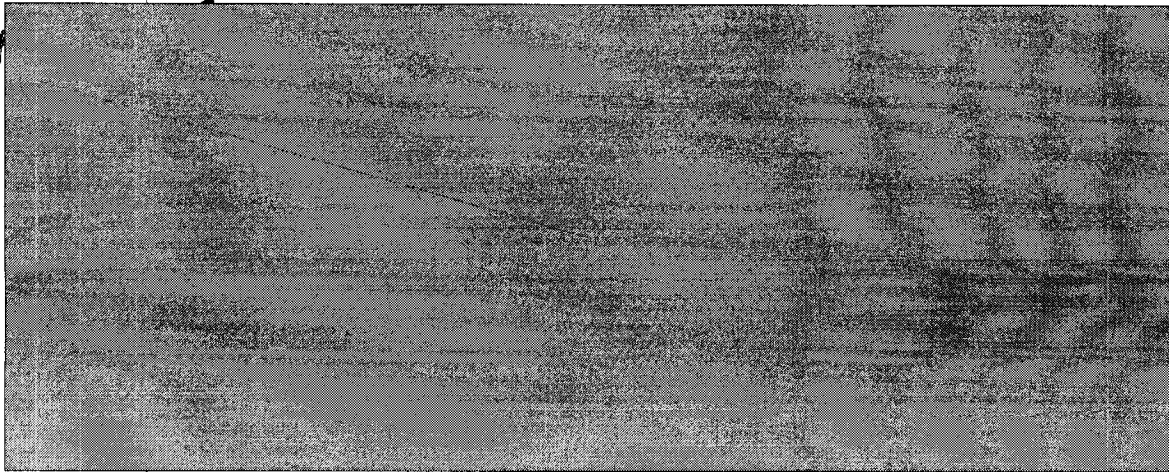
(b)(5)

*deliberate*



(b)(5)

*deliberate*  
*deliberate*



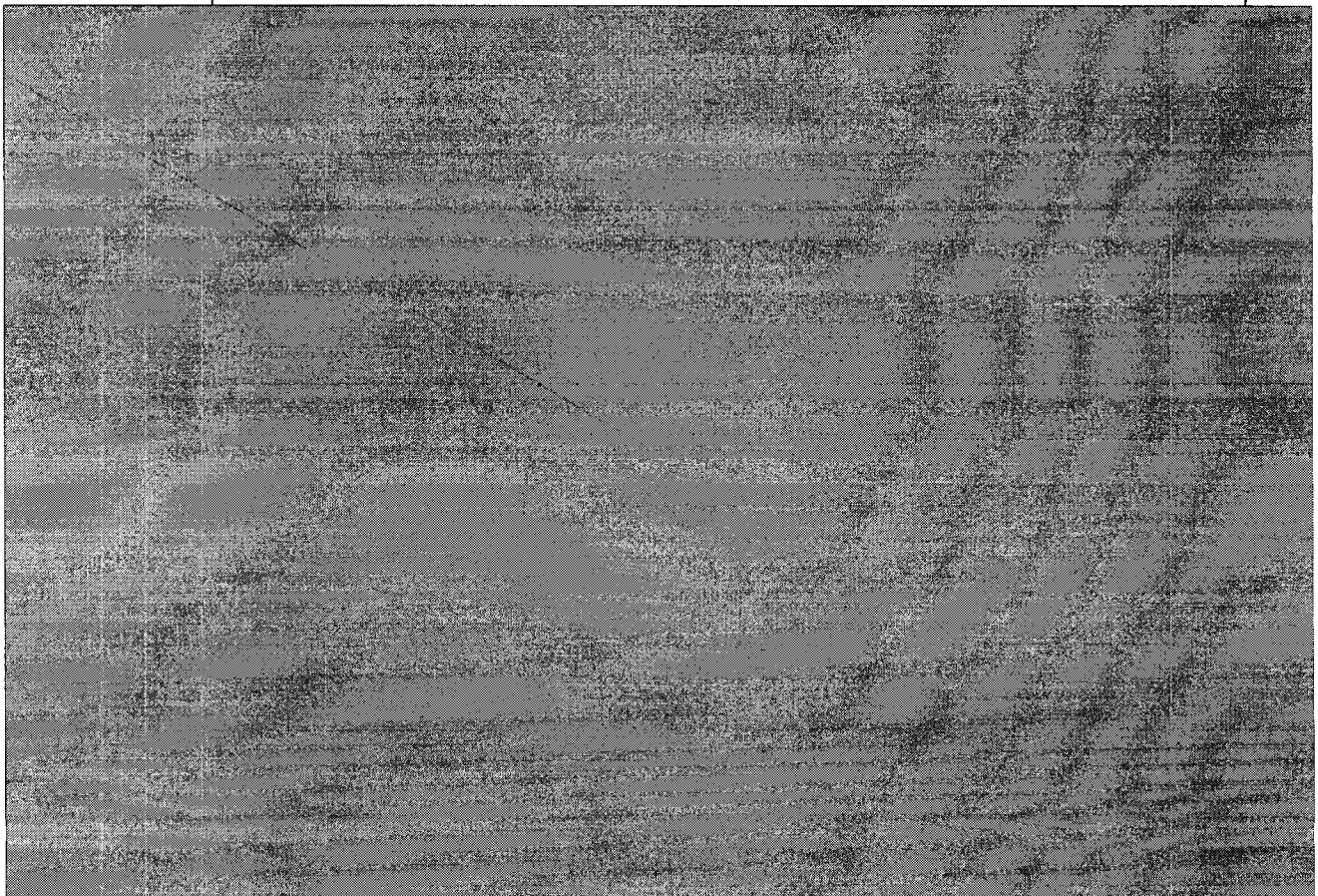
E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The Executive Director's report for the period of May 21 - June 17, 1997, was noted (Enclosure 2).

F. DISCUSSION ITEMS

(b)(5)

*deliberate*

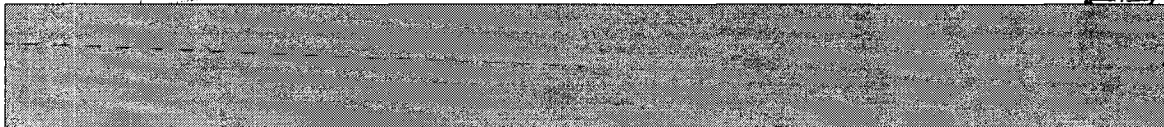


5. **The President's Summit for America's Future.** Clarified the materials promulgated by Mrs. Carolyn H. Becraft, Deputy Assistant Secretary of Defense for Personnel Support, Families, and Education, which requests that chapel programs also be credited as part of the DoD commitment to 5,000 hours of volunteer mentoring of military youth, ages 6-18.

6. **Additional Materials Distributed:**

a. From Chaplain Dendinger: Article entitled, "2001 and Beyond: Preparing the Church for the Next Millennium," by Thomas J. Reese (*America*, June 21, 1997, Vol 176, No 21).

(b)(5)



c. From Chaplain Ferguson: Vision, Mission, Guiding Principles from each Chaplain Corps/Service.

d. From Chaplain Ferguson: Minutes of the Visioning Conference, Patuxent River Naval Air Station, Maryland: November 7-8, 1995.

e. From Chaplain Ferguson: AFRTS-BC Briefing Book on (1) Vendor Information, (2) Religious Programs on AFRTS, and (3) MOU between AFCB and AFRTS.

G. ITEMS TO BE NOTED

1. The next meeting of the Armed Forces Chaplains Board is scheduled for July 24, 1997, at 1:00 p.m. The Military Chaplains Association (MCA) will host a luncheon on this date, place to be determined, immediately preceding the AFCB meeting.

2. Promotion ceremony for Chaplain, Colonel, Hiram L. Jones, USAF, will be July 31, 1997, 11:00 a.m., Bolling Officers Club.

3. The retirement ceremony for the Navy Chief of Chaplains, Rear Admiral Donald K. Muchow, CHC, USN, will be Friday, August 8, 1997, 9:30 a.m., Lutze Park, Washington Navy Yard.

4. The annual meeting of the Executive Committee of the National Conference on Ministry to the Armed Forces and the Armed Forces Chaplains Board will be August 20, 1997, at the Sheraton National Hotel, Arlington, Virginia; 7:30 a.m. - 11:00 a.m.

5. There will be no meeting of the Armed Forces Chaplains Board in August 1997.

6. The AFCB Strategic Planning Conference will be September 23-24, 1997.



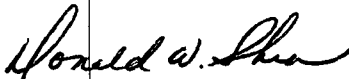
Page 5, Minutes of the 286th Meeting of the AFCB, June 25, 1997


H. TRAVEL AUTHORIZATION SENT SINCE THE 285th MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF MAY 28, 1997

(b)(6)

Reverend Dr. Huey D. Perry, with wife, [REDACTED]  
Chaplain Robert C. Vickers, with wife [REDACTED]  
Representatives  
North American Mission Board, Southern Baptist Commission  
Switzerland  
June 30-July 12, 1997

The 286th meeting of the Armed Forces Chaplains Board was adjourned at 3:10 p. m.,  
June 25, 1997.

  
DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman

  
M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry  
enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED EIGHTY-SEVENTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

July 24, 1997

The 287th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:30 p.m. on July 24, 1997, in the Executive Board Room, Sheraton National Hotel, Arlington, Virginia. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

**Present:**

Chaplain (Major General) Donald W. Shea, USA - Chairman  
Rear Admiral Donald K. Muchow, CHC, USN  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Colonel, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Captain Mel Ferguson, CHC, USN - Executive Director

**Absent:**

Chaplain, Major General, William J. Dendinger, USAF  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain, Colonel, David H. Webb, USAFR  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG

**Also present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

**A. MILITARY CHAPLAINS ASSOCIATION**

The AFCB meeting was preceded by a luncheon/briefing hosted by the Military Chaplains Association (MCA), 12:00 noon to 1:30 p.m. Chaplains Dave White and Bill Dando made presentations of MCA's CY 1997 achievements and scheduled MCA Institute conferences:

1. April 21-24, 1998 - Tucson, AZ
2. April 13-16, 1999 - St. Louis, MO

Page 2, Minutes of the 287th Meeting of the AFCB, July 24, 1997

B. INVOCATION by Chaplain Muchow.

C. REPORT OF THE JOINT STAFF CHAPLAIN

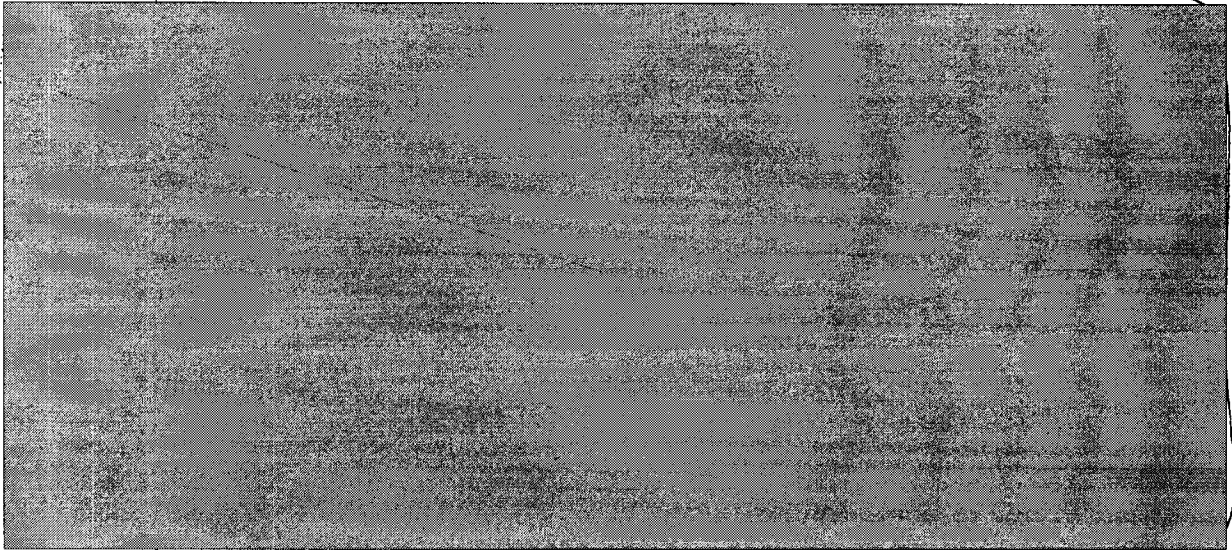
The Joint Staff Chaplain's report was presented and discussed (Enclosure 1).

D. APPROVAL OF MINUTES: The minutes of the 286th meeting of the AFCB were reviewed and approved.

E. REVIEW OF AFCB ADVISORY GROUP MINUTES

1. Ministry Advisory Group (MAG). The MAG minutes were noted (Enclosure 2).
2. Personnel Advisory Group (PAG). Reviewed three PAG recommendations regarding Joint Billets (Enclosure 3):

(b)(5)



F. EXECUTIVE DIRECTOR'S ACTIVITY REPORT

The Executive Director's report for the period of June 18-July 16, 1997, was noted (Enclosure 4).

G. DISCUSSION ITEMS

(b)(5)



(b)(5)

deletewords

**2. Additional Materials Distributed:**

a. From Chaplain David White: President's Column for *The Military Chaplain*: "The Issue Is Readiness."

b. From Chaplain Ferguson:

(1) *WTB* Leadership Survey Instrument.

(2) *Tragedy Assistance Program* Information Packet.

(3) USEUCOM Chaplain Brief: 21 July Billet Realignment Panel Presentation.

(4) DoD Family Policy Information regarding videotape: "I Am Your Child."

(5) MPP Status Reports.

(6) Washington Times, July 24, 1997 Article: "Army's Ministers Centered In Prayer - Chaplain School Finally Finds Home."

(7) Letter regarding *Chaplain America* comic book series.

**H. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for September 4, 1997, at 1:00 p.m., room 3E752, Pentagon. There will be no meeting of the Armed Forces Chaplains Board in August 1997.

2. Promotion ceremony for Chaplain, Colonel, Hiram L. Jones, USAF, will be July 31, 1997, 11:00 a.m., Bolling Officers Club.

3. The retirement ceremony for the Navy Chief of Chaplains, Rear Admiral Donald K. Muchow, CHC, USN, will be Friday, August 8, 1997, 9:30 a.m., Lutze Park, Washington Navy Yard.

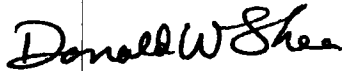
Page 4, Minutes of the 287th Meeting of the AFCB, July 24, 1997

4. The annual meeting of the Executive Committee of the National Conference on Ministry to the Armed Forces and the Armed Forces Chaplains Board will be August 20, 1997, at the Sheraton National Hotel, Arlington, Virginia; 7:30 a.m. - 11:00 a.m.

5. The AFCB Strategic Planning Conference will be September 23-24, 1997, 2001 North Beauregard, Alexandria, Virginia.

I. TRAVEL AUTHORIZATION SENT SINCE THE 286th MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF JUNE 25, 1997 - none

The 287th meeting of the Armed Forces Chaplains Board was adjourned at 2:50 p.m., July 24, 1997.



DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

*The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.*

MINUTES  
OF THE  
TWO HUNDRED EIGHTY-EIGHTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

September 4, 1997

The 288th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p. m. on September 4, 1997, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

Present:

Chaplain (Major General) Donald W. Shea, USA - Chairman  
Chaplain, Major General, William J. Dendinger, USAF  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Chaplain, Colonel, David H. Webb, USAFR  
Captain Mel Ferguson, CHC, USN - Executive Director

Absent:

Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG

A. VISIT OF UNDERSECRETARY OF DEFENSE (PERSONNEL & READINESS)

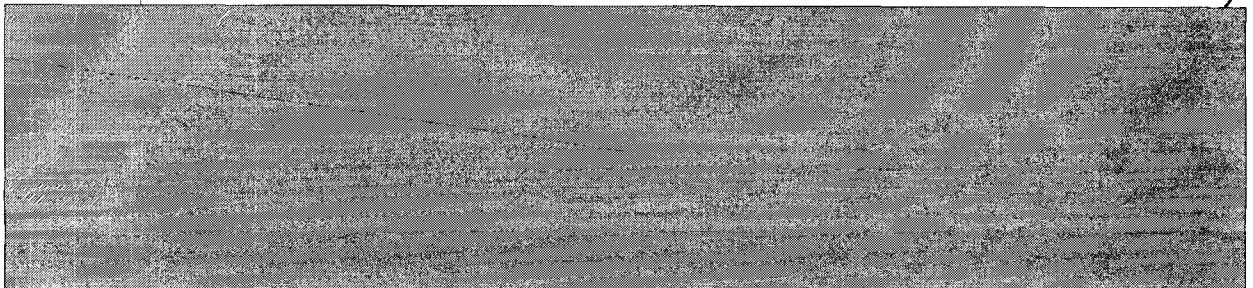
The AFCB meeting was preceded by a visit with Mr. Rudy de Leon, recently appointed Undersecretary of Defense for Personnel and Readiness.

B. INVOCATION by Chaplain Ferguson.

C. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was discussed (enclosure 1) with the following questions and comments.

(b)(5)

*deLeon*



(b)(5)



*deliberative*

D. APPROVAL OF MINUTES: The minutes of the 287th meeting of the AFCB were reviewed and approved.

E. REVIEW OF AFCB ADVISORY GROUP MINUTES

1. Logistics Advisory Group (LAG). The LAG minutes were noted (Enclosure 2).

2. Personnel Advisory Group (PAG). Reviewed two PAG recommendations (Enclosure 3):

(b)(5)



*deliberative*

3. Ministry Advisory Group (MAG). The MAG minutes were noted (Enclosure 4).

F. EXECUTIVE DIRECTOR'S ACTIVITY REPORT. The Executive Director's report for the period of July 17-August 27, 1997, was noted (Enclosure 5).

G. DISCUSSION ITEMS

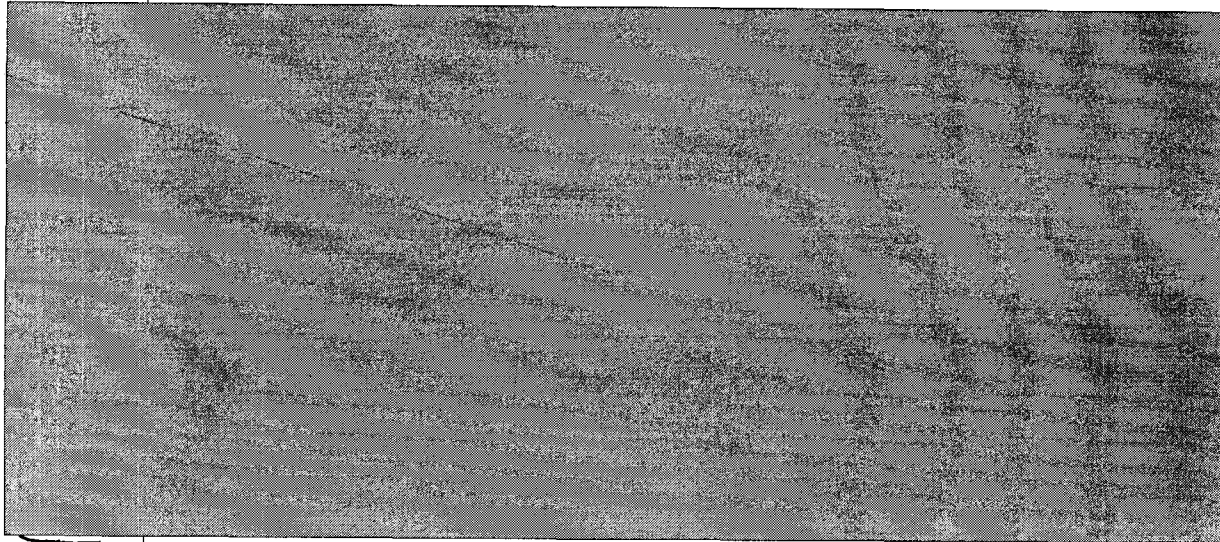
(b)(5)



*deliberative*

(b)(5)

ongoing  
deliberation



**5. Additional Reading Materials Distributed by Chaplain Ferguson:**

- a. Biography of Mr. Rudy de Leon.
- b. USEUCOM letter of August 11, 1997 regarding "United States World-Wide Chaplains Conference in 2000."
- c. Article entitled "Who is Wagging Your Neighbor's Tongue? The Militias and Pentecostalism," from *Executive Intelligence Review* (Volume 24, Number 34, August 22, 1997).
- d. "Guidelines on Religious Freedom in the Federal Workplace," forwarded by OPM.
- e. DoD Directive 1325.6, "Guidelines for Handling Dissident and Protest Activities Among the Members of the Armed Forces."
- f. Letter of complaint (June 18, 1997) regarding *Newsweek Magazine*, forwarded by Headquarters, VA Chaplain Service.
- g. [REDACTED] letter of August 27, 1997: "Gender-Integrated Quarters for Service Personnel."
- h. The Domani Group Research Proposal: *The Future of the Chaplaincy*.
- i. AFCB Executive Director Position Paper (September 3, 1997) IRT Health Affairs proposal: *Sacramental Use of Peyote by Native American Service Members*.
- j. Laird Wilcox article: *What Is "Political Extremism?"*

(b)(6)




**H. ITEMS TO BE NOTED**


1. The next meeting of the Armed Forces Chaplains Board is scheduled for October 30, 1997, at 1:00 p.m., room 3E752, Pentagon.
2. The Strategic Planning Conference is scheduled for September 23-24, 1997, 2001 North Beauregard, conference room 125, Alexandria, Virginia.
3. The Unified Command Chaplains Conference is scheduled for September 15-18, 1997, Pentagon.

**I. TRAVEL AUTHORIZATION SENT SINCE THE 287th MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF JULY 24, 1997**

Reverend Allen Russell  
Director of Chaplain Ministries  
Conservative Baptist Association of America  
Korea  
September 8-15, 1997

The 288th meeting of the Armed Forces Chaplains Board was adjourned at 2:45 p.m., September 4, 1997.

  
DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman

  
M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED EIGHTY-NINTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

October 30, 1997

The 289th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on October 30, 1997, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

Present:

Chaplain (Major General) Donald W. Shea, USA - Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Barry C. Black, CHC, USN  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Captain Mel Ferguson, CHC, USN - Executive Director

Absent:

Chaplain, Major General, William J. Dendinger, USAF  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG  
Chaplain, Colonel, David H. Webb, USAFR

Also present:

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

A. INVOCATION by Chaplain Gunhus.

B. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was discussed (enclosure 1) with the following questions and comments.

1. What are the number of chaplains serving in Romania?

Answer: Twenty-two Orthodox and one Roman Catholic; currently attempting to access 28 additional Orthodox chaplains.

Page 2, Minutes of the 289th Meeting of the AFCB, October 30, 1997

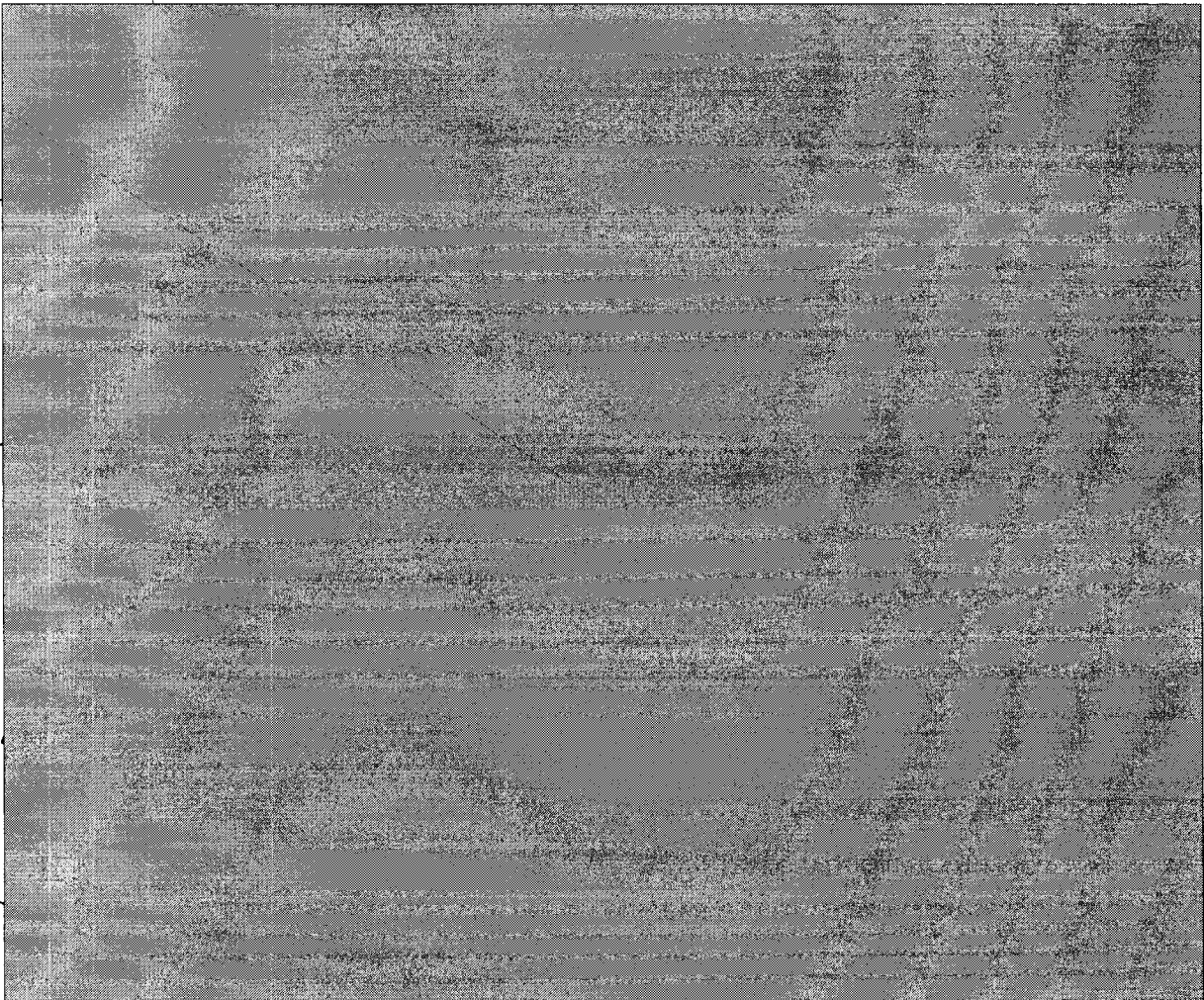
2. In preparation for the next AFCB meeting of December 4, 1997, it is anticipated that Chaplain Gary Pollitt will provide a brief of the Joint Contact Team. Read-ahead materials are requested. Also, Chaplains Hill and Spivey are encouraged to attend this portion of the AFCB meeting.

C. APPROVAL OF MINUTES: The minutes of the 288th meeting of the AFCB were reviewed and approved.

D. EXECUTIVE DIRECTOR'S ACTIVITY REPORT. The Executive Director's report for the period of August 28-October 17, 1997, was noted (Enclosure 2).

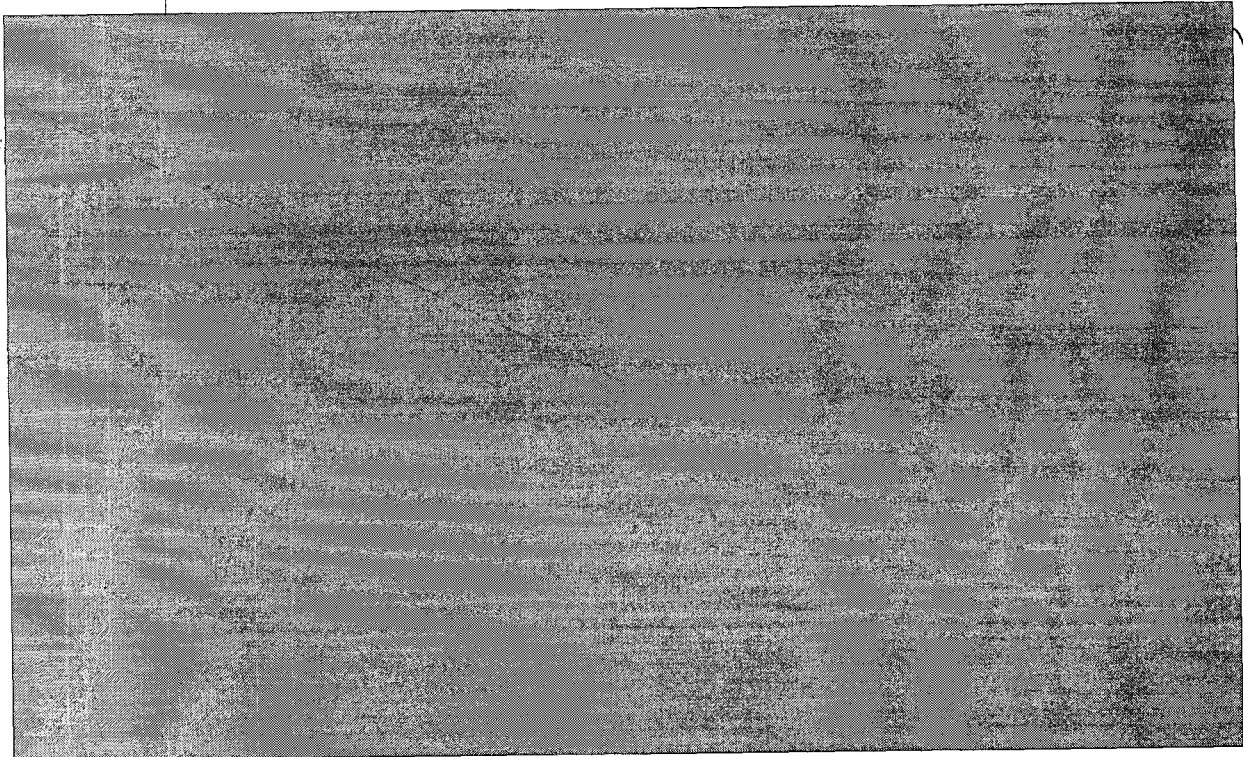
E. DISCUSSION ITEMS

(b)(5)



(b)(5)

*deliberate*



**11. Additional Reading Materials Distributed by Chaplain Ferguson:**

- a. List of Ecclesiastical Endorser Reverifications not received as of October 29, 1997.
- b. Memorandum of Understanding between the Armed Forces Chaplains Board and National Defense University of December 1994.
- c. Announcement of Retirement Luncheon in Honor of Frederick Pang, Assistant Secretary of Defense for Force Management Policy; Thursday, November 6, 1997; Bolling AFB Officers Club.
- d. Military Chaplains Association (MCA) announcement of the Seventy-Third National Institute of the MCA: "The Churches and The Chaplaincy Past-Present-Future;" April 21-24, 1998; Tucson, Arizona.
- e. DoD General Counsel Memorandum for Executive Director, AFCB; Subject: Guidance on Application of the Joint Ethics Regulation to Service on Religious Organization's Military Boards; October 23, 1997.
- f. DoD General Counsel Memorandum for Deputy Assistant Secretary of Defense (FMP); Subject: Review of DoD Recognition of the Chaplaincy Full Gospel Churches as an Ecclesiastical Endorsing Organization; October 22, 1997.

g. Upon the occasion of the 50th anniversary of the Armed Forces Chaplains Board, Secretary of Defense Memorandum of July 18, 1949.

**F. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for December 4, 1997, at 1:00 p.m., room 3E752, Pentagon.
2. The Annual Meeting of the National Conference on Ministry to the Armed Forces is scheduled for December 9-10, 1997, Sheraton National Hotel, Arlington, Virginia.

**G. TRAVEL AUTHORIZATION SENT SINCE THE 288th MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF SEPTEMBER 4, 1997**

(b)(6) Chaplain Lemuel D. McElyea, with wife [REDACTED]  
Secretary of the Assemblies of God Commission on Chaplains  
and Department Secretary of the Chaplaincy Department  
Germany  
October 2-24, 1997


(b)(6) Chaplain E. Blant Ferguson, with wife [REDACTED]  
Associate Director  
The Presbyterian Council for Chaplains and Military Personnel  
United Kingdom, Netherlands, Germany, and Italy  
September 23-October 23, 1997

Dr. George D. McGuire  
Executive Liaison to the Chaplains Commission  
Church of God  
Hawaii  
September 30-October 5, 1997

(b)(6) Chaplain Lloyd W. Lyngdal, with wife [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Germany  
October 19-November 4, 1997


Ms. Patricia Barrett  
Representative, Division of Chaplains and Related Ministries  
The United Methodist Church  
Germany  
October 20-November 3, 1997


(b)(6)

Chaplain Rodger R. Venzke, with wife,   
Director, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod  
Germany  
October 21-30, 1997

Mr. J. Paul Jensen  
Director, Military Relations  
The Church of Jesus Christ of Latter-Day Saints  
Germany  
November 1-7, 1997

The 289th meeting of the Armed Forces Chaplains Board was adjourned at 3:15 p.m.,  
October 30, 1997.

  
DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman

  
M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1997***

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry  
enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED AND NINETIETH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

December 4, 1997

The 290th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on December 4, 1997, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

**Present:**

Chaplain (Major General) Donald W. Shea, USA – Chairman  
Chaplain, Major General, William J. Dendinger, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain, Colonel, David H. Webb, USAFR  
Captain Mel Ferguson, CHC, USN - Executive Director

**Absent:**

Rear Admiral A. Byron Holderby, CHC, USN  
Rear Admiral Barry C. Black, CHC, USN  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG

**Also present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
Chaplain, Colonel, Joseph Supa, USAF  
Captain (Select) Gary Pollitt, CHC, USN

A. INVOCATION by Chaplain Webb.

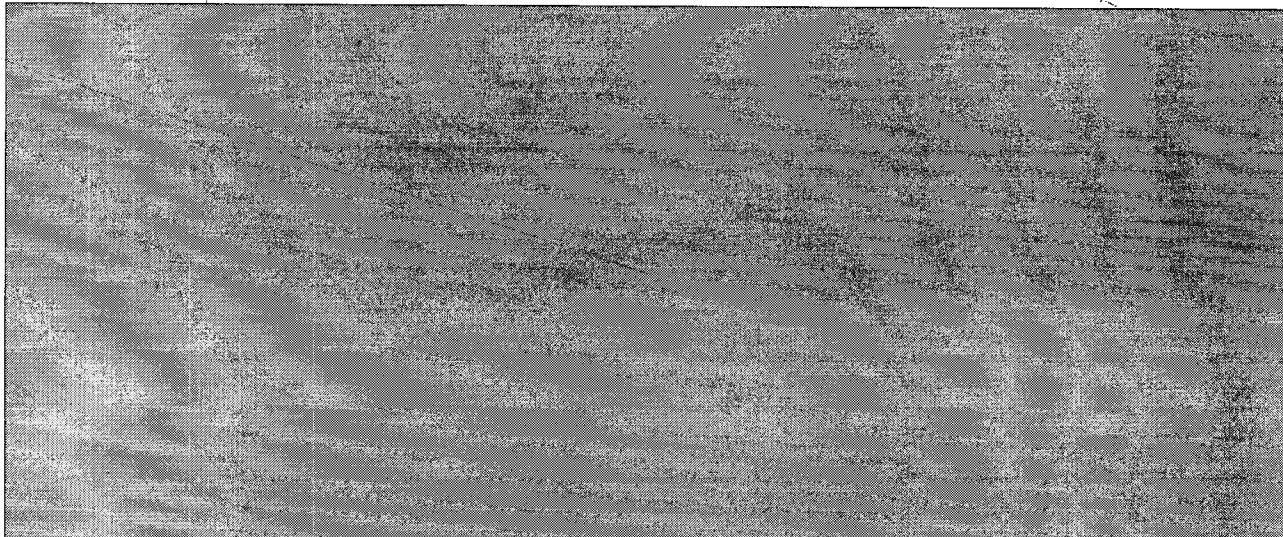
B. REPORT OF THE JOINT STAFF CHAPLAIN

1. The Joint Staff Chaplain's report was preceded by a presentation provided by Chaplain Joseph Supa and Chaplain Gary Pollitt on the U.S. European Command Joint Contact Team.



2. The Joint Staff Chaplain's report (Enclosure 1) was discussed with the following guidance:

(b)(5)

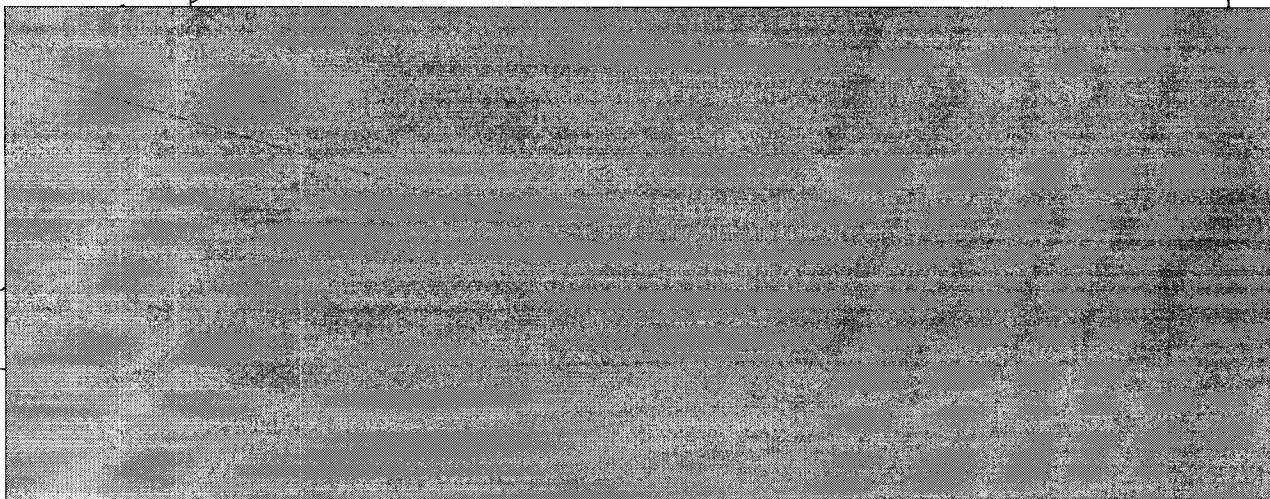


C. APPROVAL OF MINUTES: The minutes of the 289th meeting of the AFCB were reviewed and approved.

D. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of October 18--November 24, 1997, was noted (Enclosure 2).

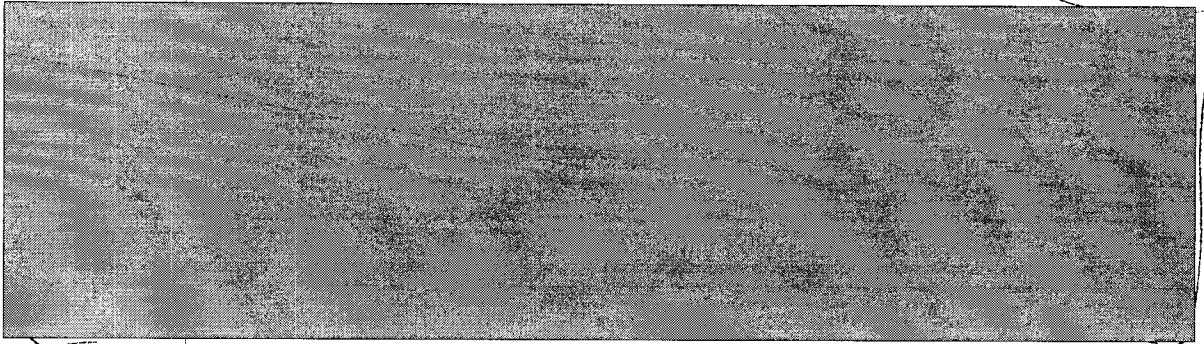
E. REVIEW OF AFCB ADVISORY GROUP MINUTES. Personnel Advisory Group (PAG): The PAG minutes of October 29 and November 21, 1997, were discussed (Enclosures 3 and 4), with the following AFCB guidance:

(b)(5)



(b)(5)

*deliberations*



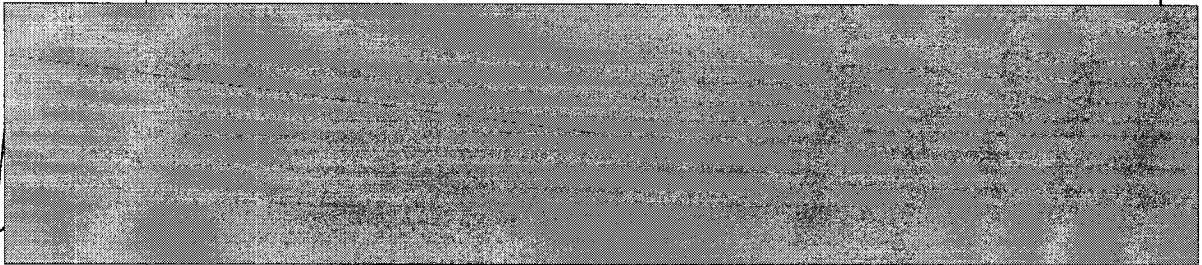
**F. DISCUSSION ITEMS**

**a. Informational**

**1. Ecclesiastical Endorser Reverification Update.** This process will conclude NLT December 9, 1997. Over 190 religious organizations have been recertified, with 12 deletions.

(b)(5)

*deliberations  
on-going*



**4. AFCB Meeting Dates Projected for January—May 1998:**

January 21  
February—No meeting  
March—Not scheduled  
April 15  
May—Not scheduled

(b)(5)



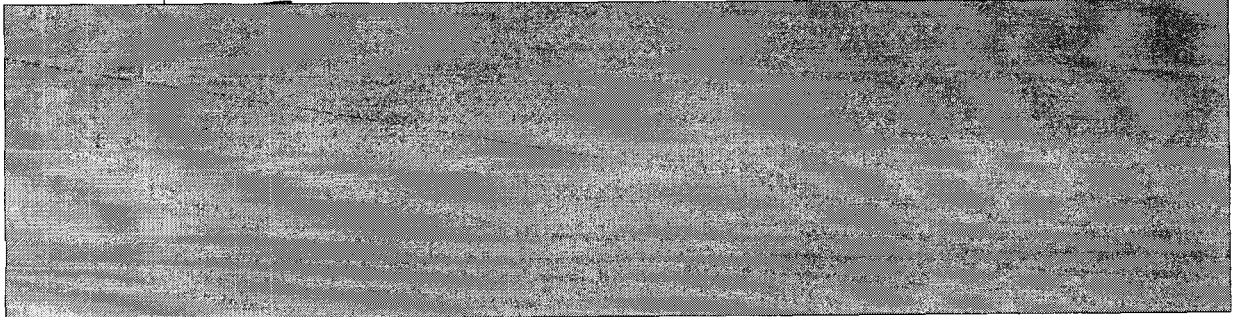
**6. OSD Defense Reform Initiative.** AFCB will remain under Under Secretary of Defense for Personnel and Readiness.

**7. Good Order & Discipline (Fraternization) Panel.** The next meeting is scheduled for Wednesday, December 10, 1997, from 2:00 p.m. to 3:30 p.m., Pentagon, room 2E527.

**8. Professional Religious Education (PRE) Training for all Islamic Lay Leaders and Candidates.** American Muslim Council letter FYI and dissemination.

(b)(5)

*deletion  
of draft  
DODI*



**11. DEOMI Billet.** Closely monitoring whether chaplain billet will be deleted.

**12. The Domani Group.** OSD funding approved to study American religious/clergy demographics.

**b. Additional Reading Materials Distributed by Chaplain Ferguson:**

1. List of Ecclesiastical Endorser Reverifications not received as of December 4, 1997.

2. Muslim American Military Association letter of November 21, 1997, subject: Islamic Lay/Faith Group Leader Endorsements.

3. *Stars & Stripes* article, dated December 2, 1997, "U.S. Military's Archbishop Continues Worldwide Quest to Recruit Chaplains."

4. The Aquarian Tabernacle Church letter of November 17, 1997, concerning recognition as an endorsing agency.

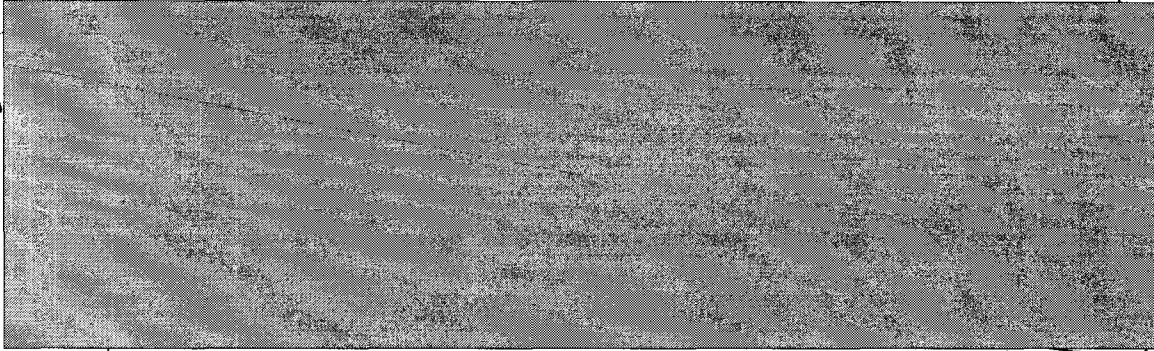
**c. Action**

**1. AFCB Presentation to Reverend Cliff Weathers, retiring NCMAF Coordinator.** AFCB will host luncheon in honor of Reverend Weathers closer to the time of his retirement.

**2. AFCB Priorities based upon Strategic Planning Conference  
(September 23-24, 1997) for the Advisory Groups:**

(b)(5)

*deliberations  
recommendations*




**G. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for January 21, 1998, at 1:00 p.m, room 3E752.
2. The next meeting of the Personnel Advisory Group is scheduled for December 17, 1997, 8:30 a.m., room 3D322.

**H. TRAVEL AUTHORIZATION SENT SINCE THE 289th MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF OCTOBER 30, 1997**

(b)(6)

Mr. Richard A. Mather, with wife   
Endorsing Agent  
The First Church of Christ, Scientist  
Korea and Hawaii  
November 2-11, 1997

Reverend Richard O. Stenbakken  
Director, Adventist Chaplaincy Ministries  
Seventh-Day Adventist Church  
Japan, Korea, and Hawaii  
November 9-23, 1997

Most Reverend Edwin F. O'Brien  
Archbishop for the Military Services  
The Roman Catholic Church  
Alaska, Japan, Guam, Korea, and Hawaii  
November 14-December 12, 1997

Page 6, Minutes of the 290th Meeting of the AFCB, December 4, 1997

The 290th meeting of the Armed Forces Chaplains Board was adjourned at 3:30 p.m., December 4, 1997.



DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1997***

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.***



TABA  
98

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-FIRST MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

January 21, 1998

The 291st meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on January 21, 1998, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

Present:

Chaplain, Major General, William J. Dendinger, USAF—Chairman, Acting  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Captain Mel Ferguson, CHC, USN - Executive Director

Absent:

Chaplain (Major General) Donald W. Shea, USA  
Rear Admiral Barry C. Black, CHC, USN  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG  
Chaplain, Colonel, David H. Webb, USAFR

Also present:

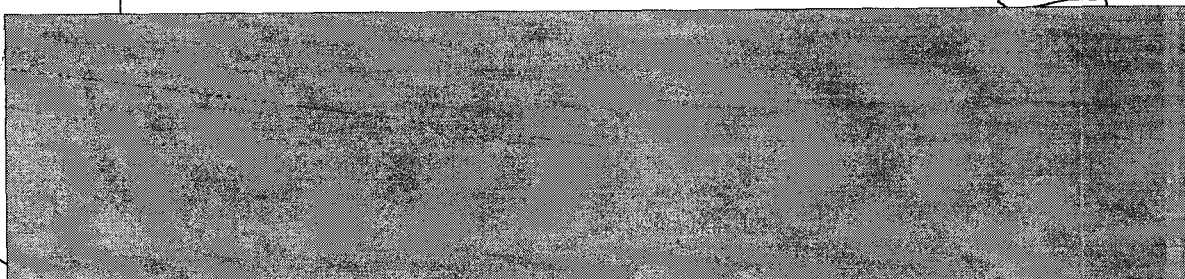
Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain

A. INVOCATION by Chaplain Ferguson.

B. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report (Enclosure 1) was discussed with the following guidance:

(b)(5)

*deleted the  
enclosure*





Page 2, Minutes of the 291st Meeting of the AFCB, January 21, 1998

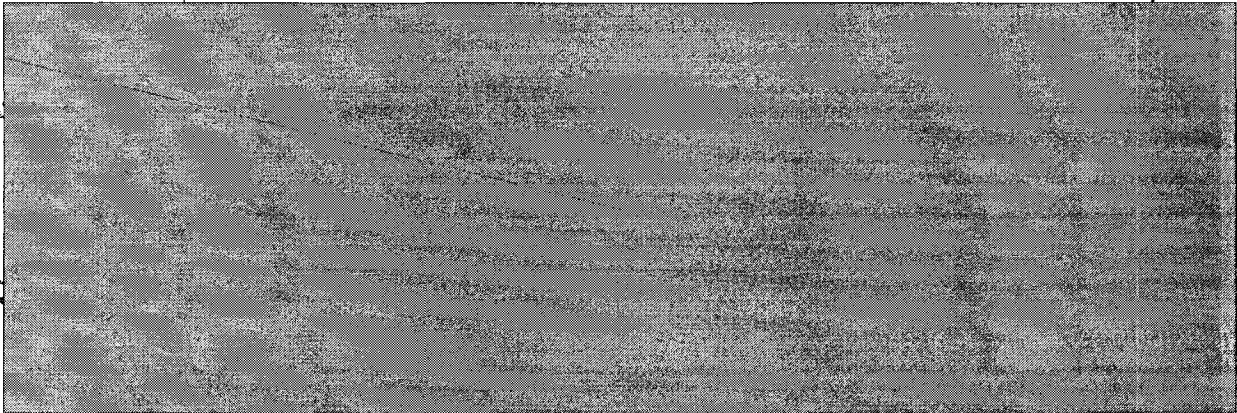
C. APPROVAL OF MINUTES: The minutes of the 290th meeting of the AFCB were reviewed and approved.

D. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of November 24, 1997—January 12, 1998, was noted (Enclosure 2).

E. DISCUSSION ITEMS:

1. Informational

(b)(5)



c. **AFCB Meeting Dates Projected for January—May 1998:**

January 21

February—No meeting

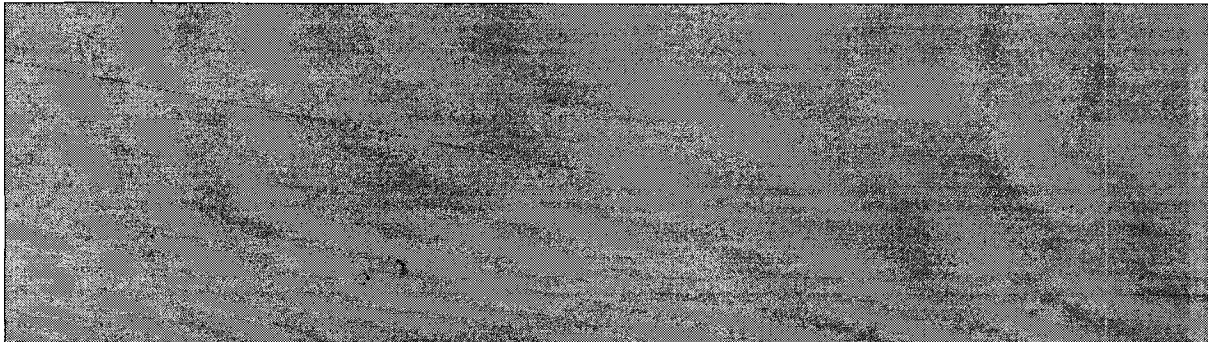
March—Not scheduled

April 15

May—Not scheduled

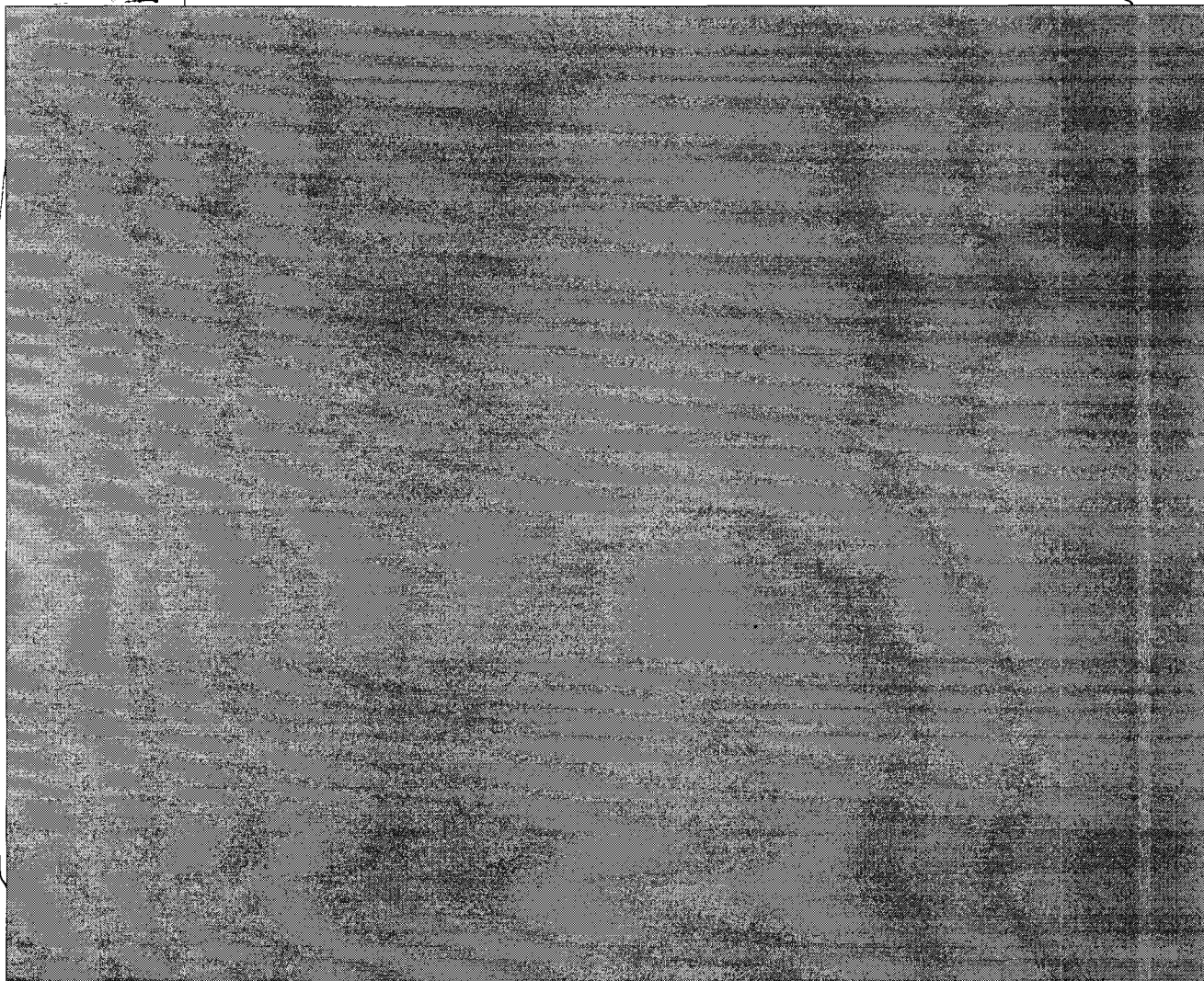
d. **OSD Defense Reform Initiative.** AFCB will remain under USD (P&R), as stipulated in a DepSecDef letter of December 19, 1997. The Wedge I relocation of the AFCB office, from Pentagon Room 3D322 to Room 1B657, will take place in late March 1998.

(b)(5)



(b)(5)

deliberative



f. **CREDO (Navy Submission).** Chaplain Holderby reminded the AFCB of the potential for tri-Service cooperation and participation in the Navy Chaplain Corps retreat program which can and has benefitted Service members and families of the Army, Air Force, Navy and Marine Corps. In particular, CREDO Naples and CREDO Hawaii were mentioned as primary examples.

g. **Additional Informational/Reading Materials Distributed by Chaplain Ferguson:**

(1) "Muslim Women Wooed by Navy." *London Times* article forwarded by the American Muslim Council.

(2) "The Listeners." New Zealand's *Defence Quarterly* journal, which features the role and brief history of its chaplains.

(3) My Own Meals, Inc., FAX memorandum and accompanying correspondence from Ms. Mary Anne Jackson requesting the chaplaincies to provide continuing informational updates regarding the availability of this service.

(4) SecDef Memo to the Service Secretaries & the CJCS regarding the Annual National Prayer Breakfast.

(5) List of CY 1997 Ecclesiastical Endorser Overseas travel processed by the AFCB.

(6) Information on subject matter experts:

Mr. Bruce Tulgan—Generation X researcher.

Dr. Jennifer James—American Cultural Anthropologist.

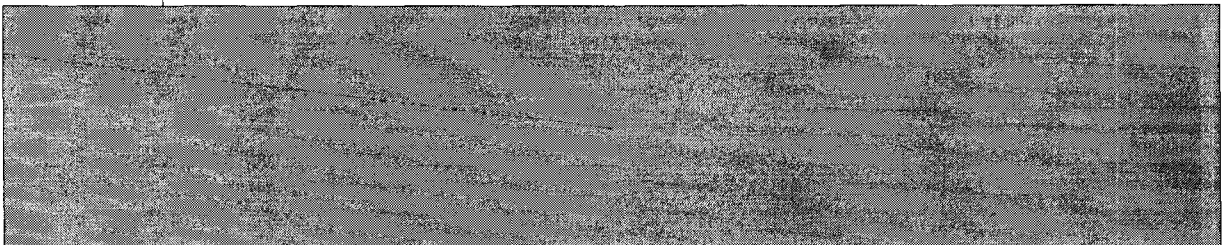
(7) Changes to Ecclesiastical Endorser list re: The Church of Christ (Holiness), USA; and, Christian Church (Disciples of Christ).

(8) ELCA announcement by Reverend Lloyd Lyngdal (January 12, 1998) Regarding an ELCA—Lutheran Church, Missouri Synod chaplain training seminar to be held in Tokyo, Japan on March 2-6, 1998.

(9) Meditation from [REDACTED] entitled, "Who is Packing Our Parachutes?"

## 2. Action

a. **AFCB Presentation to Reverend Cliff Weathers, retiring NCMAF Coordinator.** AFCB will host a farewell luncheon in honor of Mr. Weathers—tentatively scheduled for April 15, 1998, Pentagon Executive Dining Room.



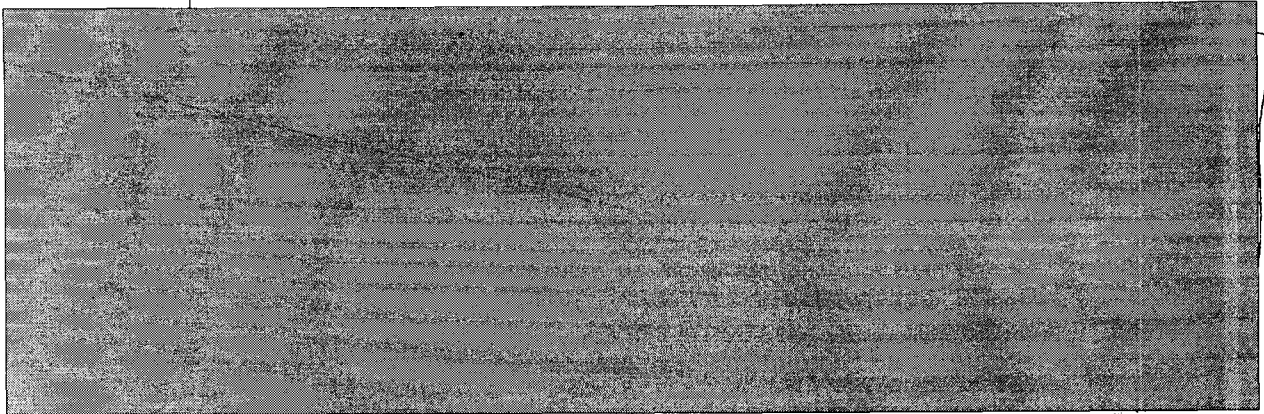
(b)(1),(b)(6)

(b)(5)

*delivered*

(b)(5)

*ongoing  
deliberations*



**F. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for April 15, 1998, at 1:00 p.m., room 3E752, Pentagon. The meeting will be preceded by a luncheon for Reverend Cliff Weathers.
2. The next meeting of the Personnel Advisory Group is scheduled for February 24, 1998, 8:30 a.m., room 3D322, Pentagon.
3. The next meeting of the Logistics Advisory Group is scheduled for February 26, 1998, 1:00 p.m., 2511 Jefferson Davis Highway, Arlington, Virginia.

**G. TRAVEL AUTHORIZATION SENT SINCE THE 290th MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF DECEMBER 4, 1997**

Most Reverend Edwin F. O'Brien  
Archbishop for the Military Services  
The Roman Catholic Church  
Bosnia  
December 22-27, 1997

Chaplain David P. Peterson  
Director, Presbyterian and Reformed Joint Commission  
On Chaplains and Military Personnel  
England and Germany  
January 11-26, 1998

Page 6, Minutes of the 291st Meeting of the AFCB, January 21, 1998

The 291st meeting of the Armed Forces Chaplains Board was adjourned at 3:00 p.m., January 21, 1998.



WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Acting Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-SECOND MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

April 15, 1998

The 292nd meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on April 15, 1998, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

Present:

Chaplain (Major General) Donald W. Shea, USA—Chairman  
Chaplain, Major General, William J. Dendinger, USAF  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Colonel, David H. Webb, USAFR  
Captain Mel Ferguson, CHC, USN - Executive Director

Absent:

Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral Barry C. Black, CHC, USN  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG

Also present:

Chaplain, Colonel, David H. Cyr, USAF, Joint Staff Chaplain  
Ms. Mary Ellen Connell, Special Assistant to the Assistant Secretary  
of Defense for Public Affairs

A. INVOCATION by Chaplain Holderby.

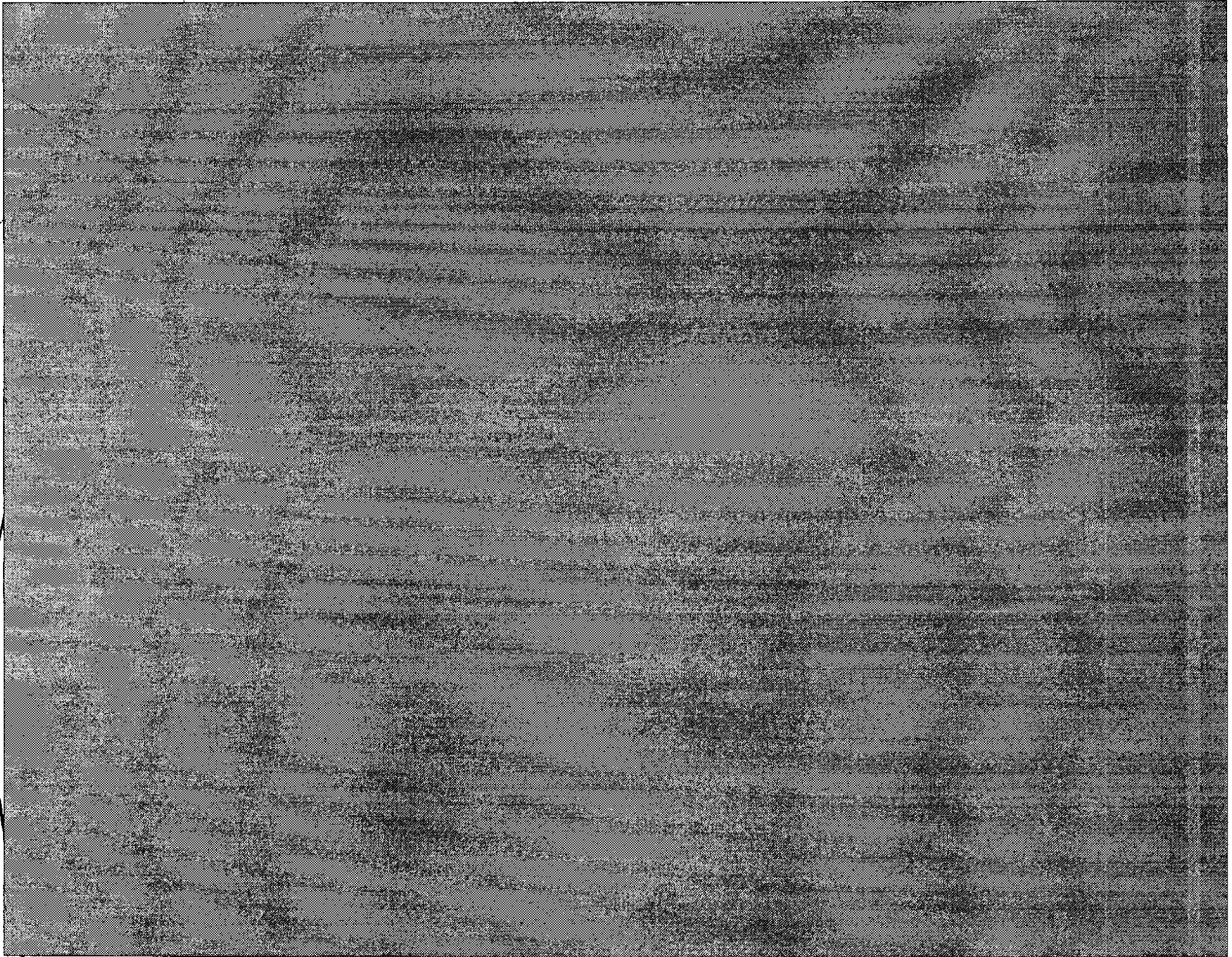
(b)(5)



*deliberative*



(b)(5)



D. APPROVAL OF MINUTES: The minutes of the 291st meeting of the AFCB were reviewed and approved.

E. REVIEW OF AFCB ADVISORY GROUP MINUTES

1. Personnel Advisory Group (PAG):

a. PAG meeting of December 17, 1997. The PAG minutes of December 17, 1997 were noted (Enclosure 1).

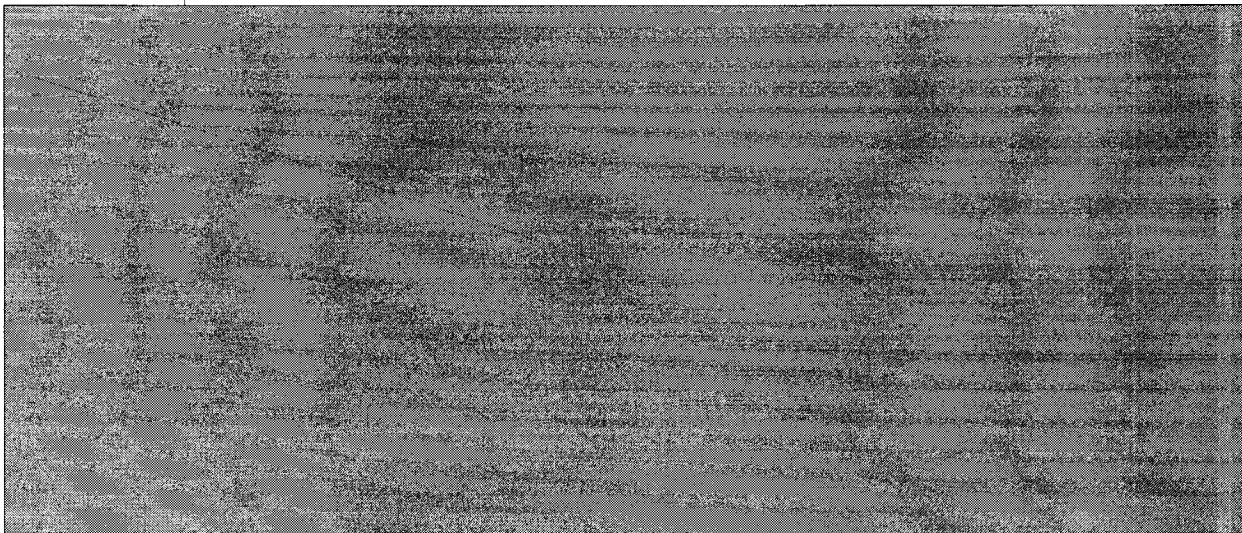
b. PAG meeting of February 24, 1998. Reviewed five PAG recommendations (Enclosure 2):



Page 3, Minutes of the 292nd Meeting of the AFCB, April 15, 1998

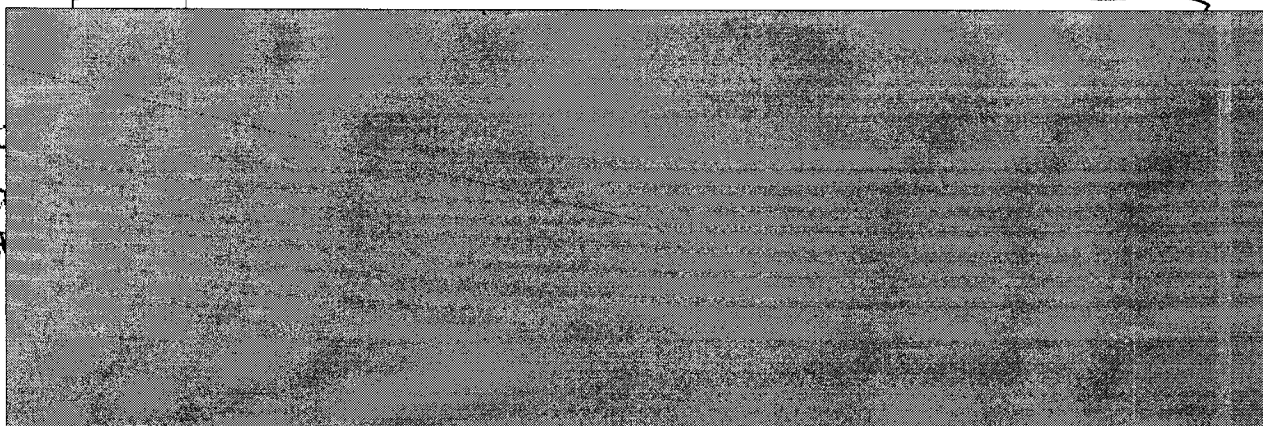
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decision*



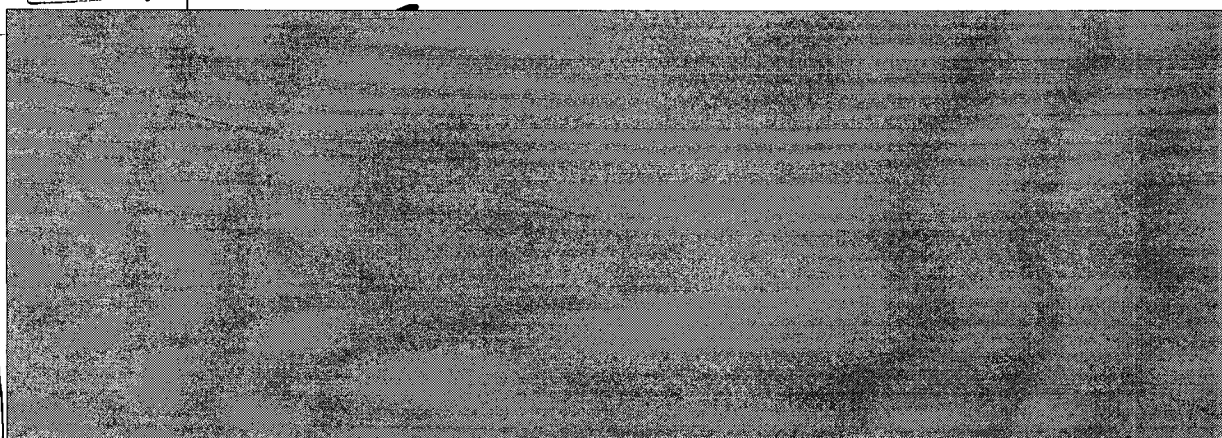
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(b)(5)

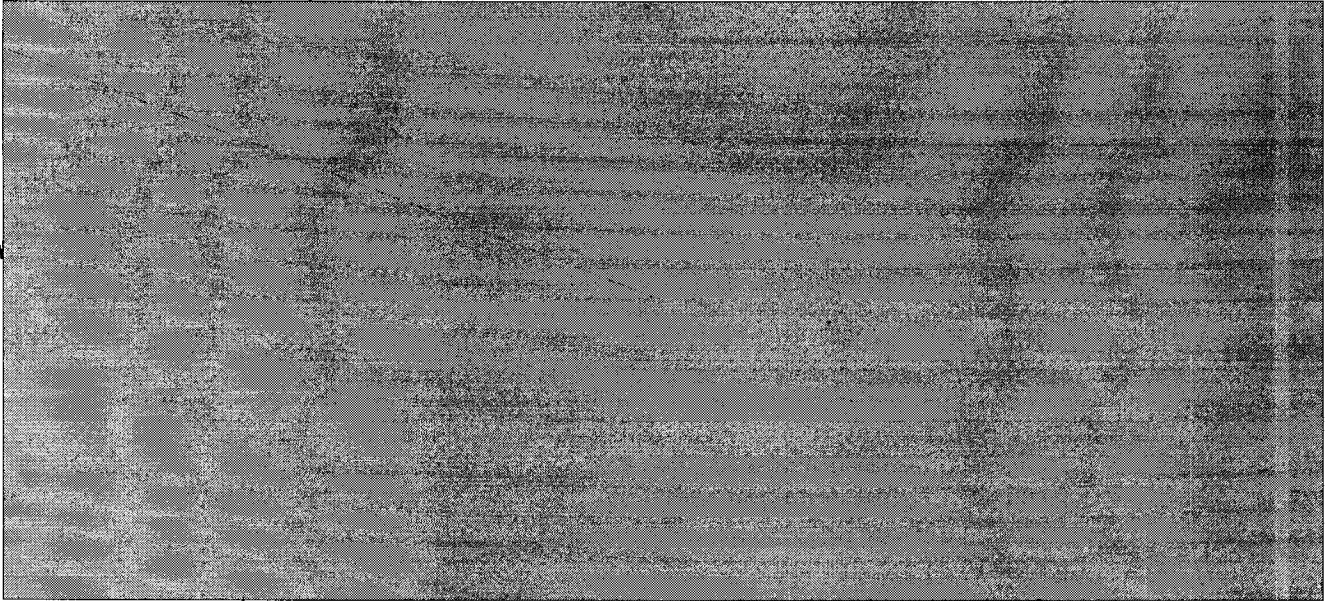
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decision*



Page 4, Minutes of the 292nd Meeting of the AFCB, April 15, 1998

2. Training Advisory Group (TAG). Reviewed two TAG recommendations (Enclosure 3):

(b)(5)

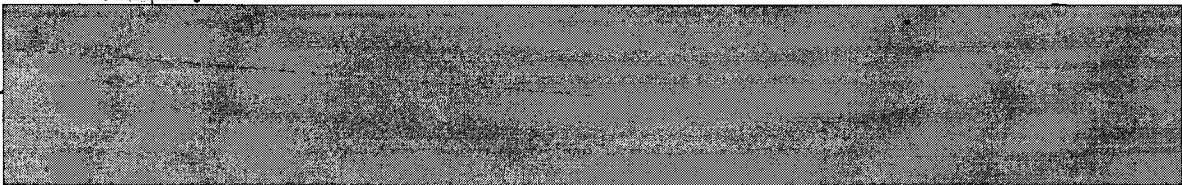


F. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of January 16—April 8, 1998 was noted (Enclosure 4).

G. DISCUSSION ITEMS:

1. Religious Classification Code Conversion Project. Provided Handout.

(b)(5)



3. AFCB Meeting Dates Projected for remainder of 1998:

May—No meeting scheduled

June 3

July 1

August 5

September 23

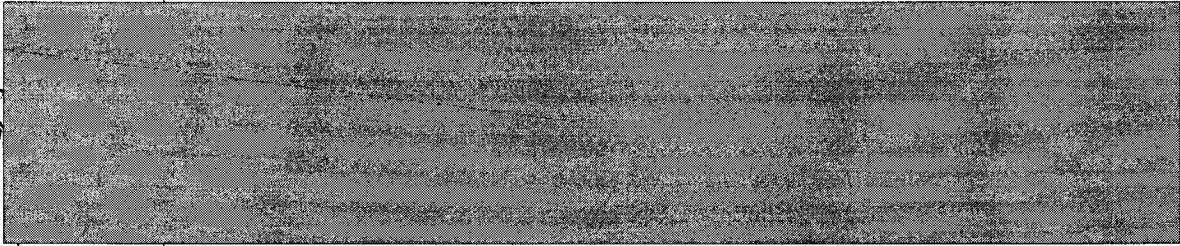
October—No meeting scheduled

November 18

December 2

(b)(5)

deliberate  
decision



**5. Additional Informational/Reading Materials Distributed by Chaplain Ferguson:**

- a. **Generation X—The Workforce of the Future.** 29th Edition, April 1998.
- b. **"AWOL Marine Charges Bigotry at APG."** Taken from *Early Bird* Edition (April 8, 1998) of the Baltimore Sun.
- c. **P & R Tracking Sheet.** April 6, 1998 iteration.
- d. **"Army Probe of General to Include Muslim Charge."** Taken from *Early Bird* Edition (April 15, 1998) of the Washington Times.

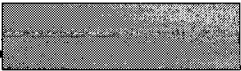
**H. ITEMS TO BE NOTED**

The next meeting of the Armed Forces Chaplains Board is scheduled for June 3, 1998, at 1:00 p.m., room 3E752.

**I. TRAVEL AUTHORIZATIONS SENT SINCE THE 291ST MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF JANUARY 21, 1998**

Most Reverend Edwin F. O'Brien  
Archbishop for the Military Services  
The Roman Catholic Church  
Germany, Spain, Italy, Bosnia, Belgium, Austria, and England  
February 6-March 7, 1998

(b)(6)

Rev. Lloyd W. Lyngdal, with wife,   
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Japan, Korea, and Hawaii  
February 28-March 19, 1998

Page 6, Minutes of the 292nd Meeting of the AFCB, April 15, 1998

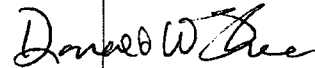
(b)(6)

Rev. Charles E. McMillan, with wife, [REDACTED]  
Director, The Presbyterian Council for  
Chaplains and Military Personnel  
United Kingdom, Netherlands, and Germany  
March 18-April 8, 1998

(b)(6)

The Rt. Rev. Charles L. Keyser, with wife, [REDACTED]  
The Rev. David Henritz; The Rev. William C. Noble  
Brother Richard Biernacki; Ms. Christine Keyser Ball  
Mr. William Warren Ball; Ms. Malinda Mae Harris  
Representatives, The Episcopal Church  
Germany  
April 7-20, 1998

The 292nd meeting of the Armed Forces Chaplains Board was adjourned at 3:45 p.m.,  
April 15, 1998.



DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1998***

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enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-THIRD MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

June 3, 1998

The 293rd meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on June 3, 1998, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain (Major General) Donald W. Shea, USA.

**Present:**

Chaplain (Major General) Donald W. Shea, USA—Chairman  
Chaplain, Major General, William J. Dendinger, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral Barry C. Black, CHC, USN  
Captain Mel Ferguson, CHC, USN - Executive Director

**Absent:**

Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG  
Chaplain, Colonel, David H. Webb, USAFR

**Also present:**

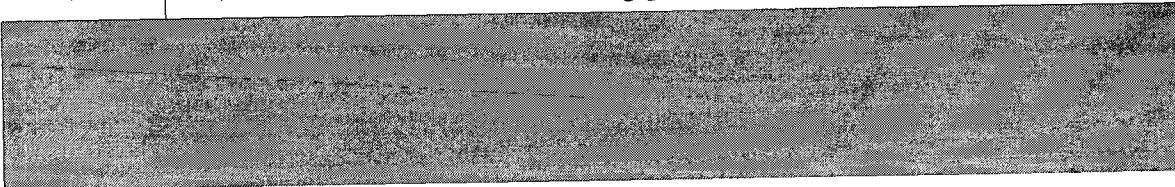
Chaplain, Colonel, David H. Cyr, USAF, Joint Staff Chaplain

A. INVOCATION by Chaplain Black.

B. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report (Enclosure 1) was discussed with the following guidance:

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(b)(5)



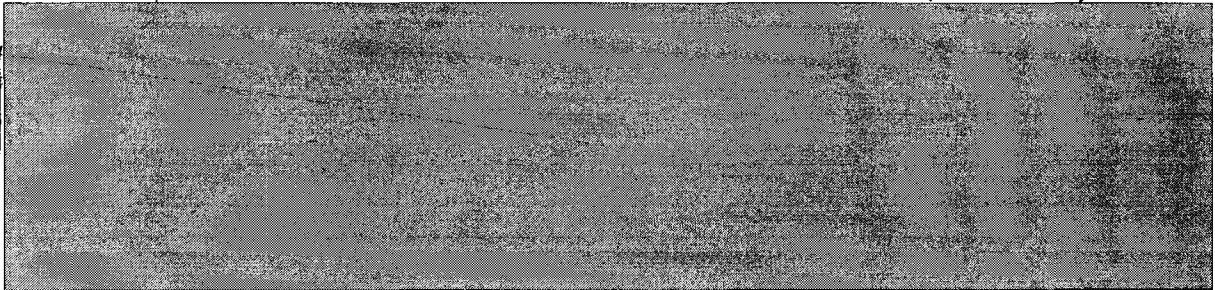
C. APPROVAL OF MINUTES: The minutes of the 292nd meeting of the AFCB were reviewed and approved.

D. REVIEW OF AFCB ADVISORY GROUP MINUTES

1. Logistics Advisory Group (LAG).

a. The LAG minutes of February 26, 1998, were noted (Enclosure 2).

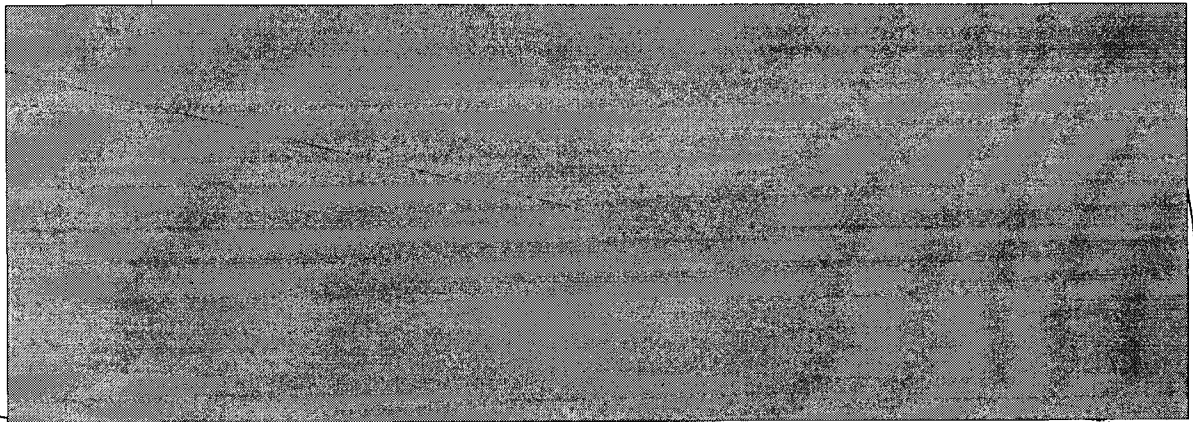
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2. Personnel Advisory Group (PAG).

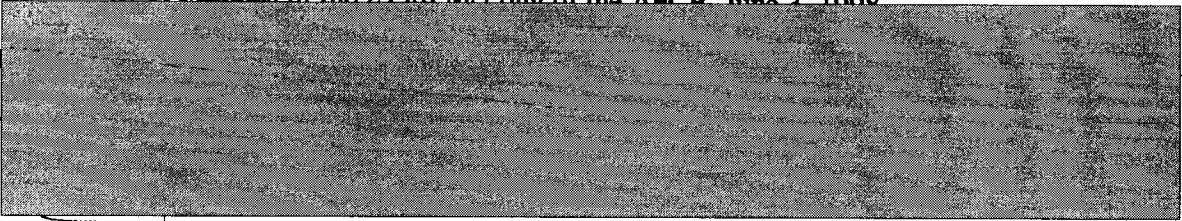
a. PAG meeting of April 7, 1998. Reviewed two PAG recommendations (Enclosure 4):

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*deliberating  
decision*



E. **EXECUTIVE DIRECTOR'S ACTIVITY REPORT:** The Executive Director's report for the period of April 9-May 27, 1998, was noted (Enclosure 6).

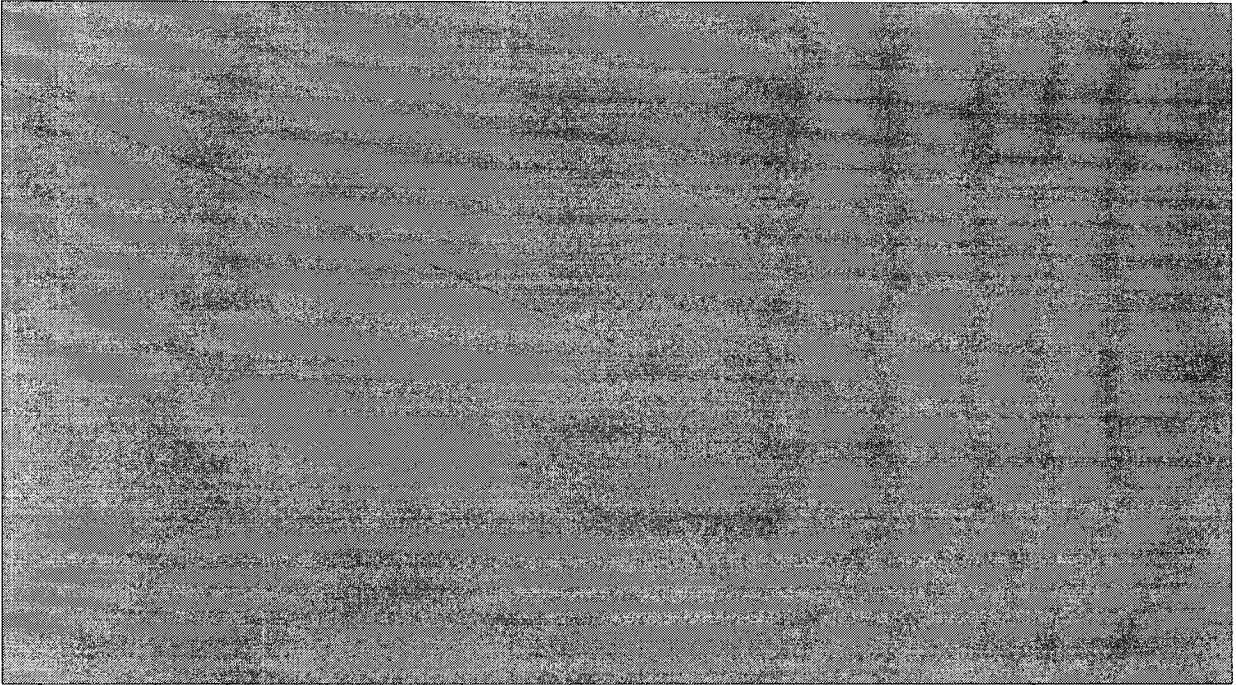
F. **DISCUSSION ITEMS:**

1. **Islamic Head Coverings (Male & Female)** – Navy Submission/292nd AFCB Meeting. Deferred upon return of Navy Chief of Chaplains.

2. **AFCB Annual Off-site Conference, CY 98** – Navy Submission/292nd AFCB Meeting. Deferred upon return of Navy Chief of Chaplains.

(b)(5)

*deliberating  
decision*



6. **Scheduling Decisions and Prospective Commitments** -- Executive Director Submission.

a. The AFCB meeting scheduled for July 1, 1998, has been cancelled, unless this is the date/time to meet with DepSecDef.



b. The AFCB has agreed to receive the annual Military Chaplains Association (MCA) briefing from Rear Admiral Dave White, CHC, USN (Ret), at the AFCB meeting scheduled for August 5, 1998. This meeting will also mark the transition of the AFCB Chair from Chaplain Shea to Chaplain Dendinger-for a period of 18 months.

c. The AFCB members will be invited by the Joint Staff Chaplain to attend a luncheon during the week of the Joint Staff Chaplain Training Conference (September 14-17, 1998).

d. The AFCB has agreed to receive a Joint Contact Team Program briefing from the EUCOM Chaplain, Captain Arnie Resnicoff, CHC, USN, at the AFCB meeting scheduled for September 23, 1998.

e. The AFCB members can expect to receive an invitation from the Director, National Security Agency (NSA), to receive a flag-level NSA briefing at Fort George G. Meade, Maryland, scheduled for Monday, September 28, 1998.

f. The AFCB has agreed to receive a Defense Logistics Agency (DLA) briefing from the DLA Chaplain, Chaplain (Colonel) Ralph Benson, USA, at the AFCB meeting scheduled for December 2, 1998.

**G. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for August 5, 1998, at 9:00 a.m., room 3E752, Pentagon.

2. The National Conference on Ministry to the Armed Forces Executive Committee meeting is scheduled for August 11, 1998, Sheraton National, Arlington, Virginia.

**H. TRAVEL AUTHORIZATIONS SENT SINCE THE 292ND MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF APRIL 15, 1998**

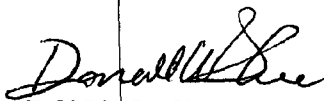
Rev. Dr. Lemuel Boyles, with wife, [REDACTED]  
Director, Ministry to Military Personnel  
Pentecostal Church of God, Inc.  
Germany  
May 19-30, 1998

Page 5, Minutes of the 293rd Meeting of the AFCB, June 3, 1998

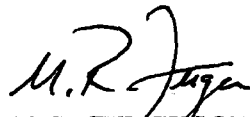
(b)(6)

The Rt. Rev. Charles L. Keyser, with wife [REDACTED]  
Bishop for the Armed Forces  
The Episcopal Church  
Japan, Okinawa, and Korea  
May 25-June 8, 1998

The 293rd meeting of the Armed Forces Chaplains Board was adjourned at 3:10 p.m.,  
June 3, 1998.



DONALD W. SHEA  
Chaplain (Major General), USA  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1998***

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enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-FOURTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

August 5, 1998

The 294th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on August 5, 1998, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

**Present:**

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Chaplain (Major General) Donald W. Shea, USA  
Rear Admiral Barry Black, CHC, USN  
Captain Mel Ferguson, CHC, USN - Executive Director

**Absent:**

Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG  
Chaplain, Colonel, David H. Webb, USAFR

**Also present:**

Rear Admiral Dave White, CHC, USN (Retired), Executive Director, Military  
Chaplains Association (MCA)  
Chaplain, Colonel, David H. Cyr, USAF - Joint Staff Chaplain

A. INVOCATION by Chaplain White.

B. MCA ANNUAL PRESENTATION. The MCA Executive Director reported on the following items:

1. MCA is financially sound and aggregate membership has grown to over 1,600. CY 99 marks the fourth year that MCA is listed for donations in the Combined Federal Campaign (CFC) Directory.

2. MCA has donated and/or been the conduit for donations of over \$5.8K in support of the Women's Memorial Project—recognizing the role of women chaplains in the military.

3. Chaplain White requested information from each Service chaplaincy regarding the dates of major chaplain training events/conferences, so that MCA may host a reception at these various events.

4. Chaplain White is exploring the possibility of forming an "Executive Advisory Committee," similar to the Association of Military Surgeons of the United States; and, will report his progress in the near future.

5. Handouts were provided:

- June 17, 1998 "Memorandum For All Chaplain Services," announcing the 1999 MCA National Institute, April 13-16, 1999, Atlanta, Georgia.

- Undated MCA memo for general distribution soliciting MCA membership.

- MCA Flier regarding donations to MCA in the 1999 CFC.

- Information on The Military Coalition; its membership and issues of concern.

- "A Resolution," emanating from the MCA meeting of April 23, 1998, in which the MCA "invites, encourages and implores the Army, Navy and Air Force to send a chaplain holding general or flag rank to the MCA National Institute of 1999 ...."

- Copies of *The Military Chaplain*, Volume LXXI, Number 3, May-June 1998.

- Copies of *The Military Chaplain*, Volume LXXI, Number 4, July-August 1998.

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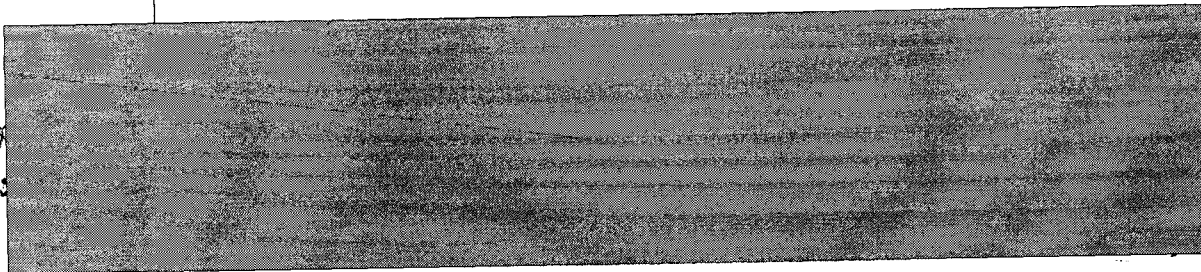
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D. APPROVAL OF MINUTES: The minutes of the 293rd meeting of the AFCB were reviewed and approved.

E. REVIEW OF AFCB ADVISORY GROUP MINUTES. Training Advisory Group (TAG):

1. TAG meeting of May 28, 1998. The TAG minutes of May 28, 1998, were noted (Enclosure 2).

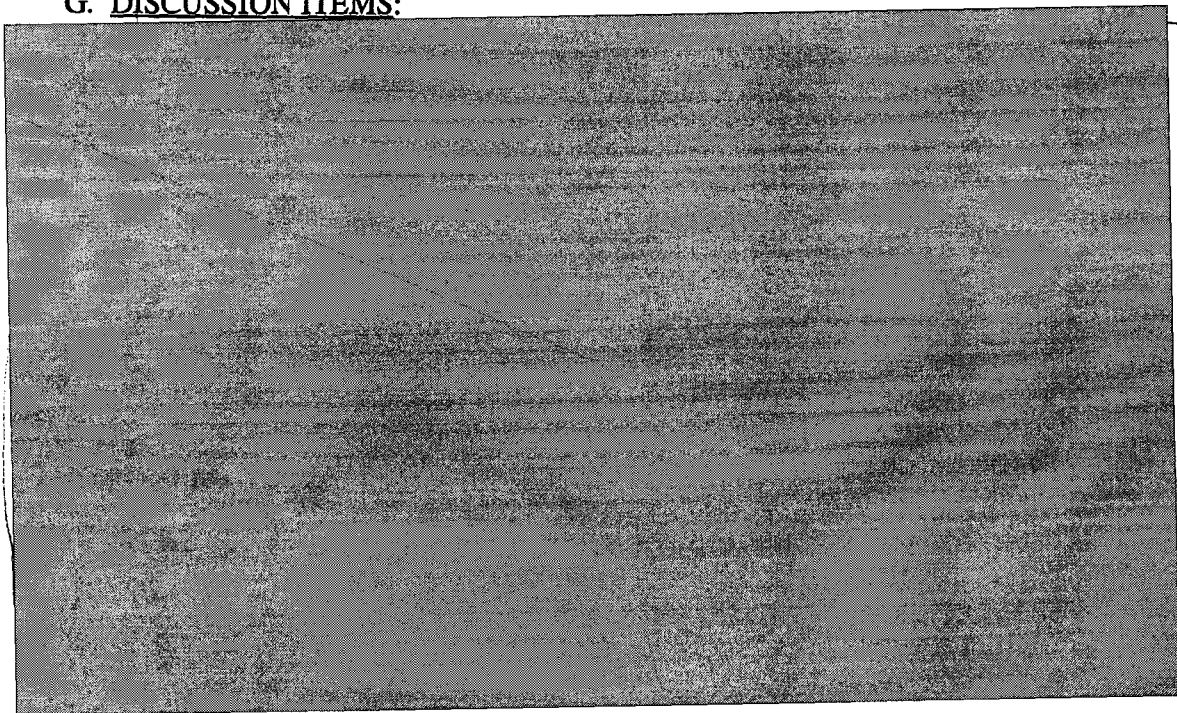
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F. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of May 28-July 27, 1998, was noted (Enclosure 4).

G. DISCUSSION ITEMS:

(b)(5)



3. **DRID 20**. Chaplain Shea provided Army policy (Enclosure 5) entitled, "Defense Reform Initiative Directive (DRID) 20 Implementation," which precludes the "outsourcing" of Army chaplains.

4. **Service Rotation Pattern for CENTCOM Chaplain Position**. The AFCB agreed to permit the current rotation arrangement to continue: Air Force – Army – Navy.

5. **AFCB Advisory Group Tracking Sheet**. The AFCB has agreed to expand the planned AFCB meeting scheduled for November 18, 1998, to an all-day off-site meeting in order to adequately assess, prioritize, and delegate the issues and initiatives outlined in the Tracking Sheet.

6. **AFCB Press Book.** The AFCB will develop a Press Book of information that will be authorized for release IRT press inquiries re: each Service chaplaincy.

7. **USD(P&R) MPP Strategic Planning Off-site Conference.** To be held in October 1998, in order to develop a strategic plan for the next 5-10 years.

8. **Department of Defense Military Funeral Support.** The following handouts were distributed:

DoD Briefing Packet

Military Funeral Honors Data Collection

Executive Roundtable Issue Papers Index

Executive Roundtable Issue Paper Tracking Sheet - two issue papers due from AFCB on "Chaplain Role in Military Funerals," and "Use of Reserve Chaplains." Issue papers due (first draft) on August 28, 1998; and (second draft) September 29, 1998.

9. **Arlington National Cemetery Chaplain Review.** The proposed tasking letter, with Talking Paper, was reviewed and approved.

10. **AFCB Advisory Groups, August 1998-99.** Proposed Advisory Group compositions and assignments were reviewed and approved (Enclosure 6).

(b)(5)

(b)(5)

*Seraf*  
*deliberate*  
*direct*  
**H. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for September 23, 1998, at 9:00 a.m., room 3E752, Pentagon.

2. The National Conference on Ministry to the Armed Forces Executive Committee meeting is scheduled for August 11, 1998, 7:00 a.m., Sheraton National Hotel, Arlington, Virginia.

I. TRAVEL AUTHORIZATIONS SENT SINCE THE 293RD MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF JUNE 3, 1998

(b)(6)

Chaplain Robert C. Vickers, with wife [REDACTED]

Dr. David Y. Lee, with wife [REDACTED]

Chaplain David Mullis

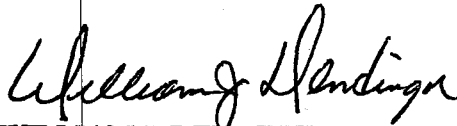
Representatives, Chaplaincy Division

North American Mission Board, SBC

Switzerland

June 30-July 12, 1998

The 294th meeting of the Armed Forces Chaplains Board was adjourned at 11:00 a.m.,  
August 5, 1998.



WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1998***

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and quality of life.***



MINUTES  
OF THE  
TWO HUNDRED AND NINETY-FIFTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

September 23, 1998

The 295th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on September 23, 1998, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

Present:

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral Barry Black, CHC, USN  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Colonel, David H. Webb, USAFR  
Captain Mel Ferguson, CHC, USN—Executive Director

Absent:

Chaplain (Major General) Donald W. Shea, USA  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Colonel) James T. Spivey, Jr., USAR  
Chaplain (Colonel) Victor C. Langford, III, USARNG

Also present:

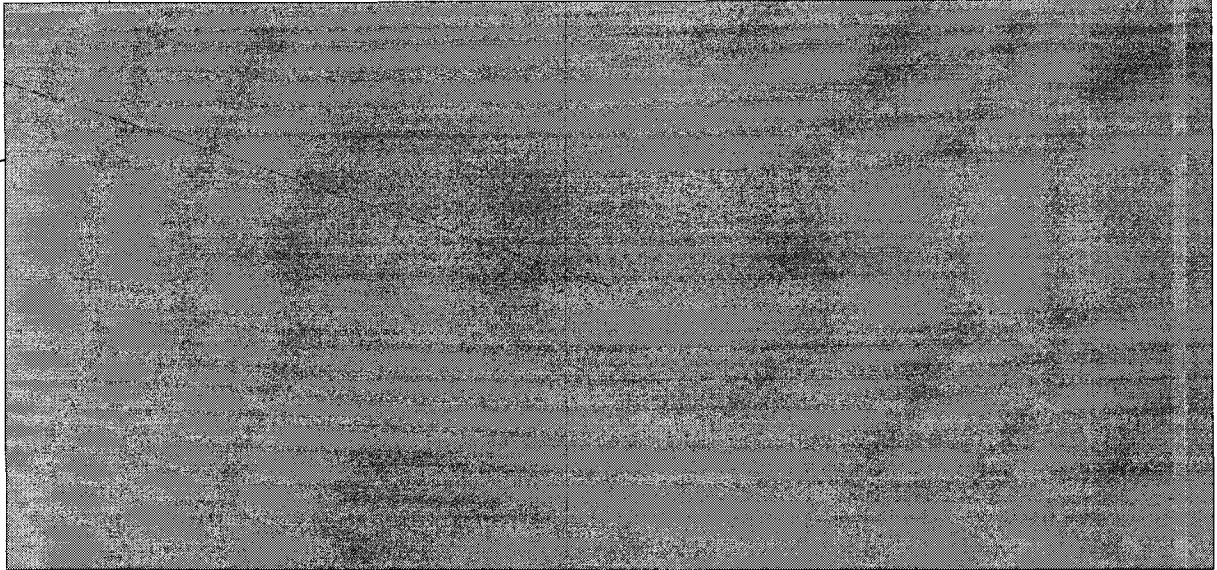
Chaplain, Colonel, David H. Cyr, USAF—Joint Staff Chaplain  
Captain Arnie Resnicoff, CHC, USN—EUCOM Chaplain  
Chaplain (Colonel) Joseph L. O'Keeffe, USA—Military District Washington

A. INVOCATION by Chaplain Cyr.

B. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was presented, with special emphasis given to a report on the Annual Joint Chaplain Training Conference (September 15-17, 1998), and the projected rotations of five CINC Chaplains in FY 99-00. Additionally, the EUCOM Chaplain provided a briefing on current issues and initiatives within the EUCOM AOR, with particular attention given to progress toward the establishment of a SHAPE Chaplain Billet, and the reorganized Mil to Mil Program under the auspices of the EUCOM Chaplain.

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*on-going  
discussion*

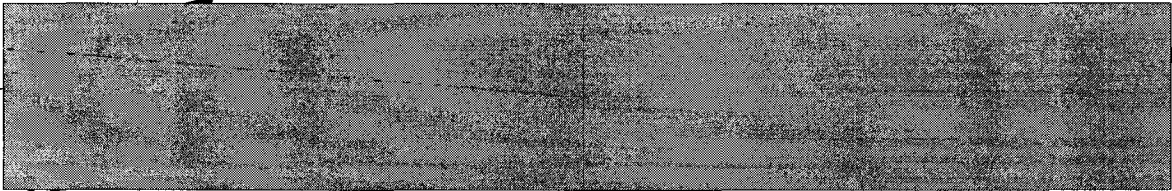


E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of July 28—September 15, 1998, was noted (Enclosure 1).

F. DISCUSSION ITEMS:

1. **AFCB Off-Site Planning Conference.** It was agreed that the AFCB Tracking Sheet would be the primary focus of the AFCB Off-site Planning Conference scheduled for November 13, 1998.

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G. ITEMS TO BE NOTED

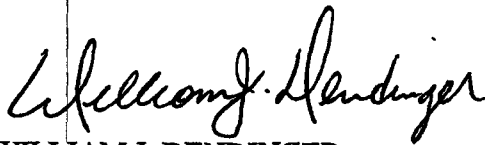
1. The next meeting of the Armed Forces Chaplains Board is scheduled for November 13, 1998, at 8:30 a.m. to 4:30 p.m., OSD Quality Management Conference Center, 1777 N. Kent Street, 14th floor, Rosslyn, Virginia.

2. The National Conference on Ministry to the Armed Forces annual meeting is scheduled for December 8-9, 1998, Sheraton National Hotel, Arlington, Virginia.

H. TRAVEL AUTHORIZATIONS SENT SINCE THE 294th MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF AUGUST 5, 1998

Bishop Martin L. Johnson  
Dr. John I. Little  
Representatives  
Church of God in Christ  
Korea  
September 3-8, 1998

The 295th meeting of the Armed Forces Chaplains Board was adjourned at 11:00 a.m.,  
September 23, 1998.



WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Chairman



M. R. FERGUSON  
Captain, CHC, USN  
Executive Director

*The Armed Forces Chaplains Board 1947—1998*

*The vision of the Armed Forces Chaplains Board is to provide policy for ministry  
enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.*

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-SIXTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

December 2, 1998

The 296th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:30 a.m. on December 2, 1998, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

Present:

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Chaplain (Major General) Donald W. Shea, USA  
Rear Admiral A. Byron Holderby, CHC, USN  
Rear Admiral Barry C. Black, CHC, USN  
Captain Russ Gunter, CHC, USN - Executive Director

Absent:

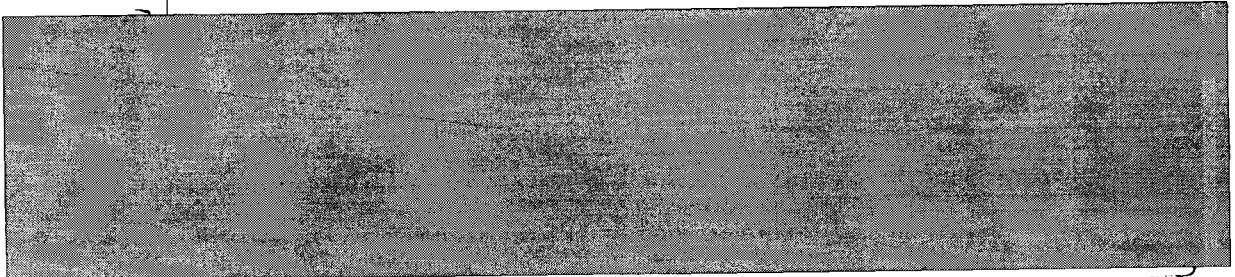
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG  
Chaplain, Colonel, David H. Webb, USAFR

Also present:

Chaplain (Colonel) Ralph Benson, USA – Defense Logistics Agency Chaplain  
Chaplain, Colonel, David H. Cyr, USAF - Joint Staff Chaplain

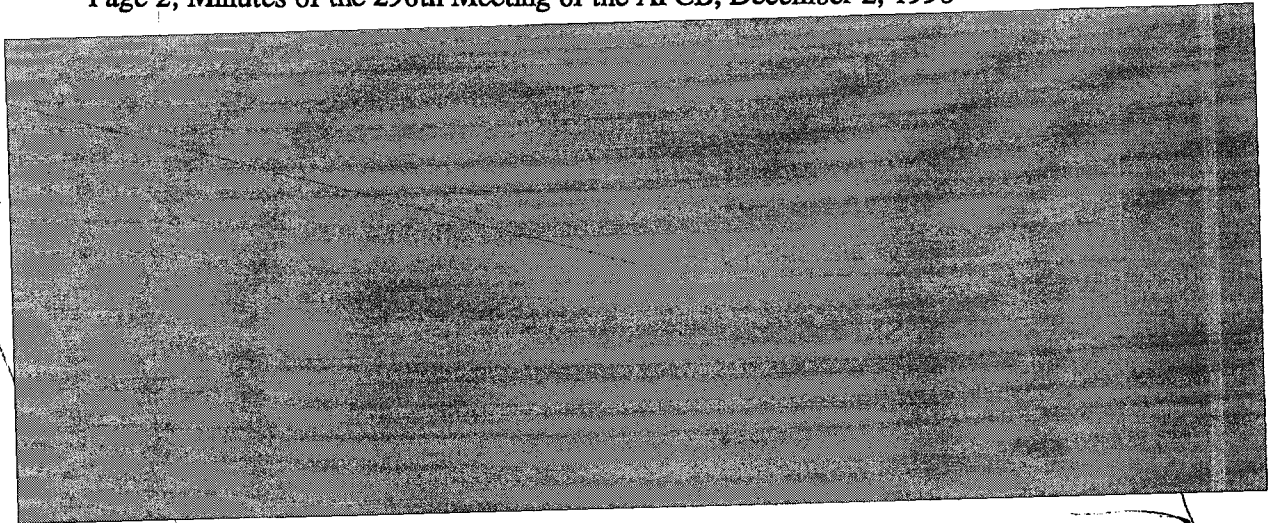
A. INVOCATION by Chaplain Gunter.

(b)(5)



(b)(5)

*deliberate*



C. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was reviewed with a discussion of the rotation of joint billets in FYs 1999, 2000, and 2001.

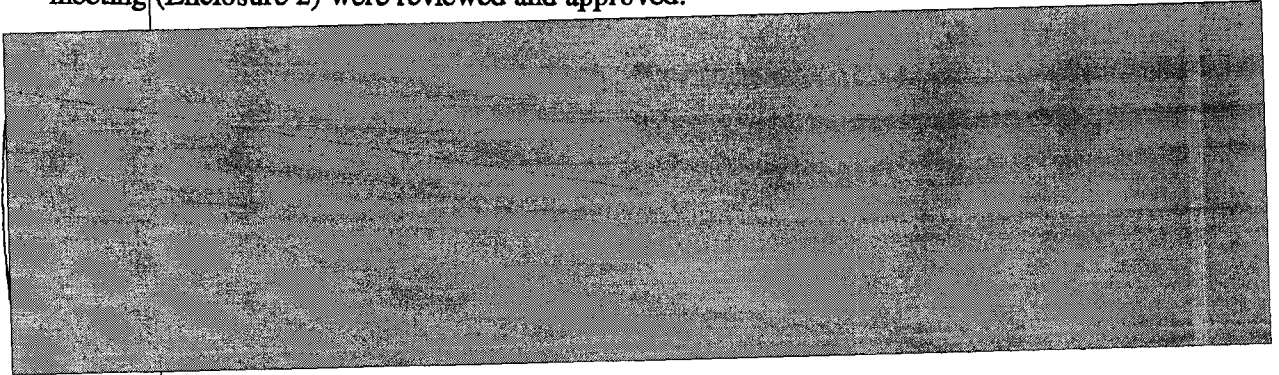
D. APPROVAL OF MINUTES: The minutes of the 295th meeting of the AFCB and the November 13, 1998, Strategic Planning Meeting (Enclosure 1) were reviewed and approved.

E. REVIEW OF AFCB ADVISORY GROUP MINUTES

1. Logistics Advisory Group (LAG). Minutes of September 24, 1998, LAG meeting (Enclosure 2) were reviewed and approved.

(b)(5)

*deliberate/ discussion*

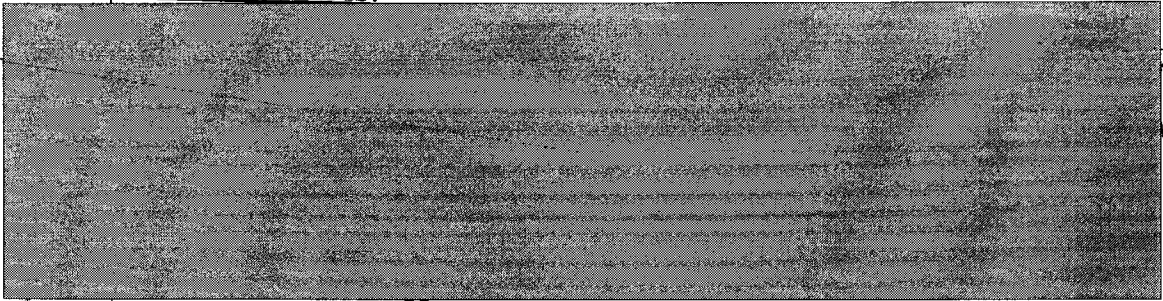


F. EXECUTIVE DIRECTOR'S ACTIVITY REPORTS: The Executive Director's report for the period of September 16-November 23, 1998, and the prospective Executive Director's report were noted (Enclosure 4).

**G. DISCUSSION ITEMS:**

(b)(5)

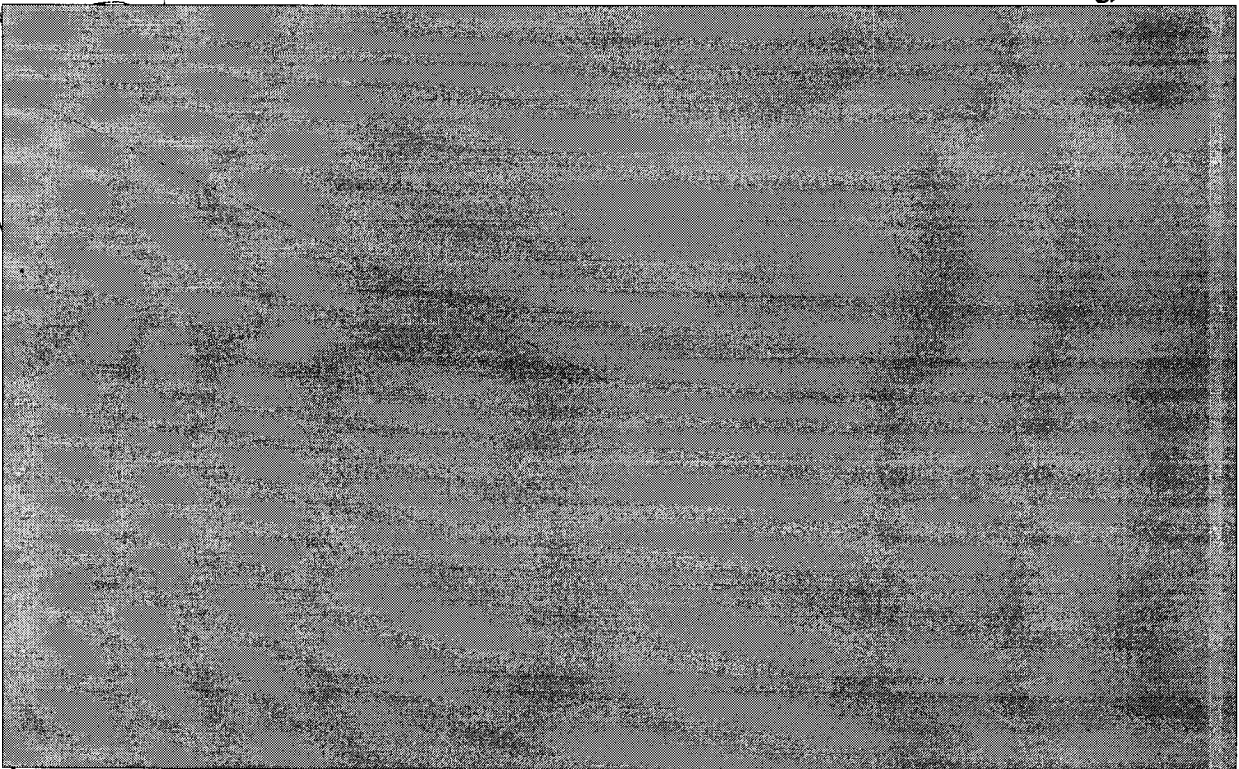
*debatable*



**2. NATO/North American Chiefs of Chaplains Conference – Army Submission (deferred until next AFCB meeting)**

**3. USTRANSCOM – Army Submission (deferred until next AFCB meeting)**

(b)(5)



**H. ITEMS TO BE NOTED:**

The next meeting of the Armed Forces Chaplains Board: TBA



I. TRAVEL AUTHORIZATIONS SENT SINCE THE 295TH MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF SEPTEMBER 23, 1998

Chaplain Thomas K. Chadwick  
Associate Director  
The Presbyterian Council for Chaplains and Military Personnel  
Germany  
October 12-23, 1998

(b)(6)

Chaplain Rodger R. Venzke, with wife [REDACTED]  
Director, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod  
Germany  
October 20-30, 1998

The Reverend Dr. Stanley R. Beach  
Representative, Presbyterian and Reformed Joint Commission  
on Chaplains and Military Personnel  
Japan, Korea and Okinawa  
October 14-November 6, 1998

The Reverend Patricia Barrett; The Reverend Michele Sue Shumake-Keller, with husband,  
Cyrus Samuel Keller, Bishop Ernest Shaw Lyght, with wife [REDACTED]  
Representatives, Division of Chaplains and Related Ministries  
The United Methodist Church  
Germany and Italy  
October 18-30, 1998

(b)(6)

The Reverend Theodore Warren Hepner, with wife [REDACTED]  
Representative, Division of Chaplains and Related Ministries  
The United Methodist Church  
Korea and Japan  
October 21-November 4, 1998

(b)(6)

The Reverend Lloyd W. Lyngdal, with wife [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Germany  
October 17-November 3, 1998

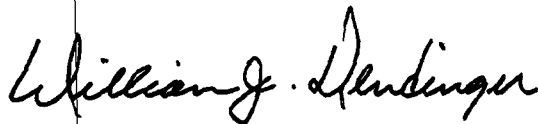
(b)(6)



Page 5, Minutes of the 296th Meeting of the AFCB, December 2, 1998

Chaplain Thomas J. Benedum  
Assistant Director, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod  
England and Germany  
October 22-30, 1998

The 296th meeting of the Armed Forces Chaplains Board was adjourned at 11:10 a.m.,  
December 2, 1998.



WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Chairman



R. O. GUNTER  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1998***

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry  
enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.***



TAB A  
99

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-SEVENTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

February 16, 1999

The 297th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:30 a.m. on February 16, 1999, in Room 2B271, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

Present:

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral Barry C. Black, CHC, USN  
Captain Russ Gunter, CHC, USN - Executive Director

Absent:

Chaplain (Major General) Donald W. Shea, USA  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Brigadier General, Frank A. Mitolo, ANG  
Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG  
Chaplain, Colonel, David H. Webb, USAFR

Also present:

(b)(6) [REDACTED] The Domani Group  
[REDACTED] Science Applications International Corporation  
Chaplain, Colonel, David H. Cyr, USAF - Joint Staff Chaplain

A. INVOCATION by Chaplain Cyr.

(b)(6) B. PRESENTATION BY [REDACTED] THE DOMANI GROUP.

(b)(6) [REDACTED] presented the first report from the Domani Group's 3-phased demographic study of the American religious scene. The report, which should prove valuable for chaplain recruiters, only represents the data collection phase of the study. There are many important implications for the Armed Services that relate to our ability to recruit chaplains over in the first decades of the 21st century. Of particular note were:

1. Mismatches between clergy and overall membership. Some denominations have grown in membership but have lost clergy - Others have lost membership but have gained clergy. Based on this, *chaplains can expect to see continued difficulty in attracting chaplains from denominations whose clergy base is becoming more scarce* BUT care should be taken not to make up numbers by accessing inordinate numbers of chaplains from groups whose civilian membership (also mirrored in the military) is dwindling.

2. Decline and Ascendancy. Many of the "traditional" Protestant denominations have lost membership over the past few years. Among the fastest growing groups are Hindu, Muslim, Buddhist, Pentecostals, Jehovah's Witness, Latter-Day Saints, Orthodox, and Seventh Day Adventist.

3. Divinity School Data. Seminaries show increased numbers of women enrolled, especially between the ages of 35-49. What is not immediately evident, however, is that 50.8% of the seminary students in this study are between the ages of 25-34 and of that group, 79.3% are male. This would seem to suggest *that the preponderance of male seminary students are first career candidates who are still young enough to enter the military chaplaincy.* Of particular note is that more and more women are entering seminary each year and most of them are between 40-49 years of age.

4. Immigration Trends. Most of the new immigrants are from Central and South America and are Roman Catholic. Others are from Eastern Europe where the Orthodox faith predominates. Also of note are the numbers of people from Vietnam, Korea, Iran, India, and the former Soviet bloc countries, indicating more Muslim, Buddhist, and Hindu immigrants. A concomitant increase from these groups joining the military services should not be expected for another 20 years, however.

5. Incomplete Data. Some groups do not lend themselves to easily to statistical examination. In addition, there are many differences in the way groups record membership. Some do not keep membership records. A significant number of Independent Evangelical/Fundamental "Megachurches" have loose affiliations with each other and with other similar congregations. It is very difficult to quantify the significance of this phenomena on the American religious scene. *It would be a mistake, however, to discount them since they seem to mirror the type of spirituality that is on the rise among Generation "Y" (i.e. strong on spirituality but low on loyalty to organized religion).* Domani must "break the code" on these churches otherwise a large gap will exist in our understanding of American religious trends in the 21st Century.

The Domani Group will continue their study with "rudder changes" from the AFCB.

(b)(6)

C. PRESENTATION BY [REDACTED] SCIENCE APPLICATIONS INTERNATIONAL CORPORATION (SAIC).

Mr. Bob Osterhoudt presented a report about a database his company, SAIC, is working on. SAIC is putting together a database that will eventually describe all known requirements necessary to carry out Peace Operations. SAIC is inviting NGOs/PVOs and military agencies to provide input from their area of specialization about anticipated requirements as well as lessons learned from previous experiences with similar operations. This should preclude chaplains being omitted from operations in which they could have played a key part had the commander (and the chaplain) been aware of the many important contributions chaplains bring to bear on peace operations. When this database is completed, a chaplain, upon learning that he/she is to be part of a JTF or Humanitarian Assistance project, could query the database and obtain a readout containing vital information about the role(s) he or she can expect to play, what materials to bring (as well as what not to bring), and what contacts (by name) to make. SAIC, in conjunction with George Mason University's Program on Peacekeeping Policy is participating in a GMU course this Spring entitled, "Religious Considerations of Peace Operations." Part of the course will involve a 2-day workshop, tentatively scheduled for April 26-27, 1999. SAIC wants to get at least 30 participants together for this workshop. They are expecting several representatives from civilian religious and relief organizations in addition to military chaplains to participate. Out of this 2-day brainstorming session will come the raw data that will go into SAIC's database. Bob Osterhoudt is inviting 12-15 chaplains from the various Services who have been part of Peace Ops or JTFs to participate. All it will cost the military is the 2-day TDY for each chaplain.

(b)(5)

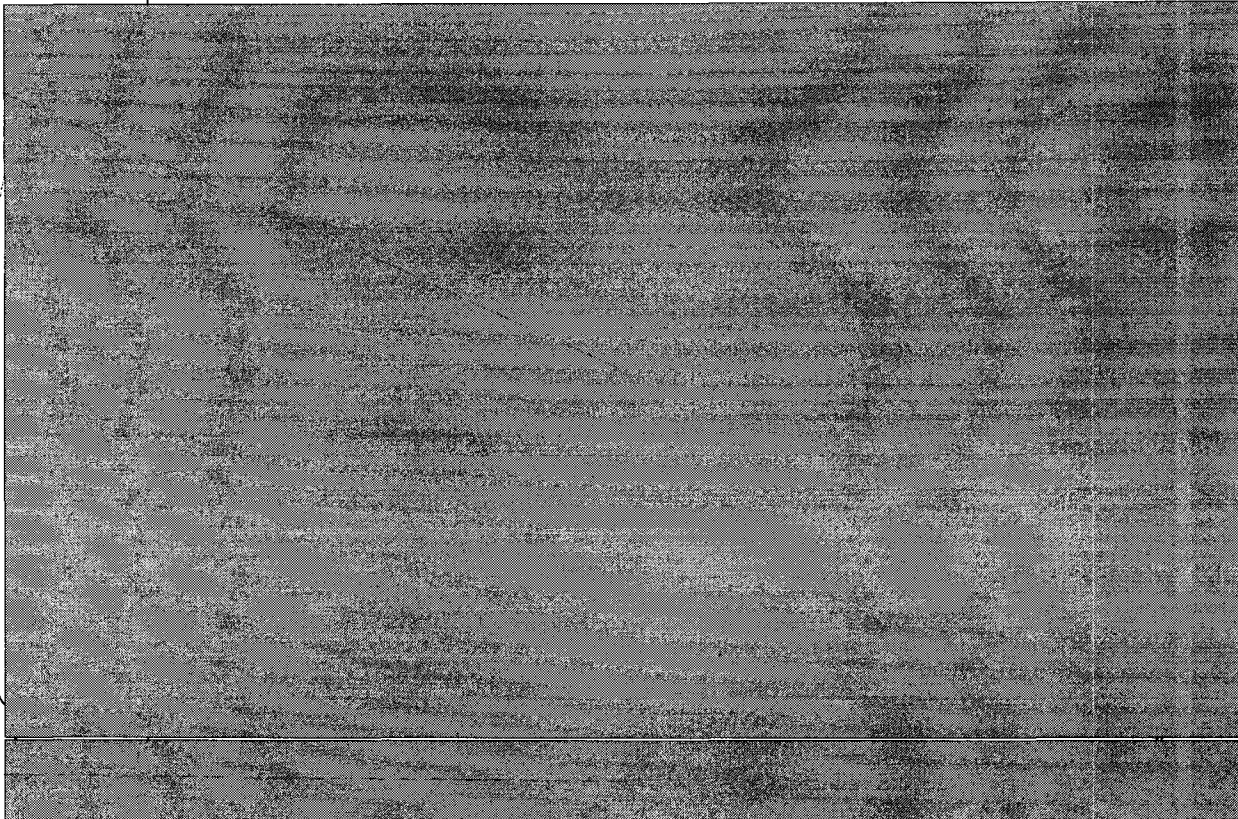
(b)(5)

D. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report (Enclosure 1) was reviewed with a discussion of the December 7-10, 1998 USEUCOM Strategic Planning Conference in Stuttgart, Germany. Among the items discussed were:

(b)(5)

(b)(5)

*deliberations*



(b)(5)

**E. REVIEW OF AFCB ADVISORY GROUP MINUTES.**

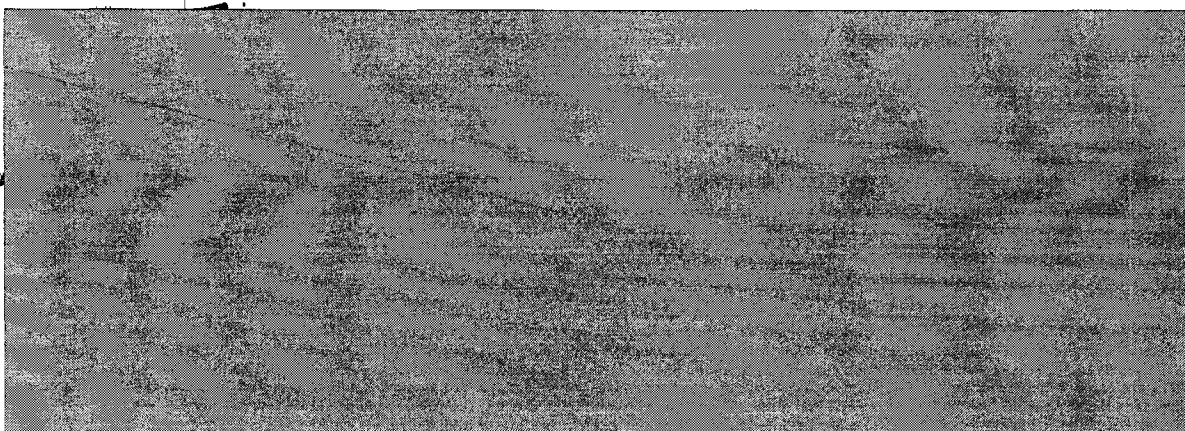
Personnel Advisory Group (PAG). The PAG minutes of January 12, 1999, were noted (Enclosure 2). No recommendations to approve.

**F. EXECUTIVE DIRECTOR'S ACTIVITY REPORT:** The Executive Director's report was noted (Enclosure 3).

**G. DISCUSSION ITEMS:**

(b)(5)

*deliberations*





(b)(5)

*deliberate*

(b)(6)

**H. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for March 24, 1999, at 9:00 a.m., room 3E752, Pentagon.
2. The 1999 Military Chaplains Association National Institute is scheduled for April 13-15, 1999, Northeast Atlanta Hilton, Norcross, Georgia.

**I. TRAVEL AUTHORIZATIONS SENT SINCE THE 296TH MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF DECEMBER 2, 1998**

(b)(6)

Reverend Beryl T. Hubbard, with wife, [REDACTED]  
Associate Director  
Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel  
Germany and Austria  
January 8-29, 1999

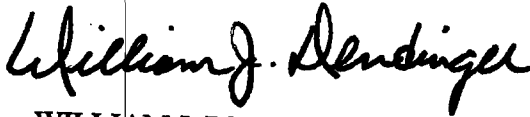
Reverend Dr. Hugh H. Morgan, with wife, [REDACTED]  
Endorser  
The International Pentecostal Holiness Church  
Germany and Austria  
January 10-20, 1999

(b)(6)



Page 6, Minutes of the 297th Meeting of the AFCB, February 16, 1999

The 297th meeting of the Armed Forces Chaplains Board was adjourned at 11:10 a.m., February 16, 1999.



WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Chairman



R. O. GUNTER  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1999***

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-EIGHTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

March 24, 1999

The 298th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on March 24, 1999, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

**Present:**

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Chaplain (Major General) Donald W. Shea, USA  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Captain Russ Gunter, CHC, USN - Executive Director

**Absent:**

Rear Admiral Barry C. Black, CHC, USN  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG  
Chaplain, Colonel, David H. Webb, USAFR  
Chaplain, Colonel, George C. Allen, II, ANG

**Also present:**

Mr. W. Steve Sellman, Director, Accession Policy/Military Personnel Policy  
Major Yvette Hopkins, USA, Office of Accession Policy/Military Personnel Policy

A. INVOCATION by Chaplain Holderby.

B. PRESENTATION BY MR. W. STEVE SELLMAN, DIRECTOR, ACCESSION POLICY (see separate handout).

Page 2, Minutes of the 298th Meeting of the AFCB, March 24, 1999

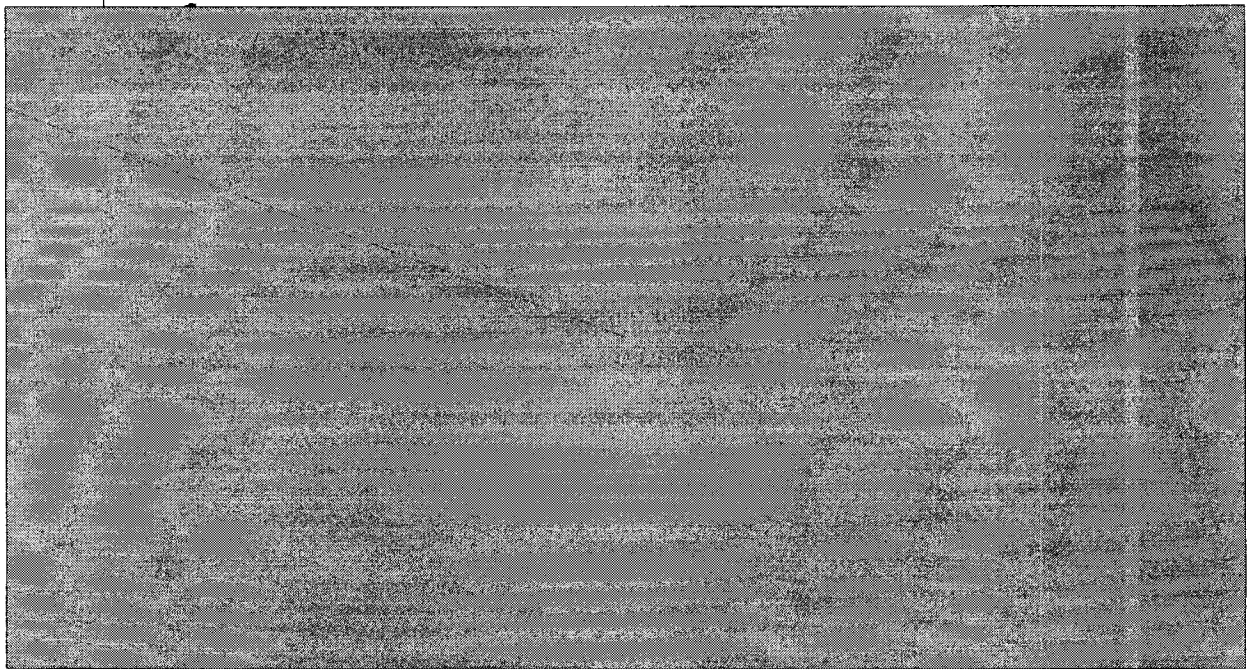
C. APPROVAL OF MINUTES: The minutes of the 297th meeting of the AFCB were reviewed and approved.

D. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report was noted (Enclosure 1).

E. DISCUSSION ITEMS:

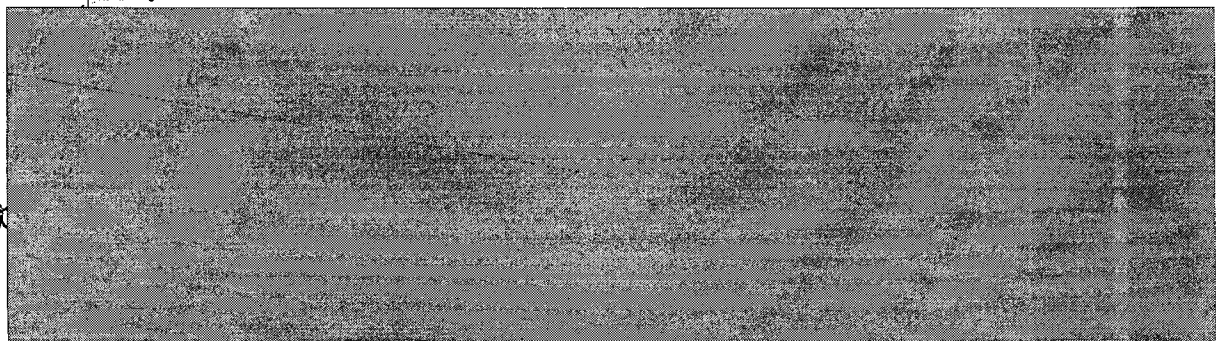
(b)(5)

*debarred*



(b)(5)

*draft*



5. Arlington National Cemetery Staff Study Committee Briefing. Closed issue. The Cemetery Superintendent granted the Tri-Service chaplains their requests for additional office and admin space.

(b)(5)

*deliberate*

**F. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for April 28, 1999, at 9:00 a.m., room 3E752, Pentagon.
2. The next meeting of the Personnel Advisory Group is scheduled for March 31, 1999, 8:30 a.m., Office of the Chief of the Chaplain Service, Bolling AFB, DC.
3. The next meeting of the Ministry Advisory Group is scheduled for April 12-15, 1999, at the U.S. Army Chaplain Center and School, Fort Jackson, South Carolina.
4. The 1999 Military Chaplains Association National Institute is scheduled for April 13-15, 1999, Northeast Atlanta Hilton, Norcross, Georgia.

**G. TRAVEL AUTHORIZATIONS SENT SINCE THE 297TH MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF FEBRUARY 16, 1999**

Chaplain Rodger R. Venzke  
Director, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod

Korea, Japan, and Hawaii  
March 2-14, 1999

The Reverend Lloyd W. Lyngdal, with wife [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America

Japan and Hawaii  
March 4-27, 1999

Chaplain Thomas J. Benedum  
Assistant Director, Ministry to the Armed Forces  
The Lutheran Church-Missouri Synod

Japan and Okinawa  
March 6-16, 1999

(b)(6)

Page 4, Minutes of the 298th Meeting of the AFCB, March 24, 1999

The Most Reverend John J. Glynn  
Auxiliary Bishop Vicar for Chaplains  
Archdiocese for the Military Services, USA  
The Roman Catholic Church

Germany, Italy, Portugal,  
Azores and Belgium  
March 29-May 6, 1999

Reverend Dr. E. H. Jim Ammerman  
Reverend Charlene Ammerman  
Representatives  
Chaplaincy Full Gospel Churches

Korea  
April 1-12, 1999

The Rt. Rev. Charles L. Keyser, with wife, [REDACTED]  
Bishop for the Armed Forces  
The Episcopal Church

Italy and Germany  
April 4-16, 1999

(b)(6)

The Most Reverend Edwin F. O'Brien  
Archbishop for the Military Services  
Archdiocese for the Military Services, USA  
The Roman Catholic Church


Alaska, Korea, Okinawa,  
Japan, Guam, and Hawaii  
April 4-May 3, 1999


The Reverend Danny R. Thompson, with wife, [REDACTED]  
Director, Chaplaincy Services  
Christian Church (Disciples of Christ)

Spain, Italy, and Germany  
April 5-21, 1999

(b)(6)

The 298th meeting of the Armed Forces Chaplains Board was adjourned at 11:00 a.m.,  
March 24, 1999.

  
WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Chairman

  
R. O. GUNTER  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1999***

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and quality of life.***

MINUTES  
OF THE  
TWO HUNDRED AND NINETY-NINTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

May 6, 1999

The 299th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on May 6, 1999, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

Present:

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Chaplain (Major General) Donald W. Shea, USA  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain, Brigadier General, Hiram L. Jones, USAF  
Chaplain (Brigadier General) Gaylord T. Gunhus, USA  
Rear Admiral Barry Black, CHC, USN  
Chaplain, Colonel, George C. Allen, II, ANG  
Captain Russ Gunter, CHC, USN—Executive Director

Absent:

Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Colonel, David H. Webb, USAFR  
Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG

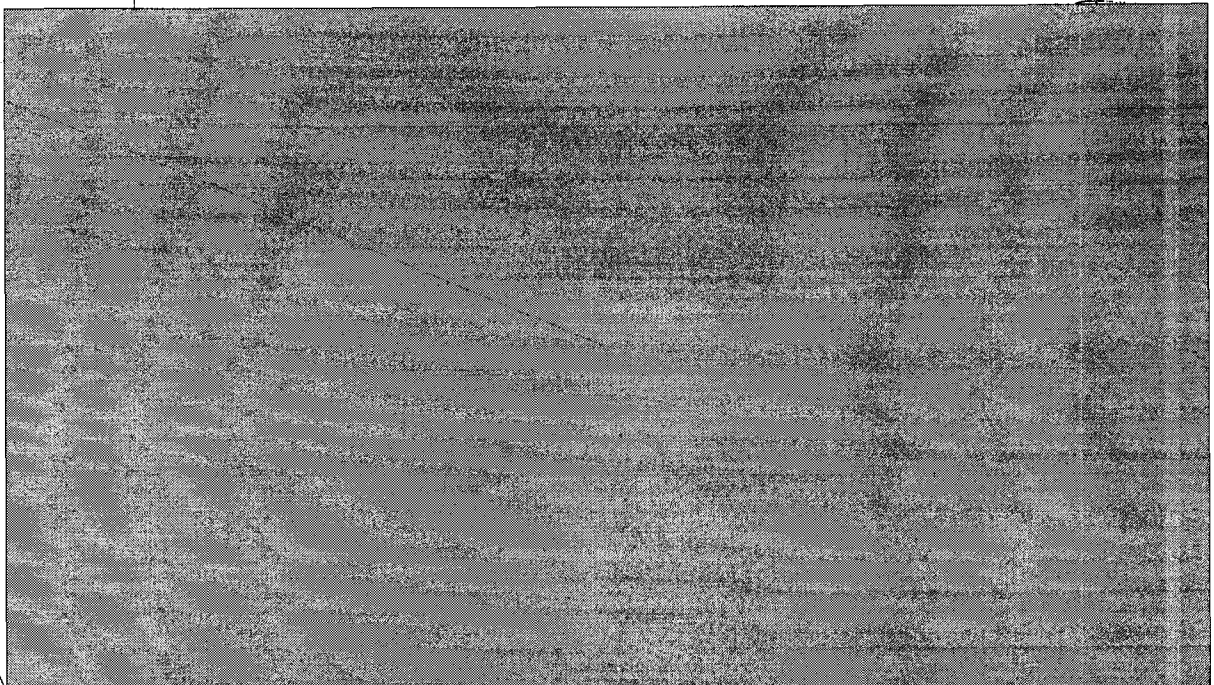
Also present:

Chaplain, Colonel, David H. Cyr, USAF—Joint Staff Chaplain

A. INVOCATION by Chaplain Black.

B. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was presented, with a discussion of the following items:

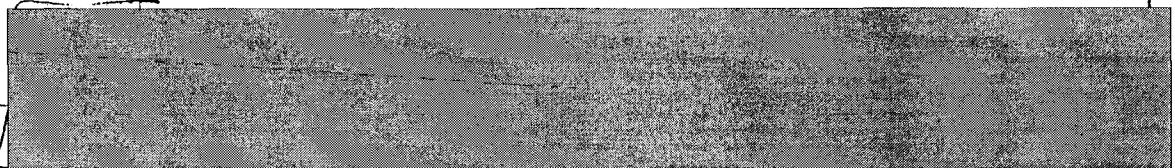
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C. APPROVAL OF MINUTES: The minutes of the 298th meeting of the AFCB were reviewed and approved.

D. REVIEW OF THE AFCB ADVISORY GROUP MINUTES

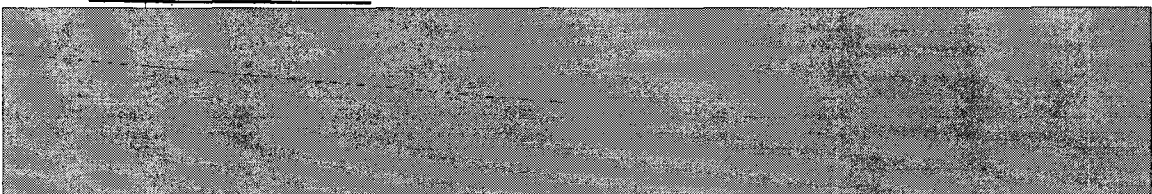
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E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of March 17-April 30, 1999, was noted (Enclosure 2).

F. DISCUSSION ITEMS:

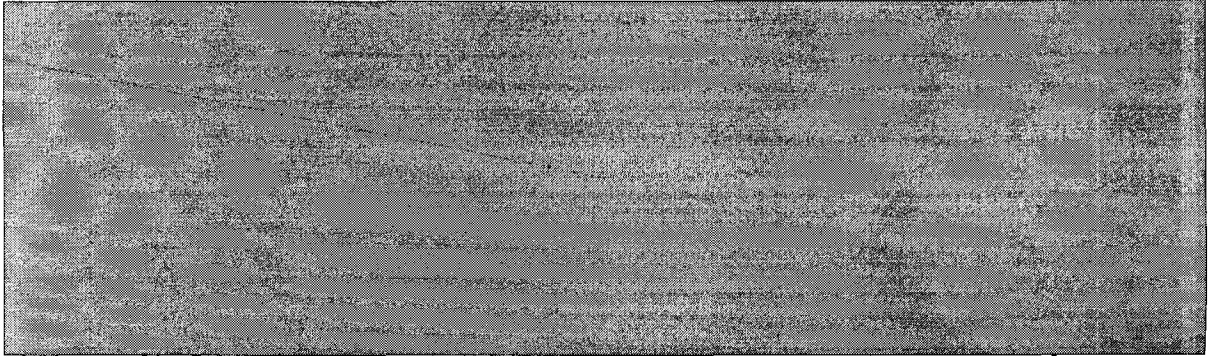
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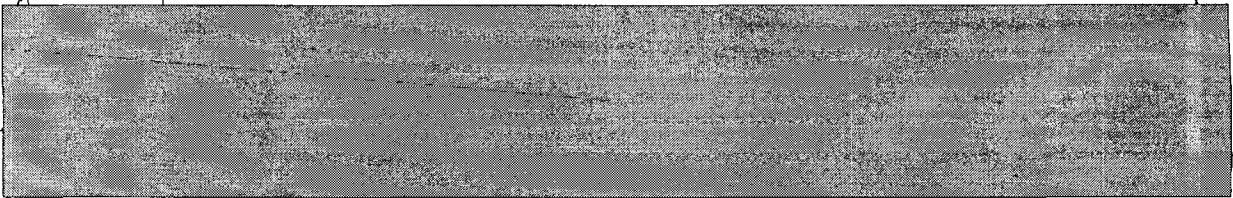
(b)(5)

*deliberation*



(b)(5)

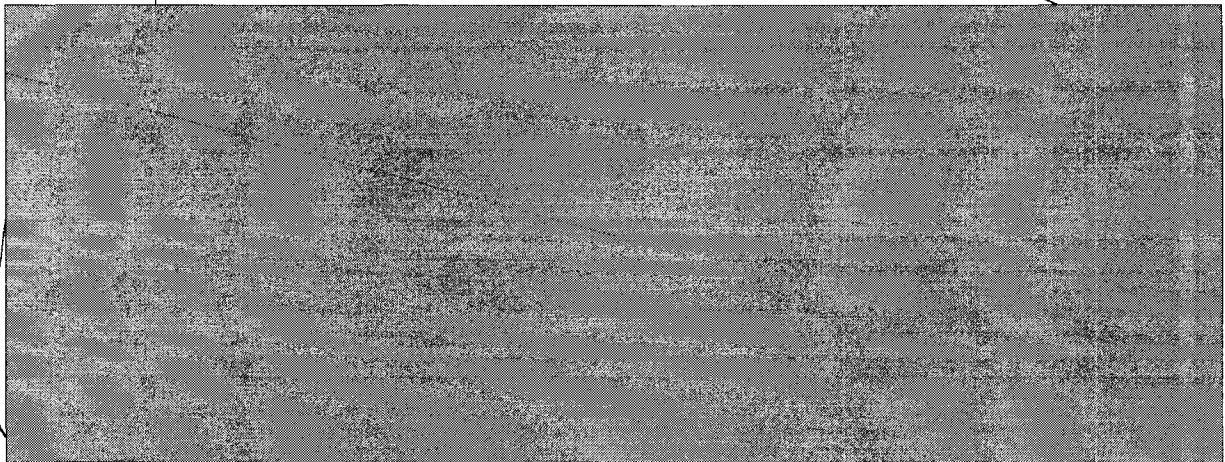
*draft*



**4. Next EUCOM Chaplain.** It was noted that the Air Force has the next fill for the EUCOM chaplain billet – July 2000.

(b)(5)

*deliberation*



**G. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for June 23, 1999, at 9:00 a.m., room 3E752, Pentagon.
2. The next meeting of the Logistics Advisory Group is scheduled for May 11-13, 1999, Quantico, Virginia.
3. The next meeting of the Training Advisory Group is scheduled for May 14, 1999.

Page 4, Minutes of the 299th Meeting of the AFCB, May 6, 1999

H. TRAVEL AUTHORIZATIONS SENT SINCE THE 298TH MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF MARCH 24, 1999 – none.

The 299th meeting of the Armed Forces Chaplains Board was adjourned at 11:00 a.m.,  
May 6, 1999.



WILLIAM J. DENDINGER  
Chaplain, Major General, USA  
Chairman



R. O. GUNTER  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1999***

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and quality of life.***

MINUTES  
OF THE  
THREE HUNDREDTH MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

July 28, 1999

The 300th meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:15 p.m. on July 28, 1999, in Room 3E752, the Pentagon, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

Present:

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Major General) Gaylord T. Gunhus, USA  
Captain Russ Gunter, CHC, USN—Executive Director

Absent:

Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Barry Black, CHC, USN  
Chaplain (Brigadier General) David H. Hicks, USA  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain, Brigadier General, David H. Webb, USAFR  
Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG  
Chaplain, Brigadier General, George C. Allen, II, ANG

Also present:

Chaplain, Colonel, David H. Cyr, USAF—Joint Staff Chaplain

A. INVOCATION by Chaplain Gunhus.

B. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was presented.

C. APPROVAL OF MINUTES: The minutes of the 299th meeting of the AFCB were reviewed and approved.

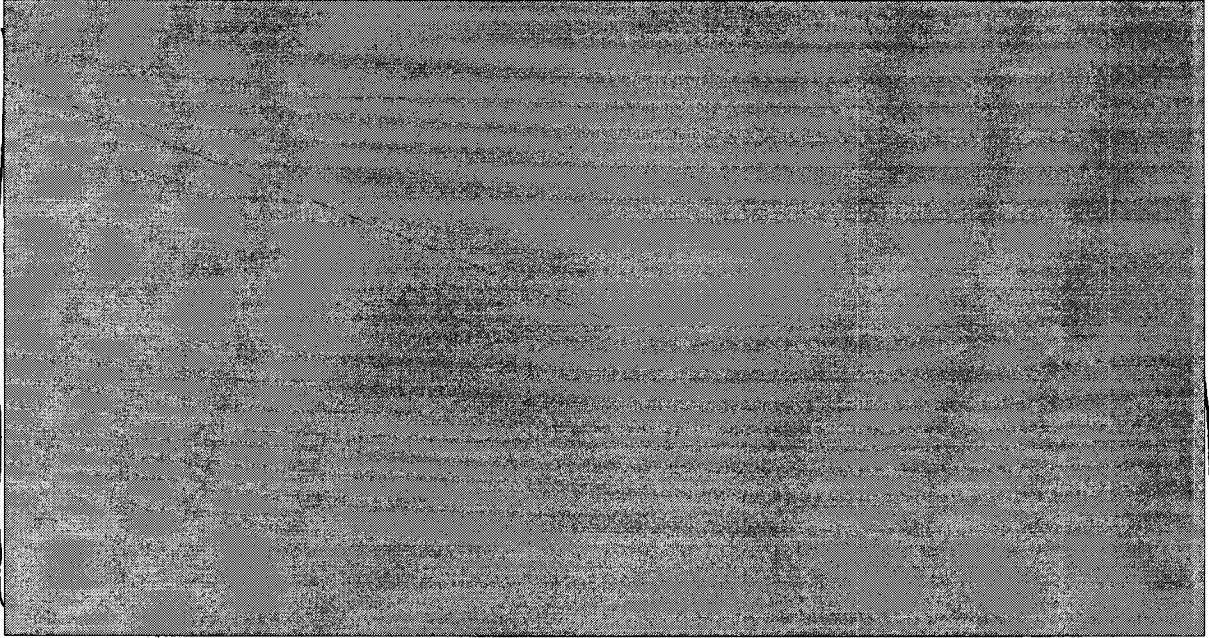
Page 2, Minutes of the 300th Meeting of the AFCB, July 28, 1999

D. REVIEW OF THE AFCB ADVISORY GROUP MINUTES

1. Logistics Advisory Group (LAG) Meeting of July 20, 1999 (Enclosure 1). The recommendations of the LAG were:

(b)(5)

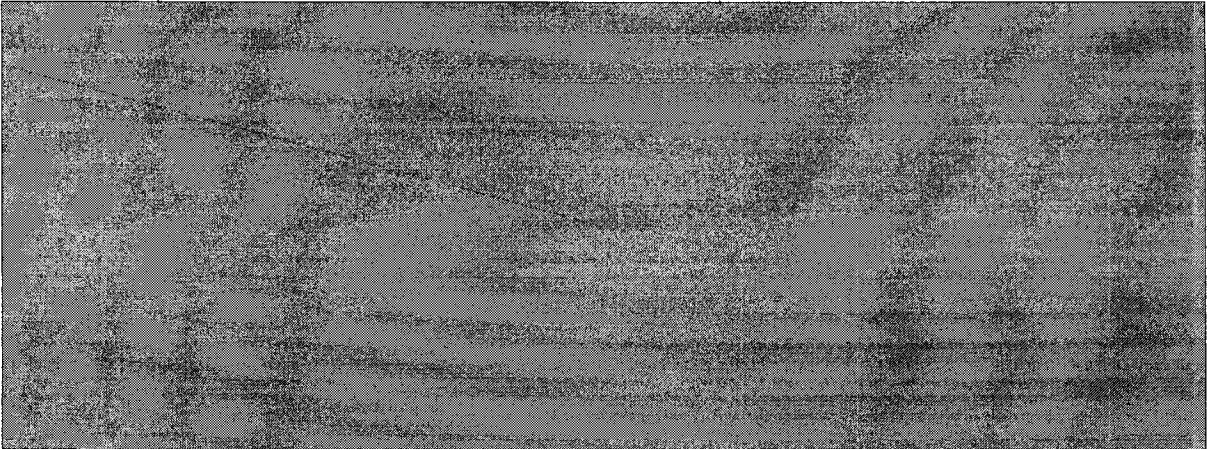
*deliberative  
decision*



2. Personnel Advisory Group (PAG) Meeting of July 14, 1999 (Enclosure 2). The recommendations of the PAG were:

(b)(5)

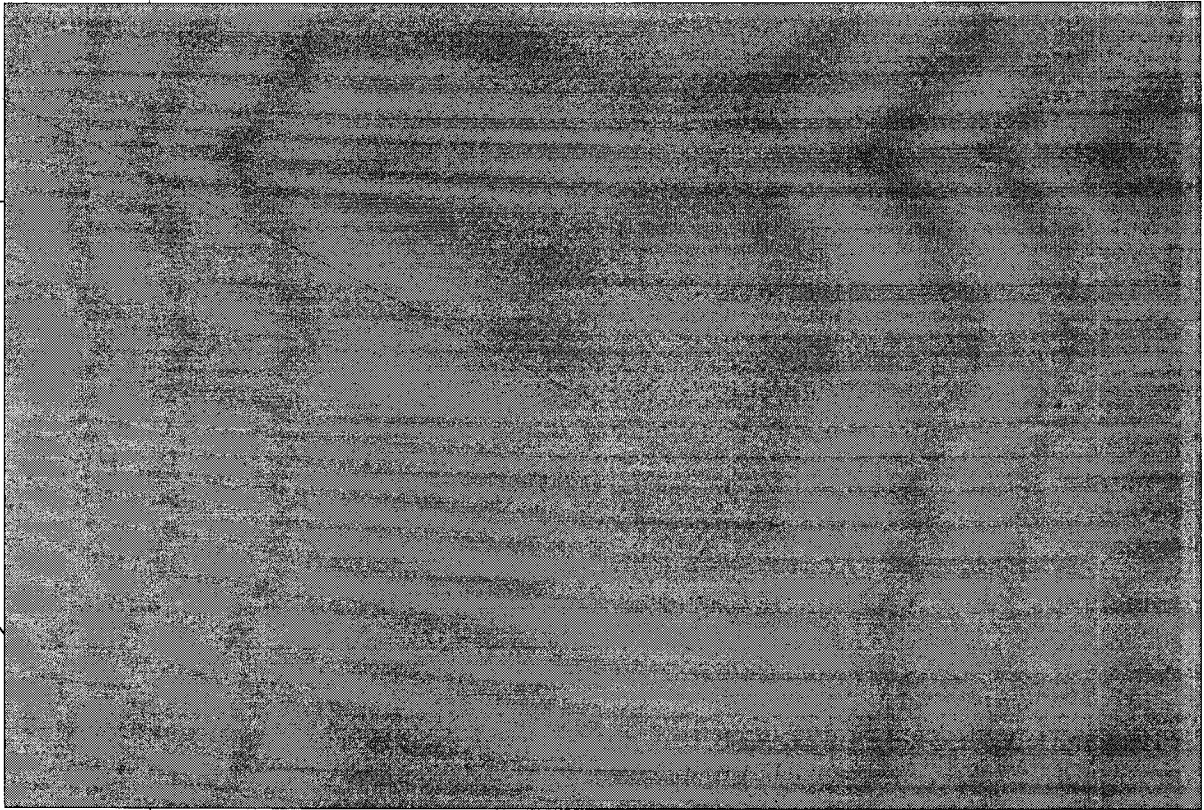
*deliberative  
decision*



3. Ministry Advisory Group (MAG) Meeting of May 3, 1999 (Enclosure 3). The recommendations of the MAG were:

(b)(5)

*deliberative /  
discussion*

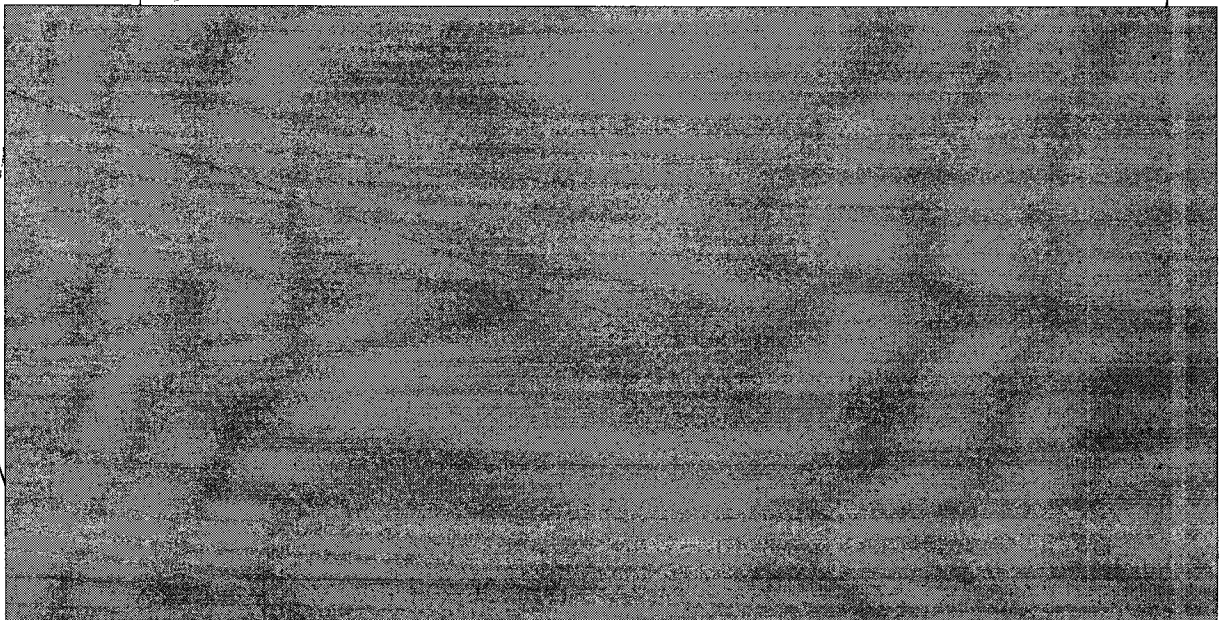


E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of May 1-July 23, 1999, was noted (Enclosure 5).

F. DISCUSSION ITEMS:

(b)(5)

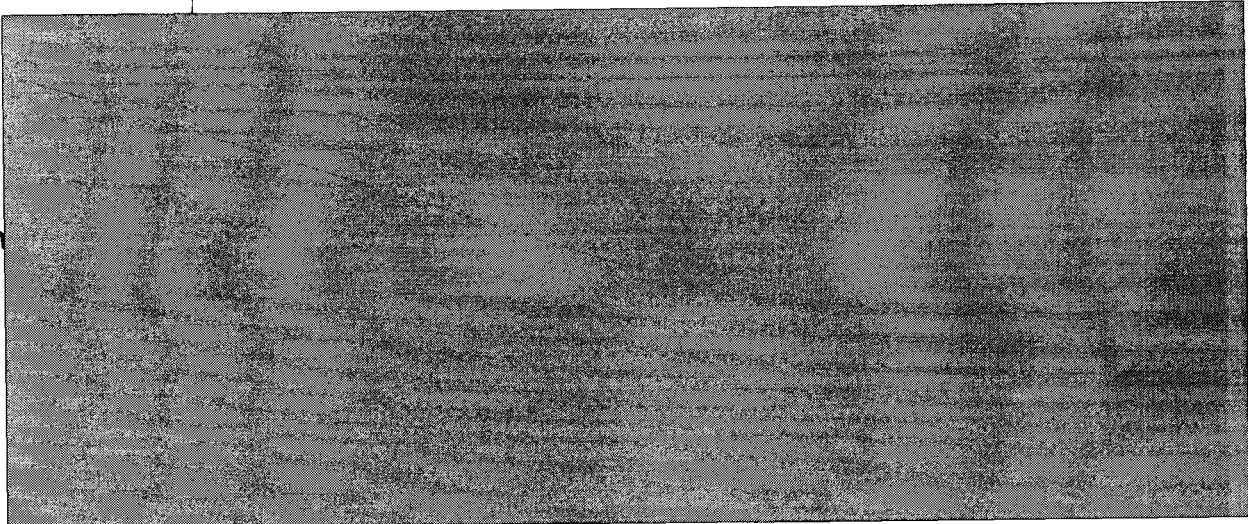
*deliberative*





(b)(5)

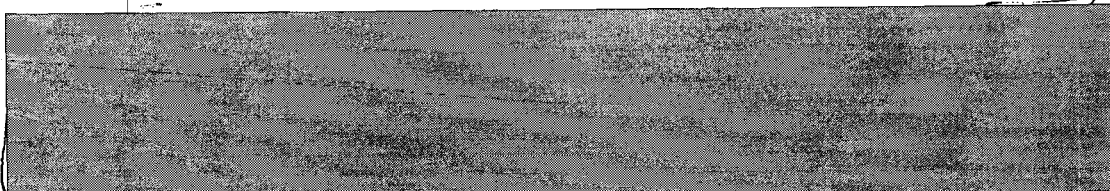
*deliberate*



6. The agenda for the August 10 NCMAF Breakfast was discussed.

(b)(5)

*draft  
DOD*



G. ITEMS TO BE NOTED

1. The next meeting of the Armed Forces Chaplains Board is scheduled for September 22, 1999, at 10:00 a.m., room 2B271, Pentagon.
2. The AFCB Breakfast Meeting with the Executive Committee of the National Conference on Ministry to the Armed Forces is August 10, 1999, 7:30-11:00 a.m., Sheraton National Hotel, Arlington, Virginia.

H. TRAVEL AUTHORIZATIONS SENT SINCE THE 299TH MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF MAY 6, 1999

The Rt. Rev. Charles L. Keyser  
Bishop for the Armed Forces  
The Episcopal Church  
Hawaii, Japan, Okinawa, and Korea  
June 10-28, 1999

Page 5, Minutes of the 300th Meeting of the AFCB, July 28, 1999

(b)(6)


Chaplain David E. Mullis, with wife [REDACTED]  
Chaplaincy Associate for Military Chaplaincy  
North American Mission Board, Southern Baptist Convention  
Switzerland, Germany, and England  
July 2-16, 1999


Chaplain Robert C. Vickers  
Director, Chaplaincy Evangelism  
North American Mission Board, Southern Baptist Convention  
Germany and Italy  
August 10-20, 1999

Rabbi Ernest D. Lapp  
Director, Jewish Chaplains Council  
Jewish Welfare Board  
Germany  
August 10-22, 1999

Reverend Jacob P. Heerema  
Director, Chaplaincy Ministries  
Christian Reformed Church in North America  
Germany  
August 10-18, 1999

The 300th meeting of the Armed Forces Chaplains Board was adjourned at 3:15 p.m.,  
July 28, 1999.

  
WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Chairman

  
R. O. GUNTER  
Captain, CHC, USN  
Executive Director

*The Armed Forces Chaplains Board 1947—1999*

*The vision of the Armed Forces Chaplains Board is to provide policy for ministry  
enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.*



MINUTES  
OF THE  
THREE HUNDRED FIRST MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

September 22, 1999

The 301st meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 9:00 a.m. on September 22, 1999, in the Air Force Chief of the Chaplain Service Conference Room, Bolling AFB, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

**Present:**

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Major General) Gaylord T. Gunhus, USA  
Rear Admiral Barry Black, CHC, USN  
Chaplain (Brigadier General) David H. Hicks, USA  
Chaplain, Brigadier General, David H. Webb, USAFR  
Captain Russ Gunter, CHC, USN—Executive Director

**Absent:**

Chaplain, Brigadier General, Hiram L. Jones, USAF  
Rear Admiral Peter H. Beckwith, CHC, USNR  
Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG  
Chaplain, Brigadier General, George C. Allen, II, ANG

**Also present:**

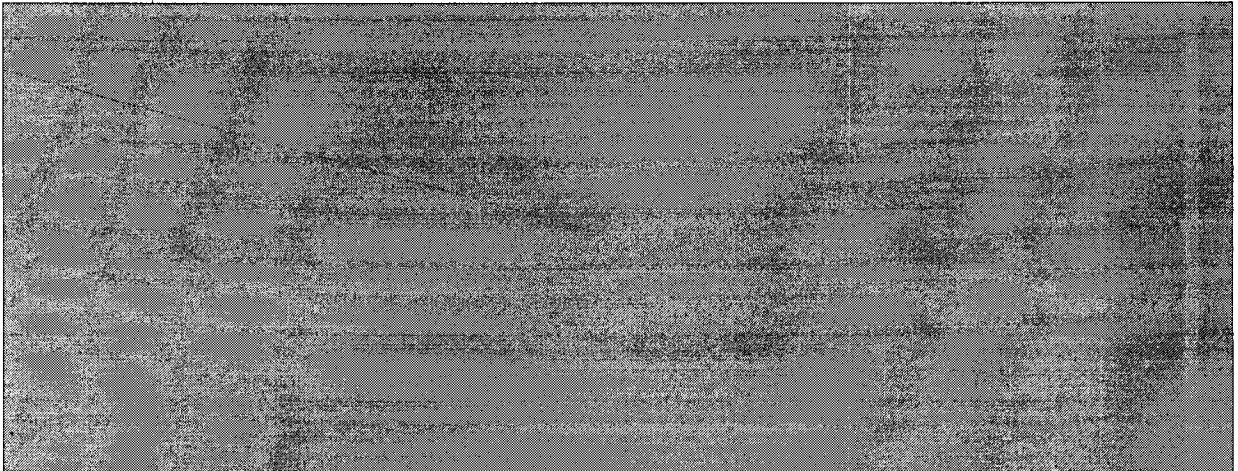
Chaplain, Colonel, Lorraine K. Potter, USAF  
Chaplain, Colonel, David H. Cyr, USAF—Joint Staff Chaplain

A. INVOCATION by Chaplain Cyr.

5-99

B. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was presented with a discussion of the following items:

(b)(5)

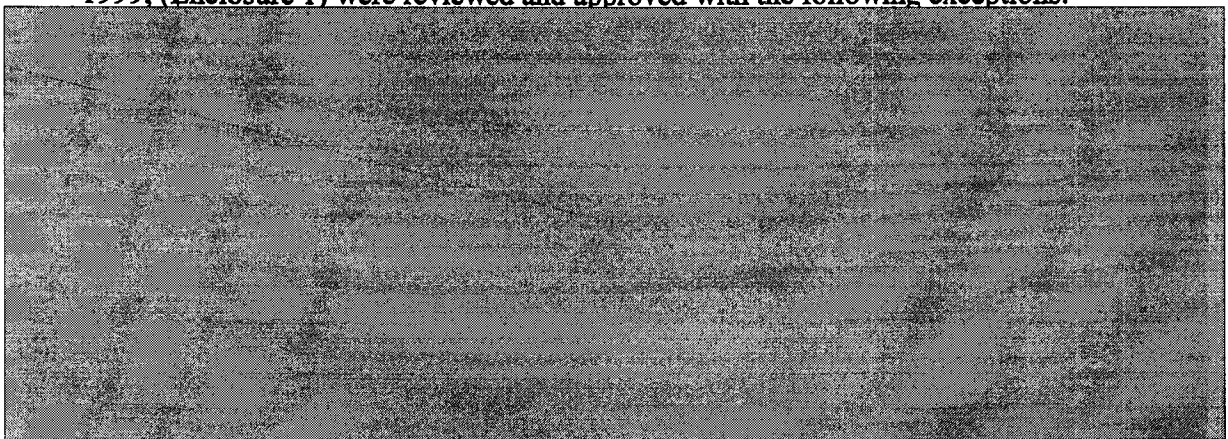


C. APPROVAL OF MINUTES: The minutes of the 300th meeting of the AFCB were reviewed and approved.

D. REVIEW OF THE AFCB ADVISORY GROUP MINUTES

Personnel Advisory Group (PAG). Minutes for the meeting of September 15, 1999, (Enclosure 1) were reviewed and approved with the following exceptions:

(b)(5)

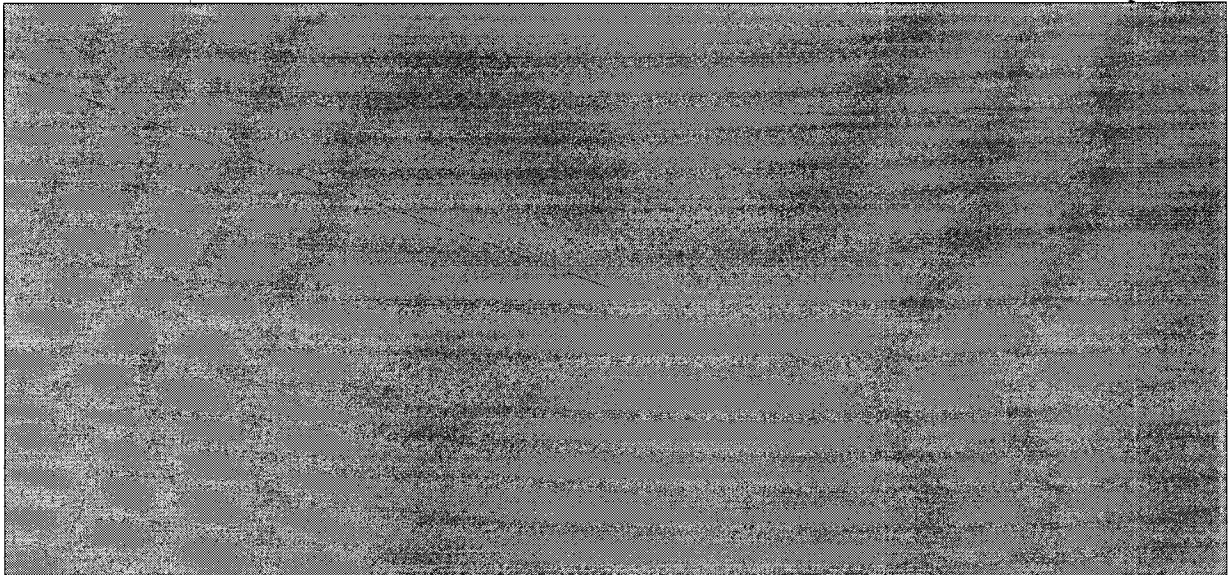


draft  
DODD

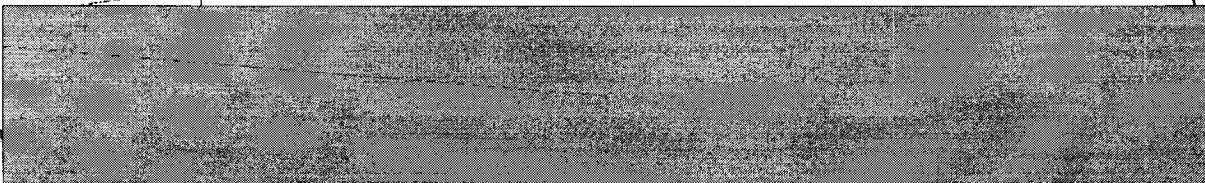
E. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of July 24-September 17, 1999, was noted (Enclosure 2).

F. DISCUSSION ITEMS:

(b)(5)



(b)(5)



G. ITEMS TO BE NOTED

1. The next meeting of the Armed Forces Chaplains Board is scheduled for November 29, 1999, at 1:00 p.m., USAF Chief of the Chaplain Service Conference Room, Bolling AFB, DC. This meeting will be preceded by a no-host luncheon at the Bolling AFB Officers' Club at 11:30 a.m.
2. A special meeting of the AFCB is scheduled for December 2, 1999, 10:00 a.m. to 3:00 p.m. at the National Defense University, Fort McNair, Washington, DC. The subject of this meeting is Religion and Conflict Resolution/Reconciliation hosted by CAPT Arnie Resnicoff, CHC, USN, U.S. European Command Chaplain.
3. The Annual Meeting of the National Conference on Ministry to the Armed Forces is December 7-8, 1999, Sheraton National Hotel, Arlington, Virginia.

Page 4, Minutes of the 301st Meeting of the AFCB, September 22, 1999

H. TRAVEL AUTHORIZATIONS SENT SINCE THE 300TH MEETING OF THE  
ARMED FORCES CHAPLAINS BOARD MEETING OF July 28, 1999

(b)(6)

Mr. Saul Jesus Espino, w [REDACTED]  
Mr. J. Woodrow Hearn, w [REDACTED]  
Representatives, Division of Chaplains and Related Ministries  
The United Methodist Church  
Germany and Belgium  
September 16-October 1, 1999

The 301st meeting of the Armed Forces Chaplains Board was adjourned at 11:10 a.m.,  
September 22, 1999.



WILLIAM J. BENDINGER  
Chaplain, Major General, USAF  
Chairman



R. O. GUNTER  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1999***

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry  
enabling the Department of Defense to inspire a moral climate that promotes readiness  
and quality of life.***

MINUTES  
OF THE  
THREE HUNDRED SECOND MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

November 29, 1999

The 302nd meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 1:00 p.m. on November 29, 1999, in the Air Force Chief of the Chaplain Service Conference Room, Bolling AFB, Washington, DC. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

**Present:**

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Chaplain (Major General) Gaylord T. Gunhus, USA  
Rear Admiral Barry Black, CHC, USN  
Chaplain (Brigadier General) David H. Hicks, USA  
Chaplain, Brigadier General, Lorraine K. Potter, USAF  
Chaplain, Brigadier General, David H. Webb, USAFR  
Chaplain, Brigadier General, George C. Allen, II, ANG  
Rear Admiral Darold F. Bigger, CHC, USNR  
Captain Russ Gunter, CHC, USN—Executive Director

**Absent:**

Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG

**Also present:**

Chaplain, Colonel, David H. Cyr, USAF—Joint Staff Chaplain

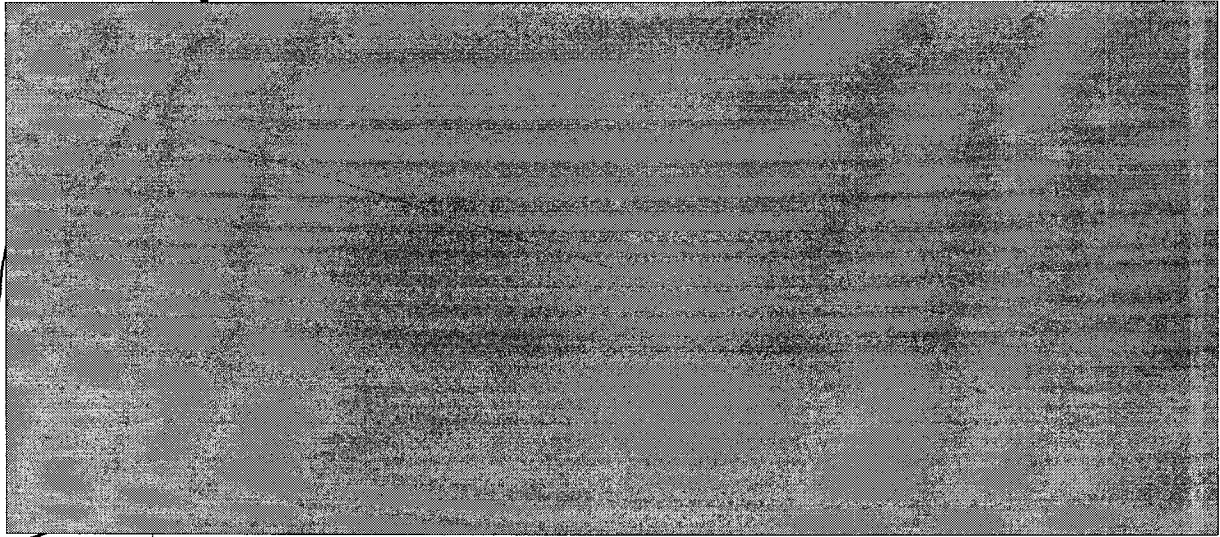
**A. INVOCATION by Chaplain Dendinger.**

**B. REPORT OF THE JOINT STAFF CHAPLAIN.** The Joint Staff Chaplain's report was presented with a discussion of the following items:

**1. Bright Star Exercise Trip.** Chaplain Cyr visited participants October 24-28, 1999, in and around Cairo, Egypt. He reports joint religious support excellent and well-orchestrated.

(b)(5)

*deliberate*

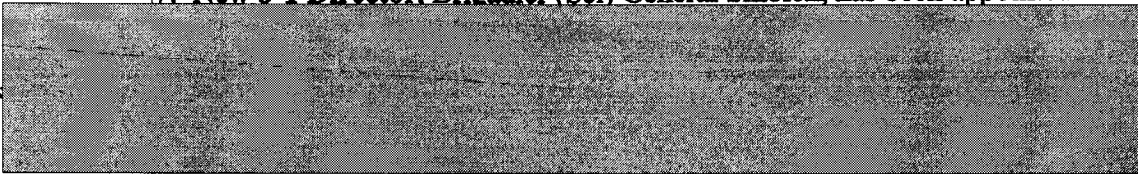


6. **Combat Stress Conference** has been postponed until June 2000.

(b)(5)

7. **New J-1 Director.** Brigadier (Sel) General Smolen, has been appointed.

*deliberate*



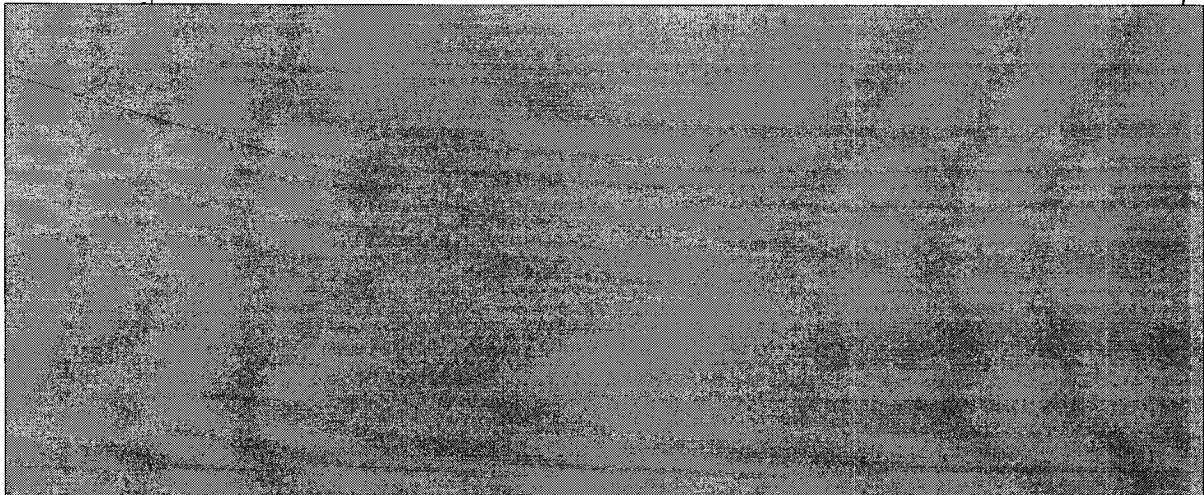
C. **APPROVAL OF MINUTES:** The minutes of the 301st meeting of the AFCB were reviewed and approved.

D. **EXECUTIVE DIRECTOR'S ACTIVITY REPORT:** The Executive Director's report for the period of September 18-November 17, 1999, was noted (Enclosure 1).

E. **DISCUSSION ITEMS:**

(b)(5)

*deliberate*



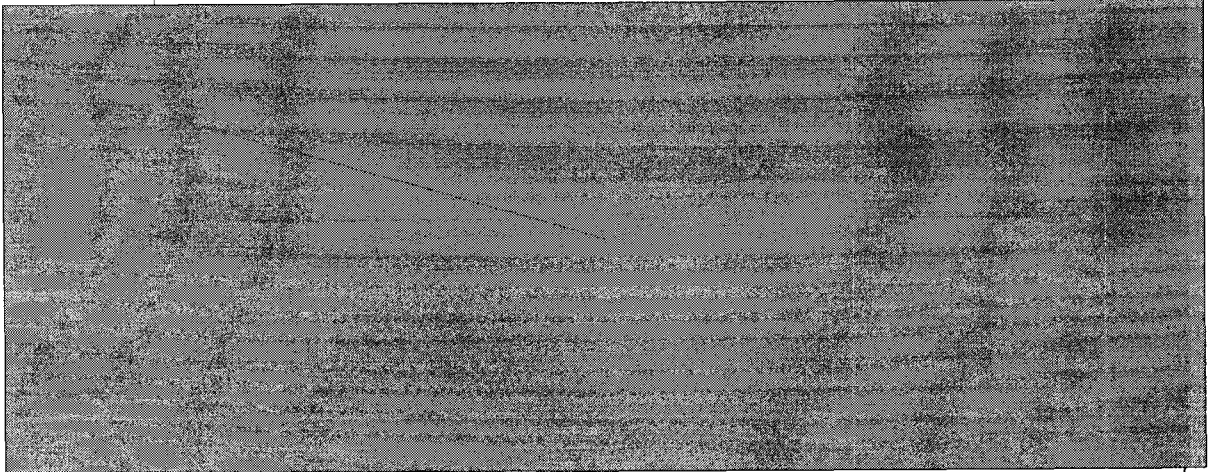


Page 3, Minutes of the 302nd Meeting of the AFCB, November 29, 1999

3. Utilizing a Tracking Sheet (Enclosure 2), the Board reviewed the previous year's business and noted items completed and those still pending.

(b)(5)

*deliberative*



**F. ITEMS TO BE NOTED**

1. The next meeting of the Armed Forces Chaplains Board is scheduled for December 21, 1999, at 10:00 a.m., USAF Chief of the Chaplain Service Conference Room, Bolling AFB, DC.

2. A special meeting of the AFCB is scheduled for December 2, 1999, 10:00 a.m. to 3:00 p.m. at the National Defense University, Fort McNair, Washington, DC. The subject of this meeting is Religion and Conflict Resolution/Reconciliation hosted by CAPT Arnie Resnicoff, CHC, USN, U.S. European Command Chaplain.

3. The Annual Meeting of the National Conference on Ministry to the Armed Forces is December 7-8, 1999, Sheraton National Hotel, Arlington, Virginia.

**G. TRAVEL AUTHORIZATIONS SENT SINCE THE 301ST MEETING OF THE ARMED FORCES CHAPLAINS BOARD MEETING OF SEPTEMBER 29, 1999**

Reverend William C. Cline  
Director, Chaplaincy Services  
American Baptist Churches USA  
Germany and England  
October 4-16, 1999



Reverend Charles E. McMillan, with wife [REDACTED]  
Director, The Presbyterian Council for Chaplains  
And Military Personnel  
Germany  
October 6-26, 1999

(b)(6)

Chaplain Robert C. Vickers, with wife, [REDACTED]  
Chaplain David E. Mullis, with wife, [REDACTED]  
Dr. Phillip Roberts (Hawaii only)  
Dr. Keith E. Eitel, with son, Paul A. [REDACTED] <sup>BC</sup>  
Mr. Jerry W. Tyler, with wife, Maryann S. [REDACTED] <sup>ag</sup>  
Representatives, Chaplaincy Evangelism  
North American Mission Board, Southern Baptist Convention  
Hawaii, Okinawa, and Japan  
October 11-25, 1999

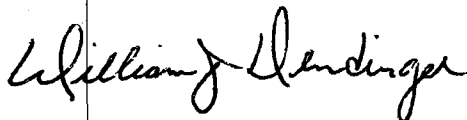
(b)(6)

Chaplain David A. Peterson  
Representative, The Presbyterian Council for  
Chaplains and Military Personnel  
Germany  
October 15-17, 1999

The Reverend Lloyd W. Lyngdal, with wife [REDACTED]  
Executive for Federal Chaplaincies  
Evangelical Lutheran Church in America  
Germany  
October 26-November 11, 1999

(b)(6)

The 302nd meeting of the Armed Forces Chaplains Board was adjourned at 4:20 p.m.,  
November 29, 1999.



WILLIAM J. DENDINGER  
Chaplain, Major General, USAF  
Chairman



R. O. GUNTER  
Captain, CHC, USN  
Executive Director

MINUTES  
OF THE  
THREE HUNDRED AND THIRD MEETING  
OF THE ARMED FORCES CHAPLAINS BOARD

December 21, 1999

The 303rd meeting of the Armed Forces Chaplains Board (AFCB) was conducted at 10:00 a.m. on December 21, 1999, in the Conference Room of the Office of the USAF Chief of the Chaplains Service, Bolling Air Force Base, Washington, D.C. The meeting was chaired by Chaplain, Major General, William J. Dendinger, USAF.

**Present:**

Chaplain, Major General, William J. Dendinger, USAF—Chairman  
Rear Admiral A. Byron Holderby, CHC, USN  
Rear Admiral Barry C. Black, CHC, USN  
Chaplain (Brigadier General) David H. Hicks, USA  
Chaplain, Brigadier General, Lorraine K. Potter, USAF  
Rear Admiral Darold F. Bigger, CHC, USNR  
Captain Russ Gunter, CHC, USN—Executive Director

**Absent:**

Chaplain (Major General) Gaylord T. Gunhus, USA  
Chaplain, Brigadier General, George C. Allen, II, ANG  
Chaplain, Brigadier General, David H. Webb, USAFR  
Chaplain (Brigadier General) James T. Spivey, Jr., USAR  
Chaplain (Brigadier General) Victor C. Langford, III, USARNG

**Also present:**

Chaplain, Colonel, David H. Cyr, USAF—Joint Staff Chaplain  
Rear Admiral David White, CHC, USN (Ret), President, Military Chaplains Association  
Ms. Courtney Banks, Program Manager, Domestic Security Division, Office of the Assistant Secretary of Defense for Special Operations/ Low Intensity Conflict  
Chaplain, Colonel, James R. Dixon, USAF – Chairman, Ministry Advisory Group  
Ambassador Walter Stadler  
Professors [REDACTED] George Mason University

A. INVOCATION by Chaplain Black.

B. GUEST PRESENTER: Ms Courtney Banks, Program Manager, Domestic Security Division, Office of the Assistant Secretary of Defense for Special Operations/Low Intensity Conflict (SO/LIC) and project officer for DoD's Combat Stress Control (CSC) Conference was invited to address the Board regarding the progress of the Conference. She observed that many changes were occurring in the military. Among them are:

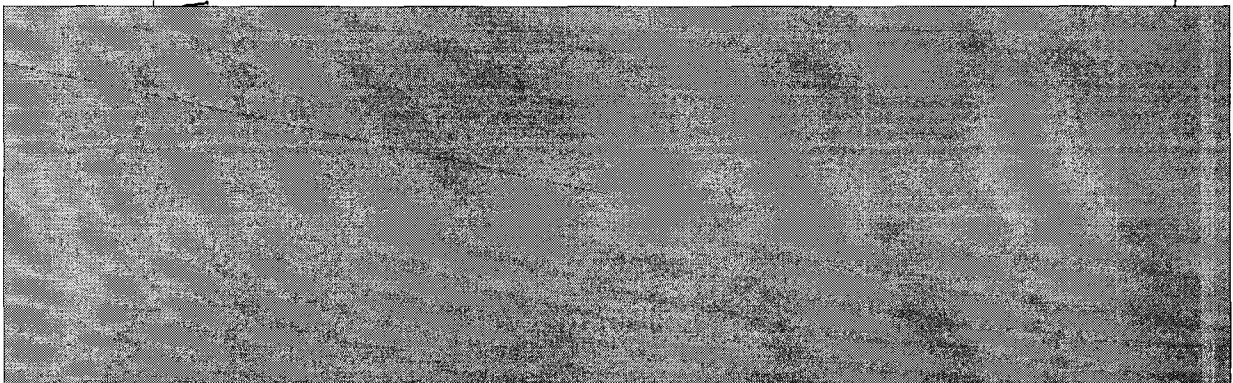
- Reorganization of Goldwater-Nichols.
- QDR 2001 has recently been empaneled.
- Appropriated resources are being guarded very closely in view of the continued "downsized" state of the military.
- Military medicine is especially frugal with their reduced resources and this may mean that chaplains will be called upon more than ever to assist in Domestic Services programs, Family Outreach, etc.

In addition, Ms Banks offered the following recommendations for the chaplaincies:

- Chaplains need to be "at the table" when these proposed changes are being considered.
- More chaplain input via Legislative Affairs/Congressional Liaison may be desired.
- Closer chaplain connection with Health Affairs and the military medical community to insure chaplain input in such projects/issues as Combat Stress Control programs, PIC/SMARTCARD and suicide awareness/suicide prevention
- Regular chaplain interface with J-4.

C. REPORT OF THE JOINT STAFF CHAPLAIN. The Joint Staff Chaplain's report was presented, with a discussion of the following items:

(b)(5)

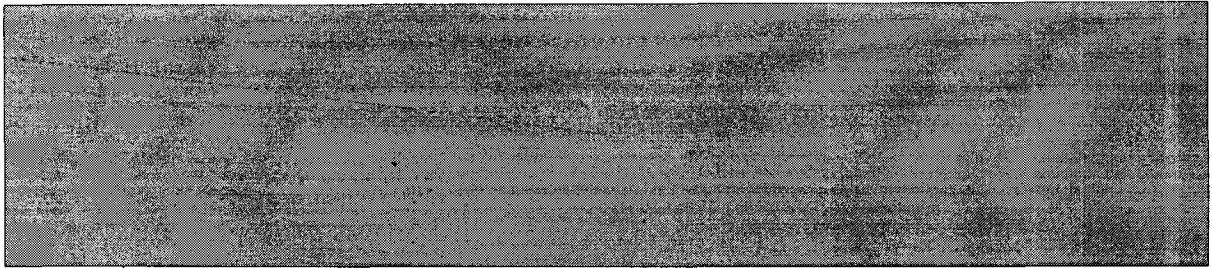


*deliberative*

Page 3, Minutes of the 303<sup>rd</sup> Meeting of the AFCB, December 21, 1999

(b)(5)

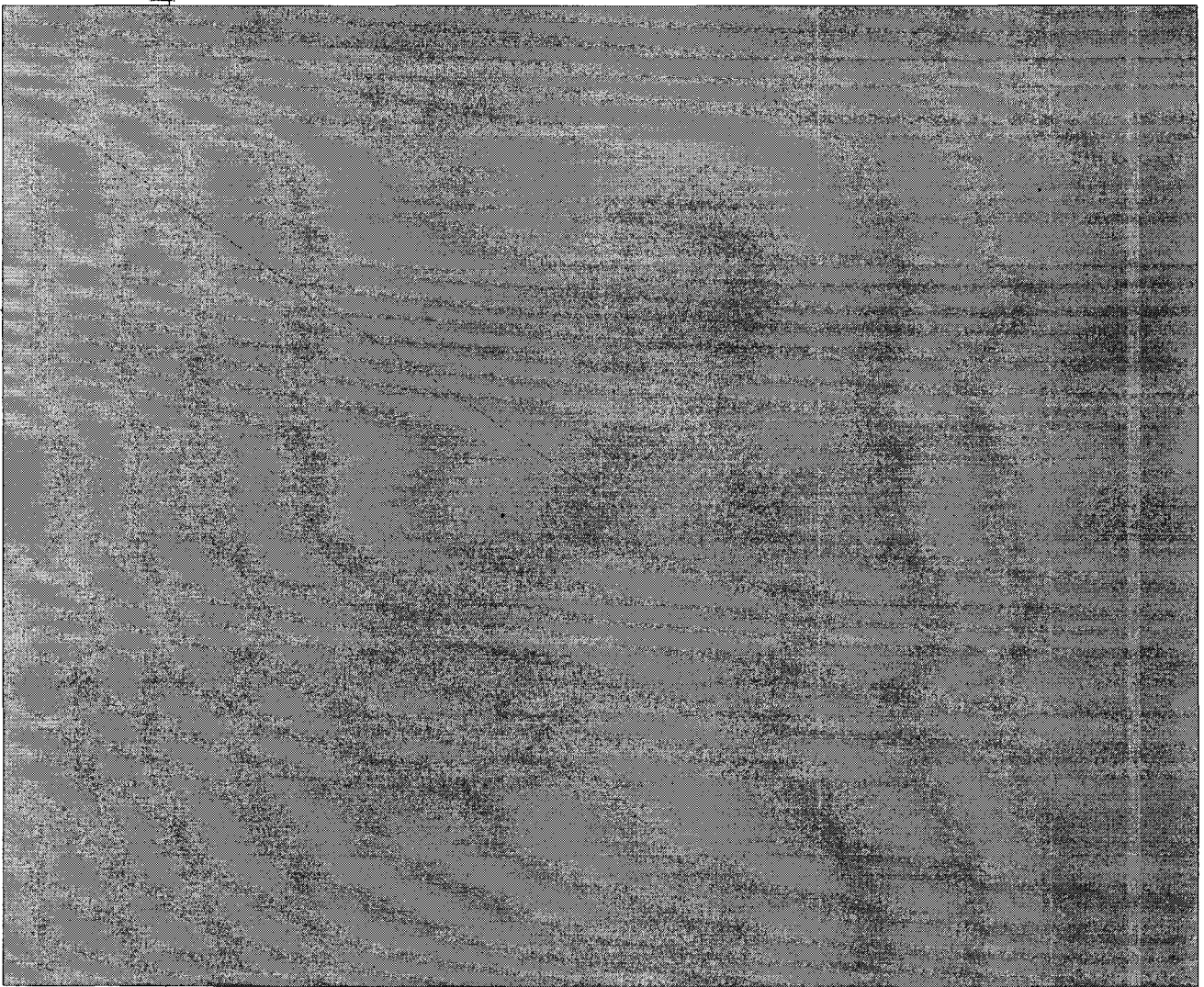
*deliberative  
decision*



D. APPROVAL OF MINUTES: The minutes of the 302<sup>nd</sup> meeting of the AFCB were reviewed and approved.

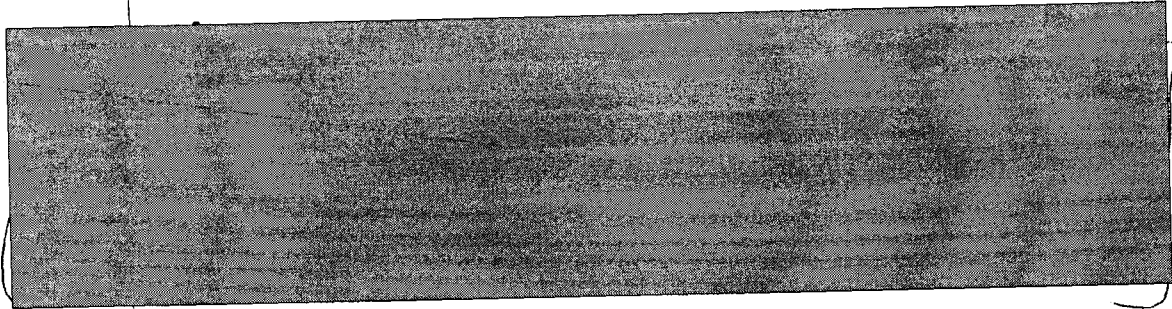
(b)(5)

*deliberative*



(b)(5)

*deliberative/  
decision*



G. EXECUTIVE DIRECTOR'S ACTIVITY REPORT: The Executive Director's report for the period of November 18-December 17, 1999, was noted and approved.

H. DISCUSSION ITEMS:

Due to a lack of time, all remaining discussion items were held in abeyance and will be added to the agenda of the next AFCB meeting, January 21, 2000.

The 303<sup>rd</sup> meeting of the Armed Forces Chaplains Board was adjourned at 12:45 p.m., December 21, 1999.

WILLIAM J. DENDINGER  
Chaplain, Major General, USA  
Chairman

R. O. GUNTER  
Captain, CHC, USN  
Executive Director

***The Armed Forces Chaplains Board 1947—1998***

***The vision of the Armed Forces Chaplains Board is to provide policy for ministry enabling the Department of Defense to inspire a moral climate that promotes readiness and quality of life.***





TABB  
95

MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
11 January 1995

A meeting of the PAG of the AFCB was held in the chairman's office on 11 January 1995.

Members present were:

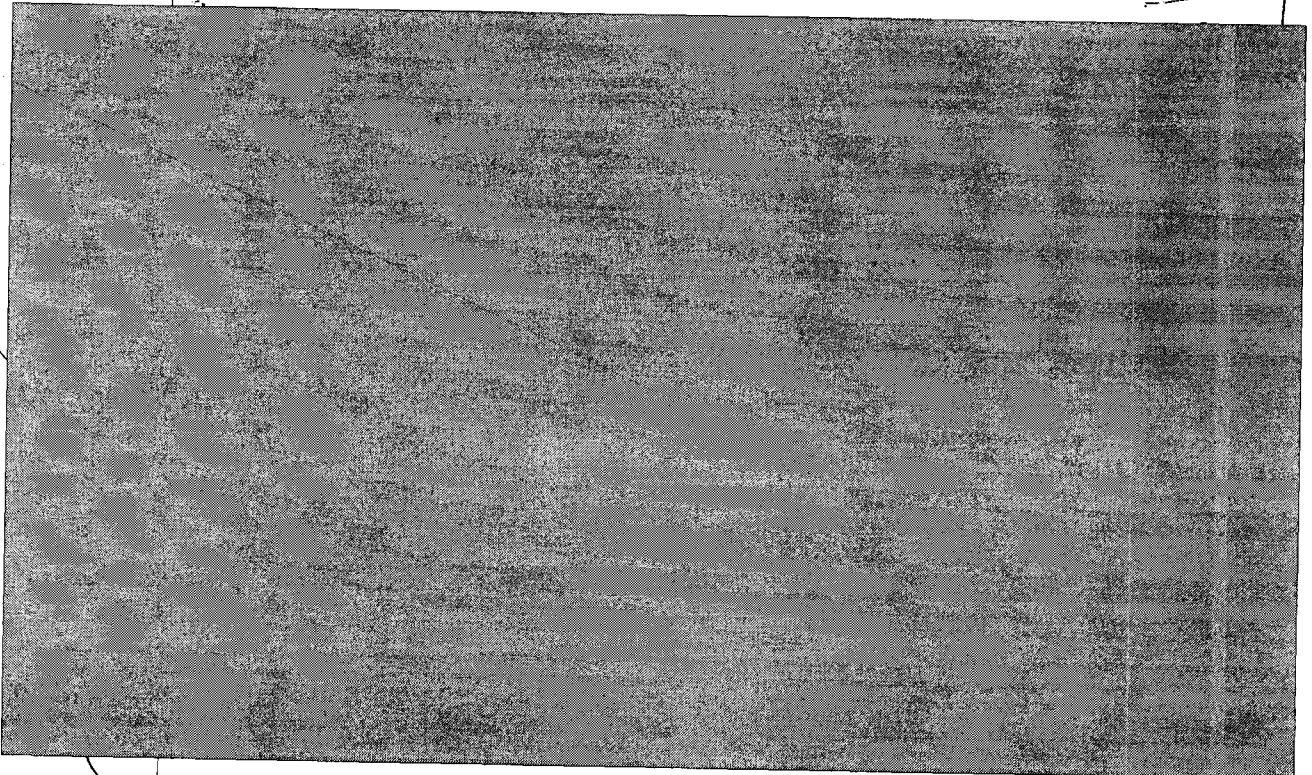
Chaplain (Colonel) Charles D. Camp, USA, Chairman  
Chaplain (Colonel) J. Marion Boggs, USAF  
Captain Donald G. Belanus, CHC, USN, Recorder

Also present:

Chaplain (Colonel) Lorraine K. Potter, USAF  
Executive Director, AFCB

1. The meeting was called to order at 1100 by the chairman.
2. The minutes of the 5 December 1994 meeting were approved.
3. Old Business:

(b)(5)



1-95PAC



4. New Business:

ARMED FORCES CHAPLAINS BOARD CHARTER

DISCUSSION:

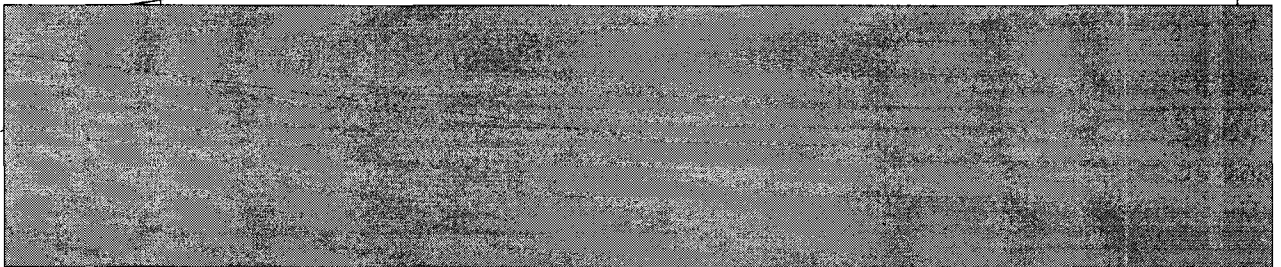
(b)(5)



APPLICATION FORM(S) FOR RECOGNITION OF ENDORSING AGENTS

DISCUSSION:

(b)(5)

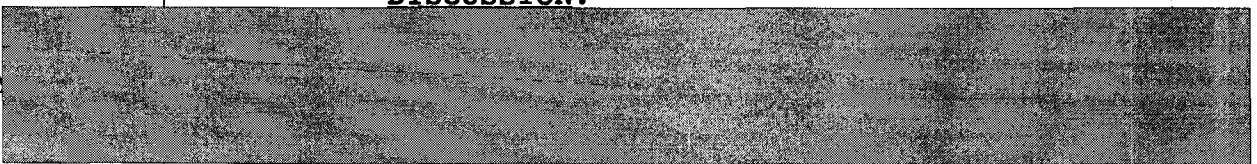


*deliberate for a decision*

DOD CHAPLAIN ACCESSIONS POLICY STATEMENT CONSOLIDATION

DISCUSSION:

(b)(5)



*draft pol*

JEWISH REGIONAL COVERAGE

DISCUSSION:

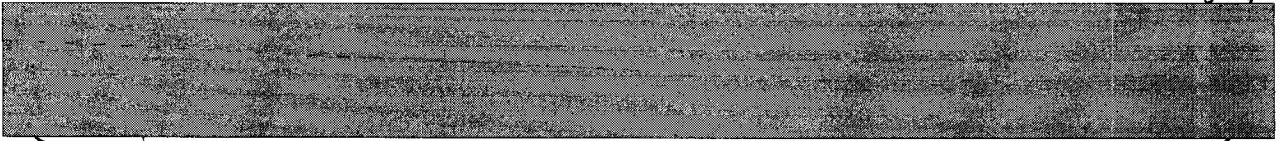
(b)(5)



*deliberate*

RECOMMENDATION:

(b)(5)



5. Next meeting of the Personnel Advisory Group will be on 8 March 1995, 1100, at the office of the Executive Director.
6. The meeting was adjourned at 1225.

D. G. BELANUS  
CAPT, CHC, USN  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
17 March 1995**

A meeting of the PAG of the AFCB was held in the AFCB executive director's office on 17 March 1995.

Members present were:

Chaplain (Lieutenant Colonel) Walter Scott, USA  
[substitute for Chaplain (Colonel) Charles D. Camp,  
USA, Chairman]  
Chaplain (Colonel) J. Marion Boggs, USAF  
Captain Donald G. Belanus, CHC, USN, Recorder

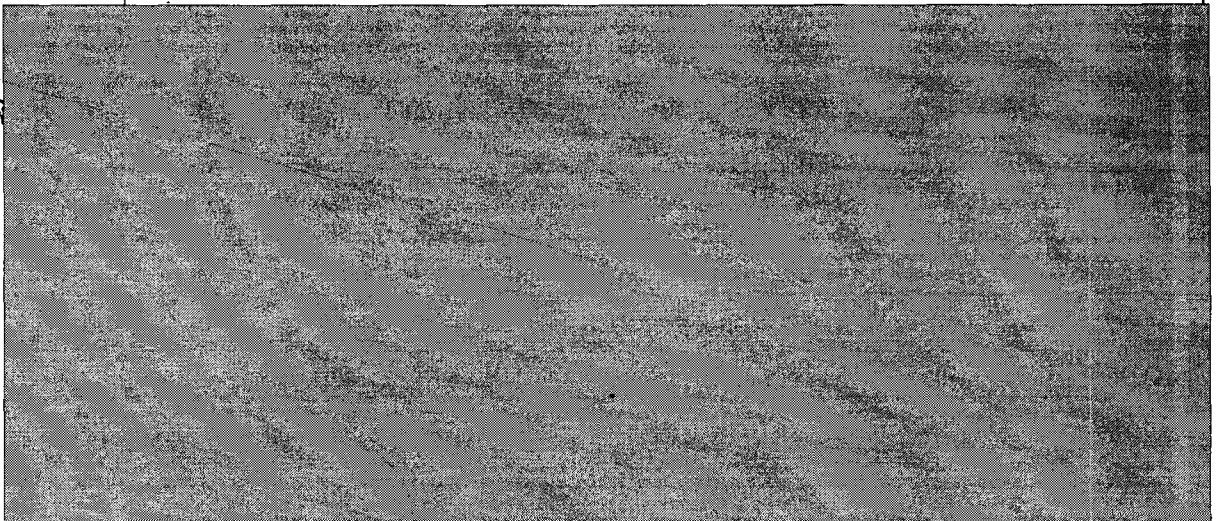
Also present:

Chaplain (Colonel) Lorraine K. Potter, USAF  
Executive Director, AFCB

1. The meeting was called to order at 1100 by the chairman.
2. The minutes of the 11 January 1995 meeting were approved.
3. Old Business:

(b)(5)

*deliberations  
applicable  
per*



c. The PAG reviewed and edited a new Department of Defense form [draft] for Endorsers' Verification/Re-Verification. ✓

*do not  
release*

*2-95PAC*

RECOMMENDATION:

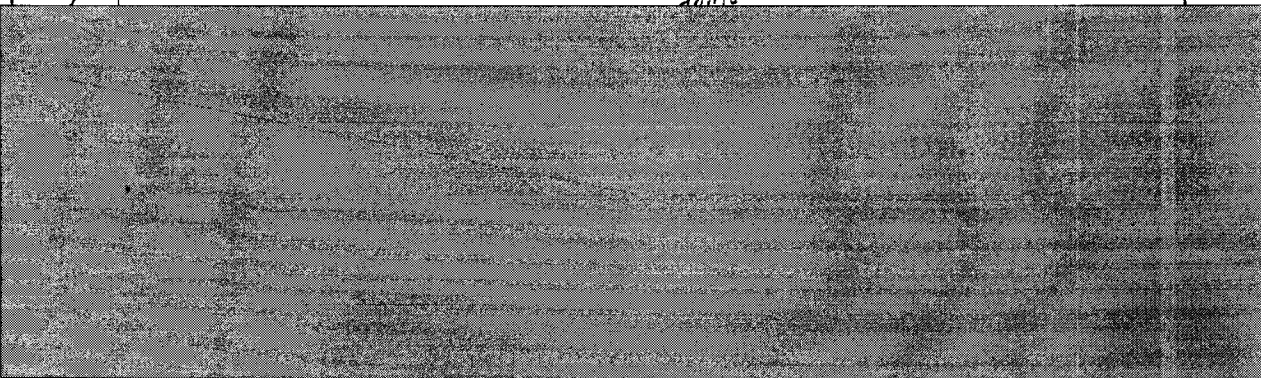
(b)(5)



4

New Business:

(b)(6)



RECOMMENDATION:

(b)(5)



5. Next meeting of the Personnel Advisory Group will be on 24 May 1995, 1100, at the office of the Executive Director.

6. The meeting was adjourned at 1140.

D. G. BELANUS  
CAPT, CHC, USN  
Recorder

MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)

13 June 1995

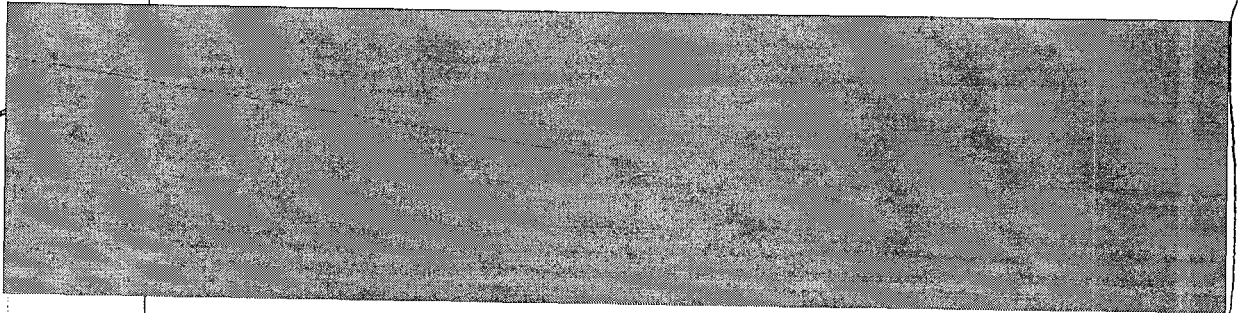
A meeting of the PAG of the AFCB was held in the AFCB executive director's office on 13 June 1995.

Members present were:

Chaplain (Colonel) Charles D. Camp, USA, Chairman  
Chaplain, LtCol, Cecil R. Richardson, USAF representative  
[substitute for Chaplain, Colonel, J. Marion Boggs, USAF]  
Captain Donald G. Belanus, CHC, USN, Recorder  
Chaplain, Colonel, Lorraine K. Potter, USAF, Executive Director, AFCB

1. The meeting was called to order at 1100 by the chairman.
2. The minutes of the 17 March 1995 meeting were approved.
3. Old Business:

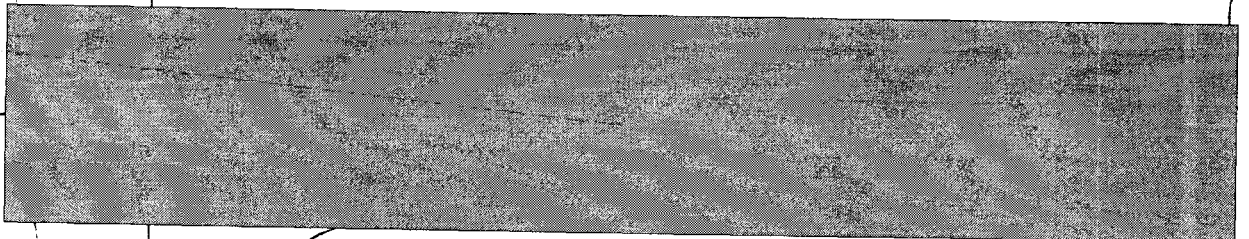
(b)(5)



*deliberately*

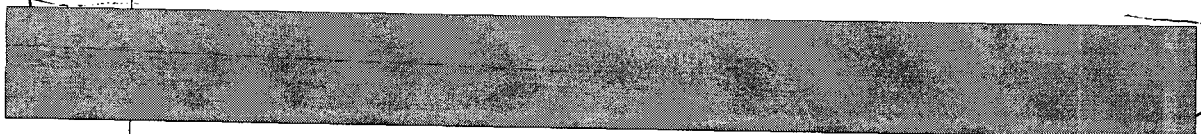
4. New Business:

(b)(5)



RECOMMENDATION:

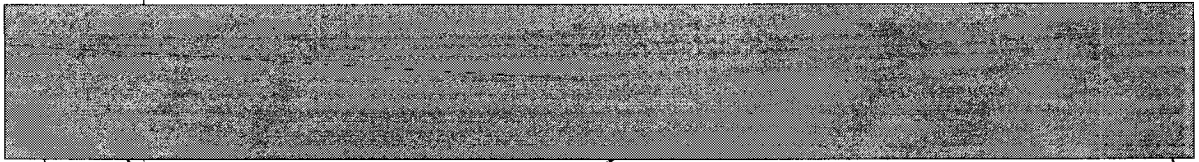
(b)(5)



3-950AC

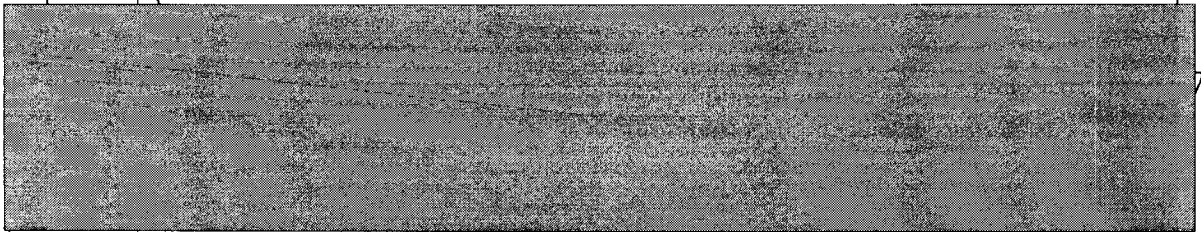


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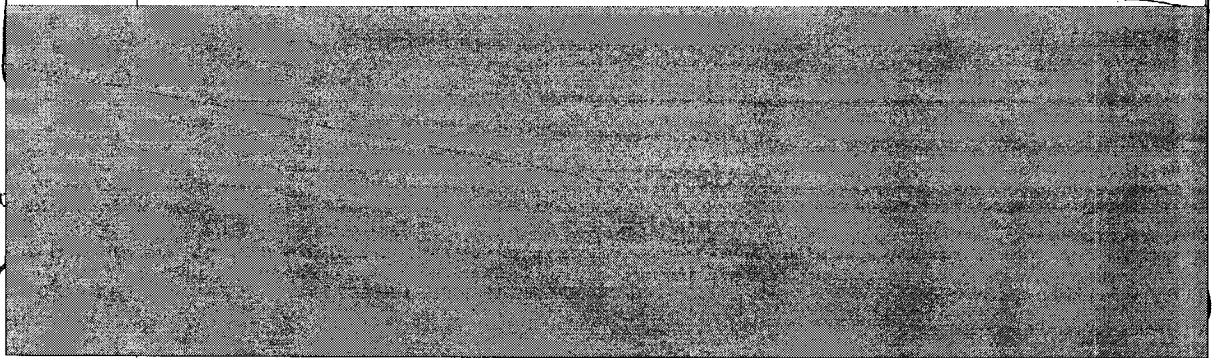
RECOMMENDATION:

(b)(5)



RECOMMENDATION:

(b)(5)



*deliberated  
for  
dec*

5. Next meeting of the Personnel Advisory Group will be on Wednesday, 26 July 1995, 1100, at the office of the Executive Director.

6. The meeting was adjourned at 1135.

D. G. BELANUS  
CAPT, CHC, USN  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
26 July 1995**

A meeting of the PAG of the AFCB was held in the AFCB executive director's office on 26 July 1995.

**Members present were:**

Chaplain (Colonel) Charles D. Camp, USA, Chairman  
Chaplain, Colonel, J. Marion Boggs, USAF  
Captain Donald G. Belanus, CHC, USN, Recorder

**Also present:**

Chaplain (Colonel) Lorraine K. Potter, USAF, Executive Director, AFCB  
Chaplain (Lt. Col.) Cecil R. Richardson, USAF  
Prospective Executive Director, AFCB

1. The meeting was called to order at 1100 by the chairman.
2. The minutes of the 13 June 1995 meeting were approved.
3. Old Business:

(b)(5)

*deliberate  
change  
plot*

Recommendation: ✓

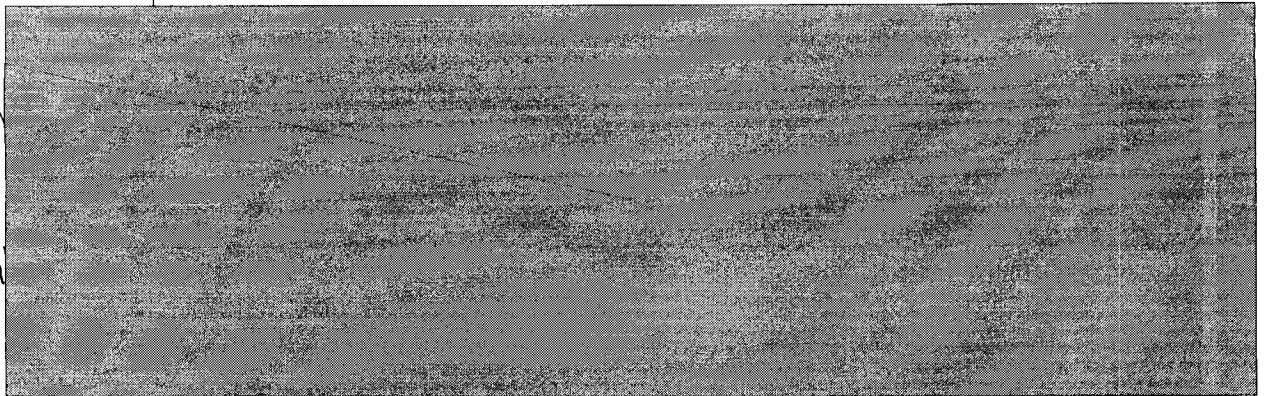
(b)(5)

4-75PAC



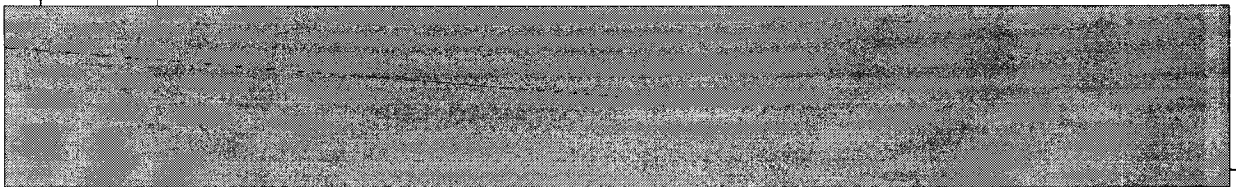
(b)(5)

*ditto*



Recommendation: ✓

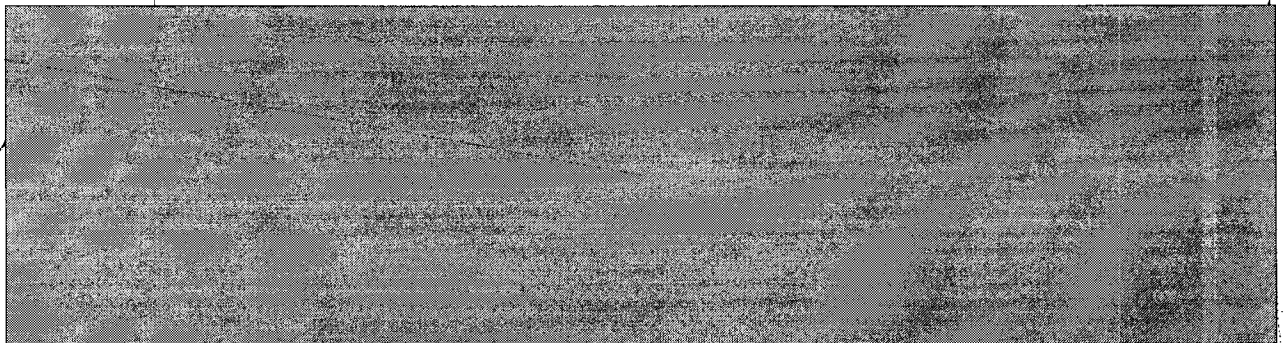
(b)(5)



**4. New Business:**

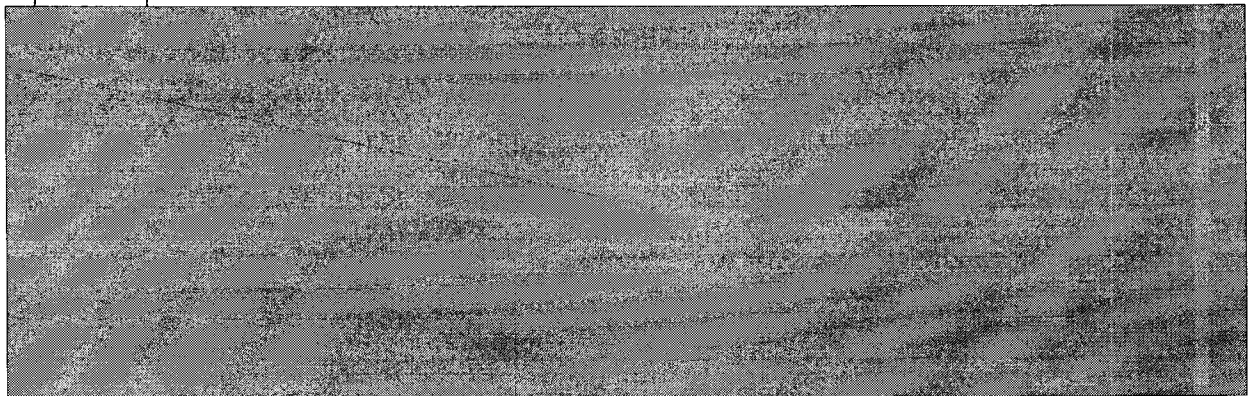
(b)(6)

*ditto*



Recommendation ✓

(b)(5)



5. In view of the Executive Director's imminent departure for a grand European tour, the PAG expressed sincere appreciation for her stellar leadership and enthusiastic support. All joined in wishing her "fair winds and following . . . clouds [?]."

6. It was noted that the watch will change at the next PAG meeting in that Chaplain Boggs will relieve Chaplain Camp as Chair, Chaplain Camp will relieve Chaplain Belanus as recorder, and Chaplain Belanus will relieve Chaplain Boggs as member.

7. Next meeting of the Personnel Advisory Group will be on Wednesday, 4 October 1995, 1100, at the office of the Executive Director.

8. The meeting was adjourned at 1145.

D. G. BELANUS  
CAPT, CHC, USN  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
4 October 1995**

A meeting of the PAG of the AFCB was held in the AFCB Executive Director's office on 4 October 1995.

Members present were:

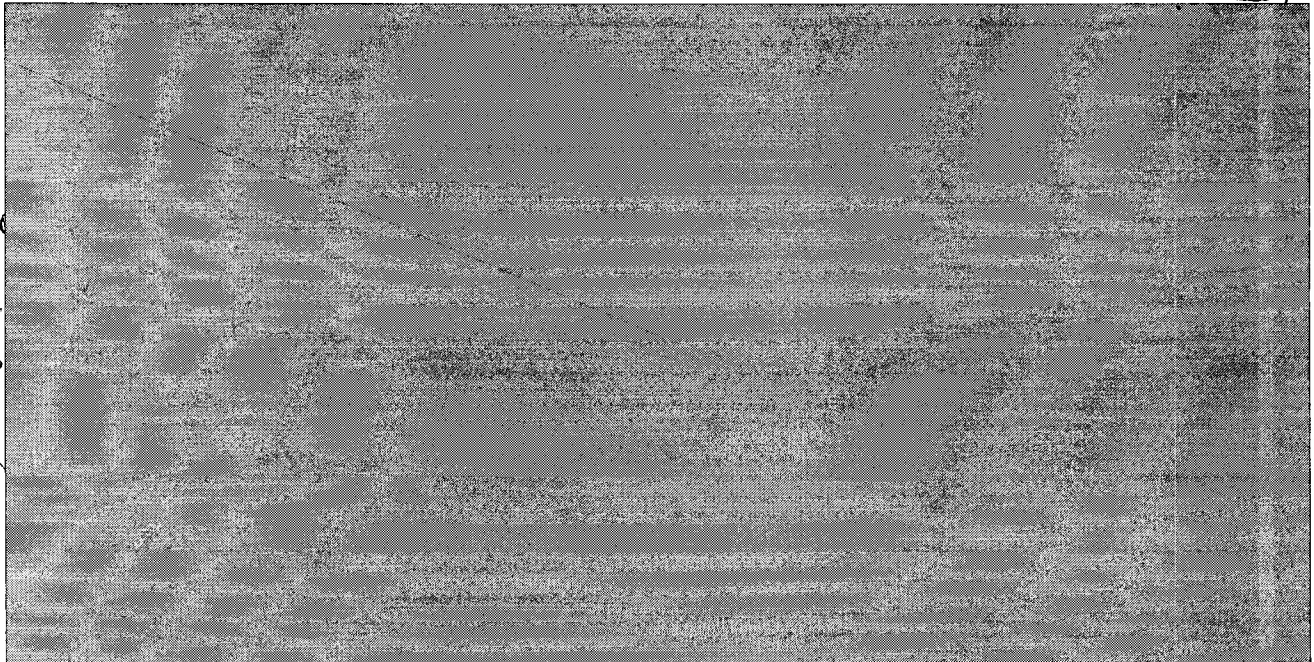
Chaplain (Colonel) J. Marion Boggs, USAF, Chairman  
Captain Donald G. Belanus, CHC, USN  
Chaplain (Colonel) Charles D. Camp, USA, Recorder

Also present:

Chaplain (Colonel) Cecil R. Richardson, USAF, Executive Director, AFCB

1. The meeting was called to order at 1100.
2. The minutes of the 26 July 1995 meeting were approved.
3. Old Business:

(b)(5)



4. New Business:

(b)(5)



5-95PAC

(b)(5)



(b)(5)



del

de

5. Next meeting of the Personnel Advisory Group is scheduled for Wednesday, 1 November 1995, 1100, in the AFCB Executive Director's office.

6. The meeting was adjourned at 1200.

CHARLES D. CAMP  
Chaplain (COL) USA  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)**

1 November 1995

A meeting of the PAG of the AFCB was held in the AFCB Executive Director's office on 1 November 1995.

Members present were:

Chaplain (Colonel) J. Marion Boggs, USAF, Chairman  
Captain Donald G. Belanus, CHC, USN  
Chaplain (Colonel) Charles D. Camp, USA, Recorder

Also present:

Chaplain (Colonel) Cecil R. Richardson, USAF, Executive Director, AFCB

1. The meeting was called to order at 1100.
2. The minutes of the 4 October 1995 meeting were approved.
3. Old Business:

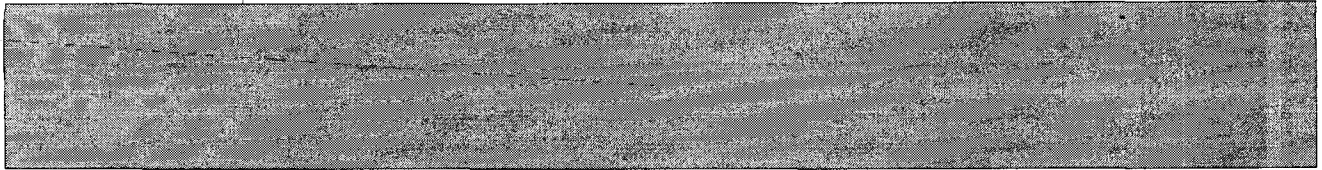
(b)(5)

10/1/95

6-95PAK

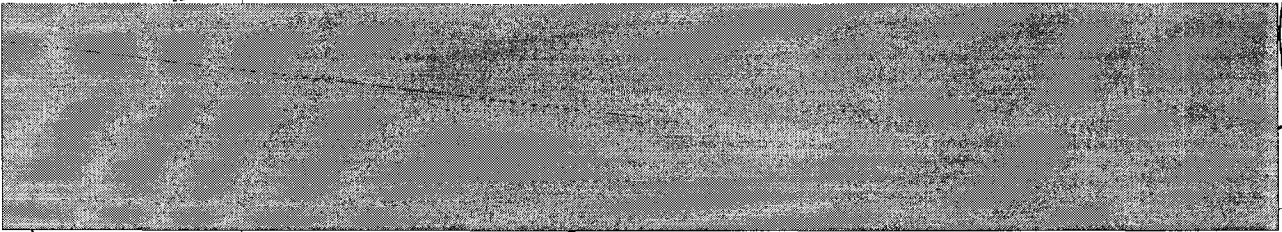


(b)(5)



4. New Business:

(b)(5)



*deliberation  
on SVC  
procedure*

5. Next meeting of the Personnel Advisory Group is scheduled for Friday, 19 January 1996, 1000, in the AFCEB Executive Director's office.

6. The meeting was adjourned at 1230.

*Charles D. Camp*  
CHARLES D. CAMP  
Chaplain (COL) USA  
Recorder





TAB B  
96

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)**

19 January 1996

A meeting of the PAG of the AFCB was held in the AFCB Executive Director's office on 19 January 1996.

**Members present were:**

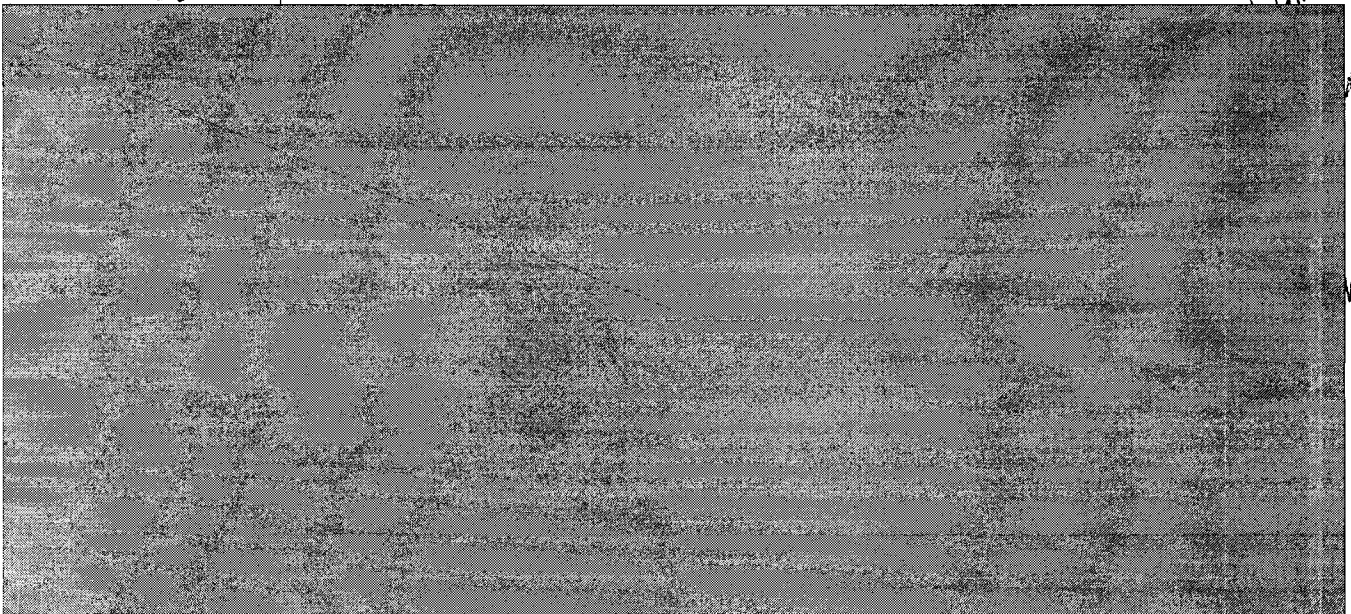
Chaplain (Colonel) J. Marion Boggs, USAF, Chairman  
Captain Donald G. Belanus, CHC, USN  
Chaplain (Colonel) Charles D. Camp, USA, Recorder

**Also present:**

Chaplain (Colonel) Cecil R. Richardson, USAF, Executive Director, AFCB  
Captain Russell O. Gunter, CHC, USN Reserve

1. The meeting was called to order at 1000.
2. The minutes of the 1 November 1995 meeting were approved.
3. Old Business:

(b)(5)



c. Chaplain Belanus reported that General Sheehan, CINC ACOM, in a meeting with Chaplain Muchow, endorsed the proposal for a joint, rotating, chaplain billet for ACOM.

1-96PAG

4. New Business:

(b)(5)

de  
of

1000

5. Next meeting of the Personnel Advisory Group is scheduled for Friday, 22 March 1996, 1000, in the AFCB Executive Director's office.

6. The meeting was adjourned at 1145.

CHARLES D. CAMP  
Chaplain (COL) USA  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)**

29 March 1996

A meeting of the PAG of the AFCB was held in the AFCB Executive Director's office on 29 March 1996.

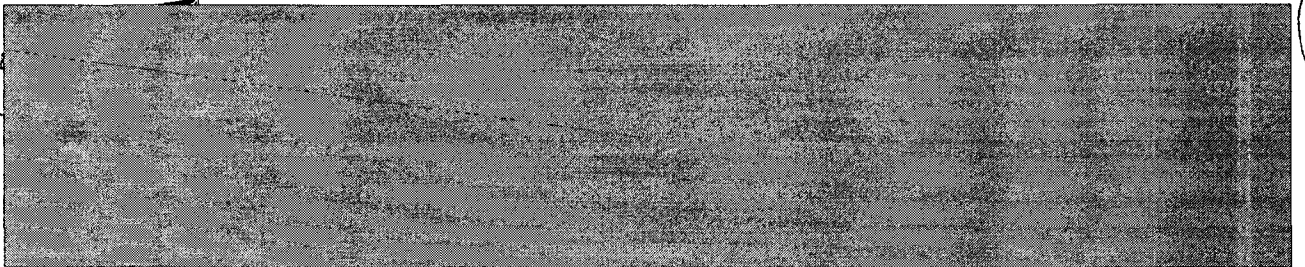
**Members present were:**

Chaplain (Colonel) J. Marion Boggs, USAF, Chairman  
Captain Donald G. Belanus, CHC, USN  
Chaplain (Colonel) Charles D. Camp, USA, Recorder

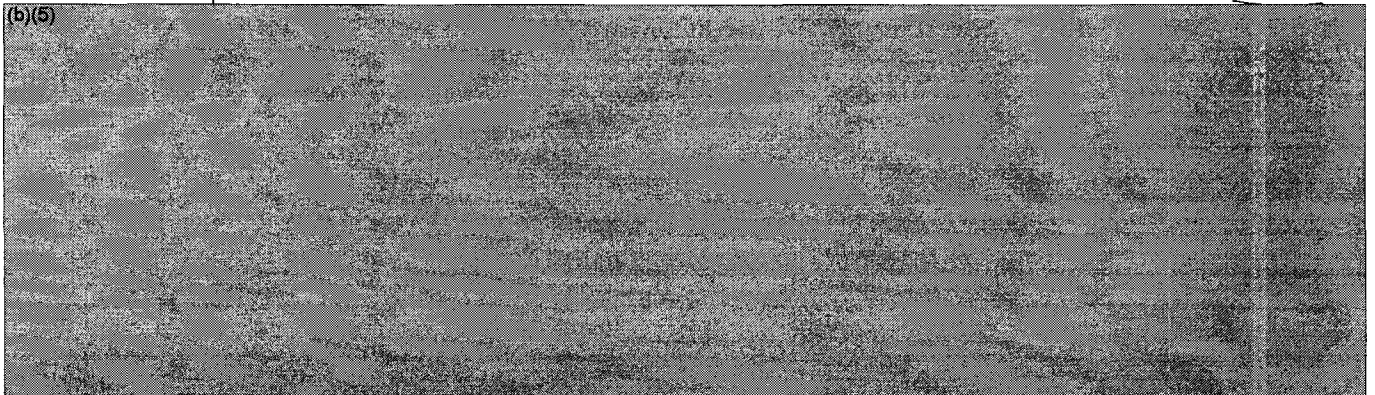
**Also present:**

Chaplain (Colonel) Cecil R. Richardson, USAF, Executive Director, AFCB  
Captain Russell O. Gunter, CHC, USN

1. The meeting was called to order at 0930.
2. The minutes of the 19 January 1996 meeting were approved.
3. Old Business:



4. New Business:



2-96PAC

5. Next meeting of the Personnel Advisory Group is scheduled for Tuesday 30 April 1996, 1200, at Bolling AFB.

6. The meeting was adjourned at 1035.

CHARLES D. CAMP  
Chaplain (COL) USA  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
30 April 1996**

A meeting of the PAG of the AFCB was held at the Bolling AFB Chapel on 30 April 1996.

Members present were:

Chaplain (Colonel) J. Marion Boggs, USAF, Chairman  
Captain Donald G. Belanus, CHC, USN  
Chaplain (Colonel) Wayne J. Lehrer, USA, Recorder

Also present:

Chaplain (Colonel) Dennis Camp, USA, Previous Recorder

1. The meeting was called to order at 1400.
2. The minutes of the 29 March 1996 meeting were approved.
3. Old Business:

(b)(5)

*deliberative  
action*

4. New Business:

(b)(5)


b. The PAG members expressed their appreciation to Chaplain (Colonel) Charles D. Camp, USA, who completed his tour as recorder. The members thanked Chaplain Camp for his vision and leadership during his service on the PAG.

*7-96PAC*



5. Next meeting of the Personnel Advisory Group will be determined pending notice of the next scheduled meeting of the Armed Forces Chaplains Board.

6. The meeting was adjourned at 1445.

  
WAYNE J. LEHRER  
Chaplain (COL) USA  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISOR GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
20 August 1996**

A meeting of the PAG of the AFCB was held in the AFCB Executive Director's office at 1300 hours on 20 August 1996.

Members present were:

Chaplain (Colonel) J. Marion Boggs, USAF, Chairman  
Captain Russell Gunter, CHC, USN  
Chaplain (Colonel) Wayne J. Lehrer, USA, Recorder

Also present:

Chaplain (Colonel) Cecil R. Richardson, USAF, Executive Director, AFCB

1. The meeting was called to order by the Chairman of the PAG at 1300.
2. The minutes of the 11 June 1996 meeting were approved.
3. Old Business:

(b)(5)

[REDACTED]

*rel. back to*

Recommendation: ✓

(b)(5)

[REDACTED]

- b. ARMED FORCES INAUGURAL COMMITTEE: Chaplains Bolden, USAF and Lebron, USN, will provide support to the Armed Forces Inaugural Committee.

(b)(5)

[REDACTED]

*sent to  
AFCB  
Director*

4. New Business:

(b)(5)

[REDACTED]

*sent to  
AFCB  
Director  
pkts*

(b)(5)

[REDACTED]

*deliberate*

Recommendation:

(b)(5)

[REDACTED]

(b)(5)

Recommendation:

(b)(5)

[REDACTED]

*deliberate*

(b)(5)

Recommendation:

(b)(5)

[REDACTED]

*deliberate*

(b)(5)

Recommendation:

[REDACTED] m

(b)(5)

[REDACTED]

*deliberate*

(b)(5)

[REDACTED]

*deliberate*

(b)(5)

Recommendation:

[REDACTED]

5. The next meeting of the PAG will be determined by the next scheduled meeting of the AFCB.

6. The meeting was adjourned at 1420.

A handwritten signature in black ink, appearing to read 'Wayne J. Lehrer', with a stylized flourish extending to the right.

WAYNE J. LEHRER  
Chaplain (COL) USA  
Recorder



TAB B  
97

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)**

February 3, 1997

A meeting of the PAG of the AFCB was held in the AFCB Executive Director's office at 2:00 p.m. on February 3, 1997.

Members present were:

Captain Donald G. Belanus, CHC, USN, Chairperson  
Chaplain (Colonel) Wayne J. Lehrer, USA  
Chaplain, Colonel Bill G. Thomason, USAF, Recorder

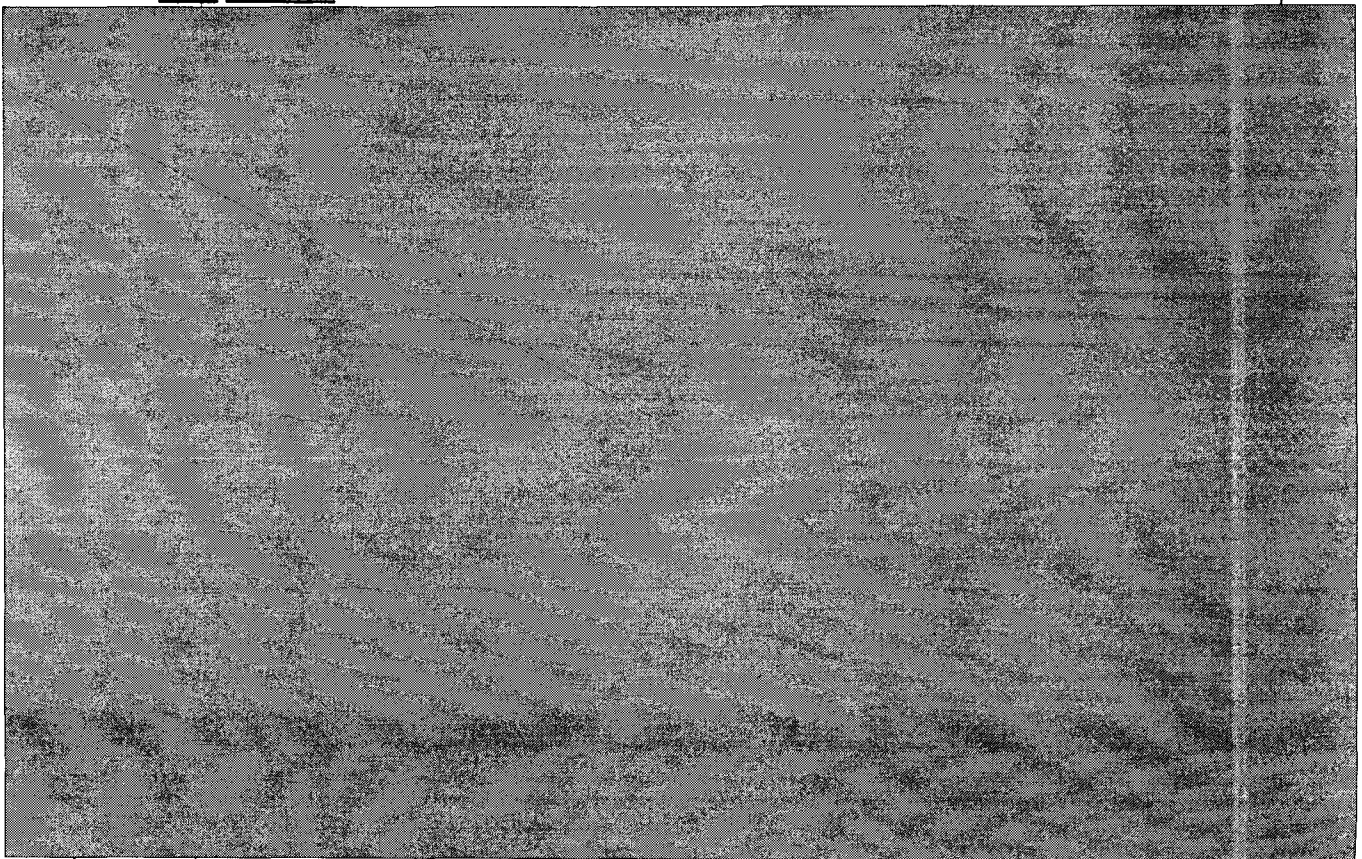
Also Present:

Chaplain, Colonel Cecil R. Richardson, USAF, Executive Director, AFCB

1. The meeting was called to order by the Chairperson of the PAG at 2:00 p.m.
2. The minutes of the August 20, 1996, meeting were reviewed and approved.
3. Old Business: None.
4. New Business:

(b)(5)

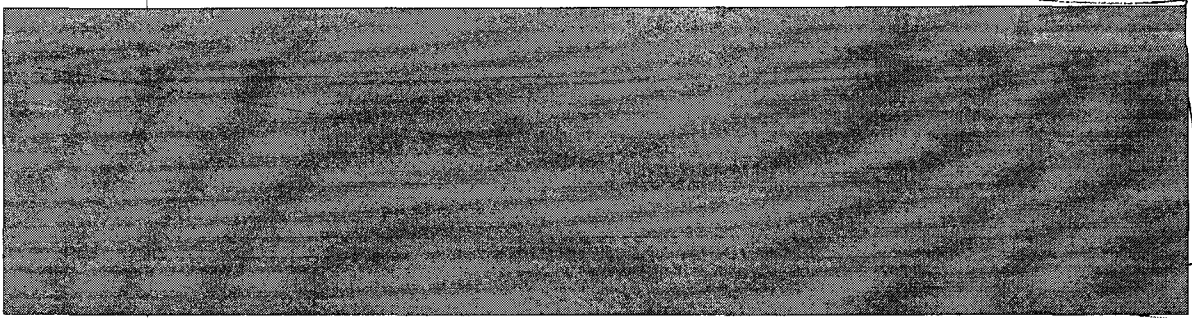
deliberations  
on appeal  
pkcs



TC 0710AC

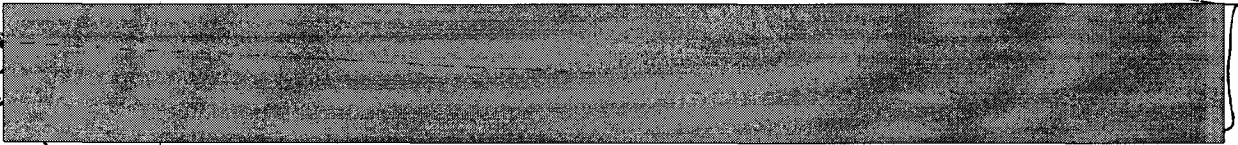


(b)(5)



(b)(5)

*declassified  
dissemination  
procedures*



c. A general discussion was conducted regarding the apparent age increase of applicants to serve as military chaplains. The discussion focused on how the age increase relates to the services' ability to provide for the religious needs and requirements of their personnel and family members, and also its impact upon chaplain retainability, career progression, and the overall health of the chaplain services.

5. The next meeting of the PAG will be scheduled based on actions required and the direction of the AFCB.

6. The meeting was adjourned at 3:00 p.m.

D. G. BELANUS  
CAPT, CHC, USN  
Chairman

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)**

**March 20, 1997**

A meeting of the PAG of the AFCB was held in the Joint Staff Chaplain's office, Pentagon (room 1B737) at 2:00 p.m. on March 20, 1997.

**Members present were:**

Captain Donald G. Belanus, CHC, USN, Chairperson  
Chaplain (Colonel) Wayne J. Lehrer, USA  
Chaplain, Colonel, Bill G. Thomason, USAF, Recorder  
Captain Mel Ferguson, CHC, USN, Executive Director, AFCB

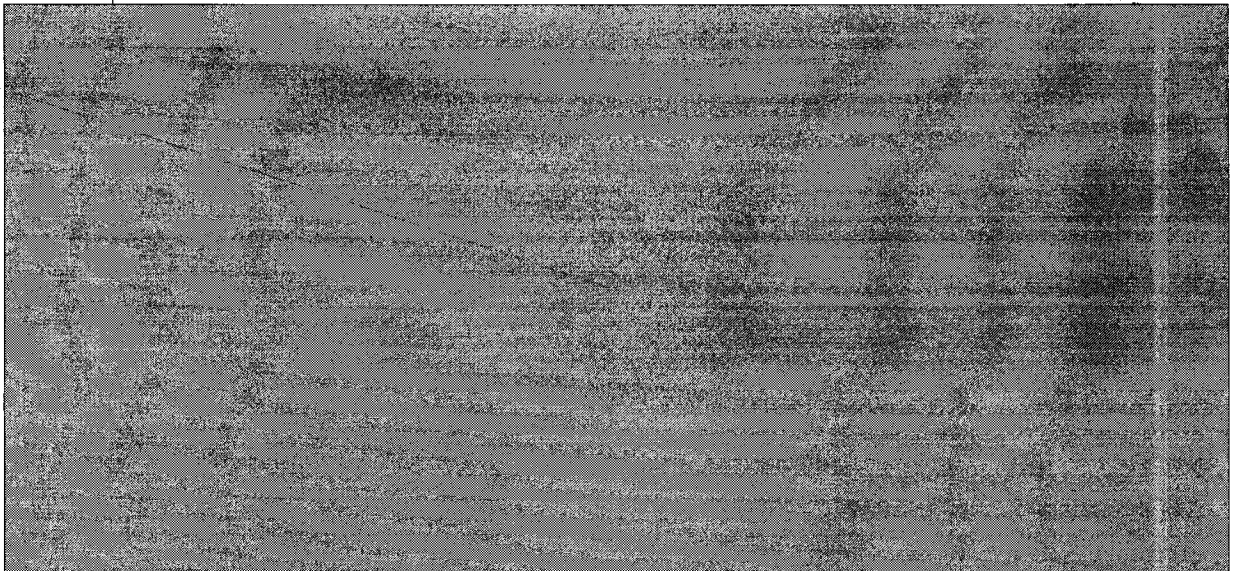
**Also Present:**

Chaplain (Colonel) Wilbur D. Parker, USA, Joint Staff Chaplain  
Ms. Rosemary Chapa, J1 Management Analyst

1. The meeting was called to order by the Chairperson of the PAG at 2:00 p.m.
2. Old Business:

(b)(5)

*deliberate  
appeal  
pk/r*

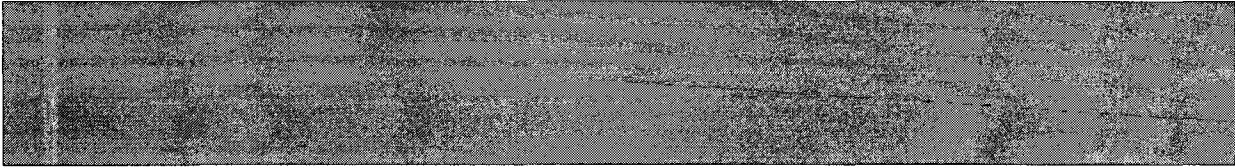


(b)(5)

**Recommendation:**

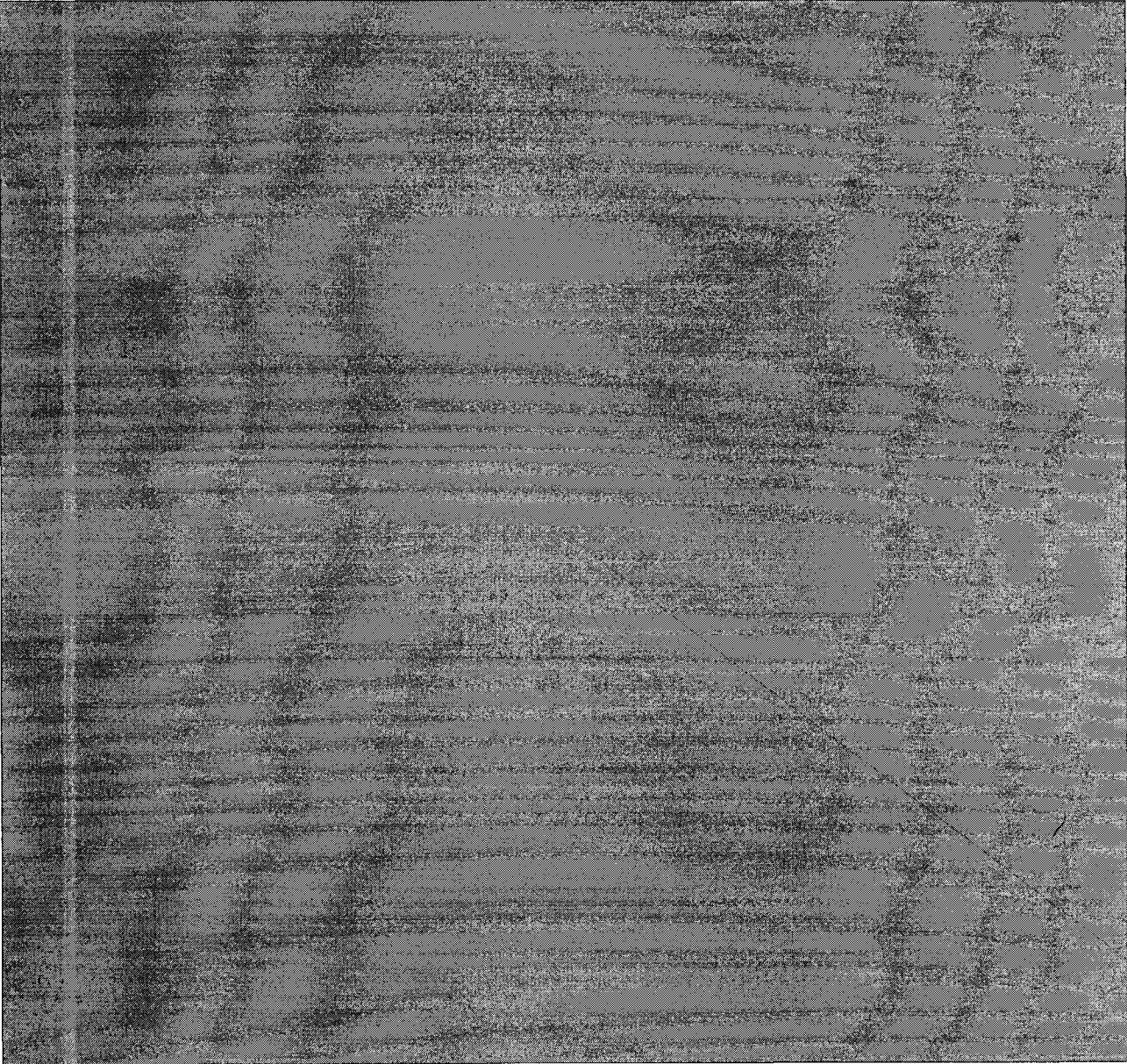


*2-97pac*



(b)(5)

PROPOSAL



Deliberate  
for  
PTCS.  
deserve

(b)(5)

### JOINT BILLETS

3. New Business:



(b)(5)

*deliberate*

[REDACTED]

(b)(5)

**Recommendation:**

[REDACTED]

(b)(5)

*deliberate*

[REDACTED]

(b)(5)

**Recommendation:**

[REDACTED]

(b)(5)

*deliberate*

[REDACTED]

(b)(5)

**Recommendation:**

[REDACTED]

(b)(5)

*deliberate*

[REDACTED]

(b)(5)

**Recommendation:**

[REDACTED]

(b)(5)

*deliberate*

[REDACTED]

(b)(5)

**Recommendation:**

[REDACTED]

(b)(5)

**RELI [REDACTED] ON PROJECT**

(b)(5)

e. Since 1990, a tasking has been worked in an effort to develop a uniform comprehensive/inclusive sys [REDACTED]

(b)(5)

current and prior systems of classification of officer/enlisted personnel of the military services proved inadequate. Therefore, the Defense Manpower [REDACTED]

(b)(5)

(1) The proposed system requires a glossary in order to [REDACTED] locate an individual preference [REDACTED]

value and result in additional confusion. The religious denomination codes need to be [REDACTED]

(b)(5)

**JOINT CHAPLAIN [REDACTED]**

accuracy and to reflect the rotations agreed upon by the AFCEB. Also, it was noted that a [REDACTED]

(b)(5)

**Recommendation:** [REDACTED]

4. The next meeting of the PAG will be scheduled based on actions required and the direction of the AFCEB.

5. The meeting was adjourned at 4:30 p.m.

D. G. BELANUS  
CAPT, CHC, USN  
Chairman

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
May 16, 1997**

A meeting of the PAG of the AFCB was held in the office of the Executive Director, AFCB, Pentagon (room 3D322) at 9:30 a.m. on May 20, 1997.

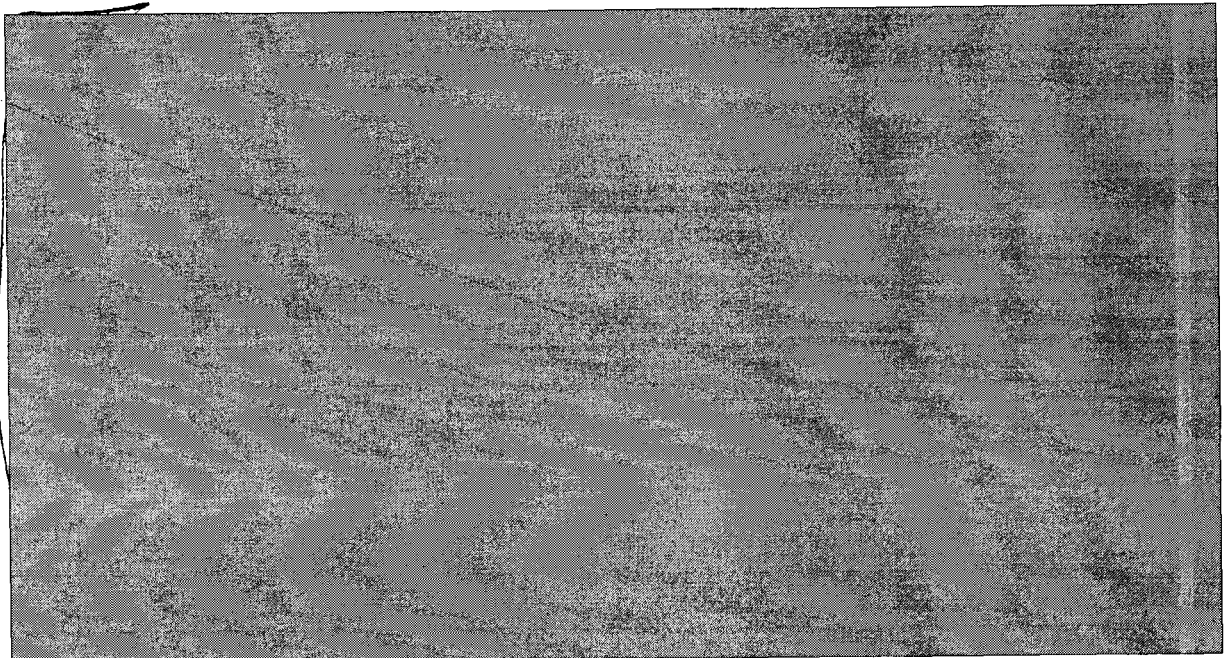
Members present were:

Captain Donald G. Belanus, CHC, USN, Chairperson  
Chaplain (Colonel) Wayne J. Lehrer, USA  
Chaplain, Colonel, David Park, USAF, Recorder  
Captain Mel Ferguson, CHC, USN, Executive Director, AFCB

1. The meeting was called to order by the Chairperson of the PAG at 9:30 a.m.
2. Old Business: The PAG reviewed and approved the minutes of March 20, 1997; and, acknowledged the guidance and taskings of the 284<sup>th</sup> meeting of the AFCB on April 17, 1997.
3. New Business: Based upon the AFCB taskings as reported in the Executive Director's memorandum of May 6, 1997, the following topics were addressed:

**a. JOINT BILLETS**

(b)(5)



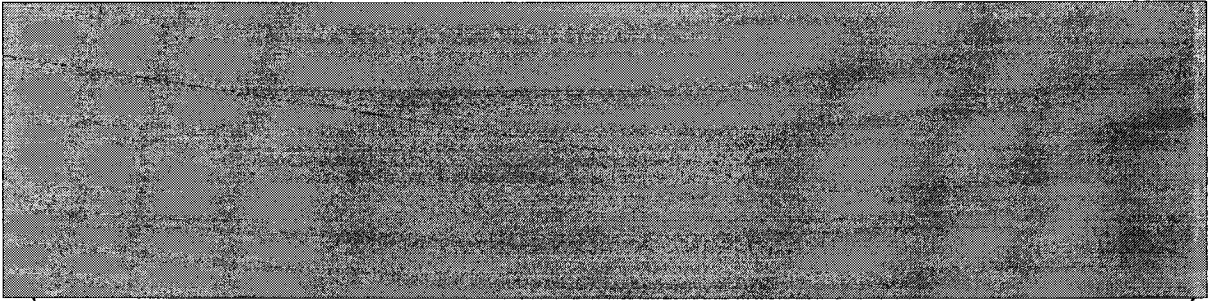
*de Kennedy*

3-97 PAC



(b)(5)

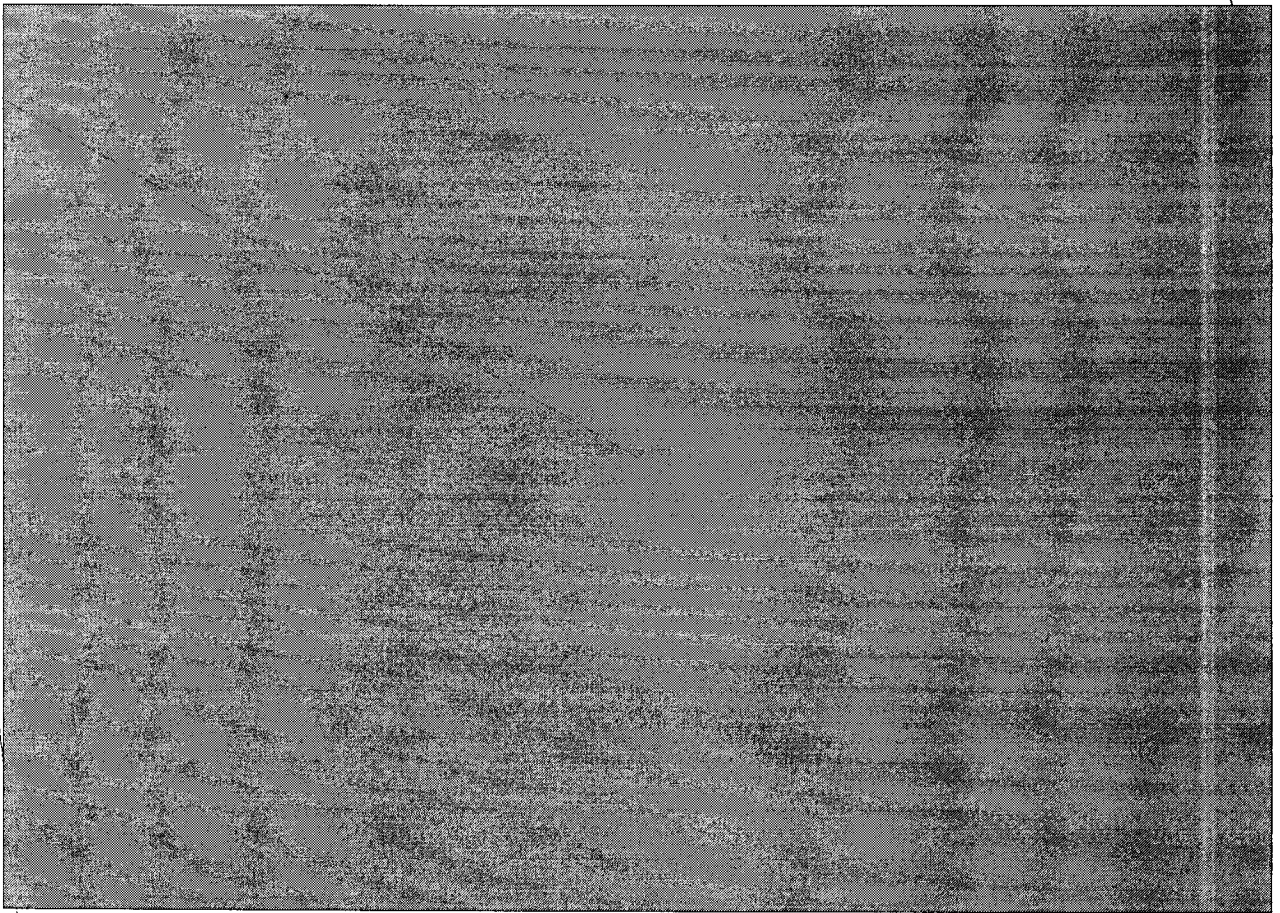
**Recommendations:**



**b. RELIGIOUS DENOMINATIONAL CODE CONVERSION PROJECT**

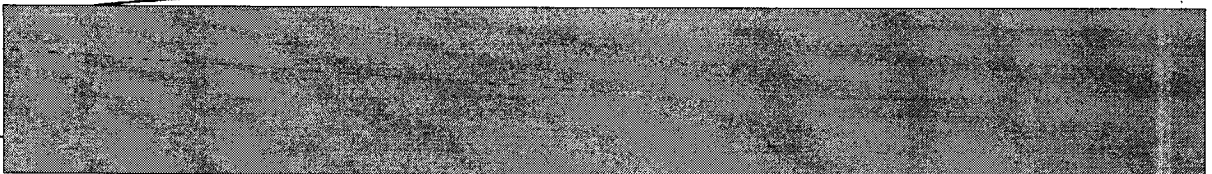
(b)(5)

*de/kash*

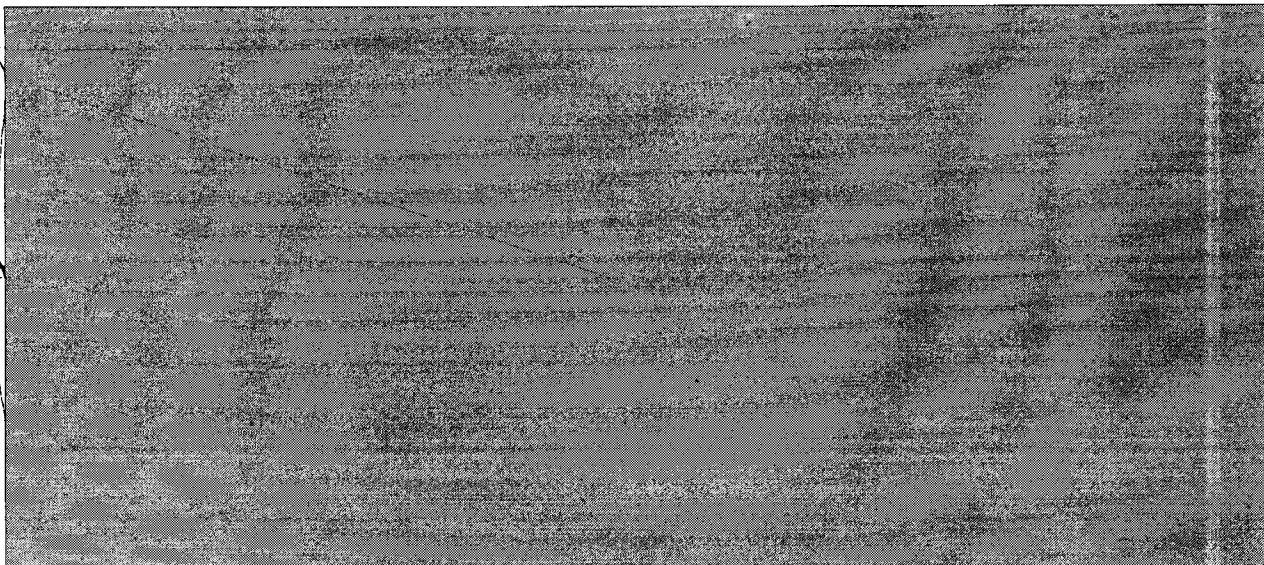


**Recommendation:**

(b)(5)

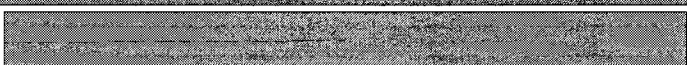


(b)(5)



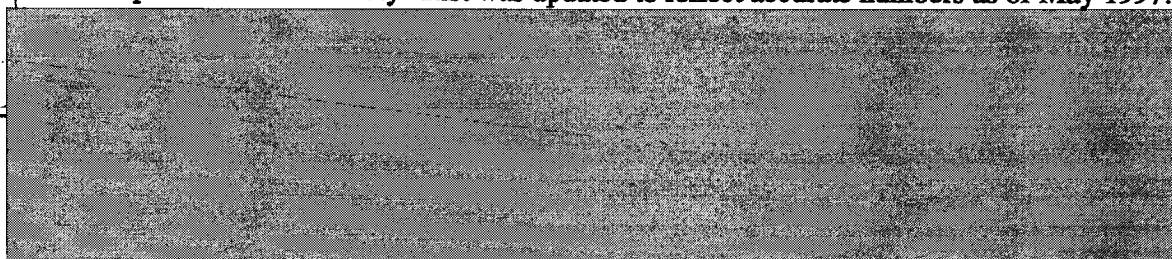
(b)(5)

**Recommendation:**



d. **"CHAPLAINS ON ACTIVE DUTY" LIST.** By enclosure (3), the  
"Chaplains on Active Duty" List was updated to reflect accurate numbers as of May 1997.

(b)(5)



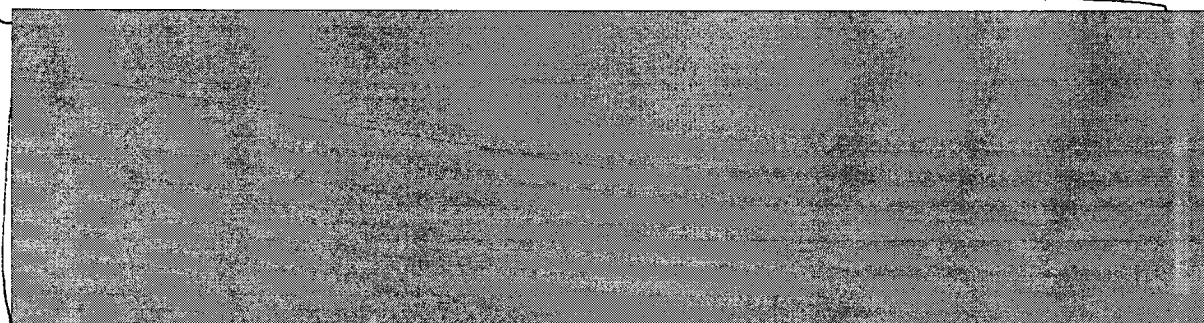
*deliberate*

(b)(5)

**Recommendation.**

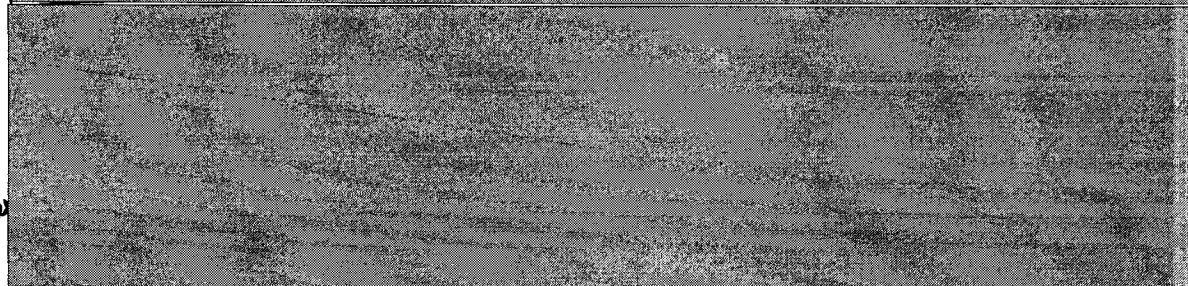


(b)(5)



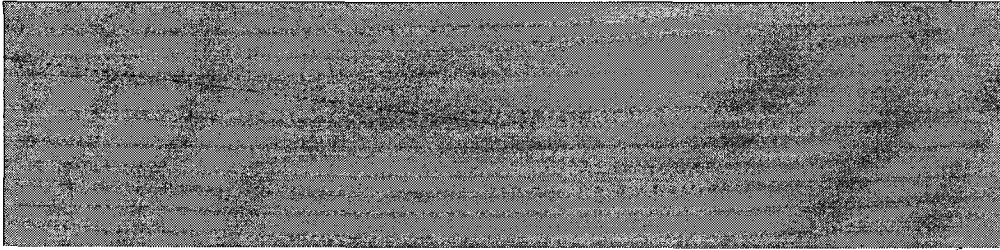
*deliberate*

(b)(5)



*deliberate*

(b)(5)



(b)(5)

**Recommendation:**



4. The meeting was adjourned at 11:15 a.m.

D. G. BELANUS  
CAPT, CHC, USN  
Chairman

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
June 17, 1997**

A meeting of the PAG of the AFCB was held via a conference call at 10:00 a.m. on June 17, 1997.

Members present were:

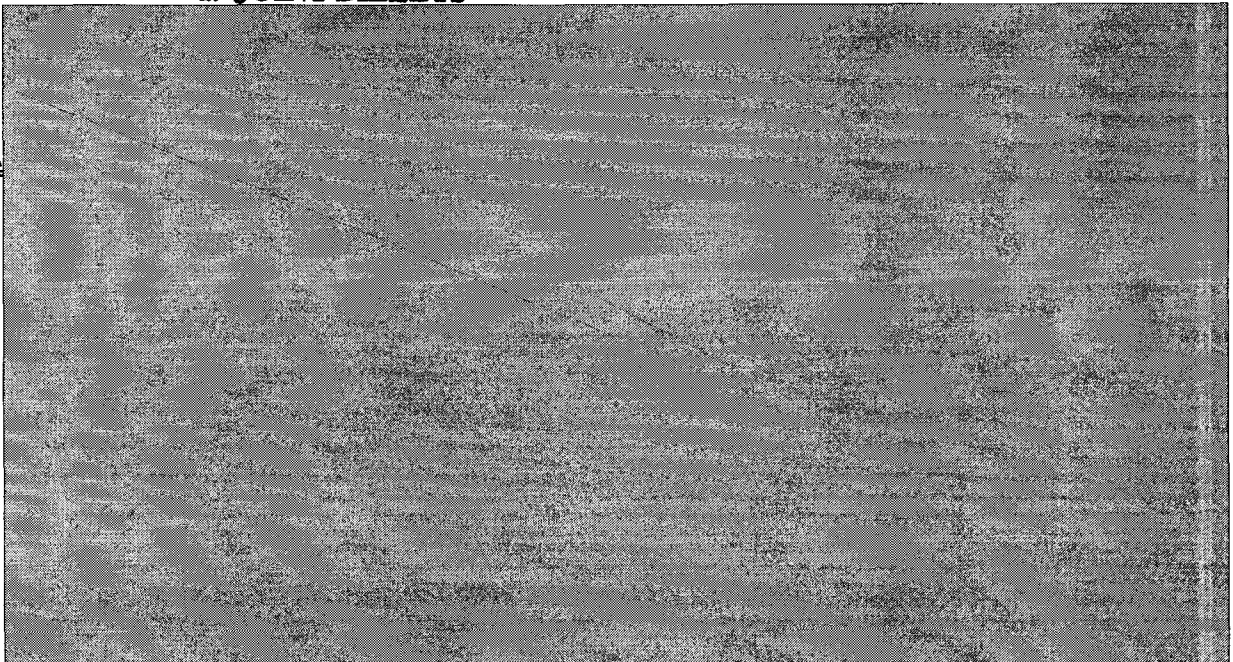
Captain Donald G. Belanus, CHC, USN, Chairperson  
Chaplain (Colonel) Wayne J. Lehrer, USA  
Chaplain, Major, Dave Morrow, USAF (Representing Chaplain, Colonel  
David Park, USAF)  
Captain Mel Ferguson, CHC, USN, Executive Director, AFCB

1. The meeting was called to order by the Chairperson of the PAG at 10:00 a.m.
2. Old Business:

The PAG reviewed and approved the minutes of May 16, 1997; and, acknowledged the guidance and taskings of the 285th meeting of the AFCB on May 28, 1997.

3. New Business: Based upon AFCB decisions, guidance and taskings as reported in the Executive Director's memorandum of May 30, 1997, the following topics were addressed:

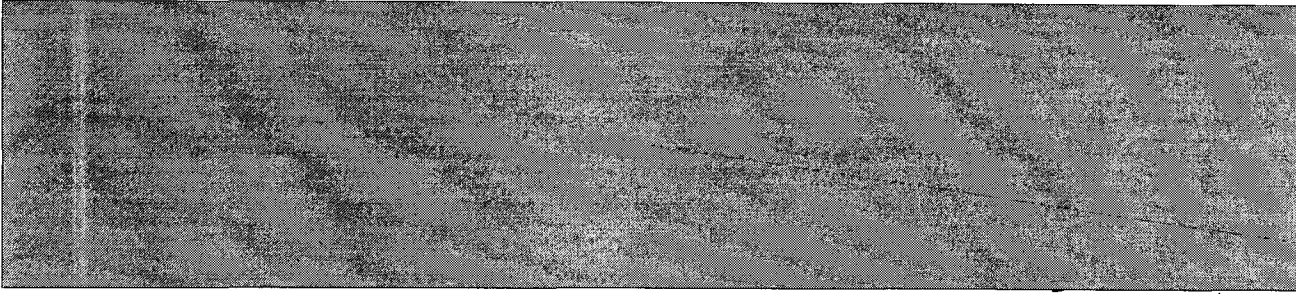
**a. JOINT BILLETS**



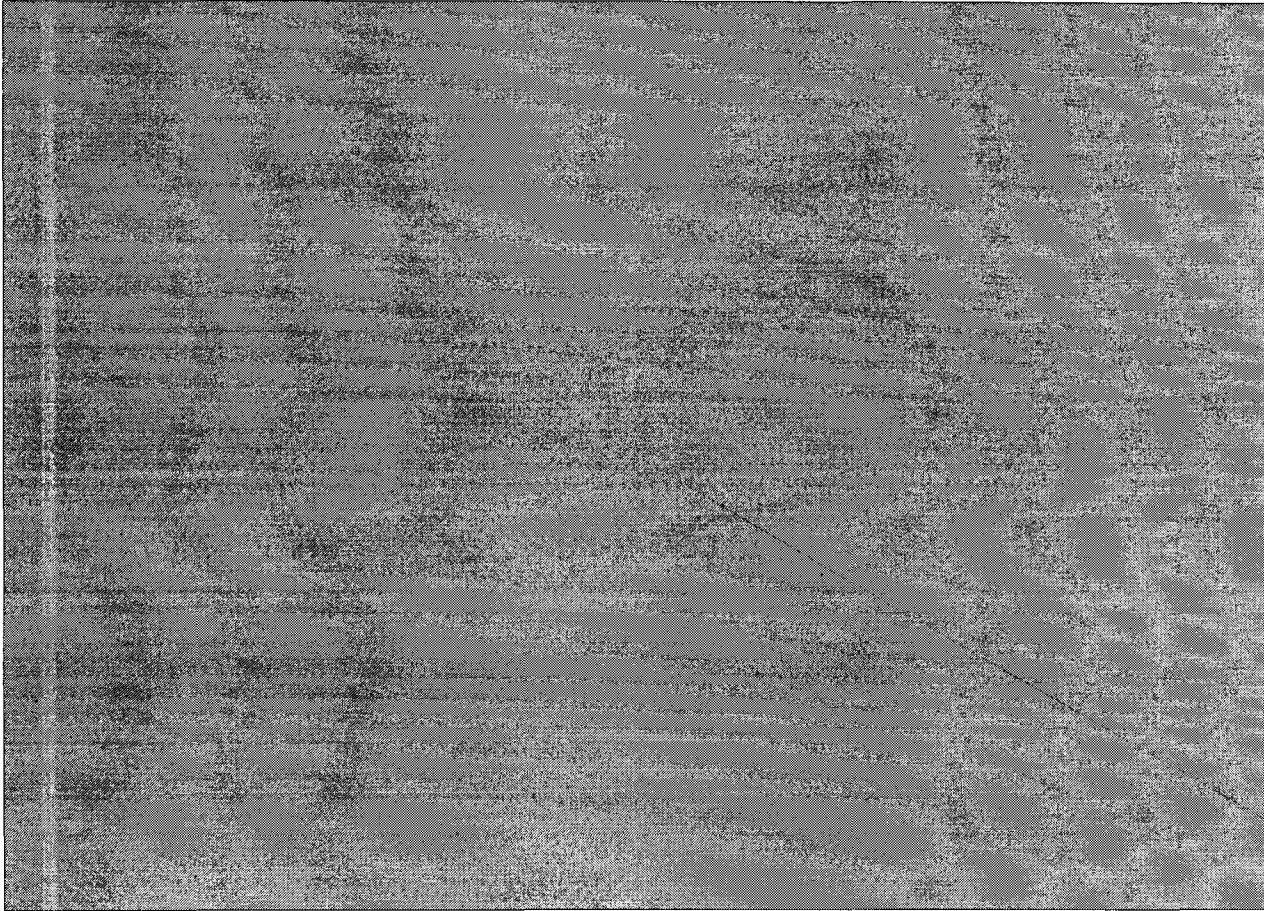
4-97AK



deliberate  
DOD

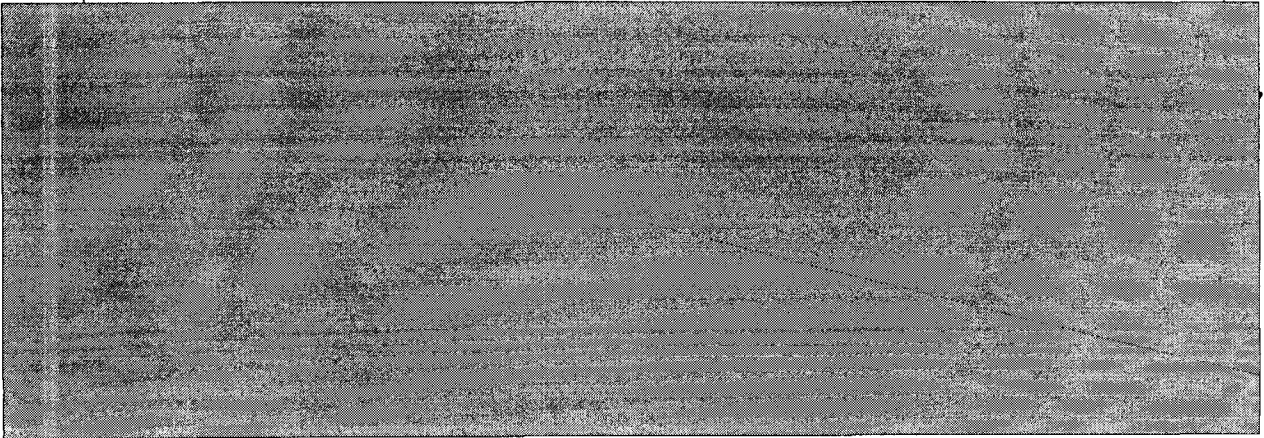


(b)(5)



(b)(5)

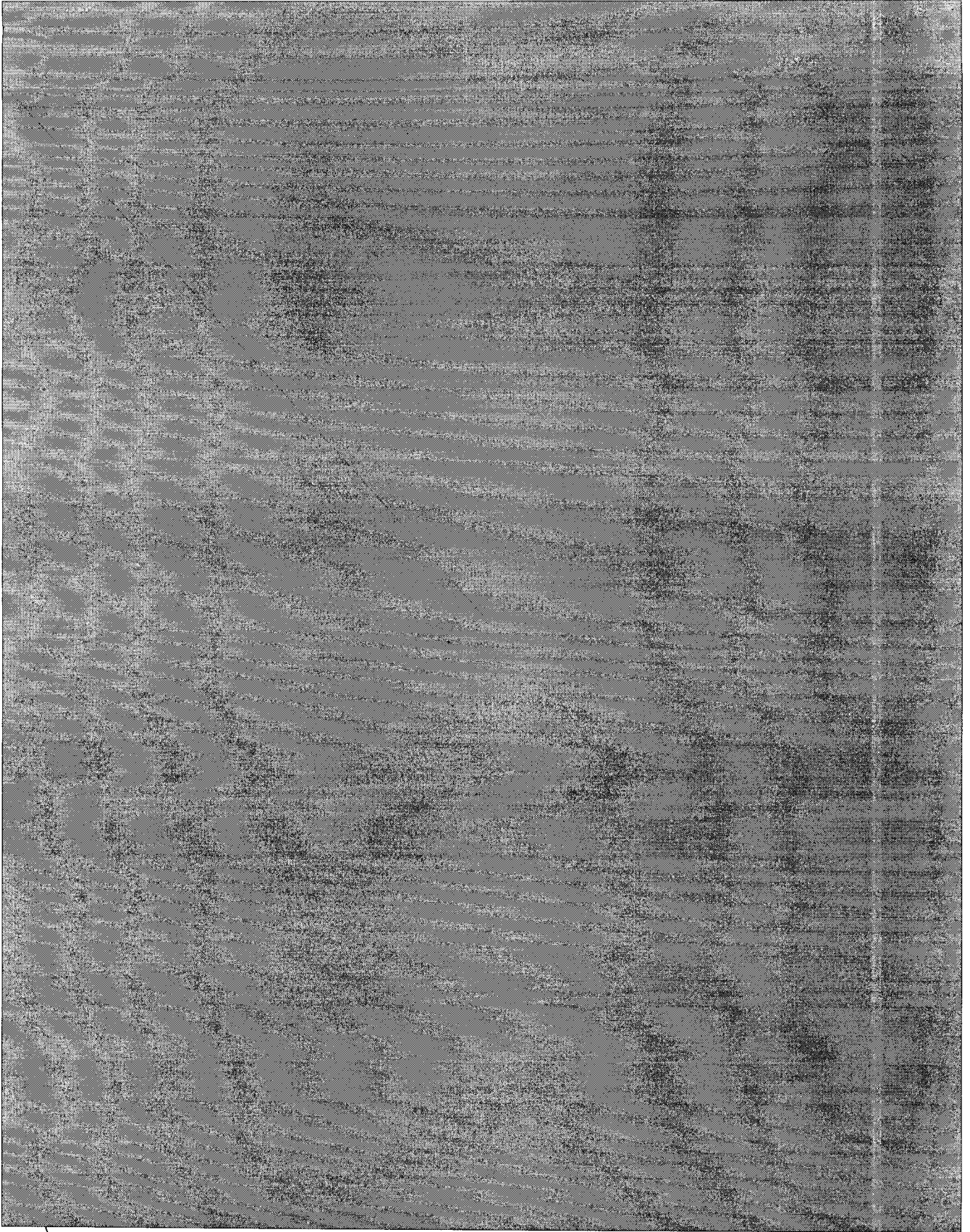
**Recommendations:**



(b)(5)

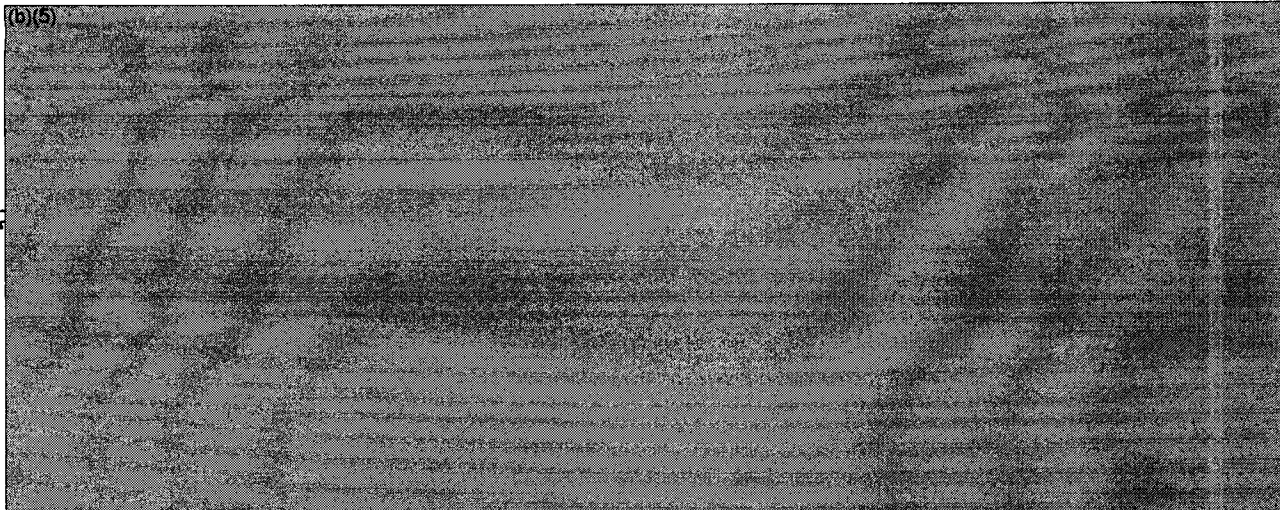
(b)(5)

*deliberate*





(b)(5)



cle 11/6/07

(b)(5)

→ **Recommendation:** [Redacted]

4. The conference call was concluded at 10:40 a.m.

D. G. BELANUS  
CAPT, CHC, USN  
Chairman

MINUTES  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAIN BOARD (AFCB)  
JULY 10, 1997

A meeting of the PAG of the AFCB was held in the office of the Executive Director, AFCB, room 3D322, Pentagon, at 1:00 p.m. on July 10, 1997.

Members present:

Captain (Select) James B. Magness, CHC, USN, Chairperson  
Chaplain, Colonel, David Park, USAF, Recorder  
Chaplain (Colonel) Wayne J. Lehrer, USA  
Captain Mel R. Ferguson, CHC, USN, Executive Director, AFCB

**OLD BUSINESS:**

(b)(5)

[REDACTED]

*recomm*  
*Recommendation*

(b)(5)

**Recommendation:**

[REDACTED]

(b)(5)

[REDACTED]

*deliberate*

(b)(5)

[REDACTED]

*draft  
Dobb*

**NEW BUSINESS:**

(b)(5)

[REDACTED]

(b)(5)

**Recommendation:**

[REDACTED]

*deliberate*  
*recommend*

(b)(5)

*deliberately in  
in pld of  
JCS Ch  
on incident  
recommend  
to  
PDC*

[REDACTED]

(b)(5)

**Recommendation:**

[REDACTED]

*deliberately  
recommend*

(b)(5)

*deliberately*

[REDACTED]

*recommend*

**Recommendations:**

(b)(4)

[REDACTED]

DAVID PARK  
Chaplain, Colonel, USAF  
Recorder

MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
August 21, 1997

A meeting of the PAG of the AFCB was held in the office of the Executive Director, AFCB, Pentagon (room 3D322) at 1:00 p.m. on August 21, 1997.

Members present were:

Chaplain (Colonel) Wayne J. Lehrer, USA (Chairperson)  
Captain James B. Magness, CHC, USN (Recorder)  
Captain Mel Ferguson, CHC, USN (Executive Director, AFCB)

Absent member:

Chaplain, Colonel, David Park, USAF

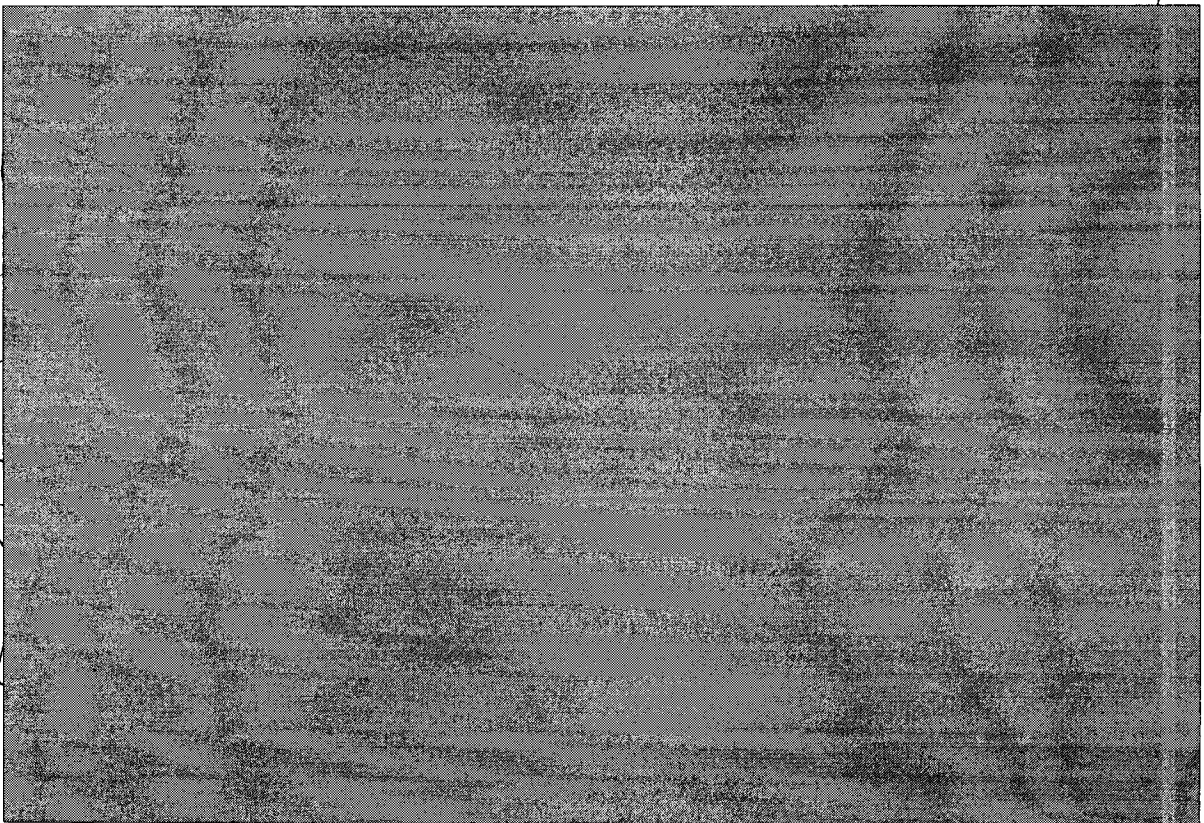
1. The meeting was called to order by the Chairperson of the PAG at 1:00 p.m.
2. Old business: The PAG approved the minutes of July 10, 1997.
3. New Business:

(b)(5)

*deliberative on  
a possible  
review of  
Orders*

*deliberation  
on  
packets*

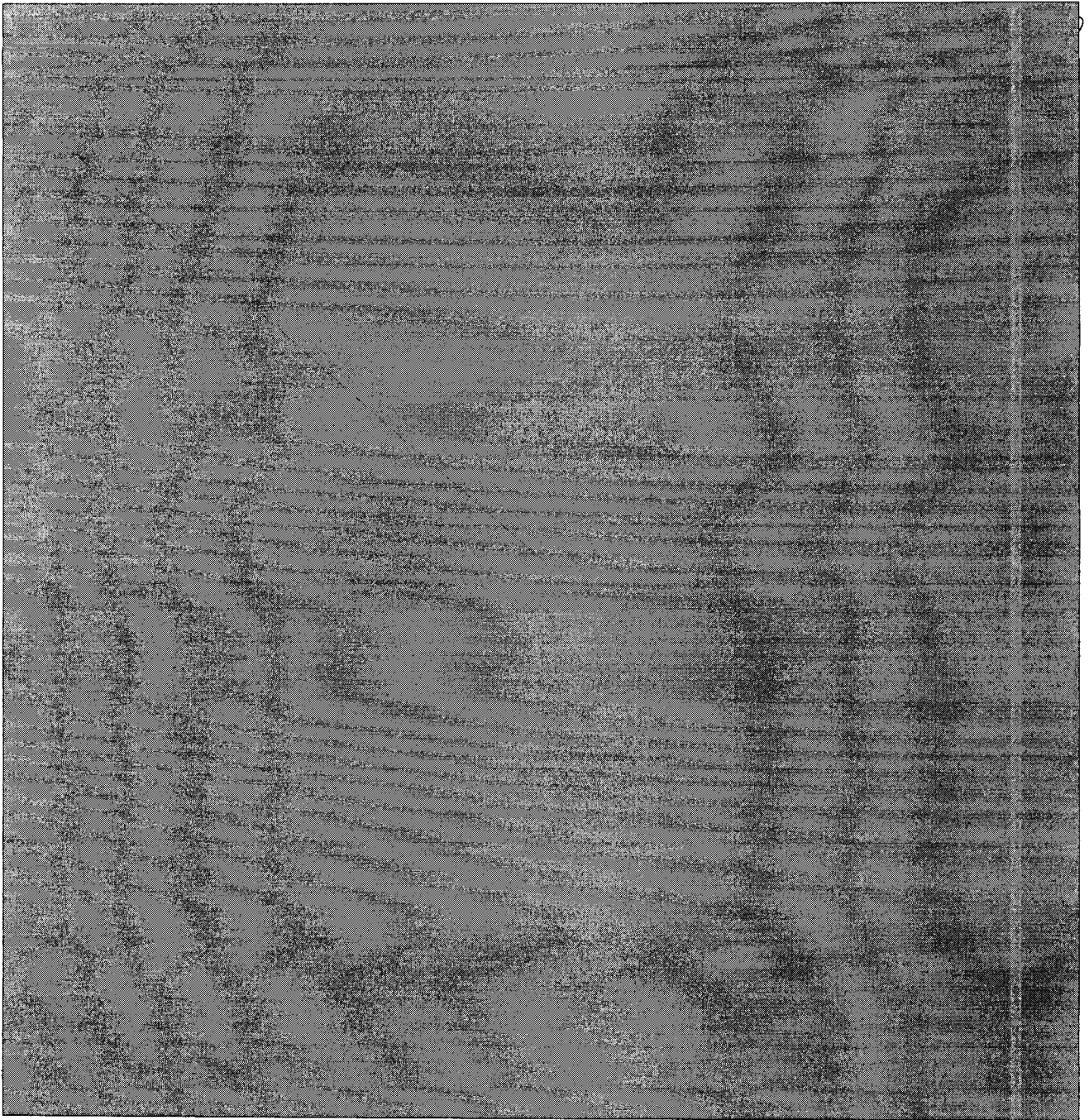
*discussion of  
PAG  
initiatives  
to brief  
AFCB  
in vision*



6-97PAC



(b)(5)



4. The meeting was adjourned at 2:45 p.m.

J. B. MAGNESS  
CAPT, CHC, USN  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
October 29, 1997**

A meeting of the PAG of the AFCB was held at 8:30 a.m. on October 29, 1997.

Members present were:

Chaplain (Colonel) Wayne Lehrer, USA (Chairperson )  
Captain James Magness, CHC, USN (Recorder)  
Captain Mel Ferguson, CHC, USN (Executive Director, AFCB)

Member absent:

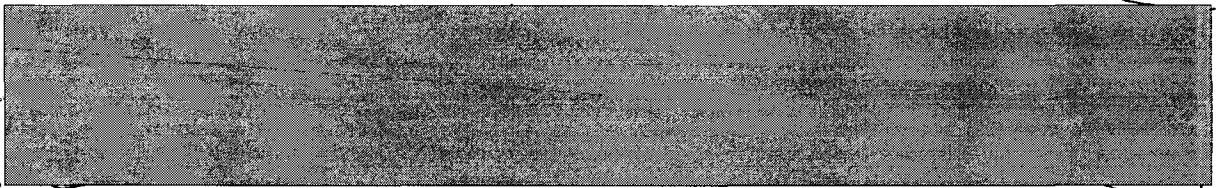
Chaplain, Colonel, David Park, USAF

1. The meeting was called to order by the Chairperson of the PAG at 08:30 a.m.

**2. Old Business:**

(b)(5)

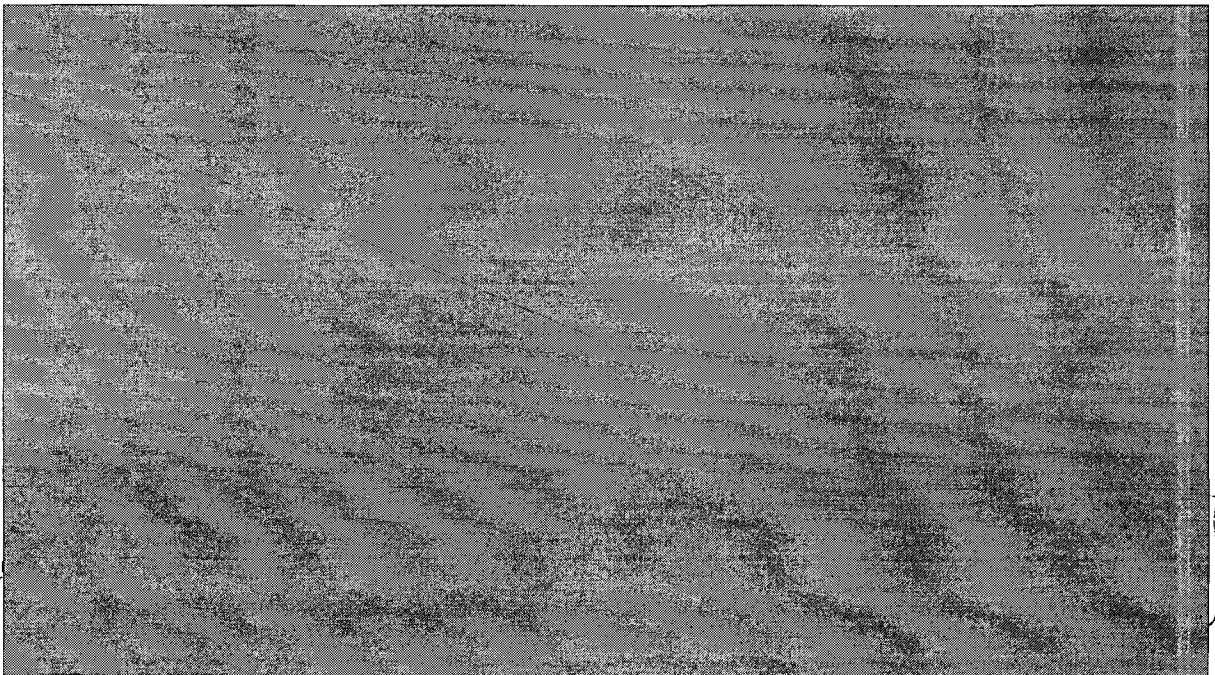
*deliberation  
on  
reverted to  
recommend  
to AFCB*



**3. New Business:**

(b)(5)

*deliberation*



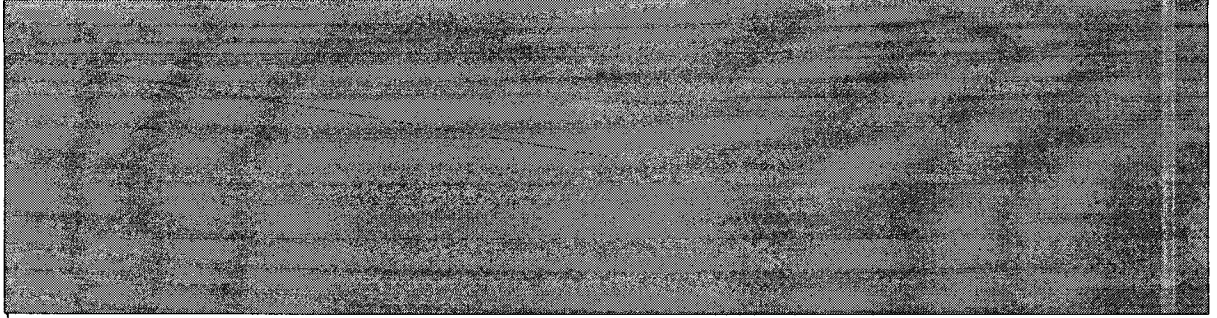
*deliberation/  
recommend*

7-97PAC



(b)(5)

*deliberate  
implementation  
RFCB.  
decision*



4. The meeting was concluded at 10:30 am.

James Magness  
CAPT, CHC, USN  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
November 21, 1997**

A meeting of the PAG of the AFCB was held at 8:30 a.m. on November 21, 1997.

Members present were:

Chaplain (Colonel) Wayne Lehrer, USA (Chairperson )  
Captain James Magness, CHC, USN (Recorder)  
Captain Mel Ferguson, CHC, USN (Executive Director, AFCB)

Member absent:

Chaplain, Colonel, David Park, USAF

1. The meeting was called to order by the Chairperson of the PAG at 08:30 a.m.

2. Old Business:

3. New Business:

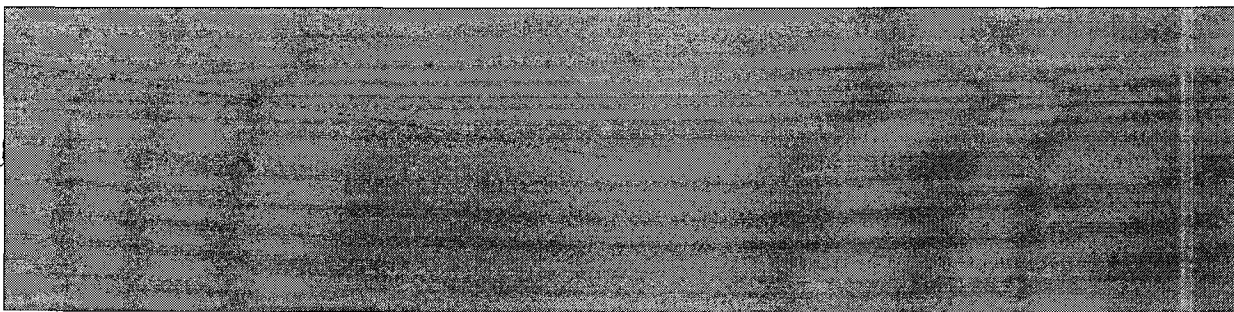
*(Recommend  
(b)(5)  
Advisory to  
Milit. Dept.  
from  
AFCB)*

(b)(5)

*deliberation  
on endorsement  
to advise  
AFCB on  
new  
p. 100  
for draft  
DOD*

(b)(5)

*deliberation  
to Magness  
AFCS  
Recommend*



4. Schedule for next meeting: 17 Dec at 8:30 a.m.
5. The meeting was concluded at 9:30 a.m.

J. B. MAGNESS  
CAPT, CHC, USN  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
December 17, 1997**

A meeting of the PAG of the AFCB was held at 8:30 a.m. on December 17, 1997.

Members present were:

Chaplain (Colonel) Wayne Lehrer, USA (Chairperson )  
Captain James Magness, CHC, USN (Recorder)  
Chaplain, Colonel, David Park, USAF  
Captain Mel Ferguson, CHC, USN (Executive Director, AFCB)

1. The meeting was called to order by the Chairperson of the PAG at 8:30 a.m.

**2. Old Business:**

a. At the direction of the AFCB, the PAG was advised to give priority to the following endeavors:

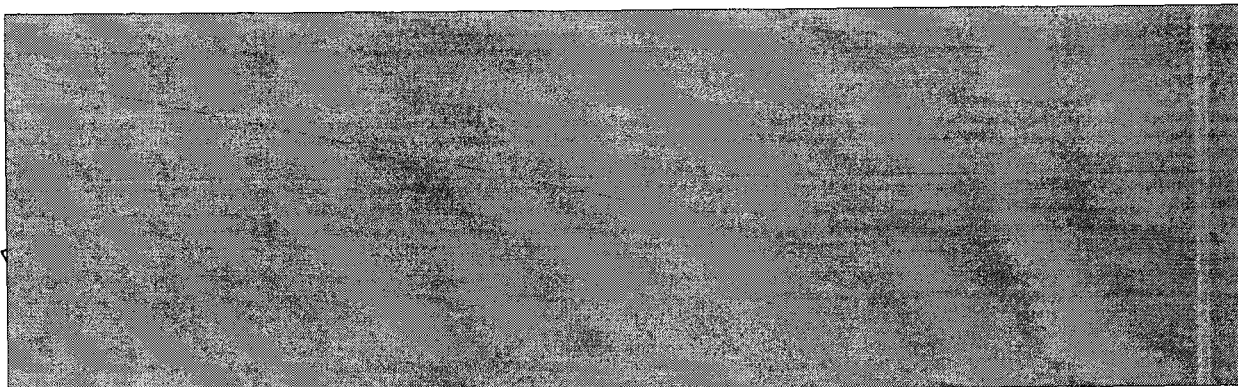
(1) Assist the AFCB Executive Director to investigate all the ramifications of the Goldwater/Nichols Act, as it pertains to the assessment of joint billet requirements, authorizations, and Service school student seat allotments for the chaplaincies.

(2) Assist the Joint Staff Chaplain in the development of training and requisite experience criteria for each of the Joint Unified Combatant Command Chaplain Billets. This is to be done in concert with the existing PAG tasking to develop position descriptions and a nomination process for each of the aforementioned positions.

(3) Work with the AFCB Executive Director, in consultation with the Joint Staff Chaplain, to review and update the Memorandum of Agreement between the AFCB, and USSOCOM.

(b)(5)

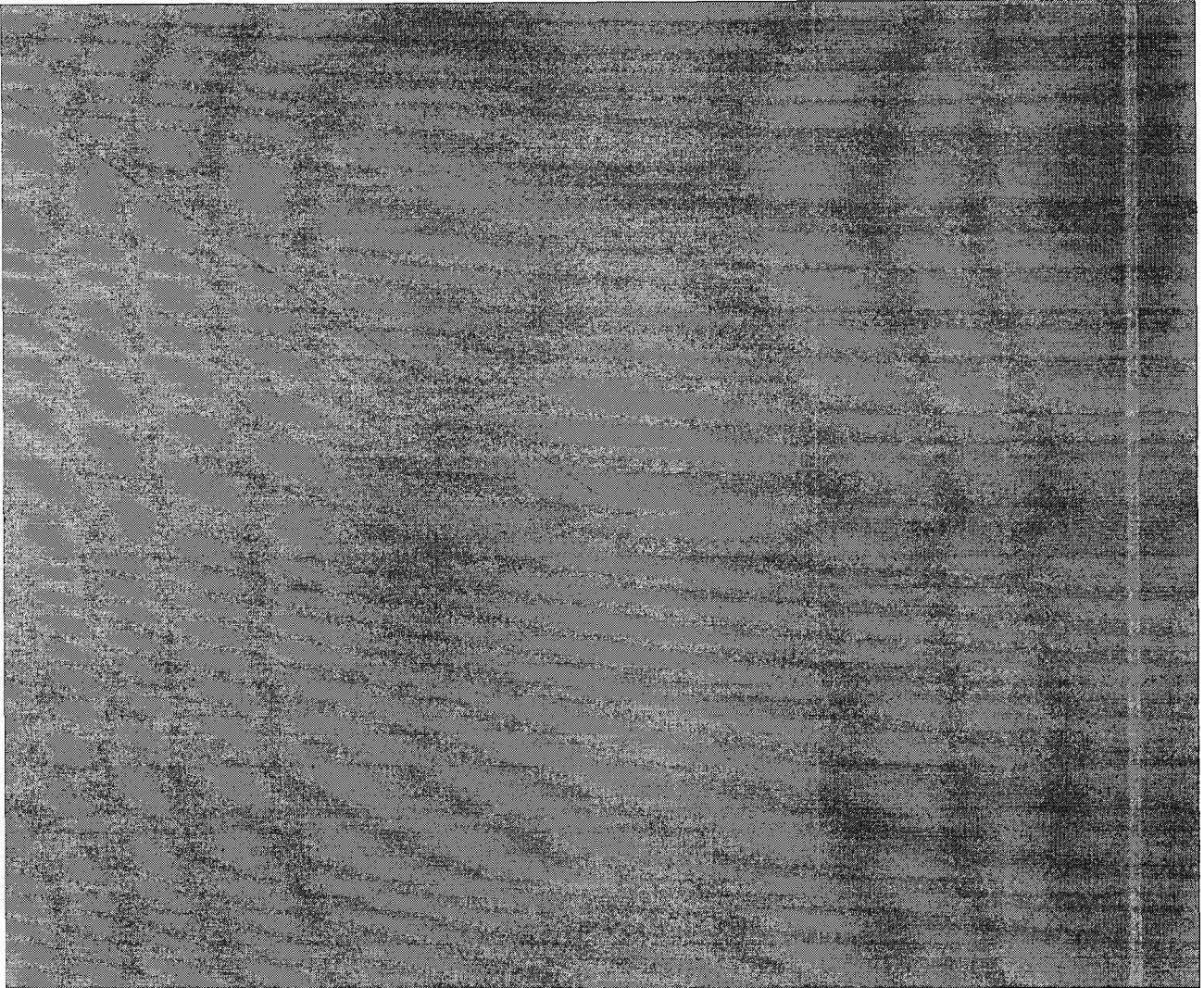
*deliberation  
on draft  
2000*



9-91PAG

(6) Work with the AFCB Executive Director to thoroughly staff a proposal regarding the development of a Ministry Advisory Group with a revised charter that entails the study and development of joint religious ministry doctrine. The proposal shall include recommendations concerning the MAG's three person membership and additional technical advisors.

(b)(5)



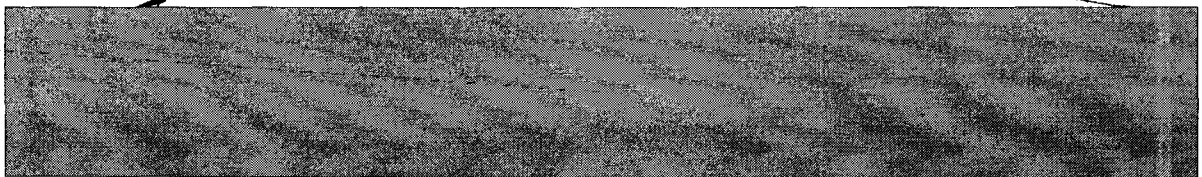
*deliberative  
to decide  
Advisory  
Group  
Issues*

**3. New Business:**

a. A copy of the Goldwater-Nichols Act will be distributed to all PAG members for in preparation for future discussion.

b. At the next PAG meeting we will discuss the USSOCOM billet description.

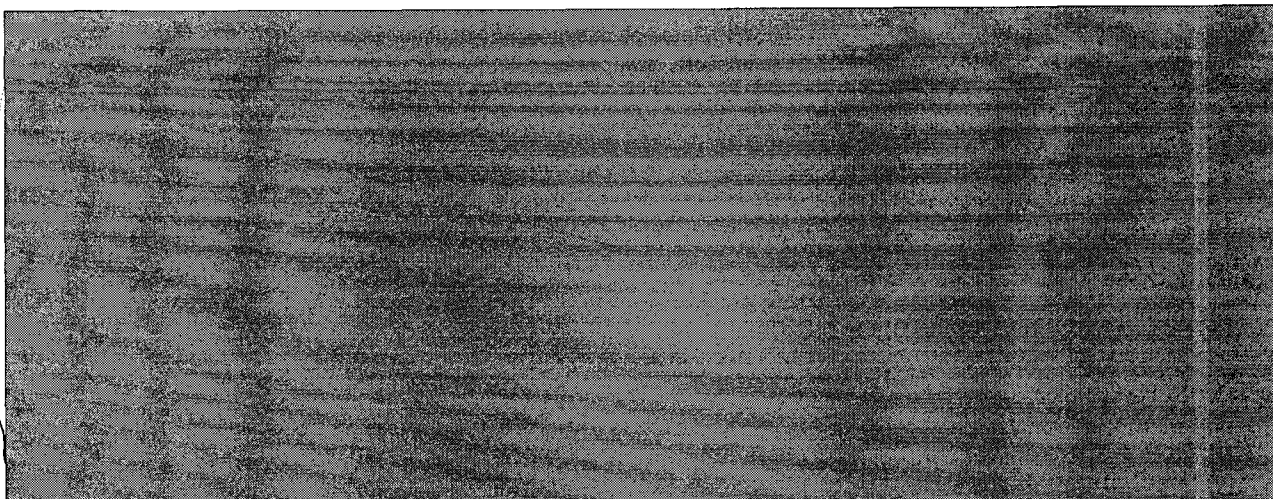
(b)(5)



*deliberation  
on  
distance  
learning  
for  
decision  
by AFCE*



(b)(5)



d. A memorandum was distributed that contained a listing of the ecclesiastical endorsers that are delinquent with their reverification of status.

(b)(5)



*deliberative  
on  
appellate  
packet*

4. Schedule for next meeting: February 24, 1998 at 8:30 a.m.
5. The meeting was concluded at 9:45 a.m.

J. B. MAGNESS  
CAPT, USN  
Recorder





TAB B  
98

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
February 24, 1998**

A meeting of the PAG of the AFCB was held at 8:30 a.m. on February 24, 1998.

Members present were:

Chaplain (Colonel) Wayne Lehrer, USA (Chairperson)  
Captain James Magness, CHC, USN (Recorder)  
Captain Mel Ferguson, CHC, USN (Executive Director, AFCB)

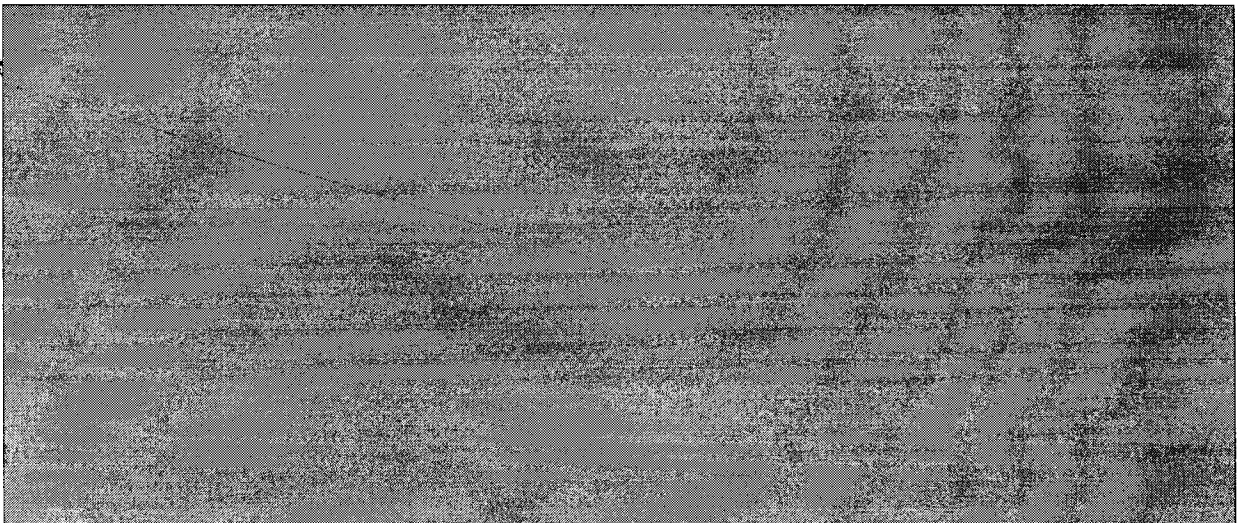
Absent member:

Chaplain, Colonel, David Park, USAF

1. The meeting was called to order by the Chairperson of the PAG at 8:30 a.m.
2. **Old Business:**

(b)(5)

*deliberation  
leading to a final  
recommendation  
to AFCE*



b. Joint Billet Descriptions. To date we have not received job descriptions for any joint billets. As was discussed at the last meeting of the PAG it is recommended that the PAG create an organization to be the AFCB experts in joint ministry, doctrine, etc.

- (1) The vehicle for accomplishment of this task will be the re-formed MAG.
- (2) The process for reforming the MAG will be the convening of a PAG subcommittee of service doctrine SMEs to develop a new charter for the MAG and

1-98PAG

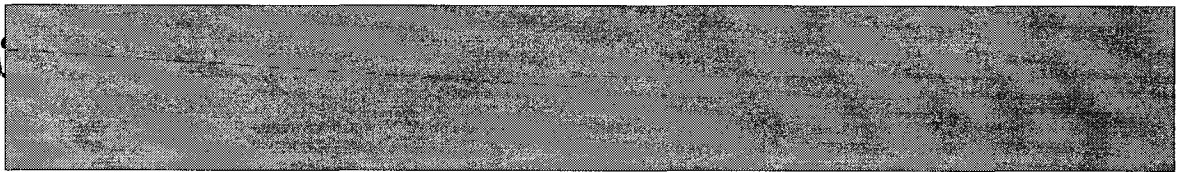
recommend the membership. It is expected that the following chaplains will be members of this subcommittee:

Captain (Sel) John Morrison, CHC, USN (Naval Doctrine Command)  
Chaplain (Lieutenant Colonel) Greg Hill, USA (Army Chaplains School)  
Commander Tom Verner, CHC, USN (Marine Corps Combat Development Cmd.)  
Chaplain, Lieutenant Colonel, Ray Hart, USAF (Air Force Chief of Chaplains Office)

(3) It is anticipated that this subcommittee will meet with the PAG on April 7 at the Marine Corps Combat Development Command, Quantico. Further information will follow.

(b)(5)

*deliberations  
→  
recommendations*

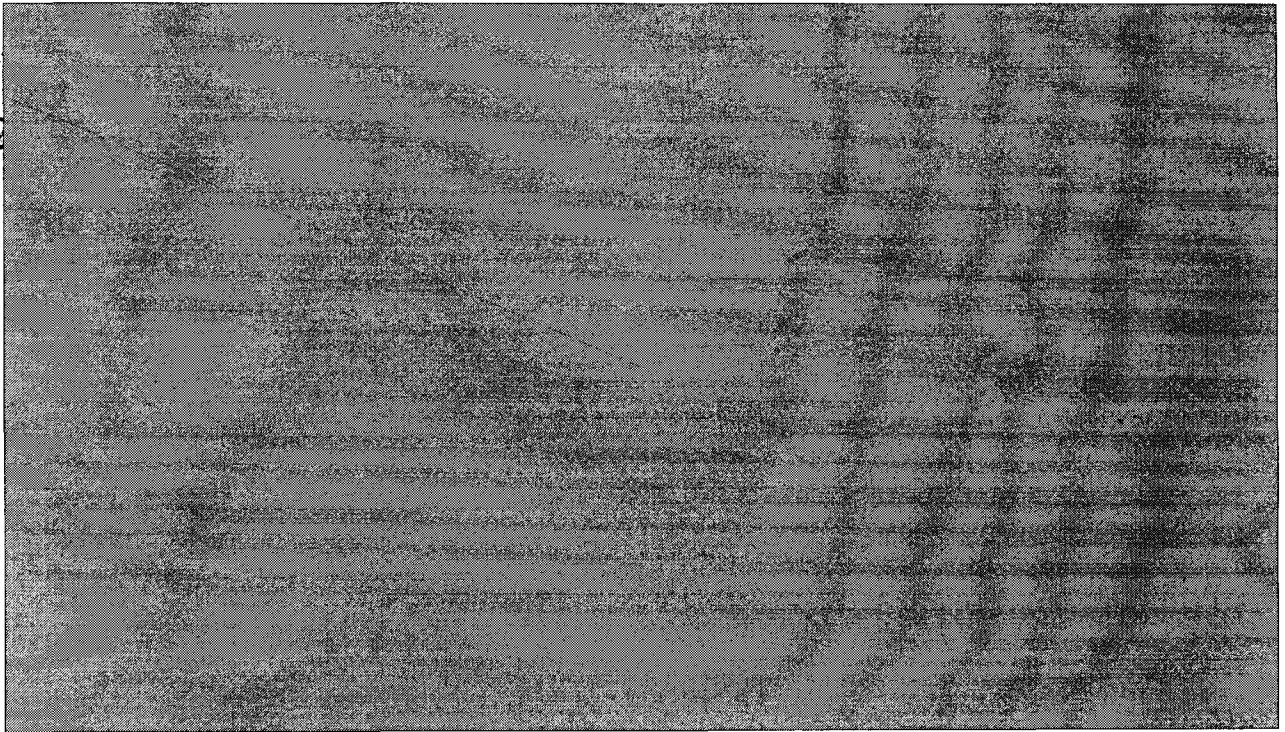


### 3. New Business:

(b)(5)

*deliberations  
→  
recommendations*

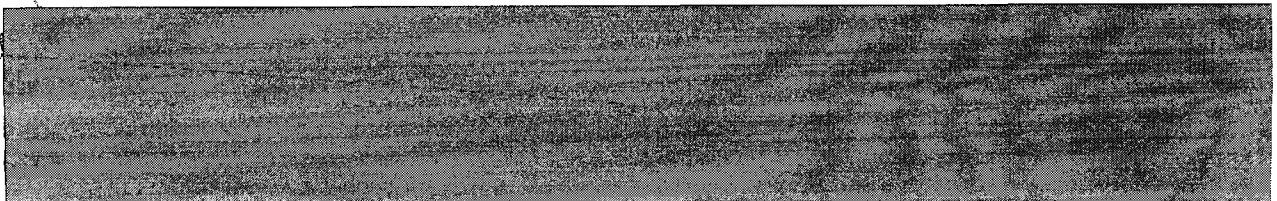
*deliberations  
on a "draft"  
DD Form 1300  
DODD.*



c. Goldwater-Nichols Defense Reorganization Act of 1986. In view of Chaplain Park's absence it was decided to table discussion of Goldwater-Nichols until the next PAG meeting.

(b)(5)

*deliberations  
leading to a  
final recommendation*



(b)(5)

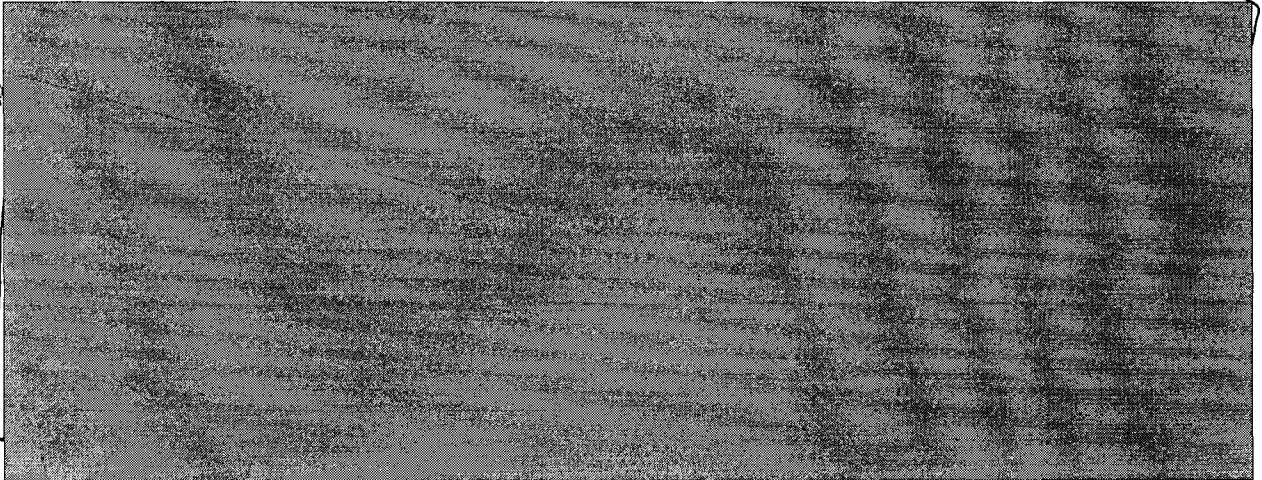


e. IMA Billet at AFCB. The potential for a new IMA billet to serve with the Executive Director of AFCB is currently being staffed by the Army. The by-name nomination is expected soon.

f. Ecclesiastical Endorser Applications. (Enclosure 3)

(b)(5)

*packet  
distributed  
re: 11/11/83*



4. The next PAG meeting is scheduled for April 7, 1998.

5. The meeting was concluded at 9:45 a.m.

J. B. MAGNESS  
CAPT, CHC, USN  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
5 November 1998**

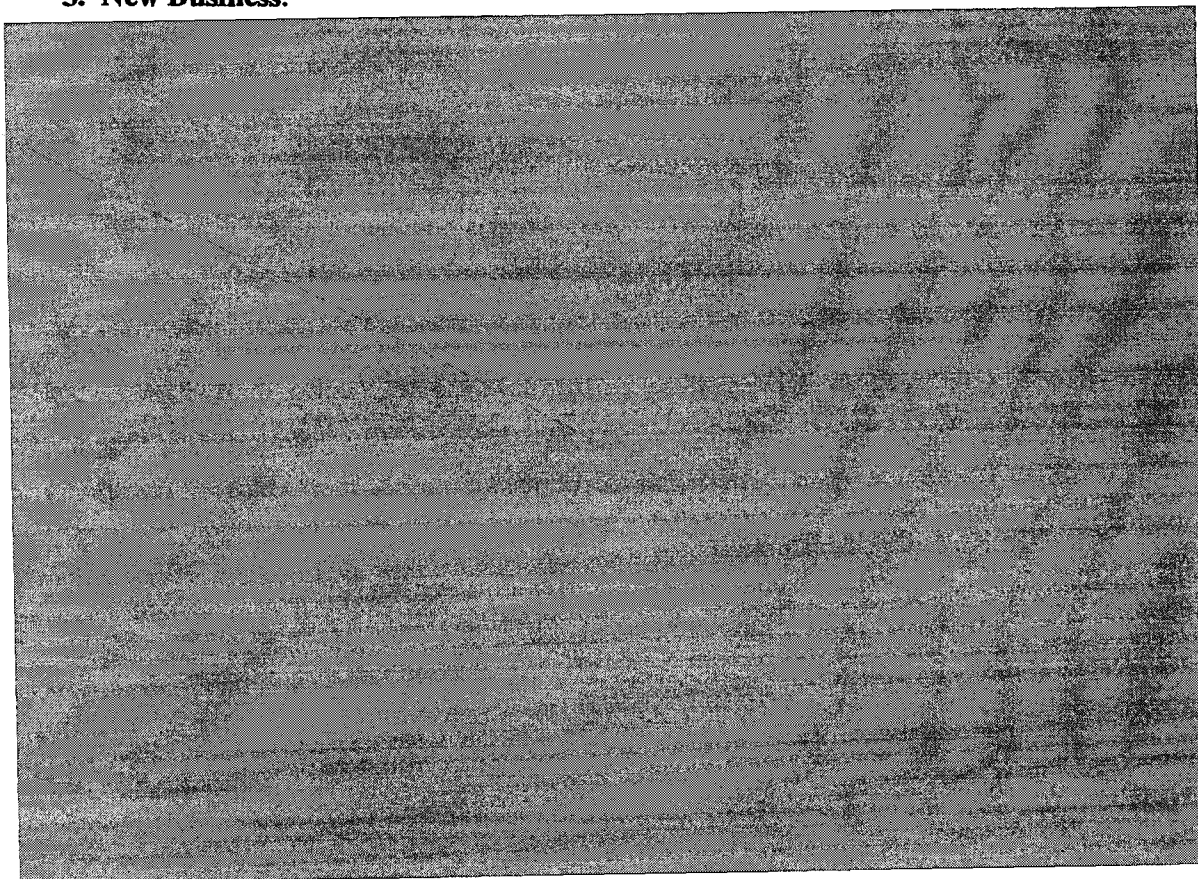
A meeting of the PAG of the AFCB was held at 8:00 a.m. on November 5, 1998 at the Chief of Chaplains Office at Bolling AFB.

Members present were:

Chaplain, Colonel, David Park, USAF (Chairperson)  
Chaplain (Lieutenant Colonel) Jeffrey Young, USA (Recorder)  
Captain James Magness, CHC, USN  
Chaplain, Colonel, David Cyr, USAF  
Captain Mel Ferguson, CHC, USN (Executive Director, AFCB)

1. The meeting was called to order by the Chairperson of the PAG at 8:00 a.m.
2. **Old Business:**
3. **New Business:**

(b)(5)



2-98MAC

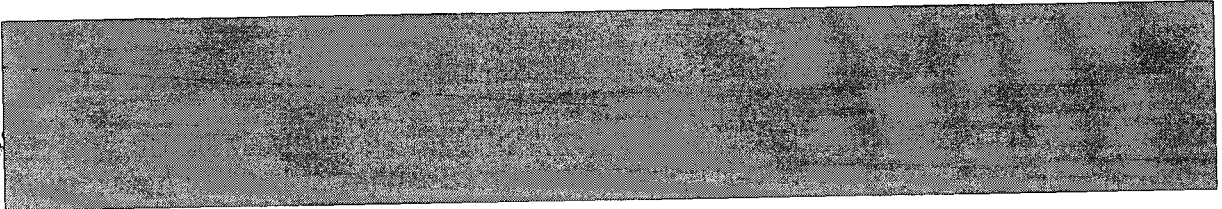


b. Openings in joint billets in 1999 and 2000. Planning and coordination are needed for the following changes: STRATCOM (1999), EUCOM (2000), CENTCOM (2000), SOUTHCOM (2000) and AFCB (2000). Chaplain Cyr will present an update at the next AFCB meeting. Job descriptions are being developed for each position.

c. New SOUTHCOM position. SOUTHCOM requests a second chaplain. Their preference is a Roman Catholic chaplain.

(b)(5)

*deliberating  
X  
recommending*



e. Religious Classification Code Conversion Project. The PAG members want more done on this issue. It has been with us since 1981. We need to know how best to expand the current list of about 100 to over 900 faith group/denomination categories. There is a major difference between preference and affiliation. Which term should be used? Title 10 provides the authority to ask military members their religious preference based upon 1) possible conscientious objection concerns; 2) immunization waiver requirements; and 3) emergency ministrations. Should the military be questioned at the MEPS station or at boot camp? The goal is to be exhaustive and comprehensive in classifying codes.

4. The meeting concluded at 10:45 a.m.

JEFFREY M. YOUNG  
CHAPLAIN (LTC), USA  
Recorder





TABB  
99

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
12 January 1999**

The AFCB PAG meet at 1330 hours on 12 January 1999 in the Executive Director's AFCB Office at the Pentagon.

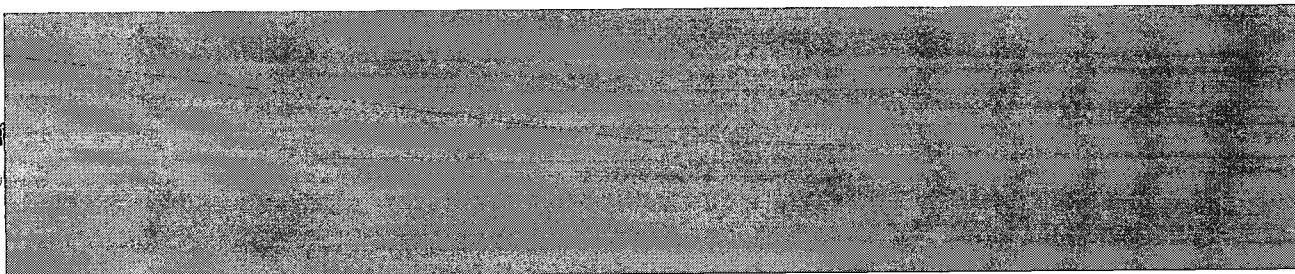
Members present were:

Captain Russ Gunter, CHC, USN (Executive Director, AFCB)  
Captain James Magness, CHC, USN  
Chaplain, Colonel, David Park, USAF (Chair)  
Chaplain (Colonel) Hugh Dukes, USA (Recorder)

1. The PAG Chair called the meeting to order at 1340 hours.
2. **Old Business:**

(b)(5)

deliberations  
on  
packet  
for recommendation  
to next meeting



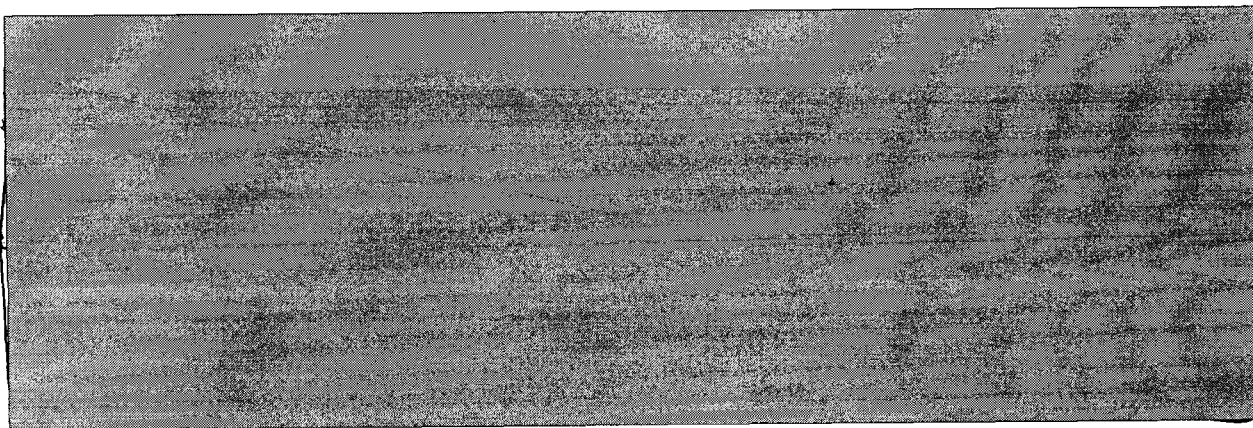
b. Revision of DoD Directives 1304.19 and 1332.31 and DoD Instruction 1330.7 (tasked 28 Sep 94 and retasked 22 Oct 97 by AFCB). Initial drafts of revisions will be circulated by PAG members before the March 99 meeting.

c. Religious Classification Codes. Executive Director has forwarded the action for required agency staffing before submission to the AFCB for consideration. PAG members will provide service affirmation of action to Executive Director.

3. **New Business:**

(b)(5)

packet  
deliberations  
to  
recommendations



1-99 PAG

(b)(5)

4. The PAG Chair adjourned the meeting at 1445 hours.

*Hugh L. Dukes, Jr.*

HUGH L. DUKES, JR.  
CHAPLAIN (COL), USA  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
March 31, 1999**

A meeting of the PAG of the AFCB was held at 8:30 a.m. on March 31, 1999, at Bolling AFB, DC.

Members present were:

Chaplain, Colonel David Park, USAF (Chairperson )  
Captain James Magness, CHC, USN  
Captain Russ Gunter, CHC, USN (Executive Director, AFCB)

Member absent:

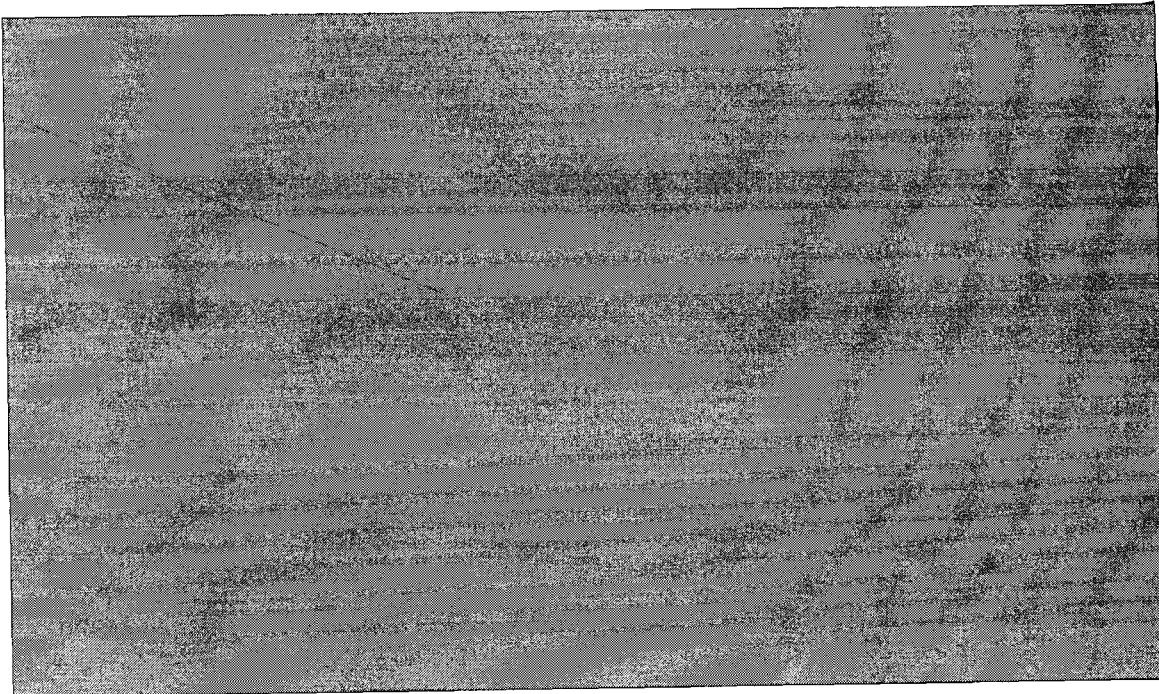
Chaplain (Colonel) Hugh Dukes, USA (Recorder)

1. The meeting was called to order by the Chairperson of the PAG at 08:30 a.m.

2. **Old Business:**

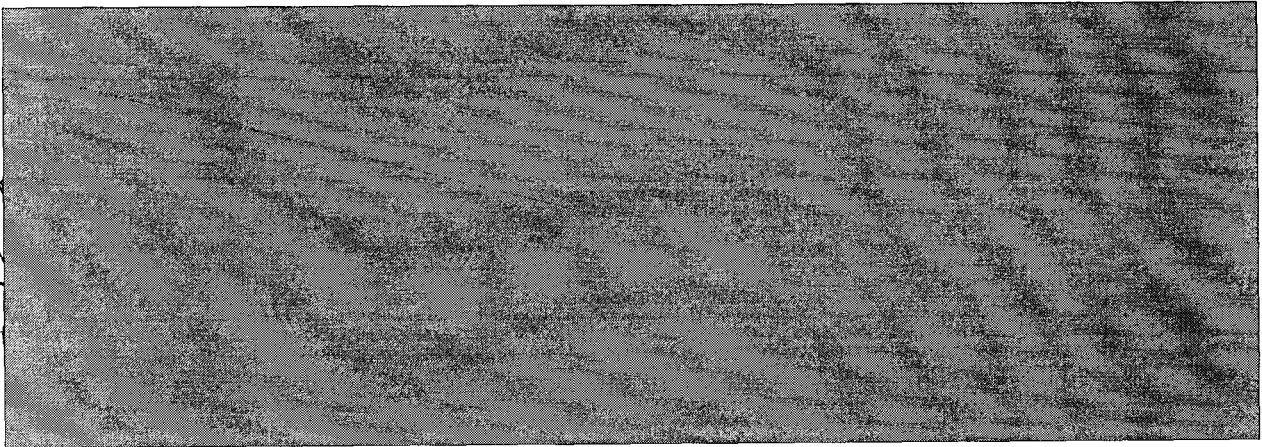
(b)(5)

*deliberation  
on part 1  
to make  
advisory  
recommendations  
to AFCB/MP*



2-99PAC

deliberate  
rec



b. In view of the need for the PAG to complete the revision and consolidation of DoD Directives 1304.19 (Appointment of Chaplains for the Military Services), 1332.31 (Administrative Separation of Chaplains Upon Loss of Professional Qualifications), and DOD Instruction 1330.7 (Visits of Civilian Religious Leaders to Military Installations in Overseas Areas), we decided to schedule a PAG meeting for a day or half day within the next month in order to complete this task.

3. **New Business:** No new business.
4. Schedule for next meeting: TBD
5. The meeting was concluded at 10:05 a.m.

R. O. Gunter  
CAPT, CHC, USN  
Executive Director  
Armed Forces Chaplains Board

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
July 14, 1999**

The PAG of the AFCB meet at 11:00 a.m., July 14, 1999, in room 1B652, Pentagon.

Members present were:

Captain James Magness, CHC, USN (Acting Chair)  
Chaplain, Lieutenant Colonel, Carl Andrews, USAF  
Chaplain (Lieutenant Colonel) Jeffrey Young, USA (Acting Recorder)  
Captain Russ Gunter, CHC, USN (Executive Director, AFCB)

1. The meeting was called to order by Chaplain Magness at 11:00 a.m. After a discussion of the agenda, the PAG broke for lunch. After lunch, the PAG discussed the following items.

**2. Old Business:**

a. Religious Classification Code project. As soon as the prototype is available within the next week or so, the PAG will review the computer format for accuracy and usability across DoD.

b. Pipeline Training Billet funding. The Training Advisory Group (TAG) is reviewing what training should be provided for all chaplains who are assigned to joint billets. The question of the funding source for the training was not immediately apparent but the PAG will research this question and will coordinate with the TAG on this issue.

c. DoD criteria for ecclesiastical endorser status. The consolidation of DoD Directives 1304.19 (Appointment of Chaplains), 1332.31 (Admin Separation of Chaplains), and DoD Instruction 1330.7 (Civilian Travel) is still an open project. It should be noted that this will be an agenda item for the NCMAF breakfast in August.

**3. New Business:**

a. The Evangelical Episcopal Church and Communion of Evangelical Episcopal Churches have gone through a name change and a split. Representatives of one group claim that a representative of the other group used his former status to gain ecclesiastical endorsing agent status. Chaplain Gunter will write both organizations asking for greater clarification concerning the faith group name changes to determine who is the legitimate "heir" to the DoD ecclesiastical endorsement.

b. The AFRTS chaplain has indicated he would like to extend his tour for 1 year in that billet. He has the support of AFRTS and Chaplain Gunter has asked him to put his request in writing. The Air Force will give an opinion. The Army has the next fill.

3-99 PAC



c. The DEOMI Chaplain plans to submit in writing a request to rotate early. Currently, a Navy chaplain is assigned to DEOMI.

(b)(5)

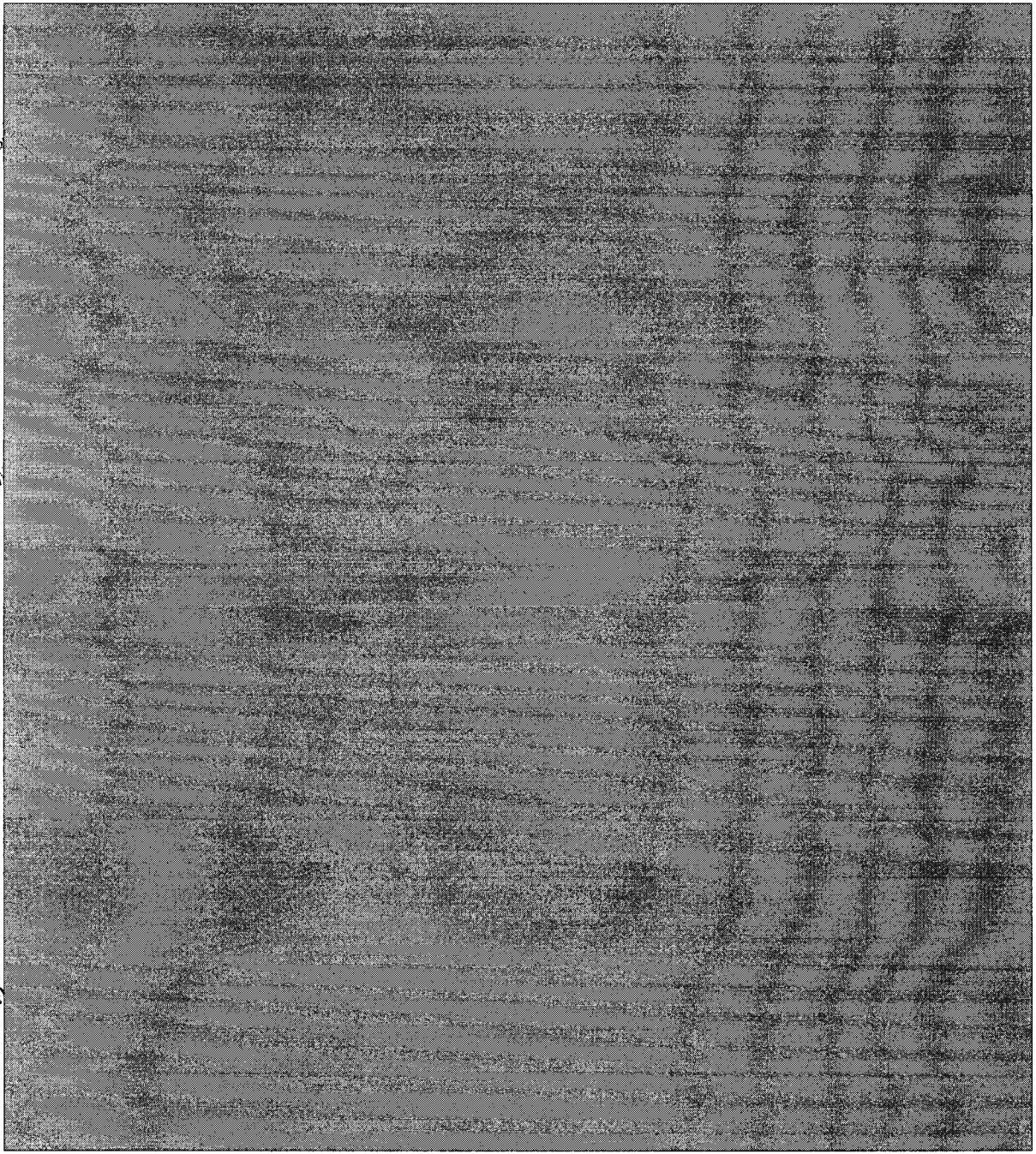
deliberation  
↓  
recommendation

deliberation

recommendation

deliberation  
recommendation

overall  
recommendation  
to AFCEB  
on application  
package




5. The PAG meeting concluded at 1:15 a.m.

/s/  
JEFFREY M. YOUNG  
CHAPLAIN (LTC), USA  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
12 January 1999**

**Addendum to paragraph 2a submitted on 19 January 1999:**

- (1) Subsequent e-mail from LTC Rita Lemmons, USAF Recruiting reported that the USAF Medical Service Corps representatives could not confirm whether or not an application for ADSO would be denied until it was submitted.
- (2) This information generated informal exchanges regarding the action of the PAG in the 12 Jan 99 session.

  
HUGH DUKES  
CHAPLAIN (COL), USA  
Recorder

**MINUTES OF THE  
PERSONNEL ADVISORY GROUP (PAG)  
ARMED FORCES CHAPLAINS BOARD (AFCB)  
September 15, 1999**

The PAG met at 9:00 a.m. on September 15, 1999, at the Fort Myer Chapel. Members present were:

Captain James Magness, CHC, USN (Chairman)  
Chaplain (Colonel) Hugh Dukes, USA  
Chaplain, Colonel Everett Schrum, USAF (Recorder)  
Captain Russ Gunter, CHC, USN (Executive Director, AFCB)

Others present were:

Commander Wally Jensen, CHC, USN  
Chaplain (Lieutenant Colonel) Terry Bradfield, USA

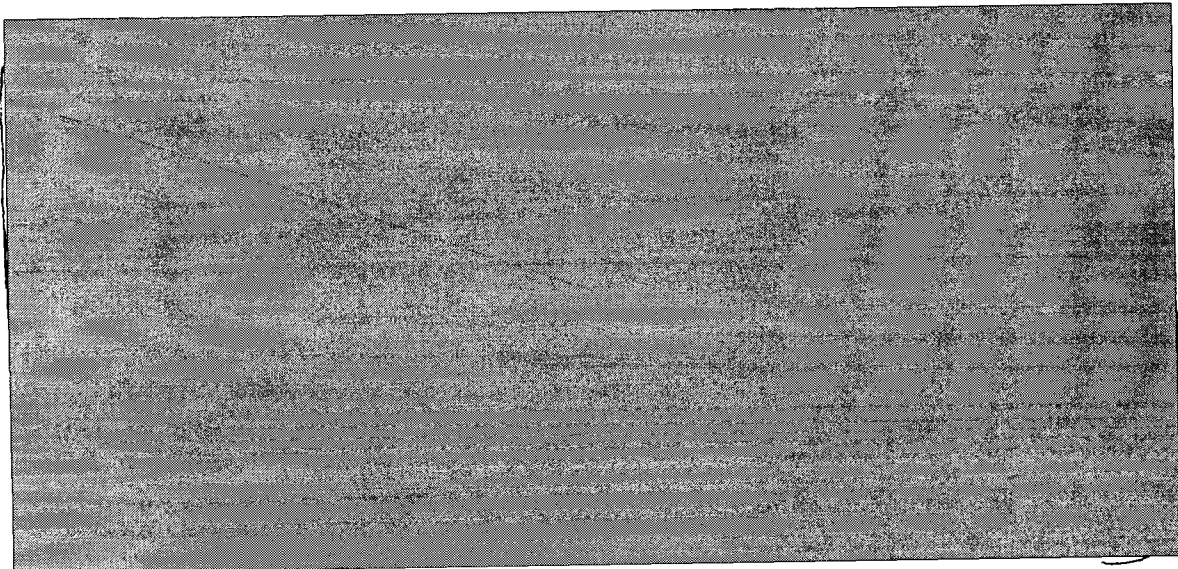
1. The meeting was called to order by Chaplain Magness and the group launched into the agenda.

**2. Old Business:**

a. Religious Classification Code project. Chaplain Gunter is working with persons in DIMHRS on the program that will enable persons to select a religious preference. He hopes to have the prototype soon.

b. Review of Joint Rotational Billets. The PAG reviewed all upcoming joint rotational billets for 2000/2001. All are aware of which Service has the fills for these billets. We also discussed requirements for training for these billets and will work together with the Training Advisory Group (TAG) to clarify these.

(b)(5)

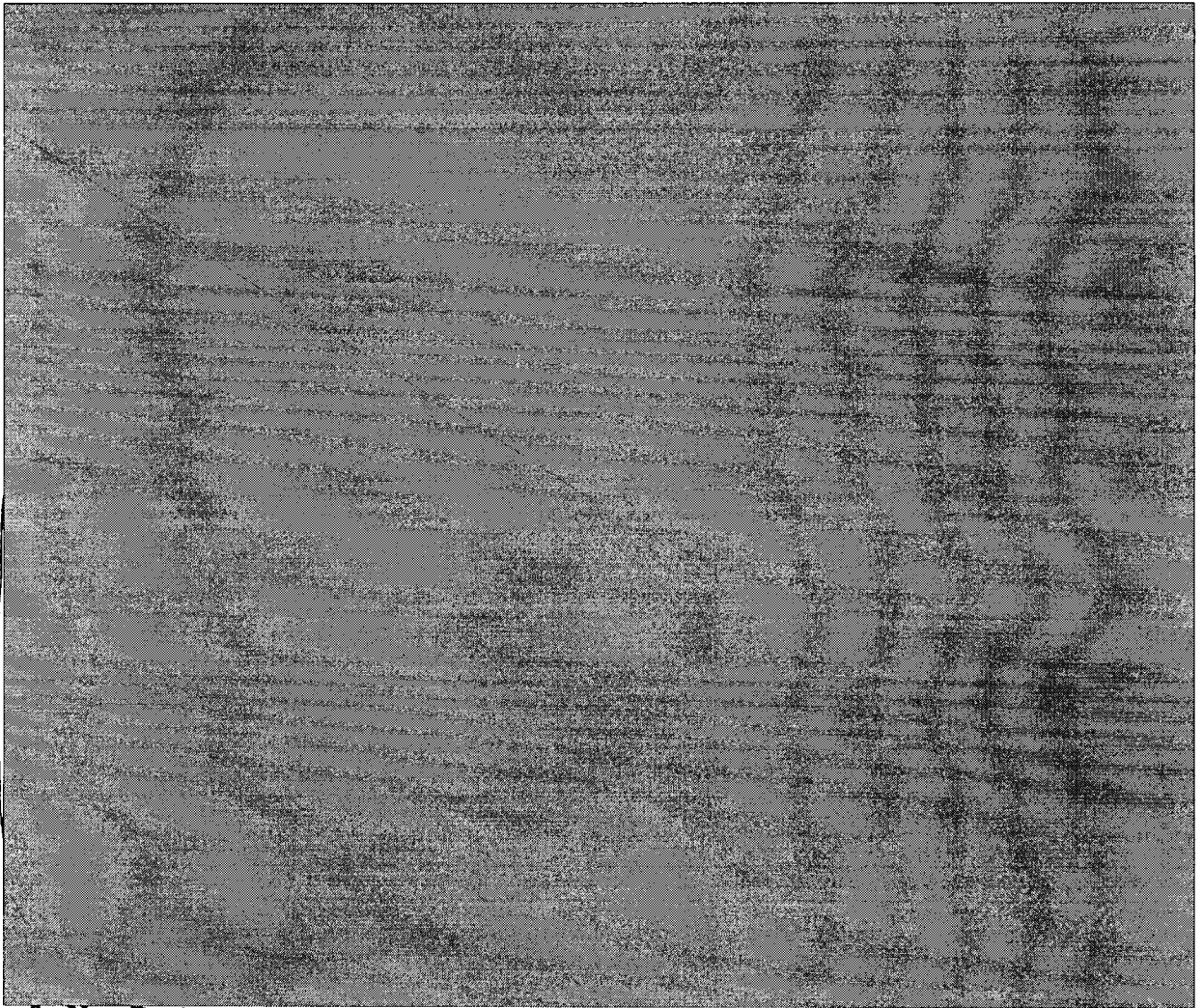


*deletion  
& recommendation  
to AFCEB*

4-9110

(b)(5)

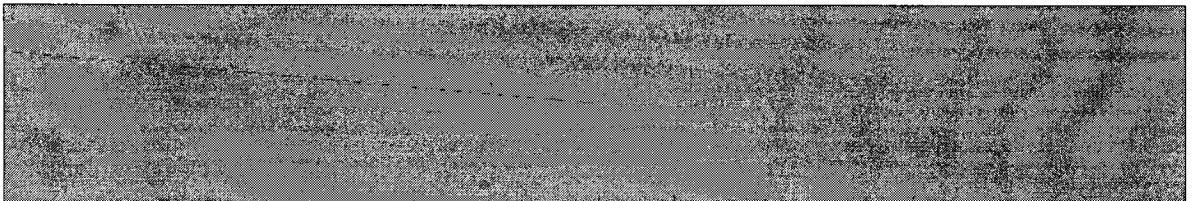
*proposed  
wording for  
new  
DoDD  
draft.*



**3. New Business:**

(b)(5)

*deliberating  
&  
recommending*



**4. The meeting concluded at 4:00 p.m.**

/s/

EVERETT C. SCHRUM, CH, COL, USAF  
Recorder